

**THONG NHAT JOINT-
STOCK COMPANY**

No.: 02/BC-BOD

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Trang Bom, Jan 30th 2026

**REPORT ON CORPORATE GOVERNANCE
YEAR 2025**

**To: - The State Securities Commission
- Hanoi Stock Exchange**

- Listed Company Name: THONG NHAT JOINT STOCK COMPANY
- Address of headoffice: Lot A1, 2A Road, Bau Xeo Industrial Park, Trang Bom Commune, Dong Nai Province
- Telephone: 0251.3924377 – 3924690 Fax: 0251.3924692
- Younger Siblingail: info@bauxeo.com.vn
- Charter capital: 82,000,000,000 VND
- Stock symbol: BAX
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.
- The implementation of internal audit: In progress

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	01/NQ	21/3/2025	Resolution of the 2025 Annual General Meeting of Shareholders

II. Board of Directors

1. Information about the members of the Board of Directors (BOD):

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal

1	Tran Trung Tuan	Chairman of the Board of Directors	28/6/2024	
2	Tran Thanh	Vice Chairman of the Board of Directors	28/6/2024	
3	Nguyen Hoang Dung	Executive Member of the Board of Directors	28/6/2024	
4	Tran Nhan	Non-Executive Member of the Board of Directors	28/6/2024	
5	Huynh Nguyen Tuan Anh	Independent Member of the Board of Directors	28/6/2024	

2. Meetings of the Board of Directors:

No.	Board of Directors' members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Tran Trung Tuan	4	100%	
2	Tran Thanh	4	100%	
3	Nguyen Hoang Dung	4	100%	
4	Tran Nhan	4	100%	
5	Huynh Nguyen Tuan Anh	4	100%	
6	Bien Kim Ngan	4	100%	

3. Supervising the Board of Management by the Board of Directors:

In 2025, the Board of Directors of Thong Nhat Joint Stock Company carried out the following supervisory activities over the Executive Board:

- Supervised the management and operation of the Company's production and business activities. The Board of Directors provided direct guidance to the Executive Board to ensure the implementation of the Resolutions set forth by the General Meeting of Shareholders and the Board of Directors.

- The Chairman of the Board of Directors regularly participated in meetings with the Board of Directors and the Executive Board to address obstacles and difficulties, creating the most favorable Conditions for the production and business activities to proceed as planned.

- Direct the review and audit of quarterly and annual financial reports in accordance with accounting regulations and standards.

- Directing the merger of specialized departments, streamlining the apparatus, re-scheduling labor and rebuilding the Organization and Operation Regulations of Thong Nhat Joint Stock Company.

- The Executive Board promptly implemented the Resolutions of the Board of Directors and regularly Consulted with the Board on arising issues in the management of the Company.

4. Activities of the Board of Directors' subcommittees: *None*

5. Resolutions/Decisions of the Board of Directors In the first 6 months of 2025:

No.	Resolution/Decision No.	Date	Content
1	01/NQ-BOD	17.1.2024	Resolution of the Board of Directors approving transactions between the Company and related parties arising in 2025
2	02/NQ-BOD	17.1.2024	Resolution of the Board of Directors on finalize the list of shareholders to organize the Annual General Meeting of Shareholders in 2025
3	03/NQ-BOD	21.3.2024	Board Resolution on approving living expenses for the Board of Directors, Board Secretary and Supervisory Board in 2025
4	04/NQ-BOD	10.4.2024	Board of Directors Resolution on 2nd cash dividend payment in 2024
5	05/NQ-BOD	9.7.2025	Resolution of the Board of Directors of the regular meeting in the second quarter of 2025
6	06/NQ-BOD	10.10.2025	Resolution of the Board of Directors of the regular meeting in the third quarter of 2025
7	07/NQ-BOD	5.12.2025	Resolution of the Board of Directors regarding the payment of the first cash dividend for the year 2025
8	08/NQ-BOD	30.12.2025	Resolution of the Board of Directors of the regular meeting in the fourth quarter of 2025
9	01/QĐ-BOD	6.2.2025	Establish an appraisal team to conduct bidding for projects invested by Thong Nhat Joint Stock Company.
10	02/QĐ-BOD	18.2.2025	Approving the plan to select contractors for consulting and construction packages for the Cultural House (land plot C2) at the Bau Xeo Industrial Park Service Center
11	03/QĐ-BOD	18.2.2025	Approve labor plans, merge specialized departments, streamline the apparatus, re-determine labor and support levels when employees voluntarily submit a request to terminate their labor contracts.
12	04/QĐ-BOD	25.2.2025	Establishment of Investment and Business Department

13	05/QĐ-BOD	25.2.2025	Establishment of Accounting and General Department
14	06/QĐ-BOD	25.2.2025	Dismissed from the position of Deputy General Director of the Company
15	07/QĐ-BOD	25.2.2025	Dismissal of the position of Head of Administration - General Department
16	08/QĐ-BOD	25.2.2025	Dismissal of the position of Head of Investment and Business Department
17	09/QĐ-BOD	25.2.2025	Dismissal of the position of Head of Environmental Management Department
18	10/QĐ-BOD	25.2.2025	Appoint Mr. Nguyen Huu Tri to the position of Director of Accounting - General and Chief Accountant
19	11/QĐ-BOD	25.2.2025	Appoint Mr. Phan Trong Dat to the position of Business Investment Director
20	12/QĐ-BOD	25.2.2025	Pay salary to Mr. Nguyen Hoang Dung
21	13/QĐ-BOD	25.2.2025	Pay salary to Mr. Tran Huu Trung
22	14/QĐ-BOD	25.2.2025	Pay salary to Mr. Nguyen Huu Tri
23	15/QĐ-BOD	4.3.2025	Approve the re-establishment of labor and the level of support when employees voluntarily submit a request to terminate their labor contracts after implementing the Decisions on labor rearrangement
24	16/QĐ-BOD	6.3.2025	Approval of the results of contractor selection for the E-HSMT Consulting package, evaluation of E-HSDT for construction and installation of the Cultural House project (land plot C2) at the Bau Xeo Industrial Park Service Center
25	17/QĐ-BOD	6.3.2025	Approval of the results of contractor selection for the E-HSMT appraisal consultancy package and the results of contractor selection for the construction of the Cultural House (land plot C2) at the Bau Xeo Industrial Park Service Center
26	18/QĐ-BOD	07.3.2025	Labor and salary plan 2025
27	19/QĐ-BOD	19.3.2025	Promulgating the Regulations on organization and operation of Thong Nhat Joint Stock Company
28	20/QĐ-BOD	09.4.2025	Approval of the results of contractor selection for the Project Management Consulting package for the construction and installation of the Cultural House (land plot C2) at the Bau Xeo Industrial

