

**NAM DINH TEXTILE GARMENT
JOINT STOCK CORPORATION**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 20/BC-HĐQT-DMNĐ

Ninh Binh, January, 21st, 2026

**REPORT ON CORPORATE GOVERNANCE
2025**

To:

- The State Securities Commission;
- The Ha Noi Stock Exchange.

Name of company: NAM DINH TEXTILE GARMENT JOINT STOCK CORPORATION

Address of head office: No 43 To Hieu, Nam Định Ward, Ninh Binhnh Province

Telephone.: 0228. 3849586

Charter capital: 156.399.760.000 VND (One hundred fifty-six billion, three hundred and ninety nine million, seven hundred and sixty thousand Vietnamese dong)

Stock symbol: NDT

Governance model:

I. Activities of the General Meeting of Shareholders

No	Resolution/Decision No	Date	Content
1	01/NQ-ĐHĐCĐ-DMNĐ	24/04/2025	Resolution of the 2025 Annual General Meeting of Shareholders

II. Board of Directors:

1. Information about the members of the Board of Directors (BOD):

No	Board of Directors members	Position	Date of appointment	Date of dismissal	Qualification
1	Mr: Pham Van Tan	Chairman of the BOD	19/06/2020		Master
2	Mr: Pham Xuan Trinh	Member of the BOD	24/04/2021		Master
3	Mr: Vu Ngoc Tuan	Member of the BOD, General Director	25/04/2022		University
4	Mr: Nguyen Van Mieng	Member of the BOD	21/04/2018		University
5	Mr: Nguyen Xuan Vu	Member of the BOD, Deputy General Director	21/04/2018		Master
6	Mrs: Nguyen Thi Khanh	Member of the BOD, Deputy General Director	21/04/2018		University
7	Mr: Nguyen Manh Hung	Member of the BOD, Deputy General Director	21/04/2018		University

2. Meetings of the Board of Directors:

No	Board of Directors members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr: Pham Van Tan	11/11	100%	
2	Mr: Pham Xuan Trinh	11/11	100%	
3	Mr: Vu Ngoc Tuan	11/11	100%	
4	Mr: Nguyen Van Mieng	11/11	100%	
5	Mr: Nguyen Xuan Vu	11/11	100%	
6	Mrs: Nguyen Thi Khanh	11/11	100%	
7	Mr: Nguyen Manh Hung	11/11	100%	

3. Supervising the Board of Management by the Board of Directors:

- Periodically meet the Board of Directors to evaluate the implementation of Resolutions of the General Meeting of Shareholders and Resolutions of the Board of Directors issued in previous meetings, and at the same time orientate activities for the next period.

- Regularly supervise the implementation of Board of Directors Resolutions and implementation of production and business plans. Require the Board of Directors to report monthly on the results of production and business performance of the Corporation. Propose timely solutions to improve production and business efficiency.

- Regularly remind the Board of Directors to report and disclose information in accordance with current legal regulations for public companies.

4. Activities of the Board of Directors' subcommittees

The Board of Directors does not establish affiliated subcommittees.

5. Decisions of the Board of Directors

No	Resolution/Decision No.	Date	Content	Approval rate
1	02/NQ-HĐQT-DMNĐ	08/01/2025	Resolution of the Board of Directors on the Appointment of the Executive Director of the Corporation	100%
2	05/NQ-HĐQT-DMNĐ	27/02/2025	Resolution of the Board of Directors on the plan to Organize the Annual General Meeting of Shareholders 2025	100%
3	10/QĐ-HĐQT-DMNĐ	04/04/2025	Decision of the Board of Directors on the Appointment of the Capital Representative and Supervisory Board at May 1 Joint Stock Company	100%
4	11/QĐ-HĐQT-DMNĐ	04/04/2025	Decision of the Board of Directors on the Appointment of the Capital Representative and Supervisory Board at May IV Joint Stock Company	100%

No	Resolution/Decision No.	Date	Content	Approval rate
5	12/QĐ-HĐQT-DMNĐ	04/04/2025	Decision of the BOD on the Appointment of the Capital Representative and Supervisory Board at May 5 Joint Stock Company	100%
6	24/NQ-HĐQT-DMNĐ	03/06/2025	Resolution of the BOD on Loan Borrowing from BIDV	100%
7	24/BB-HĐQT-DMNĐ	19/6/2025	Meeting Minutes of the BOD on Loan Borrowing from Mbank	100%
8	27/NQ-HĐQT-DMNĐ	10/07/2025	Resolution of the BOD on changing the seal specimen of the Corporation	100%
9	31/NQ-HĐQT-DMNĐ	24/07/2025	Resolution of the Board of Directors Q2/2025	100%
10	31A/BB-HĐQT-DMNĐ	11/08/2025	Meeting Minutes of the BOD on Loan Borrowing from Vietinbank	100%
11	33/NQ-HĐQT-DMNĐ	11/09/2025	Resolution of the BOD on divesting capital from May IV	100%
12	37/NQ-HĐQT-DMNĐ	04/11/2025	Resolution of the BOD Q3/2025	100%
13	39/NQ-HĐQT-DMNĐ	13/12/2025	Resolution of the BOD on Loan Borrowing from PVcombank	100%

