

No: 15/BC-COMA

Hanoi, 16. January 2026

**REPORT ON CORPORATE GOVERNANCE**  
**(year 2025)**

To:

- The State Securities Commission;
- Hanoi Stock Exchange.

- Name of company: Construction Machinery Corporation - Joint Stock Co.
- Address of headoffice: 125D Minh Khai, Bạch Mai, Ha Noi
- Telephone: 0243 8631122
- Charter capital: 238.500.000.000 VND
- Stock symbol: TCK
- Governance model: General Meeting of Shareholders, Board of Management, Board of Supervisors and General Director.
- The implementation of internal audit: Implemented.

**I. Activities of the General Meeting of Shareholders**

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	25/NQ-ĐHĐCĐ	26/6/2025	1. Approval of the 2024 business results and the 2025 business plan; 2. Approval of the 2024 Business Results Report and the 2025 Business Plan of the Board of Directors; 3. Approval of the 2024 Business Results Report and the 2025 Business Plan of the Board of Supervisors; 4. Approval of the audited 2024 Financial Statements; 5. Approval of the 2024 profit distribution plan; 6. Approval of the 2024 salary and remuneration levels, the 2025 salary and remuneration plans of the Board of Directors and the Board of Supervisors; 7. Approval of the list of independent auditing

			companies and the authorization for the Board of Directors to select an independent auditing company to audit the 2025 Financial Statements.
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## II. Board of Management (Annual report 2025):

### 1. Information about the members of the Board of Management:

No.	Board of Directors' members	Position Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Trinh Nam Hai	Chairman	29/6/2021	
2	Mr. Dao Duc Tho	Member	29/6/2021	
3	Mrs. Nguyen Thi Tuyen Nhung	Member	29/6/2021	
4	Mr. Vu Xuan Thang	Member	29/6/2021	
5	Mr. Le The Thuy	Member	29/6/2023	

### 2. Meetings of the Board of Management: 15

No.	Board of Management' member	Number of meetings attended by Board of Management	Attendance rate	Reasons for absence
1	Mr. Trịnh Nam Hải	15/15	100%	
2	Mr. Đào Đức Thọ	15/15	100%	
3	Mrs. Nguyễn Thị Tuyết Nhung	15/15	100%	
4	Mr. Vu Xuan Thang	15/15	100%	
5	Mr. Le The Thuy	13/15	87%	Sick Leave

### 3. Supervising the Board of Management by the Board of Directors:

The Board of Management regularly maintains the supervision of the Executive Board's activities to ensure that all activities of the Company comply with current regulations, and are implemented in accordance with the contents of the Resolutions of the General Meeting of Shareholders and the Board of Directors, specifically:

- Assess the implementation of the production and business plan for year 2025 in regular meetings of the Board of Directors, discuss and propose appropriate directions and solutions to direct production and business activities;
- Focus on risk management, simultaneously implement the standardization of operating procedures and regulations in the Company's operations to ensure transparency, create favorable conditions for management agencies, shareholders and employees to perform well the functions of supervision, inspection and control over the Company;



- Direct and supervise the organization of the 2025 Annual General Meeting of Shareholders in accordance with regulations. Develop production and business plans, contents of reports for the 2025 Annual General Meeting of Shareholders;

- Attend meetings of the Executive Board to grasp the business situation of the Corporation, promptly remove difficulties to create motivation for production and business development.

- The Board of Management and the Executive Board have closely coordinated in managing and operating the Company's operations in compliance with current laws and the Charter, internal regulations and rules of the Company, closely following the content of the Resolution of the General Meeting of Shareholders;

4. Activities of the Board of Directors' subcommittees (If any):

- Company Secretary: Participate and draft Minutes of meetings of the Board of Directors, Executive Board; draft the Governance Report, Report of the Board of Directors.

- Internal Audit Subcommittee implements the 2025 Internal Audit Plan.