			Park Service Center
29	21/QĐ-BOD	09.4.2025	Approval the results of contractor selection for the construction package of the Cultural House (land plot C2) at the Bau Xeo Industrial Park Service Center
30	22/QĐ-BOD	09.4.2025	Approval of contractor selection results for the package of Consulting and Supervision of Construction of Cultural House (land plot C2) at Bau Xeo Industrial Park Service Center
31	23/QĐ-BOD	09.4.2025	Approval of contractor selection results for the construction and installation insurance package of the Cultural House (land plot C2) at the Bau Xeo Industrial Park Service Center
32	24/QĐ-BOD	09.4.2025	Approval of the results of contractor selection for the consulting package on auditing the completion of the Cultural House project (land plot C2) at the Bau Xeo Industrial Park Service Center
33	25/QĐ-BOD	29.4.2025	Approval of the results of contractor selection for the consulting package for auditing and reviewing the Company's Financial Statements for the fiscal year ending December 31, 2025
34	26/QĐ-BOD	22.5.2025	Approve the adjustment of members of the Appraisal Team to carry out bidding for projects in which the Company is the Investor
35	27/QĐ-BOD	22.5.2025	Approval of the results of contractor selection for the package of Consulting on equipment valuation for the Apartment Building for Workers (land plot NC2) - Phase 3 of the Housing Development Project at Bau Xeo Industrial Park Service Center
36	28/QĐ-BOD	13.6.2025	Approval of the budget for the procurement of fire trucks
37	29/QĐ-BOD	13.6.2025	Approval of the adjustment of the construction design to be implemented after the basic design of the Apartment Building for Workers (land plot NC2) - Phase 3 of the Housing Development Project at Bau Xeo Industrial Park Service Center
38	30/QĐ-BOD	25.6.2025	Approval of contractor selection plan for consulting and purchasing fire trucks packages

39	31/QĐ-BOD	30.6.2025	Approval of contractor selection results Consulting on E-HSMT preparation, E-HSDT evaluation for fire truck purchase
40	32/QĐ-BOD	10.7.2025	Approval of the adjustment to the total estimated cost of the construction of the apartment building for workers (NC2 land lot) – Phase 3, under the Housing Development Project in the Service and Trade Center Area of Bau Xeo Industrial Park
41	33/QĐ-BOD	10.7.2025	Approval of salary payment to Mr. Nguyen Hoang Dung
42	34/QĐ-BOD	10.7.2025	Approval of salary payment to Mr. Tran Huu Trung
43	35/QĐ-BOD	10.7.2025	Approval of salary payment to Mr. Nguyen Huu Tri
44	36/QĐ-BOD	14.7.2025	Approval of the plan for selection of contractors for consultancy, construction, and equipment installation packages of the Workers' Housing Project (NC2 land lot) – Phase 3, under the Housing Development Project in the Service and Trade Center Area of Bau Xeo Industrial Park
45	37/QĐ-BOD	17.7.2025	Approval of the contractor selection result for Package No. 6: Consultancy for preparation of E-Bidding Documents (E-HSMT) and evaluation of E-Bids (E-HSDT) for construction, equipment installation of Block 4, technical infrastructure and auxiliary works of the Workers' Housing Project (NC2 land lot) – Phase 3, under the Housing Development Project in the Service and Trade Center Area of Bau Xeo Industrial Park
46	38/QĐ-BOD	17.7.2025	Approval of the contractor selection result for Package No. 7: Consultancy for appraisal of E-Bidding Documents (E-HSMT) and appraisal of the contractor selection result for construction and equipment installation of Block 4, technical infrastructure and auxiliary works of the Workers' Housing Project (NC2 land lot) – Phase 3 (Phase 1), under the Housing Development Project in the Service and Trade Center Area of Bau Xeo Industrial Park

47	39/QĐ-BOD	17.7.2025	Approval of the contractor selection result for Package No. 8: Consultancy for preparation of E-Bidding Documents (E-HSMT) and evaluation of E-Bids (E-HSDT) for project management of construction and equipment installation of Block 4, technical infrastructure and auxiliary works of the Workers' Housing Project (NC2 land lot) – Phase 3 (Phase 1), under the Housing Development Project in the Service and Trade Center Area of Bau Xeo Industrial Park
48	40/QĐ-BOD	17.7.2025	Approval of the contractor selection result for Package No. 9: Consultancy for appraisal of E-Bidding Documents (E-HSMT) and appraisal of the contractor selection result for project management of construction and equipment installation of Block 4, technical infrastructure and auxiliary works of the Workers' Housing Project (NC2 land lot) – Phase 3 (Phase 1), under the Housing Development Project in the Service and Trade Center Area of Bau Xeo Industrial Park
49	41/QĐ-BOD	17.7.2025	Approval of the contractor selection result for Package No. 10: Consultancy for preparation of E-Bidding Documents (E-HSMT) and evaluation of E-Bids (E-HSDT) for supervision of construction and equipment installation of Block 4, technical infrastructure and auxiliary works of the Workers' Housing Project (NC2 land lot) – Phase 3 (Phase 1), under the Housing Development Project in the Service and Trade Center Area of Bau Xeo Industrial Park
50	42/QĐ-BOD	17.7.2025	Approval of the contractor selection result for Package No. 11: Consultancy for appraisal of E-Bidding Documents (E-HSMT) and appraisal of the contractor selection result for supervision of construction and equipment installation of Block 4, technical infrastructure and auxiliary works of the Workers' Housing Project (NC2 land lot) – Phase 3 (Phase 1), under the Housing Development Project in the Service and Trade Center Area of Bau Xeo Industrial Park

51	43/QĐ-BOD	17.7.2025	Approval of the contractor selection result for Package No. 13: Consultancy for preparation of E-Bidding Documents (E-HSMT) and evaluation of E-Bids (E-HSDT) for construction and equipment installation of the medium-voltage power line and transformer substation of the Workers' Housing Project (NC2 land lot) – Phase 3 (Phase 1), under the Housing Development Project in the Service and Trade Center Area of Bau Xeo Industrial Park
52	44/QĐ-BOD	17.7.2025	Approval of the contractor selection result for Package No. 14: Consultancy for appraisal of E-Bidding Documents (E-HSMT) and appraisal of the contractor selection result for construction and equipment installation of the medium-voltage power line and transformer substation of the Workers' Housing Project (NC2 land lot) – Phase 3 (Phase 1), under the Housing Development Project in the Service and Trade Center Area of Bau Xeo Industrial Park
53	45/QĐ-BOD	11.8.2025	Approval of the contractor selection result for the package of procurement of a fire-fighting vehicle
54	46/QĐ-BOD	15.8.2025	Approval of the online contractor selection result for Package No. 1: Construction and equipment installation of Block 4, technical infrastructure and auxiliary works of the Workers' Housing Project (NC2 land lot) – Phase 3 (Phase 1), under the Housing Development Project in the Service and Trade Center Area of Bau Xeo Industrial Park
55	47/QĐ-BOD	15.8.2025	Approval of the online contractor selection result for Package No. 3: Consultancy for project management of construction and equipment installation of Block 4, technical infrastructure and auxiliary works of the Workers' Housing Project (NC2 land lot) – Phase 3 (Phase 1), under the Housing Development Project in the Service and Trade Center Area of Bau Xeo Industrial Park
56	48/QĐ-BOD	15.8.2025	Approval of the online contractor selection result for Package No. 5: Consultancy for

