

No.: 08 /BC-HĐQT

Ho Chi Minh city, January 21 , 2026

2025 Corporate Governance Report

To:

- State Securities Commission;
- Hanoi Stock Exchange.

- Name of the public company: West Coach Station Joint Stock Company
- Head office address: 395 Kinh Duong Vuong, An Lac Ward, Ho Chi Minh City
- Phone: 19007373 Fax: 028.38752853
- Email: tchc.vanthu@gmail.com
- Charter capital: VND 30.000.000.000
- Stock symbol: WCS
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board, and General Director.
- Internal audit function: Not yet implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders, including those adopted through written voting.

No.	Resolution/Decision No.	Date	Contents
1	63/NQ-DHĐCĐ	30/6/2025	<ul style="list-style-type: none">- Approval of the report on the summary of production and business performance in 2024 and the orientation and tasks for 2025.- Approval of the Board of Directors' activity report for 2024.- Approval of the Supervisory Board's activity report for 2024.- Approval of the audited financial statements for 2024.- Approval of the proposal on profit distribution for 2024, the profit

No.	Resolution/Decision No.	Date	Contents
			<p>distribution plan for 2025, remuneration for the Board of Directors and the Supervisory Board, and bonuses for managers and employees in 2025.</p> <ul style="list-style-type: none"> - Approval of the proposal on the selection of the auditing firm for the 2025 financial year. - Approval of the dismissal of a member of the Board of Directors for the 2021–2026 term and the appointment of an additional member of the Board of Directors for the 2021–2026 term. - Approval of the proposal on issuing shares to increase charter capital from owners' equity.
2	139/NQ-ĐHĐCĐ (Resolution adopted through written voting)	14/11/2025	Approval of the supplementation of certain new business lines and the detailed supplementation of certain existing business lines in the Company's Enterprise Registration Certificate.

II. Board of Directors (Report for the Year 2025)

1. Information on Members of the Board of Directors (BOD)

No.	Member of the Board of Directors	Position (Independent Director, Non-Executive Director, Executive Director)	Date of commencement / cessation as a member of the Board of Directors / Independent Director	
			Date of Appointment	Date of Dismissal
1.	Le Thi My Hanh	Chairwoman (Non-executive BOD member)	23/4/2021	
2.	Dang Nguyen Nguyen Huan	Non-executive BOD member	23/4/2021	
3.	Tran Van Phuong	Executive BOD	23/4/2021	01/5/2025

No.	Member of the Board of Directors	Position (Independent Director, Non-Executive Director, Executive Director)	Date of commencement / cessation as a member of the Board of Directors / Independent Director	
			Date of Appointment	Date of Dismissal
		member		
4.	Mai Thanh Binh	Non-executive BOD member	23/4/2021	
5.	Bui Cong Hiep	Independent BOD member	23/4/2021	
6.	Nguyen Van Thanh	Executive BOD member	01/5/2025	

2. BOD meetings:

No.	BOD Member	Number of Meetings Attended	Attendance Rate	Reason for Absence
1.	Le Thi My Hanh	15/15	100%	
2.	Dang Nguyen Nguyen Huan	15/15	100%	
3.	Tran Van Phuong	03/15	100%	Dismissed from the Board of Directors as of 01/5/2025
4.	Mai Thanh Binh	15/15	100%	
5.	Bui Cong Hiep	15/15	100%	
6.	Nguyen Van Thanh	12/15	100%	Appointed to the Board of Directors as of 01/5/2025

3. Supervisory Activities of the Board of Directors over the Board of General Directors

In 2025, the Board of Directors effectively performed its supervisory function over the executive activities of the Board of General Directors through periodic reports as well as quarterly review and summary meetings. Accordingly, the implementation of operations was ensured to closely follow the orientations, tasks, and objectives approved by the Board of Directors and the General Meeting of Shareholders.

