

No.: 252 /BC - TMC

Thai Nguyen, ...20... January 2026

**REPORT
ON CORPORATE GOVERNANCE FOR 2025**

To:

- The State Securities Commission;
- The Ha Noi Stock Exchange.

- Name of company: VIMICO - THAI NGUYEN NON - FERROUS METAL JOINT STOCK COMPANY

- Head office address: No. 89, Phu Xa 3 Street, Tich Luong Ward, Thai Nguyen Province, Vietnam.

- Telephone: 0208 3847229

- Email: thainguyentmc@gmail.com

- Website: kimloaimau.com.vn

- Charter capital: 180.000.000.000 (Một trăm tám mươi tỷ đồng)

- VND 180,000,000,000 (One hundred eighty billion dong)

- Stock symbol (If any): TMG

- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, Director.

- The implementation of internal audit: Not yet implemented

I. Activities of the General Meeting of Shareholders

In 2025, the Company organized one Annual General Meeting of Shareholders (AGM) and one Extraordinary General Meeting of Shareholders (EGM).

1. The Annual General Meeting of Shareholders was held on April 25, 2025, at the Company's headquarters. The contents of the AGM are recorded in Minutes No. 50/BB-AGM dated April 25, 2025 and Resolution No. 51/NQ-AGM dated April 25, 2025, and were disclosed in accordance with applicable laws.

2. The Extraordinary General Meeting of Shareholders was held on August 28, 2025, at the Company's headquarters. The contents of the EGM are recorded in Minutes No. 117/BB-EGM dated August 28, 2025 and Resolution No. 118/NQ-EGM dated August 28, 2025, and were disclosed in accordance with applicable laws.

II. Board of Directors

1. Information about the members of the Board of Directors

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Ly Xuan Tuyen	Chairman of the board of Directors, (Non-executive Members of the Board)	April 26, 2023	
2	Tran Van Long	Member of the Board of Directors, Company Director	June 11, 2020	
3	Tran Minh Tuan	Non-executive Members of the Board	November 14, 2018	
4	Pham The Vinh	Non-executive Members of the Board	July 1, 2014	
5	Pham Vu Hai	Non-executive Members of the Board	April 26, 2023	

2. Meetings of the Board of Directors

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Ly Xuan Tuyen	21	100%	
2	Tran Van Long	21	100%	
3	Tran Minh Tuan	21	100%	
4	Pham The Vinh	21	100%	
5	PhamVu Hai	21	100%	

3. Supervising the Board of Management by the Board of Directors

As the highest governing body representing shareholders' interests, in 2025, the Board of Directors (BOD) directed the Company's Director and Executive Management through the following activities:

- Attending and providing guidance in meetings with the Executive Management regarding the implementation of the BOD's Resolutions/Decisions or regarding strategic plans and projects before submission to the BOD, ensuring timely, efficient, and high-quality execution.

- Developing annual business and investment plans for submission to the General Meeting of Shareholders (GMS) for approval. The BOD monitored, supervised, and reviewed the Company's operational, investment, and other activities, based on monthly written reports submitted by the Executive Management/Director to the BOD and reports presented at BOD meetings.

- The Company's Director, together with the Executive Management, implemented business operations in accordance with the BOD's Resolutions/Decisions and guidance. The annual business and investment plans for 2025 were developed in line with standards and practical conditions. All activities complied with the authority and delegation stipulated in the Company's Charter and applicable laws. The 2025 Annual GMS approved the Company's business and investment plans, while the 2025 Extraordinary GMS adjusted the 2025 investment plan in accordance with regulations.

In addition, the Executive Management demonstrated flexibility in directing and managing business operations and decisiveness in daily, monthly, and quarterly production management. Safety and environmental protection were prioritized in all production activities. Relevant documents and instructions were issued within the scope of authority to control all operational activities, and the Executive Management regularly consulted BOD members to implement business operations in accordance with the Company's internal regulations. As a result, in 2025, the Company achieved effective operational performance, ensured workplace safety and environmental compliance, and generated profit.

4. Activities of the Board of Directors' subcommittees

The Board of Directors does not establish sub-committees. The activities of the Board of Directors are specifically assigned to its members, each in charge of a particular area, to review the matters under the Board's authority and issue Decisions and Resolutions in accordance with the assigned areas of responsibility.