			supervision of construction and equipment installation of Block 4, technical infrastructure and auxiliary works of the Workers' Housing Project (NC2 land lot) – Phase 3 (Phase 1), under the Housing Development Project in the Service and Trade Center Area of Bau Xeo Industrial Park
57	49/QĐ-BOD	15.8.2025	Approval of the contractor selection result for Package No. 15: Construction and installation insurance for construction and equipment installation of Block 4, technical infrastructure and auxiliary works of the Workers' Housing Project (NC2 land lot) – Phase 3 (Phase 1), under the Housing Development Project in the Service and Trade Center Area of Bau Xeo Industrial Park
58	50/QĐ-BOD	18.8.2025	Change of the Company's legal entity seal specimen
59	51/QĐ-BOD	27.8.2025	Approval of the contractor selection plan and cost estimates for consultancy packages for construction surveying, preparation of construction drawings, and the total cost estimate of the project "Road No. 13B" (section from the left parallel road of National Highway 1A to Km 0+210)
60	52/QĐ-BOD	11.9.2025	Approval of the contractor selection plan for Package No. 1: Consultancy for construction surveying, preparation of construction drawings, and the total cost estimate of the project "Road No. 13B" (section from the left parallel road of National Highway 1A to Km 0+210)
61	53/QĐ-BOD	11.9.2025	Approval of the contractor selection plan for Package No. 2: Consultancy for appraisal of construction drawings and the total cost estimate of the project "Road No. 13B" (section from the left parallel road of National Highway 1A to Km 0+210)
62	54/QĐ-BOD	25.9.2025	Approval of the adjustment to the pile design for Block 4 of the apartment building for workers (NC2 land lot) – Phase 3 (Phase 1), under the Housing Development Project in the Service and Trade Center Area of Bau Xeo Industrial

			Park
63	55/QĐ-BOD	27.11.2025	Approval of the Economic-Technical Report on construction investment for the project "Road No. 13B" (section from the left parallel road of National Highway 1A to Km 0+210)
64	56/QĐ-BOD	02.12.2025	Approval of the contractor selection plan for consultancy and construction packages of the project "Road No. 13B" (section from the left parallel road of National Highway 1A to Km 0+210)
65	57/QĐ-BOD	11.12.2025	Approval of the contractor selection plan for Package No. 4: Consultancy for preparation of E-Bidding Documents (E-HSMT) and evaluation of E-Bids (E-HSDT) for construction, construction surveying, preparation of construction drawings, and the total cost estimate of the project "Road No. 13B" (section from the left parallel road of National Highway 1A to Km 0+210)
66	58/QĐ-BOD	11.12.2025	Approval of the contractor selection plan for Package No. 5: Consultancy for appraisal of E-Bidding Documents (E-HSMT) and appraisal of the contractor selection result for construction of the project "Road No. 13B" (section from the left parallel road of National Highway 1A to Km 0+210)
67	59/QĐ-BOD	17.12.2025	Approval of the online contractor selection plan for Package No. 2: Consultancy and installation of medium-voltage power lines and transformer substation equipment for the residential apartment complex serving (Land Lot NC2) – Phase 3 (Stage 1), under the Housing Development Project at the Service and Urban Area of Bau Xeo Industrial Park
68	60/QĐ-BOD	17.12.2025	Approval of the contractor selection plan for Package No. 12: Consultancy services for supervision of construction and installation works, including the installation of medium-voltage power lines and transformer substation equipment for the residential apartment complex serving (Land Lot NC2) – Phase 3 (Stage 1), under the Housing Development Project at the Service and Urban Area of Bau Xeo

			Industrial Park.
69	61/QĐ-BOD	17.12.2025	Approval of the contractor selection plan for Package No. 4: Consultancy services for project management of construction and installation works, including the installation of medium-voltage power lines and transformer substation equipment for the residential apartment complex serving (Land Lot NC2) – Phase 3 (Stage 1), under the Housing Development Project at the Service and Urban Area of Bau Xeo Industrial Park
70	62/QĐ-BOD	22.12.2025	Final settlement of labor and wages for 2025
71	63/QĐ-BOD	26.12.2025	Approval of the adjustment to the investment project: the Housing Development Project at the Bau Xeo Industrial Park Service Center Area
72	64/QĐ-BOD	31.12.2025	Commendation of individuals with outstanding achievements in 2025
73	65/QĐ-BOD	31.12.2025	Approval of the procurement plan for production and business operations and for maintaining regular operations in 2026

III. Board of Supervisors:

1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors/ Audit Committee	Qualification
1	Vo Thi Quynh Tien	Head of the Board of Supervisors	28/6/2024	Bachelor of Economics
2	Nguyen Chi Hieu	Member of the Board of Supervisors	28/6/2024	Civil Engineer
3	Le Minh Chuong	Member of the Board of Supervisors	Dismissed date 21/3/2025	Master of economics
4	Tang Tran Tan Khai	Member of the Board of Supervisors	appointed date 21/3/2025	Bachelor of Accounting

2. Meetings of Board of Supervisors:

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Vo Thi Quynh Tien	4	100%	100%	
2	Nguyen Chi Hieu	4	100%	100%	
3	Le Minh Chuong	1	25%	100%	Dismissed date 21/3/2025
4	Tang Tran Tan Khai	4	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee:

In 2025, the Board of Directors held 04 meetings, issued 65 decisions, and passed 08 resolutions. These focused on improving and enhancing the Company's operational and management activities. The resolutions of the Board of Directors were issued within their functions and authority, in alignment with the directives and resolutions of the General Meeting of Shareholders, and fully complied with the Company's Charter, the Enterprise Law, and applicable legal regulations;

The Executive Board effectively organized and directed business activities in accordance with its functions, duties, and authority, ensuring compliance with state laws and the provisions of the Company's Charter;

The company has also merged specialized departments and arranged the operating apparatus in accordance with the Resolution assigned by the Board of Directors.

4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:

In 2025, the Board of Supervisors Conducted 04 inspections to review. Additionally, the Board of Supervisors held official working sessions with the Company's leadership to promptly address and propose solutions for urgent and critical issues. Members of the Board of Supervisors also participated in and provided opinions at the regular meetings of the Board of Directors.

5. Other activities of the Board of Supervisors:

- Inspection and supervision of the Quarterly and Semi-Annual Financial Statements for 2025;

- Inspection and supervision of Construction activities;

- Inspection and supervision of compliance with the Company's Charter, the Enterprise Law, and current legal regulations.

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1	Nguyen Hoang Dung	05/01/1971	Master of Business Administration	Reappointed on 28/6/2024
2	Tran Huu Trung	29/4/1973	Master of Business Administration	Reappointed on 1/7/2024
3	Nguyen Huu Tri	09/2/1979	Bachelor of Economics	Reappointed on 25/02/2025

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Nguyen Huu Tri	09/2/1979	Bachelor of Economics	Reappointed on 25/2/2025

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: Regularly assign professional staff to participate in corporate governance training courses.

