

No: 03/QĐ-NCS-HĐQT

Hanoi, 21 January 2026

DECISION

(Re: Regarding the appointment of officials)

**BOARD OF DIRECTORS
OF NOIBAI CATERING SERVICES JSC**

- Based on the Law on Enterprises passed by the National Assembly of the Socialist Republic of Vietnam dated June 17th, 2020; Amended Enterprises Law No. 76/2025/QH15 dated June 17, 2025;
- Based on the Rules and Regulations of Noibai Catering Services passed by the General Shareholder dated June 29th, 2021;
- Based on the Regulations on the Operation of the Board of Directors of Noi Bai Airline Catering Joint Stock Company issued together with Decision No. 05/QĐ-NCS-HĐQT dated June 29, 2021, of the Board of Directors;
- Base on The Resolution No. 01/NQ-NCS-HĐQT dated January 21, 2026, of the Board of Directors;
- Based on the other relevant documents;

DECISION:

Article 1. Reappoint Mr. Pham Xuan Thang to the position of Deputy General Director of Noi Bai Catering Services JSC.

Article 2. The term of office is 48 months, starting from February 2, 2026.

Article 3. This decision takes effect from the date of signing. The General Director, heads of the units within the Company, and Mr. Pham Xuan Thang are responsible for implementing this decision.

Recipients:

- Member of BOM;
- Member of Supervisory Board;
- Archives.

ON BEHALF OF THE BOARD

OF MANAGEMENT

CHAIRMAN



Ngo Hong Minh