

CORPORATE GOVERNANCE REPORT
(Year 2025)

To:

- The State Securities Commission of Vietnam;
- The Stock Exchange.

- Company name: Hai Phong Thermal Power Joint Stock Company.
- Head office address: Nam Trieu Ward, Hai Phong City.
- Telephone: 02253.775.161 Fax: 02253.775.162 Email: ndhp.com.vn
- Charter capital: 5,000 billion dong.
- Stock code: HND.
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board, and General Director.
- On the implementation of internal audit functions: Implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions passed in the form of written consultation)

No.	Resolution/ Decision No.	Date	Content
1	4921/NQ- NDHP	June 24, 2025	<ol style="list-style-type: none">1. Approval of the audited financial statements and income statements 2024.2. Approval of the profit distribution plan 2024.3. Approval of the results of basic construction investment implementation in 2024 and the basic construction investment plan in 2025.4. Approval of the business production plan 2025.5. Approval of the Board of Directors' report on activities in 2024 and the orientation of activities in 2025.6. Approval of the Report on the Activities of the Supervisory Board in 2024 and the operational orientation for 2025.7. Approval of the remuneration and salary for members of the Board of Directors and the Supervisory Board in 2024, and the salary and remuneration plan for members of the Board of Directors and the Supervisory Board in 2025.

No.	Resolution/ Decision No.	Date	Content
			<p>8. Selection of an auditing firm for financial statements 2025.</p> <p>9. Approval of amendments and supplements to the Company's Charter on Organization and Operation.</p> <p>10. Approval of dismissal and additional election of the Supervisory Board's members.</p>

II. Board of Directors (Report 2025)

1. Information on the members of the Board of Directors (BOD):

No.	Member of the BOD	Position (<i>independent member of the BOD, non-executive member of the BOD</i>)	Date of starting/cease being a member of the BOD/Independent member of the BOD	
			Date of appointment	Date of dismissal
1.	Mr. Ta Cong Hoan	Chairman	December 28, 2018	
2.	Mr. Le Van Chinh	Member	June 5, 2020	
3.	Mr. Le Minh Tuan	Member	December 18, 2020	
4.	Mr. Duong Son Ba	Member	April 22, 2021	
5.	Mr. Chu The Hoang	Member	April 22, 2021	
6.	Mr. Nghiem Xuan Chien	Member	June 24, 2022	
7.	Mr. Tran Anh Duy	Member	October 31, 2024	

2. Board of Directors meetings

No.	Member of the BOD	Number of Board of Directors meetings attended	Meeting attendance rate/	Reason for not attending
1	Mr. Ta Cong Hoan	5	100%	
2	Mr. Le Van Chinh	5	100%	
3	Mr. Le Minh Tuan	5	100%	
4	Mr. Duong Son Ba	5	100%	
5	Mr. Chu The Hoang	5	100%	

6	Mr. Nghiem Xuan Chien	5	100%	
7	Mr. Tran Anh Duy	5	100%	

3. Supervisory activities of the Board of Directors over the Board of Managers.

The Board of Directors supervised the Board of Managers in accordance with the Company's Charter and internal corporate governance regulation.

4. Activities of the subcommittees under the Board of Directors: The subcommittees assisting the Board of Directors conducted reviews and inspections of the contents submitted by the Company to the Board of Directors for approval.

5. Resolutions/Decisions of the Board of Directors: Details are provided in the attached appendix.

III. Supervisory Board (Year 2025)

1. Information on members of the Supervisory Board

No.	Member of the Supervisory Board	Position	Date of starting/cease being a member of the Supervisory Board	Professional qualifications
1	Ms. Pham Thi Dung	Head	Started December 18, 2020	University degree
2	Ms. Le Thi Thuy	Member	Started April 26, 2017	Master's degree
3	Mr. Nguyen Ngoc Anh	Member	Started December 18, 2020	University degree
4	Mr. Tran Minh Tam	Member	Member of the Supervisory Board from May 18, 2023	University degree
5	Mr. Vu Quang Huy	Member	Ceased to be a member of the Supervisory Board from June 24, 2025	Master's degree
6	Ms. Nguyen Thi Huynh Hoa	Member	Member of the Supervisory Board from June 24, 2025	Master's degree

2. Supervisory Board meetings

No.	Member of the	Number of	Meeting	Voting	Reason for
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	Supervisory Board	meetings attended	attendance rate	rate	not attending
1	Ms. Pham Thi Dung	4	100%	100%	
2	Ms. Le Thi Thuy	4	100%	100%	
3	Mr. Nguyen Ngoc Anh	4	100%	100%	
4	Mr. Vu Quang Huy	2	100%	100%	
5	Mr. Tran Minh Tam	4	100%	100%	
6	Ms. Nguyen Thi Huynh Hoa	4			Started as a Member of the Supervisory Board from June 24, 2025

3. The Supervisory Board performed its functions and duties as stipulated in the Law on Enterprises and the Company's Charter. The Supervisory Board regularly and periodically held Supervisory Board meetings and monitored the implementation of Resolutions assigned by the General Meeting of Shareholders.