5. Resolutions and Decisions of the Board of Directors in 2025

No.	Resolut ion/Dec ision No.	Date	Content	Approval rate
1	03	January 9, 2025	Resolution on the Appointment to the Position of Head of the Economic Planning Department of the Company, effective from January 1, 2025	100%
2	04	January 9, 2025	Resolution on the Provision for Inventory Devaluation of the Company	100%
3	05	January 9, 2025	Resolution on the Approval of the Technical and Economic Report and the Contractor Selection Plan for the Investment Project to Maintain Operations of the Company's Head Office, Affiliated Workshops, and Dai Tu Tin Mining Enterprise	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
4	06	January 9, 2025	Resolution on the Approval of the Technical and Economic Report and the Contractor Selection Plan for the Investment Project to Maintain Production at the Bac Kan Non-Ferrous Metals Branch in 2025	100%
5	07	January 9, 2025	Resolution on the Approval of the Technical and Economic Report and the Contractor Selection Plan for the Investment Project to Maintain Production at the Lang Hich Lead-Zinc Enterprise in 2025	100%
6	10	January 23, 2025	Resolution on the Signing of a Contract for the Purchase and Sale of Coal Type 4a.1	100%
7	11	January 23, 2025	Resolution on the Signing of a Contract for the Purchase of Copper Sulfate	100%
8	14	February 11, 2025	Resolution on Finalizing the List of Shareholders Eligible to Attend the 2025 Annual General Meeting of Shareholders	100%
9	15	February 11, 2025	Resolution on the Approval of the Technical and Economic Report and the Contractor Selection Plan for the Investment Project on Silver Recovery from Zinc Hydrometallurgical Sludge at the Thai Nguyen Electrolytic Zinc Plant	100%
10	21	March 14, 2025	Resolution on Short-Term Loan Borrowing to Serve as Working Capital for the Company's Business and Production Activities in 2025	100%
11	22	March 14, 2025	Resolution on Long-Term Loan Borrowing to Serve Investment Activities and Procurement of Fixed Assets in 2025	100%
12	23	March 14, 2025	Resolution on the Approval of the Plan for Organizing the 2025 Annual General Meeting of Shareholders	100%
13	24	March 14, 2025	Resolution on the Approval of the Investment Capital Finalization for the Project: Maintaining Production at the Bac Kan Non-Ferrous Metals Branch in 2023	100%
14	25	March 14, 2025	Resolution on the Reappointment to the Position of Head of the Metallurgical Accounting Department – Company's Export Processing Zone, effective from March 25, 2025.	100%
15	27	March 27, 2025	Resolution on the Approval of the 2024 Business and Production Results to be Submitted to the 2025 Annual General Meeting of Shareholders	100%
16	28	March 27, 2025	Resolution on the Approval of the 2024 Audited Financial Statements to be Submitted to the 2025 Annual General Meeting of Shareholders	100%
17	29	March 27, 2025	Resolution on the Approval of the 2024 Profit Distribution Plan to be Submitted to the General Meeting of Shareholders	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
18	30	March 27, 2025	Resolution on the Approval of the 2025 Business and Production Plan to be Submitted to the 2025 Annual General Meeting of Shareholders	100%
19	33	April 10, 2025	Resolution on the Appointment of the Deputy Head of the Company's Economic Planning Department	100%
20	36	April 17, 2025	Resolution on the Approval of the Finalization of Investment Capital for the Project: Installation of an Automatic Wastewater Monitoring System at Cho Dien Processing Plant.	100%
21	37	April 17, 2025	Resolution on the Approval of Personnel Reassignment: Dismissal from Current Position to Appoint as Deputy Director of the Bac Kan Non-Ferrous Metals Branch	100%
22	39	April 17, 2025	Resolution on the Amendment and Supplementation of Documents Submitted to the 2025 Annual General Meeting of Shareholders	100%
23	40	April 17, 2025	Resolution on the Approval of the 2025 Construction Investment Plan to be Submitted to the 2025 Annual General Meeting of Shareholders	100%
24	50	April 25, 2025	Minutes of the 2025 Annual General Meeting of Shareholders	100%
25	51	April 25, 2025	Resolution of the 2025 Annual General Meeting of Shareholders	100%
26	55	June 9, 2025	Resolution on the Distribution of 2024 Dividends in Cash	100%
27	56	June 10, 2025	Resolution on the Distribution of the 2024 Bonus Fund for Company Management Personnel	
28	57	June 10, 2025	Resolution on the Approval of the 2025 Plan for the Use of the Reward and Welfare Fund	100%
29	58	June 10, 2025	Resolution on the Salary Grade Promotion for Company Managers and Officers	100%
30	61	June 16, 2025	Resolution on the Approval of the Adjusted Feasibility Study Report for the Construction Investment Project: Primary Tin Ore Mining in the Southern Sub-zone, Western Nui Phao Area, Ha Thuong Commune, Dai Tu District, Thai Nguyen Province	100%
31	62	June 16, 2025	Resolution on the Approval of the Adjusted Feasibility Study Report for the Ongoing Construction Investment Project: Lead-Zinc Mine Development in Cho Dien, Cho Don District, Bac Kan Province	100%
32	82	July 4, 2025	Resolution on approving construction design and implementing the basic design of the Tin Ore Mining Project in the southern sub-area, western Nui Phao area, Ha Thuong commune, Dai Tu	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
			district, Thai Nguyen province	
33	84	July 10, 2025	Resolution finalizing the list of shareholders to attend the Extraordinary General Meeting of Shareholders (EGMS) 2025	100%
34	85	July 10, 2025	Resolution approving the final settlement of investment capital for the Tin Ore Mining Project in the southern sub-area, western Nui Phao area, Ha Thuong commune, Dai Tu district, Thai Nguyen province.	100%
35	86	July 10, 2025	Resolution approving construction design and contractor selection plan for the Hoist System (adjusted) under the Expansion and Capacity Upgrade Project of Lang Hit Lead-Zinc Mine	100%
36	87	July 10, 2025	Resolution on handling financial matters for bad debts of Truong Son Investment and Construction Joint Stock Company (VND 602,040,000).	100%
37	88	July 10, 2025	Resolution approving detailed construction design for the Zinc-Lead Mine Development Project, Cho Dien, Cho Don district, Bac Kan province.	100%
38	89	July 10, 2025	Resolution approving the Company's organizational review and restructuring plan to submit to the General Meeting of Shareholders.	100%
39	90	July 10, 2025	Resolution on borrowing capital to support exploration projects to upgrade reserves of Cho Dien Zinc-Lead Mine, Cho Don district, Bac Kan province, and southern sub-area tin ore of western Nui Phao.	100%
40	91	July 18, 2025	Resolution approving the policy and proposal for the appointment of the Deputy General Director of the Company.	100%
41	94	July 22, 2025	Resolution approving adjustment of the hydraulic drill equipment item and contractor selection plan (supplementary adjustment) under the 2025 Production Maintenance Investment Projects.	100%
42	97	August 6, 2025	Resolution on dismissal of the Head of the Company's Office.	100%
43	98	August 6, 2025	Resolution on appointing the Head of Labor Organization Department of the Company.	100%
44	99	August 6, 2025	Resolution approving the management and leadership position plan for 2025–2030 (after review and supplementation).	100%
45	100	August 6, 2025	Resolution on salary promotion for Company management staff.	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
46	101	August 6, 2025	Resolution approving the project and contractor selection plan: Expansion of tailings storage area – Lang Hich Zinc-Lead Mine.	100%
47	102	August 6, 2025	Resolution approving amendments and supplements to the Company Charter for submission to the 2025 EGMS.	100%
48	103	August 6, 2025	Resolution approving adjustments to the 2025 Construction Investment Plan for submission to the 2025 EGMS.	100%
49	104	August 6, 2025	Resolution approving the adjustment of the Investment Certificate for the Thai Nguyen Electrolytic Zinc Plant project for submission to the 2025 EGMS.	100%
50	105	August 6, 2025	Resolution approving exploration project to upgrade reserves of Cho Dien Zinc-Lead Mine for submission to the 2025 EGMS.	100%
51	106	August 6, 2025	Resolution approving exploration project to upgrade reserves of southern sub-area tin ore, western Nui Phao, for submission to the 2025 EGMS.	100%
52	107	August 6, 2025	Resolution approving exploration project to upgrade reserves of Cuc Duong Zinc-Lead Mine for submission to the 2025 EGMS.	100%
53	115	August 21, 2025	Resolution on appointing Mr. Ta Van Binh as Deputy General Director.	Tán thành 60%; Không có ý kiến 40%
54	117	August 28, 2025	Minutes of the 2025 Extraordinary General Meeting of Shareholders.	100%
55	118	August 28, 2025	Resolution of the 2025 Extraordinary General Meeting of Shareholders.	100%
56	121	August 28, 2025	Resolution on renaming the branch and reorganizing the structure of Lang Hich Ore Processing Branch.	100%
57	125	September 9, 2025	Resolution approving the Company's technical-economic standards.	Tán thành 60%; Không tán thành 40%
58	127	September 16, 2025	Resolution appointing Mr. Tran Van Da as Director of Lang Hich Ore Processing Branch.	100%
59	128	September 16, 2025	Resolution appointing Mr. Hoang Thai as Deputy Director of Lang Hich Ore Processing Branch.	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
60	129	September 16, 2025	Resolution appointing Mr. Nguyen Thanh Son as Deputy Director of Lang Hich Ore Processing Branch.	100%
61	130	September 16, 2025	Resolution appointing Mr. Vu Xuan Giang as Deputy Director of Lang Hich Ore Processing Branch.	100%
62	133	September 26, 2025	Resolution establishing Mining Workshop III under Bac Kan Non-Ferrous Metals Branch.	100%
63	134	September 26, 2025	Resolution appointing Mr. Le Trung Lap as Deputy Director of Thai Nguyen Electrolytic Zinc Plant.	Tán thành 60%; Không có ý kiến 40%
64	135	September 26, 2025	Resolution approving the Company's management regulations.	Tán thành 60%; Không tán thành 40%
65	140	October 24, 2025	Resolution appointing Mr. Nguyen Van Dat as Director of Thai Nguyen Electrolytic Zinc Plant.	100%
66	3680	October 1, 2025	Decision to terminate the operation of the Company's branch – Dai Tu Tin Enterprise.	100%
67	143	November 20, 2025	Resolution approving the technical-economic report for the construction of tailings storage area at Ban Thi commune, Cho Don district, Bac Kan province (adjusted).	100%
68	146	December 8, 2025	Resolution on appointing the Head of the Company's Office.	100%
69	147	December 8, 2025	Resolution approving the final settlement of investment capital for the construction of the staff housing project at Bac Kan Non-Ferrous Metals Branch.	100%
70	148	December 8, 2025	Resolution approving the final settlement of investment capital for the construction of the Electrolytic Zinc Plant upgrade project, Thai Nguyen (adjusted, 12,500 tons/year).	100%
71	149	December 8, 2025	Resolution approving the final settlement of investment capital: Firefighting system upgrade project – Thai Nguyen Electrolytic Zinc Plant.	100%
72	150	December 8, 2025	Resolution approving the final settlement of investment capital: Cuc Duong Zinc-Lead Mine Development Project.	100%
73	152	December 11, 2025	Resolution approving the final settlement of investment capital: Environmental improvement project – Thai Nguyen Electrolytic Zinc Plant.	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
74	153	December 11, 2025	Resolution on salary promotion for Company management staff.	100%
75	155	December 11, 2025	Resolution approving the Expansion and Capacity Upgrade Project of Lang Hit Lead-Zinc Mine, Tan Long commune, Dong Hy district, Thai Nguyen province (now Quang Son commune, Thai Nguyen province), including the addition of timber waste storage area to the project site.	100%
76	156	December 11, 2025	Resolution approving the exploration project and contractor selection plan for upgrading reserves of Cuc Duong Zinc-Lead Mine, Vo Nhai.	100%
77	157	December 11, 2025	Resolution on providing financial support for education, healthcare, and social welfare activities in Thai Nguyen province.	100%
78	158	December 11, 2025	Resolution approving the project and contractor selection plan: Production maintenance investment at Thai Nguyen Electrolytic Zinc Plant (fluidized bed furnace).	100%

