

Appendix V

REPORT ON CORPORATE GOVERNANCE

(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)

PETRO VIETNAM CONSTRUCTION
JOINT STOCK CORPORATION
Petroleum Pipeline and Tank Construction
Joint Stock Company

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No: 02/BC-HDQT

TP. HCM, month 01 day 12 year 2026

REPORT ON CORPORATE GOVERNANCE (year 2025)

To: - The State Securities Commission;
- The Ha Noi Stock Exchange.

- Name of company: Petroleum Pipeline and Tank Construction Joint Stock Company
- Address of headoffice: 35G, 30/4 Street, Ward Tam Thang, Ho Chi Minh City
- Telephone: (0254) 3835888 Fax: (0254) 3835884 Email: info@dobc.vn
- Charter capital: VND 200.000.000.000
- Stock symbol: PXT
- Governance model:
- + General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director.
- The implementation of internal audit: Not yet implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	01/NQ-DHĐCĐ	08/5/2025	Resolution of the 2025 Annual General Meeting of Shareholders

II. Board of Directors (annual report):

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position (Independent members of the	The date becoming/ceasing to be the member of the Board of Directors
-----	-----------------------------	--------------------------------------	--

		Board of Directors, Non-executive members of the Board of Directors)	Date of appointment	Date of dismissal
1	Mr. Ho Sy Hoang	Chairman of the Board	29/11/2022	
2	Mr. Pham Van Thu	Member of BOD	21/05/2024	
3	Mr.Hoang Ngoc Trieu	Independent member of BOD	21/05/2024	

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Ho Sy Hoang	4/4	100%	
2	Mr. Pham Van Thu	4/4	100%	
3	Mr.Hoang Ngoc Trieu	4/4	100%	

3. Supervising the Board of Management by the Board of Directors:

- The Board of Directors has properly performed the functions and powers of the Board of Directors as stipulated in the Company Charter, the Board of Directors' Operating Regulations; monitored, inspected and supervised the Board of Directors in fully implementing the contents of the resolutions and decisions of the Board of Directors, and resolutions of the General Meeting of Shareholders;

- The Board of Directors monitored and grasped the process of operating production and business activities, attended and gave opinions in periodic meetings and other meetings of the Board of Directors; approved the reports and documents of the Board of Directors sent to the Board of Directors.

- The Board of Directors coordinated with the Supervisory Board to inspect and supervise the production and business activities and management work of the Company.

4. Activities of the Board of Directors' subcommittees (If any): NONE

5. Decisions of the Board of Directors (annual report):

No.	Resolution/Decision No.	Date	Content	Approval rate
I – RESOLUTIONS:				
1	03/NQ-HĐQT	14/3/2025	2025 Business and Production Plan, Extension of time to hold the 2025 Annual General Meeting of Shareholders, Plan for organizing the 2025 Annual General Meeting of Shareholders of	100%
2	04/NQ-HĐQT	21/4/2025	Approval of documents submitted to the 2025 Annual General Meeting of Shareholders	100%

