

**TUNG KUANG  
INDUSTRIAL JOINT  
STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

No: 02/BC-HĐQT

*Dong Nai, January 19, 2026*

**CORPORATE GOVERNANCE REPORT FOR THE 12 MONTHS 2025**

Dear: - State Securities Commission;  
- HNX Stock Exchange.

- Company name: TUNG KUANG INDUSTRIAL JOINT STOCK COMPANY
- Head office address: No. 3, 2A St., Bien Hoa 2 Industrial Zone, Long Hung Ward, Dong Nai Province
- Phone: 02513.836688 Fax: 02513.836552 Email: tungkuang@tungkuang.com.vn
- Charter capital: 468.813.980.000 VND
- Stock code: TKU
- Corporate governance model: General Meeting of Shareholders; Board of Directors; Board of Supervisors and General Director
- On the implementation of internal audit function: Done

**I. Activities of the General Meeting of Shareholders:**

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written opinions):

No	Resolution/Decision Number	Date	Content
01	01/2025/NQĐHĐCĐ	25/04/2025	<ul style="list-style-type: none"><li>- Approval of the Board of Directors' report on 2024 business performance results and 2025 plan.</li><li>- Approval of the Board of Supervisors' report and 2024 financial report.</li><li>- Approval of financial report, profit distribution plan and fund allocation for 2024.</li><li>- Approval of the proposal to list all additional shares of major shareholders..</li><li>- Approval of the Proposal for selecting an auditing company for the 2025 fiscal year.</li></ul>
02	02/2025/NQĐHĐCĐ	28/08/2025	<ul style="list-style-type: none"><li>- Through the reversal of the Development</li></ul>





			<p>Investment Fund from undistributed after-tax profits, the amount reversed is VND 34,440,653,968.</p> <p>- Through the payment of cash dividends from undistributed after-tax profits after the reversal of the Development Investment Fund, the dividend rate is 5% per share.</p>
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## II. Board of Directors (Report 12 month 2025):

### 1. Information about members of the Board of Direct (BOD):

No	Members of BOD	Position	Membership start/end date BOD/ BOD independence	
			Date of appointment	Dismissal date
01	Mr Liu Cheng Min	Chairperson	27/04/2021	
02	Mr Ma Chia Lung	Vice president	27/04/2021	
03	Mr Tsan Hsun Lin	Vice president	27/04/2021	
04	Mr Liu Chien Hung	Member of BOD and general director	27/04/2021	
05	Mr Liu Chien Lin	Member of BOD and Deputy General Director	27/04/2021	
06	Ms Liu Ching Hua	Member of BOD	27/04/2021	
07	Ms Chen , Tsu	Member of BOD independence	27/04/2021	
08	Mr Liu Chen Chin	Member of BOD independence	27/04/2021	
09	Mr Ma Tao Hsin	Member of BOD independence	27/04/2021	

### 2. Board meetings:

No	Members of BOD	Number of board meetings attended	Meeting attendance rate	Reason for not attending the meeting
01	Mr Liu Cheng Min	10/10	100%	
02	Mr Ma Chia Lung	10/10	100%	



03	Mr Tsan Hsun Lin	10/10	100%	
04	Mr Liu Chien Hung	10/10	100%	
05	Mr Liu Chien Lin	10/10	100%	
06	Ms Liu Ching Hua	10/10	100%	
07	Ms Chen , Tsu	10/10	100%	
08	Mr Liu Chen Chin	10/10	100%	
09	Mr Ma Tao Hsin	10/10	100%	

3. Board of Directors' supervision of the Board of Management:

- The Board of Directors shall strengthen the supervision of the activities of the General Director and other management departments to ensure that the company's operations comply with and comply with the provisions of the Enterprise Law, the company's charter and current regulations of the State.

In 2025, the Board of Directors implemented and supervised the following activities:

- + Directing the preparation for the 2025 annual general meeting of shareholders
- + Supervise the direction and management of production and business activities, review production and business plans for the first, second, third, and fourth quarters of 2025, and provide guidance and solutions to ensure the achievement of the planned targets for 2025.
- Monitoring the financial reports for the first, second, third, and fourth quarters of 2025, and the financial report for the entire year of 2025.
- Directing the successful organization of the 2025 annual general meeting of shareholders on April 25, 2025.