5. Resolutions/Decisions of the Board of Directors (annual report 2025):

No.	Resolution/Decision No.	Date	Content	Approval rate
<b>I</b>	<b>Resolution</b>			
1	01/NQLT-HĐQT-ĐU	02/02/2025	Joint Resolution on Personnel Work	100%
2	02/NQ-HĐQT	04/02/2025	Resolution on approving a number of contents for voting and giving opinions at the 2025 Extraordinary General Meeting of Shareholders of Song Chu Mechanical and Construction Joint Stock Company	100%
3	03/NQ-HĐQT	04/02/2025	Resolution on approving the Regulations on salary scale system, salary table, salary payment regulations and job position list of the parent company Construction Machinery Corporation - JSC	100%
4	04/NQ-HĐQT	17/3/2025	Resolution on approving the Capital Transfer Plan of Construction Mechanical Corporation - JSC at COMA25 Construction and Trading Joint Stock Company	100%
5	05/NQ-HĐQT	17/3/2025	Resolution on approving the final settlement of investment capital for the completed project: lifting equipment manufacturing factory (Phase II)	100%
6	06/NQ-HĐQT	25/3/2025	Resolution on approving salary levels for leadership and management positions of Construction Machinery Corporation -	100%



			JSC	
7	07/NQLT-HĐQT-ĐU	16/4/2021	Joint Resolution on Personnel Work	100%
8	08/NQ-HĐQT	31/3/2025	Resolution on approving the Charter of the Rural Development Services Production - Import-Export One Member Limited Liability Company (Decoimex)	100%
9	09/NQ-HĐQT	03/4/2025	Resolution on approving the 2025 Financial Plan of the Parent Company - Construction Machinery Corporation - JSC	100%
10	10/NQ-HĐQT	09/4/2025	Resolution on extending the time for the 2025 Annual General Meeting of Shareholders of Construction Machinery Corporation - JSC	100%
11	11/NQ-HĐQT	09/4/2025	Resolution on organizing the 2025 Annual General Meeting of Shareholders of Construction Machinery Corporation – JSC	100%
12	12/NQLT-HĐQT-ĐU	11/4/2025	Joint Resolution on Personnel Work	
13	13/NQ-HĐQT	18/4/2025	Resolution on approving a number of contents to vote at the 2025 Annual General Meeting of Shareholders of Thai Binh Mechanical and Construction Joint Stock Company - COMA16	100%
14	15/NQ-HĐQT	22/4/2025	Resolution on approving a number of contents to be voted on at the 2025 Annual General Meeting of Shareholders of COMAEL Company	100%
15	16/NQ-HĐQT	25/4/2025	Resolution on approving a number of contents to be voted at the 2025 Annual General Meeting of Shareholders of Minh Khai Lock Joint Stock Company	100%
16	17/NQLT-HĐQT-ĐU	28/4/2025	Joint resolution on personnel work	100%
17	18/NQ-HĐQT	06/5/2025	Resolution on appointing and re-appointing representatives of COMA's capital at COMA2	100%
18	19/NQ-HĐQT	06/5/2025	Resolution on approving a number of contents to vote at the 2025 Annual General Meeting of Shareholders of Ha Bac Construction Machinery Joint Stock	100%

			Company No. 2	
19	20/NQ-HĐQT	07/5/2025	Resolution on approving the salary and remuneration fund for implementation in 2024 and the 2025 plan of the parent company of the Corporation to submit to competent authorities for approval	100%
20	21/NQ-HĐQT	09/5/2025	Resolution on convening the 2025 Annual General Meeting of Shareholders of Construction Machinery Corporation - JSC	100%
21	22/NQ-HĐQT	26/5/2025	Resolution on the establishment of the Internal Audit Subcommittee	100%
22	23/NQLT-HĐQT-ĐU	30/5/2025	Joint Resolution on Personnel Work	100%
23	24/NQ-HĐQT	19/6/2025	Resolution on approving the Capital Transfer Plan of Construction Mechanical Corporation - JSC at Construction Mechanical and Investment Joint Stock Company No. 9	
24	26/NQ-HĐQT	03/7/2025	Resolution on approving a number of contents to be voted at the 2025 Annual General Meeting of Shareholders of Construction Mechanical and Investment Joint Stock Company No. 9 (COMA9)	100%
25	27/NQ-HĐQT	03/7/2025	Resolution on the approval of the Internal Audit Regulations of the Construction Machinery Corporation - JSC	100%
26	28/NQ-HĐQT	10/7/2025	Resolution on the selection of a service provider for reviewing the semi-annual financial statements and auditing the 2025 annual financial statements of the Construction Machinery Corporation	100%
27	29/NQ-HĐQT	17/7/2025	Resolution on the approval of the investment plan to upgrade the meeting room on the 14th floor of the COMA office building	100%
28	30/NQLT-HĐQT-ĐU	20/8/2025	Joint Resolution of the Meeting between the Party Committee and the Board of Directors of the Corporation, Quarter III/2025	100%
29	31/NQ-HĐQT	22/8/2025	Resolution on approving the plan for transferring capital of the Construction	100%



