

## REPORT ON CORPORATE GOVERNANCE (THE YEAR 2025)

To: - The State Securities Commission;  
- Hanoi Stock Exchange

**Name of company:** Becamex Urban Development Joint-Stock Company (Becamex UDJ)

**Address of headoffice:** C1-2-3, DT6 street, Binh Duong Industry – Service Complex, Binh Duong Ward, Ho Chi Minh City, Vietnam.

**Telephone:** 0274.3816681 Fax: 0274.3816655 Email: [becamexudj@gmail.com](mailto:becamexudj@gmail.com)

**Charter capital:** 165.000.000.000 VNĐ

**Stock symbol:** UDJ

**Governance model:** General Meeting of Shareholders, Board of Directors, Supervisory Board and General Director.

The implementation of internal audit: Not yet implemented.

### I. Activities of the General Meeting of Shareholders

No.	Resolution/Decision No.	Date	Content
1	01/NQ/ĐHĐCĐ/2025	15/04/2025	<ul style="list-style-type: none"><li>- Approval of the 2024 audited financial statements, The reports of the Board of Directors, Supervisory Board and General Director on 2024 business operations.</li><li>- Approval of the 2024 profit distribution plan: Agreed according to the submitted proposal.</li><li>- Approval of the 2025 business and profit distribution plan.</li><li>- Approval of the list of independent auditing firms for auditing the annual financial statements and reviewing the semi-annual financial statements of Becamex Urban Development JSC in 2025, and authorizing the Board of Directors to select one of the following firms:</li></ul>

			<ol style="list-style-type: none"> <li>1. A&amp;C Auditing and Consulting Co., Ltd.</li> <li>2. KGMP Vietnam Co., Ltd.</li> <li>3. Ernst &amp; Young Vietnam Co., Ltd.</li> <li>4. PwC Vietnam Co., Ltd.</li> <li>5. Deloitte Vietnam Co., Ltd.</li> </ol> <ul style="list-style-type: none"> <li>- Approval of Proposal No. 04/TTr/HĐQT/2025 on dismissal and election of additional members to the Board of Directors for the 2022–2027 term. <ol style="list-style-type: none"> <li>1. Dismissal of Mr. Quang Van Viet Cuong from the Board of Directors for the 2022–2027 term, upon his resignation.</li> <li>2. Election of a new member to the Board of Directors for the 2022–2027 term to replace the resigned member.</li> </ol> </li> <li>- Approval of Proposal No. 05/TTr/HĐQT/2025 on the list of candidates for the Board of Directors for the 2022–2027 term. <p><b>List of candidates:</b></p> <ol style="list-style-type: none"> <li>1. Ms. Tran Thi Hong Minh</li> </ol> <ul style="list-style-type: none"> <li>- Approval of the election results for the additional member of the Board of Directors for the 2022–2027 term.</li> </ul> <p><b>Voting results:</b></p> <ul style="list-style-type: none"> <li>• Percentage of ballots cast (ballots cast / total ballots issued): 9,698,437 / 9,755,846 = 99.41%</li> </ul> <p><b>Election result:</b></p> <p>Ms. Tran Thi Hong Minh was elected as a member of the Board of Directors of Becamex Urban Development JSC for the 2022–2027 term.</p> <p>The General Meeting of Shareholders approved the election results with 100% agreement.</p> </li> </ul>
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## II. Board of Directors:

### 1. Information about the members of the Board of Directors:



No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Nguyen Minh Dong	Chairman of The Board of Directors	21/04/2022	
2	Mr. Huynh Vinh Thanh	Non-executive member of the Board of Directors	21/04/2022	
3	Ms. Nguyen Thanh Tra	Non-executive member of the Board of Directors	16/04/2024	
4	Ms. Tran Thi Hong Minh	Non-executive member of the Board of Directors	15/04/2025	
5	Ms. Pham Viet Yen	Independent member of the Board of Directors	21/04/2022	
6	Mr. Quang Van Viet Cuong	Vice chairman of The Board of Directors	21/04/2022	15/04/2025

## 2. Meetings of the Board of Directors:

**In the year 2025, the Board of Directors held six meetings to approve business plans and direct the company's operations. Specifically:**

- The Board of Directors unanimously approves the value limits of contracts and transactions between Becamex Urban Development Joint Stock Company and related parties in accordance with Article 167 of the Law on Enterprises 2020, Article 293 of Decree No. 155/2020/ND-CP, and the Company's Charter.
- Approved the plan to organize the 2025 Annual General Meeting of Shareholders (AGM).
- Directed and organized the 2025 Annual General Meeting of Shareholders.
- Implemented the Resolution of the 2025 Annual General Meeting of Shareholders.
- Approved the report on 2024 business performance and the 2025 business plan. Approved the draft materials for the 2025 Annual General Meeting of Shareholders.
- Agreed to select A & C Auditing and Consulting Co., Ltd. to conduct the review of the semi-annual financial statements and the audit of the 2025 annual financial statements. The General Director of Becamex Urban Development Joint Stock Company is authorized to

contact A & C Auditing and Consulting Co., Ltd. to sign the audit contract for the 2025 financial statements in accordance with regulations.