III. Board of Supervisors

1. Information about members of Board of Supervisors

No.	Members of Board of Supervisors	Position	The date becoming to be the member of the Board of Supervisors	The date ceasing to be the member of the Board of Supervisors	Qualification
1	Nguyen Dinh Chien	Head of the Board of Supervisors	July 1, 2014		Bachelor of Economics
2	Le Văn Luong	Member of the Board of Supervisors	April 27, 2021		Bachelor of Business Accounting
3	Ngo Thi Nham	Member of the Board of Supervisors	May 11, 2016		University of Finance and Accounting
4	Dao Thi Khue	Member of the Board of Supervisors	May 11, 2016		Bachelor of Economics
5	Vu Thi Thanh Thao	Member of the Board of Supervisors	April 26, 2023		Mining Economics Engineer

2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Nguyen Dinh Chien	12	100%	100%	
3	Le Van Luong	10	83,33%	100%	Absent from two meetings due to work-related duties.
4	Ngo Thi Nham	12	100%	100%	
5	Dao Thi Khue	12	100%	100%	
6	Vu Thi Thanh Thao	11	91,66%	100%	Absent from two meetings due to work-related duties.

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors

a) Supervising the Board of Directors

- The Supervisory Board attended meetings of the Board of Directors and provided opinions to the Board on matters related to the Company's production and business performance, the organization of accounting and statistical work, and the preparation of financial statements. It also reviewed and appraised the annual business performance reports and financial statements.

- The Supervisory Board provided opinions to the Board of Directors on decisions regarding capital borrowing for the implementation of investment projects/works and for the supplementation of working capital in a timely manner, thereby creating a solid basis and enabling proactive use of capital resources in managing production and business activities.

- The supervision and contributions of opinions by the Supervisory Board to the Board of Directors have generally supported and facilitated the Company's business operations, while ensuring compliance with legal regulations and the Company's Charter regarding the activities of the Board of Directors within its delegated authority.

b) Supervision by the Supervisory Board over the Executive Management and the Company's shareholders.

The Supervisory Board supervised the Executive Management in the implementation of their duties in accordance with the Company's Charter, as well as the Resolutions and Decisions assigned by the Board of Directors. The Supervisory Board coordinated with the Company in selecting an audit firm to conduct the audit of the 2025 annual financial statements in compliance with the Law on Enterprises, the Company's Charter, and the Resolutions of the 2025

Annual General Meeting of Shareholders and the Extraordinary General Meeting of Shareholders.

4. Coordination of activities between the Supervisory Board and the Board of Directors, the Executive Management, and other management personnel

In the course of carrying out its duties with the function of supervising and inspecting the activities of the Board of Directors and the Executive Management in implementing the resolutions and decisions of the Board of Directors, the Supervisory Board maintained regular coordination in the performance of its tasks. The Supervisory Board attended meetings of the Board of Directors and actively contributed opinions during such meetings.

5. Other activities of the Supervisory Board

In addition to the assigned areas of responsibility, the Supervisory Board also contributed opinions on the Company's long-term development strategy, production investment projects, and the organization and restructuring of the labor force.

IV. Board of Management

No.	Members of Board of Management	Position	Date of birth	Qualification	Date of appointment of members of the Board of Management
1	Tran Van Long	Company Director	March 1, 1977	Mining Engineer	May 1, 2019
2	Bui Huy Tuan	Deputy Director	May 8, 1975	Metallurgical Engineer	July 1, 2014
3	Nguyen Van Hau	Deputy Director	March 17, 1977	PhD in Mining and Mineral Processing.	September 17, 2019
4	Ta Van Binh	Deputy Director	March 10, 1980	Mining Machinery and Equipment Engineer	August 21, 2025

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment
Nguyen Thi Xuan Huong	February 12, 1976	Bachelor's degree in Business Economics and Accounting	September 6, 2024

VI. Training courses on corporate governance

In 2025, the Company's Executive Management, management personnel, and Company Secretary attended professional training courses organized by Thai Nguyen Province, the Corporation, and the TKV Group.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company: (With an Appendix attached)

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons

No	Name of Organization/Individual	Relationship with the Company	Charter Certificate Number, Date of Issue, Place of Issue	Head Office Address / Contact Address	Transaction Date with the Company	Board of Directors/General Meeting Resolution Number	Content, Quantity, Total Transaction Value	Notes
1	Vinacomin-minerals holding corporation (Stock Code: KSV)	Shareholder holding 51% of charter capital of Vimico - Thai Nguyen non-ferrous metal joint stock company		193 Nguyen Huy Tuong Street, Thanh Xuan District, Hanoi City	January 2025	Resolution No. 11/NQ-HĐQT dated 23/01/2025	<ul style="list-style-type: none"> - Product: Copper Sulfate. - Quantity: 60 tons (±20%) - Total contract value is less than 1% of the Company's total assets stated in the latest audited financial statements 	
2	Lai Chau Rare Earth Joint Stock Company	The Minerals Corporation holds 51% of charter capital of Lai Chau Rare Earth JSC		Ban Thac Can, Tam Duong Town, Tam Duong District, Lai Chau Province	January 2025	Resolution No. 10/NQ-HĐQT dated 23/01/2025	<ul style="list-style-type: none"> - Product: Coal Grade 4a.1 - Quantity: 1,400 tons (±10%) - Total contract value is less than 1% of the Company's total assets stated in the latest audited financial 	

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3. *Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None*

4. *Transactions between the Company and other objects*

4.1. *Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None*

4.2. *Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None*

4.3. *Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None*


VIII. Share transactions of internal persons and their affiliated persons

1. *The list of internal persons and their affiliated persons
(With the document attached)*

2. *Transactions of internal persons and affiliated persons with shares of the company:*

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Tran Thi Thu Ha	Wife of Mr. Phạm Thế Vinh, Member of the Company's Board of Directors	164,400	0.91	453,500	2.519	purchased shares

IX. Other significant issues: None

Vimico - Thai Nguyen Non - Ferrous Metal Joint Stock Company respectfully reports to the State Securities Commission, the Hanoi Stock Exchange, and kindly requests support and guidance to enable the Company to continue operating efficiently and manage the Company in compliance with current regulations. / 

Recipients:

- SSC, HNX;
- Information disclosure system (IDS);
- BOD, SB;
- Website of The company;
- Save Office; Company Secretary.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