VII. The list of affiliated persons of the public company (Annual Corporate Governance Report) and transactions of affiliated persons of the Company).

1. The list of affiliated persons of the Company : *Details in Appendix 1 attached to this report*

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: *Details in Appendix 2 attached to this report*

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes Controlling power: *None*

4. Transactions between the Company and other objects:

4.1. Transactions between the Company and the company that members of the Board of Directors, the Board of Supervisors, or the Director (General Director) have been founding members or members of the Board of Directors, or Directors (General Directors) in the past three (03) years (as of the reporting date): *None*.

4.2. Transactions between the Company and the company where affiliated persons of

members of the Board of Directors, the Board of Supervisors, or the Director (General Director) are members of the Board of Directors or Directors (General Directors): *Information is available in Appendix 2.*

4.3. Other transactions of the Company (if any) that may bring material or non-material benefits to members of the Board of Directors, the Board of Supervisors, or the Director (General Director): *None.*

VIII. Share transactions of internal persons and their affiliated persons 2025.

1. The list of internal persons and their affiliated persons: *Details in Appendix 3 attached to this report*

2. Transactions of internal persons and affiliated persons with shares of the company:

None

IX. Other significant issues (None)

Recipients:

-Same as above.

-Archived: VT/P.KT-TH

ON BEHALF OF THE BOD
CHAIRMAN



TRẦN TRUNG TUÂN

APPENDIX 1

THE LIST OF AFFILIATED PERSONS OF THE COMPANY AT 31/12/2025

(Attached to the Corporate Governance Report No. 02/BC-BOD on 20/01/2026)

No.	Name of organization / individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
I	Board of Directors, Executive Board, Secretary of the Board of Directors								
1	Tran Trung Tuan		Chairman of the Board of Directors			28/6/2024			Insider of the Company
2	Tran Thanh		Vice Chairman of the Board of Directors			28/6/2024			Insider of the Company
3	Nguyen Hoang Dung		Member of the Board of Directors cum General Director			28/6/2024			Insider of the Company
4	Tran Nhan		Non-Executive Member of the Board of Directors			28/6/2024			Insider of the Company
5	Huynh Nguyen Tuan Anh		Independent Member of the Board of Directors			28/6/2024			Insider of the Company
6	Bien Kim Ngan		Secretary of			23/10/2024			Insider of the

			the Board of Directors						Company
7	Tran Huu Trung		Deputy General Director			01/7/2024			Insider of the Company
8	Nguyen Huu Tri		Deputy General Director cum Chief Accountant, authorized person to disclose information, Corporate Governance Officer				25/2/2025	Dismissal of the position of deputy general director	Insider of the Company
II	Board of Supervisors								
1	Vo Thi Quynh Tien		Head of the Board of Supervisors			28/6/2024			Insider of the Company
2	Nguyen Chi Hieu		Member of the Board of Supervisors			28/6/2024			Insider of the Company
3	Le Minh Chuong		Member of the Board of Supervisors			28/6/2024	21/3/2025	Dismissed	Insider of the Company
4	Tang Tran Tan Khai		Member of the Board of Supervisors			28/6/2024		Additional election to replace Mr. Le Minh Chuong	Insider of the Company
III	Major Shareholder								

	Holding Over 10%								
1	America LLC					2022			Major Shareholder Holding Over 10%
IV	Related Organization								
1	DONG NAI RUBBER CORPORATION					2004			Shareholder Holding 10% or More
2	TIN NGHIA CORPORATION					2004			Shareholder Holding 10% or More
3	TIN NGHIA PROFESSIONAL SECURITY SERVICES CORPORATION					2015			Subsidiary of Tin Nghia Corporation Joint Stock Company
4	TIN NGHIA PROJECT MANAGEMENT JOINT-STOCK COMPANY					2008			Subsidiary of Tin Nghia Corporation Joint Stock Company
5	JAPANESE SMES DEVELOPMENT JS COMPANY					2015			Subsidiary of Tin Nghia Corporation Joint Stock Company
6	NHON TRACH GREEN TREES CORPORATION					2017			Associate Company of Tin Nghia Group Joint Stock Company
7	DONG NAI IMPORT EXPORT PROCESSING AGRICULTURAL					2010			Subsidiary of Tin Nghia Corporation

	PRODUCTS AND FOODS JOINT STOCK COMPANY								Joint Stock Company
8	PELIO GROUP CORPORATION					2018			The Company is related to a major shareholder, Mr. Quach Trong Nguyen.
9	AN LOC RUBBER CONSTRUCTION COMPANY LIMITED					2014			The Company is an associate of Dong Nai Rubber Corporation Limited Liability Company.
10	AMERICA LLC					2024			The Company is related to an independent member of the Board of Directors.
11	TIN NGHIA INDUSTRIAL PARK DEVELOPMENT JOINT STOCK COMPANY					2024			A subsidiary of Tin Nghia Corporation Joint Stock Company. The Company is related to an independent member of the Board of Directors.

12	DONG NAI VALUATION CORPORATION					2024			The Company is an associate of Tin Nghia Corporation Joint Stock Company – a major shareholder of the Company.
13	TIN NGHIA PETROL JOINT STOCK COMPANY					2024			The Company is an associate of Tin Nghia Corporation Joint Stock Company – a major shareholder of the Company.
IV	Related Individual								
1	Tran Trung Tuan		Chairman of the Board of Directors			28/6/2024			
1.1	Tin Nghia Corporation		Member of the Board of Directors/ General Director						Related Functional Group
1.2	Tin Nghia Petrol Joint Stock Company		Member of the Board of Directors						Related Functional Group
1.3	Nhon Trach Investment JSC		Chairman of the Board of						Related Functional

			Directors						Group
1.4	ICD Bien Hoa - Tin Nghia Logistics Joint - Stock Company		Chairman of the Board of Directors						Related Functional Group
1.5	Truong Thi Ngoc Trang								Mr Tran Trung Tuan's Wife
1.6	Tran Thuy Anh							Minor	Mr Tran Trung Tuan's Child
1.7	Tran Thuy Han							Minor	Mr Tran Trung Tuan's Child
1.8	Nguyen Huu Hanh								Mr Tran Trung Tuan's Biological Mother
1.9	Tran Thanh Thao								Mr Tran Trung Tuan's Elder Sister
1.10	Tran Trung Hau								Mr Tran Trung Tuan's Elder Brother
1.11	Tran Trung Binh								Mr Tran Trung Tuan's Younger Sibling
1.12	Tran Trung Hoa								Mr Tran Trung Tuan's Younger Sibling

1.13	Truong Van Thuc								Mr Tran Trung Tuan's Father-in-law
1.14	Doan Thi Tam								Mr Tran Trung Tuan's Mother-in-law
1.15	Tran Thi Tuyet Anh								Mr Tran Trung Tuan's Sister
1.16	Nguyen Thi Ai Luyen								Mr Tran Trung Tuan's Sister-in-law
1.17	Duong Thi Thuy Nhuan								Mr Tran Trung Tuan's Sister-in-law
2	Tran Thanh		Vice Chairman of the Board of Directors			28/6/2024			
2.1	DONG NAI RUBBER CORPORATION		Deputy Head in Charge of Quality Management Department						Related Functional Group
2.2	Nguyen Thi Hoan								Mr Tran Thanh's Mother
2.3	Vu Thi Quynh Chi								Mr Tran Thanh's Wife

