

**BICH CHI FOOD
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

No: 03/CBTT.BCF

**DISCLOSURE OF INFORMATION ON THE ELECTRONIC PORTAL OF
THE STATE SECURITIES COMMISSION**

To: State Securities Commission of Vietnam
Hanoi Stock Exchange

Company Name: **BICH CHI FOOD JOINT STOCK COMPANY**

Stock code: BCF

Head Office Address: 45x1 Nguyen Sinh Sac, Sa Dec Ward, Dong Thap Province

Phone: (+84) 277 3861 910 Fax: (+84) 277 3864 674

Information Disclosure Officer: Pham Thanh Binh

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Type of Information Disclosure: ☐ 24 Hours ☐ 72 Hours ☐ Upon Request ☐ Extraordinary ☒ Periodic
(Company marks "X" on the appropriate type of disclosure)

Details of the Information Disclosure:

The Corporate Governance Report 2025 of Bich Chi Food Joint Stock Company

The disclosed information is available on the company's website at www.bichchi.com.vn
(Shareholder Information/ Shareholder Notices section).

We hereby certify that the information disclosed above is truthful and take full legal responsibility for the content of the disclosed information.

Sa Dec, January 19, 2026

**LEGAL REPRESENTATIVE
GENERAL DIRECTOR**



Pham Thanh Binh

Appendix V
REPORT ON CORPORATE GOVERNANCE

(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)

BICH CHI FOOD
JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Số: 01/BC.HĐQT

Sa Dec, January 19, 2026

REPORT ON CORPORATE GOVERNANCE
(Year 2025)

To:

- The State Securities Commission;
- Hanoi Stock Exchange.

- Name of company: BICH CHI FOOD JOINT STOCK COMPANY
- Address of headoffice: 45x1 Nguyen Sinh Sac, Sa Dec, Dong Thap province
- Telephone: 0277 3861 910 Fax: 0277 3864 674 Email: info@bichchi.com.vn
- Charter capital: 379.647.700.000 VND
- Stock code: BCF
- Governance model:
- + General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director.
- The implementation of internal audit: Implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	07/NQ.ĐHĐCĐ	25/04/2025	<i>The Resolution of the 2025 Annual General Meeting of Shareholders has approved following issues:</i> 1/ Report of the Board of Directors on the results of the Governance Performance in 2024 and Governance Orientation for 2025; 2/ Report of the General Director on the business performance in 2024 and the business plan for 2025; 3/ Report of the Board of Supervisors on the performance of its supervisory function in 2024; 4/ Proposal on the audited separate and consolidated financial statements for 2024; 5/ Proposal on the profit distribution plan and appropriation to

			funds for 2024; 6/ Proposal on the settlement of remuneration for the Board of Directors and the Board of Supervisors for 2024 and the remuneration payment plan for 2025; 7/ Proposal on the selection of the auditing firm for the 2025 financial statements; 8/ Proposal on the report on the use of the Social Charity Fund in 2024 and the plan for the use of the Social Charity Fund in 2025; 9/ Proposal for approval of the plan to issue shares for the 3rd dividend payment of 2024; 10/ Proposal on the plan to increase the charter capital of the subsidiary, Bich Chi 2 Food Co., Ltd.
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II. Board of Directors (Year report)

1. Information about the members of the Board of Directors (BOD):

No.	Board of Directors' members	Position (Independent members of the BOD, Non-executive members of the BOD)	The date becoming/ceasing to be the member of the BOD	
			Date of appointment	Date of dismissal
01	Mai The Khoi	Chairman of the Board	28/04/2021	/
02	Pham Thanh Binh	Member of BOD (cum General Director)	28/04/2021	/
03	Pham Hoang Thai	Member of BOD (cum Deputy General Director)	28/04/2021	/
04	Bui Van Sau	Non-Executive Member of the BOD	28/04/2021	/
05	Nguyen Ngoc Tieu	Non-Executive Member of the BOD	28/04/2021	/
06	Trang Si Duc	Non-Executive Member of the BOD	28/04/2021	/
07	Nguyen Huong Lien	Non-Executive Member of the BOD	28/04/2021	/