III. Board of Supervisors

1. Information about members of Board of Supervisors

No	Members of Board of Supervisors	Position	Date of appointment	Date of dismissal	Qualification
1	Mrs Tran Thi Thu Hang	Head of Board	24/04/2021		University
2	Mr: Doan Van Dung	Member	21/04/2018		Master
3	Mss: Pham Thi Van Ha	Member	10/05/2023		Master

2. Meetings of Board of Supervisors

No	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mrs Tran Thi Thu Hang	4/4	100%	100%	
2	Mr: Doan Van Dung	4/4	100%	100%	
3	Mss: Pham Thi Van Ha	4/4	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

- During the report period, the Supervisory Board carried out supervision activities for the Board of Directors, Board of Directors and shareholders through the implementation of the Resolution of the General Meeting of Shareholders.

- Control compliance with legal regulations, the Corporation's Charter, and internal management regulations during the decision-making process and implementation of decisions of the Board of Directors and Board of Directors.

- Appraisal of 2025 financial statements, compliance with the Accounting Rules, Vietnam Accounting Standards System.

- Monitor the transparency of the information disclosure process to ensure the rights of shareholders.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

- Members of the Supervisory Board can attend meetings of the Board of Directors and Board of Directors of the Corporation and express their opinions.

- Resolutions and Decisions of the Board of Directors, production and business development reports of the Board of Directors are sent to the Inspection Committee.

- Control the department's technical department and departments providing information and documents.

5. Other activities of the Board of Supervisor:

- Coordinate and participate in inspection and corporate governance activities of the Board of Directors

IV. Board of Management

No	Members of Board of Management	Position	Date of appointment	Date of dismissal	Qualification
1	Mr: Vu Ngoc Tuan	General Director	14/09/2022		University
2	Mr: Nguyen Xuan Vu	Deputy General Director	17/04/2016		Master
3	Mr: Nguyen Manh Hung	Deputy General Director	14/02/2019		University
4	Mrs: Nguyen Thi Khanh	Deputy General Director	14/02/2019		University
5	Mr: Nguyen Xuan Binh	Deputy General Director	12/11/2024		University
6	Mrs: Bui Minh Hanh	Managing Director	01/04/2018		University
7	Mr: Pham Ngoc Ky	Managing Director	08/01/2025		Master
8	Mr: Vu Ngoc Tu	Chief Operating Officer	01/07/2025		University

V. Chief Accountant:

No	Name	Position	Date of appointment	Date of dismissal	Qualification
1	Mrs: Đinh Thi Thu Huong	Chief accountant	05/03/2024		University

VI. Training courses on corporate governance:

During the reporting period, the Board of Directors, Board of Supervisors, Board of Directors, Company Secretary, and Authorized Information Disclosure Person regularly update new documents related to Company governance.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company: There is an attached appendix.

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: No.

No	Name of organization / individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content, quantity, total value of transaction	Note

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: No

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No. /Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): No.

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): No.

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: No.

VIII. Share transactions of internal persons and their affiliated persons (Semi-annual report/annual report)

1. The list of internal persons and their affiliated persons công ty / Transactions of internal persons and affiliated persons with shares of the Company: There is an attached appendix.

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Name of internal person							
2	Name affiliated persons							

2. Transactions of internal persons and affiliated persons with shares of the company

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Vu Ngoc Tuan	Member of the BOD, General Director	36.500	0,23%	70.000	0,45%	Personal trading
2	Nguyen Manh Hung	Member of the BOD, Deputy General Director	149.000	0,95%	188.000	1,20%	Personal trading
3	Nguyen Van Mieng	Member of the BOD	350.960	2,24%	45.860	0,29%	Personal trading
4	Pham Ngoc Ky	Managing Director	270.400	1,73%	270.300	1,73%	Personal trading
5	Vu Ngoc Tu	Chief Operating Officer	180.000	1,15%	199.000	1,27%	Personal trading
6	Truong Tuan Dung	Secretary of the BOD	1.400	0,01%	3.700	0,024%	Personal trading

IX. Other significant issues: Do not have.

Recipients:

- As regards;
- Website Natexco;
- Save in HR department.

