

Appendix V
CORPORATE GOVERNANCE REPORT

(Issued with Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Minister of Finance)

**LOF INTERNATIONAL DAIRY
PRODUCTS JOINT STOCK COMPANY**
No.: 001/BC-LOF

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness
HCM City, 21 Jan..., 2026

REPORT
CORPORATE GOVERNANCE IN 2025

To:

- State Securities Commission
- Hanoi Stock Exchange

- Company name : **LOF INTERNATIONAL DAIRY PRODUCTS JOINT STOCK COMPANY**
- Head office address : Lot C-13A-CN, Street No. N16, Bau Bang Industrial Park Expansion, Long Hoa Commune, Ho Chi Minh City, Vietnam
- Tel : (+84) 24 33811081 Fax: (+84) 24 33811082
- Email : suaquocte@lof.vn
- Charter capital : 618,044,720,000 VND *(In words: six hundred and eighteen billion forty-four million seven hundred and twenty thousand Vietnamese dong)*
- Stock code : **IDP**
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.
- Regarding the implementation of internal audit function: Implemented.

I. Activities of the General Meeting of Shareholders (“AGM”)

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written opinions):

No.	Resolution Number	Date	Content
1	001.2025/NQ-ĐHĐCĐ.LOF	March 28, 2025	<ul style="list-style-type: none">• Approval of the Nomination, Candidacy, and Election Regulation for the Board of Supervisors and the Board of Directors for the 2025–2030 term.• Approval of the 2024 Business Performance Report and the Business Plan Orientation for 2025.• Approval of the 2024 Annual Report of the Board of Directors and the Strategic Plan for 2025.• Approval of the 2024 Report of the Board of Supervisors and the

			<p>Supervisory Plan for 2025.</p> <ul style="list-style-type: none"> • Approval of the Audited Financial Statements for the fiscal year 2024. • Approval of the selection of an independent audit firm to audit the financial statements for 2025. • Approval of the 2024 Profit Distribution and Dividend Payment Plan and the 2025 Profit Distribution Plan. • Approval of the plan to repurchase shares for the purpose of reducing charter capital and related matters. • Approval of the amendment and supplementation of the Company's business lines. • Approval of the amendments to the Company's Charter and the draft revised Charter. • Approval of the appointment of members of the Board of Directors and the Board of Supervisors for the 2025–2030 term. • Approval of the remuneration of the Board of Directors for 2024 and the proposed remuneration plan for 2025. • Approval of the adjustment to the implementation status of the project: International Dairy Products Joint Stock Company – Binh Duong Branch. • Approval of the adjustment to the implementation status of the project: International Dairy Products Joint Stock Company. • Approval of the election results of the Board of Directors for the 2025–2030 term. • Approval of the election results of the Board of Supervisors for the 2025–2030 term.
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II. Board of Directors (2025 Report):

1. Information about Board of Directors (BOD) members:

No.	Board Member	Position (<i>independent member of the Board of Directors, non-executive</i>)	Date of starting/cease being a member of the Board of
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		<i>member of the Board of Directors)</i>	Directors/Independent Board of Directors	
			Date of appointment	Date of Dismissal
1	Mr. To Hai	Chairman of Board of Directors	March 28, 2025	
2	Mr. Bui Hoang Sang	Vice-Chairman of Board of Directors	October 23, 2025	
3	Mr. Dinh Quang Hoan	Member of Board of Directors	March 28, 2025	
4	Ms. Truong Nguyen Thien Kim	Member of Board of Directors	March 28, 2025	
5	Mr. Doan Huu Nguyen	Member of Board of Directors	March 28, 2025	
6	Ms. Tran Thu Trang	Member of Board of Directors	March 28, 2025	

2. Board of Directors Meetings:

No.	Board Member	Number of Board of Directors meetings attended	Meeting attendance rate	Reason for not attending the meeting
1	Mr. To Hai	22/22	100%	
2	Mr. Bui Hoang Sang	03/03	100%	
3	Mr. Dinh Quang Hoan	22/22	100%	
4	Ms. Truong Nguyen Thien Kim	22/22	100%	
5	Mr. Doan Huu Nguyen	22/22	100%	
6	Ms. Tran Thu Trang	22/22	100%	

3. Supervisory activities of the Board of Directors over the Management Board:

The Board of Directors has properly performed its functions and powers in accordance with the provisions of current Law and the Company's Charter, discussed and approved Resolutions on issues related to the Company's business activities, specifically:

- Regularly organize, chair, and participate in meetings of the Board of Directors and the Board of General Directors to direct, evaluate the implementation situation, consider solutions, inspect, supervise, etc., production, business, construction investment, finance, organization, personnel, etc. activities in the LOF;
- Exchange and discuss with the Board of Directors on the implementation of Resolutions, Decisions and directions of the General Meeting of Shareholders and the Board of Directors.
- With the results achieved in 2025, in the context of the global economic recession under the impact of inflation, interest rates and geopolitical conflicts in the world, the Board of Directors acknowledged the efforts of the CEO and the Executive Board to overcome difficulties affecting production and business activities, comply with current laws and regulations and the Company's operating regulations.