4. Activities of the subcommittees of the Board of Directors: Do not have

5. Resolutions/Decisions of the Board of Directors (Report 12 month 2025):

No	Resolution/Decision Number	Date	Content	Passage rate
01	01/2025/NQ-HĐQT	25/04/2025	- Resolution of the Board of Directors on borrowing, guaranteeing, opening letters of credit and granting credit at E.sun Commercial Bank Limited - Dong Nai Branch.	100%



				Taiwan					
06	Liu Chien Lin	009F501476	Member and Deputy General Director	350321095 issued on 28/03/2018, Taiwan	Hai Duong	27/04/2021			Insider
07	Liu Chen Chin	009F505032	Member of BOD	315866933 issued on October 27, 2017, Taiwan	Taiwan	27/04/2021			Insider
08	Liu Ching Hua		Member of BOD	360196257 issued on 13/12/2021, Taiwan	Taiwan	27/04/2021			Insider
09	Ma Tao Hsin		Member of BOD	312407949 issued on 21/01/2016, Taiwan	Taiwan	27/04/2021			Insider
10	Ng Thi Ngoc Quyen	009C014414	Head of control board	051172000004 issued on April 25, 2021, Dong Nai	Hai Duong	27/04/2021			Insider
11	Chan Hsun Kuo		Board Member	213113002 issued on September 14, 2015, Taiwan	Hai Duong	27/04/2021			Insider
12	Tran Thi Ngoc Hoa	009C017561	Board Member	230529161 issued on October 24, 2004, Gia Lai	Gia Lai	27/04/2021			Insider
13	Vu Ng Thi Hanh	009C017563	Chief accountant	075169004377 issued on December 27, 2021	Dong Nai	27/04/2021			Insider

2. Transactions between a company and its related persons; or between a company and major shareholders, insiders, or related persons of insiders: No

3. Transactions between company insiders, related persons of insiders and subsidiaries, companies controlled by the company: No

4. Transactions between the company and other entities:

4.1. Transactions between the company and companies in which members of the Board of Directors, members of the Board of Supervisors, General Director and other managers have been and are founding members or members of the Board of Directors, General Director within the past three (03) years (as of the time of reporting): No



4.2. Transactions between the company and companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors) and other managers are members of the Board of Directors, General Directors: No

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, General Director and other managers: No

### VIII. Stock transactions of insiders and related parties of insiders

#### 1. List of insiders and related persons of insiders:

No	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Pass port number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
1	Liu Cheng Min	009F504544	Chairperson	353574852, issued on February 5, 2020, Taiwan	Taiwan	40,474.739	86.3	
1.1	Liu Chien Hung	017FIS1254	Member and General Director	360140789 issued on April 26, 2021, Taiwan	Dong Nai	1,612.157	3.4	Son
1.2	Liu Chien Lin	009F501476	Member and Deputy General Director	350321095 issued on 28/03/2018, Taiwan	Hai Duong	0	0	Son
1.3	Liu Ching Hua		Member of BOD	360196257 issued on 13/12/2021, Taiwan	Taiwan	0	0	Daughter
2	Tsan Hsun Lin	009F501643	Vice president	353596624, issued on March 10, 2020, Taiwan	Taiwan	0	0	
2.1	Lin Chin Chu	009F501204		301958754 issued on 03/09/2010, Taiwan	Taiwan	23.213	0.05	Wife
3	Ma Chia Lung	009F504543	Vice president	360404379, issued on 06/05/2022, Taiwan	Taiwan	554.765	1.18	



3.1	Ma Tao Hsin			312407949 issued on 21/01/2016 , Taiwan	Taiwan	0	0	Son
4	Liu Chien Hung	017FIS1254	Member and General Director	360140789 issued on April 26, 2021, Taiwan	Dong Nai	1.612.157	3.4	
4.1	Chen Miao Lien	009F501426		135027446 issued on 08/04/2004 , Taiwan	Dong Nai	22.113	0.05	Wife
4.2	Liu Jia Ya					0	0	Daughter
4.3	Liu Ping Jung					0	0	Son
4.4	Liu Ping Jui					0	0	Son
5	Liu Chien Lin	009F501476	Member and Deputy General Director	350321095 issued on 28/03/2018 , Taiwan	Hai Duong	0	0	
5.1	Ng Thi Ngoc Quyen	009C014414	Head of Supervisory Board	051172000 004 issued on April 25, 2021, Dong Nai	Hai Duong	1.362.521	2.91	Wife
6	Chen, Tsu		Member of BOD	364018034 issued on 02/10/2023 , Taiwan	Taiwan	0	0	
7	Liu Chen Chin		Member of BOD	315866933 issued on October 27, 2017, Taiwan	Taiwan	246.484	0.52	
8	Chan Hsun Kuo		Board of Supervisors	213113002 issued on September 14, 2015, Taiwan	Taiwan	0	0	
9	Tran Thi Ngoc Hoa		Board of Supervisors	230529161 issued on 24/10/2004	Dong Nai	0	0	
10	Vu Ng Thi Hanh		Chief accountant	075169004 377 issued on December 27, 2021	Dong Nai	7.512	0.02	



2. Transactions by insiders and related parties on company shares: No

**IX. Other issues to note: No**

**CHAIRMAN OF THE BOARD OF DIRECTORS**

  
  
**LIU CHENG MIN**