- Approval of the 2024 dividend payment.
- Approval of the appointment of the Person in charge of Corporate Governance cum Company Secretary.

No.	Board of Directors' members	Position	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Nguyen Minh Dong	Chairman of The Board of Directors	6	100%	
2	Mr. Huynh Vinh Thanh	Non-executive member of the Board of Directors	6	100%	
3	Ms. Nguyen Thi Thanh Tra	Non-executive member of the Board of Directors	6	100%	
4	Ms. Tran Thi Hong Minh	Non-executive member of the Board of Directors	3	50%	Board of Directors' member in term 2022 – 2027 from the date 15/04/2025
5	Ms. Pham Viet Yen	Independent member of the Board of Directors	6	100%	
6	Mr. Quang Van Viet Cuong	Vice Chairman of The Board of Directors	3	50%	Dismissal Board of Directors' member in term 2022 – 2027 from the date 15/04/2025 by Resolution No. 01/NQ/DHĐCD/2025 on the date 15/04/2025

### 3. Supervising the Board of Management by the Board of Directors:

The Board of Directors supervise the Board of Management's activities of performance of works as follows:

- Supervising and guiding the Board of Management about tax self-declaration and tax self settlement and annual report 2024.
- Supervising and guiding business operations.



- Supervising of financial statements on the first quarter, the second quarter, the third quarter, the fourth quarter and the review of the semi-annual financial statements.
- 4. Activities of the Board of Directors' subcommittees: Not yet founded Board of Directors' subcommittees**
- 5. Resolutions/Decisions of the Board of Directors:**

No.	Resolutions/ Decisions No.	Date	Content	Approval rate
1	01/NQ-HĐQT/2025	07/01/2025	Approved the transaction value thresholds of contracts and transactions between Urban Development JSC and related parties per Article 167 of the 2020 Law on Enterprises, Article 293 of Decree 155/2020/ND-CP, and the Company's Charter.	100%
2	02/NQ-HĐQT/2025	18/02/2025	Approved the plan to organize the 2025 Annual General Meeting of Shareholders (AGM).	100%
3	03/NQ-HĐQT/2025	10/03/2025	Approved the report on 2024 business performance and the 2025 business plan. Approved the draft materials for the 2025 AGM.	100%
4	04/NQ-HĐQT/2025	01/07/2025	Select A & C Auditing and Consulting Co., Ltd. to conduct the review of the semi-annual financial statements and the audit of the 2025 annual financial statements. Authorize the General Director of Urban Development Joint Stock Company to contact A & C Auditing and Consulting Co., Ltd. to sign the audit contract for the 2025 financial statements in accordance with regulations.	100%
5	05/NQ-HĐQT/2025	11/09/2025	Approval of the 2024 dividend payment.	100%
6	06/NQ-HĐQT/2025	30/10/2025	Approval of the appointment of the Person in charge of Corporate Governance cum Company Secretary.	100%
7	02/QĐ-HĐQT/2025	30/10/2025	Appointment of Mr. Nguyễn Văn Dui, Head of Administration and Organization Department, concurrently holding the position of Person in charge of Corporate Governance cum Company Secretary.	100%

### **III. The Supervisory Board:**

#### **1. Information about members of The Supervisory Board:**

No.	Members of The Supervisory Board	Position	The date becoming/ceasing to be the member of The Supervisory Board	Qualification
1	Mr. Nguyen Hai Hoang	Chief	21/04/2022	M.A. Finance
2	Ms. Le Thi Thuy Duong	Member	23/03/2017	Construction Economics Engineer
3	Ms. Huynh Thi Que Anh	Member	23/03/2017	M.A. Economy

## 2. Meetings of The Supervisory Board:

No.	Members of The Supervisory Board	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Nguyen Hai Hoang	02	100%	100%	
2	Ms. Le Thi Thuy Duong	02	100%	100%	
3	Ms. Huynh Thi Que Anh	02	100%	100%	

## 3. Supervisory activities of the Supervisory Board (SB) over the Board of Directors (BOD), Executive Board, and Shareholders:

- The BOD has effectively fulfilled its supervisory role over the Executive Board by holding meetings and promptly directing the Executive Board's strategies through the issuance of Resolutions in accordance with the functions and authority specified in the Company's Charter.
- The BOD and the Executive Board have performed their assigned duties and responsibilities in accordance with the Company's Charter, ensuring that Resolutions are implemented in line with the Company's plans and objectives.
- The Company has consistently complied with legal regulations regarding reporting regimes and information disclosure in the securities market.
- In the year 2025, the SB did not receive any complaints or requests from shareholders.