4. Activities of subcommittees under the Board of Directors (if any): The Board of Directors does not establish any subcommittees; members of the Board of Directors perform their duties as assigned by the Board of Directors.
5. Resolutions/Decisions of the Board of Directors:

No.	Resolution/Decision Number	Date	Content	Passage Rate
1	001.2025/NQ-HĐQT.LOF	February 6, 2025	Approval of the record date for the Annual General Meeting of Shareholders 2025	100%
2	002.2025/NQ-HĐQT.LOF	March 6, 2025	Approval of the final meeting documents for the 2025 General Meeting of Shareholders	100%
3	003.2025/NQ-HĐQT.LOF	March 28, 2025	Approval of the appointment of the Chairman of the Board of Directors	100%
4	004.2025/NQ-HĐQT.LOF	March 28, 2025	Approval of the adjustment to the implementation status of the project: International Dairy Products JSC – Binh Duong Branch	100%
5	005.2025/NQ-HĐQT.LOF	April 21, 2025	Approval of the plan to repurchase shares for the purpose of reducing charter capital and related matters	100%
6	006.2025/NQ-HĐQT.LOF	May 14, 2025	Approval of the acquisition of shares in Ho Toan Joint Stock Company	100%
7	006.A.2025/NQ-HĐQT.LOF	June 4, 2025	Approval of PSI's loan arrangement with HSBC Bank	100%
8	007.2025/NQ-HĐQT.LOF	June 6, 2025	Approval of the loan arrangement with BIDV Bank	100%
9	008.2025/NQ-HĐQT.LOF	June 7, 2025	Approval of the loan plan, asset mortgage, and execution of contracts/transactions with Shinhan Vietnam Limited Liability Bank (SHINHAN)	100%
10	009.2025/NQ-HĐQT.LOF	June 30, 2025	Approval of the selection of Ernst & Young (E&Y) as the independent auditor for the 2025 financial audit	100%
11	010.2025/NQ-HĐQT.LOF	15 July 2025	Approval of the financing plan, asset mortgage, and execution of contracts/transactions with Joint Stock Commercial Bank for Foreign Trade of Vietnam (Vietcombank) – Phu Nhuan Branch	100%

12	011.2025/NQ-HĐQT.LOF	23 July 2025	Approval of the establishment of Redpine Joint Stock Company	100%
13	012.2025/NQ-HĐQT.LOF	28 July 2025	Approval of the purchase of newly issued shares in Ho Toan Joint Stock Company	100%
14	013.2025/NQ-HĐQT.LOF	4 August 2025	Dismissal of the General Director of LOF International Dairy Products Joint Stock Company	100%
15	014.2025/NQ-HĐQT.LOF	4 August 2025	Appointment of the General Director of LOF International Dairy Products Joint Stock Company	100%
16	016.2025/NQ-HĐQT.LOF	21 August 2025	Approval of the change of LOF's authorized capital representative in Ho Toan Joint Stock Company and Redpine Joint Stock Company	100%
17	017.2025/NQ-HĐQT.LOF	29 August 2025	Change of the General Director of LOF International Dairy Products Ha Nam Company Limited	100%
18	018.2025/NQ-HĐQT.LOF	15 September 2025	Approval of the record date for determining shareholders entitled to vote by written resolution	100%
19	019.2025/NQ-HĐQT.LOF	14 October 2025	Approval of the financing plan, asset mortgage, and banking transactions with BIDV and VietinBank	100%
20	020.2025/NQ-HĐQT.LOF	23 October 2025	Approval of the election of Mr. Bui Hoang Sang as Vice Chairman of the Board of Directors	100%
21	021.2025/NQ-HĐQT.LOF	28 November 2025	Approval of the asset transfer agreement for assets attached to land	100%
22	022.2025/NQ-HĐQT.LOF	26 December 2025	Approval of transactions and contracts with related parties	100%

III. Board of Supervisors:

1. Information about Board of Supervisors (BOS) members:

No.	Board Member	Position	Starting date as a member of the Board of Supervisors	Professional qualifications
1	Ms. Hoang Ngoc Trieu Duong	Head	March 28, 2025	University
2	Ms. Ton Minh Phuong	Controller	March 28, 2025	University

3	Ms. Mai Thi Thanh Trang	Controller	March 28, 2025	University
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2. Board of Supervisors meeting

Sta tus	Board Member	Number of meetings attended	Meeting attendance rate	Voting ratio	Reason for not attending the meeting
1	Ms. Hoang Ngoc Trieu Duong	2	100%	100%	
2	Ms. Ton Minh Phuong	2	100%	100%	
3	Ms. Mai Thi Thanh Trang	2	100%	100%	

3. Supervisory activities of the Board of Supervisors over the Board of Directors, Executive Board and shareholders:

- The Board of Supervisors performs the function of supervising the management and operation of the Board of Directors, the Board of General Directors and the Company's production and business activities through attending and contributing opinions at the meetings of the Board of Directors.
- Monitor the company's information disclosure to ensure compliance with public company information disclosure regulations .
- Review the company's business performance report and six-month financial report.
- Evaluate the implementation of production and business plans through quarterly financial report appraisal .