2. Meetings of the Board of Directors:

No.	Board of Directors' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
01	Mai The Khoi	20/21	95.23%	Authorized to Attend the Meeting
02	Pham Thanh Binh	21/21	100%	/
03	Bui Van Sau	21/21	100%	/
04	Nguyen Ngoc Tieu	21/21	100%	/
05	Trang Si Duc	21/21	100%	/
06	Nguyen Huong Lien	17/21	80.95%	Authorized to Attend the Meeting
07	Pham Hoang Thai	21/21	100%	/

3. Supervising the Board of Management by the Board of Directors:

In 2025, the Company strictly complied with the provisions of the Company Charter, internal corporate governance regulations, and all applicable laws and regulations. The Board of Directors (BOD) duly fulfilled its responsibilities in overseeing and directing the Company's production and business activities in accordance with its assigned authority:

- Supervised the executive management in the conduct of production and business operations; ensured compliance with State laws and policies; and oversaw the implementation of plans and resolutions approved by the General Meeting of Shareholders.

- Directed and supervised key activities, including:

- + New investments and upgrades of production machinery and equipment to support and enhance the Company's production and business development.

- + Regular inspections of organizational and operational activities at Bich Chi Food Co., Ltd. No. 2, including the review of personnel arrangements and physical infrastructure; supervision of the rice cracker production workshop to ensure operational efficiency; close monitoring of sales performance and product consumption; and inspection and evaluation to ensure product quality during the pilot production phase of the vermicelli workshop at Bich Chi 2.

4. Activities of the subcommittees under the Board of Directors (if any):

The Board of Directors established the Standing Committee of the Board of Directors consisting of 03 members, with the purpose of supervising and supporting the Management Board in operating the Company, with specific assignments as follows:

- Mr. Mai The Khoi – Chairman of the Board – Head of the Committee:

- + Overall responsibility for the activities of the Standing Committee.

- Mr. Nguyen Ngoc Tieu – Non-Executive Member of the Board of Directors, in charge of:

- + Supervising, supporting, and urging the General Director in financial and accounting management; organization, human resources, and payroll.

- + Supervising and evaluating the implementation of strategic projects; supervising and supporting the Management Board in the investment and construction of the Bich Chi 2 Food Factory.

- + Developing the Coordination Regulation between the Board of Directors and the Executive Team.

- + Overseeing and preventing conflicts of interest.

- Mr. Trang Si Duc – Non-Executive Member of the Board of Directors, in charge of:

- + Assisting the General Director in external relations activities.

- + Supervising, supporting, and urging the General Director in the Company's general procurement activities, including the purchase of raw materials, goods, supplies, assets, machinery, and equipment.

- + Supervising and supporting the Executive Team in the Company's business operations.

5. Resolutions/Decisions of the Board of Directors (Year report):

No.	Resolution/ Decision Number	Date	Content	Approval rate
01	01/NQ.HĐQT	18/01/2025	Resolution of the Board on the establishment of the Internal Audit Committee and the appointment of its	100%