Ly Xuan Tuyen

THE LIST OF AFFILIATED PERSONS OF THE COMPANY (ATTACHED IS THE CORPORATE GOVERNANCE REPORT IN ACCORDANCE WITH THE PROVISIONS OF CLAUSE 1, SECTION VII, APPENDIX V OF CIRCULAR NO. 96/2020/TT-BTC)

No.	Name of organization/individual	Securities trading account	Position in the company	Type of Identification Document (ID Card, Citizen ID, Passport, Business	NSH No.	Date of issue of personal identification document	Head office address/Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
1	2	3	4	5	6	7	8	9	10	11	12
1	Ly Xuan Tuyen		Chairman of the Board of Directors				So 89, Phu Xa 3, Phuong Tich Luong, Thai Nguyen	28/04/2023			
1.01	Nguyen Thu Ha							28/04/2023			Wife of Mr. Ly Xuan Tuyen
1.02	Ly Mai Linh							28/04/2023			Child of Mr. Ly Xuan Tuyen
1.03	Ly Bao Chau							28/04/2023			Child of Mr. Ly Xuan Tuyen
1.04	Ly Minh Chau							28/04/2023			Child of Mr. Ly Xuan Tuyen
1.05	Ly Xuan Cuong							28/04/2023			father of Mr. Ly Xuan Tuyen
1.06	Nguyen Thi Cay							28/04/2023			mother of Mr. Ly Xuan Tuyen
1.07	Le Thi Doc										Mother-in-law of Mr. Ly Xuan Tuyen (deceased)
1.08	Ly Xuan Hung							28/04/2023			brother of Mr. Ly Xuan Tuyen
1.09	Lai Thi Khuyen							28/04/2023			Sister-in-law of Mr. Ly Xuan Tuyen
1.10	Ly Thi Huong							28/04/2023			sister of Mr. Ly Xuan Tuyen
1.11	Ha Tien Hai							28/04/2023			Brother-in-law of Mr. Ly Xuan Tuyen
1.12	Ly Thi Xuyen							28/04/2023			sister of Mr. Ly Xuan Tuyen
1.13	Nguyen Manh Quyen							28/04/2023			Brother-in-law of Mr. Ly Xuan Tuyen
1.14	Ly Xuan Tuyen							28/04/2023			brother of Mr. Ly Xuan Tuyen
1.15	Nguyen Thi Bien							28/04/2023			Sister-in-law of Mr. Ly Xuan Tuyen
1.16	Ly Xuan Tuyen							28/04/2023			brother of Mr. Ly Xuan Tuyen
1.17	Ly Thi Truyen							28/04/2023			sibling of Mr. Ly Xuan Tuyen
1.18	Doan Van Thuan							28/04/2023			brother-in-law of Mr. Ly Xuan Tuyen
1.19	Vinacomin - Minerals Holding Corporation		Shareholder holding 51% of the Company's charter capital				No. 193 Nguyen Huy Tuong Street, Thanh Xuan Ward, Hanoi	01/07/2014			The organization where Mr. Ly Xuan Tuyen serves as Deputy General Director

No.	Name of organization/individual	Securities trading account	Position in the company	Type of Identification Document (ID Card, Citizen ID, Passport, Business	NSH No.	Date of issue of personal identification document	Head office address/Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
1	2	3	4	5	6	7	8	9	10	11	12
1.20	Cao Bang Mineral and Metallurgy Joint Stock		Organization related to Mr. Ly Xuan Tuyen				Kim Dong Street / 52 National Road 4A, Hop Giang Ward, Cao Bang City, Vietnam	28/04/2023			Mr. Ly Xuan Tuyen serves as Chairman of the Board of Directors of the Company
2	Tran Van Long		Member of the Board of Directors, Company Director				So 89, Phu Xa 3, Phuong Tich Luong, Thai Nguyen	01/05/2019			
2.01	Le Thi Ngoc Quyen							01/05/2019			Wife of Mr. Tran Van Long
2.02	Tran Quang Minh							01/05/2019			Child of Mr. Tran Van Long
2.03	Tran Phuong Mai							01/05/2019			Child of Mr. Tran Van Long
2.04	Tran Van Xuan							01/05/2019			father of Mr. Tran Van Long (deceased)
2.05	Tran Thi Phan							01/05/2019			mother of Mr. Tran Van Long
2.06	Tran Van Hung							01/05/2019			brother of Mr. Tran Van Long
2.07	Tran Van Khanh							01/05/2019			sibling of Mr. Tran Van Long
2.08	Tran Van Hoi							01/05/2019			sibling of Mr. Tran Van Long
2.09	Le Ngoc Khoa							01/05/2019			Father-in-law of Mr. Tran Van Long
2.10	Nguyen Thi Mui							01/05/2019			Mother-in-law of Mr. Tran Van Long
3	Pham The Vinh		Member of the Board of Directors				So 89, Phu Xa 3, Phuong Tich Luong, Thai Nguyen	01/07/2014			
3.01	Luong Gia Joint Stock Company		Major shareholder of the Company holding				Road 71, Lot 1, Ha Binh Phuong Industrial Cluster, Hong Van Commune, Hanoi City	01/7/2014			Organization related to Mr. Pham The Vinh – Member of the Company's Board of Directors
3.02	Tran Thi Thu Ha							01/7/2014			Wife of Mr. Pham The Vinh
3.03	Pham Hong Quynh							01/7/2014			Child of Mr. Pham The Vinh
3.04	Pham Thu Hang							01/7/2014			Child of Mr. Pham The Vinh
3.05	Pham Tran Sinh Phuong							01/7/2014			Child of Mr. Pham The Vinh
3.06	Pham Van Luong							01/7/2014			Child of Mr. Pham The Vinh
3.07	Pham The Thanh							01/7/2014			Child of Mr. Pham The Vinh
3.08	Pham Vu Tien							01/7/2014			brother of Mr. Pham The Vinh

No.	Name of organization/individual	Securities trading account	Position in the company	Type of Identification Document (ID Card, Citizen ID, Passport, Business	NSH No.	Date of issue of personal identification document	Head office address/Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
1	2	3	4	5	6	7	8	9	10	11	12
3.09	Pham Quoc Hung							01/7/2014		Related party not provided	sibling of Mr. Pham The Vinh
3.10	Pham Minh Lan							01/7/2014		Related party not provided	sibling of Mr. Pham The Vinh
4	Pham Vu Hai		Board of Directors				So 89, Phu Xa 3, Phuong Tich Luong, Thai Nguyen	28/04/2023			
4.01	Pham Vu Tien							28/04/2023			father of Mr. Pham Vu Hai
4.02	Nghiem Thi Tuyen							28/04/2023			mother of Mr. Pham Vu Hai
4.03	Pham Vu Tuan							28/04/2023			brother of Mr. Pham Vu Hai
4.04	Duong Phuong Thao							28/04/2023			Wife of Mr. Pham Vu Hai
4.05	Duong Anh Dung							28/04/2023			Father-in-law of Mr. Pham Vu Hai
4.06	Nguyen Kim Hue							28/04/2023			Mother-in-law of Mr. Pham Vu Hai
4.07	Duong Thuy Chi							28/04/2023			Sister-in-law of Mr. Pham Vu Hai
5	Tran Minh Tuan		Member of the Board of Directors				So 89, Phu Xa 3, Phuong Tich Luong, Thai Nguyen	14/11/2018			
5.01	Pham Thi Bich Thom							14/11/2018			Wife of Mr. Tran Minh Tuan
5.02	Tran Tu Anh							14/11/2018			Child of Mr. Tran Minh Tuan
5.03	Tran Cong Dau							14/11/2018			father of Mr. Tran Minh Tuan
5.04	Pham Thi nghia							14/11/2018			mother of Mr. Tran Minh Tuan
5.05	Tran Cong Hoan							14/11/2018			Older brother of Mr. Tran Minh Tuan
5.06	Nguyen Thi Nga							14/11/2018			Sister-in-law of Mr. Tran Minh Tuan
5.07	Tran Thi Thanh Huong							14/11/2018			Older sister of Mr. Tran Minh Tuan
5.08	Dao Dinh Dung							14/11/2018			Brother-in-law of Mr. Tran Minh Tuan
5.09	Pham Tat Thuyet							14/11/2018			Father-in-law of Mr. Tran Minh Tuan
5.10	Nguyen Thi Khuong							14/11/2018			Mother-in-law of Mr. Tran Minh Tuan
6	Nguyen Dinh Chien		Head of the Board of Supervisors				So 89, Phu Xa 3, Phuong Tich Luong, Thai Nguyen	01/07/2014			