4. Coordination of activities between the Board of Supervisors and the Board of Directors, Executive Board and other management staff:

- The Board of Supervisors has proactively discussed and agreed with the Board of Directors and the Board of Management on the contents, plans, inspections, supervisions, and coordinated with the Executive Board in the process of implementing inspections and supervisions;
- The Board of Supervisors has also received full support from the Board of Directors regarding documents related to the company's operations. Therefore, the Board of Supervisors always closely follows up on information in the process of performing tasks ;

5. Other activities of the Board of Supervisors: **None**

IV. Executive Board

No.	Board Member	Date of birth	Professional qualifications	Date of appointment/removal of members of the Executive Board
1	Bui Hoang Sang	12/12/1974	Master	Dismissal: August 2025
2	Mr. Doan Huu Nguyen	08/06/1977	Bachelor	Appointment: August 2025
3	Chu Hai Yen	23/01/1977	Master	Appointment: June 2020
4	Phan Van Thang	02/08/1978	Bachelor	Appointment: May 2016

V. Chief Accountant

Full name	Date of birth	Professional qualification	Date of appointment/ dismissal
Mr. Phan Van Thang	02/08/1978	Bachelor	Appointment: May 2016

VI. Corporate governance training :

Members of the Board of Directors, members of the Board of Supervisors, the General Director, other managers and the Company Secretary have attended management courses in accordance with regulations on corporate governance.

VII. List of related persons of public companies (Annual Report) and transactions of related persons of the company with the Company itself)

1. List of related persons of the company

No.	Name of organization /individual	Securities trading account (if any)	Position in the company (if any)	NSH Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
1	To Hai		Chairman of the BOD	Citizen identity card number: 034073008380 Date of issue: November 1, 2022 Place of issue: Police Department for administrative management of social order	21B/3 Nguyen Dinh Chieu, District 1, Ho Chi Minh City	March 28, 2025		Elected as Chairman of the Board of Directors	In-house
1.1	Truong Nguyen Thien Kim			Citizen identity card number: 068176000014 Date of issue: December 21, 2021 Place of issue: Police Department for administrative management of social order	21B/3 Nguyen Dinh Chieu, District 1, Ho Chi Minh City				Wife
1.2	To Lam			Passport number : C9831258 Date of issue: October 22, 2021 Place of issue: Vietnam Immigration Department	21B/3 Nguyen Dinh Chieu, District 1, Ho Chi Minh City				Son
1.3	To An			Passport number : C9032662 Date of issue: March 5, 2020 Place of issue: Vietnam Immigration Department	21B/3 Nguyen Dinh Chieu, District 1, Ho Chi Minh City				Son
1.4	To Huu Dinh			Citizen identity card number: 034047000908 Date of issue: December 22, 2021 Place of issue: Police	21B/3 Nguyen Dinh Chieu, District 1, Ho Chi Minh City				Biological father

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1.10	Nguyen Thi The			Citizen identity card number: 060143004524 Date of issue : August 25, 2022 Place of issue: Police Department for administrative management of social order						Mother in law
1.11	Vietcap Securities Joint Stock Company			Business registration No.: 0305299779 Date of issue : November 6, 2007 Place of issue: Department of Planning and Investment of Ho Chi Minh City				15th Floor Bitexco Financial Tower, No. 2 Hai Trieu, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam		Mr. To Hai is Member of BOD of Vietcap Securities JSC.
2	Dinh Quang Hoan			Member of BOD Citizen identity card number: 031076024210 Date of issue: July 10, 2021 Place of issue: Police Department for administrative management of social order				No. 7 My Phu 1C Street, My Phu 1-S9 Area, Quarter 6, Tan Phu Ward, District 7, Ho Chi Minh City	March 28, 2025	Elected as member of Board of Directors In-house
2.1	Dinh Quang Tap			Passport number : K0077351 Date of issue: June 17, 2022 Place of issue: Vietnam Immigration Department				Lam Dong		Biological father
2.2	Nguyen Thi Hanh			Passport number : K0077352 Date of issue: June 17, 2022 Place of issue: Vietnam Immigration Department				Lam Dong		Biological mother
2.3	Lam Binh Le			ID Card Number: 20205599 Date of issue: March 12, 2014						Father in law
2.4	Dinh Quang Hop			ID Card number: 250376396 Date of issue: June 15, 2011 Place of issue: Lam Dong Provincial Public Security				Lam Dong		Older brother

2.5	Le Minh Tam				ID Card number: 250510847 Date of issue: December 18, 2017					Sister in law
2.6	Lam Thi To Nga				Citizen identity card number: 079176027001 Date of issue: April 15, 2023 Place of issue: Police Department for Administrative Management of Social Order	No. 7 My Phu 1C Street, My Phu 1-S9 Area, Quarter 6, Tan Phu Ward, District 7, Ho Chi Minh City				Wife
2.7	Dinh Quang Khai				Citizen identity card number: 079204002398 Date of issue: December 21, 2021 Place of issue: Police Department for Administrative Management of Social Order	No. 7 My Phu 1C Street, My Phu 1-S9 Area, Quarter 6, Tan Phu Ward, District 7, Ho Chi Minh City				Biological child
2.8	Dinh Quang Minh				Passport number : C9742976 Date of issue: March 3, 2022 Place of issue: Vietnam Immigration Department	No. 7 My Phu 1C Street, My Phu 1-S9 Area, Quarter 6, Tan Phu Ward, District 7, Ho Chi Minh City				Biological child
2.9	Vietcap Securities Joint Stock Company				Business registration number: 0305299779 Date of issue : November 6, 2007 Place of issue: Department of Planning and Investment of Ho Chi Minh City	15th Floor Bitexco Financial Tower, No. 2 Hai Trieu, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam				Mr. Dinh Quang Hoan is Vice-Chairman of BOD of Vietcap Securities JSC.
3	Truong Nguyen Thien Kim				Citizen identity card number: 068176000014 Date of issue: December 21, 2021 Place of issue: Police	21B/3 Nguyen Dinh Chieu, District 1, Ho Chi Minh City	March 28, 2025		Elected as member of Board of	In-house