3	06/NQ-HĐQT	05/5/2025	Final settlement of 2024 management costs and 2025 management cost plan	100%
4	09/NQ-HĐQT	25/6/2025	2025 Mid-year Review and Second-half Plan	100%
5	10/NQ-HĐQT	07/7/2025	Approval of borrowing from individuals for debt repayment of FACON Joint Stock Company	100%
6	13/NQ-HĐQT	12/9/2025	Approval of the policy to adjust and apply the efficiency wage coefficient for Mr. Pham Duc Khanh and Mr. Nguyen Xuan Bac	100%
7	25/NQ-HĐQT	01/8/2025	Approval of funding for equipment procurement for Leaderships	100%
8	17/NQ-HĐQT	29/12/2025	Approval to initiate the appointment process for 02 Deputy Directors from internal succession planning source	100%
9	20/NQ-HĐQT	31/12/2025	Approval of the personnel nomination for the appointment of Company Deputy Director	100%
II- DECISIONS:				
1	03/QĐ-HĐQT	06/3/2025	Approval of the legal service provider for the appeal of First-instance Commercial Judgment No. 02/2025/KDTM-ST dated January 10, 2025, issued by the People's Court of Bà Rịa Vung Tau Province	100%
2	05/QĐ-HĐQT	14/3/2025	Establishment of the Organizing Committee for the 2025 Annual General Meeting of Shareholders	100%
3	07/QĐ-HĐQT	01/4/2025	Extension of the term of office for the position of Company Deputy Director	100%
4	09/QĐ-HĐQT	29/4/2025	Establishment of the Shareholder Eligibility Verification Committee for the 2025 Annual General Meeting of Shareholders	100%
5	12/QĐ-HĐQT	12/5/2025	Amendment and Supplement of the Salary Regulations	100%
6	15/QĐ-HĐQT	14/5/2025	Issuance of the Regulations on Clerical Work of DOBC Company	100%
7	19/QĐ-HĐQT	27/5/2025	Approving the auditor for the 2025 interim review and annual statutory audit	100%
8	20/QĐ-HĐQT	28/5/2025	Amendment and Supplement of the Salary Regulations	100%
9	21/QĐ-HĐQT	29/5/2025	Adjustment of the efficiency wage coefficient for the Leadership Team	100%
10	27/QĐ-HĐQT	09/9/2025	Amendment and Supplement of the Salary Regulations	100%
11	28/QĐ-HĐQT	12/9/2025	Adjustment of the efficiency wage coefficient for the Leadership Team	100%

III. Board of Supervisors (annual report):

1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Ms. Nguyen Thi Phuong	Head of BOS	Appointed June 30, 2021	Intermediate accounting, maritime economics engineer
2	Ms. Vu Thi Cham	Member of BOS	Appointed July 19, 2022	Bachelor of economics

3	Mr. Le Trung Can	Member of BOS	Appointed on 21/05/2024	Mechanical engineer
---	------------------	---------------	-------------------------	---------------------

2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Nguyen Thi Phuong	4/4	100%	100%	
2	Ms. Vu Thi Cham	4/4	100%	100%	
3	Mr. Le Trung Can	4/4	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee:

- The activities of the Board of Supervisors comply with the provisions of the Company Charter and the Law on Enterprises, always ensuring honesty and objectivity;

- Supervise the implementation of the 2024 General Meeting of Shareholders' resolutions and resolutions and decisions issued by the Board of Directors of the Corporation and DOBC.

heck and supervise the preparation of Inventory Reports, Quarterly/Annual Financial Reports to ensure compliance with current accounting standards and financial policies of Vietnam;

- Check the compliance and implementation of the Company's regulations and rules; Propose amendments and supplements to internal management regulations that are no longer appropriate;

- Regularly participate in meetings with the Board of Directors and the Board of Management;

- Review, inspect and evaluate the effectiveness and efficiency of the internal control system, risk management and issue early warnings.

a. Results of monitoring the activities of the Board of Directors

- The resolutions and decisions of the Board of Directors were issued in accordance with the provisions of law, the Company's Charter and closely followed the resolutions of the General Meeting of Shareholders;

- The Board of Directors supervised the Board of Directors in performing the tasks approved by the General Meeting of Shareholders. The resolutions and decisions of the Board of Directors were implemented promptly and effectively by the Board of Directors.

The Board of Directors performed its functions and tasks correctly, in accordance with the regulations, in accordance with the Law on Enterprises and the Company's Charter.

b. Results of monitoring the activities of the Board of Directors

- The Board of Directors has closely followed and promptly implemented the resolutions of the Board of Directors and the instructions of PetroCons Corporation;

- The Board of Directors regularly held monthly meetings, the meeting contents focused on resolving difficulties and problems in management and operation;

- The Board of Directors regularly closely monitored works and projects and promptly directed to ensure the progress and quality of works;

- The Board of Directors has performed well in managing and operating production and business activities, with many timely solutions to improve management and operation and reduce costs.

c. For shareholders: Information on the Company's production and business activities is fully and timely disclosed on the website www.dobc.vn.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

- The coordination and information exchange between the Supervisory Board and the Board of Directors and the Board of Management are maintained regularly through various forms of meetings, direct exchanges, documents and emails (E-office).

