

DECISION

Regarding the Appointment of the Company's Governance Officer

BOARD OF DIRECTORS OF SONG DA 10 JOINT STOCK COMPANY

- Based on the Securities Law and its implementing regulations
- Based on the Charter of Organization and Operation of Song Da 10 Joint Stock Company;
- Based on Resolution No. 315/NQ-HĐQT dated March 31, 2025 of the Board of Directors of Song Da 10 Joint Stock Company.

DECISION

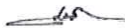
Article 1: Appoint Mr. Nguyen Van Doai

- Date of birth: August 8, 1980;
- Professional qualifications: Bachelor of Business Administration;
- Current position: Company Secretary, as the Company's Governance Officer on a part-time basis.
- Term of appointment: From the date of appointment until further notice by the competent authority.

Article 2: The members of the Board of Directors, the Supervisory Board, the General Director, the Deputy General Director, the Heads of the Company's functional departments, and Mr. Nguyen Van Doai shall implement this Decision accordingly.

Recipient:

- As per Article 2;
- File documents, Secretary.



TRAN TUAN LINH