								Director s	
3.1	To Hai	Chairman of the Board	Department for Administrative Management of Social Order Citizen identity card number: 034073008380 Date of issue: November 1, 2022 Place of issue: Police Department for Administrative Management of Social Order	21B/3 Nguyen Dinh Chieu, District 1, Ho Chi Minh City				Husband	
3.2	To Lam		Passport number : C9831258 Date of issue: October 22, 2021 Place of issue: Vietnam Immigration Department	21B/3 Nguyen Dinh Chieu, District 1, Ho Chi Minh City				Son	
3.3	To An		Passport number : C9032662 Date of issue: March 5, 2020 Place of issue: Vietnam Immigration Department	21B/3 Nguyen Dinh Chieu, District 1, Ho Chi Minh City				Son	
3.4	Nguyen Thi The		Citizen identity card number: 060143004524 Date of issue : August 25, 2022 Place of issue: Police Department for Administrative Management of Social Order					Biological mother	
3.5	Truong Huy Hoang		Citizen identity card number: 068075004465 Date of issue : 12/08/2021 Place of issue: Police Department for Administrative Management of Social Order					Older brother	
3.6	To Huu Dinh		Citizen identity card number: 034047000908 Date of issue: December 22, 2021	21B/3 Nguyen Dinh Chieu, District 1, Ho Chi Minh City				Father in law	

3.7	Tran Thi Lan				Place of issue: Police Department for Administrative Management of Social Order Citizen identity card number: 035151000112 Date of issue: January 11, 2022 Place of issue: Police Department for Administrative Management of Social Order	21B/3 Nguyen Dinh Chieu, District 1, Ho Chi Minh City					Mother in law
4	Doan Huu Nguyen				ID Card number: 023261487 Date of issue: September 12, 2009 Place of issue: Ho Chi Minh City Police Department		March 28, 2025			Elected as member of Board of Directors	In-house
4.1	Phan Thi Ngoc Han				Citizen identity card number: 083176000559 Date of issue: March 6, 2013 Place of issue: Department of Police for Residence Registration and National Population Registration						Wife
5	Tran Thu Trang				Passport Number: K5656789N Date of issue: 30/04/2025 Place of issue: Ministry of Home Affairs, Singapore	Group 2 Trung Hoa, Cau Giay, Hanoi	March 28, 2025			Appointed as Member of the Board of Directors	In-house
5.1	Tran Anh Tuan				Passport number: C5970888 Date of issue: November 1, 2018 Place of issue: Vietnam Immigration Department						Father
5.2	Nguyen Thi				Citizen identity card number:						Mother

	Thu Thuy				0011630021771 Date of issue: March 15, 2021 Place of issue: Police Department for Administrative Management of Social Order						
5.3	Tong Kim Meng				Passport number: A54652568 Date of issue: October 11, 2021 Place of issue: Vietnam Immigration Department					Father in law	
5.4	Soh Swat Kiew				Passport number: A54652563 Date of issue: October 11, 2021 Place of issue: Vietnam Immigration Department					Mother in law	
5.5	Charlie Tong				Passport number: K2204392H Date of issue: April 29, 2021 Place of issue: Vietnam Immigration Department					Husband	
5.6	Jayden Tong				Passport number: K2203280G Date of issue: April 29, 2021 Place of issue: Vietnam Immigration Department					Biological child	
5.7	Emma Tong				Passport number: K3471112H Date of issue: September 21, 2022 Place of issue: Vietnam Immigration Department					Biological child	
5.8	Tran Anh Tung				Citizen identity card number: 001094019920 Date of issue: April 25, 2021 Place of issue: Department of Administrative Police for Social Order					Younger brother	
5.9	Tran Minh Thu				Citizen identity card number: 001196013568 Date of issue: November 8, 2021					Younger brother	

5.10	Dang Hong Viet				Place of issue: Police Department for Administrative Management of Social Order Citizen identity card number: 001086022763 Date of issue: March 8, 2018 Place of issue: Police Department for Administrative Management of Social Order					Brother in law	
5.11	Hoang Thi Huyen Trang				Citizen identity card number: 025198010287 Date of issue: December 31, 2021 Place of issue: Police Department for Administrative Management of Social Order					Sister in law	
5.12	Daytona Investments PTE.LTD				Business Registration Number: 202303615D Date of issue: February 1, 2023 Place of issue: Singapore					Ms. Tran Thu Trang is Director	
6	Hoang Ngoc Trieu Duong				Head of Board of Supervisors Citizen identity card number: 045188006973 Date of issue: December 21, 2021 Place of issue: Police Department for Administrative Management of Social Order			March 28, 2025	12.05 Lot C, Tecco Tower Apartment, Ward 5, Tan Thoi Nhat, District 12, Ho Chi Minh City	Elected as Board of Directors	In-house
6.1	Nguyen Cuong				Citizen identity card number: 045088005023 Date of issue: December 21, 2021 Place of issue: Police Department for Administrative Management of Social Order						Husband
6.2	Nguyen				N/A						Biological