- In the Board of Directors' briefing meetings or regular/extraordinary meetings of the Board of Directors, the Supervisory Board is always present to improve the quality and independence of the control activities. In these meetings, the Supervisory Board has provided comments within the scope of the functions and powers of the Supervisory Board.

- The Board of Directors and the Board of Management have coordinated and created conditions for the Supervisory Board to perform its functions and tasks according to regulations; provided full information and documents related to the Company's production and business activities when requested by the Supervisory Board.

5. Other activities of the Board of Supervisors (if any): None

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1	Mr. Pham Van Thu	Director	mechanical engineering	Appointed 11/01/2024
2	Mr. Mai Dinh Bao	Deputy director	Financial accounting	Appointed 21/01/2011
3	Mr. Huynh Dinh Viet	Deputy director	Electrical Engineer	Appointed 14/02/2022

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Mr. Dam Quang	Finance and accounting	intermediate accounting degree, Economics of	Appointed 07/2021

Hung	manager	sea transport	
------	---------	---------------	--

VI. Training courses on corporate governance:

Most of the members of the Board of Directors, members of the Board of Supervisors, the Executive Director, and other managers have experience or training in corporate governance/business administration at the time of election/or appointment.

VII. The list of affiliated persons of the public company (annual report) and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company: *(See attached Appendix No.1)*
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons. *(See attached Appendix No.1A)*
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power.

No	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No. /Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note
	None								

4. Transactions between the Company and other objects:

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO).

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers.

VIII. Share transactions of internal persons and their affiliated persons (annual report)

1. The list of internal persons and their affiliated persons/ Transactions of internal persons and affiliated persons with shares of the Company *(See attached Appendix No.2)*
2. Transactions of internal persons and affiliated persons with shares of the company

No	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
	None						

IX. Other significant issues: None

Recipients:

- As above;
- BOD, BOS, BOM (for information);
- Archived: Document storage.

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, full name and seal)



Hồ Sỹ Hoàng

APPENDIX 1
LIST OF RELATED PEOPLE OF THE COMPANY

Order	Name of organization/ individuals	Securities trading account (if any)	Position at the company (if any)	Paper number NSH, ID Passport number, date of issue and place of issue	Head office address / Contact address	The time to start is the relevant person	The moment is no longer a related person	Reason	Relationship with the Company
I. Related Organization of the Company									
1	PETRO VIETNAM CONSTRUCTION JOINT STOCK CORPORATION					16/11/2009			Parent company
2	Petroleum Equipment Assembly & Metal Structure Joint Stock Company					26/11/2009			Same parent company
3	Petroleum Industrial & Civil Construction Joint Stock Company					21/6/2010			Same parent company
II. Board of Director									
1	Ho Sy Hoang		Chairman of the Board of Director			29/11/2022			Internal people
2	Pham Van Thu		Member of the Board of Director			21/5/2024			Internal people
3	Hoang Ngoc Trieu		Independent member of the Board of Director			21/5/2024			Internal people
III. Executive Board									

Order	Name of organization/ individuals	Securities trading account (if any)	Position at the company (if any)	Paper number NSH, ID Passport number, date of issue and place of issue	Head office address / Contact address	The time to start is the relevant person	The moment is no longer a related person	Reason	Relationship with the Company
1	Pham Van Thu		Director			1/11/2024			Internal people
2	Mai Dinh Bao		Deputy Director, authorized person to disclose information			21/01/2011			Internal people
3	Huynh Dinh Viet		Deputy director			14/02/2022			Internal people

