

REPORT ON CORPORATE GOVERNANCE
Year 2025

To: - The State Securities Commission;
- HaNoi Stock Exchange.

- Name of company: **VINASHIP JOINT STOCK COMPANY**
- Address of head office: No. 14 Vo Nguyen Giap Street, An Bien Ward, Hai Phong City
- Telephone: 0225.3842151-3841034 Fax: 0225.3842171
- Charter capital: 339.999.600.000 VND
- Stock symbol: VNA
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director.
- The implementation of internal audit: Not yet implemented.

I. Activities of the General Meeting of Shareholders

Number of shareholder meetings: 02 meetings

No.	Resolution/Decision No.	Date	Content
1	02/2025/NQ-ĐHĐCĐ	25/4/2025	Resolution of the 2025 Annual General Meeting of Shareholders
2	06/NQ-ĐHĐCĐ	06/8/2025	Resolution of the General Meeting of Shareholders Approved by Written Consultation

II. Board of Directors (annual report):

1. Information about the members of the Board of Directors (BOD):

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Nguyen Ngoc Anh	Chairman	23/6/2023	-
2	Duong Ngoc Tu	Member	23/4/2021	-
3	Vu Thi Phuong Thao	Member	26/4/2024	-
4	Vu Ngoc Lam	Member	25/04/2025	-
5	Le Quang Huy	Member	25/04/2025	-
6	Vuong Ngoc Son	Vice Chairman	26/5/2017	25/04/2025
7	Pham Ba Chinh	Member	23/6/2023	25/04/2025

2. Meetings of the Board of Directors: 05 meetings

No.	Board of Director' member	Number of meetings attended	Attendance rate	Notes
1	Nguyen Ngoc Anh	5/5	100%	
2	Duong Ngoc Tu	5/5	100%	
3	Vu Thi Phuong Thao	5/5	100%	
4	Vu Ngoc Lam	4/5	80%	Appointed on 25/04/2025
5	Le Quang Huy	4/5	80%	Appointed on 25/04/2025
6	Vuong Ngoc Son	1/5	20%	Dismissed on 25/04/2025
7	Pham Ba Chinh	1/5	20%	Dismissed on 25/04/2025

3. Supervising the Board of Management by the Board of Directors

As the highest management body representing the interests of shareholders, in 2025, the BOD has directed the General Director and the executive management of the company in implementing the 2025 plan, with the following details:

- The BOD has properly exercised its functions and powers as stipulated in the Company Charter and the BOD's Internal Regulations. The BOD monitored, inspected, and supervised the Board of Management in the full implementation of the contents of the issued resolutions and decisions of the BOD and the General Meeting of Shareholders.

- The BOD monitored and kept abreast of the business operation process, attended and provided opinions in regular and extraordinary meetings with the Board of Management, and reviewed written proposals submitted by the Board of Management to the BOD.

4. Resolutions/Decisions of the Board of Directors:

No.	Resolution/Decision No.	Date	Content	Approval rate
1	01/NQ-HĐQT	27/02/2025	Approving the record date for the right to attend the Annual General Meeting of Shareholders 2025; Approving the time, venue, and agenda of the Meeting	5/5
2	03/NQ-HĐQT	19/5/2025	Approving and authorizing the General Director of Vinaship to sign contracts between Vinaship and its subsidiaries, affiliates, and related parties	5/5
3	04/NQ-HĐQT	02/7/2025	Approval of the shareholder record date; approval of the contents and plan for collecting shareholders' written opinions; and approval of the cash dividend payment for 2024.	5/5
4	05/NQ-HĐQT	14/7/2025	Approval for the implementation of certain matters stipulated in the Resolution of the 2025 Annual General Meeting of Shareholders.	5/5
5	07/NQ-HĐQT	13/8/2025	Approval of the resignation of a member of the Board of Supervisors.	5/5
6	08/NQ-HĐQT	25/9/2025	Approval of the investment in the vessel Bright Hope.	5/5
7	09/NQ-HĐQT	16/10/2025	Approval of the selection of a credit institution to provide financing for the Bright Hope vessel acquisition project.	5/5
8	01/QĐ-VNS	02/01/2025	Decision on bonus payments for members of the Board of Directors, Board of Supervisors,	

