

Number: 03 /BC-SGDHN

Hanoi, 21 January 2026

REPORT ON CORPORATE GOVERNANCE YEAR 2025

Dear: - State Securities Commission
- Hanoi Stock Exchange

- Name of public company: Education Book Joint Stock Company in Hanoi city
- Head office address: Building D, 2nd Floor, Vinaconex Office Area 1, 289A Khuat Duy Tien, Dai Mo Ward, Hanoi, Vietnam.
- Phone: 024 62534301 Fax: 024 62657742
- Email: info@sachgiaoduchanoi.vn
- Charter capital: **102.194.840.000** copper (*One hundred and two billion one hundred ninety-four million eight hundred forty thousand dong*).
- Stock code: **EBS**

I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS

Information about meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders passed in the form of written comments):

No.	Resolution/Decision number	Day	Content
1	01/SGDHN	25/04/2024	<ol style="list-style-type: none">1. Approve the reports of the Board of Directors, Board of General Directors and Supervisory Board.2. Through the financial statements, revenue and profit, profit distribution in 2024, audited by AAC Auditing and Accounting Company Limited, salary unit price in 2024.3. Approve the expected production plan and salary unit price in 2025 and authorize the Board of Directors to invest in projects and companies with potential to promote the efficiency of capital use of the company.

No.	Resolution/Decision number	Day	Content
			<p>4. Approve the authorization for the Board of Directors to decide on the selection of an auditing unit for the company's semi-annual financial statements, annual financial statements and 2025 consolidated financial statements and carry out information disclosure according to regulations</p> <p>5. Approval total number Remuneration paid to members of the Board of Directors, Secretary of the Board of Directors and Board of Supervisors of the Company in 2024 and 2025.</p> <p>6. Approval of the Company lending an amount greater than 35% of the total asset value recorded in the most recent financial report.</p> <p>7. Approval of the dismissal of Mr. Tran Van Que from his position as a member of the Supervisory Board.</p> <p>8. Approval of the nomination of Ms. Nguyen Thi Thu Huyen as a member of the Supervisory Board for the 2024–2029 term.</p> <p>9. Approval of the results of the additional election of one (01) member of the Supervisory Board for the 2024–2029 term.</p>

II. BOARD OF DIRECTORS

1. Information about members of the Board of Directors (BOD)

No.	Member of the Board of Directors	Position	Date of starting/no longer being a member of the Board of Directors	Number of meetings attended	Ratio	Reason for not attending the meeting
1	Mr. Ngo Trong Vinh	Chairperson	24/4/2024	6/6	100%	
2	Mr. Ngo Anh Phuong	Deputy Chairman	24/4/2024	6/6	100%	
3	Mr. Nguyen Thanh Tung	Commissioner	24/4/2024	6/6	100%	
4	Ms. Ngo Thi Thanh Huyen	Commissioner	24/4/2024	6/6	100%	

5	Ms. Lam Quynh Huong	Commissioner	24/4/2024	6/6	100%	
6	Ms. Ngo Phuong Anh	Commissioner	24/4/2024	6/6	100%	
7	Ms. Bui Thi Thu Lan	Commissioner	24/4/2024	6/6	100%	

2. Supervisory activities of the Board of Directors for the Board of Directors

The Board of Directors always closely monitors the activities of the Board of General Directors in implementing the Resolutions of the Annual General Meeting of Shareholders and the Resolutions of the Board of Directors. The Board of General Directors reports and provides information about the activities of the Board of General Directors to the Board of Directors quickly and accurately. The Board of Directors has supervised the activities of the Board of General Directors in performing the following tasks:

- Quarterly financial statements for the first, second, third, and fourth quarters, as well as the financial statements for the year 2025;
- Production and business performance in 2025;
- Production and business plan for 2025.
- In addition to monitoring the Company's regular operations, the Board of Directors directed the Executive Board to continue to improve and strengthen the human resources system and prepare financial resources to serve the 2024 production and business plan. The Board of Directors participates in meetings of the Executive Board to capture information and promptly direct the Executive Board on a number of important and key tasks of the Company.