			Head.	
02	04/NQ.HĐQT	19/02/2025	Resolution of the Board on organizing the 2025 Annual General Meeting of Shareholders.	100%
03	09/NQ.HĐQT	02/05/2025	Resolution of the Board on implementing the plan to issue shares for the 3rd dividend payment of 2024.	100%
04	11/NQ.HĐQT	15/05/2025	Resolution of the Board on setting the record date to exercise the right to receive the 3rd 2024 dividend payment in shares.	100%
05	13/NQ.HĐQT	16/06/2025	Resolution of the Board on approving the amendment of the Charter and adjustments to the Enterprise Registration Certificate, additional securities registration with VSDC, and supplementary listing with HNX.	100%
06	14/NQ.HĐQT	30/06/2025	Resolution of the Board on the 1st interim cash dividend payment for 2025.	100%
07	15/NQ.HĐQT	26/07/2025	Resolution of the Board of Directors on the dismissal of the Company's General Director	100%
08	16/NQ.HĐQT	26/07/2025	Resolution of the Board of Directors on the appointment of the Company's General Director	100%
09	18/NQ.BCF	05/09/2025	Resolution of the Board of Directors on the update and supplementation of enterprise registration details of the subsidiary – Bich Chi Food Co., Ltd. No. 2	100%
10	20/NQ.HĐQT	18/11/2025	Resolution of the Board of Directors on the update of the Enterprise Registration Certificate due to changes in administrative boundaries	100%
11	22/NQ.HĐQT	18/11/2025	Resolution of the Board on the 2nd interim cash dividend payment for 2025.	100%
12	24/NQ.HĐQT	18/11/2025	Resolution of the Board of Directors on the change in charter capital of the subsidiary – Bich Chi Food Co., Ltd. No. 2	100%
13	26/NQ.HĐQT	18/12/2025	Resolution of the Board of Directors on the change of the corporate seal specimen of Bich Chi Food Joint Stock Company	100%

III. Board of Supervisors (Year report):

1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming to be the member of the SB	Qualification
01	Nguyen Thi Thu Thuy	Head of the Supervisory Board	28/04/2021	Bachelor of Finance and Accounting
02	Nguyen Thi Thu Thao	Member	28/04/2021	Bachelor of Finance and Accounting
03	Tran Manh Hung	Member	28/04/2021	Bachelor of Economics

2. Meetings of Board of Supervisors:

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
01	Nguyen Thi Thu Thuy	4/4	100%	100%	/
02	Nguyen Thi Thu Thao	4/4	100%	100%	/
03	Tran Manh Hung	4/4	100%	100%	/

3. Supervisory activities of the Board of Supervisors over the Board of Directors, the Executive Board, and shareholders:

- Supervised the Board of Directors in the implementation of resolutions approved by the General Meeting of Shareholders, ensuring that all objectives were executed in full compliance with applicable regulations.

- Monitored the Company's monthly information submitted through periodic reports on production and business performance; reviewed and analyzed reported figures, and provided opinions and recommendations to promptly rectify any unreasonable variances or arising items in the monthly reports.

- Reminded the accounting department of unreasonable balances in certain accounts and requested clear explanations and clarifications of the reported figures.

- On a monthly basis, the Supervisory Board fully participated in regular meetings of the Board of Directors and working sessions with the Board of Executive Management regarding the formulation and implementation of the Company's production and business plans and investment strategies; and assessed the transparency and accuracy of the financial reports presented by the Executive Management..

- Ensured that shareholders' rights and interests were not infringed upon, with particular attention to minority shareholders; and ensured that shareholders were provided with full, transparent, and equitable access to information in accordance with applicable laws and regulations.

4. Coordination between the Board of Supervisors and the activities of the Board of Directors, the Executive Board, and other management personnel:

- The Board of Directors and the Executive Board have consistently maintained good coordination and created favorable conditions for the Board of Supervisors to fully perform its functions and duties, specifically:

+ The Head of the Board of Supervisors is invited to attend all regular meetings of the Board of Directors, with the right to provide input and participate in the development and implementation of the Company's business plans and development strategies.

+ The Board of Supervisors is provided with documents and information in accordance with the provisions of the Enterprise Law and the Company's Charter.