## 4. Coordination between the Supervisory Board and the BOD, Executive Board, and other management personnel:

The BOD and the Executive Board have provided timely and sufficient information and documents, creating favorable conditions for the SB to promptly grasp the Company's business operations, thereby enabling the SB to perform its functions and duties effectively.

## IV. Board of Management:



No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management	
				Appointment	Dismissal
1	Mr. Huynh Gia Dat General Director	13/11/1972	Construction Engineer	21/04/2022	

**V. Chief Accountant:**

Name	Date of birth	Qualification	Date of appointment/ dismissal	
			Appointment	Dismissal
Mr. Nguyen Pham Van Khoa	26/02/1975	BA. Economy Major of Accounting	01/03/2015	

**VI. Training courses on corporate governance:**

The list of Board of Directors, the Supervisory Board, the Board of Management having Certificate of Training courses on corporate governance.

No.	Name	Position	Certificate of governance
1	Nguyen Minh Dong	Chairman	x
2	Huynh Vinh Thanh	Member	x
3	Nguyen Thi Thanh Tra	Member	
4	Tran Thi Hong Minh	Member	
5	Pham Viet Yen	Member	x
6	Nguyen Hai Hoang	Chief of the Supervisory Board	
7	Le Thi Thuy Duong	Member of the Supervisory Board	x
8	Huynh Thi Que Anh	Member of the Supervisory Board	
9	Huynh Gia Dat	General Director	x
10	Nguyen Pham Van Khoa	Chief Accountant	
11	Nguyen Van Dui	Person in charge of Corporate Governance cum Company Secretary	x

**VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company.**

1. The list of affiliated persons of the Company: **Attached appendix 01**
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: **Attached appendix 02**

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: **No transaction**
4. Transactions between the Company and other objects
  - 4.1. Transactions between the Company and the company that its members of Board of Management, the Supervisory Board, General Director have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): **No transaction**
  - 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, the Supervisory Board, General Director and other managers as a member of Board of Directors, General Director or CEO: **No transaction**
  - 4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Supervisory Board, General Director and other managers: **No transaction**

#### **VIII. Share transactions of internal persons and their affiliated persons**

1. The list of internal persons and their affiliated persons: **Attached appendix 03**
2. Transactions of internal persons and affiliated persons with shares of the company: **No transaction**

#### **IX. Other significant issues: No**

##### **Recipients:**

- The State Securities Commission
- Hanoi Stock Exchange
- Archived

**CHAIRMAN OF THE BOARD OF DIRECTORS**



**NGUYEN MINH DONG**





**Appendix 01: The list of affiliated persons of the Company**  
**(Affiliated persons as specified in Appendix 3)**  
**Term: The Year 2025**

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address of Head office	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
<b>A</b>	<b>INTERNAL PERSONS OF COMPANY</b>								
<b>I</b>	<b>BOARD OF DIRECTORS</b>								
1	Nguyen Minh Dong		Chairman of Directors			21/04/2022			Internal Person
2	Huynh Vinh Thanh		Board of Directors' Member			21/04/2022			Internal Person
3	Nguyen Thi Thanh Tra		Board of Directors' Member			16/04/2024			Internal Person
4	Tran Thi Hong Minh		Board of Directors' Member			15/04/2025			Internal Person
5	Pham Viet Yen		Board of Directors' Member			21/04/2022			Internal Person
6	Quang Van Viet Cuong		Vice Chairman of Directors			21/04/2022	15/04/2025	Dismissal Board of Directors' member by Resolution No. 01/NQ/DHDCĐ/2025 on the date 15/04/2025	Internal person
6.1	Le Thi Thanh					21/04/2022	15/04/2025		Affiliated person to Mr. Quang Van Viet Cuong – Mother

6.2	Pham Thi Lan Thao					21/04/2022	15/04/2025		Affiliated person to Mr. Quang Van Viet Cuong – Wife
6.3	Quang Quoc Truc					21/04/2022	15/04/2025		Affiliated person to Mr. Quang Van Viet Cuong – Son
6.4	Nguyen Quoc Viet					21/04/2022	15/04/2025		Affiliated person to Mr. Quang Van Viet Cuong – Son
6.5	Pham Thi Bay					21/04/2022	15/04/2025		Affiliated person to Mr. Quang Van Viet Cuong – Mother in law
6.6	Quang Thi Tuyet Mai					21/04/2022	15/04/2025		Affiliated person to Mr. Quang Van Viet Cuong – Older Sister
6.7	Nguyen Hoang Phuc					21/04/2022	15/04/2025		Affiliated person to Mr. Quang Van Viet Cuong – Older Brother in law