3. Activities of subcommittees under the Board of Directors

4. Resolutions/Decisions of the Board of Directors

No.	Resolution number	Day	Content
1	01/2025/HĐQT-NQ	5/02/2025	Approve the finalization of the list of shareholders attending the 2025 General Meeting of Shareholders and advance dividends in cash for 2024; Approved the time of the 2025 Annual General Meeting of Shareholders.
2	02/2025/HĐQT-NQ	20/03/2025	Approve the content and agenda of the 2025 General Meeting of Shareholders.
3	03/2025/HĐQT-NQ	10/04/2025	Approval of the resignation of Mr. Tran Van Que, Member of the Supervisory Board, pursuant to his resignation letter dated April 9, 2025; approval of the addition to the agenda and working program of the

			2025 Annual General Meeting of Shareholders regarding the election of an additional member of the Supervisory Board for the 2024–2029 term.
4	04/2025/HĐQT-NQ	25/04/2025	Agreement with the results of the election of the Supervisory Board for the 2024–2029 term.
5	05/2025/HĐQT-NQ	14/05/2025	Approving the liquidation of a fixed asset, namely an Isuzu QKR55F truck, white in color, license plate No. 29C-87555.
6	06/2025/HĐQT-NQ	04/06/2025	Approval of the selection of NVA Auditing Company Limited to audit the semi-annual financial statements, the annual financial statements, and the consolidated annual financial statements for 2025 of Vietnam Education Publishing House Joint Stock Company in Hanoi.
7	07/2025/HĐQT-NQ	05/08/2025	Approval of the 2025 business plan, with total revenue in 2025 of 84.897.342.000 VND and profit of 10.494.000.000 VND; approval of the Company's borrowing and opening of letters of credit (L/Cs) at the Joint Stock Commercial Bank for Investment and Development of Vietnam – Nam Hanoi Branch, to serve production and business activities in the form of a credit facility with a limit of VND 25 billion; approval of the pledge and mortgage of assets under the use and ownership rights of Vietnam Education Publishing House Joint Stock Company in Hanoi and other assets mobilized from third parties at the Bank to secure the performance of payment obligations to the Bank in respect of loans/ guarantees/ L/Cs; and approval of the appointment of Mr. Nguyen Thanh Tung, General Director, as the Company's representative to negotiate, agree upon, approve, sign, and implement contracts and documents related to borrowing, pledging, and mortgaging assets with the Bank.
8	08/2025/HĐQT-NQ	17/09/2025	Approval of the receipt and appointment of Ms. Vu Thi Bich Van to the position of Head of the Project Educational Materials Business Department, effective from October 1, 2025.
9	09/2025/HĐQT-NQ	12/12/2025	Approval of the review of operations for the first 11 months of 2025 and key matters related to the 2025 financial finalization; and approval of the assignment to the Company's Executive Board to implement measures to ensure the achievement of the financial targets approved by the 2025 Annual General Meeting of Shareholders and to develop the 2026 business plan.

III. CONTROL BOARD

1. Information about members of the Supervisory Board (BOS)

No.	Member of the Supervisory Board	Position	Date of starting/ stopping being a member of the Supervisory Board	Number of BOS meetings attended	Ratio	Reason for not attending the meeting
1	Mr. Nguyen Trong Ha	Head of the Supervisory Board	24/4/2024	1	100%	
2	Mr. Tran Van Que	Commissioner	To 24/4/2025	1	100%	
3	Ms. Nguyen Thi Mai	Commissioner	24/4/2024	1	100%	
4	Ms. Nguyen Thi Thu Huyen	Commissioner	From 24/4/2025	1	100%	

2. Supervision activities of the Supervisory Board for the Board of Directors, Board of Executive Directors and shareholders:

– In 2025, the Board of Directors organized regular and extraordinary meetings under the authority of the Board of Directors. The Board of Directors meetings provide timely direction for the Company's production and business activities, meetings review the work that has been done and set out directions for the next tasks.