4. Operational coordination between the Supervisory Board and the Board of Directors, the Board of Executive managers, and other management personnel: Coordination between the Supervisory Board and the Board of Directors, the Board of Executive managers is maintained and highly cooperative.

5. Other activities of the Supervisory Board (if any): None

IV. Executive Board

No.	Member of the Executive Board	Date of birth	Professional qualifications	Date of appointment/dismissal of members of the Executive Board
1	Mr. Duong Son Ba	January 20, 1968	Thermal Engineer	Appointed on July 1, 2021
2	Mr. Le Anh Tan	July 14, 1978	Master's degree - Electronics & Telecommunications Engineer	Appointed on July 1, 2020
3	Mr. Nguyen Minh Thanh	December 16, 1982	Master's degree - Bachelor's in	Appointed on October 20, 2020, has been

			Accounting and Auditing	transferred since July 1, 2025
4	Mr. Tran Xuan Truong	March 22, 1976	Thermal Engineer	Appointed on January 15, 2022

V. Chief Accountant

Full name	Date of birth	Professional qualifications	Date of appointment/dismissal
Mr. Pham Quoc Toan	January 24, 1982	Bachelor of Accounting and Auditing	Appointed on December 18, 2020

VI. Training on Corporate governance:

Training courses on corporate governance attended by members of the Board of Directors, members of the Supervisory Board, the General Director, other management personnel, and the Company Secretary in accordance with corporate governance regulations: None.

VII. List of related persons of the public company (Year 2025) and transactions of related persons of the company with the Company

1. List of related persons of the company: Attached list.
2. Transactions between the company and its related persons; or between the company and major shareholders, insiders, related persons of insiders: Remuneration and salary payments.
3. Transactions between insiders of the listed company, related persons of insiders and subsidiaries, companies controlled by the listed company: None.
4. Transactions between the company and other entities.
 - 4.1 Transactions between the company and companies in which members of the Board of Directors, members of the Supervisory Board, or the General Director are or have been founding members or members of the Board of Directors or General Director within the last three (03) years (as of the date of this report): None.
 - 4.2 Transactions between the company and companies in which related persons of members of the Board of Directors, members of the Supervisory Board, or the General Director are members of the Board of Directors, Managing Director (General Director): None.

4.3 Other transactions of the company (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, or the General Director: None.

VIII. Share transactions of insiders and related persons of insiders (Year 2025)

1. List of insiders and related persons of insiders (Appendix 2 attached).
2. Share transactions of insiders and related persons in the listed company's shares: None.

IX. Other notes: None./.

Recipients:

- As above;
- General Director of the Company;
- Board of Directors, Supervisory Board of the Company;
- Administrative & Labor Department, Company website;
- Archive: Office, Board of Directors.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



Ta Cong Hoan

APPENDIX 1: LIST OF RELATED PERSONS OF THE COMPANY

<i>No.</i>	<i>Name of organization/individual</i>	<i>Securities trading account (if any)</i>	<i>Position/ Relationship</i>	<i>NSH Number*, date of issue, place of issue</i>	<i>Head office address/Contact address</i>	<i>Date of becoming a related person</i>	<i>Date of ceasing to be a related person</i>	<i>Reason</i>	<i>Relationship with the company/</i>
1.	Ta Cong Hoan								Chairman of the BOD
1.1	Power Generation Joint Stock Corporation 2								
1.2	Mac Thi Thuy Hanh								
1.3	Ta Ngoc Anh								
1.4	Ta Khanh Linh								
1.5	Nguyen Thi My								
1.6	Ta Quang Huy								
1.7	Ta Thi Bich Hop								
1.8	Ta Van Hieu								
1.9	Ta Thi Hue								
1.10	Pham Thien Thu								
1.11	Luong Van Duong								
1.12	Nguyen Thi Hoa								
1.13	Nguyen Quoc Hung								

1.14	Mac Dinh Quyet								
1.15	Nguyen Thi Vinh								
1.16	Ta Hien								
2.	Duong Son Ba								
2.1	Power Generation Joint Stock Corporation 2								
2.2	Duong Van Du								
2.3	Nguyen Thi Hue								
2.4	Pham Thi Bay								
2.5	Duong Thi My Hanh								
2.6	Tran Huy Hung								
2.7	Duong Minh Hieu								
2.8	Duong Thanh Tung								
2.9	Nguyen Thi Tam								

2.10	Duong Thi Minh								
2.11	Pham Ngoc Toan								
2.12	Duong Thi Man								
2.13	Le Van Cuong								
2.14	Duong Thi Thao								
2.15	Duong Van Hoa								
2.16	Duong Van Hoa								
2.17	Duong Thi Binh								
2.18	Ngo Duc Anh								
2.19	Pham Van Dam								
2.20	Vu Thi Oanh								
3.	Le Minh Tuan								
3.1	Power Generation Joint Stock Corporation 2								
3.2	Le Van Than								
3.3	Tran Thi Que								