2.4	Tran Vu Nha Uyen							Minor	Mr Tran Thanh's Child
2.5	Tran Vu Uyen Phuong							Minor	Mr Tran Thanh's Child
2.6	Tran Van Hai								Mr Tran Thanh's Elder Brother
2.7	Tran Thi Van								Mr Tran Thanh's Elder Sister
2.8	Tran Van Thuan								Mr Tran Thanh's Elder Brother
2.9	Tran Thi Lan								Mr Tran Thanh's Elder Sister
2.10	Tran Van Hoa								Mr Tran Thanh's Elder Brother
3	Nguyen Hoang Dung		Member of the Board of Directors cum General Director			28/6/2024			
3.1	Vo Duy Nha Doan								Mr Nguyen Hoang Dung's Wife
3.2	Truong Thi Cam								Mr Nguyen Hoang Dung's Mother

3.3	Nguyen Hoang Luan								Mr Nguyen Hoang Dung's Child
3.4	Nguyen Hoang Nha Khue								Mr Nguyen Hoang Dung's Child
3.5	Nguyen Duc Dung								Mr Nguyen Hoang Dung's Brother
3.6	Nguyen Tri Dung								Mr Nguyen Hoang Dung's Brother
3.7	Nguyen Thi Huyen Trang								Mr Nguyen Hoang Dung's Sister
3.8	Nguyen Thi Phuong Trang								Mr Nguyen Hoang Dung's Younger Sibling
3.9	Nguyen Thi Doan Trang								Mr Nguyen Hoang Dung's Younger Sibling
3.10	Nguyen Thi Thu Trang								Mr Nguyen Hoang Dung's Younger Sibling
4	Tran Nhan		Non-Executive Member of the Board			28/6/2024			

			of Directors						
4.1	DONG NAI RUBBER CORPORATION		Deputy Head of Finance – Accounting Department						Related Functional Group
4.2	Tran Thi Thao								Tran Nhan's Wife
4.3	Tran Gia Huy							Minor	Tran Nhan's Child
4.4	Tran Bao Long								Tran Nhan's Younger Sibling
4.5	Tran Cong Hoan								Tran Nhan's Father-in-law
4.6	Luong Thi Bich								Tran Nhan's Mother-in-law
4.7	Tran Thi Phuong								Tran Nhan's Sister-in-law
4.8	Tran Ba Trinh								Tran Nhan's Brother-in-law
5	Huynh Nguyen Tuan Anh		Independent Member of the Board of Directors			28/6/2024			
5.1	AMERICA LLC		Consultant Specialist						Related Functional Group
5.2	TIN NGHIA INDUSTRIAL PARK DEVELOPMENT JOINT_STOCK COMPANY		Independent Member of the Board of Directors						Related Functional Group
5.3	Huynh Thanh Tam								Mr Huynh Nguyen Tuan Anh's

									Biological Father
5.4	Nguyen Thi Xoa								Mr Huynh Nguyen Tuan Anh's Biological Mother
6	Bien Kim Ngan		Secretary of the Board of Directors			23/10/2024			
6.1	Pelio Group Corporation		Deputy Head of Finance						Related Functional Group
6.2	Bien Van Ni								Mrs Bien Kim Ngan's Biological Father
6.3	Lý Kim Lien								Mrs Bien Kim Ngan's Biological Mother
6.4	Nguyen Nhat Cuong								Mrs Bien Kim Ngan's Husband
6.5	Bien Ly Huynh								Mrs Bien Kim Ngan's biological brother
6.6	Nguyen Kha Vy							Minor	Mrs Bien Kim Ngan's Biological Child
7	Vo Thi Quynh Tien		Head of the Board of Supervisors			28/6/2024			

7.1	DONG NAI RUBBER CORPORATION		Deputy Head of Finance – Accounting Department						Related Functional Group
7.2	Nguyen Thi Chau								Mrs Vo Thi Quynh Tien's Biological Mother
7.3	Nguyen Ngoc Khanh								Mrs Vo Thi Quynh Tien's father-in-law
7.4	Nguyen Thi Hiem								Mrs Vo Thi Quynh Tien's Mother-in-law
7.5	Nguyen Ngoc Khiem								Mrs Vo Thi Quynh Tien's Husband
7.6	Nguyen Cat Tuong Van							Minor	Mrs Vo Thi Quynh Tien's Biological Child
7.7	Nguyen Ngoc Han							Minor	Mrs Vo Thi Quynh Tien's Biological Child
7.8	Nguyen Ngoc Lam							Minor	Mrs Vo Thi Quynh Tien's Biological Child

8	Le Minh Chuong		Member of the Board of Supervisors			28/6/2024	21/3/2025	Dismissed	
8.1	TIN NGHIA CORPORATION		Director of Risk Management						Related Functional Group
8.2	TIN NGHIA - ASIA INVESTMENT JOINT STOCK COMPANY		Head of the Board of Supervisors						Related Functional Group
8.3	TINNGHIA PETROL JOINT STOCK COMPANY		Head of the Board of Supervisors						Related Functional Group
8.4	Dinh Thi Minh Chinh								Mr Le Minh Chuong's Wife
8.5	Le Minh Dao								Mr Le Minh Chuong's Child
8.6	Le Minh Thien Nhan								Mr Le Minh Chuong's Child
8.7	Le Minh Hoang								Mr Le Minh Chuong's Elder Brother
8.8	Le Minh Nghia								Mr Le Minh Chuong's Elder Brother
8.9	Le Minh Luong								Mr Le Minh Chuong's Elder Brother

8.10	Le Thi Minh Tam								Mr Le Minh Chuong's Elder Sister
8.11	Le Minh Chung								Mr Le Minh Chuong's Younger Sibling
8.12	Le Minh Phuong								Mr Le Minh Chuong's Younger Sibling
8.13	Dinh Huy Uong								Mr Le Minh Chuong's Father-in-law
8.14	Dinh Huy Chung								Mr Le Minh Chuong's Brother-in-law
8.15	Dinh Thi Minh Chinh								Mr Le Minh Chuong's Sister-in-law
8.16	Dinh Huy Hieu								Mr Le Minh Chuong's Brother-in-law
9	Nguyen Chi Hieu		Member of the Board of Supervisors			28/6/2024			
9.1	DONG NAI RUBBER CORPORATION		Staff of the Investment Planning Department						Related Functional Group
9.2	Nguyen Thi Cuc								Mr Nguyen Chi Hieu's Mother