– Resolutions and Decisions of the Board of Directors are issued in the correct order, within the correct authority and in compliance with the provisions of law.

– The Board of Directors has well implemented the Resolutions of the General Meeting of Shareholders, resolutions and decisions assigned by the Board of Directors. Members of the Executive Board and other managers have performed assigned rights and duties in accordance with the provisions of the Enterprise Law, the Company Charter and the Resolution of the 2025 General Meeting of Shareholders to ensure integrity Company's legality.

3. Coordination between the Supervisory Board and the Board of Directors, Board of Executive Directors and other managers:

The Supervisory Board is provided with complete documents and information in accordance with the provisions of Law. When the Board of Supervisors requests to provide

information related to the Company's activities, the Board of Management responds promptly and fully according to the request.

4. Other activities of the Supervisory Board:

IV. EXECUTIVE BOARD

No.	Member of the Executive Board	Date of birth	Professional qualifications	Date of appointment/dismissal of Executive Board members
1	Mr. Nguyen Thanh Tung	14/10/1982	Master of Economics	2/9/2019
2	Mr. Ngo Trong Vinh	05/02/1964	Construction engineer, Bachelor of economics	26/7/2019

V. CHIEF ACCOUNTANT

No.	Member of the Executive Board	Date of birth	Professional qualifications	Date of appointment/dismissal of members of the Executive Board
1	Ms. Nguyen Thi Hoa	09/01/1986	Bachelor of Accounting	2/9/2019

VI. TRAINING ON CORPORATE ADMINISTRATION

The members of the Board of Directors, the Supervisory Board, and the Company's Executive Management, as well as the Secretary to the Board of Directors, regularly update themselves on legal documents and regulations on corporate governance and will continue to participate in training courses organized by the State Securities Commission and the Hanoi Stock Exchange.

VII. LIST OF RELATED PERSONS OF PUBLIC COMPANIES ACCORDING TO THE REGULATIONS IN CLAUSE 34, ARTICLE 6 OF THE SECURITIES LAW (Report every 6 months/year):

1. List of related persons of the Company.

No.	Full name	Securities trading account	Position at the company/relationship with internal people	ID card number/business registration number	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period (%)	Note
1	Ngo Trong Vinh	000679 and 088888	Deputy General Director and Chairman of the Board of Directors from April 24, 2024			958.383	9,62%	
	Le Thi Tuyet Nhung	009972	Wife			382.000	3,83%	
	Ngo Anh Phuong		Boy			0	0	
	Ngo Thuy Duong		Daughter			0	0	
	Nguyen Thi La		Mom			0	0	
	Ngo Trong Quang		Older brother			0	0	
	Hoang Thi Chinh		Sister-in-law			0	0	
	Ngo Thi Mui		Sister-in-law			0	0	

No.	Full name	Securities trading account	Position at the company/relationship with internal people	ID card number/business registration number	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period (%)	Note
	CMC Investment Joint Stock Company	006699 and 096886	Mr. Ngo Trong Vinh is Chairman of the Board of Directors			131.900	1,3%	
2	Nguyen Thanh Tung		General Director and Member of the Board of Directors			0	0	
	Nguyen Vu Hong Anh		Wife			0	0	
	Nguyen Minh Phuong		Daughter			0	0	
	Nguyen Tri Thuc		Dad			0	0	
	Nguyen Thi Hoa Chung		Mom			0	0	
	Nguyen Tuan Linh		Younger brother			0	0	
3	Education Book Publishing Joint Stock Company		Mr. Ngo Trong Vinh is the capital contribution representative at PHSGD Joint Stock Company since August 29, 2019			0	0	
4	Lam Quynh Huong		Member of the Board of Directors			0	0	
	Lam Kha An		Daughter			0	0	