3.4	Bui Thi Vy Lan								
3.5	Le Thi Hong Phuc								
3.6	Le Thi Hong Anh								
3.7	Le Thi Xuan								
3.8	Le Thi Loan								
3.9	Le Van Hiep								
3.10	Le Thi Thuan								
3.11	Le Thi Hoa								
3.12	Le Thi Nga								
3.13	Le Thi Nga								

3.14	Le Thu Lan								
3.15	Le Minh Quan								
4.	Tran Anh Duy								
4.1	Power Generation Joint Stock Corporation 2								
4.2	Tran Hien Nhon								
4.3	Tang Thi Phuong								
4.4	Tran Duy Anh							Young child	
4.5	Tran Anh Tuan								
4.6	Huynh Nhut Phuong								
4.7	Tran Thi Phuong Anh								
4.8	Nguyen Trung Hieu								
5.	Nghiem Xuan Chien								
5.1	Vinacomin – Power								

	Holding Corporation								
5.2	Nghiem Xuan Thuyen								
5.3	Tran Thi Duc								
5.4	Nguyen Thi Viet Hoa								
5.5	Nghiem Xuan Hung								
5.6	Nghiem Thu Huyen								
5.7	Nghiem Thi Huong								
5.8	Nghiem Thi Lien								
5.9	Nghiem Van Manh								
5.10	Nguyen Van Trung								
5.11	Dang Van Thang								
5.12	Tran Thi Hong								
5.13	Nguyen Van Tuy								
5.14	Bui Thi Hai								
6.	Chu The Hoang								
6.1	State Capital Investment Corporation								

6.2	Chu The Hung								
6.3	Nguyen Thi Duyen								
6.4	Nguyen Thuy Binh								
6.5	Chu Thi Thu Ha								
6.6	Nguyen Tien Dung								
6.7	Chu Thi Quynh Chi								
6.8	Chu The Quan								
6.9	Nguyen Van Nghia								
6.10	Truong Thi Thuy								

7.	Le Van Chinh								
7.1	Pha Lai Thermal Power Joint Stock Company								
7.2	Le Van Nghien								
7.3	Nguyen Thi Thuan								
7.4	Nguyen Thi Ngan								
7.5	Le Hoang Quy								
7.6	Le Thi Nhu Quynh								
7.7	Le Van Hien								
7.8	Le Thi Minh								
7.9	Le Van Mien								
7.10	Le Thi Chuyen								
7.11	Le Thi Ly								
7.12	Le Thi Thuyet								
7.13	Nguyen Tien Dang								
7.14	Tong Thi Canh								
8.	Le Anh Tan								

8.1	Le Thi Le Son								
8.2	Le Thi Hong Van								
8.3	Le Hong Ngoc								
8.4	Nguyen Thi Tra								
8.5	Le Hong Dao								
8.6	Le Xuan Thanh								
8.7	Nguyen Thi Hang Nga								
8.8	Le Thi Hong Thao								
8.9	Le Thi Hong Thanh								
8.10	Le Anh Kien								
8.11	Le Van Mon								
8.12	Le Thi That								
9.	Nguyen Minh Thanh								
9.1	Nguyen Minh Khuong								
9.2	Bui Thi Kim Thoa								

9.3	Phung Phuong Thuy								
9.4	Nguyen Duy Khanh								
9.5	Nguyen Minh Lam								
9.6	Nguyen Thi Ngoc Thuy								
9.7	Nguyen Thi Thanh Thao								
9.8	Nguyen Thi Kim Trung								
9.9	Phung Van Cu								
9.10	Le Quang Tuan								
10	Tran Xuan Truong							Appoin ted	
10.1	Tran Xuan Tru								
10.2	Mai Thi Ngoan								
10.3	Duong Ngoc Do								

10.4	Mac Thi Xuan								
10.5	Duong Thi Dinh								
10.6	Tran Duong Binh								
10.7	Tran Ngoc Anh								
10.8	Tran Thi Ngoan								
10.9	Tran Thi Cuc								
10.10	Nguyen Duc Kien								
11	Pham Quoc Toan								
11.1	Pham Van Nam								
11.2	Vu Thi Thom								
11.3	Ngo Van Ha								
11.4	Mai Thị Hoi								
11.5	Ngo Thi Thuy								

11.6	Pham Thanh Dung								
11.7	Pham Hai Phuong								
11.8	Pham Thi Lien								
11.9	Hoang Truong Minh								
12	Pham Thi Dung								
12.1	Nguyen Trong Toan								
12.2	Nguyen Thi Nguyet Ha								
12.3	Nguyen Trong Minh								
12.4	Pham Xuan Luong								
12.5	Nguyen Thi Da								
12.6	Nguyen Trong Toan								