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, full name and seal)



Pham Van Tan

THE LIST OF AFFILIATED PERSONS OF THE COMPANY

Dated 31/12/2025

(According to article VII.1 - Report on Corporate Governance 2025)

No	Name	Securities trading accounts (if available)	Position at the company (if available)	NSH No.	Date of issue	Place of issue	Address / Head office address	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Relationship with the company/ internal person
1	Phạm Văn Tân		Chairman of the Board of Directors					19/6/2020			
1.01	Nguyễn Thị Thanh							19/6/2020			Mother
1.02	Phạm Thị Nhân							19/6/2020			Older sister
1.03	Phạm Văn Tiến							19/6/2020			Younger brother
1.04	Phạm Thị Thu Hiền							19/6/2020			Wife
1.05	Phạm Minh Quân							19/6/2020			Son
1.06	Phạm Khánh An							19/6/2020			Son
1.07	Phạm Văn Báu							19/6/2020			Father in law
1.08	Lê Thị Kim Liên							19/6/2020			Mother in law
1.09	Công ty CP May Nam Định							23/4/2022			Chairman of the Board of Directors
1.10	Công ty CP Sợi Phú Bài							24/6/2024			Chairman of the Board of Directors
2	Vũ Ngọc Tuấn		Board Member - General Director					1/3/2014		Personal trading	
2.01	Trần Thị Đào							1/3/2014			Mother
2.02	Trần Thị Chi Mai							1/3/2014			Wife
2.03	Vũ Ngọc Tú							1/3/2014		Personal trading	Son
2.04	Vũ Mạnh Quân							1/3/2014			Son
2.05	Lưu Thị Trang							1/1/2021			Daughter in law
2.06	Hà Thị Minh Trang							1/1/2021			Daughter in law
2.07	Vũ Tiến Bình							1/3/2014			Younger brother
2.08	Vũ Toàn Thắng							1/3/2014			Younger brother
2.09	Nguyễn Thị Kim Dung							1/1/2021			Sister in law
2.10	Công ty CP Phát triển Đô thị - Dệt May Nam Định							1/6/2022			Chairman of the Board of Directors

No	Name	Securities trading accounts (if available)	Position at the company (if available)	NSH No.	Date of issue	Place of issue	Address / Head office address	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Relationship with the company/ internal person
2.11	Công ty CP May 4 - Dệt Nam Định							25/4/2025			Deputy Chairman of the Board of Directors
3	Nguyễn Xuân Vũ		Board Member - Deputy General Director					1/4/2016			
3.01	Nguyễn Văn Thảo							01/01/2014			Older brother
3.02	Nguyễn Thị Nhạn							01/01/2014			Older sister
3.03	Trần Thị Nguyệt							01/01/2014			Wife
3.04	Nguyễn Đình Hiếu							01/01/2014			Son
3.05	Hán Minh Hằng							17/11/2018			Daughter in law
3.06	Nguyễn Thị Thu Trang							01/01/2014			Son
3.07	Nguyễn Đức Phương							02/01/2014			Father in law
3.08	Lê Thị Sáo							03/01/2014			Mother in law
3.09	Phạm Thị Tuyết							04/01/2014			Sister in law
3.10	Nguyễn Thị Tình							05/01/2014			Sister in law
3.11	Nguyễn Đức Uy							06/01/2014			Brother in law
3.12	Công ty CP Dệt - Dệt May Nam Định							04/04/2017			Chairman of the Board of Directors
3.13	Công ty CP Dệt khăn - Dệt May Nam Định							16/09/2022			Chairman of the Board of Directors
4	Nguyễn Thị Khánh		Board Member - Deputy General Director					1/4/2016			
4.01	Nguyễn Minh Sáu							1/4/2016			Father
4.02	Bùi Thị Mận							1/4/2016			Mother
4.03	Lê Sáng							1/4/2016			father in law
4.04	Nguyễn Thị Kim Dung							1/4/2016			Mother in law
4.05	Nguyễn Thị Thanh Bình							1/4/2016			Younger sister
4.06	Trần Quý Dương							1/4/2016			Brother in law
4.07	Lê Mạnh Hoàng							1/4/2016			Son
4.08	Lê Quốc Huy							1/4/2016			Son
4.09	Trần Thị Kim Oanh							6/5/2021			Daughter in law
4.10	Công ty CP May 1 - Dệt Nam Định							7/5/2018			
4.11	Công ty CP May 4 - Dệt Nam Định							1/4/2018	25/4/2025	Dismissed	Chairman of the Board of Directors