	Hoang Viet									child
6.3	Nguyen Hoang Vu				N/A					Biological child
7	Ton Minh Phuong		Member of Board of Supervis ors	Citizen identity card number: 001183057937 Date of issue: November 30, 2022 Place of issue: Police Department for Administrative Management of Social Order			March 28, 2025	Elected as Member of Board of Supervis ors	In-house	
7.1	Ton Thanh Tai			Citizen identity card number: 001049004643 Date of issue: April 19, 2019 Place of issue: Police Department for Administrative Management of Social Order					Father	
7.2	Tran Thi Dy			Citizen identity card number: 040149000452 Date of issue: April 23, 2019 Place of issue: Police Department for Administrative Management of Social Order					Mother	
7.3	Ton Thi Tu Anh			Passport number: N2335546 Date of issue: April 20, 2021 Place of issue: Vietnam Immigration Department					Sister	
8	Mai Thi Thanh Trang		Member of Board of Supervis ors	Citizen identity card number: 070181000117 Date of issue: January 10, 2020 Place of issue: Police Department for Administrative Management of Social Order	A2.0817, Goldview Apartment, 346 Ben Van Don, Ward 1, District 4, HCMC	March 28, 2025	Appoint ed as member of the Board of Director s	In-house		
8.1	Mai Van Phuoc			Citizen identity card number: 079055008035 Date of issue: April 11, 2021					Father	

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						Soc Trang Province					
9.4	Bui Thi Nga					Hoa Loc Hamlet, Xuan Hoa Commune, Ke Sach District, Soc Trang Province					Sister
9.5	Bui Van Doi					Xuan Thuy Ward, Xuan Khanh Ward, Ninh Kieu District, Can Tho City					Brother
9.6	Bui Thi Be Chinh					Hoa Loc Hamlet, Xuan Hoa Commune, Ke Sach District, Soc Trang Province					Sister
	Bui Van Trong					Hoa Loc Hamlet, Xuan Hoa Commune, Ke Sach District, Soc Trang Province					Brother
10	Chu Hai Yen			Deputy General Director	Citizen identity card number: 079177011293 Place of issue: Police Department for Administrative Management of Social Order Date of issue: November 19, 2019	B66/6 Bis Ton That Thuyet, Ward 16, District 4, HCMC			Elected as Deputy General Director	In-house	
10.1	Tran Van Ngoc				Citizen identity card number: 079074006950 Date of issue: June 11, 2022 Place of issue: Police Department for Administrative Management of Social Order					Husband	
10.2	Tran Ngoc Khoi Nguyen				Citizen identity card number: 079204017823 Date of issue: June 2, 2022 Place of issue: Police Department for Administrative Management of Social Order					Child	
10.3	Tran Ngoc Yen Linh				N/A					Child	
10.4	Chu Quang Chat				Citizen identity card number: 037050000162 Date of issue: August 13, 2021					Father	

10.5	Le Thi Hai				Place of issue: Police Department for Administrative Management of Social Order Citizen identity card number: 031153002612 Date of issue: May 10, 2021 Place of issue: Police Department for Administrative Management of Social Order					Mother	
11	Phan Van Thang				ID Card number: 281185788 Date of issue: November 2, 2015 Place of issue: Binh Duong Provincial Public Security	Chief Financial Officer and Chief Accountant	Tan Phu 1 Quarter, Tan Binh Ward, Di An City, Binh Duong Province	05/2016	Elected as Chief Financial Officer and Chief Accountant	In-house	
11.1	Pham Thi Diu				Citizen identity card number: 036181012158 Date of issue: 05/04/2021 Place of issue: Police Department for Administrative Management of Social Order					Wife	
11.2	Phan Ngoc Ha Thy				N/A					Son	
11.3	Phan Duc Duy				N/A					Son	
12	Lof Ha Nam International Dairy Products Company Limited				Business registration number: 0700883431 Date of issue : June 27, 2024 Place of issue: Department of Planning and Investment of Ha Nam province		Lot CN03, Thai Ha Industrial Park Phase 2, Tran Hung Dao Commune, Ly Nhan District, Ha Nam Province, Vietnam	June 27, 2024	Subsidiary	Related Party	

13	PT. PRODUK SUSU INTERNASI ONAL			Business registration number: 1304230014068 Date of issue : April 11, 2023 Place of issue: Minister of Law and Human Rights of the Republic of Indonesia	Wisma KELAI 16th Floor Jalan Jenderal Sudirman Lot No. 3, Neighborhood Unit 10, Residents Association 11, Karet Tengsin Village, Tanah Abang District, Central Jakarta Administrative City, Special Province of the Capital Region Jakarta, Indonesia	April 11, 2023		Subsidiary	Related Party
14	Blue Point Joint Stock Company			Business Registration No.: 0313139049 Issue Date: 12/02/2015 Issuing Authority: HCMC Department of Planning and Investment	10th Floor, Miss Ao Dai Building, No. 21 Nguyen Trung Ngan Street, Ben Nghe Ward, District 1, HCMC, Vietnam			Major Shareholder	Related Party
15	Vietcap Securities Joint Stock Company			Business Registration No.: 0305299779 Issue Date: 06/11/2007 Issuing Authority: HCMC Department of Planning and Investment	15th Floor, Bitexco Financial Tower, No. 2 Hai Trieu Street, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam			Major Shareholder	Related Party
16	Daytona Investments PTE.LTD			Business Registration No.: CD4922 Issue Date: 22/03/2023	7 Temasek Boulevard, Suntec Tower One, Unit 42- 02			Major Shareholder	Related Party