No.	Resolution/Decision No.	Date	Content	Approval rate
			and the Board of Management of Vinaship Joint Stock Company.	
9	06/QĐ-VNS	10/01/2025	Decision on the Approval of labor and salary targets for 2024 and the appropriation to the provision fund to supplement the salary fund for 2025 of Vinaship	
10	81/QĐ-VNS	26/3/2025	Decision on the Establishment of the Organizing Committee for the Annual General Meeting of Shareholders 2025	
11	96/QĐ-VNS	11/4/2025	Decision on bonus payments for members of the Board of Directors and the Board of Supervisors.	
12	97/QĐ-VNS	11/04/2025	Decision on the change of personnel in the Advisory Appraisal Team for the implementation of the project: Construction of the Company's Head Office.	
13	99/QĐ-VNS	14/4/2025	Decision on Issuing the Regulations on the procedures for appointment, re-appointment, resignation, dismissal, termination, and retirement for title holders and position holders of Vinaship Joint Stock Company and its single-member limited liability companies in which Vinaship Joint Stock Company holds 100% of charter capital.	
14	103/QĐ-VNS	21/04/2025	Decision on bonus payments to members of the Board of Directors and the Board of Supervisors of Vinaship Joint Stock Company	

No.	Resolution/Decision No.	Date	Content	Approval rate
15	112/QĐ-VNS	23/4/2025	Decision on approving the final settlement of the investment project: Construction of the Head Office of Vinaship Joint Stock Company at Lot TM8, Ho Sen Cau Rao 2 Urban Area, Kenh Duong Ward, Le Chan District, Hai Phong City.	
16	150/QĐ-VNS	20/6/2025	Decision on the Assignment of Responsibilities to the Members of the Board of Directors of Vinaship Joint Stock Company	
17	172/QĐ-VNS	23/7/2025	Decision on performance-based bonus payments for members of the Board of Directors and the Board of Supervisors for the first six months of 2025.	
18	193/VNS-HĐQT	25/8/2025	Decision approving the project for the sale of the vessel Vinaship Sea.	
19	212/VNS-HĐQT	17/9/2025	Decision approving the results of the competitive bidding conducted in accordance with international practices for the vessel Vinaship Sea.	
20	222/VNS-HĐQT	29/9/2025	Decision approving the project for the acquisition of the vessel Bright Hope.	
21	271/VNS-HĐQT	24/11/2025	Decision approving the project for the sale of the vessel Vinaship Pearl.	
22	281/VNS-HĐQT	12/12/2025	Decision approving the results of the competitive bidding conducted in accordance with international practices for the vessel Vinaship Pearl.	

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III. Board of Supervisors (BOS):

1. Information about members of Board of Supervisors

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors		Qualification
			Date of appointment	Date of dismissal	
1	La Thi Lien Huong	Head of BOS	26/05/2017	-	Bachelor of Economics
2	Dang Thanh Tam	Members of BOS	25/04/2025	-	Bachelor of Accounting
3	Chu The Nga	Members of BOS	25/04/2025	-	Bachelor of Economics
4	Nguyen Ha Thanh	Members of BOS	20/5/2022	25/04/2025	Bachelor of Accounting
5	Phan Van Hung	Members of BOS	23/6/2023	25/04/2025	Master's Degree

2. Meetings of Board of Supervisors: 04 meetings

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Notes
1	La Thi Lien Huong	4/4	100%	
2	Dang Thanh Tam	3/4	75%	Appointed on 25/4/2025
3	Chu The Nga	2/4	50%	- Appointed on 25/4/2025 - There is a resignation letter dated August 12, 2025
4	Nguyen Ha Thanh	1/4	25%	Dismissed on 25/4/2025
5	Phan Van Hung	1/4	25%	Dismissed on 25/4/2025

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

- The BOS has provided opinions to the BOD on matters related to business operations, accounting, statistics, and the preparation of financial statements. The BOS reviewed business activity reports and quarterly/annual financial statements.

- The BOS contributed opinions to the BOD on decisions for the Board of Management to timely implement investment projects and supplement working capital, ensuring proactive utilization of funds in business operations.