IV. Board of Supervisor

1	Nguyen Thi Phuong	C151387	Head of the board of supervisor			30/6/2021			Internal people
2	Vu Thi Cham	040C005518	Member of the board of supervisor			19/7/2022			Internal people
3	Le Trung Can		Member of the board of supervisor			21/5/2024			Internal people

V. In charge of finance and accounting

1	Dam Quang Hung		Head of finance and accounting department			5/7/2021			Internal people
---	----------------	--	---	--	--	----------	--	--	-----------------

VI. The corporate governance officer

Order	Name of organization/ individuals	Securities trading account (if any)	Position at the company (if any)	Paper number NSH, ID Passport number, date of issue and place of issue	Head office address / Contact address	The time to start is the relevant person	The moment is no longer a related person	Reason	Relationship with the Company
1	Dang Quyet Thang		Corporate governance officer			31/10/2023			Internal people

APPENDIX 2
LIST OF INTERNAL AND RELATED PERSONS OF INTERNAL PEOPLE

Order	Full name	Securities trading account (if any)	Position at the company (if any)	ID / Passport number, date of issue and place of issue	Contact address	Number of shares owned at the end of the period	End of stock ownership	Note
I/ Person related to the member of the board of directors:								
1	Ho Sy Hoang		Chairman of the Board of Director		124. Ton Duc Thang street, Tam Thang ward, Ho Chi Minh City			
	<i>Petro Vietnam construction joint stock corporation</i>				<i>14thFloor, Vietnam Petroleum Institute Building, No. 167, Trung Kinh Street, Yen Hoa Ward, Cau Giay District, Hanoi City</i>	<i>10,200,000</i>	<i>51.00</i>	<i>Mr. Ho Sy Hoang represents the capital of Petro Vietnam construction joint stock corporation with 6.2 million shares, 31% ratio.</i>
1.1	Ho Sy Duc				150, Tran Phu street, Vung Tau ward, Ho Chi Minh city	0		Father
1.2	Le Thi Long				150, Tran Phu street, Vung Tau ward, Ho Chi Minh city	0		Mother

Order	Full name	Securities trading account (if any)	Position at the company (if any)	ID / Passport number, date of issue and place of issue	Contact address	Number of shares owned at the end of the period	End of stock ownership	Note
1.3	Le Duy Chinh					0		Father in law (died)
1.4	Le Thi Phuong				124. Ton Duc Thang street, Tam Thang ward, Ho Chi Minh City	0		Wife
1.5	Ho Sy Hoang Son				124. Ton Duc Thang street, Tam Thang ward, Ho Chi Minh City	0		Son
1.6	Ho Sy Hoang Hai				124. Ton Duc Thang street, Tam Thang ward, Ho Chi Minh City	0		Son
1.7	Ho Sy Huy				Moscow - Russia	0		Brother
1.8	Ho Sy Hiep				150, Tran Phu street, Vung Tau ward, Ho Chi Minh city	0		Little brother
1.9	Dang Thi Thanh				150, Tran Phu street, Vung Tau ward, Ho Chi Minh city	0		Sister in law
1.10	Vo Thi Anh				150, Tran Phu street, Vung Tau ward, Ho Chi Minh city	0		Sister in law

Order	Full name	Securities trading account (if any)	Position at the company (if any)	ID / Passport number, date of issue and place of issue	Contact address	Number of shares owned at the end of the period	End of stock ownership	Note
2	Pham Van Thu		Member of the Board of Director		35G, 30/4 street, Tam Thang ward, Ho Chi Minh City	0		
	<i>Petro Vietnam construction joint stock corporation</i>				<i>14thFloor, Vietnam Petroleum Institute Building, No. 167, Trung Kinh Street, Yen Hoa Ward, Cau Giay District, Hanoi City</i>	<i>10,200,000</i>	<i>51.00</i>	<i>Mr. Pham Van Thu represents the capital of Petro Vietnam construction joint stock corporation with 4 million shares, 20% ratio.</i>
2.1	Pham Dung Quy				DD106 Nam Long Ehome 2 apartment, Phuoc Long Ward, Ho Chi Minh City	0		Son
2.2	Pham Van Chien					0		Father
2.3	Ngo Thi Hanh				Canh Thuy Ward, Bac Ninh Province	0		Mother
3	Hoang Ngoc Trieu		Independent member of the Board of Director		45/28, Tien Cang street, Rach Dua ward, Ho Chi Minh city	0		