The Company's production and business operations remained generally stable and achieved many positive results, with key performance indicators recording growth and exceeding those of the same period. The leadership team, together with all officers

and employees of the Company, strongly promoted a spirit of unity and proactively implemented key tasks in a synchronized manner from the beginning of the year, demonstrating high determination and strong efforts to successfully accomplish the approved production and business plan.

4. Activities of Committees under the Board of Directors: The Company does not have any committees under the Board of Directors.

5. Resolutions/Decisions of the Board of Directors (2025 Report):

No.	Resolution/Decision No.	Date	Content	Approval Rate
1.	07/NQ-HĐQT	21/01/2025	- Approval of the report on the summary of production and business operations in 2024; orientations and tasks for 2025. - Approval of the report on the implementation of labor utilization; salary and bonus funds for employees; salary, bonus and remuneration funds for managers, and the appropriation of funds in 2024; and the labor utilization plan and salary fund plan for 2025.	100%
2.	08/NQ-HĐQT	21/01/2025	Approval of the investment plan for 2025.	100%
3.	09/NQ-HĐQT	21/01/2025	- Approval of the plan to organize the 2025 Annual General Meeting of Shareholders to be held on April 11, 2025. - Approval of the contents to be submitted to the 2025 Annual General Meeting of Shareholders.	100%
4.	02/QĐ-HĐQT	21/02/2025	Approval of the estimated costs for investment preparation and the contractor selection plan for the investment preparation stage of the project “Renovation of the Bus Station Asphalt Pavement”.	

No.	Resolution/Decision No.	Date	Content	Approval Rate
5.	19/NQ-HĐQT	18/3/2025	Approval of the temporary postponement of the 2025 Annual General Meeting of Shareholders.	100%
6.	19/QĐ-HĐQT	10/4/2025	Approval of the assignment to prepare the economic–technical report for the project “West Coach Station Office Building”.	
7.	06/QĐ-HĐQT	15/4/2025	Approval of the estimated costs for investment preparation and the contractor selection plan for the investment preparation stage of the project “Upgrading the drainage system and installing pumps for flood prevention during rainfall”.	
8.	20/QĐ-HĐQT	15/4/2025	Approval of the estimated costs for investment preparation and the contractor selection plan for the investment preparation stage of the project “West Coach Station Office Building”.	
9.	28/NQ-HĐQT	24/4/2025	<ul style="list-style-type: none"> - Approval of the report on the preliminary results of production and business operations for the first quarter of 2025; orientations and key tasks for the remaining nine months of 2025. - Approval of the investment implementation report for the first quarter of 2025 and the investment plan for 2025. - Approval of personnel matters and salary grade promotion for the Company’s management staff. 	100%
10.	30/QĐ-HĐQT	30/4/2025	Appointment of the General	

No.	Resolution/Decision No.	Date	Content	Approval Rate
			Director of the Company.	
11.	31/QĐ-HĐQT	30/4/2025	Appointment of a Member of the Board of Directors of the Company.	
12.	32/QĐ-HĐQT	30/4/2025	Appointment of the person in charge of accounting of the Company.	
13.	33/QĐ-HĐQT	30/4/2025	Appointment of the person in charge of corporate governance cum Company Secretary and the Information Disclosure Officer of the Company.	
14.	34/QĐ-HĐQT	30/4/2025	Dismissal of the General Director of the Company.	
15.	35/QĐ-HĐQT	30/4/2025	Approval of the resignation from the position of Deputy General Director and termination of employment of Mr. Tran Van Phuong.	
16.	36/QĐ-HĐQT	30/4/2025	Dismissal of the Chief Accountant of the Company.	
17.	37/QĐ-HĐQT	30/4/2025	Dismissal of the person in charge of corporate governance cum Company Secretary and the Information Disclosure Officer of the Company.	
18.	38/QĐ-HĐQT	30/4/2025	Salary grade promotion for the Company's executive.	
19.	09/QĐ-HĐQT	08/5/2025	Approval of the economic-technical report for the project "Renovation of the Bus Station Asphalt Pavement".	
20.	10/QĐ-HĐQT	08/5/2025	Approval of the contractor selection plan for the project "Renovation of the Bus Station Asphalt Pavement".	