No.	Full name	Securities trading account	Position at the company/relationship with internal people	ID card number/business registration number	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period (%)	Note
	Doan Thi Lien		Mom			0	0	
	Lam Thanh Tung		Younger brother			0	0	
	Lam My Duyen		Younger sister			0	0	
5	Ngo Anh Phuong		Vice Chairman of the Board of Directors			0	0	
	Do Thu Trang		Wife			0	0	
	Ngo Minh Hieu		Boy			0	0	
	Ngo Trong Vinh	000679 and 088888	Dad			958.383	9,62%	
	Le Thi Tuyet Nhung	009972	Mom			382.000	3,83%	
	Ngo Thuy Duong		Younger sister			0	0	
	CMC Investment Joint Stock Company	006699 and 096886	Mr. Ngo Anh Phuong is a member of the Board of Directors and General Director			131.900	1,3%	
6	Ngo Phuong Anh	061C009015	Member of the Board of Directors			2.410.200	24,19%	
	Tran Tuan Manh		Husband			0	0	

No.	Full name	Securities trading account	Position at the company/relationship with internal people	ID card number/business registration number	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period (%)	Note
	Tran Manh Quan		Boy			0	0	
	Ngo Thi Mui		Mom			0	0	
	Ngo Thu Huong		Older sister			0	0	
	Ngo Trong Dat		Younger brother			0	0	
7	Ngo Thi Thanh Huyen	061C007471	Member of the Board of Directors			432.900	4,34	
	Nguyen Van Thinh		Husband			0	0	
	Nguyen Anh Truc		Boy			0	0	
	Nguyen Kien Giang		Boy			0	0	
	Le Thi Nga		Mom			0	0	
	Ngo Thi Tuyen		Younger sister			0	0	
	Ngo Thi Phong Nha		Younger sister			0	0	
8	Bui Thi Thu Lan		Member of the Board of Directors			2.000	2.000	

No.	Full name	Securities trading account	Position at the company/relationship with internal people	ID card number/business registration number	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period (%)	Note
	Nguyen Manh Cuong		Husband			0	0	
	Nguyen Minh Hieu		Boy			0	0	
	Nguyen Hai Minh		Boy			0	0	
	Dang Thi Teo		Mother			0	0	
	Bui Duc Ngo		Birth father			0	0	
	Bui Duc Duy		Younger brother			0	0	
9	Nguyen Trong Ha		Head of the Supervisory Board			0	0	
	Tran Thi Thu Hang		Wife			0	0	
	Nguyen Ha Linh		Daughter			0	0	
	Nguyen Ha Trang		Daughter			0	0	
	Nguyen Trong Phuc		Boy			0	0	
	Nguyen Thi Loan		Mom			0	0	

No.	Full name	Securities trading account	Position at the company/relationship with internal people	ID card number/business registration number	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period (%)	Note
	Nguyen Thi Le Hang		Younger sister			0	0	
	CMC Investment Joint Stock Company	006699 and 096886	Mr. Nguyen Trong Ha is a member of the Board of Directors and Chief Accountant			131.900	1,3%	
10	Tran Van Que		Member of the Supervisory Board to 25/04/2025			0	0	
	Hoang Thi Huong Lan		Wife			0	0	
	Tran Van Nam		Dad			0	0	
	Le Thi Tuy		Mom			0	0	
	Tran Thi Thu		Older sister			0	0	
	Tran Hong Van		Older sister			0	0	
	Tran Thi Bich Hanh		Older sister			0	0	
11	Nguyen Thi Thu Huyen		Member of the Supervisory Board from 25/04/2025					
	Tran Viet Hoang		Husband					
	Tran Khanh Ly		Daughter					

No.	Full name	Securities trading account	Position at the company/relationship with internal people	ID card number/business registration number	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period (%)	Note
	Trần Duy Quang		Son					
	Nguyễn Văn Luan		Father					
	Nguyễn Thị Lan		Mother					
	Nguyễn Đức Nam		Young Brother					
12	Nguyễn Thị Mai		Member of the Supervisory Board			0	0%	
	Nguyễn Văn Mạnh		Birth father			0	0%	
	Nguyễn Thị Mien		Mother			0	0%	
	Luu Cong Chuan		Husband			0	0%	
	Luu Tue Linh		Daughter			0	0%	
	Nguyễn Thị Lan Anh		Younger sister			0	0%	
	Nguyễn Thị Minh		Younger sister			0	0%	
	Nguyễn Thanh Dat		Younger brother			0	0%	
13	Nguyễn Thị Hoa		Chief accountant			0	0%	
	Ngo The Vinh		Boy			0	0%	