Order	Full name	Securities trading account (if any)	Position at the company (if any)	ID / Passport number, date of issue and place of issue	Contact adress	Number of shares owned at the end of the period	End of stock ownership	Note
3.1	Tran Thi Thu Huong				Hoai An Commune, Gia Lai Province	0		Mother
3.2	Phan Thi Hang				45/28, Tien Cang street, Rach Dua ward, Ho Chi Minh city	0		Wife
3.3	Hoang Thi Ngoc Truyen				31, 1/5 street , Dong Da street, Quy Nhon Ward, Gia Lai province	0		Little sister
3.4	Nguyen Van Huu				31, 1/5 street , Dong Da street, Quy Nhon Ward, Gia Lai province	0		Brother in law
3.5	Hoang Ngoc Truong				808/15/7/18 Tran Hung Dao street, Quy Nhon Ward, Gia Lai province	0		Little brother
3.6	Tran Thi Ngoc Thien				808/15/7/18 Tran Hung Dao street, Quy Nhon Ward, Gia Lai province	0		Sister in law
3.7	Hoang Minh Quan				45/28, Tien Cang street, Rach Dua ward, Ho Chi Minh city	0		Son
3.8	Hoang Anh Tuan				45/28, Tien Cang street, Rach Dua ward, Ho Chi Minh city	0		Con

II- Person related to the member of the Executive board:

Order	Full name	Securities trading account (if any)	Position at the company (if any)	ID / Passport number, date of issue and place of issue	Contact address	Number of shares owned at the end of the period	End of stock ownership	Note
1	Pham Van Thu		Director		35G, 30/4 street, Tam Thang ward, Ho Chi Minh City	0		As listed in section I.2
2	Mai Dinh Bao		Deputy Director, authorized person to disclose information		10 Nguyen Van Cu street, Tam Thang ward, Ho Chi Minh City	0		
2.1	Duong Thi Diem Thuy				10 Nguyen Van Cu street, Tam Thang ward, Ho Chi Minh City	0		Wife
2.2	Mai Duong Diem My				America	0		Daughter
2.3	Mai Diem Phuong				10 Nguyen Van Cu street, Tam Thang ward, Ho Chi Minh City	0		Daughter
2.4	Mai Duong Bao Ngoc				10 Nguyen Van Cu street, Tam Thang ward, Ho Chi Minh City	0		Daughter
2.5	Mai Dinh Xuan				Dong Nai	0		Father
2.6	Nguyen Thi Di				Dong Nai	0		Mother (died)

Order	Full name	Securities trading account (if any)	Position at the company (if any)	ID / Passport number, date of issue and place of issue	Contact adress	Number of shares owned at the end of the period	End of stock ownership	Note
2.7	Mai Thi Thu				Dong Nai	0		Sister
2.8	Mai Thi Thu Ha				Dong Nai	0		Sister
2.9	Mai Dinh Van				Dong Nai	0		Sister
2.1	Mai Thi Chi Lien				Dong Nai	0		Sister
2.11	Mai Thi Ha Tien				America	0		Sister
2.12	Mai Phuong Trang				Dong Nai	0		Sister
2.13	Duong Van Nhac				America	0		Father in law
2.14	Nguyen Thi Dam				America	0		Father in law
3	Huynh Dinh Viet		Deputy Director		60/5/20B, Le Thanh Tong street. Rach Dua ward, Ho Chi Minh city	0		