9.3	Nguyen Thi Hien								Mr Nguyen Chi Hieu's Sister
9.4	Nguyen Thi Hoa								Mr Nguyen Chi Hieu's Sister
9.5	Nguyen Duc Huong								Mr Nguyen Chi Hieu's Younger Sibling
9.6	Nguyen Duy Hoang								Mr Nguyen Chi Hieu's Younger Sibling
9.7	Nguyen Duc Hieu								Mr Nguyen Chi Hieu's Younger Sibling
9.8	Diep Thi Ngoc Anh								Mr Nguyen Chi Hieu's Wife
9.9	Nguyen Chi Anh Tai								Mr Nguyen Chi Hieu's Child
9.10	Nguyen Chi Tien Thinh								Mr Nguyen Chi Hieu's Child
10	Tăng Trần Tấn Khải		Member of the Board of Supervisors			21/3/2025			
10.1	Hiep Phu Joint Stock Company		Chairman of the Board of Directors						Related Functional Group
10.2	Tin Nghia (Lao) Joint Stock Company		Chairman of the Board of Directors						Related Functional Group

10.3	ICD Bien Hoa - Logistics Tin Nghia Joint Stock Company		Head of the Board of Supervisors						Related Functional Group
10.4	Dong Nai Import Export Processing Agricultural Products And Foods Joint Stock Company		Head of the Board of Supervisors						Related Functional Group
10.5	Japanese SMES Developments Joint Stock Company		Head of the Board of Supervisors						Related Functional Group
10.6	Nhon Trach Investiment Joint Stock Company		Head of the Board of Supervisors						Related Functional Group
10.7	Toan Thinh Phat Investment - Construction Joint Stock Company		Head of the Board of Supervisors						Related Functional Group
10.8	Trần Thị Bích Phương								Mr Tang Tran Tan Khai's Wife
10.9	Tăng Trần Tấn Anh								Mr Tang Tran Tan Khai's Child
10.10	Tăng Trần Khải Anh								Mr Tang Tran Tan Khai's Child
10.11	Trần Kim Hoa								Mr Tang Tran Tan Khai's biological mother
10.12	Tăng Trần Kim Phượng								Mr Tang Tran Tan Khai's Sister

10.13	Tăng Trần Tuấn Khanh								Mr Tang Tran Tan Khai's Brother
10.14	Phan Thị Tuyết Nhung								Mr Tang Tran Tan Khai's Sister-in-law
10.15	Trần Văn Hiệp								Mr Tang Tran Tan Khai's Father-in-law
10.16	Nguyễn Kim Cúc								Mr Tang Tran Tan Khai's Mother-in-law
11	Tran Huu Trung	Deputy General Director				1/7/2024			
11.1	Dang Thi Hien								Mr Tran Huu Trung's Mother
11.2	Duong Thi Yen								Mr Tran Huu Trung's Mother-in-law
11.3	Ly Ngoc Tran								Mr Tran Huu Trung's Wife
11.4	Tran Xuan Nghi								Mr Tran Huu Trung's Child



11.5	Tran Huu Tri								Mr Tran Huu Trung's Child
11.6	Tran Thi Kim Oanh								Mr Tran Huu Trung's Elder Sister
11.7	Tran Huu Thanh								Mr Tran Huu Trung's Younger Sibling
11.8	Tran Thi Kim Lan								Mr Tran Huu Trung's Younger Sibling
11.9	Tran Thi Khanh Linh								Mr Tran Huu Trung's Younger Sibling
11.10	Truong Van Mung								Mr Tran Huu Trung's Brother-in-law
11.11	Nguyen Nhu Trinh								Mr Tran Huu Trung's Sister-in-law
11.12	Tran My Tien								Mr Tran Huu Trung's Brother-in-law
11.13	Phan Duc Huy								Mr Tran Huu Trung's Brother-in-law
12	Nguyen Huu Tri	Director of General Accounting cum Chief				25/2/2025			

		Accountant, authorized person to disclose informatio, Corporate Governance Officer							
12.1	Pham Thi Be								Mr Nguyen Huu Tri's Mother
12.2	Nguyen Phuoc Truong								Mr Nguyen Huu Tri's Brother
12.3	Nguyen Thi Phuong Tuyen								Mr Nguyen Huu Tri's Sister
12.4	Le Linh Phung								Mr Nguyen Huu Tri's Wife
12.5	Nguyen Nhat Nam Phuong								Mr Nguyen Huu Tri's Child
12.6	Nguyen Tri Nguyen								Mr Nguyen Huu Tri's Child
12.7	Le Van Sang								Mr Nguyen Huu Tri's Father-in-law
12.8	Khuat Thi Lanh								Mr Nguyen Huu Tri's Mother-in- law
12.9	Le Phuong Loan								Mr Nguyen Huu Tri's Sister-in-law

12.10	Le Hoai Phong								Mr Nguyen Huu Tri's Brother-in- law
12.11	Nguyen Thi Diem Thuy								Mr Nguyen Huu Tri's Sister-in-law
12.12	Huynh The Minh								Mr Nguyen Huu Tri's Brother-in- law

APPENDIX 2

TRANSACTIONS BETWEEN THE COMPANY AND RELATED PARTIES, MAJOR SHAREHOLDERS, INSIDERS, AND PERSONS RELATED TO INSIDERS

(Attached to the Corporate Governance Report No. 02 /BC-BOD on Jan 20th 2026)

No.	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	TIN NGHIA CORPORATION	Founding Shareholder			Year 2025	01/NQ-BOD at 17/1/2025	Company Advertising Activities Value: 39.686.976	
2	TINNGHIA PETROL JOINT STOCK COMPANY	Mr. Tran Trung Tuan serves as a Member of the Board of Directors.			Year 2025	01/NQ-BOD at 17/1/2025	Purchase of Gasoline and Diesel Oil (DO) Value 172.723.800	
3	TIN NGHIA PROFESSIONAL SECURITY SERVICES CORPORATION	Subsidiary of Tin Nghia Corporation Joint Stock Company			Year 2025	01/NQ-BOD at 17/1/2025	Hire of Security Services Value 2.042.207.989	
4	TIN NGHIA PROJECT MANAGEMENT JOINT- STOCK COMPANY	Subsidiary of Tin Nghia Group Joint Stock Company			Year 2025	01/NQ-BOD at 17/1/2025	Consultancy and Supervision of Construction Works Value: 414.424.000	

5	JAPANESE SMES DEVELOPMENT JS COMPANY	Subsidiary of Tin Nghia Group Joint Stock Company			Year 2025	01/NQ-BOD at 17/1/2025	Land Rent, Contract Amendment for Business Expansion, Water Fees, Wastewater Treatment Value: 882.407.774	
6	NHON TRACH GREEN TREES CORPORATION	Associate Company of Tin Nghia Group Joint Stock Company			Year 2025	01/NQ-BOD at 17/1/2025	Hire of Cleaning Services, Greenery Maintenance, and Tree Planting Value: 1.016.699.561	
7	PELIO GROUP CORPORATION	Company Related to Major Shareholder, Mr. Quach Trong Nguyen			Year 2025	01/NQ-BOD at 17/1/2025	Purchase of Fuel Value: 47.404.208 Land Lease, Infrastructure Usage Fees, Management Fees, Water Fees, and Wastewater Treatment Fees Value: 167.839.900	