			Machinery Corporation - JSC in the Construction Consulting and Mechanical Development Joint Stock Company	
30	32/NQ-HĐQT	08/9/2025	Resolution on approving the Internal Audit Plan for 2025 of the Construction Machinery Corporation - JSC	100%
31	33/NQLT-HĐQT-ĐU	15/9/2025	Joint Resolution on personnel matters	100%
32	34/NQLT-HĐQT-ĐU	13/11/2025	Joint Resolution on personnel matters	100%
<b>II Decision</b>				
1	04/QĐ-HĐQT	07/02/2025	Decision to promulgate the Salary Regulations of Construction Machinery Corporation - JSC	
2	05/QĐ-HĐQT	07/02/2025	Decision on promulgating the Regulation on the Salary Scale System of the Parent Company of Construction Machinery Corporation - JSC	
3	06/QĐ-HĐQT	07/02/2025	Decision on promulgating the List of job positions of the General Department of Construction Machinery Corporation - JSC	
4	14/QĐ-HĐQT	17/3/2025	Decision on approving the final settlement of investment capital for the completed project: lifting equipment manufacturing factory (Phase II)	
5	15/QĐ-HĐQT	20/3/2025	Decision on the establishment of the Salary Council of Construction Machinery Corporation - JSC	
6	17/QĐ-HĐQT	27/04/2021	Decision on salary transfer for employees of the H.O - Trinh Nam Hai	
7	18/QĐ-HĐQT	5/5/2021	Decision on salary transfer for employees of the H.O – Dao Duc Tho	
8	19/QĐ-HĐQT	7/5/2021	Decision on salary transfer for employees of the H.O – Nguyen Thi Tuyet Nhung	
9	20/QĐ-HĐQT	5/5/2021	Decision on salary transfer for employees of the H.O – Le The Thuy	
10	21/QĐ-HĐQT	5/5/2021	Decision on salary transfer for employees of the H.O – Vu Xuan Thang	
11	22/QĐ-HĐQT	08/6/2021	Decision on salary transfer for employees of the H.O – Nguyen Van Son	
12	23/QĐ-	08/6/2021	Decision on salary transfer for employees	



	HĐQT		of the H.O – Nguyen Huong Duong	
13	24/QĐ-HĐQT	08/6/2021	Decision on salary transfer for employees of the H.O – Nguyen Ngoc Hai	
14	73/QĐ-HĐQT	31/3/2025	Decision on promulgating the Charter of the Rural Development Services Production - Import-Export One Member Limited Liability Company (Decoimex)	
15	74/QĐ-HĐQT	31/3/2025	Decision on assigning tasks - Mr. Nguyen Huong Duong	
16	77/QĐ-HĐQT	17/4/2025	Decision on reappointment of staff - Mr. Vu The Anh	
17	78/QĐ-HĐQT	18/4/2025	Decision on appointing a representative of the Corporation's capital contribution at Thai Binh Mechanical and Construction Joint Stock Company (COMA16)	
18	80/QĐ-HĐQT	18/4/2025	Decision on dissolution of COMA Secretariat	
19	83/QĐ-HĐQT	06/5/2025	Decision on appointing and re-appointing the representative of the Corporation's capital at COMA2	
20	85/QĐ-HĐQT	16/5/2025	Decision on reappointment of officials - Phan To Lan	
21	87/QĐ-HĐQT	26/5/2025	Decision on establishment of Internal Audit Subcommittee	
22	90/QĐ-HĐQT	03/7/2025	Decision on promulgating the Internal Audit Regulations of the Construction Machinery Corporation - JSC	
23	92/QĐ-HĐQT	10/7/2025	Decision on approving the Service Provider for reviewing the Semi-Annual Financial Statements and auditing the 2025 Annual Financial Statements of the Construction Machinery Corporation - JSC	
24	96/QĐ-HĐQT	20/8/2025	Decision on approving the results of the evaluation and ranking of the Corporation's leaders, managers, and representatives of the Corporation's capital in its units in 2024	
25	101/QĐ-HĐQT	17/12/2025	Decision on sending staff to attend the Advanced Political Science Thesis K76.B12 – Central Agencies, Non-Centralized System (2025-2027)	