No	Name	Securities trading accounts (if available)	Position at the company (if available)	NSH No.	Date of issue	Place of issue	Address / Head office address	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Relationship with the company/ internal person
4.12	Công ty CP May 5 - Dệt Nam Định							1/10/2018	14/4/2025	Dismissed	Chairman of the Board of Directors
4.13	Công ty TNHH MTV May 2 - Dệt May Nam Định							01/06/2024			Chairman of the Board of Directors
5	Phạm Xuân Trinh		Member of the Board of Directors					24/4/2021			
5.01	Dương Văn Gân							24/4/2021			Father in law
5.02	Trần Thị Thắng							24/4/2021			Mother in law
5.03	Dương Thị Bảo Châu							24/4/2021			Wife
5.04	Phạm Ánh Dương							24/4/2021			Son
5.05	Phạm Hoàng Duy							24/4/2021			Son
5.06	Phạm Xuân Phụng							24/4/2021			Older brother
5.07	Nguyễn Thị Cúc							24/4/2021			Sister in law
5.08	Phạm Toàn							24/4/2021			Older brother
5.09	Nguyễn Thị Hoa Hương							24/4/2021			Sister in law
5.10	Phạm Tính							24/4/2021			Older brother
5.11	Huỳnh Thị Ngọc Bích							24/4/2021			Sister in law
5.12	Phạm Văn Báo							24/4/2021			Younger brother
5.13	Nguyễn Thị Minh Trang							24/4/2021			Sister in law
5.14	Phạm Thị Bích Nhi							24/4/2021			Younger sister
5.15	Trần Văn Biểu							24/4/2021			Brother in law
5.16	Phạm Thị Bích Phương							24/4/2021			Younger sister
5.17	Nguyễn Văn Huân							24/4/2021			Brother in law
6	Nguyễn Mạnh Hùng		Board Member - Deputy General Director					07/04/2016		Personal trading	
6.01	Nguyễn Văn Sớm							07/04/2016			Father

No	Name	Securities trading accounts (if available)	Position at the company (if available)	NSH No.	Date of issue	Place of issue	Address / Head office address	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Relationship with the company/ internal person
6.02	Nguyễn Thị Thủy							07/04/2016			Wife
6.03	Nguyễn Thị Minh Tâm							07/04/2016			Son
6.04	Nguyễn Mạnh Chiến							07/04/2016			Son
6.05	Nguyễn Thị Ngọc Yến							07/04/2016			Older sister
6.06	Nguyễn Thị Kim Nhung							07/04/2016			Younger sister
6.07	Trịnh Đức Sơn							01/07/2017			Son in law
6.08	Bùi Thị Hương Giang							01/04/2021			Daughter in law
6.09	Nguyễn Trương Hợi							07/04/2016			Father in law
6.10	Trần Thị Thanh							07/04/2016			Mother in law
6.11	Phạm Văn Hanh							07/04/2016			Brother in law
6.12	Hoàng Văn Quang							07/04/2016			Brother in law
6.13	Công ty TNHH MTV Chân len - Dệt May Nam Định							16/09/2022			Chairman of the Board of Directors
7	Nguyễn Văn Miêng		Member of the Board of Directors					25/12/2007		Personal trading	
7.01	Nguyễn Thị Năm							25/12/2007			Older sister
7.02	Nguyễn Văn Lễ							25/12/2007			Older brother
7.03	Nguyễn Văn Hoàn							25/12/2007			Older brother
7.04	Nguyễn Việt Dũng							25/12/2007			Younger brother
7.05	Nguyễn Thị Chín							25/12/2007			Younger sister
7.06	Bùi Thị Hải							25/12/2007			Wife
7.07	Nguyễn Hải Triều							25/12/2007			Son
7.08	Nguyễn Hải Hà							25/12/2007			Son
7.09	Trần Hữu Tài							01/01/2014			Son in law
7.10	Đinh Thị Dung							01/01/2011			Daughter in law
7.11	Trung Thị Nga							25/12/2007			Sister in law
8	Trần Thị Thu Hằng		Chief of Board of Supervisors					24/04/2021			
8.01	Trần Đình Thà							24/04/2021			Father
8.02	Lê Thị Nguyệt							24/04/2021			Mother
8.03	Vũ Thị Bảy							24/04/2021			Mother in law
8.04	Trần Hoàng Long							24/04/2021			Younger brother
8.05	Trần Lê Quang							24/04/2021			Younger brother
8.06	Nguyễn Quang Hưng							24/04/2021			Father

No	Name	Securities trading accounts (if available)	Position at the company (if available)	NSH No.	Date of issue	Place of issue	Address / Head office address	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Relationship with the company/ internal person
8.07	Nguyễn Thu Nga							24/04/2021			Son
8.08	Nguyễn Quang Minh							24/04/2021			Son
8.09	Phạm Thị Lua							24/04/2021			Sister in law
8.10	Long Tuyết Trinh							24/04/2021			Sister in law
8.11	Tập đoàn Dệt May Việt Nam							24/04/2021			Chief of Board of Supervisors
8.12	Công ty TNHH MTV Dệt Kim Đông Xuân							24/04/2021			Chief of Board of Supervisors
8.13	Công ty CP Phát triển Hạ tầng Dệt May Phố Nối							24/04/2021			Members of Board of Supervisors
8.14	Tổng công ty CP May Việt Tiến							24/04/2021			Members of Board of Supervisors
9	Phạm Thị Vân Hà		Members of Board of Supervisors					10/05/2023			
9.01	Phạm Xuân Các							10/05/2023			Father
9.02	Phạm Thị Kim Liên							10/05/2023			Mother
9.03	Phạm Trung Dũng							10/05/2023			Older brother
9.04	Công ty CP Vinatex Phú Hưng							10/05/2023			Members of Board of Supervisors
9.05	Công ty CP Dệt May Huế							10/05/2023			Members of Board of Supervisors
10	Đoàn Văn Dũng		Members of Board of Supervisors/ Authorized person to disclose information					21/04/2018			
10.01	Trần Thị Gái							21/04/2018			Mother
10.02	Nguyễn Duy Kim							21/04/2018			Father in law
10.03	Nguyễn Thị Thanh Loan							21/04/2018			Wife
10.04	Đoàn Anh Đức							21/04/2018			Son
10.05	Đoàn Minh Phương							21/04/2018			Daughter
10.06	Đoàn Tiến Sỹ							21/04/2018			Younger brother
10.07	Đoàn Tiến Phúc							22/04/2018			Younger brother
10.08	Đoàn Thị Thu Hiền							23/04/2018			Younger sister
10.09	Trần Thuý Nga							24/04/2018			Sister in law