No.	Resolution/Decision No.	Date	Content	Approval Rate
21.	47/NQ-HĐQT	15/5/2025	Approval of the plan to organize the 2025 Annual General Meeting of Shareholders to be held on June 30, 2025.	100%
22.	48/NQ-HĐQT	15/5/2025	Approval of the appointment of the Chief Accountant of the Company.	100%
23.	52/QĐ-HĐQT	29/5/2025	Appointment of the Chief Accountant.	
24.	60/NQ-HĐQT	09/6/2025	Approval of the contents of documents to be submitted to the 2025 Annual General Meeting of Shareholders.	100%
25.	23/QĐ-HĐQT	24/6/2025	Approval of the construction investment project “West Coach Station Office Building”.	
26.	67/NQ-HĐQT	15/7/2025	Approval of the report on the preliminary results of production and business operations for the first six months of 2025; orientations and key tasks for the last six months of 2025.	100%
27.	68/NQ-HĐQT	15/7/2025	Selection of the auditing company for the financial year 2025.	100%
28.	69/NQ-HĐQT	15/7/2025	Implementation of the plan to issue shares to increase charter capital from owners' equity.	100%
29.	17/QĐ-HĐQT	23/7/2025	Approval of the economic-technical report for the project “Upgrading the drainage system and installing pumps for flood prevention during rainfall”.	
30.	18/QĐ-HĐQT	23/7/2025	Approval of the contractor selection plan for the project “Upgrading the drainage	

No.	Resolution/Decision No.	Date	Content	Approval Rate
			system and installing pumps for flood prevention during rainfall”.	
31.	86/NQ-HĐQT	05/8/2025	Approval of the record date for exercising rights to receive shares issued for the increase of charter capital from owners' equity.	100%
32.	87/NQ-HĐQT	05/8/2025	Approval of the authorization for the General Director to carry out procedures related to the share issuance for increasing charter capital from owners' equity.	100%
33.	98/NQ-HĐQT	25/8/2025	Appointment of representatives to participate in the Steering Committee for the establishment of the Vietnam Bus Station Association and to take part in its activities.	100%
34.	99/QĐ-HĐQT	25/8/2025	Appointment of representatives to participate in the Steering Committee for the establishment of the Vietnam Bus Station Association and to take part in its activities.	
35.	100/NQ-HĐQT	25/8/2025	Approval of the salary and bonus funds for employees, and the salary, remuneration and bonus funds for managers implemented in 2024.	100%
36.	26/QĐ-HĐQT	05/9/2025	Approval of the contractor selection plan for the project “West Coach Station Office Building”.	
37.	108/NQ-HĐQT	08/9/2025	Approval of the results of the share issuance to increase charter capital from owners' equity and the increase of the	100%

No.	Resolution/Decision No.	Date	Content	Approval Rate
			Company's charter capital.	
38.	118/NQ-HĐQT	30/9/2025	Approval of the plan to collect shareholders' opinions in writing in 2025.	100%
39.	126/NQ-HĐQT	16/10/2025	Approval of the contents of documents for collecting shareholders' opinions in writing.	100%
40.	134/NQ-HĐQT	30/10/2025	Approval of the report on the preliminary results of production and business operations for the first nine months of 2025; orientations and key tasks for the last three months of 2025.	100%
41.	146/NQ-HĐQT	02/12/2025	Approval of the payment of dividends for 2024.	100%
42.	157/NQ-HĐQT	31/12/2025	Approval of the salary and bonus funds for employees and the Board of General Directors; remuneration levels and bonus funds for Members of the Board of Directors and Controllers under the plan for 2025.	100%
43.	159/NQ-HĐQT	31/12/2025	Approval of the execution of contracts/transactions in 2026 between West Coach Station Joint Stock Company and related organizations.	100%