APPENDIX 3

LIST OF INSIDERS AND RELATED PERSONS AS OF Dec 31, 2025

(Attached to Corporate Governance Report No. 02 BC-HĐQT on Jan 20th, 2026)

Tên doanh nghiệp: CÔNG TY CỔ PHẦN THỐNG NHẤT

Mã chứng khoán: BAX

No.	Stock Code	Name of organization / individual	Securities trading account (if any)	Position at the Company (if any)	Relationship with insiders	No(*) (CCCD/Passport/Business registration certificate)			Address	Number of shares owned at the end of the period	Percent age of shares owned at the end of the period	Ghi chNotes (regarding the absence of NSH Certificate number and other notes)
						No.*	date of issue	place of issue				
1	2	3	4	5	6	7	8	9	10	11	12	13
1	TID	Tin Nghia Corporation		Founding shareholder	Related Funtional Group					2,420,400	29.52%	
2		Dong Nai Rubber Corporation		Founding shareholder	Related Funtional Group					2,957,760	36.07%	
3		Tran Trung Tuan			Chairman of the Board of Directors							
3.1	TID	Tin Nghia Corporation			Member of the Board of Directors/General Director					2,420,400	29.52%	
3.2		Tin Nghia Petrol Joint Stock Company			Member of the Board of Directors						0.00%	
3.3	NIC	Nhon Trach Investment JSC			Chairman of the Board of Directors						0.00%	
3.4		ICD Bien Hoa - Tin Nghia Logistics Joint - Stock Company			Chairman of the Board of Directors						0.00%	
3.6		Truong Thi Ngoc Trang			Mr. Tran Trung Tuan's wife						0.00%	
3.7		Tran Thuy Anh			Mr. Tran Trung Tuan's Child						0.00%	Minor
3.8		Tran Thuy Han			Mr. Tran Trung Tuan's Child						0.00%	Minor
3.9		Nguyen Huu Hanh			Mr. Tran Trung Tuan's Biological Mother						0.00%	
3.10		Tran Thanh Thao			Mr. Tran Trung Tuan's Elder Sister						0.00%	
3.11		Tran Trung Hau			Mr. Tran Trung Tuan's Either Sister						0.00%	
3.12		Tran Trung Binh			Younger Sibling						0.00%	
3.13		Tran Trung Hoa			Mr. Tran Trung Tuan's Younger Sibling						0.00%	
3.14		Truong Van Thuc			Mr. Tran Trung Tuan's Father in law						0.00%	
3.15		Doan Thi Tam			Mr. Tran Trung Tuan's Mother in						0.00%	
3.16		Tran Thi Tuyen Anh			Mr. Tran Trung Tuan's Sister in law						0.00%	

359
FY
IN
HAT
DON

3.17		Nguyen Thi Ai Luyen			Mr. Tran Trung Tuan's Sister in law						0.00%	
3.18		Duong Thi Thuy Nhuan			Mr. Tran Trung Tuan's Sister in law							
4		Tran Thanh			Vice Chairman of the Board of Directors							
4.1		Dong Nai Rubber Corporation			Deputy Head in Charge of Quality Management Department					2,957,760	36.07%	
4.2		Nguyen Thi Hoan			Mr Tran Thanh's Mother						0.00%	
4.3		Vu Thi Quynh Chi			Mr Tran Thanh's Wife						0.00%	
4.4		Tran Vu Nha Uyen			Mr Tran Thanh's Child						0.00%	Minor
4.5		Tran Vu Uyen Phuong			Mr Tran Thanh's Child						0.00%	Minor
4.6		Tran Van Hai			Mr Tran Thanh's Elder Brother						0.00%	
4.7		Tran Thi Van			Mr Tran Thanh's Elther Sister						0.00%	
4.8		Tran Van Thuan			Mr Tran Thanh's Elder Brother						0.00%	
4.9		Tran Thi Lan			Mr Tran Thanh's Either Sister						0.00%	
4.10		Tran Van Hoa			Mr Tran Thanh's Elder Brother						0.00%	
5		Nguyen Hoang Dung			Member of the Board of Directors							
5.1		Vo Duy Nha Doan			Mr Nguyen Hoang Dung's Wife						0.00%	
5.2		Truong Thi Cam			Mr Nguyen Hoang Dung's Mother						0.00%	
5.3		Nguyen Hoang Luan			Mr Nguyen Hoang Dung's Child						0.00%	
5.4		Nguyen Hoang Nha Khue			Mr Nguyen Hoang Dung's Child						0.00%	
5.5		Nguyen Duc Dung			Mr Nguyen Hoang Dung's Brother						0.00%	
5.6		Nguyen Tri Dung			Mr Nguyen Hoang Dung's Brother						0.00%	
5.7		Nguyen Thi Huyen Trang			Mr Nguyen Hoang Dung's Sister						0.00%	
5.8		Nguyen Thi Phuong Trang			Mr Nguyen Hoang Dung's Younger Sibling						0.00%	
5.9		Nguyen Thi Doan Trang			Mr Nguyen Hoang Dung's Younger Sibling						0.00%	
5.10		Nguyen Thi Thu Trang			Mr Nguyen Hoang Dung's Younger Sibling						0.00%	

6		Tran Nhan			Non-Excutive Member of the Board of Directors						0.00%	
6.1		Dong Nai Rubber Corporation			Deputy Head of Finance- Accounting					2,957,760	36.07%	
6.2		Tran Thi Thao			Mr Tran Nhan's Wife						0.00%	
6.3		Tran Gia Huy			Mr Tran Nhan's Child						0.00%	Minor
6.4		Tran Bao Long			Mr Tran Nhan's Younger Sibling						0.00%	
6.5		Tran Cong Hoan			Mr Tran Nhan's Father in law						0	
6.6		Luong Thi Bich			Mr Tran Nhan's Mother in law						0	
6.7		Tran Thi Phuong			Mr Tran Nhan's Sister in law						0	
6.8		Tran Ba Trinh			Mr Tran Nhan's Brother in law						0	
7		Huynh Nguyen Tuan Anh			Independent Member of the Board of Directors							
7.1		America LLC			Related Funtional Group					1,369,400	16.07%	
7.2		Tin Nghia Industrial Park Development Joint Stock Company			Related Funtional Group						0.00%	
7.3		Huynh Thanh Tam			Mr Huynh Nguyen Tuan Anh's Father						0.00%	
7.4		Nguyen Thi Xoa			Mr Huynh Nguyen Tuan Anh's Mother						0.00%	
8		Bien Kim Ngan			Secretary Of the Board of Directors						0.00%	
8.1		Pelio Group Corporation			Deputy Head of Finance- Accounting						0.00%	
8.2		Bien Van Ni			Mrs Bien Kim Ngan's Father						0.00%	
8.3		Ly Kim Kien			Mrs Bien Kim Ngan's Mother						0.00%	
8.4		Nguyen Nhat Cuong			Mrs Bien Kim Ngan's Husband						0.00%	
8.5		Bien Ly Huynh			Mrs Bien Kim Ngan's Brother						0.00%	
8.6		Nguyen Kha Vy			Mrs Bien Kim Ngan's Child						0.00%	Minor
9		Vo Thi Quynh Tien			Head of the Board of Supervisors							
9.1		Dong Nai Rubber Corporation			Deputy Head of Finance- Accounting					2,957,760	36.07%	
9.2		Nguyen Thi Chau			Mrs Vo Thi Quynh Tien's Mother						0.00%	
9.3		Nguyen Ngoc Khanh			Mrs Vo Thi Quynh Tien's Father in law						0.00%	
9.4		Nguyen Thi Hiem			Mrs Vo Thi Quynh Tien's Mother in law						0.00%	