No	Name	Securities trading accounts (if available)	Position at the company (if available)	NSH No.	Date of issue	Place of issue	Address / Head office address	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Relationship with the company/ internal person
10.10	Nguyễn Thị Thu Hà							25/04/2018			Sister in law
10.11	Vũ Hồng Thảo							26/04/2018			Brother in law
10.12	Công ty CP Dệt - Dệt May Nam Định							01/12/2018			Chief Accountant
10.13	Công ty CP Dệt khăn - Dệt May Nam Định							01/10/2018			Chief Accountant
10.14	Công ty TNHH MTV Chấn len - Dệt May Nam Định							20/09/2018			Chief Accountant
11	Nguyễn Xuân Bình		Deputy General Director					12/11/2024			
11.01	Văn Thị Thương							12/11/2024			Mother
11.02	Võ Văn Kháng							12/11/2024			Father in law
11.03	Hoàng Thị Mai							12/11/2024			Mother in law
11.04	Võ Hoàng Yến							12/11/2024			Wife
11.05	Nguyễn Võ Hoàng Xuân							12/11/2024			Son
11.06	Nguyễn Võ Hoàng Giang							12/11/2024			Son
11.07	Nguyễn Thị Ly Na							12/11/2024			Younger sister
11.08	Nguyễn Thị Ca Ly							12/11/2024			Younger sister
11.09	Phan Thanh Tuấn							12/11/2024			Brother in law
11.10	Công ty CP Sợi Hòa Thọ Thăng Bình							12/11/2024			Member of the Board of Directors/ Director
12	Bùi Minh Hạnh		Managing Director					01/04/2018			
12.01	Bùi Văn Đạo							01/04/2018			Father
12.02	Nguyễn Văn Thiện							01/04/2018			Father
12.03	Nguyễn Thị Ngọc Anh							01/04/2018			Son
12.04	Nguyễn Minh Hiếu							01/04/2018			Son
12.05	Bùi Minh Hà							01/04/2018			Younger sister
12.06	Bùi Minh Đức							01/04/2018			Younger brother
12.07	Trịnh Mạnh Thắng							01/04/2018			Son in law
12.08	Hoàng Thị Thuý Linh							20/07/2025			Daughter in law
12.09	Hoàng Diệu Linh							01/04/2018			Sister in law
12.10	Phạm Hồng Phương							01/04/2018			Brother in law
12.11	Công ty CP Dệt - Dệt May Nam Định							01/04/2018			Member of the Board of Directors
13	Phạm Ngọc Kỳ		Managing Director					8/1/2025		Personal trading	

No	Name	Securities trading accounts (if available)	Position at the company (if available)	NSH No.	Date of issue	Place of issue	Address / Head office address	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Relationship with the company/ internal person
13.01	Trần Thị Cái							8/1/2025			Mother
13.02	Trần Xuân Bảy							8/1/2025			Father in law
13.03	Trần Thị Châm							8/1/2025			Mother in law
13.04	Trần Phương Linh							8/1/2025			Wife
13.05	Phạm Trà My							8/1/2025			Daughter
13.06	Phạm Tuấn Kiên							8/1/2025			Son
13.07	Phạm Tuệ Nhi							8/1/2025			Daughter
13.08	Phạm Thị Cúc							8/1/2025			Older sister
13.09	Phạm Thị Hạnh							8/1/2025			Older sister
13.10	Trần Văn Việt							8/1/2025			Brother in law
13.11	Trịnh Xuân Thanh							8/1/2025			Brother in law
13.12	Công ty CP Dệt - Dệt May Nam Định							8/1/2025			Members of Board of Directors
13.13	Công ty CP Dịch vụ Thương mại - Dệt Nam Định							8/1/2025			Chairman of the Board of Directors
14	Đinh Thị Thu Hường		Chief Accountant					01/02/2023			
14.01	Đinh Xuân Lương							01/02/2023			Father
14.02	Hoàng Thị Tuệ							01/02/2023			Mother
14.03	Đặng Văn Phòng							01/02/2023			Father
14.04	Đặng Mạnh Tiến							01/02/2023			Son
14.05	Đinh Thị Thuý Diệp							01/02/2023			Younger sister
14.06	Đinh Chính Nghĩa							01/02/2023			Younger brother
14.07	Vũ Thị Dương							01/02/2023			Sister in law
14.08	Lê Đức Thắng							01/02/2023			Brother in law