### III. Board of Supervisors (annual report 2025):

#### 1. Information about members of Board of Supervisors or Audit Committee:

No.	Members of Board of Supervisors/ Audit Committee	Position	The date becoming/ceasing to be the member of the Board of Supervisors/ Audit Committee	Qualification
1	Mr. Nguyen Van Son	Chief	29/6/2021	MBA, Bachelor of Economics
2	Mrs. Dinh Thi Huong	member	29/6/2021	Bachelor of Economics
3	Mrs. Vu Thi Thuy	member	29/6/2021	Bachelor of Economics

#### 2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Nguyen Van Son	4	100%	100%	
2	Mrs. Dinh Thi Huong	4	100%	100%	
3	Mrs. Vu Thi Thuy	4	100%	100%	

#### 3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

##### a) Supervisory activities of the Board of Supervisors:

- Attend all meetings of the Board of Directors and contribute opinions on issues within the functions and duties of the Board of Supervisors;
- Supervise the Board of Directors and the Executive Board in implementing resolutions of the General Meeting of Shareholders; resolutions and decisions of the Board of Directors;
- Review the audited financial statements of 2024 of the parent company and the consolidated financial statements of the whole Corporation;
- Review the quarterly financial statements for 2025 of the parent company and the consolidated financial statements of the whole corporation
- Review the data of the financial statements of 2025.

##### b) Performance results of the Board of Supervisors:



- Report to the shareholders of the 2025 Annual General Meeting of Shareholders on the supervision of the Company's business activities in 2024 and approve the 2025 operating plan of the Board of Supervisors;
- Regarding the management and operation of the Corporation by the Board of Directors and the Executive Board:
  - + The order and procedures of the meetings of the Board of Directors, the approval of the resolutions of the Board of Directors are in accordance with the regulations.
  - + The resolutions and decisions of the Board are all approved with high consensus of the members and are seriously and promptly implemented by the Executive Board.
- Appraisal of the 2024 financial report; Financial report of quarter of 2025 of the Corporation; approval of the content of the Draft Report of the Supervisory Board submitted to the 2025 Annual General Meeting of Shareholders.

4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:

- The Supervisory Board is invited to attend meetings of the Board of Directors and the Executive Board at regular meetings as well as ad hoc meetings related to the Corporation's activities to grasp the actual production and business situation. The Supervisory Board also has opinions related to management work to make decisions that both comply with the law and ensure the interests of shareholders and the company's overall growth goals.
- The Supervisory Board is always provided with full information as requested by the Board of Directors, the Executive Board and related departments and creates all favorable conditions for the Supervisory Board to complete its tasks.

5. Other activities of the Board of Supervisors and Audit Committee (if any):

Members of the Board of Supervisors who have directly participated are Head of the Board of Supervisors and Members of the Board of Supervisors at a number of subsidiaries of the Corporation.