III. Supervisory Board (2025 Report)

1. Information on members of the Supervisory Board:

No.	Member of the Supervisory Board	Position	Start/End Date of Membership	Educational background
1.	Nguyen Xuan Tung	Head of Board	23/4/2021	Bachelor's Degree: Law

No.	Member of the Supervisory Board	Position	Start/End Date of Membership	Educational background
2.	Truong Nguyen Thien Kim	Member	23/4/2021	Master's Degree: Finance, Monetary Circulation and Credit
3.	Nguyen Van Ha	Member	23/4/2021	Master's Degree: Corporate Finance

2. Meetings of the Supervisory Board:

No.	Member of the Supervisory Board	Meetings Attended	Attendance Rate	Voting Participation Rate	Reason for Absence
1.	Nguyen Xuan Tung	2/2	100%	100%	
2.	Truong Nguyen Thien Kim	2/2	100%	100%	
3.	Nguyen Van Ha	2/2	100%	100%	

3. Supervisory Activities of the Supervisory Board over the Board of Directors, the Board of General Directors and Shareholders:

Pursuant to the Company's Charter and Internal Regulations, the Supervisory Board formulated the inspection and supervision plan for 2025 with key focus areas and implemented it as follows:

- Reviewing accounting books, records, documents and information related to the Company's production and business operations in 2025.
- Supervising the management and executive activities of the Board of Directors and the Board of General Directors, and the implementation of Resolutions and Decisions issued in 2025 by the Board of Directors and the General Meeting of Shareholders.
- Supervising the implementation of basic construction projects in accordance with the Resolution of the 2025 Annual General Meeting of Shareholders and other relevant matters.

In addition, on a monthly basis, representatives of the Supervisory Board conducted cash inspections and reconciled bank deposit contracts. Members of the Supervisory Board attended quarterly meetings of the Board of Directors.

The Head of the Supervisory Board attended mid-month and early-month briefing meetings held by the Board of General Directors with functional departments in order to monitor and supervise management and executive activities, thereby

providing comments and recommendations to the Board of Directors and the Board of General Directors on the Company's production and business performance.

The inspection results showed that the Company's management and governance were conducted in accordance with the established strategic orientations and in full compliance with applicable laws and the Company's Charter. The Board of Directors fully performed its functions, powers and responsibilities within its authority. The Board of General Directors promptly implemented the Resolutions and Decisions of the Board of Directors and proactively organized production and business operations in an effective manner. The lawful rights and interests of shareholders were ensured, and no violations were recorded in relation to shareholders' access to information or the distribution of benefits.

4. Coordination between the Supervisory Board and the Board of Directors, the Board of General Directors and other management personnel:

The cooperative relationship between the Supervisory Board and the Board of Directors, the Board of General Directors and the Company's management team was maintained on a regular and close basis in compliance with applicable regulations.

Matters related to corporate governance, management and production and business operations were communicated in a transparent, timely and sufficient manner in accordance with supervisory requirements. The provision of records and documents for inspection and supervision purposes was carried out in a serious manner, ensuring the quality and accuracy of information. Accordingly, the Supervisory Board had sufficient grounds to perform its inspection and evaluation functions independently, objectively and comprehensively.

5. Other activities of the Supervisory Board: None.

IV. Executive Board

No.	Executive Member	Date of Birth	Educational Background	Appointment/Dismissal Date as Executive Member
1.	Dang Nguyen Nguyen Huan Position: General Director	01/6/1974	Master's Degree: Business Administration	Dismissed on 01/05/2025
2.	Tran Van Phuong Position: Deputy	17/02/1964	Bachelor's Degrees: Law,	Dismissed on 01/05/2025

No.	Executive Member	Date of Birth	Educational Background	Appointment/Dismissal Date as Executive Member
	General Director		Business Administration	
3.	Nguyen Minh Tien Position: Deputy General Director	20/10/1983	Master's degree: Transport Organization and Management Bachelor's degree: Transportation Engineering, Law, English Language	Appointed on 01/05/2022
4.	Nguyen Van Thanh Position: General Director	23/01/1971	Master's degree: Accounting Bachelor's degree: Transport Economics, Accounting and Auditing	Appointed on 01/5/2025