6.8	Quan Thi Tuyet Phuong					21/04/2022	15/04/2025		Affiliated person to Mr. Quang Van Viet Cuong – Younger Sister
6.9	Nguyen Minh Hoang					21/04/2022	15/04/2025		Affiliated person to Mr. Quang Van Viet Cuong – Younger Brother in law
6.10	Quan Thi Tuyet Nhung					21/04/2022	15/04/2025		Affiliated person to Mr. Quang Van Viet Cuong – Younger Sister
6.11	Nguyen The Hung					21/04/2022	15/04/2025		Affiliated person to Mr. Quang Van Viet Cuong – Younger Brother in law
6.12	Investment and Industrial Development Joint Stock Corporation					21/04/2022	15/04/2025		Affiliated organization to Mr. Quang Van Viet Cuong – Vice General Director

6.13	Becamex Infrastructure Development Joint Stock Company (IJC)					21/04/2022	15/04/2025		Affiliated organization to Mr. Quang Van Viet Cuong – Vice Chairman of Board of Directors
6.14	Binh Duong Trade and Development Joint Stock Company (TDC)					21/04/2022	15/04/2025		Affiliated organization to Mr. Quang Van Viet Cuong – Board of Directors' Member
6.15	Vietnam Technology & Telecommunication Joint Stock Company					21/04/2022	15/04/2025		Affiliated organization to Mr. Quang Van Viet Cuong – Board of Directors' Member
6.16	Binh Phuoc - Becamex Infrastructure Development Joint Stock Company					21/04/2022	15/04/2025		Affiliated organization to Mr. Quang Van Viet Cuong – Vice Chairman of Board of Directors
<b>II</b>	<b>BOARD OF GENERAL DIRECTORS</b>								
<b>1</b>	<b>Huynh Gia Dat</b>		<b>General Director</b>			<b>21/04/2022</b>			<b>Internal Person</b>



<b>III</b>									
<b>1</b>	<b>Nguyen Hai Hoang</b>		<b>Chief of Supervisory Board</b>			<b>21/04/2022</b>			<b>Internal Person</b>
<b>2</b>	<b>Le Thi Thuy Duong</b>		<b>Supervisory Board Member</b>			<b>21/04/2022</b>			<b>Internal Person</b>
<b>3</b>	<b>Huynh Thi Que Anh</b>		<b>Supervisory Board Member</b>			<b>21/04/2022</b>			<b>Internal Person</b>
<b>IV</b>									
<b>1</b>	<b>Nguyen Pham van Khoa</b>		<b>Chief Accountant</b>			<b>01/03/2015</b>			<b>Internal Person</b>
<b>2</b>	<b>Nguyen Van Dui</b>		Person in charge of Corporate Governance cum Company Secretary			<b>01/07/2020</b>			<b>Internal Person</b>
<b>B</b>	<b>PARENT CORPORATION</b>								
<b>1</b>	Becamex Investment and Industrial Development Group		The major Shareholder, Parent Corporation			<b>26/03/2007</b>			Parent Corp. has owned 51% voting right stock
<b>C</b>	<b>AFILIATED PERSONS OF INTERNAL PERSONS: As Appendix 03</b>								

<b>D</b>	<b>THE LIST OF COMPANIES IN THE SAME GROUP OF BECAMEX</b>								
<b>1</b>	My Phuoc Hospital Joint Stock Company					21/04/2022			In the same group of Becamex
<b>2</b>	Eastern International University					21/04/2022			In the same group of Becamex
<b>3</b>	Becamex International Hospital Joint Stock Company (BIH)					21/04/2022			In the same group of Becamex
<b>4</b>	Becamex IDC – Block 71 Startup Support MTV Company Limited					21/04/2022			In the same group of Becamex
<b>5</b>	Binh Duong Trade and Development Joint Stock Company (TDC)					21/04/2022			Affiliate company with the parent company.
<b>6</b>	Binh Duong Construction and Civil Engineering Joint Stock Company (BCE)					21/04/2022			Affiliate company with the parent company.
<b>7</b>	Becamex Infrastructure Development Joint Stock Company (IJC)					21/04/2022			Affiliate company with the parent company.



8	Binh Duong Rubber Joint Stock Company					21/04/2022			Affiliate company with the parent company.
9	Vietnam–Singapore Industrial Park Joint Venture Company Limited					21/04/2022			Affiliate company with the parent company.
10	Setia–Becamex Joint Stock Company					21/04/2022			Affiliate company with the parent company.
11	Savi Pharmaceutical Joint Stock Company					21/04/2022			Affiliate company with the parent company.
12	Vietnam Technology & Telecommunication Joint Stock Company					21/04/2022			Affiliate company with the parent company.
13	Becamex Tokyu Co., Ltd.					21/04/2022			Affiliate company with the parent company.
14	Eastern Education Development Joint Stock Company					21/04/2022			Affiliate company with the parent company.
15	BW Industrial Development Joint Stock Company					21/04/2022			Affiliate company with the parent company.