Order	Full name	Securities trading account (if any)	Position at the company (if any)	ID / Passport number, date of issue and place of issue	Contact address	Number of shares owned at the end of the period	End of stock ownership	Note
3.1	Dang Thi Vinh				"	0		Wife
3.2	Huynh Dang Minh Quan				"	0		Daughter
3.3	Huynh Dinh Minh Long				"	0		Son
3.4	Huynh Nam				Binh Son Commune, Quang Ngai Province	0		Father
3.5	Vo Thi Lam				"	0		Mother
3.6	Huynh Thi Linh				"	0		Sister
3.7	Huynh Thi Loan				"	0		Sister
3.8	Huynh Dinh Vuong				"	0		Brother

III- Person related to the member of the Board of Supervisor:

1	Nguyen Thi Phuong		Head of the board of supervisor		07, P lot, Luong The Vinh street, Tam Thang ward, Ho Chi Minh city	0		
1.1	Tran Dai Nghia				"	0		Husband

Order	Full name	Securities trading account (if any)	Position at the company (if any)	ID / Passport number, date of issue and place of issue	Contact address	Number of shares owned at the end of the period	End of stock ownership	Note
1.2	Tran Nguyen Lan Anh				"	0		Daughter
1.3	Tran Anh Tuan				"	0		Son
1.4	Nguyen The Thanh					0		Father
1.5	Nguyen Thi Tai				"	0		Mother
1.6	Nguyen The Hai				"	0		Brother
1.7	Nguyen The Hung				Group 2, Hamlet 5, Long Thanh, Dong Nai	0		Brother
1.8	Nguyen The Bao				"	0		Brother
1.9	Nguyen The Chung				929/39, 30/4 street, Rach Dua ward, Ho Chi Minh city	0		Brother

Order	Full name	Securities trading account (if any)	Position at the company (if any)	ID / Passport number, date of issue and place of issue	Contact address	Number of shares owned at the end of the period	End of stock ownership	Note
2	Vu Thi Cham		Member of the board of supervisor		C3 Thai Thinh, Dong Da, Ha Noi	2000	0.001	
2.1	Nguyen Kieu Hung				C3 Thai Thinh, Dong Da, Ha Noi	0		Husband
2.2	Nguyen Vu Tram Anh				C3 Thai Thinh, Dong Da, Ha Noi	0		Daughter
2.3	Nguyen Vu Minh Anh				C3 Thai Thinh, Dong Da, Ha Noi	0		Daughter
2.4	Vu Thi Thanh				Hung Ha, Hung Yen	0		Mother
2.5	Vu Thi Luot				Hung Ha, Hung Yen	0		Sister
2.6	Vu Van Duan				Hung Ha, Hung Yen	0		Brother
2.7	Dao Thi Kieu				Hung Yen city	0		Mother in law

Order	Full name	Securities trading account (if any)	Position at the company (if any)	ID / Passport number, date of issue and place of issue	Contact adress	Number of shares owned at the end of the period	End of stock ownership	Note
2.8	Nguyen Thi Kieu Oanh				Quang Ninh	0		Sister in law
3	Le Trung Can		Member of the board of supervisor		Dat Do Commune, Ho Chi Minh City	0		
3.1	Le Van Tu				Dat Do Commune, Ho Chi Minh City	0		Father
3.2	Cao Thi Luong				Dat Do Commune, Ho Chi Minh City	0		Mother
3.3	Mai Van Hiep				Dat Do Commune, Ho Chi Minh City	0		Father in law
3.4	Tran Phuong Lan				Dat Do Commune, Ho Chi Minh City	0		Mother in law