9.5		Nguyen Ngoc Khiem			Mrs Vo Thi Quynh Tien's Husband						0.00%	
9.6		Nguyen Cat Tuong Van			Mrs Vo Thi Quynh Tien's Child						0.00%	Minor
9.7		Nguyen Ngoc Han			Mrs Vo Thi Quynh Tien's Child						0.00%	Minor
9.8		Nguyen Ngoc Lam			Mrs Vo Thi Quynh Tien's Child						0.00%	Minor
10		Tang Tran Tan Khai			Member of the Board of Supervisors						0.00%	
10.1		Hiep Phu Joint stock Company			Chairman of the Board of Directors						0.00%	
10.2		Tin Nghia (Lao) Joint stock Company			Chairman of the Board of Directors						0.00%	
10.3		ICD Bien Hoa - Tin Nghia Logistics Joint - Stock Company			Head of the Board of Supervisors						0.00%	
10.4		Dong Nai Import Export Processing Agricultural Products anh Foods Joint stock Company			Head of the Board of Supervisors						0.00%	
10.5		Japanese SMES Developments Joint stock Company			Head of the Board of Supervisors						0.00%	
10.6		Nhon Trach Investment Joint stock Company			Head of the Board of Supervisors						0.00%	
10.7		Toan Thinh Phat Investment- Construction Joint stock Company			Head of the Board of Supervisors						0.00%	
10.8		Tran Thi Bich Phuong			Mr Tang Tran Tan Khai's Wife						0.00%	
10.9		Tang Tran Tan Anh			Mr Tang Tran Tan Khai's Child						0.00%	Minor
10.10		Tang Tran Khai Anh			Mr Tang Tran Tan Khai's Child						0.00%	Minor
10.11		Tran Kim Hoa			Mr Tang Tran Tan Khai's Mother						0.00%	
10.12		Tang Tran Kim Phuong			Mr Tang Tran Tan Khai's Sister						0.00%	
10.13		Trang Tran Tuan Khanh			Mr Tang Tran Tan Khai's Brother						0.00%	
10.14		Phan Thi Tuyet Nhung			Mr Tang Tran Tan Khai's Sister in law						0.00%	
10.15		Tran Van Hiep			Mr Tang Tran Tan Khai's Father in law						0.00%	
10.16		Nguyen Kim Cuc			Mr Tang Tran Tan Khai's Mother in law						0.00%	
11		Nguyen Chi Hieu			Member of the Board of the supervisors							
11.1		Dong Nai Rubber Corporation			Staff of the Investment Planning Department					2,957,760	36.07%	
11.2		Nguyen Thi Cuc			Mr Nguyen Chi Hieu's Mother						0.00%	

11.3		Diep Thi Ngoc Anh			Mr Nguyen Chi Hieu's Wife						0.00%	
11.4		Nguyen Chi Anh Tai			Mr Nguyen Chi Hieu's Child						0.00%	
11.5		Nguyen Chi Tien Thinh			Mr Nguyen Chi Hieu's Child						0.00%	
11.6		Nguyen Thi Hien			Mr Nguyen Chi Hieu's Sister						0.00%	
11.7		Nguyen Thi Hoa			Mr Nguyen Chi Hieu's Sister						0.00%	
11.8		Nguyen Duc Huong			Mr Nguyen Chi Hieu's younger brother						0.00%	
11.9		Nguyen Duy Hoang			Mr Nguyen Chi Hieu's younger brother						0.00%	
11.10		Nguyen Duc Hien			Mr Nguyen Chi Hieu's younger brother						0.00%	
12		Tran Huu Trung			Deputy General Director						0.00%	
12.1		Dang Thi Hien			Mr Tran Huu Trung's Mother						0.00%	
12.2		Duong Thi Yen			Mr Tran Huu Trung's Mother in law						0.00%	
12.3		Ly Ngoc Tran			Mr Tran Huu Trung's Wife						0.00%	
12.4		Tran Xuan Nghi			Mr Tran Huu Trung's Child						0.00%	
12.5		Tran Huu Tri			Mr Tran Huu Trung's Child						0.00%	
12.6		Tran Thi Kim Oanh			Mr Tran Huu Trung's Elder sister						0.00%	
12.7		Tran Huu Thanh			Mr Tran Huu Trung's Younger Sibling						0.00%	
12.8		Tran Thi Kim Lan			Mr Tran Huu Trung's Younger Sibling						0.00%	
12.9		Tran Thi Khanh Linh			Mr Tran Huu Trung's Younger Sibling						0.00%	
12.10		Truong Van Mung			Mr Tran Huu Trung's Brother in law						0.00%	
12.11		Nguyen Nhu Trinh			Mr Tran Huu Trung's Sister in law						0.00%	
12.12		Tran My Tien			Mr Tran Huu Trung's Brother in law						0.00%	
12.13		Phan Duc Huy			Mr Tran Huu Trung's Brother in law						0.00%	
13		Nguyen Huu Tri			Director of General Accounting cum Chief Accountant, authorized person to disclose information						0.00%	
13.1		Pham Thi Be			Mr Nguyen Huu Tri's Mother						0.00%	

13.2		Nguyen Phuoc Truong			Mr Nguyen Huu Tri's Brother						0.00%	
13.3		Nguyen Thi Phuong Tuyen			Mr Nguyen Huu Tri's Sister						0.00%	
13.4		Le Linh Phung			Mr Nguyen Huu Tri's Wife						0.00%	
13.5		Nguyen Nhat Nam Phuong			Mr Nguyen Huu Tri's Child						0.00%	
13.6		Nguyen Tri Nguyen			Mr Nguyen Huu Tri's Child						0.00%	
13.7		Le Van Sang			Mr Nguyen Huu Tri's Father in law						0.00%	
13.8		Khuat Thi Lanh			Mr Nguyen Huu Tri's Mother in law						0.00%	
13.9		Le Phuong Loan			Mr Nguyen Huu Tri's Sister in law						0.00%	
13.10		Le Hoai Phong			Mr Nguyen Huu Tri's Brother in law						0.00%	
13.11		Nguyen Thi Diem Thuy			Mr Nguyen Huu Tri's Sister in law						0.00%	
13.12		Huynh The Minh			Mr Nguyen Huu Tri's Brother in law						0.00%	