

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Tay Ninh, January 20, 2026

CIRRICULLUM VITAE

To:

- The State Securities Commission of Viet Nam
- Hanoi Stock Exchange

1/ Full name: To Minh Tai

2/ Gender: Male

3/ Date of birth: July 25, 2987

4/ Place of birth: Tay Ninh Province

5/ ID Card No.:

Date of issue: Place of issue:

6/ Nationality: Vietnamese

7/ Ethnic: Kinh

8/ Permanent residence:

9/ Telephone number:

10/ Email:

11/ Organisation's name subject to information disclosure rules: Tan Bien Rubber Joint Stock Company

12/ Current position in an organization subject to information disclosure: Person in charge of corporate governance – Member of the Board of Supervisors.

13/ Positions in other companies: None

14/ Number of owning shares: 600 shares, accounting for 0,00068% of charter capital, of which:

+ Shares held as a representative (State / strategic shareholder / other organization): 0 shares

+ Shares personally held: 600 shares

15/ Other owning commitments (if any): None

16 List of affiliated persons of declarant * :

* Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated 26th Nov 2019

No	Stock symbol	Name	Securities trading accounts (if any)	Position at the company (if any)	Relationship with the company/ internal person	Type of documents	NSH No.	Date of issue	Place of issue	Address/ Head office address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons	Notes
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	RTB	To Minh Truong			Father	ID card	-	-	-	-			January 20, 2026			
2	RTB	Pham Thi Van			Mother	ID card	-	-	-	-			January 20, 2026			
3	RTB	Van Thi Thuy Tien			Wife	ID card	-	-	-	-			January 20, 2026			
4	RTB	Van Ba Kiet			Father-in-law	ID card	-	-	-	-			January 20, 2026			
5	RTB	Vo Ngoc Lan			Mother-in-law	ID card	-	-	-	-			January 20, 2026			

17/ Related interest with public company, public fund (if any): None.

18/ Interest in conflict with public company, public fund (if any): None.

I hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.

DECLARANT

(Signature, full name)

A handwritten signature in blue ink, consisting of a stylized 'T' followed by a series of loops and a long horizontal stroke.

To Minh Tai