12.7	Tran Thi Lan								
12.8	Pham Thi Hien								
12.9	Tran Van Phu								
12.10	Pham Thi Duyen								
12.11	Vu Phuc Nghiep								
12.12	Pham Xuan Dung								
12.13	Dao Thi Hao								
12.14	Pham Xuan Phuc								
12.15	Nguyen Thi Huong								
13	Vu Quang Huy								
13.1	Vu Ngoc Hoan								
13.2	Ngo Thi Nhai								

13.3	Vu Thi Thu Dung								
13.4	Le Van Chien								
13.5	Vu Hoang Quan								
14	Nguyen Thi Huynh Hoa								
14.1	Power Generation Joint Stock Corporation 2 - JSC (EVNGENCO2)								
14.2	Duong Quoc Vinh								
14.3	Duong Kien Quoc								
14.4	Duong Hai Phuong								
14.5	Duong Quoc Binh								

14.6	Ta Thi Nhao								
14.7	Nguyen Thi Bich Thuy								
14.8	Nguyen Quang Minh								
14.9	Nguyen Thi Bich Lien								
14.10	Dang Huu Thanh								
14.11	Tran Thi Tuan Anh								
14.12	Pham Van Huynh								

15	Le Thi Thuy								
15.1	Hoang Tien Hung								
15.2	Hoang Tien Anh								
15.3	Hoang Thanh Hang								
15.4	Le Dinh Truong								
15.5	Tran Thi Xuyen								
15.6	Le Ngoc Minh								
15.7	Hoang Tien Thinh								
15.8	Le Thi Tuyet Mai								
16	Nguyen Ngoc Anh								
16.1	State Capital Investment Corporation								
16.2	Nguyen Dang Loi								
16.3	Le Thi Minh								
16.4	Nguyen Thi Hoa Lan								

16.5	Nguyen Thi Bich Ngoc								
16.6	Nguyen Lan Anh								
16.7	Nguyen Trong Chi								
16.8	Nguyen Trong Kien								
16.9	Nguyen Ngoc Bao Tien								
16.10	Nguyen Van Thanh								
16.11	Trinh Thi Lan								
16.12	Bui Thanh Tue								
17	Tran Minh Tam								
17.1	Power Generation Joint Stock Corporation								
17.2	Tran Thi Thu Phuong								
17.3	Tran Minh Duc Tri								

17.4	Tran Minh Duc Tin								
17.5	Tran Van Hieu								
17.6	Dang Thi Thao								
17.7	Tran Thi Le Thanh								
17.8	Tran Thanh Long								
17.9	Pham Thi Hanh								
17.10	Tran Ngoc An								
17.11	Phan Thi Thuy Trang								
17.12	Tran Thi Thu Lieu								
17.13	Le Hoai Thu								

17.14	Tran Tan Kiet								
17.15	Vo Thi Phi								
17.16	Tran Trung Kien								
17.17	Nguyen Thi Xuan Trang								
17.18	Tran Van Vu								
17.19	Nguyen Thi Mai Hien								

APPENDIX 2: LIST OF INSIDERS AND RELATED PERSONS OF INSIDERS

No.	Full name	Securities trading account	Position in the company	NSH certificate number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio
1.	Ta Cong Hoan								
1.1	Power Generation Corporation 2								
1.2	Mac Thi Thuy Hanh								
1.3	Ta Ngoc Anh								
1.4	Ta Khanh Linh								
1.5	Nguyen Thi My								

No.	Full name	Securities trading account	Position in the company	NSH certificate number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio
1.6	Ta Quang Huy								
1.7	Ta Thi Bich Hop								
1.8	Ta Van Hieu								
1.9	Ta Thi Hue								
1.10	Pham Thien Thu								
1.11	Luong Van Duong								

No.	Full name	Securities trading account	Position in the company	NSH certificate number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio
1.12	Nguyen Thi Hoa								
1.13	Nguyen Quoc Hung								
1.14	Mac Dinh Quyet								
1.15	Nguyen Thi Vinh								
1.16	Ta Hien								
2.	Duong Son Ba								
2.1	Power Generation Corporation 2								
2.2	Duong Van Du								
2.3	Nguyen Thi Hue								

No.	Full name	Securities trading account	Position in the company	NSH certificate number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio
2.4	Pham Thi Bay								
2.5	Duong Thi My Hanh								
2.6	Tran Huy Hung								
2.7	Duong Minh Hieu								
2.8	Duong Thanh Tung								
2.9	Nguyen Thi Tam								
2.10	Duong Thi Minh								
2.11	Pham Ngoc Toan								
2.12	Duong Thi Man								
2.13	Le Van Cuong								
2.14	Duong Thi Thao								
2.15	Duong Van Hoa								
2.16	Luu Mai Yen								
2.17	Duong Thi Binh								
2.18	Ngo Duc Anh								
2.19	Pham Van Dam								
2.20	Vu Thi Oanh								
3.	Le Minh Tuan								