No.	Full name	Securities trading account	Position at the company/relationship with internal people	ID card number/business registration number	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period (%)	Note
	Ngo Que Anh		Daughter			0	0%	
	Nguyen Thi Thai		Mother			0	0%	
	Nguyen Van Khoi		Birth father					
	Nguyen Van Nam		Older brother			0	0%	
	Nguyen Thi Hong		Older sister			0	0%	
	Nguyen Van Tuan		Younger brother			0	0%	

2. Transactions between the company and its related persons.

3. Transactions between insiders of listed companies, related persons of insiders and subsidiaries and companies controlled by the listed company.

No.	Name of organization / individual	Relationship with the Company	Business Registration Certificate No., date of issue, place of issue	Head office address / contact address	Transaction period with the Company	Nature of transactions	Note
1	Education Publishing House in Hanoi	A dependent accounting unit under Vietnam Education	0100108543-016 issued on October 14, 2005	81 Tran Hung Dao street, Cua Nam Ward, HN	2025	Service fees	
2	Educational Book Distribution Joint Stock Company	Associated Company	0107319663 issued on December 01, 2016	Building D, 2nd Floor, Vinaconex Office Area 1, 289A Khuat Duy Tien, Dai Mo Ward, Hanoi, Vietnam	2025	Book supply, and dividends received.	
3	EBS Solar Vietnam Joint Stock Company	Subsidiary Company	0109314156	Building D, 2nd Floor, Vinaconex Office Area 1, 289A Khuat Duy Tien, Dai Mo Ward, Hanoi, Vietnam	2025	Collection of loan principal, interest income, and dividends received.	

4. Transactions between the company and other entities.

4.1 Transactions between companies and companies in which members of the Board of Directors, members of the Supervisory Board, and Executive Director (General Director) have been and are currently founding members or members of the Board of Directors and Executive Director (General Director). union.

No.	Company Name	Relationship	Total transaction amount (million VND)
1	Educational Book Joint Stock Company in Ho Chi Minh City	The Chairman of the Board of Directors of the Company is the Chairman of the Board of Directors of SGDHCM Joint Stock Company	
2	EBS Solar Vietnam Energy Joint Stock Company	The Chairman of the Board of Directors of the Company is the Chairman of the Board of Directors of EBS Solar Vietnam Energy Joint Stock Company	
3	EBS Solar Vietnam Energy Joint Stock Company	The Company's General Director is the General Director of EBS Solar Vietnam Energy Joint Stock Company	
4	Education Book Distribution Joint Stock Company	The Company's General Director is the Member of the Board of Directors of Education Book Distribution Joint Stock Company	

4.2 Other transactions of the Company (if any) may bring material or immaterial benefits to members of the Board of Directors, members of the Supervisory Board, and the Executive Director (General Director).

VIII. TRANSACTIONS OF INTERNAL SHAREHOLDERS/ MAJOR SHAREHOLDERS AND RELATED PERSONS

1. List of internal shareholders and related persons of internal people (as in Clause 1, Section V)

2. Transactions by insiders and related persons on shares of listed companies:

No.	The person performing the transaction	Relations with internal shareholders	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increase or decrease (buy, sell, convert, bonus...)
			Number of shares	Ratio	Number of shares	Ratio	

IX. – OTHER MATTERS OF NOTE

Receiving place:

- State Securities Commission, Hanoi Stock Exchange;
- Save Documentation Office, Board of Directors;
- Company website.

ON BEHALF OF BOARD OF DIRECTORS

[Signature] CHAIRPERSON



Ngo Trong Vinh