5. Other activities of the Board of Supervisors (if any): None

IV. Executive Board

No.	Member of Executive Board	Date of Birth	Qualification	Date of Appointment to Executive Board	Date of Dismissal from Executive Board
01	Pham Thanh Binh General Director	02/01/1953	Bachelor of Economics	01/08/2025	/

02	Pham Hoang Thai Deputy General Director	25/10/1984	Bachelor of Economics	01/04/2016	/
03	Bui Thi Ngoc Tuyen Deputy General Director	30/07/1981	Bachelor of Economics	01/09/2020	/
04	Tran Quang Minh Deputy General Director	26/12/1976	Engineer in Food Technology	07/05/2024	/

V. Chief Accountant

Full Name	Date of Birth	Professional Qualification	Date of Appointment
Tran Van Thieu	07/06/1979	Bachelor of Finance and Accounting	16/06/2017

VI. Corporate Governance Training

- The Company always encourages and facilitates members of the Board of Directors, Executive Board, Supervisory Board, and the Corporate Governance Officer to participate in specialized training programs on corporate governance.

- In addition, these members are regularly updated on the latest legal regulations and policies related to corporate governance, with the aim of enhancing their management, executive, and supervisory capabilities.

- During the year, the Company nominated the Corporate Governance Officer to attend a Corporate Governance Training Course organized by the Institute of Human Resource Development and Business, contributing to improved expertise and the application of best governance practices.

VII. List of Related Parties of the Public Company (Year report) and Transactions Between Related Parties and the Company

1. List of Related Parties of the Company:

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position in the Company (if any)	NHS no., Issue Date, Place of Issue	Registered Office/Contact Address	Start Date of Related Party Status	End Date of Related Party Status	Reason	Relationship with the Company
01	Mai The Khoi		Chairman of the BOD			28/04/2021	/	/	Insider
02	Pham Thanh Binh		Member of BOD – General Director			28/04/2021	/	/	Insider
03	Bui Van Sau		Member of BOD			28/04/2021	/	/	Insider
04	Trang Si Duc		Member of BOD			28/04/2021	/	/	Insider
05	Nguyen Ngoc Tieu		Member of BOD			28/04/2021	/	/	Insider
06	Pham Hoang Thai		Member of BOD – Deputy General Director			28/04/2021	/	/	Insider
07	Nguyen Huong Lien		Member of BOD			28/04/2021	/	/	Insider
08	Bui Thi Ngoc Tuyen		Deputy General Director			01/09/2020	/	/	Insider
09	Tran Quang Minh		Deputy General Director			07/05/2024	/	/	Insider
10	Nguyen Thi Thu Thuy		Head of the Supervisory Board			28/04/2021	/	/	Insider

11	Nguyen Thi Thu Thao		Member of Supervisory Board			28/04/2021	/	/	Insider
12	Tran Manh Hung		Member of Supervisory Board			28/04/2021	/	/	Insider
13	Tran Van Thieu		Chief Accountant			16/06/2017	/	/	Insider
14	Dam Nguyet Anh		Corporate governance officer			06/06/2023	/	/	Insider
15	Trang Thi Ngoc Thu		Head of Internal Audit Committee			18/01/2025	/	/	Insider
16	Bich Chi 2 Food Co., Ltd.						/	/	Subsidiary of Bich Chi Food JSC

(- Note: NSH Document Number *: ID/Passport Number (for individuals) or Enterprise Registration Certificate Number, Operating License, or equivalent legal document (for organizations))

2. Transactions between the company and its related parties; or between the company and major shareholders, insiders, related persons of insiders:

No.	Name of Organization/Individual	Relationship with the Company	NSH Number*, Issue Date, Place of Issue	Registered Office/Contact Address	Time of Transaction with the Company	Resolution/Decision Number of the General Meeting of Shareholders/Board of Directors, etc. (if any, specify date of issuance)	Content, Quantity, Total Transaction Value	Note
01	Bich Chi 2 Food Co., Ltd.	A subsidiary of Bich Chi Food Joint Stock Company	Business Registration Certificate No. 1402062488 issued on 22/02/2017	Cai Tau Ha Industrial Cluster – An Nhon, Phu Huu, Dong Thap		Resolution No. 07/NQ.GMS dated April 25, 2025 re: 2025 Annual General Meeting of Shareholders' Resolution	- Content: Adjustment of the loan limit increased from VND 100 billion to VND 130 billion - Total transaction value from January to June 2025: VND 81.1 billion - Purpose: To supplement capital for investment in machinery and equipment installation serving business and production activities	
					10/04/2025	Resolution No. 20/NQ-BOD dated August 23, 2023 re: Approval of credit limit requirement for Bich Chi 2 Food Co., Ltd.		
					11/10/2025	Appendix No. PL 02 to Contract No. 01/BC-BC2 dated 10 April 2025 regarding the loan granted by Bich Chi Food Joint Stock Company to Bich Chi Food Co., Ltd. No. 2 (adjustment to increase the loan limit from VND 50 billion to VND 100 billion)		
						Appendix No. PL 04 to Contract No. 01/BC-BC2 dated 11 October 2025 regarding the loan granted by Bich Chi Food Joint Stock Company to Bich Chi Food Co., Ltd. No. 2 (adjustment to increase the loan limit from VND 100 billion to VND 130 billion)		

Note: NSH Document Number *: ID/Passport Number (for individuals) or Enterprise Registration Certificate Number, Operating License, or equivalent legal document (for organizations).

3. Transactions between insiders of the company, related persons of insiders, and subsidiaries or entities controlled by the company: None.

No.	Person Conducting the Transaction	Relationship with Insider	Position at the Public Company	ID/Passport Number, Issue Date, Place of Issue	Addresses	Name of Subsidiary or Controlled Entity	Time of Transaction	Content, Quantity, Total Transaction Value	Note
/	/	/	/	/	/	/	/	/	/

4. Transactions between the company and other parties: None

4.1. Transactions between the company and companies in which members of the Board of Directors, members of the Supervisory Board, the Director (General Director), and other managers have been or are currently founding members or members of the Board of Directors, Directors (General Directors) within the past three (03) years (as of the reporting date): None.

4.2. Transactions between the company and companies in which related persons of members of the Board of Directors, members of the Supervisory Board, the Director (General Director), and other managers are members of the Board of Directors, Directors (General Directors): None.

4.3. Other transactions of the company (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, the Director (General Director), and other managers: None.

VIII. Share Transactions by Insiders and Related Parties (Year report)

1. List of insiders and persons related to insiders of the company:

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Mai The Khoi		Chairman of the Board			3.680.554	9,695%	
1.1	Mai The Trung		Father			0	0%	
1.2	Nguyen Thi Kim Nguyen		Mother			0	0%	
1.3	Mai The Kien		Brother			0	0%	
1.4	Nguyen Huong Lien		Sister-in-law Member of BOD			3.692.146	9,725%	
1.5	Vu Nguyen Kim Phung		Wife			1.088.901	2,868%	
1.6	Nguyen Thi Thanh		Mother-in-law			526.307	1,386%	
1.7	Vu Nguyen Kim Huong		Younger sister-in-law			2.655	0,007%	
1.8	BFIW Investment JSC		Legal representative			0	0%	
1.9	Bagang Technology JSC		Legal representative			0	0%	
1.10	Eco Giong JSC		Legal representative			0	0%	
1.11	Thang Loi Water JSC		Legal representative			0	0%	