No.	Full name	Securities trading account	Position in the company	NSH certificate number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio
3.1	Power Generation Corporation 2								
3.2	Le Van Than								
3.3	Tran Thi Que								
3.4	Bui Thi Vy Lan								
3.5	Le Thi Hong Phuc								
3.6	Le Thi Hong Anh								
3.7	Le Thi Xuan								
3.8	Le Thi Loan								
3.9	Le Van Hiep								
3.10	Le Thi Thuan								
3.11	Le Thi Hoa								
3.12	Le Thi Nga								
3.13	Le Anh Nguyet								
3.14	Le Thu Lan								

No.	Full name	Securities trading account	Position in the company	NSH certificate number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio
3.15	Le Minh Quan								
4.	Tran Anh Duy								
4.1	Power Generation Corporation 2								
4.2	Tran Hien Nhon								
4.3	Tang Thi Phuong								
4.4	Tran Duy Anh								
4.5	Tran Anh Tuan								
4.6	Huynh Nhut Phuong								
4.7	Tran Thi Phuong Anh								
4.8	Nguyen Trung Hieu								
5.	Le Van Chinh								
5.1	Pha Lai Thermal Power Joint Stock Company								
5.2	Le Van Nghien								
5.3	Nguyen Thi Thuan								

No.	Full name	Securities trading account	Position in the company	NSH certificate number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio
5.4	Nguyen Thi Ngan								
5.5	Le Hoang Quy								
5.6	Le Thi Nhu Quynh								
5.7	Le Van Hien								
5.8	Le Thi Minh								
5.9	Le Van Mien								
5.10	Le Thi Chuyen								

No.	Full name	Securities trading account	Position in the company	NSH certificate number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio
5.11	Le Thi Ly								
5.12	Le Thi Thuyet								
5.13	Nguyen Tien Dang								
5.14	Tong Thi Canh								
6.	Chu The Hoang								
6.1	State Capital Investment Corporation								
6.2	Chu The Hung								
6.3	Nguyen Thi Duyen								

No.	Full name	Securities trading account	Position in the company	NSH certificate number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio
6.4	Nguyen Thuy Binh								
6.5	Chu Thi Thu Ha								
6.6	Nguyen Tien Dung								
6.7	Chu Thi Quynh Chi								
6.8	Chu The Quan								
6.9	Nguyen Van Nghia								
6.10	Truong Thi Thuy								
7.	Nghiem Xuan Chien								
7.1	Vinacomin - Power Holding Corporation								
7.2	Nghiem Xuan Thuyen								

No.	Full name	Securities trading account	Position in the company	NSH certificate number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio
7.3	Tran Thi Duc								
7.4	Nguyen Thi Viet Hoa								
7.5	Nghiem Xuan Hung								
7.6	Nghiem Thu Huyen								
7.7	Nghiem Thi Huong								
7.8	Nghiem Thi Lien								
7.9	Nghiem Van Manh								
7.10	Nguyen Van Trung								

No.	Full name	Securities trading account	Position in the company	NSH certificate number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio
7.11	Dang Van Thang								
7.12	Tran Thi Hong								
7.13	Nguyen Van Tuy								
7.14	Bui Thi Hai								
8	Le Anh Tan								
8.1	Le Hong Dao								
8.2	Nguyen Thi Tra								
8.3	Le Thi Le Son								
8.4	Le Thi Hong Van								

No.	Full name	Securities trading account	Position in the company	NSH certificate number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio
8.5	Le Hong Ngoc								
8.6	Le Anh Kien								
8.7	Le Xuan Thanh								
8.8	Le Thi Hong Thanh								
8.9	Le Thi Hong Thao								
8.10	Le Anh Kien								
8.11	Le Van Mon								
8.12	Le Thi That								
9.	Nguyen Minh Thanh								
9.1	Nguyen Minh Khuong								

No.	Full name	Securities trading account	Position in the company	NSH certificate number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio
9.2	Bui Thi Kim Thoa								
9.3	Phung Phuong Thuy								
9.4	Nguyen Duy Khanh								
9.5	Nguyen Minh Lam								
9.6	Nguyen Thi Ngoc Thuy								
9.7	Nguyen Thi Thanh Thao								
9.8	Nguyen Thi Kim Trung								
9.9	Phung Van Cu								
9.10	Le Quang Tuan								

No.	Full name	Securities trading account	Position in the company	NSH certificate number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio
10.	Tran Xuan Truong								
10.1	Tran Xuan Tru								
10.2	Mai Thi Ngoan								
10.3	Duong Ngoc Do								
10.4	Mac Thi Xuan								
10.5	Duong Thi Dinh								
10.6	Tran Duong Binh								

No.	Full name	Securities trading account	Position in the company	NSH certificate number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio
10.7	Tran Ngoc Anh								
10.8	Tran Thi Ngoan								
10.9	Tran Thi Cuc								
10.10	Nguyen Duc Kien								
11.	Pham Quoc Toan								
11.1	Pham Van Nam								
11.2	Vu Thi Thom								