- The BOS has supervised the Board of Management in implementing its duties in accordance with the Company Charter and the resolutions and decisions assigned by the BOD. The Board of Management has complied with the reporting regime and the inspection program of the BOS.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

- The BOS has closely coordinated with the BOD and the Board of Management in performing its assigned functions and duties, and in inspection and supervision activities as prescribed.

5. Other activities of the Board of Supervisors: None

IV. Board of Management (BOM):

No.	Members of Board of Management	Date of birth	Qualification	Position	Year appointment
1	Duong Ngoc Tu	20/10/1976	Master's in Maritime Economy	General Director	1/11/2021
2	Le Van Thai	12/11/1977	Engineer in Maritime Economy	Deputy General Director	07/07/2021
3	Doan Minh Than	15/10/1980	Engineer in Marine Machinery	Deputy General Director	11/12/2024

V. Chief Accountant

Name	Date of birth	Qualification	Year appointment
Tran Thi Thanh Huong	13/8/1973	Bachelor in Financial Accounting	27/11/2015

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, General Director, other managers and secretaries in accordance with regulations on corporate governance: None

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company: *Attached Table 1*

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: *Attached Table 1.1*

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None

4. Transactions between the Company and other objects: None

VIII. Share transactions of internal persons and their affiliated persons

1. The list of internal persons and their affiliated persons: *Attached Table 2*

2. Transactions of internal persons and affiliated persons with shares of the Company:

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing/decreasing
			Number of shares	Percentage	Number of shares	Percentage	
1	Vietnam Container Shipping Joint Stock Corporation	Major shareholder / related persons to insider	13.603.240	40,01%	13.259.840	39%	Decrease in shareholding ratio

IX. Other significant issues: None

Recipients: *Handwritten signature*

- As above;
- Archived: Secretariat.

CHAIRMAN OF THE BOARD OF DIRECTORS

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Nguyen Ngoc Anh



Table 1: The list of affiliated persons of the Company
(As of 31/12/2025)

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Nguyen Ngoc Anh		Chairman of the BOD					23/6/2023		Appointed	
2	Vuong Ngoc Son		Vice Chairman of the BOD					26/5/2017	25/04/2025	Dismissed	
3	Duong Ngoc Tu		General Director, BOD Member					23/4/2021		Appointed General Director: 01/11/2021; Appointed BOD Member: 23/04/2021	
4	Pham Ba Chinh		BOD Member					23/6/2023	25/04/2025	Dismissed	
5	Vu Thi Phuong Thao		BOD Member					26/4/2024		Appointed	
6	Vu Ngoc Lam		BOD Member					25/04/2025		Appointed	
7	Le Quang Huy		BOD Member					25/04/2025		Appointed	
8	Le Van Thai		Deputy General Director					07/07/2021		Appointed	



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
9	Doan Minh Than		Deputy General Director					11/12/2024		Appointed	
10	Tran Thi Thanh Huong		Chief Accountant					27/11/2015		Appointed	
11	La Thi Lien Huong		Head of BOS					26/05/2017		Appointed	
12	Nguyen Ha Thanh		BOS Member					20/5/2022	25/04/2025	Dismissed	
13	Phan Van Hung		BOS Member					23/6/2023	25/04/2025	Dismissed	
14	Dang Thanh Tam		BOS Member					25/04/2025		Appointed	
15	Chu The Nga		BOS Member					25/04/2025		Appointed on 25/4/2025	
16	Tran Danh Tuyen		- Authorized Person for Information Disclosure - Person in charge of Corporate Governance and Secretary of the Board of Directors					1/7/2018		Appointed	
17	Vietnam maritime corporation										Parent company of Vinaship Joint Stock Company

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[illegible]

[illegible]

Table 1.1: Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

(As of 31/12/2025)

No.	Name of organization/individual	Relationship with the Company	NSH No.	Date of issue	Place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content, quantity, total value of transaction	Note
1	TRANSVINA	under the same group					1/1/2025-31/12/2025	Resolution No. 03/NQ-BOD of 2025 of the Board of Directors on the approval of and authorization for the General Director of Vinaship to execute contracts between Vinaship and its subsidiaries and associates in 2025.	Vinaship – Warehouse leasing: VND 902,726,547	
2	Vinaship Maritime services limited	Subsidiary of Vinaship Joint Stock Company					1/1/2025-31/12/2025	Resolution No. 03/NQ-BOD of 2025 of the Board of Directors on the approval of and authorization for the General Director of Vinaship to execute contracts between Vinaship and its	Vinaship – Office leasing: VND 24,000,000	