No	Name	Securities trading accounts (if available)	Position at the company (if available)	NSH No.	Date of issue	Place of issue	Address / Head office address	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Relationship with the company/ internal person
14.09	Công ty CP Dệt Khăn - Dệt May Nam Định							01/02/2023			Members of Board of Supervisors
14.10	Công ty CP May IV - Dệt May Nam Định							01/02/2023			Members of Board of Supervisors
14.11	Công ty CP May 5 - Dệt May Nam Định							01/02/2023			Chief of Board of Supervisors
14.12	Công ty CP Phát triển Đô Thị - Dệt May Nam Định							24/06/2023			Members of Board of Supervisors
14.13	Công ty TNHH MTV May 2 - Dệt May Nam Định							01/06/2024			Chief of Board of Supervisors
15	Vũ Ngọc Tú		Operations Manager					1/7/2025		Personal trading	
15.01	Vũ Ngọc Tuấn							14/9/2022		Personal trading	Father
15.02	Trần Thị Chi Mai							1/7/2025			Mother
15.03	Lưu Thế Đức							1/7/2025			Father in law
15.04	Đinh Thị Hà							1/7/2025			Mother in law
15.05	Lưu Thị Trang							1/7/2025			Wife
15.06	Vũ Ngọc Tú Linh							1/7/2025			Son
15.07	Vũ Ngọc Hải Phong							1/7/2025			Son
15.08	Vũ Mạnh Quân							1/7/2025			Younger brother
15.09	Hà Thị Minh Trang							1/7/2025			Sister in law
15.10	Lưu Đức Minh							1/7/2025			Brother in law
16	Trương Tuấn Dũng		Secretary of the Board of Directors					21/04/2018		Personal trading	
16.01	Hoàng Văn Quang							21/04/2018			Father in law
16.02	Nguyễn Thị Kim Nhung							21/04/2018			Mother in law
16.03	Hoàng Thùy Dung							21/04/2018			Wife
16.04	Trương Tuấn Phong							21/04/2018			Son
16.05	Trương Ánh Diệp										Son
16.06	Trương Thành Chung							21/04/2018			Older brother

No	Name	Securities trading accounts (if available)	Position at the company (if available)	NSH No.	Date of issue	Place of issue	Address / Head office address	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Relationship with the company/ internal person
16.07	Trần Thị Thuý Hồng							21/04/2018			Sister in law
16.08	Công ty TNHH MTV Chăn len - Dệt May Nam Định							01/01/2024			Members of Board of Directors
17	Tập đoàn Dệt May Việt Nam							27/12/2007			Related organisation
18	Đảng bộ Tổng công ty CP Dệt May Nam Định							27/12/2007			Related organisation
19	Công đoàn Tổng công ty CP Dệt May Nam Định							27/12/2007			Related organisation
20	Đoàn TNCS Hồ Chí Minh Tổng công ty CP Dệt May Nam Định							27/12/2007			Related organisation

Phạm Văn Tân

THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

Dated 31/12/2025

(According to article VIII.1 - Report on Corporate Governance 2025)

No	Name	Securities trading accounts (if available)	Position at the company (if available)	NSH No.	Date of issue	Place of issue	Address / Head office address	Number of shares owned at the end of the period	Percent age of shares owned at the end of the period	Notes (i.e. not in possession of a NSH No. and other notes)
1	Phạm Văn Tân		Chairman of the Board of Directors					3,127,995	20%	Vinatex capital representative: 3.127.995 shares
1.01	Nguyễn Thị Thanh									
1.02	Phạm Thị Nhân									
1.03	Phạm Văn Tiến									Settling abroad so no ID
1.04	Phạm Thị Thu Hiền									
1.05	Phạm Minh Quân									
1.06	Phạm Khánh An									
1.07	Phạm Văn Báu									
1.08	Lê Thị Kim Liên									
1.09	Công ty CP May Nam Định									
1.10	Công ty CP Sợi Phú Bài									
2	Vũ Ngọc Tuấn		Board Member - General Director					2,208,664	14.1%	Vinatex capital representative: 2.138.664 shares; Own: 70.000 shares
2.01	Trần Thị Đào									
2.02	Trần Thị Chi Mai									
2.03	Vũ Ngọc Tú							199,000	1.27%	
2.04	Vũ Mạnh Quân									
2.05	Lưu Thị Trang									
2.06	Hà Thị Minh Trang									
2.07	Vũ Tiến Bình									
2.08	Vũ Toàn Thắng									
2.09	Nguyễn Thị Kim Dung									
2.10	Công ty CP Phát triển Đô thị - Dệt May Nam Định									
2.11	Công ty CP May 4 - Dệt Nam Định									
3	Nguyễn Xuân Vũ		Board Member - Deputy General Director					1,576,257	10.08%	Vinatex capital representative: 1.563.998 shares; Own: 12.259 shares