Note : NSH Number: ID card/Passport number (for individuals) or Business registration certificate number, Operating license or equivalent legal documents (for organizations).*

2. Transactions between the company and related persons of the company; or between the company and major shareholders, in-house people, and related persons of in-house people: **None**
3. Transactions between company in-house people, related persons of in-house people and subsidiaries, companies controlled by the company: **None**
4. Transactions between the company and other entities
 - 4.1. Transactions between the company and companies in which members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors) and other managers have been and are founding members or members of the Board of Directors, Directors (General Directors) operating within the past three (03) years (as of the time of reporting): **None**
 - 4.2. Transactions between the company and companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors) and other managers are members of the Board of Directors, Directors (General Directors) and executives: **None**
 - 4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: **None**

VIII. Stock transactions by in-house people and related parties of in-house people (2024 Report)

1. List of in-house people and related persons of in-house people

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
1	To Hai		Chairman of the BOD	Citizen identity card number: 034073008380 Date of issue: November 1, 2022 Place of issue: Police Department for Administrative Management of Social Order	21B/3 Nguyen Dinh Chieu, District 1, Ho Chi Minh City	0	0%	
1.1	Truong Nguyen Thien Kim			Citizen identity card number: 068176000014 Date of issue: December 21, 2021 Place of issue: Police Department for Administrative Management of Social Order	21B/3 Nguyen Dinh Chieu, District 1, Ho Chi Minh City	0	0%	
1.2	To Lam			Passport number : C9831258 Date of issue: October 22, 2021 Place of issue: Vietnam Immigration Department	21B/3 Nguyen Dinh Chieu, District 1, Ho Chi Minh City	0	0%	
1.3	To An			Passport number : C9032662 Date of issue: March 5, 2020 Place of issue: Vietnam Immigration Department	21B/3 Nguyen Dinh Chieu, District 1, Ho Chi Minh City	0	0%	
1.4	To Huu Dinh			Citizen identity card number: 034047000908 Date of issue: December 22, 2021 Place of issue: Police Department for Administrative Management of Social Order	21B/3 Nguyen Dinh Chieu, District 1, Ho Chi Minh City	0	0%	
1.5	Tran Thi Lan			Citizen identity card number: 035151000112 Date of issue: January 11, 2022	21B/3 Nguyen Dinh Chieu, District 1, Ho Chi Minh City	0	0%	

					Place of issue: Police Department for Administrative Management of Social Order							
1.6	To Thi Lan Huong				Citizen identity card number: 034172005081 Date of issue: March 22, 2022 Place of issue: Police Department for Administrative Management of Social Order				0	0%		
1.7	Pham Nguyen Vu				Citizen identity card number: 079072002592 Date of issue: March 1, 2021 Place of issue: Police Department for Administrative Management of Social Order				0	0%		
1.8	To Hong Ha				Citizen identity card number: 034076005064 Date of issue: December 21, 2021 Place of issue: Police Department for Administrative Management of Social Order				0	0%		
1.9	Le Kim Phuong				Citizen identity card number: 072184008157 Date of issue: June 16, 2022 Place of issue: Police Department for Administrative Management of Social Order				0	0%		
1.10	Nguyen Thi The				Citizen identity card number: 060143004524 Date of issue : August 25, 2022 Place of issue: Police Department for Administrative Management of Social Order				0	0%		
1.11	Vietcap Securities				Business registration number : 0305299779				8,841,821	14.41%		

	Joint Stock Company			Date of issue : November 6, 2007 Place of issue: Department of Planning and Investment of Ho Chi Minh City	Nghe Ward, District 1, Ho Chi Minh City, Vietnam		
2	Dinh Quang Hoan	Member of BOD		Citizen identity card number: 031076024210 Date of issue: July 10, 2021 Place of issue: Police Department for Administrative Management of Social Order	No. 7 My Phu 1C Street, My Phu 1-S9 Area, Quarter 6, Tan Phu Ward, District 7, Ho Chi Minh City	1,500,000	2.44%
2.1	Dinh Quang Tap			Passport number : K0077351 Date of issue: June 17, 2022 Place of issue: Vietnam Immigration Department	Lam Dong	0	0%
2.2	Nguyen Thi Hanh			Passport number : K0077352 Date of issue: June 17, 2022 Place of issue: Vietnam Immigration Department	Lam Dong	0	0%
2.3	Lam Binh Le			ID Number: 20205599 Date of issue: March 12, 2014		0	0%
2.4	Dinh Quang Hop			ID card number: 250376396 Date of issue: June 15, 2011 Place of issue: Lam Dong Provincial Public security	Lam Dong	0	0%
2.5	Le Minh Tam			ID card number: 250510847 Date of issue: December 18, 2017		0	0%
2.6	Lam Thi To Nga			Citizen identity card number: 079176027001 Date of issue: April 15, 2023 Place of issue: Police Department for Administrative Management of Social Order	No. 7 My Phu 1C Street, My Phu 1-S9 Area, Quarter 6, Tan Phu Ward, District 7, Ho Chi Minh City	0	0%
2.7	Dinh Quang Khai			Citizen identity card number: 079204002398	No. 7 My Phu 1C Street, My Phu 1-S9 Area, Quarter 6, Tan	0	0%