#### IV. Board of Director

No.	Members of Board of Director	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Director
1	Mr. Dao Duc Tho General Director	01/4/1968	Mechanical Engineer	Date of appointment 01/11/2019
2	Mr. Nguyen Huong Duong Deputy General Director	31/7/1972	Mechanical Engineer/MBA	Date of appointment 01/7/2021
3	Mr. Vu Xuan Thang Deputy General Director	28/7/1970	Mechanical Engineer	Date of appointment



				14/11/2016
4	Mr. Le The Thuy Deputy General Director	24/7/1969	Bachelor of Accounting / MBA	Date of appointment  01/7/2021

#### V. Chief Accountant

<i>Name</i>	<i>Date of birth</i>	<i>Qualification</i>	<i>Date of appointment/ dismissal</i>
Mr. Nguyen Ngoc Hai	13/01/1977	Master of Economic	Date of appointment 18/7/2022

#### VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance:

Members of the Board of Directors, Board of Supervisors, Executive Board, and the Company's Administration Officer/Secretary have regularly updated themselves on new legal documents and practices, as well as participated in dissemination and discussion sessions on legal documents and regulations on corporate governance, and training sessions to update legal knowledge on Information Disclosure organized by the Securities Commission.

#### VII. The list of affiliated persons of the public company (annual report 2025) and transactions of affiliated persons of the Company

##### 1. The list of affiliated persons of the Company

*Detail in Appendix I attached.*

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: *Appendix III attached*

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: *None*

##### 4. Transactions between the Company and other objects

a. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): *None*

b. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): *None*

c. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: *None*



# **VIII. Share transactions of internal persons and their affiliated persons (annual report)**

1. The list of internal persons and their affiliated persons / Transactions of internal persons and affiliated persons with shares of the Company

*Details in Appendix II attached.*

2. Transactions of internal persons and affiliated persons with shares of the company:

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Nguyen Ngoc Hai	Chief Accountant	8.000	0,0335%	10.900	0,457%	Buy

# **IX. Other significant issues: None**

## **Recipients:**

- As above;
- Archived: VP, PTTQ

*[Signature]* **CHAIRMAN OF THE BOARD OF DIRECTORS**



*[Signature]*  
**Trình Nam Hai**

(Attached to Report No. 15..../BC-COMA dated 16./01/2026)

(Attached to Report No. 15..../BC-COMA dated 16./01/2026)

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1	Nguyen Van Son		Chief of Board of Supervisor			29/6/2021			Chief of Board of Supervisor
2	Dinh Thi Huong		Member of Board of Supervisor			29/6/2021			Member of Board of Supervisor
3	Vu Thi Thuy		Member of Board of Supervisor			29/6/2021			Member of Board of Supervisor
<b>IV</b>	<b>Chief of Accountant</b>								
1	Nguyen Ngoc Hai		Chief of Accountant			19/4/2022			Chief of Accountant
<b>VI</b>	<b>Company's Administration Officer/Secretary/ Authorized Disclosure Officer</b>								
1	Phan To Lan		Company's Administration Officer/Secretary/Authorized Disclosure Officer			18/5/2020			Company's Administration Officer/Secretary/ Authorized Disclosure Officer
<b>VII</b>	<b>Subsidiaries directly or indirectly controlled by Construction Machinery Corporation - JSC</b>								
1	Ha Bac No.2 Construction Machinery Co. - JSC (COMA2)		Direct subsidiary						
2	Minh Khai Lock Joint Stock Co.		Direct subsidiary						
3	Thai Binh Mechanical and Construction Joint Stock Company (COMA16)		Direct subsidiary						
4	Construction Mechanical and Electrical Installation Joint Stock Company (COMAEL)		Direct subsidiary						
5	Rural Development Services Production - Import-Export Company Limited(DECOIMEX)		Direct subsidiary						
6	Construction and Equipment Materials Trading Company No. 27 (COMA27)		Direct subsidiary						

**Appendix II**  
**LIST OF INSIDERS AND RELATED PERSONS OF INSIDERS**

(Attached to Report No. 15...../BC-COMA dated 16/01/2026)

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Trinh Nam Hai		Chairman			5.500	0.023%	
1.01	Le Thi Dung							Mother
1.02	Dao Thi Xuan Thuy							Mother in Law
1.03	Nguyen Thi Bich Ngoc							Wife
1.04	Trinh Nguyen Thao Linh							Daughter
1.04	Trinh Anh Dung							Son
1.05	Vu Phuong Mai							Daughter in Law
1.07	Trinh Thi Giang							Sister
1.08	Trinh Hong Son							Brother
1.09	Vu Thi Hoa							Sister in Law
1.10	Trinh Cuu Long							Brother
1.11	Tran Thi Huong							Sister in Law
1.12	Trinh Thi Phuong							Sister
1.13	Tran Duc Hanh							Brother in Law
1.14	Trinh Thi Lan							Sister
1.15	Trinh Khac Dang							Brother in Law
1.16	Ministry of Construction					23.555.200	98,76%	Related organization Mr. Trinh Nam Hai represents capital contribution 28.76%
2	Dao Duc Tho		Member of Management Board/ General Director					