No.	Name of organization/individual	Securities trading account	Position in the company	Type of Identification Document (ID Card, Citizen ID, Passport, Business	NSH No.	Date of issue of personal identification document	Head office address/Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
1	2	3	4	5	6	7	8	9	10	11	12
6.01	Vu Thi Hoa							01/07/2014			Wife of Mr. Nguyen Dinh Chien
6.02	Nguyen Bich Ngoc							01/07/2014			Child of Mr. Nguyen Dinh Chien
6.03	Nguyen Dinh Chi Hien							01/07/2014			Child of Mr. Nguyen Dinh Chien
6.04	Nguyen Dinh Viet							01/07/2014			father of Mr. Nguyen Dinh Chien
6.05	Nguyen Thi Thao							01/07/2014			mother of Mr. Nguyen Dinh Chien
6.06	Vu Ngoc Dung							01/07/2014			Father-in-law of Mr. Nguyen Dinh Chien
6.07	Bui Thi Hieu							01/07/2014			Mother-in-law of Mr. Nguyen Dinh Chien
7	Dao Thi Khue	Member of the Board of Supervisors					So 89, Phu Xa 3, Phuong Tich Luong, Thai Nguyen	11/05/2016			
7.01	Nguyen Van Thu							11/05/2016			Husband of Mrs. Dao Thi Khue
7.02	Nguyen Tien Thanh							11/05/2016			Child of Mrs. Dao Thi Khue
7.03	Nguyen Thi Thao							11/05/2016			Child of Mrs. Dao Thi Khue
7.04	Dao Thi Thanh							11/05/2016			mother of Mrs. Dao Thi Khue
7.05	Dao Thi Mai							11/05/2016			sibling of Mrs. Dao Thi Khue
7.06	Dao Tien Cong							11/05/2016			sibling of Mrs. Dao Thi Khue
8	Vu Thi Thanh Hao	Member of the Board of Supervisors					So 89, Phu Xa 3, Phuong Tich Luong, Thai Nguyen	28/04/2023			
8.01	Vu Ngoc Dai							28/04/2023			Husband of Mrs. Vu Thi Thanh Hao
8.02	Vu Ngoc Minh Anh							28/04/2023			Child of Mrs. Vu Thi Thanh Hao
8.03	Vu Ngoc Chau Anh							28/04/2023			Child of Mrs. Vu Thi Thanh Hao
8.04	Vu Duy Cong							28/04/2023			father of Mrs. Vu Thi Thanh Hao
8.05	Tran Thi Dung							28/04/2023			mother of Mrs. Vu Thi Thanh Hao
8.06	Vu Thi Hoan							28/04/2023			sibling of Mrs. Vu Thi Thanh Hao
8.07	Pham Thi Hau							28/04/2023			Mother-in-law of Mrs. Vu Thi Thanh Hao

No.	Name of organization/individual	Securities trading account	Position in the company	Type of Identification Document (ID Card, Citizen ID, Passport, Business	NSH No.	Date of issue of personal identification document	Head office address/Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
1	2	3	4	5	6	7	8	9	10	11	12
9	Le Van Luong	Member of the Board of Supervisors					So 89, Phu Xa 3, Phuong Tich Luong, Thai Nguyen	28/04/2021			
9.01	Le Van Lich							28/04/2021			father of Mr. Le Van Luong
9.02	Pham Thi Xuan							28/04/2021			mother of Mr. Le Van Luong
9.03	Vuong Thi Huong							28/04/2021			Wife of Mr. Le Van Luong
9.04	Le Vuong Tuan Anh							28/04/2021			Child of Mr. Le Van Luong
9.05	Pham Thi Hoa							28/04/2021			Mother-in-law of Mr. Le Van Luong
9.06	Le Thi Sang							28/04/2021			sister of Mr. Le Van Luong
9.07	Nguyen Huy Thanh							28/04/2021			Brother-in-law of Mr. Le Van Luong
9.08	Le Van Kien							28/04/2021			sibling of Mr. Le Van Luong
9.09	Doan Thi Huyen							28/04/2021			Sister-in-law of Mr. Le Van Luong
9.10	Le Van Quang							28/04/2021			sibling of Mr. Le Van Luong
9.11	Chu Thi Lan							28/04/2021			Sister-in-law of Mr. Le Van Luong
10	Ngo Thi Nham	Member of the Board of Supervisors					So 89, Phu Xa 3, Phuong Tich Luong, Thai Nguyen	11/05/2016			
10.01	Bui Khac Tri							11/05/2016			Husband of Mrs. Ngo Thi Nham
10.02	Bui Phuong Linh							11/05/2016			Child of Mrs. Ngo Thi Nham
10.03	Bui Phuong Huyen							11/05/2016			Child of Mrs. Ngo Thi Nham
10.04	Bui Huy Phu							11/05/2016			Child of Mrs. Ngo Thi Nham
10.05	Ngo Duy Tam							11/05/2016			father of Mrs. Ngo Thi Nham
10.06	Khuong Thi Thang							11/05/2016			mother of Mrs. Ngo Thi Nham
10.07	Ngo Manh Hung							11/05/2016			brother of Mrs. Ngo Thi Nham
10.08	Bui Thi Phuong Lien							11/05/2016			Sister-in-law of Mrs. Ngo Thi Nham
10.09	Bui Anh My							11/05/2016			Father-in-law of Mrs. Ngo Thi Nham