16	Binh Phuoc - Becamex Infrastructure Development Joint Stock Company					21/04/2022			Affiliate company with the parent company.
17	Binh Dinh Development Joint Stock Company					21/04/2022			Affiliate company with the parent company.
18	Vietnam – Singapore Smart Energy Solutions Joint Stock Company					21/04/2022			Affiliate company with the parent company.
19	East Saigon Investment and Development Joint Stock Company					21/04/2022			Affiliate company with the parent company.
20	Becamex-VSIP Power Investment and Development Joint Stock Company					21/04/2022			Affiliate company with the parent company.
21	VSIP CAN THO JOINT STOCK COMPANY					21/04/2022			Affiliate company with the parent company.
22	Ho Chi Minh City – Thu Dau Mot – Chon Thanh Expressway Joint Stock Company					21/04/2022			Affiliate company with the parent company.



**APPENDIX 02: TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS OR BETWEEN  
THE COMPANY AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS AND AFFILIATED PERSONS  
TERM: THE YEAR 2025**

No.	Name of organization /Individual	Relationship with the Company	No.* date of issue, place of issue	Address of Head office	Time of transactions with the Company	Contract No. or Minutes No. approved by Board of Directors (if any)	Contract Content	Content, quantity, value of transaction (Currency unit: VND)
1	Vietnam Technology & Telecommunication Joint Stock Company	Affiliated organization	3700861497; 10/04/2017; Binh Duong Department of Planning and Investment	21 VSIP II, Road 1, Vietnam Singapore Industrial Park II, Binh Duong Ward, Ho Chi Minh City	01/01/2025-30/06/2025	890/HDDV-VNTT Board of Directors' Resolution No: 01/NQ/HĐQT/2025	Telecommunications fees (Month 01-12/2025)	20.602.943 VND
2	Becamex Investment and Industrial Development Group	Parent Corporation, Affiliated organization	3700145020; 03/06/2010; Department of Finance of Ho Chi Minh City	The Ninth floor, WTC Tower, No. 1, Hung Vuong Street, Binh Duong Ward, Ho Chi Minh City, Vietnam	04/04/2025	239/DTMBD date: 16/11/2009 and 188/HĐCN/2025 date: 31/03/2025 Board of Directors' Resolution No: 01/NQ/HĐQT/2025	Transfer of land use rights	36.776.709 VNĐ
					01/01/2025-19/06/2025	Board of Directors' Resolution No: 01/NQ/HĐQT/2025	Interest on late dividend payment	201.469.125 VND
					01/01/2025-31/12/2025	Board of Directors' Resolution No: 01/NQ/HĐQT/2025	Interest on late payment penalty	1.216.890.312 VND
3	Becamex International Hospital Joint Stock Company (BIH)	In the same group of Becamex	3702291330; 30/06/2017; Binh Duong Department of Planning and Investment	Binh Duong Avenue, Go Cat Area, Lai Thieu Ward, Ho Chi Minh City	05/09/2025	1044/2025/HĐ-KSK-BIH Board of Directors' Resolution No. 01/NQ/HĐQT/2025	Annual health examination for the Company's staff in 2025	63.386.000 VND



**APPENDIX 03: THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS**  
**TERM: THE YEAR 2025**

No.	Name of organization /Individual	Securities trading account (if any)	Position at the Company (If any)	ID card No. /Business Registration No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Note
<b>1</b>	<b>Nguyen Minh Dong</b>		<b>Chairman of Board of Directors</b>					<b>20.000</b>	<b>0,12%</b>	
<b>1.1</b>	Do Thi Ngoc Bich							0	0%	Affiliated person to Mr. Nguyen Minh Dong – Mother
<b>1.2</b>	Cao Thi Bich Thuan							0	0%	Affiliated person to Mr. Nguyen Minh Dong - Wife
<b>1.3</b>	Nguyen Cao Minh Anh							0	0%	Affiliated person to Mr. Nguyen Minh Dong – Daughter
<b>1.4</b>	Nguyen Cao Minh Vy							0	0%	Affiliated person to Mr. Nguyen Minh Dong – Daughter





2.4	Huynh Van Hai							0	0%	Affiliated Person to Mr. Huynh Vinh Thanh – Older Brother
2.5	Huynh Van Long							0	0%	Affiliated Person to Mr. Huynh Vinh Thanh – Older Brother
2.6	Huynh Thi Cuc							0	0%	Affiliated Person to Mr. Huynh Vinh Thanh – Younger Sister
2.7	Huynh Vinh Tuan							0	0%	Affiliated Person to Mr. Huynh Vinh Thanh – Younger Brother
2.8	Binh Duong Construction and Civil Engineering Joint Stock Company (BCE)							0	0%	Affiliated organization to Mr. Huynh Vinh Thanh – Board of Directors' Member
2.9	Binh Duong Rubber Joint Stock Company							0	0%	Affiliated organization to Mr. Huynh Vinh Thanh – Board of Directors' Member
3	Nguyen Thi Thanh Tra		Board of Directors' Member					0	0%	



