

Hanoi, January 19 2026

RESOLUTION
BOARD OF DIRECTORS VINACOMIN - MINERALS HOLDING CORPORATION

Pursuant to the Charter on the Organization and Operation of Vinacomin – Minerals Holding Corporation (Vimico), as amended and supplemented for the sixth time, promulgated under Decision No. 380/QĐ-VIMICO dated May 3, 2024, of the Board of Directors of Vimico;

Pursuant to the Board of Directors Meeting Minutes No. 145/BB-VIMICO of VINACOMIN - Minerals Holding Corporation (VIMICO - JSC) dated January 19, 2026;

HEREBY RESOLVE:

Article 1. The Board of Directors of Vinacomin - Minerals Holding Corporation hereby unanimously approves the related party transactions as follows:

1. Contract between Vinacomin - Minerals Holding Corporation and Vinacomin - Motor Industry Joint Stock Company:

- Scope of work: Repair services for Komatsu vehicle.
- Contract value: VND 3,298 million.
- Contract term: Maximum of 60 days.

2. Contract between Vinacomin - Minerals Holding Corporation and Vinacomin - Machinery Joint Stock Company:

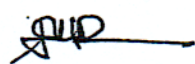
- Scope of work: Repair services for CAT 390FL excavator.
- Contract value: VND 3,815 million.
- Contract term: Maximum of 60 days.

In accordance with this Resolution, the General Director shall organize its implementation

Article 2. Members of the Board of Directors, the General Director, and relevant departments and individuals shall be responsible for the implementation of this Resolution

MEMBERS OF THE BOARD OF DIRECTORS

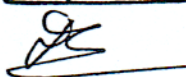
Trinh Van Tue



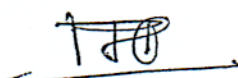
Ngô Quốc Trung



Dang Duc Hung



Nguyen Van Thai

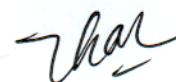


CHAIRMAN



Nguyen Van Hai

SECRETARY



Recipients:

- BOD members (e-copy);
- Supervisory Board (e-copy);
- General Director; Deputy GD; Chief Accountant (e-copy);
- Vimico's Website ;
- Archived: Office, BOD.

Nguyen Thi Phuong Thao