No.	Name of organization/individual	Securities trading account	Position in the company	Type of Identification Document (ID Card, Citizen ID, Passport, Business	NSH No.	Date of issue of personal identification document	Head office address/Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
1	2	3	4	5	6	7	8	9	10	11	12
10.10	Tran Thi Nu							11/05/2016			Mother-in-law of Mrs. Ngo Thi Nham
11	Nguyen Van Hau		Deputy Director of the Company				So 89, Phu Xa 3, Phuong Tich Luong, Thai Nguyen	17/09/2019			
11.01	Doan Thi Kieu Ngan							17/09/2019			Wife of Mr. Nguyen Van Hau
11.02	Nguyen Doan Minh							17/09/2019			Child of Mr. Nguyen Van Hau
11.03	Bui Thi Sao							17/09/2019			mother of Mr. Nguyen Van Hau
11.04	Nguyen Van An							17/09/2019			Older brother of Mr. Nguyen Van Hau
11.05	Nguyen Thi La							17/09/2019			Older sister of Mr. Nguyen Van Hau
11.06	Nguyen Van Quoc							17/09/2019			Older brother of Mr. Nguyen Van Hau
11.07	Nguyen Thi To							17/09/2019			Older sister of Mr. Nguyen Van Hau
11.08	Nguyen Van Tuyen							17/09/2019			Older brother of Mr. Nguyen Van Hau
11.09	Nguyen Thi Luot							17/09/2019			Older sister of Mr. Nguyen Van Hau
11.10	Nguyen Thi Lang							17/09/2019			Older sister of Mr. Nguyen Van Hau
11.11	Nguyen Van Hoang							17/09/2019			sibling of Mr. Nguyen Van Hau
11.12	Ngo Thi Hong							17/09/2019			Mother-in-law of Mr. Nguyen Van Hau
12	Bui Huy Tuan		Deputy Director of the Company				So 89, Phu Xa 3, Phuong Tich Luong, Thai Nguyen	01/07/2014			
12.01	Quach Thi Thanh Duyen							01/07/2014			Wife of Mr. Bui Huy Tuan
12.02	Bui An Phuc							01/07/2014			Child of Mr. Bui Huy Tuan
12.03	Bui Thanh Uyen							01/07/2014			Child of Mr. Bui Huy Tuan
12.04	Bui Ngoc Mai							01/07/2014			Child of Mr. Bui Huy Tuan
12.05	Pham Thi Choc							01/07/2014			mother of Mr. Bui Huy Tuan
12.06	Bui Thi Thu Huong							01/07/2014			Older sister of Mr. Bui Huy Tuan
12.07	Bui Tuan Anh							01/07/2014			Younger sibling of Mr. Bui Huy Tuan

No.	Name of organization/individual	Securities trading account	Position in the company	Type of Identification Document (ID Card, Citizen ID, Passport, Business	NSH No.	Date of issue of personal identification document	Head office address/Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
1	2	3	4	5	6	7	8	9	10	11	12
12.08	Quach Van Binh							01/07/2014			Father-in-law of Mr. Bui Huy Tuan
12.09	Nguyen Thi Son							01/07/2014			Mother-in-law of Mr. Bui Huy Tuan
13	Ta Van Binh		Deputy Director of the Company				So 89, Phu Xa 3, Phuong Tich Luong, Thai Nguyen	21/08/2025			
13.01	Dinh Thi Tham							21/08/2025			Wife of Mr. Ta Van Binh
13.02	Ta Ngoc Anh							21/08/2025			Child of Mr. Ta Van Binh
13.03	Ta Ngoc Mai							21/08/2025			Child of Mr. Ta Van Binh
13.04	Ta Hong Tuan							21/08/2025			father of Mr. Ta Van Binh (deceased)
13.05	Dinh Thi Tram							21/08/2025			mother of Mr. Ta Van Binh
13.06	Ta Duc Hoa							21/08/2025			Elder brother of Mr. Ta Van Binh
13.07	Ta Van Tam							21/08/2025			Elder brother of Mr. Ta Van Binh
13.08	Dinh Van Tan							21/08/2025			Father-in-law of Mr. Ta Van Binh
13.09	Dinh Van Tiep							21/08/2025			Mother-in-law of Mr. Ta Van Binh
13.10	Dinh Van Tiep							21/08/2025			Brother-in-law of Mr. Ta Van Binh
13.11	Dinh Thi Lien							21/08/2025			Sister-in-law of Mr. Ta Van Binh
14	Nguyen Thi Xuan Huong		Chief Accountant; Person in charge of information disclosure				So 89, Phu Xa 3, Phuong Tich Luong, Thai Nguyen	05/10/2015			
14.01	Doan Bang Nam							06/09/2024			Husband of Mrs. Nguyen Thi Xuan Huong
14.02	Doan Nguyen Chau Phuong							06/09/2024			Child of Mrs. Nguyen Thi Xuan Huong
14.03	Doan Ngoc Khanh							06/09/2024			Child of Mrs. Nguyen Thi Xuan Huong
14.04	Nguyen Xuan Thinh										father of Mrs. Nguyen Thi Xuan Huong (deceased)
14.05	Hoang Thi Thanh										mother of Mrs. Nguyen Thi Xuan Huong (deceased)
14.06	Nguyen Thi Van							06/09/2024			Older sister of Mrs. Nguyen Thi Xuan Huong
14.07	Nguyen Thi Van							06/09/2024			Older sister of Mrs. Nguyen Thi Xuan Huong

No.	Name of organization/individual	Securities trading account	Position in the company	Type of Identification Document (ID Card, Citizen ID, Passport, Business	NSH No.	Date of issue of personal identification document	Head office address/Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
1	2	3	4	5	6	7	8	9	10	11	12
14.08	Nguyen Thi Lien							06/09/2024			Older sister of Mrs. Nguyen Thi Xuan Huong
14.09	Nguyen Quoc Dat										Xuan Huong (deceased)
14.10	Nguyen Thi Xuan Hong							06/09/2024			Older sister of Mrs. Nguyen Thi Xuan Huong
14.11	Doan Van Que										Father-in-law of Mrs. Nguyen Thi Xuan Huong (deceased)
14.12	Dang Thi Chuyen										Mother-in-law of Mrs. Nguyen Thi Xuan Huong (deceased)
14.13	Doan Thi My Linh							06/09/2024			Sister-in-law of Mrs. Nguyen Thi Xuan Huong
14.14	Doan Bang Giang							06/09/2024			Sister-in-law of Mrs. Nguyen Thi Xuan Huong
15	Dam Thi Yen Ly		Company Secretary; The person responsible for corporate governance				So 89, Phu Xa 3, Phuong Tich Luong, Thai Nguyen	01/3/2017			
15.01	Vu Manh Hung							01/3/2017			Husband of Mrs. Dam Thi Yen Ly
15.02	Vu Khanh Ha							01/3/2017			Child of Mrs. Dam Thi Yen Ly
15.03	Vu Ha My							01/3/2017			Child of Mrs. Dam Thi Yen Ly
15.04	Dam Thanh Hai							01/3/2017			father of Mrs. Dam Thi Yen Ly
15.05	Nguyen Thi Vang							01/3/2017			mother of Mrs. Dam Thi Yen Ly
15.06	Vu Thang Loi							01/3/2017			Father-in-law of Mrs. Dam Thi Yen Ly
15.07	Hoang Thi Lo										Mother-in-law of Mrs. Dam Thi Yen Ly (deceased)
15.08	Dam Tuan Anh										Sibling of Mrs. Dam Thi Yen Ly (deceased)
16	Hoang Thi Soi						No. 24, Alley 260, Tan Mai Street, Hoang Mai District, Ha Noi City, Vietnam				Major shareholder holding more than 5% of charter capital
17	Nguyen Hoang Cuong						110 Cau Giay Street, Quan Hoa Ward, Ha Noi City, Vietnam				Major shareholder holding more than 5% of charter capital

PREPARED BY

Dam Thi Yen Ly

DIRECTOR



Tran Van Long

THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

(Attached is the Corporate Governance Report in accordance with the provisions of Clause 1, Section VIII, Appendix V of Circular No. 96/2020/TT-BTC)