3.1	Nguyen Thai Binh							0	0%	Affiliated Person to Ms. Nguyen Thi Thanh Tra – Husband
3.2	Nguyen Minh Khang							0	0%	Affiliated Person to Ms. Nguyen Thi Thanh Tra – Son
3.3	Nguyen Nam Khoi							0	0%	Affiliated Person to Ms. Nguyen Thi Thanh Tra – Son
3.4	Nguyen Quoc Rang							0	0%	Affiliated Person to Ms. Nguyen Thi Thanh Tra – Father
3.5	Nguyen Thi Nga							0	0%	Affiliated Person to Ms. Nguyen Thi Thanh Tra – Mother
3.6	Nguyen Thi Huong Tra							0	0%	Affiliated Person to Ms. Nguyen Thi Thanh Tra – Younger Sister
3.7	Vietnam Technology & Telecommunication Joint Stock Company							0	0%	Affiliated organization to Ms. Nguyen Thi Thanh Tra – Board of Directors' Member
4	Tran Thi Hong Minh		Board of Directors' Member					8.400	0,05%	

4.1	Tran Van Lieu							0	0%	Affiliated Person to Ms. Tran Thi Hong Minh – Father
4.2	Tran Gia Phu							0	0%	Affiliated Person to Ms. Tran Thi Hong Minh – younger brother
4.3	Becamex Investment and Industrial Development Group							8.415.000	51%	Affiliated organization to Ms. Tran Thi Hong Minh – Deputy General Director
4.4	Becamex Tokyu Co., Ltd.							0	0%	Affiliated organization to Ms. Tran Thi Hong Minh – Chair of the Members' Council.
5	Pham Viet Yen		Board of Directors' Member					0	0%	
5.1	Pham Van Hoang							0	0%	Affiliated Person to Ms. Pham Viet Yen – Father
5.2	Tran Thi Tinh							0	0%	Affiliated Person to Ms. Pham Viet Yen – Mother
5.3	Pham Hai Hoang							0	0%	Affiliated Person to Ms. Pham Viet Yen – Older Brother
5.4	Tu Trong Chinh							0	0%	Affiliated Person to Ms. Pham Viet Yen – Husband



5.5	Tu Kien Cuong Thinh							0	0%	Affiliated Person to Ms. Pham Viet Yen – Son
5.6	Tu Kien Cuong Phat							0	0%	Affiliated Person to Ms. Pham Viet Yen – Son
5.7	Tu Van Hoang							0	0%	Affiliated Person to Ms. Pham Viet Yen – Father in law
5.8	Huynh Kim Phung							0	0%	Affiliated Person to Ms. Pham Viet Yen – Mother in law
6	Nguyen Hai Hoang		The Chief of Boar of Supervisors					0	0%	
6.1	Nguyen Hai Bang							0	0%	Affiliated Person to Mr. Nguyen Hai Hoang – Father
6.2	Vo Thi Phuoc							0	0%	Affiliated Person to Mr. Nguyen Hai Hoang – Mother
6.3	Nguyen Thi My Tra							0	0%	Affiliated Person to Mr. Nguyen Hai Hoang – Younger Sister
6.4	Nguyen Tuyet Phuong Anh							0	0%	Affiliated Person to Mr. Nguyen Hai Hoang - Wife

6.5	Nguyen Huu Tu							0	0%	Affiliated Person to Mr. Nguyen Hai Hoang – Father in law
6.6	Le Tuyet Nhung							0	0%	Affiliated Person to Mr. Nguyen Hai Hoang – Mother in law
6.7	Becamex Infrastructure Development Joint Stock Company (IJC)							0	0%	Affiliated organization to Mr. Nguyen Hai Hoang – Chief of Supervisory Board
6.8	Binh Duong Construction and Civil Engineering Joint Stock Company (BCE)							0	0%	Affiliated organization to Mr. Nguyen Hai Hoang – Supervisory Board Member
6.9	Vietnam Technology & Telecommunication Joint Stock Company							0	0%	Affiliated organization to Mr. Nguyen Hai Hoang – Supervisory Board Member
6.10	Binh Duong Trade and Development Joint Stock Company (TDC)							0	0%	Affiliated organization to Mr. Nguyen Hai Hoang – Chief of Supervisory Board
7	Le Thi Thuy Duong		Boar of Supervisors 'Member					0	0%	
7.1	Le Hong Linh							0	0%	Affiliated Person to Ms. Le Thi Thuy Duong – Father