No.	Full name	Securities trading account	Position in the company	NSH certificate number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio
11.3	Ngo Van Ha								
11.4	Mai Thi Hoi								
11.5	Ngo Thi Thuy								
11.6	Pham Thanh Dung								
11.7	Pham Hai Phuong								
11.8	Pham Thi Lien								
11.9	Hoang Truong Minh								

No.	Full name	Securities trading account	Position in the company	NSH certificate number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio
12.	Pham Thi Dung								
12.1	Nguyen Trong Toan								
12.2	Nguyen Thi Nguyet Ha								
12.3	Nguyen Trong Minh								
12.4	Pham Xuan Luong								
12.5	Nguyen Thi Da								
12.6	Nguyen Trong Toan								
12.7	Tran Thi Lan								

No.	Full name	Securities trading account	Position in the company	NSH certificate number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio
12.8	Pham Thi Hien								
12.9	Tran Van Phu								
12.10	Pham Thi Duyen								
12.11	Vu Phuc Nghiep								
12.12	Pham Xuan Dung								
12.13	Dao Thi Hao								
12.14	Pham Xuan Phuc								

No.	Full name	Securities trading account	Position in the company	NSH certificate number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio
12.15	Nguyen Thi Huong								
13.	Vu Quang Huy								
13.1	Vu Ngoc Hoan								
13.2	Ngo Thi Nhai								
13.3	Vu Thi Thu Dung								
13.4	Le Van Chien								
13.5	Vu Hoang Quan								

No.	Full name	Securities trading account	Position in the company	NSH certificate number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio
14	Nguyen Thi Huynh Hoa								
14.1 14.2	Power Generation Corporation 2 – JSC (EVNGENCO2)								
14.3	Duong Quoc Vinh								
14.4	Duong Kien Quoc								
14.5	Duong Hai Phuong								
14.6	Duong Quoc Binh								
14.7	Ta Thi Nhao								
14.8	Nguyen Thi Bich Thuy								

No.	Full name	Securities trading account	Position in the company	NSH certificate number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio
14.9	Nguyen Quang Minh								
14.10	Nguyen Thi Bich Lien								
14.11	Dang Huu Thanh								
14.12	Tran Thi Tuan Anh								
14.13	Pham Van Huynh								
15	Le Thi Thuy								
15.1	Vinacomin - Power Holding Corporation								
15.2	Le Dinh Truong								

No.	Full name	Securities trading account	Position in the company	NSH certificate number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio
15.3	Tran Thi Xuyen								
15.4	Le Ngoc Minh								
15.5	Hoang Tien Hung								
15.6	Hoang Tien Anh								
15.7	Hoang Thanh Hang								
15.8	Hoang Tien Thinh								
15.9	Le Thi Tuyet Mai								
16	Nguyen Ngoc Anh								
16.1	State Capital Investment Corporation								
16.2	Nguyen Dang Loi								

No.	Full name	Securities trading account	Position in the company	NSH certificate number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio
16.3	Le Thi Minh								
16.4	Nguyen Thi Hoa Lan								
16.5	Nguyen Thi Bich Ngoc								
16.6	Nguyen Lan Anh								
16.7	Nguyen Trong Chi								
16.8	Nguyen Trong Kien								
16.9	Nguyen Ngoc Bao Tien								
16.10	Nguyen Van Thanh								
16.11	Trinh Thi Lan								
17	Tran Minh Tam								

No.	Full name	Securities trading account	Position in the company	NSH certificate number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio
17.1	Tran Thi Thu Phuong								
17.2	Tran Minh Duc Tri								
17.3	Tran Minh Duc Tin								
17.4	Tran Van Hieu								
17.5	Dang Thi Thao								
17.6	Tran Thi Le Thanh								

No.	Full name	Securities trading account	Position in the company	NSH certificate number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio
17.7	Tran Thanh Long								
17.8	Pham Thi Hanh								
17.9	Tran Ngoc An								
17.10	Phan Thi Thuy Trang								
17.11	Tran Thi Thu Lieu								
17.12	Le Hoai Thu								
17.13	Tran Tan Kiet								

No.	Full name	Securities trading account	Position in the company	NSH certificate number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio
17.14	Vo Thi Phi								
17.15	Tran Trung Kien								
17.16	Nguyen Thi Xuan Trang								
17.17	Tran Van Vu								
17.18	Nguyen Thi Mai Hien								
18	Hoang Thach								
18.1	Nguyen Thi Ngoc								

No.	Full name	Securities trading account	Position in the company	NSH certificate number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio
18.2	Hoang Xuan Quang								
18.3	Hoang Phuong Linh								
18.4	Hoang Tien Lich								
18.5	Do Thi Bac								
18.6	Hoang Yen								
18.7	Pham Thanh Binh								
18.8	Nguyen Thi Dien								
19	Lai Duc Linh								