No.	Stockcode	Name of organization/individual	Securities trading account	Position in the company	Relationship with internal person	Type of Identification Document (ID Card, Citizen ID, Passport, Business)	NSH No.	Date of issue of personal identification document	Head office address/Contact address	Number of shares owned at the end of the	Percentage of share ownership at the end of the period	Note
1	2	3		4	5	6	7	8	9	10	11	12
1	TMG	Ly Xuan Tuyen		Chairman of the Board of Directors					Phu Xa 3 Residential Group, Tich Luong Ward, Thai Nguyen City, Vietnam	0	0%	
1.01	TMG	Nguyen Thu Ha			Wife					0	0%	
1.02	TMG	Ly Mai Linh			Child					0	0%	
1.03	TMG	Ly Bao Chau			Child					0	0%	
1.04	TMG	Ly Minh Chau			Child					0	0%	
1.05	TMG	Ly Xuan Cuong			Father					0	0%	
1.06	TMG	Nguyen Thi Cay			Mother					0	0%	
1.07	TMG	Le Thi Doc			Mother in law							Dead
1.08	TMG	Ly Xuan Hung			Brother					0	0%	
1.09	TMG	Lai Thi Khuyen			Sister in law					0	0%	
1.10	TMG	Ly Thi Huong			Sister					0	0%	
1.11	TMG	Ha Tien Hai			Brother in law					0	0%	
1.12	TMG	Ly Thi Xuyen			Sister					0	0%	
1.13	TMG	Nguyen Manh Quyen			Brother in law					0	0%	
1.14	TMG	Ly Xuan Tuyen			Brother					0	0%	
1.15	TMG	Nguyen Thi Bien			Sister in law					0	0%	
1.16	TMG	Ly Xuan Tuyen			Brother					0	0%	
1.17	TMG	Ly Thi Truyen			Brother					0	0%	
1.18	TMG	Doan Van Thuan			Brother in law					0	0%	
1.19	KSV	Vinacomin - Minerals Holding Corporation		Shareholder holding 51% of the Company's charter capital	where Mr. Ly Xuan Tuyen serves as Deputy General				No. 193 Nguyen Huy Tuong Street, Thanh Xuan Ward, Hanoi	9,180,000	51,00%	
1.20	KCB	Cao Bang Mineral and Metallurgy Joint		Organization related to Mr. Ly Xuan Tuyen	Mr. Ly Xuan Tuyen serves as Chairman of the Board of				Kim Dong Street / 52 National Road 4A, Hop Giang Ward, Cao Bang City, Vietnam			
2	TMG	Tran Van Long		Member of the Board of Directors, Company Director, Legal					Phu Xa 3 Residential Group, Tich Luong Ward, Thai Nguyen City, Vietnam	0	0%	
2.01	TMG	Le Thi Ngoc Quyen			Wife					0	0%	
2.02	TMG	Tran Quang Minh			Child					0	0%	

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1	2	3		4	5	6	7	8	9	10	11	12
2.03	TMG	Tran Phuong Mai			Child					0	0%	
2.04	TMG	Tran Van Xuan			Father							Dead
2.05	TMG	Tran Thi Phan			mother					0	0%	
2.06	TMG	Tran Van Hung			Brother					0	0%	
2.07	TMG	Tran Van Khanh			Brother					0	0%	
2.08	TMG	Tran Van Hoi			Brother					0	0%	
2.09	TMG	Le Ngoc Khoa			Father in law					0	0%	
2.10	TMG	Nguyen Thi Mui			Mother in law					0	0%	
3	TMG	Pham The Vinh		Member of the Board of Directors					Phu Xa 3 Residential Group, Tich Luong Ward, Thai Nguyen City, Vietnam			
3.01	TMG	Luong Gia Joint Stock Company		A major shareholder of the Company holding 17.49% of the charter capital	Organization related to Mr. Pham The Vinh – Member of					3.148.900	17,49%	
3.02	TMG	Tran Thi Thu Ha			Wife					453.500	2,52%	
3.03	TMG	Pham Hong Quynh			Child					0	0%	
3.04	TMG	Pham Thu Hang			Child					0	0%	
3.05	TMG	Pham Tran Sinh Phuong			Child					0	0%	
3.06	TMG	Pham Van Luong			Child					0	0%	
3.07	TMG	Pham The Thanh			Child					0	0%	
3.08	TMG	Pham Vu Tien			Brother					0	0%	
3.09	TMG	Pham Quoc Hung			Brother					0	0%	
3.10	TMG	Pham Minh Lan			Sister					0	0%	
4	TMG	Pham Vu Hai		a member of Board of Directors					Phu Xa 3 Residential Group, Tich Luong Ward, Thai Nguyen City, Vietnam	0	0%	
4.01	TMG	Pham Vu Tien			Father					0	0%	
4.02	TMG	Nghiem Thi Tuyen			Mother					0	0%	
4.03	TMG	Pham Vu Tuan			Brother					0	0%	
4.04	TMG	Duong Phuong Thao			Wife					0	0%	
4.05	TMG	Duong Anh Dung			Father in law					0	0%	
4.06	TMG	Nguyen Kim Hue			Mother in law					0	0%	
4.07	TMG	Duong Thuy Chi			Sister in law					0	0%	

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1	2	3		4	5	6	7	8	9	10	11	12
5	TMG	Tran Minh Tuan		Member of the Board of Directors					Phu Xa 3 Residential Group, Tich Luong Ward, Thai Nguyen City, Vietnam	0	0%	
5.01	TMG	Pham Thi Bich Thom			Wife					0	0%	
5.02	TMG	Tran Tu Anh			Child					0	0%	
5.03	TMG	Tran Cong Dau			Father					0	0%	
5.04	TMG	Pham Thi nghia			Mother					0	0%	
5.05	TMG	Tran Cong Hoan			Brother					0	0%	
5.06	TMG	Nguyen Thi Nga			Sister in law					0	0%	
5.07	TMG	Tran Thi Thanh Huong			Sister					0	0%	
5.08	TMG	Dao Dinh Dung			Brother in law					0	0%	
5.09	TMG	Pham Tat Thuyet			Farther in law					0	0%	
5.10	TMG	Nguyen Thi Khuong			Mother in law					0	0%	
6	TMG	Nguyen Dinh Chien		Head of the Board of Supervisors					Phu Xa 3 Residential Group, Tich Luong Ward, Thai Nguyen City, Vietnam	0	0%	
6.01	TMG	Vu Thi Hoa			Wife					0	0%	
6.02	TMG	Nguyen Bich Ngoc			Child					0	0%	
6.03	TMG	Nguyen Dinh Chi Hien			Child					0	0%	
6.04	TMG	Nguyen Dinh Viet			Father					0	0%	
6.05	TMG	Nguyen Thi Thao			Mother					0	0%	
6.06	TMG	Vu Ngoc Dung			Father in law					0	0%	
6.07	TMG	Bui Thi Hieu			Mother in law					0	0%	
7	TMG	Dao Thi Khue		Member of the Board of Supervisors					Phu Xa 3 Residential Group, Tich Luong Ward, Thai Nguyen City, Vietnam	0	0%	
7.01	TMG	Nguyen Van Thu			Husband					0	0%	
7.02	TMG	Nguyen Tien Thanh			Child					0	0%	
7.03	TMG	Nguyen Thi Thao			Child					0	0%	
7.04	TMG	Dao Thi Thanh			Mother					0	0%	
7.05	TMG	Dao Thi Mai			Sister					0	0%	
7.06	TMG	Dao Tien Cong			brother					0	0%	