7.2	Le Thi Hoi							0	0%	Affiliated Person to Ms. Le Thi Thuy Duong – Mother
7.3	Le Hong Anh							0	0%	Affiliated Person to Ms. Le Thi Thuy Duong – Younger Brother
7.4	Le Thi Thuy Lien							0	0%	Affiliated Person to Ms. Le Thi Thuy Duong – Older Sister
7.5	Le Nguyen Hoang Phuong							0	0%	Affiliated Person to Ms. Le Thi Thuy Duong – Husband
7.6	Le Tu Anh							0	0%	Affiliated Person to Ms. Le Thi Thuy Duong – Son
7.7	Le Uy Vu							0	0%	Affiliated Person to Ms. Le Thi Thuy Duong – Son
7.8	Becamex Infrastructure Development Joint Stock Company (IJC)							0	0%	Affiliated organization to Ms. Le Thi Thuy Duong - Supervisory Board Member
8	Huynh Thi Que Anh		Boar of Supervisors Member					0	0%	
8.1	Huynh Thanh Tan							0	0%	Affiliated Person to Ms. Huynh Thi Que Anh – Father

8.2	Pham Nguyen Quoc Thong							0	0%	Affiliated Person to Ms. Huynh Thi Que Anh – Husband
8.3	Pham Huynh Anh Minh							0	0%	Affiliated Person to Ms. Huynh Thi Que Anh – Son
8.4	Pham Nhat Thien							0	0%	Affiliated Person to Ms. Huynh Thi Que Anh – Son
8.5	Pham Huynh Que Chi							0	0%	Affiliated Person to Ms. Huynh Thi Que Anh – Younger Sister
8.6	Ngo Duc Phuc							0	0%	Affiliated Person to Ms. Huynh Thi Que Anh – Younger Brother in law
8.7	Pham Van Dang							0	0%	Affiliated Person to Ms. Huynh Thi Que Anh – Father in law
8.8	Nguyen Thi Nguyet							0	0%	Affiliated Person to Ms. Huynh Thi Que Anh – Mother in law



8.9	Becamex Investment and Industrial Development Group							8.415.000	51%	Affiliated organization to Ms. Huynh Thi Que Anh - Supervisory Board Member
8.10	Binh Duong Trade and Development Joint Stock Company							0	0%	Affiliated organization to Ms. Huynh Thi Que Anh - Supervisory Board Member
8.11	Binh Duong Construction and Civil Engineering Joint Stock Company (BCE)							0	0%	Affiliated organization to Ms. Huynh Thi Que Anh - Supervisory Board Member
8.12	Becamex IDC – Block 71 Startup Support MTV Company Limited							0	0%	Affiliated organization to Ms. Huynh Thi Que Anh – Chief of Supervisory Board
8.13	Becamex International Hospital Joint Stock Company							0	0%	Affiliated organization to Ms. Huynh Thi Que Anh - Supervisory Board Member
8.14	Binh Duong Rubber Company							0	0%	Affiliated organization to Ms. Huynh Thi Que Anh – Chief of Supervisory Board



8.15	Savi Pharmaceutical Joint Stock Company							0	0%	Affiliated organization to Ms. Huynh Thi Que Anh – Chief of Supervisory Board
8.16	Becamex- VSIP Power Investment and Development Joint Stock Company							0	0%	Affiliated organization to Ms. Huynh Thi Que Anh – Supervisory Board Member
8.17	Becamex Binh Phuoc Infrastructure Development Joint Stock Company							0	0%	Affiliated organization to Ms. Huynh Thi Que Anh – Chief of Supervisory Board
8.18	Ho Chi Minh City – Thu Dau Mot – Chon Thanh Expressway Joint Stock Company							0	0%	Affiliated organization to Ms. Huynh Thi Que Anh – Chief of Supervisory Board
8.19	Ho Chi Minh City Ring Road 4 Joint Stock Company							0	0%	Affiliated organization to Ms. Huynh Thi Que Anh – Chief of Supervisory Board
9	Huynh Gia Dat		General Director					0	0%	



9.1	Nguyen Thi Lai							0	0%	Affiliated Person to Mr. Huynh Gia Dat – Mother
9.2	Thai Nhu Vinh							0	0%	Affiliated Person to Mr. Huynh Gia Dat – Father in law
9.3	Tran Thi Hong Nga							0	0%	Affiliated Person to Mr. Huynh Gia Dat – Mother in law
9.4	Nguyen Thi Nguyen							0	0%	Affiliated Person to Mr. Huynh Gia Dat – Older Sister in law
9.5	Le Thi Le Khanh							0	0%	Affiliated Person to Mr. Huynh Gia Dat – Older Sister in law
9.6	Huynh Thi Thu Loan							0	0%	Affiliated Person to Mr. Huynh Gia Dat – Older Sister
9.7	Pham Dinh Mon							0	0%	Affiliated Person to Mr. Huynh Gia Dat – Older Brother in law
9.8	Huynh Thi Thu Cuc							0	0%	Affiliated Person to Mr. Huynh Gia Dat – Older Sister