2.01	Nguyen Thi Hoc							Mother in Law
2.02	Nguyen Thi Hoa							Wife
2.03	Dao Huu Linh							Son
2.04	Nguyen Thi Hoai Anh							Daughter in Law
2.05	Dao Linh Duy							Son
2.06	Dao Duc Phuc							Son
2.07	Dao Thi Lien							Sister
2.08	Dao Van Kim							Brother in Law
2.09	Dao Duc Thuc							Brother
2.10	Nguyen Thi Ngat							Sister in Law
2.11	Dao Thi Lam							Sister
2.12	Dao Van Luong							Brother in Law
2.13	Dao Duc Lam							Brother
2.14	Dao Thi Thin							Sister in Law
2.15	Dao Duc Truong							Brother
2.16	Tang Thi Xuan Hoa							Sister in Law
2.17	Ministry of Construction					23.555.200	98,76%	Related organization Mr. Dao Duc Tho represents capital contribution 25%
3	<b>Nguyen Thi Tuyet Nhung</b>		<b>Member of Management Board</b>			<b>6.800</b>	<b>0,0285%</b>	
3.01	Nguyen Thi Du							Mother in Law
3.02	Vuong Quoc Tuan							Husband
3.03	Vuong Dac Hieu							Son
3.04	Vuong Khanh Linh							Daughter

3.05	Nguyen Thi Bich Ngoc							Sister
3.06	Nguyen Thi Minh Lan							Sister
3.07	Nguyen Truong Giang							Brother
3.08	Nguyen Thi Thuy							Sister in Law
3.09	Le Dinh Truong							Brother in Law
3.10	Nguyen Duc Xuan							Brother in Law
3.11	Ministry of Construction					23.555.200	98,76%	Related organization Ms. Nguyen Thi Tuyet Nhung represents capital contribution 15%
4	Vu Xuan Thang		<b>Member of Management Board/ Dep. General Director</b>			7.000	0,0293%	
4.01	Tran Thi Thanh							Mother
4.02	Nguyen Thi Thuy Giang							Wife
4.03	Vu Thi Kim Chi							Daughter
4.04	Vu Nhat Minh							Daughter
4.05	Vu Thi Hong Nhung							Sister
4.06	Nguyen Tuan Dung							Brother in Law
4.07	Vu Manh Tung							Brother
4.08	Nguyen Thi Hong Nhung							Sister in Law
4.09	Vu Thi Thanh Nhan							Sister
4.10	Nguyen Thien Hung							Brother in Law
4.11	Ministry of Construction					23.555.200	98,76%	Related organization Mr. Vu Xuan Thang represents capital



								contribution 15%
4.12	Minh Khai Lock Joint Stock Co.		ĐKKD số 0100106507					Mr. Vu Xuan Thang is Chairman
5	Le The Thuy		Member of Management Board/ Dep. General Director			5.800	0,0243%	
5.01	Le The Long							Father
5.02	Nguyen Thi Nhu							Mother in Law
5.03	Nguyen Thi Minh Thuy							Wife
5.04	Le Quynh Anh							Daughter
5.05	Le Khanh Linh							Daughter
5.06	Nguyen Hai Linh							Son in Law
5.07	Le The Son							Brother
5.08	Nguyen Thi Hue							Sister in Law
5.09	Nguyen Huy Duyen							Brother in Law
5.10	Le Thi Bich							Sister
5.11	Le Hai Van							Brother in Law
5.12	Ministry of Construction					23.555.200	98,76%	Related organization Mr. Le The Thuy represents capital contribution 15%
6	Nguyen Huong Duong		Deputy General Director					
6.01	Huong Thi Lanh							Mother
6.02	Chu Xuan Thin							Father in Law
6.03	Nguyen Thi Thuan							Mother in Law
6.04	Chu Thi Phuong Lan							Wife
6.05	Nguyen Tue Minh							Daughter
6.06	Nguyen Minh Tam							Daughter
6.07	Nguyen Tam Anh							Daughter

