

Số: 21 /QĐ - ĐH ĐN

Hanoi, 20<sup>th</sup> Jan 2026

## RESOLUTION

### On the remuneration of the Board of Directors and Supervisory Board

#### THE BOARD OF DIRECTORS OF THE UNIVERSITY AND VOCATIONAL BOOK JOINT STOCK COMPANY

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17<sup>th</sup> 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 dated November 16<sup>th</sup> 2019;
- Pursuant to relevant legal documents;
- Pursuant to the Charter of the University and Vocational Book Joint Stock Company;
- Pursuant to Submission No. 05/TTr-ĐHĐN dated January 06<sup>th</sup> 2026 of the Director of the University and Vocational Book Joint Stock Company;
- Pursuant to the Minutes of the Board of Directors Meeting No. 20 /BB – HĐQT dated 20<sup>th</sup> Jan 2026;
- Pursuant to the Company's production and business situation.

## RESOLVES:

**Article 1:** To approve the payment of remuneration to the members of the Board of Directors of the University and Vocational Book Joint Stock Company.

**Article 2:** The remuneration of the Board of Directors shall be paid from the enterprise management expenses source and accounted for in accordance with current legal regulations.

**Article 3:** This Decision takes effect from the date of signing. Members of the Board of Directors, the Director, and the Chief Accountant are responsible for implementing this decision.

**To:**

- SSC, HNX (for reporting);
- NXBGDVN (for reporting);
- BOD, supervisory Board, BOM (for implementation);
- Shareholders;
- Archived: Admin, BOD's secretary

ON BEHALF OF THE BOARD  
OF DIRECTORS

CHAIRMAN



ĐẶNG TRẦN BẢO TÍN