				Date of issue: December 21, 2021 Place of issue: Police Department for Administrative Management of Social Order	Phu Ward, District 7, Ho Chi Minh City			
2.8	Dinh Quang Minh			Passport number : C9742976 Date of issue: March 3, 2022 Place of issue: Vietnam Immigration Department	No. 7 My Phu 1C Street, My Phu 1-S9 Area, Quarter 6, Tan Phu Ward, District 7, Ho Chi Minh City	0	0%	
2.9	Vietcap Securities Joint Stock Company			Business registration number: 0305299779 Date of issue : November 6, 2007 Place of issue: Department of Planning and Investment of Ho Chi Minh City	15th Floor Bitexco Financial Tower, No. 2 Hai Trieu, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	8,841,821	14.41%	
3	Truong Nguyen Thien Kim		Member of BOD	Citizen identity card number: 0 68176000014 Date of issue: December 21, 2021 Place of issue: Police Department for Administrative Management of Social Order	21B/3 Nguyen Dinh Chieu, District 1, Ho Chi Minh City	0	0%	
3.1	To Hai		Chairman of the BOD	Citizen identity card number: 034073008380 Date of issue: November 1, 2022 Place of issue: Police Department for Administrative Management of Social Order	21B/3 Nguyen Dinh Chieu, District 1, Ho Chi Minh City	0	0%	
3.2	To Lam			Passport number : C9831258 Date of issue: October 22, 2021 Place of issue: Vietnam Immigration Department	21B/3 Nguyen Dinh Chieu, District 1, Ho Chi Minh City	0	0%	
3.3	To An			Passport number : C9032662 Date of issue: March 5, 2020 Place of issue: Vietnam Immigration Department	21B/3 Nguyen Dinh Chieu, District 1, Ho Chi Minh City	0	0%	
3.4	Nguyen Thi			Citizen identity card number:		0	0%	

	The				060143004524 Date of issue : August 25, 2022 Place of issue: Police Department for Administrative Management of Social Order					
3.5	Truong Huy Hoang				Citizen identity card number: 068075004465 Date of issue : 12/08/2021 Place of issue: Police Department for Administrative Management of Social Order		0	0%		
3.6	To Huu Dinh				Citizen identity card number: 0 34047000908 Date of issue: December 22, 2021 Place of issue: Police Department for Administrative Management of Social Order		0	0%		
3.7	Tran Thi Lan				Citizen identity card number: 035151000112 Date of issue: January 11, 2022 Place of issue: Police Department for Administrative Management of Social Order		0	0%		
4	Doan Huu Nguyen				ID card number: 023261487 Date of issue: 12/9/2009 Place of issue: Ho Chi Minh City Police Department	Member of BOD cum CEO	0	0%		
4.1	Phan Thi Ngoc Han				Citizen identity card number: 083176000559 Date of issue: March 6, 2013 Place of issue: Department of Police for Residence Registration and National Population Registration		0	0%		

5	Tran Thu Trang		Member of BOD	<p>Citizen identity card number: 001187029261</p> <p>Date of issue: August 4, 2022</p> <p>Place of issue: Police Department for Administrative Management of Social Order</p>	Group 2 Trung Hoa, Cau Giay, Hanoi	0	0%	
5.1	Tran Anh Tuan			<p>Passport number: C5970888</p> <p>Date of issue: November 1, 2018</p> <p>Place of issue: Vietnam Immigration Department</p>		0	0%	
5.2	Nguyen Thi Thu Thuy			<p>Citizen identity card number: 0011630021771</p> <p>Date of issue: March 15, 2021</p> <p>Place of issue: Police Department for Administrative Management of Social Order</p>		0	0%	
5.3	Tong Kim Meng			<p>Passport number: A54652568</p> <p>Date of issue: October 11, 2021</p> <p>Place of issue: Immigration Department</p>		0	0%	
5.4	Soh Swat Kiew			<p>Passport number: A54652563</p> <p>Date of issue: October 11, 2021</p> <p>Place of issue: Immigration Department</p>		0	0%	
5.5	Charlie Tong			<p>Passport number: K2204392H</p> <p>Date of issue: April 29, 2021</p> <p>Place of issue: Immigration Department</p>		0	0%	
5.6	Jayden Tong			<p>Passport number: K2203280G</p> <p>Date of issue: April 29, 2021</p> <p>Place of issue: Immigration Department</p>		0	0%	
5.7	Emma Tong			<p>Passport number: K3471112H</p> <p>Date of issue: September 21, 2022</p> <p>Place of issue: Immigration Department</p>		0	0%	
5.8	Tran Anh			Citizen identity card number:		0	0%	