No.	Full name	Securities trading account	Position in the company	NSH certificate number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio
19.1	Lai Duc Nam								
19.2	Lai Hoang Truc My								
19.3	Lai Duc Long								
19.4	Lai Thi Tam								
19.5	Lai Truc Quynh								
19.6	Julien Renald valentine depierre								
20	Nguyen Quang Khai								
20.1	Nguyen Huu Bon								

No.	Full name	Securities trading account	Position in the company	NSH certificate number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio
20.2	Nguyen Thi Sim								
20.3	Nguyen Quy Duong								
20.4	Nguyen Thi Thu Huong								
20.5	Pham Thi Bich Thuy								
20.6	Nguyen Quang Dung								
20.7	Nguyen Quang Minh								
20.8	Pham Van Tung								

No.	Full name	Securities trading account	Position in the company	NSH certificate number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio
20.9	Pham Thi Mien								
20.10	Can Tuan Anh								

APPENDIX 3: RESOLUTIONS OF THE BOARD OF DIRECTORS OF HAI PHONG THERMAL POWER JOINT STOCK COMPANY

No.	Number	Date	Summary of content	
Resolution approving the content to be submitted to the 2025 Annual General Meeting of SharehElders				
1	4921/NQ-NDHP	June 24, 2025	Content	<div>1. Approval of the audited financial statements and income statements 2024.</div> <div>2. Approval of the profit distribution plan 2024.</div> <div>3. Approval of the results of basic construction investment implementation in 2024 and the basic construction investment plan in 2025.</div> <div>4. Approval of the business production plan 2025.</div> <div>5. Approval of the Board of Directors' report on activities in 2024 and the orientation of activities in 2025.</div> <div>6. Approval of the Report on the Activities of the Supervisory Board in 2024 and the operational orientation for 2025.</div> <div>7. 1. Approval of the remuneration and salary for members of the Board of Directors and the Supervisory Board in 2024, and the salary and remuneration plan for members of the Board of Directors and the Supervisory Board in 2025.</div> <div>8. Selection of an auditing firm for financial statements 2025.</div> <div>9. Approval of amendments and supplements to the Company's Charter on Organization and Operation.</div> <div>10. Approval of dismissal and additional election of the Supervisory Board’s members.</div>
Regular Board of Directors meetings in 2025				
1	2420/NQ-NDHP	March 28, 2025	Content	Review of activities in the fourth quarter of 2024 and key tasks in the first quarter of 2025
2	4382/NQ-NDHP	June 5, 2025	Content	Approval of the contents to be submitted to the 2025 Annual General Meeting of SharehElders

No.	Number	Date	Summary of content	
3	4845/NQ-NDHP	June 20, 2025	Content	Review of activities in the first quarter of 2025, review of activities in April and May 2025; key tasks for the second quarter of 2025.

Request for consulting the Board of Directors in writing

No.	Date	Number	Summary of content
1	December 29, 2025	9433/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on December 23, 2025 (141st time)
2	December 25, 2025	9372/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on December 19, 2025 (140th time)
3	December 16, 2025	9216/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on December 9, 2025 (139th time)
4	December 11, 2025	9115/NQ-NDHP	Resolution of the Board of Directors meeting, Session 6 of 2025
5	December 10, 2025	9093/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on December 4, 2025 (138th time)
6	December 1, 2025	8888/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on November 25, 2025 (137th time)
7	November 25, 2025	8751/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on November 20, 2025 (136th time)
8	November 20, 2025	8641/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on November 17, 2025 (135th time)
9	November 13, 2025	8468/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on November 6, 2025 (134th time)
10	November 11, 2025	8421/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on November 5, 2025 (132nd time)
11	November 10,	8394/NQ-NDHP	Resolution on the approval of the assignment of tasks and the remediation plan for the

	2025		Company's outstanding issues in accordance with Notice No. 3601/TB-EVNGENCO2 dated September 24, 2025 and No. 4028/TB-EVNGENCO2 dated October 27, 2025
12	November 6, 2025	8335/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on October 31, 2025 (131st time)
13	November 3, 2025	8275/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on October 27, 2025 (130th time)
14	October 29, 2025	8173/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on October 23, 2025 (129th time)
15	October 27, 2025	8100/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on October 21, 2025 (128th time)
16	October 13, 2025	7803/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on October 7, 2025 (127th time)
17	October 7, 2025	7638/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on October 1, 2025 (126th time)
18	September 30, 2025	7451/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on September 19, 2025 (125.1st time)
19	September 22, 2025	7298/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on September 4, 2025 (119th time)
20	September 17, 2025	7206/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on September 12, 2025 (124th time)
21	September 17, 2025	7207/NQ-NDHP	Resolution of the Board of Directors Meeting, Session 5 of 2025
22	September 16, 2025	7175/NQ-NDHP	RESOLUTION OF THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS OF 2025
23	September 15, 2025	7143/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on September 10, 2025 (123rd time)
24	September 12, 2025	7072/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on September 5, 2025 (121st time)
25	September 12, 2025	7073/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on September 9, 2025 (122nd time)