No	Name	Securities trading accounts (if available)	Position at the company (if available)	NSH No.	Date of issue	Place of issue	Address / Head office address	Number of shares owned at the end of the period	Percent age of shares owned at the end of the period	Notes (i.e. not in possession of a NSH No. and other notes)
3.01	Nguyễn Văn Thảo									
3.02	Nguyễn Thị Nhạn									
3.03	Trần Thị Nguyệt									
3.04	Nguyễn Đình Hiếu									
3.05	Hán Minh Hằng									
3.06	Nguyễn Thị Thu Trang									
3.07	Nguyễn Đức Phụng									
3.08	Lê Thị Sáo									
3.09	Phạm Thị Tuyết									
3.10	Nguyễn Thị Tĩnh									
3.11	Nguyễn Đức Uy									
3.12	Công ty CP Dệt - Dệt May Nam Định									
3.13	Công ty CP Dệt khăn - Dệt May Nam Định									
4	Nguyễn Thị Khánh		Board Member - Deputy General Director					1,593,553	10.19%	Vinatex capital representative: 1,563,998 shares; Own: 29,555 shares
4.01	Nguyễn Minh Sáu									
4.02	Bùi Thị Mận									
4.03	Lê Sáng									
4.04	Nguyễn Thị Kim Dung									
4.05	Nguyễn Thị Thanh Bình									
4.06	Trần Quý Dương									
4.07	Lê Mạnh Hoàng									
4.08	Lê Quốc Huy									
4.09	Trần Thị Kim Oanh									
4.10	Công ty CP May 1 - Dệt Nam Định									
4.11	Công ty CP May 4 - Dệt Nam Định									
4.12	Công ty CP May 5 - Dệt Nam Định									
4.13	Công ty TNHH MTV May 2 - Dệt May Nam Định									
5	Phạm Xuân Trinh		Member of the Board of Directors					0	0.00%	

No	Name	Securities trading accounts (if available)	Position at the company (if available)	NSH No.	Date of issue	Place of issue	Address / Head office address	Number of shares owned at the end of the period	Percent age of shares owned at the end of the period	Notes (i.e. not in possession of a NSH No. and other notes)
5.01	Dương Văn Gân									
5.02	Trần Thị Thắng									
5.03	Dương Thị Bảo Châu									
5.04	Phạm Ánh Dương									
5.05	Phạm Hoàng Duy									
5.06	Phạm Xuân Phụng									
5.07	Nguyễn Thị Cúc									
5.08	Phạm Toàn									
5.09	Nguyễn Thị Hoa Hường									
5.10	Phạm Tính									
5.11	Huỳnh Thị Ngọc Bích									
5.12	Phạm Văn Bảo									
5.13	Nguyễn Thị Minh Trang									
5.14	Phạm Thị Bích Nhi									
5.15	Trần Văn Biểu									
5.16	Phạm Thị Bích Phương									
5.17	Nguyễn Văn Huân									
6	Nguyễn Mạnh Hùng		Board Member - Deputy General Director					188,000	1.20%	
6.01	Nguyễn Văn Sớm									
6.02	Nguyễn Thị Thúy									
6.03	Nguyễn Thị Minh Tâm									
6.04	Nguyễn Mạnh Chiến							12,075.0	0.08%	
6.05	Nguyễn Thị Ngọc Yến									
6.06	Nguyễn Thị Kim Nhung									
6.07	Trịnh Đức Sơn									

No	Name	Securities trading accounts (if available)	Position at the company (if available)	NSH No.	Date of issue	Place of issue	Address / Head office address	Number of shares owned at the end of the period	Percent age of shares owned at the end of the period	Notes (i.e. not in possession of a NSH No. and other notes)
6.08	Bùi Thị Hương Giang									
6.09	Nguyễn Trương Hới									
6.10	Trần Thị Thanh									
6.11	Phạm Văn Hanh									
6.12	Hoàng Văn Quang									
6.13	Công ty TNHH MTV Chăn len - Dệt May Nam Định									
7	Nguyễn Văn Miêng		Member of the Board of Directors					45,860	0.29%	
7.01	Nguyễn Thị Năm									
7.02	Nguyễn Văn Lễ									
7.03	Nguyễn Văn Hoành									
7.04	Nguyễn Việt Dũng									
7.05	Nguyễn Thị Chin									
7.06	Bùi Thị Hải							210,600	1.35%	
7.07	Nguyễn Hải Triều									
7.08	Nguyễn Hải Hà									
7.09	Trần Hữu Tài							5,853	0.04%	
7.10	Đinh Thị Dung									
7.11	Trung Thị Nga							826,850	5.29%	
8	Trần Thị Thu Hằng		Chief of Board of Supervisors							
8.01	Trần Đình Thà									
8.02	Lê Thị Nguyệt									
8.03	Vũ Thị Bảy									
8.04	Trần Hoàng Long									
8.05	Trần Lê Quang									
8.06	Nguyễn Quang Hưng									
8.07	Nguyễn Thu Nga									
8.08	Nguyễn Quang Minh									
8.09	Phạm Thị Lụa									
8.10	Long Tuyết Trinh									