6.08	Nguyen Huong Phuong							Brother
6.09	Vu Thi Thu Hang							Sister in Law
6.10	Nguyen Thi Phuong Thao							Sister
6.11	Nguyen Van Tiep							Brother in Law
6.12	Nguyen Huong Hoa							Brother
6.13	Duong Thi Lieu							Sister in Law
6.14	Nguyen Thi Hoa Hao							Sister
6.15	Hoang Binh Son							Brother in Law
7	Nguyen Van Son		Chief of Board of Supervisors			15.700	0,066%	
7.1	Le Quang Trieu							Father in Law
7.2	Trieu Thi Nhat							Mother in Law
7.3	Le Thi Xuan							Wife
7.4	Nguyen Ngoc Anh							Daughter
7.5	Nguyen Quynh Anh							Daughter
7.6	Nguyen Truong Giang							Son
7.7	Nguyen Thi Mien							Sister
7.8	Nguyen Thi Bac							Sister
7.9	Nguyen Van Doi							Brother in Law
7.10	Nguyen Thi Tu							Sister
7.11	Nguyen Van Khai							Brother in Law
7.12	Nguyen Thi Chi							Sister
8	Dinh Thi Huong		Members of Board of Supervisors			1.400	0,006%	
8.01	Tran Thi Nga							Mother
8.02	Ngo Duc Huynh							Father in Law
8.03	Ngo Thi Lap							Mother in Law
8.04	Ngo Duc Thiet					1.300	0,0054%	Husband
8.05	Ngo Duc Trung Nguyen							Son



8.06	Ngo Ngoc Chau							Daughter
8.07	Dinh Dang Thanh							Brother
8.08	Nguyen Thi Lien							Sister in Law
8.09	Dinh Quang Son					1.200	0,005%	Brother
8.10	Nguyen Thi Quyen							Sister in Law
9	Vu Thi Thuy		Members of Board of Supervisors			1.300	0,0054%	
9.01	Le Thi Can							Mother
9.02	Pham Duc Duyet							Father in Law
9.03	Pham Duc Vien							Husband
9.04	Pham Duc Trung							Son
9.05	Pham Vu Diep Anh							Daughter
9.06	Vu Thi Thanh							Sister
9.07	Vu Xuan Loc							Brother
9.08	Nguyen Thu Ha							Sister in Law
10	Nguyen Ngoc Hai	058C06906	Chief of Accountant			10.900	0,0457%	
10.01	Le Thi Kim Thoa							Mother
10.02	Nguyen Van Luc							Father in Law
10.03	Nguyen Thi Hao							Mother in Law
10.04	Nguyen Thi Nhung							Wife
10.05	Nguyen Duc Huy					1.000	0,0042%	Son
10.06	Nguyen Ngoc Hai Chi							Daughter
10.07	Nguyen Ngoc Tuan							Brother
10.08	Le Bich Hao							Sister in Law
10.09	Nguyen Hong Hanh							Sister
10.10	Nguyen Thi Yen							Sister
10.11	Vu Van Hanh							Brother in Law
10.12	Nguyen Thi Anh							Sister

10.13	Tran Van Khoi							Brother in Law
11	Phan To Lan		Company's Administratio n Officer/Secret ary/ Authorized Disclosure Officer					
11.01	Nguyen Thi To Oanh							Mother
11.02	Tran Minh Chau							Father in Law
11.03	Tran Trong Binh							Husband
11.04	Tran Lan Chi							Daughter
11.05	Tran Trong Nhan							Son
11.06	Phan Chien Thang							Brother
11.07	Ngo Thi Thuy Chi							Sister in Law
11.08	Phan Anh Tuan							Brother
11.09	Ngo Thi Thanh An							Sister in Law
12	Ministry of Construction					23.555.200	98,76%	Owner representative (with controlling capital contribution)