No.	Stockcode	Name of organization/individual	Securities trading account	Position in the company	Relationship with internal person	Type of Identification Document (ID Card, Citizen ID, Passport, Business License, etc.)	NSH No.	Date of issue of personal identification document	Head office address/Contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	2	3		4	5	6	7	8	9	10	11	12
8	TMG	Vu Thi Thanh Hao	Member of the Board of Supervisors						Phu Xa 3 Residential Group, Tich Luong Ward, Thai Nguyen City, Vietnam	0	0%	
8.01	TMG	Vu Ngoc Dai			Husband					0	0%	
8.02	TMG	Vu Ngoc Minh Anh			Child					0	0%	
8.03	TMG	Vu Ngoc Chau Anh			Child					0	0%	
8.04	TMG	Vu Duy Cong			Father					0	0%	
8.05	TMG	Tran Thi Dung			Mother					0	0%	
8.06	TMG	Vu Thi Hoan			Sister					0	0%	
8.07	TMG	Pham Thi Hau			Mother in law					0	0%	
9	TMG	Le Van Luong	Member of the Board of Supervisors						Phu Xa 3 Residential Group, Tich Luong Ward, Thai Nguyen City, Vietnam	0	0%	
9.01	TMG	Le Van Lich			Father					0	0%	
9.02	TMG	Pham Thi Xuan			mother					0	0%	
9.03	TMG	Vuong Thi Huong			Wife					0	0%	
9.04	TMG	Le Vuong Tuan Anh			Child					0	0%	
9.05	TMG	Pham Thi Hoa			Mother in law					0	0%	
9.06	TMG	Le Thi Sang			Sister					0	0%	
9.07	TMG	Nguyen Huy Thanh			Brother in law					0	0%	
9.08	TMG	Le Van Kien			Brother					0	0%	
9.09	TMG	Doan Thi Huyen			Sister in law					0	0%	
9.10	TMG	Le Van Quang			Brother					0	0%	
9.11	TMG	Chu Thi Lan			Sister in law					0	0%	
10	TMG	Ngo Thi Nham	Member of the Board of Supervisors						Phu Xa 3 Residential Group, Tich Luong Ward, Thai Nguyen City, Vietnam	0	0%	
10.01	TMG	Bui Khac Tri			Husband					0	0%	
10.02	TMG	Bui Phuong Linh			Child					0	0%	
10.03	TMG	Bui Phuong Huyen			Child					0	0%	
10.04	TMG	Bui Huy Phu			Child					0	0%	
10.05	TMG	Ngo Duy Tam			Father					0	0%	
10.06	TMG	Khuong Thi Thang			Mother					0	0%	
10.07	TMG	Ngo Manh Hung			Brother					0	0%	

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1	2	3		4	5	6	7	8	9	10	11	12
10.08	TMG	Bui Thi Phuong Lien			Sister in law					0	0%	
10.09	TMG	Bui Anh My			Father in law					0	0%	
10.10	TMG	Tran Thi Nu			Mother in law					0	0%	
11	TMG	Nguyen Van Hau		Deputy Director of the Company					Phu Xa 3 Residential Group, Tich Luong Ward, Thai Nguyen City, Vietnam	0	0%	
11.01	TMG	Doan Thi Kieu Ngan			Wife					0	0%	
11.02	TMG	Nguyen Doan Minh			Son					0	0%	
11.03	TMG	Bui Thi Sao			Mother					0	0%	
11.04	TMG	Nguyen Van An			Brother					0	0%	
11.05	TMG	Nguyen Thi La			Sister					0	0%	
11.06	TMG	Nguyen Van Quoc			Brother					0	0%	
11.07	TMG	Nguyen Thi To			Sister					0	0%	
11.08	TMG	Nguyen Van Tuyen			Brother					0	0%	
11.09	TMG	Nguyen Thi Luot			Sister					0	0%	
11.10	TMG	Nguyen Thi Lang			Sister					0	0%	
11.11	TMG	Nguyen Van Hoang			Brother					0	0%	
11.12	TMG	Ngo Thi Hong			Mother in law					0	0%	
12	TMG	Bui Huy Tuan		Deputy Director of the Company					Phu Xa 3 Residential Group, Tich Luong Ward, Thai Nguyen City, Vietnam	0	0%	
12.01	TMG	Quach Thi Thanh Duyen			Wife					0	0%	
12.02	TMG	Bui An Phuc			Child					0	0%	
12.03	TMG	Bui Thanh Uyen			Child					0	0%	
12.04	TMG	Bui Ngoc Mai			Child					0	0%	
12.05	TMG	Pham Thi Choc			Mother					0	0%	
12.06	TMG	Bui Thi Thu Huong			Sister					0	0%	
12.07	TMG	Bui Tuan Anh			Brother					0	0%	
12.08	TMG	Quach Van Binh			Father in law					0	0%	
12.09	TMG	Nguyen Thi Son			Mother in law					0	0%	
13	TMG	Ta Van Binh		Deputy Director of the Company					Phu Xa 3 Residential Group, Tich Luong Ward, Thai Nguyen City, Vietnam	900	0%	
13.01	TMG	Dinh Thi Tham			Wife						0%	

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1	2	3		4	5	6	7	8	9	10	11	12
13.02	TMG	Ta Ngoc Anh			Child						0%	
13.03	TMG	Ta Ngoc Mai			Child						0%	
13.04	TMG	Ta Hong Tuan			Father							Dead
13.05	TMG	Dinh Thi Tram			Mother						0%	
13.06	TMG	Ta Duc Hoa			Brother						0%	
13.07	TMG	Ta Van Tam			Brother						0%	
13.08	TMG	Dinh Van Tan			Father in law						0%	
13.09	TMG	Dinh Van Tiep			Mother in law						0%	
13.10	TMG	Dinh Van Tiep			Brother in law						0%	
13.11	TMG	Dinh Thi Lien			Sister in law						0%	
14	TMG	Nguyen Thi Xuan Huong		Chief Accountant; Person in charge of information disclosure					Phu Xa 3 Residential Group, Tich Luong Ward, Thai Nguyen City, Vietnam	0	0%	
14.01	TMG	Doan Bang Nam			Husband					0	0%	
14.02	TMG	Doan Nguyen Chau Phuong			Child					0	0%	
14.03	TMG	Doan Ngoc Khanh			Child					0	0%	
14.04	TMG	Nguyen Xuan Thinh			Father							dead
14.05	TMG	Hoang Thi Thanh			Mother							dead
14.06	TMG	Nguyen Thi Van			sister					0	0%	
14.07	TMG	Nguyen Thi Van			sister					0	0%	
14.08	TMG	Nguyen Thi Lien			sister					0	0%	
14.09	TMG	Nguyen Quoc Dat			Brother							dead
14.10	TMG	Nguyen Thi Xuan Hong			Sister					0	0%	
14.11	TMG	Doan Van Que			Father in law							dead
14.12	TMG	Dang Thi Chuyen			Mother in law							dead
14.13	TMG	Doan Thi My Linh			Sister in law					0	0%	
14.14	TMG	Doan Bang Giang			Sister in law					0	0%	
15	TMG	Dam Thi Yen Ly		Company Secretary; The person responsible for corporate governance					Phu Xa 3 Residential Group, Tich Luong Ward, Thai Nguyen City, Vietnam	0	0%	
15.01	TMG	Vu Manh Hung			Husband					0	0%	

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1	2	3		4	5	6	7	8	9	10	11	12
15.02	TMG	Vu Khanh Ha			Child					0	0%	
15.03	TMG	Vu Ha My			Child					0	0%	
15.04	TMG	Dam Thanh Hai			Father					0	0%	
15.05	TMG	Nguyen Thi Vang			mother					0	0%	
15.06	TMG	Vu Thang Loi			Father in law					0	0%	
15.07	TMG	Hoang Thi Lo			Mother in law							Dead
15.08	TMG	Dam Tuan Anh			Brother							Dead
16	TMG	Hoàng Thị Soi							No. 24, Alley 260, Tan Mai Street, Hoang Mai District, Ha Noi City, Vietnam	1.098.200	6,10	Major shareholder
17	TMG	Nguyễn Hoàng Cường							Vietnam	1.965.600	10,92	Major shareholder

PREPARED BY

Dam Thi Yen Ly

DIRECTOR



Tran Van Long