Order	Full name	Securities trading account (if any)	Position at the company (if any)	ID / Passport number, date of issue and place of issue	Contact address	Number of shares owned at the end of the period	End of stock ownership	Note
3.5	Mai Truc Linh				Dat Do Commune, Ho Chi Minh City	0		Wife
3.6	Le Mai Bao Ngoc				Dat Do Commune, Ho Chi Minh City	0		Daughter
3.7	Le Mai Bao Tran				Dat Do Commune, Ho Chi Minh City	0		Daughter
3.8	Le Huu Quyen				Dat Do Commune, Ho Chi Minh City	0		Brother
3.9	Le Trung Dong				Dat Do Commune, Ho Chi Minh City	0		Brother
3.1	Nguyen Thi Ngoc Han				Dat Do Commune, Ho Chi Minh City	0		Sister in law

IV. Person related to the member of the corporate governance officer

1	Dang Quyet Thang		The corporate governance officer		8 Go Cat Residential Area, Hoa Long Ward, Ho Chi Minh City	0		
1.1	Dinh Thi Hue				8 Go Cat Residential Area, Hoa Long Ward, Ho Chi Minh City	0		Wife
1.2	Dang Minh Tuan				8 Go Cat Residential Area, Hoa Long Ward, Ho Chi Minh City	0		Son

Order	Full name	Securities trading account (if any)	Position at the company (if any)	ID / Passport number, date of issue and place of issue	Contact address	Number of shares owned at the end of the period	End of stock ownership	Note
1.3	Vo Thi Khang				Tam Dong Commune, Nghe An Province	0		Mother
1.4	Dang Thi Thu Anh				Nghi Loc Commune, Nghe An Province	0		Sister
1.5	Dang Song Hao				09 Dang Van Ngu, Truong Vinh Ward Nghe An province	0		Brother
1.6	Dang Minh Hung				Tam Dong Commune, Nghe An Province	0		Brother
1.7	Dang Hung Cuong				Vung Tau Plaza Apartment, Ho Chi Minh City	0		Brother

V. Person related to the member of In charge of finance and accounting

1	Dam Quang Hung		Head of finance and accounting department		27, Q lot, Luong The Vinh street, Tam Thang ward, Ho Chi Minh city	0		
1.1	Le Thanh Ha				27, Q lot, Luong The Vinh street, Tam Thang ward, Ho Chi Minh city	0		Wife

Order	Full name	Securities trading account (if any)	Position at the company (if any)	ID / Passport number, date of issue and place of issue	Contact address	Number of shares owned at the end of the period	End of stock ownership	Note
1.2	Dam Trung Hieu				"	0		Son
1.3	Dam Minh Hien				"	0		Son
1.4	Phan Thi Lay				Song Lieu Ward - Bac Ninh	0		Mother
1.5	Dam Thi Khanh Van				Nhu Quynh Commune, Hung Yen	0		Sister
1.6	Dam Hong Khanh				Song Lieu Ward - Bac Ninh	0		Sister
1.7	Dam Thi Phung				Hanoi	0		Sister
1.8	Dam Thi Thanh Phuong				Long Thanh - Dong Nai	0		Sister

APPENDIX 1A

TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS AND AFFILIATED PERSONS

No.	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	PETRO VIETNAM CONSTRUCTION JOINT STOCK CORPORATION	Parent company	3500102365, 18/01/2024	14thFloor, Vietnam Petroleum Institute Building, No. 167, Trung Kinh Street, Yen Hoa Ward, Cau Giay District. Hanoi City	Year 2025		31,749,207,767	Selling goods, providing services
2	Petroleum Equipment Assembly & Metal Structure Joint Stock Company	Same parent company	3500834094, revised for the 7th time on December 2022, the Department of Planning and Investment of Ba Ria Vung Tau Province	No. 2 Nguyen Huu Canh, Rach Dua Ward, Ho Chi Minh City	Year 2025		8,656,127,898	Selling goods, providing services
3	Petroleum Industrial & Civil Construction Joint Stock Company	Same parent company	3500834094, revised for the 7th time on December 2022, the Department of Planning and Investment of Ba Ria Vung Tau Province	35D 30/4 Street, Tam Thang Ward, Ho Chi Minh City	Year 2025		683,968,231	Management costs, other costs