No	Name	Securities trading accounts (if available)	Position at the company (if available)	NSH No.	Date of issue	Place of issue	Address / Head office address	Number of shares owned at the end of the period	Percent age of shares owned at the end of the period	Notes (i.e. not in possession of a NSH No. and other notes)
8.11	Tập đoàn Dệt May Việt Nam									
8.12	Công ty TNHH MTV Dệt Kim Đông Xuân									
8.13	Công ty CP Phát triển Hạ tầng Dệt May Phố Nối									
8.14	Tổng công ty CP May Việt Tiến									
9	Phạm Thị Vân Hà		Members of Board of Supervisors							
9.01	Phạm Xuân Các									
9.02	Phạm Thị Kim Liên									
9.03	Phạm Trung Dũng									
9.04	Công ty CP Vinatex Phú Hưng									
9.05	Công ty CP Dệt May Huế									
10	Đoàn Văn Dũng		Members of Board of Supervisors/ Authorized person to disclose information					11,845	0.08%	
10.01	Trần Thị Gái									
10.02	Nguyễn Duy Kim									
10.03	Nguyễn Thị Thanh Loan									
10.04	Đoàn Anh Đức									
10.05	Đoàn Minh Phương									
10.06	Đoàn Tiến Sỹ									
10.07	Đoàn Tiến Phúc									
10.08	Đoàn Thị Thu Hiền									
10.09	Trần Thuý Nga									
10.10	Nguyễn Thị Thu Hà									
10.11	Vũ Hồng Thảo									
10.12	Công ty CP Dệt - Dệt May Nam Định									
10.13	Công ty CP Dệt khăn - Dệt May Nam Định									

[illegible]

No	Name	Securities trading accounts (if available)	Position at the company (if available)	NSH No.	Date of issue	Place of issue	Address / Head office address	Number of shares owned at the end of the period	Percent age of shares owned at the end of the period	Notes (i.e. not in possession of a NSH No. and other notes)
13.13	Công ty CP Dịch vụ Thương mại - Dệt Nam Định									
14	Đinh Thị Thu Hường		Chief Accountant							
14.01	Đinh Xuân Lương									
14.02	Hoàng Thị Tuệ									
14.03	Đặng Văn Phòng									
14.04	Đặng Mạnh Tiến									
14.05	Đinh Thị Thuý Diệp									
14.06	Đinh Chính Nghĩa									
14.07	Vũ Thị Dương									
14.08	Lê Đức Thắng									
14.09	Công ty CP Dệt Khăn - Dệt May Nam Định									
14.10	Công ty CP May IV - Dệt May Nam Định									
14.11	Công ty CP May 5 - Dệt May Nam Định									
14.12	Công ty CP Phát triển Đô Thị - Dệt May Nam Định									
14.13	Công ty TNHH MTV May 2 - Dệt May Nam Định									
15	Vũ Ngọc Tú		Operations Manager					199,000	1.27%	
15.01	Vũ Ngọc Tuấn							2,208,664	14.1%	Vinatex capital representative: 2,138,664 shares; Own: 70.000 shares
15.02	Trần Thị Chi Mai									
15.03	Lưu Thế Đức									
15.04	Đinh Thị Hà									
15.05	Lưu Thị Trang									
15.06	Vũ Ngọc Tú Linh									
15.07	Vũ Ngọc Hải Phong									

No	Name	Securities trading accounts (if available)	Position at the company (if available)	NSH No.	Date of issue	Place of issue	Address / Head office address	Number of shares owned at the end of the period	Percent age of shares owned at the end of the period	Notes (i.e. not in possession of a NSH No. and other notes)
15.08	Vũ Mạnh Quân									
15.09	Hà Thị Minh Trang									
15.10	Lưu Đức Minh									
16	Trương Tuấn Dũng		Secretary of the Board of Directors					3.700	0,024%	
16.01	Hoàng Văn Quang									
16.02	Nguyễn Thị Kim Nhung									
16.03	Hoàng Thùy Dung									
16.04	Trương Tuấn Phong									
16.05	Trương Ánh Diệp									
16.06	Trương Thành Chung									
16.07	Trần Thị Thuý Hồng									
16.08	Công ty TNHH MTV Chấn lên - Dệt May Nam Định									
17	Tập đoàn Dệt May Việt Nam							8.394.655	53,67%	
18	Đảng bộ Tổng công ty CP Dệt May Nam Định									
19	Công đoàn Tổng công ty CP Dệt May Nam Định							36.662	0,23%	
20	Đoàn TNCS Hồ Chí Minh Tổng công ty CP Dệt May Nam Định									


 PHẠM VĂN TÂN