9.9	Le Van Them							0	0%	Affiliated Person to Mr. Huynh Gia Dat – Older Brother in law
9.10	Huynh Van Phu							0	0%	Affiliated Person to Mr. Huynh Gia Dat – Older Brother
9.11	Vu Thuy Minh Trang							0	0%	Affiliated Person to Mr. Huynh Gia Dat – Older Sister in law
9.12	Huynh Thi Thu Hong							0	0%	Affiliated Person to Mr. Huynh Gia Dat – Older Sister
9.13	Nguyen Van Hai							0	0%	Affiliated Person to Mr. Huynh Gia Dat – Older Brother in law
9.14	Thai Tuyet Linh							0	0%	Affiliated Person to Mr. Huynh Gia Dat – Wife
9.15	Huynh Gia Minh							0	0%	Affiliated Person to Mr. Huynh Gia Dat – Son
9.16	Huynh Thi Thu Thao							0	0%	Affiliated Person to Mr. Huynh Gia Dat – Younger Sister
9.17	Nguyen Phuc Hoan Vu							0	0%	Affiliated Person to Mr. Huynh Gia Dat – Younger Brother in law



<b>10</b>	<b>Nguyen Pham Van Khoa</b>		<b>Chief Accountant</b>					<b>0</b>	<b>0%</b>	
<b>10.1</b>	Nguyen Thi Ba							0	0%	Affiliated Person to Mr. Nguyen Pham Van Khoa – Mother
<b>10.2</b>	Huynh Thi Thu Hang							0	0%	Affiliated Person to Mr. Nguyen Pham Van Khoa – Wife
<b>10.3</b>	Nguyen Huynh Ngoc Thanh							0	0%	Affiliated Person to Mr. Nguyen Pham Van Khoa – Daughter
<b>10.4</b>	Nguyen Thi Xuan Hong							0	0%	Affiliated Person to Mr. Nguyen Pham Van Khoa – Older Sister
<b>10.5</b>	Nguyen Van Cong							0	0%	Affiliated Person to Mr. Nguyen Pham Van Khoa – Older Brother in law
<b>10.6</b>	Nguyen Huu Nhon							0	0%	Affiliated Person to Mr. Nguyen Pham Van Khoa – Older Brother

10.7	Nguyen Thi Kim Yen							0	0%	Affiliated Person to Mr. Nguyen Pham Van Khoa – Older Sister in law
10.8	Nguyen Thanh Phong							0	0%	Affiliated Person to Mr. Nguyen Pham Van Khoa – Older Brother
10.09	Bui Thi Truong An							0	0%	Affiliated Person to Mr. Nguyen Pham Van Khoa – Older Sister in law
10.10	Nguyen Pham Thanh Long							0	0%	Affiliated Person to Mr. Nguyen Pham Van Khoa – Older Brother
10.11	Nguyen Thi Thanh Trang							0	0%	Affiliated Person to Mr. Nguyen Pham Van Khoa – Older Sister in law
10.12	Nguyen Pham Minh Nguyet							0	0%	Affiliated Person to Mr. Nguyen Pham Van Khoa – Older Sister



10.13	Nguyen Van No							0	0%	Affiliated Person to Mr. Nguyen Pham Van Khoa – Older Brother in law
10.14	Nguyen Pham Thien Thanh							0	0%	Affiliated Person to Mr. Nguyen Pham Van Khoa – Younger Sister
10.15	Truong Tan Loc							0	0%	Affiliated Person to Mr. Nguyen Pham Van Khoa – Younger Brother in law
11	Nguyen Van Dui		Person in charge of Corporate Governance cum Company Secretary					0	0%	
11.1	Ngo Thi Som							0	0%	Affiliated Person to Mr. Nguyen Van Dui – Mother in law
11.2	Do Thanh Thuy							0	0%	Affiliated Person to Mr. Nguyen Van Dui – Wife
11.3	Nguyen Do Nhat Khang							0	0%	Affiliated Person to Mr. Nguyen Van Dui – Son
11.4	Nguyen Do Cao Linh							0	0%	Affiliated Person to Mr. Nguyen Van Dui – Son

11.5	Nguyen Thi Hai							0	0%	Affiliated Person to Mr. Nguyen Van Dui – Older Sister
11.6	Tran Van Mot							0	0%	Affiliated Person to Mr. Nguyen Van Dui – Older Brother in law
11.7	Nguyen Thi Ba							0	0%	Affiliated Person to Mr. Nguyen Van Dui – Older Sister
11.8	Nguyen Thi Bong							0	0%	Affiliated Person to Mr. Nguyen Van Dui – Older Sister
11.9	Nguyen Tuan							0	0%	Affiliated Person to Mr. Nguyen Van Dui – Older Brother in law