No.	Name of organization/individual	Relationship with the Company	NSH No.	Date of issue	Place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content, quantity, total value of transaction	Note
								subsidiaries and associates in 2025.		
3	Vietnam maritime corporation	Parent company of Vinaship Joint Stock Company					1/1/2025-31/12/2025	Resolution No. 03/NQ-BOD of 2025 of the Board of Directors on the approval of and authorization for the General Director of Vinaship to execute contracts between Vinaship and its subsidiaries and associates in 2025.	Purchase of goods and services: VND 185,185,185	
4	VIET NAM OCEAN SHIPPING JOINT STOCK COMPANY	under the same group					1/1/2025-31/12/2025	Resolution No. 03/NQ-BOD of 2025 of the Board of Directors on the approval of and authorization for the General Director of Vinaship to execute contracts between Vinaship and its subsidiaries and associates in 2025.	Purchase of goods and services: VND 30,000,000	

No.	Name of organization/individual	Relationship with the Company	NSH No.	Date of issue	Place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content, quantity, total value of transaction	Note
5	VOSCO TRADING AND SERVICE JOINT STOCK COMPANY	under the same group					1/1/2025-30/06/2025	Resolution No. 03/NQ-BOD of 2025 of the Board of Directors on the approval of and authorization for the General Director of Vinaship to execute contracts between Vinaship and its subsidiaries and associates in 2025.	Purchase of goods and services: VND 1,610,740,000	

Table 2: The list of internal persons and their affiliated persons

(As of 31/12/2025)

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
I- Board of Directors Members and Related Persons										
1	Nguyen Ngoc Anh		Chairman of the BOD					0	0,00%	6.120.000 shares representing the capital of Vietnam Maritime Corporation 0 shares owned personally
1.1	Giang Thi Hai							0	0,00%	Related person to Mr. Nguyễn Ngọc Ánh – Mother
1.2	Dinh Thi Thu Hang							0	0,00%	Related person to Mr. Nguyễn Ngọc Ánh – Wife
1.3	Nguyen Hong Phuc							0	0,00%	Related person to Mr. Nguyễn Ngọc Ánh – Child
1.4	Nguyen Khanh Linh							0	0,00%	Related person to Mr. Nguyễn Ngọc Ánh – Child No NSH number due to young age

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.5	Dinh Quoc Vuong							0	0,00%	Related person to Mr. Nguyễn Ngọc Ánh – Brother-in-law
1.6	Dinh Quoc Anh							0	0,00%	Related person to Mr. Nguyễn Ngọc Ánh – Brother-in-law
1.7	Biendong Shipping Company Limited							0	0,00%	Related organization to Mr. Nguyễn Ngọc Ánh – Chairman of the Members' Council The insider did not provide information on the issuance date and place of issuance of the NSH document
1.8	Viet Nam Ocean Shipping Joint Stock Company							0	0,00%	Related organization to Mr. Nguyễn Ngọc Ánh – Board Member The insider did not provide information on the issuance date and place of issuance of the NSH document

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.9	Vietnam Maritime Corporation							17.340.000	51%	Related organization to Mr. Nguyễn Ngọc Ánh – Head of Maritime Transport Division and Capital Representative
2	Duong Ngoc Tu		BOD Member					25.500	0,075%	Including: 6.120.000 shares representing the capital of Vietnam Maritime Corporation 25.500 shares held personally
2.1	Tran Thu Hang							11.441	0,03%	Related person to Mr. Duong Ngoc Tu – Wife
2.2	Duong Tran Nhat Minh							0	0,00%	Related person to Mr. Duong Ngoc Tu – Child
2.3	Duong Tran Minh Thu							0	0,00%	Related person to Mr. Duong Ngoc Tu – Child No NSH number due to young age
2.4	Duong Duc Tien							0	0,00%	Related person to Mr. Duong Ngoc Tu – Brother