26	September 10, 2025	7041/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on August 21, 2025 (114.2nd time)
27	September 8, 2025	6962/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on September 5, 2025 (120th time)
28	September 4, 2025	6872/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on August 27, 2025 (117th time)
29	September 4, 2025	6873/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on August 29, 2025 (118th time)
30	August 29, 2025	6775/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on August 27, 2025 (116th time)
31	August 28, 2025	6738/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on August 21, 2025 (114.1st time)
32	August 27, 2025	6705/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on August 19, 2025 (113.2nd time)
33	August 26, 2025	6659/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on August 22, 2025 (115th time)
34	August 26, 2025	6658/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on August 5, 2025 (106.3rd time)
35	August 26, 2025	6656/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on August 5, 2025 (106.1st time)
36	August 26, 2025	6657/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on August 5, 2025 (106.2nd time)
37	August 22, 2025	6534/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on August 19, 2025 (113th time)
38	August 21, 2025	6494/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on August 15, 2025 (111th time)
39	August 19, 2025	6410/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on August 13, 2025 (110th time)
40	August 19, 2025	6411/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on August 15, 2025 (110th time)

41	August 18, 2025	6347/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on July 22, 2025 (98.2nd time)
42	August 18, 2025	6346/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on August 11, 2025 (109th time)
43	August 15, 2025	6298/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on August 9, 2025 (108th time)
44	August 13, 2025	6242/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on August 7, 2025 (107.2nd time)
45	August 13, 2025	6229/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on August 7, 2025 (107.1st time)
46	August 11, 2025	6194/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on July 17, 2025 (94.2nd time)
47	August 6, 2025	6118/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on July 31, 2025 (104th time)
48	August 5, 2025	6095/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on August 1, 2025 (105th time)
49	August 4, 2025	6047/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on July 29, 2025 (103.1st time)
50	August 4, 2025	6046/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on July 28, 2025 (100th time)
51	August 4, 2025	6048/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on July 29, 2025 (103.2nd time)
52	July 31, 2025	5972/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on July 25, 2025 (99th time)
53	July 31, 2025	5973/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on July 29, 2025 (102nd time)
54	July 29, 2025	5933/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on July 29, 2025 (101st time)
55	July 29, 2025	5923/NQ-NDHP	Resolution of the Board of Directors Meeting, Session 4 of 2025
56	July 28, 2025	5904/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on July 22, 2025

			(98.1st time)
57	July 28, 2025	5903/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on July 18, 2025 (97th time)
58	July 23, 2025	5792/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on July 14, 2025 (95th time)
59	July 23, 2025	5791/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on July 17, 2025 (94.1st time)
60	July 21, 2025	5723/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on July 18, 2025 (96th time)
61	July 18, 2025	5683/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on July 14, 2025 (93rd time)
62	July 17, 2025	5652/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on July 11, 2025 (92nd time)
63	July 15, 2025	5583/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on July 8, 2025 (90th time)
64	July 11, 2025	5522/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on July 7, 2025 (89th time)
65	July 11, 2025	5521/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on July 4, 2025 (87th time)
66	July 9, 2025	5413/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on July 6, 2025 (88th time)
67	July 9, 2025	5441/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on July 2, 2025 (83.1st time)
68	July 8, 2025	5361/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on July 3, 2025 (86th time)
69	July 8, 2025	5366/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on June 26, 2025 (78th time)
70	July 7, 2025	5336/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on July 3, 2025 (85th time)
71	July 7, 2025	5335/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on July 2, 2025

			(84th time)
72	July 2, 2025	5242/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on June 27, 2025 (80th time)
73	July 2, 2025	5238/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on June 27, 2025 (80th time)
74	July 1, 2025	5204/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on June 30, 2025 (82nd time)
75	July 1, 2025	5207/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on June 25, 2025 (77th time)
76	February 6, 2025	825/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on January 20, 2025 (10.1st time)
77	February 6, 2025	826/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on January 22, 2025 (11th time)
78	February 6, 2025	827/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on January 24, 2025 (12th time)
79	February 6, 2025	828/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on January 20, 2025 (10.2nd time)
80	January 24, 2025	754/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on January 24, 2025 (13th time)
81	January 23, 2025	689/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on January 17, 2025 (9th time)
82	January 21, 2025	612/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on January 15, 2025 (7th time)
83	January 20, 2025	570/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on January 13, 2025 (6th time)
84	January 16, 2025	465/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on January 10, 2025 (5th time)
85	January 15, 2025	427/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on January 6, 2025 (4th time)
86	January 13, 2025	364/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on January 5, 2025 (3rd time)
87	January 9, 2025	272/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on January 2, 2025 (2.2nd time)

88	January 9, 2025	261/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on January 2, 2025 (2.1st time)
89	January 6, 2025	118/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on January 2, 2025 (First time)
90	January 6, 2025	117/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on December 31, 2024 (143rd time)
91	January 2, 2025	28/NQ-NDHP	Resolution on the approval of the request for consulting the Board of Directors on December 27, 2024 (142nd time)