	Tung				001094019920 Date of issue: April 25, 2021 Place of issue: Police Department for Administrative Management of Social Order				
5.9	Tran Minh Thu				Citizen identity card number: 001196013568 Date of issue: November 8, 2021 Place of issue: Police Department for Administrative Management of Social Order	0	0%		
5.10	Dang Hong Viet				Citizen identity card number: 001086022763 Date of issue: March 8, 2018 Place of issue: Police Department for Administrative Management of Social Order	0	0%		
5.11	Hoang Thi Huyen Trang				Citizen identity card number: 025198010287 Date of issue: December 31, 2021 Place of issue: Police Department for Administrative Management of Social Order	0	0%		
5.12	Daytona Investments PTE.LTD				Business Registration Number: 202303615D Date of issue: February 1, 2023 Place of issue: Singapore	7,705,000	12.56%		
6	Hoang Ngoc Trieu Duong			Head of Board of Supervisors	Citizen identity card number: 045188006973 Date of issue: December 21, 2021 Place of issue: Police Department for Administrative Management of Social Order	0	0%	12.05 Lot C, Tecco Tower Apartment, Ward 5, Tan Thoi Nhat, District 12, Ho Chi Minh City	
6.1	Nguyen Cuong				Citizen identity card number: 045088005023 Date of issue: December 21, 2021 Place of issue: Police Department for Administrative Management	0	0%		

					of Social Order							
6.2	Nguyen Hoang Viet				N/A			0		0%		
6.3	Nguyen Hoang Vu				N/A			0		0%		
7	Ton Minh Phuong			Member of Board of Supervisors	Citizen identity card number: 001183057937 Date of issue: November 30, 2022 Place of issue: Police Department for Administrative Management of Social Order			0		0%		
7.1	Ton Thanh Tai				Citizen identity card number: 001049004643 Date of issue: April 19, 2019 Place of issue: Police Department for Administrative Management of Social Order			0		0%		
7.2	Tran Thi Dy				Citizen identity card number: 040149000452 Date of issue: April 23, 2019 Place of issue: Police Department for Administrative Management of Social Order			0		0%		
7.3	Ton Thi Tu Anh				Passport number: N2335546 Date of issue: April 20, 2021 Place of issue: Vietnam Immigration Department			0		0%		
8	Mai Thi Thanh Trang				Citizen identity card number: 070181000117 Date of issue: January 10, 2020 Place of issue: Police Department for Administrative Management of Social Order			0		0%		
8.1	Mai Van Phuoc				Citizen identity card number: 079055008035 Date of issue: April 11, 2021 Place of issue: Police Department			0		0%		

					for Administrative Management of Social Order							
8.2	Nguyen Thi Thanh Mai				Citizen identity card number: 079160016259 Date of issue: April 11, 2021 Place of issue: Police Department for Administrative Management of Social Order			0	0%			
8.3	Tran Hai Nam				N/A			0	0%			
8.4	Tran Mai Hai Anh				N/A			0	0%			
8.5	Mai Van Tuan				ID Card Number: 285023408 Date of issue: December 28, 2012			0	0%			
8.6	Mai Thuy Ai				ID Card number: 301075848			0	0%			
9	Bui Hoang Sang				Vice Chairman of BOD Citizen identity card number: 094074009865 Place of issue: Police Department for Administrative Management of Social Order Date of issue: October 19, 2023			15,000	0.024%			
9.1	Bui Thi Hong Le				Citizen identity card number: 079173015746 Place of issue: Police Department for Administrative Management of Social Order Date of issue: March 2, 2021			0	0%			
10	Chu Hai Yen				Deputy General Director Citizen identity card number: 079177011293 Place of issue: Police Department for Administrative Management of Social Order Date of issue: November 19, 2019		B66/6 Bis Ton That Thuyet, Ward 16, District 4, HCMC	0	0%			
10.1	Tran Van Ngoc				Citizen identity card number: 079074006950			0	0%			

					Date of issue: June 11, 2022 Place of issue: Police Department for Administrative Management of Social Order				
10.2	Tran Ngoc Khoi Nguyen				Citizen identity card number: 079204017823 Date of issue: June 2, 2022 Place of issue: Police Department for Administrative Management of Social Order		0	0%	
10.3	Tran Ngoc Yen Linh				N/A		0	0%	
10.4	Chu Quang Chat				Citizen identity card number: 037050000162 Date of issue: August 13, 2021 Place of issue: Police Department for Administrative Management of Social Order		0	0%	
10.5	Le Thi Hai				Citizen identity card number: 031153002612 Date of issue: May 10, 2021 Place of issue: Police Department for Administrative Management of Social Order		0	0%	
11	Phan Van Thang			Chief Financial Officer and Chief Accountant	Citizen identity card number: 040078005747 Date of issue: June 12, 2022 Place of issue: Police Department for Administrative Management of Social Order	Tan Phu 1 Quarter, Tan Binh Ward, Di An City, Binh Duong Province	0	0%	
11.1	Pham Thi Diu				Citizen identity card number: 036181012158 Date of issue: 05/04/2021 Place of issue: Police Department for Administrative Management of Social Order		0	0%	
11.2	Phan Ngoc Ha Thy				N/A		0	0%	

11.3	Phan Duc Duy		N/A			0	0%	
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2. Transactions of in-house people and related persons on company shares :

No.	The person who makes the transaction	In-house Relations	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reason for increase, decrease (buy, sell, convert, reward...)
			Number of shares	Proportion (%)	Number of shares	Proportion (%)	
1	Bui Hoang Sang	In-house	0	0	15.000	0,024	Buy by agreement
2	Chu Hai Yen	In-house	15.000	0,024	0	0	Buy by agreement
3	Phan Van Thang	In-house	174.998	0,28	0	0	Buy by agreement

IX. Other issues to note: None

Recipient:

- As in To;
- Save PC, KT;

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, print full name and stamp)



TO HAI