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.5	Duong Thi Thu Huong							0	0,00%	Related person to Mr. Duong Ngoc Tu – Younger sister
2.6	Vietnam Maritime Corporation							17.340.000	51%	Related organization to Mr. Dương Ngọc Tú - Capital Representative
3	Vu Thi Phuong Thao		BOD Member					0	0,00%	5.100.000 shares representing the capital of Vietnam Maritime Corporation 0 shares owned personally
3.1	Vu Huy Cuong							0	0,00%	Related person to Mrs. Vũ Thị Phương Thảo – Biological father
3.2	Trinh Thi Tho							0	0,00%	Related person to Mrs. Vũ Thị Phương Thảo – Biological mother
3.3	Hoang Ngon Luan							0	0,00%	Related person to Mrs. Vũ Thị Phương Thảo – Father-in-law
3.4	Trinh Thi Chinh							0	0,00%	Related person to Mrs. Vũ Thị Phương Thảo – Mother-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.5	Hoang Quoc Phuong							0	0,00%	Related person to Mrs. Vũ Thị Phương Thảo – Husband
3.6	Hoang Uyen Chung							0	0,00%	Related person to Mrs. Vũ Thị Phương Thảo – Child No NSH number due to young age
3.7	Hoang Bao Han							0	0,00%	Related person to Mrs. Vũ Thị Phương Thảo – Child No NSH number due to young age
3.8	Vu Huy Thanh							0	0,00%	Related person to Mrs. Vũ Thị Phương Thảo – Older brother
3.9	Vietnam Maritime Corporation							17.340.000	51%	Related organization to Mrs. Vũ Thị Phương Thảo - Capital Representative
4	Vu Ngoc Lam		BOD Member					0	0,00%	6.629.920 Shares representing the capital contribution of Vietnam Container Corporation

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
										0 shares owned personally
4.1	Bui Dieu Linh							0	0,00%	Related person to Mr. Vũ Ngọc Lâm - Wife
4.2	Vu Phuong Nhi							0	0,00%	Related person to Mr. Vũ Ngọc Lâm - Biological child
4.3	Vu Thanh An							0	0,00%	Related person to Mr. Vũ Ngọc Lâm - Biological child No NSH number due to young age
4.4	Vu Minh Phuong							0	0,00%	Related person to Mr. Vũ Ngọc Lâm - Biological father
4.5	Dinh Kim Loan							0	0,00%	Related person to Mr. Vũ Ngọc Lâm - Mother-in-law
4.6	Vu Quang Hiep							0	0,00%	Related person to Mr. Vũ Ngọc Lâm - Sibling (younger brother/sister)
4.7	Le Thi Van Anh							0	0,00%	Related person to Mr. Vũ Ngọc Lâm - Sister-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4.8	Vietnam Container Shipping Joint Stock Corporation							13.259.840	39,00%	Related organization to Mr. Vũ Ngọc Lâm - Deputy General Director; Capital Representative
5	Le Quang Huy		BOD Member					0	0,00%	6.629.920 Shares representing the capital contribution of Vietnam Container Corporation 0 shares owned personally
5.1	Ha Thi Hong Diep							0	0,00%	Related person to Mr. Lê Quang Huy - Wife
5.2	Le Huu Minh Hieu							0	0,00%	Related person to Mr. Lê Quang Huy - Child
5.3	Le Ha Nguyen							0	0,00%	Related person to Mr. Lê Quang Huy - Child
5.4	Le Minh Nhat							0	0,00%	Related person to Mr. Lê Quang Huy - Child
5.5	Le Quang Tuan							0	0,00%	Related person to Mr. Lê Quang Huy - Biological father

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5.6	Nguyen Huyen Nga							0	0,00%	Related person to Mr. Lê Quang Huy - Biological mother
5.7	Le Thi Minh Hue							0	0,00%	Related person to Mr. Lê Quang Huy - Older sister
5.8	Tran Tien Dung							0	0,00%	Related person to Mr. Lê Quang Huy - Brother-in-law
5.9	Le Thi Minh Hong							0	0,00%	Related person to Mr. Lê Quang Huy - Older sister
5.10	Nguyen Duc Cuong							0	0,00%	Related person to Mr. Lê Quang Huy - Brother-in-law
5.11	Hoang Thi Hai Tin							0	0,00%	Related person to Mr. Lê Quang Huy - Mother-in-law
5.12	Ha Viet Dung							0	0,00%	Related person to Mr. Lê Quang Huy - Sister-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5.13	Green logistics centre one member company limited							0	0,00%	Related organization to Mr. Lê Quang Huy - Director
5.14	Cong ty CP cang can Quang Binh - Dinh Vu							0	0,00%	Related organization to Mr. Lê Quang Huy - Director
5.15	Vsc green logistics joint stock company							0	0,00%	Related organization to Mr. Lê Quang Huy - Member of the Board of Directors
5.16	Vietnam Container Shipping Joint Stock Corporation							13.259.840	39,00%	Related organization to Mr. Lê Quang Huy - Capital Representative

