

No: 02 /NQ-HĐQT

Ha Noi, January 19th, 2026

RESOLUTION

On approval for the implementation of contracts and transactions between the Company and Vietnam National Coal – Mineral Industries Group (TKV), its subsidiaries and affiliated units, and contracts and transactions with enterprises related to the Company's management personnel

BOARD OF DIRECTORS VINACOMIN – NORTHERN COAL TRADING JOINT STOCK COMPANY

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14, as amended and supplemented by Law No. 76/2025/QH15;
- The Charter of Organization and Operation of Vinacomin – Northern Coal Trading Joint Stock Company;
- The Minutes of the Meeting of the Board of Directors dated January 19, 2026;

HEREBY RESOLVES:

Article 1. Approval for the implementation of contracts and transactions between the Company and Vietnam National Coal – Mineral Industries Group (TKV), its subsidiaries and affiliated units

The Board of Directors approves, in principle, the implementation of contracts and transactions between the Company and Vietnam National Coal – Mineral Industries Group (TKV), its subsidiaries and affiliated units.

As Vietnam National Coal – Mineral Industries Group (TKV) is the controlling shareholder of the Company, and Mr. Tran Dao – Chairman of the Board of Directors – is the authorized representative of TKV's capital contribution in the Company, in accordance with the Law on Enterprises and relevant regulations on related-party transactions, Mr. Tran Dao did not participate in the discussion nor vote on the matters stipulated in this Article.

The above approval does not replace the authority of the General Meeting of Shareholders with respect to contracts and transactions that are required by law to be submitted to the General Meeting of Shareholders for approval.

Article 2. Approval for the implementation of contracts and transactions with enterprises related to the Company's management personnel

The Board of Directors approves, in principle, the implementation of contracts and transactions between the Company and enterprises related to the Company's management personnel, including:

1. Vinacomin – Cam Pha Coal Trading Joint Stock Company;



2. Vinacomin Inspection Joint Stock Company.

As Mr. Tran Dao currently holds the position of Chairman of the Board of Directors of the Company and concurrently holds the position of Chairman of the Board of Directors of the above-mentioned enterprises, in accordance with the Law on Enterprises and relevant regulations on related-party transactions, Mr. Tran Dao did not participate in the discussion nor vote on the matters stipulated in this Article.

The above approval does not replace the authority of the General Meeting of Shareholders with respect to contracts and transactions that are required by law to be submitted to the General Meeting of Shareholders for approval.

Article 3. Organization of implementation

The General Director of the Company is assigned to organize the implementation of the contents approved by the Board of Directors under this Resolution in accordance with applicable laws, the Company's Charter, and relevant internal regulations.

Article 4. Effectiveness

This Resolution shall take effect from the date of signing.

The General Director, Deputy General Directors, functional departments, affiliated units, and relevant individuals shall be responsible for the implementation of this Resolution.

Recipient:

- Board of Directors, Supervisory Board (e-copy);
- General Director (e-copy);
- Deputy General Directors (e-copy);
- Relevant departments (e-copy);
- Affiliated units (e-copy);
- Filed.

FOR THE BOARD OF DIRECTORS
CHAIRMAN



TRAN DAO