2	Pham Thanh Binh		Member of BOD - General Director			5.482.520	14,441%	
2.1	Pham Huu Vuc		Father			/	/	
2.2	Bui Thi Ruan		Mother			/	/	
2.3	Tran Thi Nhu		Wife			2.245.013	5,913%	
2.4	Pham Hoang Thai		Son Member of BOD – Deputy General Director			2.652.015	6,985%	
2.5	Pham Thi Huong Son		Daughter			62.559	0,165%	
2.6	Pham Thuy Ha		Daughter			169.176	0,445%	
2.7	Tang Thi Thuy Trang		Daughter-in-law			94.332	0,248%	
2.8	Bich Chi 2 Food Co., Ltd		Legal representative			0	0%	
3	Bui Van Sau		Member of BOD			3.799.586	10,008%	
3.1	Bui Van Khuong		Father			/	/	
3.2	Vo Thi Dan		Mother			/	/	
3.3	Bui Nhut Thanh		Brother			/	/	
3.4	Huynh Thi Le Hoa		Wife			118.162	0,311%	
3.5	Bui Thi Ngoc Tuyen		Daughter - Deputy General Director			322.948	0,851%	
3.6	Bui Thi Ngoc Trinh		Daughter			29.862	0,078%	
3.7	Bui Thi Ngoc Tram		Daughter			117.678	0,309%	
4	Trang Si Duc		Member of BOD			1.719.721	4,530%	
4.1	Trang Si Chieu		Father			/	/	
4.2	Tran Thi Tien		Mother			0	0%	
4.3	Ha Long Thang		Father-in-law			/	/	/
4.4	Nguyen Thi Hau		Mother-in-law			/	/	/
4.5	Trang Si Hai		Brother			/	/	/
4.6	Trang Si Ba		Brother			0	0%	Internal personnel do not provide ID
4.7	Trang Thi Nam		Sister			0	0%	Internal personnel do not provide ID
4.8	Ha Thi Kim Loan		Wife			22.314	0,058%	
4.9	Trang Thi Ngoc Thu		Daughter			81.316	0,214%	
4.10	Quan Thanh Duy		Son-in-law			22.314	0,059%	
5	Nguyen Ngoc Tieu		Member of BOD			1.854.150	4,884%	
5.1	Nguyen Ngoc An		Father			/	/	
5.2	Bui Thi Thiet		Mother			/	/	
5.3	Nguyen Thi Hiep		Wife			22.314	0,059%	

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5.4	Nguyen Thi Bich Hang		Daughter			210.986	0,556%	
5.5	Nguyen Thi Bich Van		Daughter			22.314	0,058%	
6	Pham Hoang Thai		Member of BOD - Deputy General Director			2.652.015	6,985%	
6.1	Pham Thanh Binh		Father			5.482.520	14,441%	
6.2	Tran Thi Nhu		Mother			2.245.013	5,913%	
6.3	Pham Thi Huong Son		Younger sister			62.559	0,165%	
6.4	Pham Thuy Ha		Younger sister			169.176	0,445%	
6.5	Tang Thi Thuy Trang		Wife			94.332	0,248%	
7	Nguyen Huong Lien		Member of BOD			3.692.146	9,725%	
7.1	Nguyen Thanh Quang		Father			0	0%	
7.2	Tran Thi Yen		Mother			0	0%	
7.3	Nguyen Thi Lan Huong		Sister			0	0%	
7.4	Mai The Kien		Husband			0	0%	
7.5	Mai The Khoi		Younger brother-in-law - Chairman of the Board			3.680.554	9,695%	
7.6	Mai Nguyen Anh		Daughter			0	0%	
7.7	Mai Nguyen Hy		Daughter			0	0%	
8	Nguyen Thi Thu Thuy		Head of the SB			93.884	0,247%	
8.1	Nguyen Van Tu		Father			/	/	
8.2	Nguyen Thi Nam		Mother			/	/	
8.3	Nguyen Van Tien		Husband			/	/	
8.4	Nguyen Thi Thuy Tien		Daughter			0	0%	
9	Nguyen Thi Thu Thao		Member of the SB			26.621	0,070%	
9.1	Tran Thi Thu Van		Mother			0	0%	Still using the Identity Card
9.2	Nguyen Du Tiet		Father			/	/	
9.3	Nguyen Thanh Nghia		Younger brother			0	0%	
9.4	Nguyen Thi Truc Mai		Younger sister			0	0%	
9.5	Nguyen Thanh Danh		Younger brother			0	0%	
10	Tran Manh Hung		Member of the SB			223.350	0,588%	
10.1	Tran Nam		Father			/	/	
10.2	Tran Thi Phuong		Mother			/	/	
10.3	Tat Thi Bach Tuyet		Wife			0	0%	
10.4	Tran Van Anh		Daughter			0	0%	
10.5	Tran Tuyet Anh		Daughter			0	0%	
10.6	Tran Duc Thang		Son			0	0%	