II- Executive Board Members and Related Persons

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Duong Ngoc Tu		General Director	As presented above						
2	Le Van Thai		Deputy General Director					0	0,00%	
2.1	Tran Thi Huong							0	0,00%	Related person to Mr. Lê Văn Thái - Wife
2.2	Le Tran Tuong Linh							0	0,00%	Related person to Mr. Lê Văn Thái - Young child No NSH number due to young age
2.3	Le Viet An							0	0,00%	Related person to Mr. Lê Văn Thái - Young child No NSH number due to young age
2.4	Le Tran Khanh Van							0	0,00%	Related person to Mr. Lê Văn Thái - Young child No NSH number due to young age
2.5	Le Van Nam							0	0,00%	Related person to Mr. Lê Văn Thái - Father
2.6	Tran Thi Nga							0	0,00%	Related person to Mr. Lê Văn Thái - Mother

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3	Doan Minh Than		Deputy General Director					510	0,0015%	Related person to Mr. Đoàn Minh Thân - Biological father
3.1	Doan Minh Tuan							0	0,00%	Related person to Mr. Đoàn Minh Thân - Father-in-law
3.2	Le Viet Quyen							0	0,00%	Related person to Mr. Đoàn Minh Thân - Mother-in-law
3.3	Bui Thi Phuong							0	0,00%	Related person to Mr. Đoàn Minh Thân - Older sister
3.4	Doan Thi Dan							0	0,00%	Related person to Mr. Đoàn Minh Thân - Older sister The insider did not provide the NSH document number
3.5	Doan Minh Thang							0	0,00%	Related person to Mr. Đoàn Minh Thân - Wife
3.6	Le Thi Hai Yen							0	0,00%	Related person to Mr. Đoàn Minh Thân - Daughter

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.7	Doan Minh Huyen							0	0,00%	Related person to Mr. Đoàn Minh Thân - Son
3.8	Doan Bao Minh							0	0,00%	Related person to Mr. Lê Văn Thái – Wife No NSH number due to young age

III- Members of Board of Supervisors and Related Persons

1	La Thi Lien Huong		Head of BOS					0	0,00%	
1.1	Vu The Diem							0	0,00%	Related person to Mrs. Lã Thị Liên Hương - Husband
1.2	Vu Huong Giang							0	0,00%	Related person to Mrs. Lã Thị Liên Hương – Child No NSH number due to young age
1.3	Vu Binh Minh							0	0,00%	Related person to Mrs. Lã Thị Liên Hương – Child No NSH number due to young age
1.4	La Xuan Tuat							0	0,00%	Related person to Mrs. Lã Thị Liên Hương - Father

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.5	Pham Thi Lien							0	0,00%	Related person to Mrs. Lã Thị Liên Hương - Mother
1.6	La Kim Son							0	0,00%	Related person to Mrs. Lã Thị Liên Hương - Younger sibling
1.7	La Kim Ngoc							0	0,00%	Related person to Mrs. Lã Thị Liên Hương - Younger sibling
2	Dang Thanh Tam		BOS Member					0	0,00%	
2.1	Dang Dinh Binh							0	0,00%	Related person to Mrs. Đặng Thanh Tâm - Biological father
2.2	Do Thi Anh							0	0,00%	Related person to Mrs. Đặng Thanh Tâm - Biological mother
2.3	Tran Van Tranh							0	0,00%	Related person to Mrs. Đặng Thanh Tâm - Father-in-law
2.4	Phan Thi Gon							0	0,00%	Related person to Mrs. Đặng Thanh Tâm - Mother-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.5	Tran Anh Chuyen							0	0,00%	Related person to Mrs. Đặng Thanh Tâm - Husband
2.6	Tran Quang Huy							0	0,00%	Related person to Mrs. Đặng Thanh Tâm - Biological child No NSH number due to young age
2.7	Tran Quang Minh							0	0,00%	Related person to Mrs. Đặng Thanh Tâm - Biological child No NSH number due to young age
2.8	Dang Minh Tien							0	0,00%	Related person to Mrs. Đặng Thanh Tâm - Sibling No ID number due to living abroad
2.9	Do Thi Thuy Quynh							0	0,00%	Related person to Mrs. Đặng Thanh Tâm - Sister-in-law No ID number due to living abroad

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.10	Green Star Lines One Member Limited Company							0	0,00%	Organization related to Mrs. Đặng Thanh Tâm - Chief Accountant
2.11	Central Container Joint Stock Company							0	0,00%	Organization related to Mrs. Đặng Thanh Tâm - Member of Supervisory Board
2.12	Vietnam Container Shipping Joint Stock Corporation							13.259.840	39,00%	Organization related to Mrs. Đặng Thanh Tâm - Member of Internal Audit Committee
3	Chu The Nga		BOS Member					0	0,00%	
3.1	Nguyen Thi Phuong							0	0,00%	Related person to Mr. Chu Thế Nga – Wife The insider did not provide the issuance date of the Share Ownership Certificate
3.2	Chu Phuong Thao							0	0,00%	Related person to Mr. Chu Thế Nga - Daughter No NSH number due to young age

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.3	Chu Hoang Duong							0	0,00%	Related person to Mr. Chu Thế Nga - Son No NSH number due to young age
3.4	Chu The Ky							0	0,00%	Related person to Mr. Chu Thế Nga - Biological father No NSH document number due to loss.
3.5	Nguyen Thi Loan							0	0,00%	Related person to Mr. Chu Thế Nga - Biological mother No NSH document number due to loss.
3.6	Chu Thi Quynh							0	0,00%	Related person to Mr. Chu Thế Nga - Younger sister The insider did not provide the issuance date of the Share Ownership Certificate
3.7	Nguyen Van Ngoc							0	0,00%	Related person to Mr. Chu Thế Nga - Father-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
										The insider did not provide the issuance date of the Share Ownership Certificate
3.8	Bui Thi Cuong							0	0,00%	Related person to Mr. Chu Thế Nga - Mother-in-law The insider did not provide the issuance date of the Share Ownership Certificate
3.9	Nguyen Van Nam							0	0,00%	Related person to Mr. Chu Thế Nga - Sister-in-law The insider did not provide the issuance date of the Share Ownership Certificate
3.10	Nguyen Van Hoang							0	0,00%	Related person to Mr. Chu Thế Nga - Sister-in-law The insider did not provide the NSH document number

IV Chief Accountant and Related Persons

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Tran Thi Thanh Huong		Chief Accountant					340	0,00001%	
1.1	Nguyen Dac Cuong							0	0,00%	Related person to Ms. Trần Thị Thanh Hương - Husband
1.2	Tran Thi Huong Giang							0	0,00%	Related person to Ms. Trần Thị Thanh Hương - Younger sibling
1.3	Tran Thi Hoi							0	0,00%	Related person to Ms. Trần Thị Thanh Hương - Younger sibling
1.4	Tran Thi Thanh Nhan							0	0,00%	Related person to Ms. Trần Thị Thanh Hương - Younger sibling
1.5	Tran Du Nam							0	0,00%	Related person to Ms. Trần Thị Thanh Hương - Father
1.6	Nguyen Thi Thuc							0	0,00%	Related person to Ms. Trần Thị Thanh Hương - Mother
V. Authorized Information Disclosure Officer										
1	Tran Danh Tuyen		- Deputy Head of					0	0,00%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
			Exploitation Department - Person in charge of Corporate Governance and Secretary of the Board of Directors							
1.1	Nguyen Thi Phuong Hoa							0	0,00%	Related person to Mr. Tran Danh Tuyen - Wife
1.2	Tran Khoi Nguyen							0	0,00%	Related person to Mr. Tran Danh Tuyen - Daughter
1.3	Tran Tuan Viet							0	0,00%	Related person to Mr. Tran Danh Tuyen - Daughter