11	Bui Thi Ngoc Tuyen		Deputy General Director		322.948	0,851%	
11.1	Bui Van Sau		Father - Member of BOD		3.799.586	10,008%	
11.2	Huynh Thi Le Hoa		Mother		118.162	0,311%	
11.3	Bui Thi Ngoc Trinh		Younger sister		29.862	0,078%	
11.4	Bui Thi Ngoc Tram		Younger sister		117.678	0,309%	
11.5	Tran Minh Nguyet Cat		Daughter		0	0%	
11.6	Tran Minh Thien Kim		Daughter		0	0%	
12	Tran Quang Minh		Deputy General Director		23.840	0,063%	
12.1	Tran Quang Khai		Father		0	0%	
12.2	Le Thi Thanh Thuy		Mother		0	0%	
12.3	Le Huu Hung		Father-in-law		0	0%	
12.4	Tran Kim Cuc		Mother-in-law		0	0%	
12.5	Le Thi Hong Nhung		Wife		0	0%	
12.6	Tran Quang Minh Tri		Son		0	0%	
12.7	Tran Quang Minh Khoi		Son		0	0%	
12.8	Tran Thi Tuong Vy		Younger sister		0	0%	
12.9	Tran Thi Tuong Van		Younger sister		0	0%	
13	Tran Van Thieu		Chief Accountant		0	0%	
13.1	Trang Thi Bien		Mother		0	0%	
13.2	Tran Van Thanh		Father		0	0%	
13.3	Tran Thi Nga		Sister		0	0%	
13.4	Tran Van Thuan		Younger brother		0	0%	
13.5	Tran Thi Thuy Trang		Daughter		0	0%	
14	Dam Nguyet Anh		Corporate governance officer		0	0%	
14.1	Dam Minh Vuong		Father		0	0%	
14.2	Nguyen Thi Ngoc Anh		Mother		0	0%	
14.3	Dam Nhat Anh		Younger sister		0	0%	
15	Trang Thi Ngoc Thu		Head of the Internal Audit Committee		81.316	0,214%	
15.1	Trang Si Duc		Father - Member of BOD		1.719.721	4,530%	
15.2	Ha Thi Kim Loan		Mother		22.314	0,058%	
15.3	Quan Thanh Duy		Husband		22.314	0,058%	
15.4	Quan Ngoc Minh Anh		Daughter		0	0%	
15.5	Quan Ngoc Lan Anh		Daughter		0	0%	ID Code

2. Transactions of internal persons and affiliated persons with shares of the company:

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
01	Bui Thi Ngoc Tuyen	Deputy General Director	285.847	0,843%	288.347	0,851%	Buying stocks
			288.347	0,851%	322.948	0,851%	The Share Issuance for the Third Dividend Payment in 2024
02	Pham Hoang Thai	Member of the BOD – Deputy General Director	2.228.764	6,575%	2.469.215	6,575%	The Share Issuance for the Third Dividend Payment in 2024
			2.469.215	6,575%	2.517.015	6,629%	Buying stocks
			2.517.015	6,629%	2.652.015	6,985%	Buying stocks
03	Nguyen Thi Thanh	Mother-in-law of Mr. Mai The Khoi – Chairman of the BOD	318.512	0,937%	356.733	0,936%	The Share Issuance for the Third Dividend Payment in 2024
			356.733	0,936%	526.307	1,386%	Buying stocks

IX. Other significant issues: None

* Recipients:

- SSC;
- HNX;
- Archived.

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, full name and seal)

Mai The Khoi