V. Chief Accountant

Full Name	Date of Birth	Educational Background	Appointment/Dismissal Date
Do Kieu Kim Ngan	03/08/1983	Bachelor's Degree: Accounting	Appointed on 01/06/2025

VI. Corporate governance training

Corporate governance training programs attended by members of the Board of Directors, members of the Supervisory Board, the General Director, the Board of General Directors, other management personnel and the Company Secretary in accordance with corporate governance regulations include:

- Members of the Board of Directors, the Board of General Directors, the Company Secretary and relevant departments have all been trained and regularly updated on new regulations on corporate governance.

- The Board of Directors and the Board of General Directors have appointed representatives to participate in training courses and seminars on corporate governance, and to update new regulations on the Law on Enterprises, the Law on Securities, and relevant guiding Decrees and Circulars, organized in coordination with the State Securities Commission of Vietnam, the Vietnam Stock Exchange, the Hanoi Stock Exchange, the Vietnam Securities Depository and Clearing Corporation, and other relevant authorities.

VII. List of Related Persons of the Public Company (2025 Report)

1. List of related persons of the Company: Appendix 01 attached.

2. Transactions between the Company and its related persons; or between the Company and major shareholders, insiders, and related persons of insiders:

No.	Name of organization /individual	Relationship with the company	Business registration certificate number*, date of issue, place of issue	Head office address/contact address	Transaction period with the company	Resolution/ Decision Number of the General Meeting of Shareholders/Board of Directors (if applicable, specify date of issuance)	Transaction Details, Quantity, Total Transaction Value	Notes
1.	Saigon Passenger Transport Joint Stock Company	Related organization of the Chairwoman of the Board	0300478044, issued on 21/04/2006, Ho Chi Minh City	39 Hai Thuong Lan Ong Street, Cho Lon Ward, Ho Chi Minh City	01/01/2025-31/12/2025	None	Service provision contract: total value of VND 407,089,894	
2.	Kumho Samco Buslines Co., Ltd.	Related party of the Parent Company	0305308215, issued on 12/11/2007, Ho Chi Minh City	292 Dinh Bo Linh Street, Binh Thanh Ward, Ho Chi Minh City	01/01/2025-31/12/2025	None	Service provision contract: total value of VND 1,345,174,115	

3. Transactions between insiders of the Company, related persons of insiders, and subsidiaries or companies controlled by the Company: None.

4. Transactions between the Company and other parties:

4.1. Transactions between the Company and companies in which members of the Board of Directors, members of the Supervisory Board, the General Director, or other management personnel have been or are currently founders, members of the Board of Directors, or acting as General Director within the past three (03) years (as of the reporting date):

No.	Name of organization/individual	Relationship with the company	Business registration certificate number*, date of issue, place of issue	Head office address/contact address	Transaction period with the company	Resolution/ Decision Number of the General Meeting of Shareholders /Board of Directors (if applicable, specify date of issuance)	Transaction Details, Quantity, Total Transaction Value	Notes
1.	Saigon Passenger Transport Joint Stock Company	Related organization of the Chairwoman of the Board	0300478044, issued on 21/04/2006, Ho Chi Minh City	39 Hai Thuong Lan Ong Street, Cho Lon Ward, Ho Chi Minh City	01/01/2025-31/12/2025	None	Service provision contract: total value of VND 407,089,894	Dismissal from the position of Chairperson of the Board of Directors at Saigon Passenger Transport Joint Stock Company, effective from November 18, 2025


4.2. Transactions between the Company and companies in which related persons of members of the Board of Directors, members of the Supervisory Board, the General Director, or other management personnel act as members of the Board of Directors or as General Directors: None.

4.3. Other transactions of the Company (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, the General Director, and other management personnel: None.

VIII. Share transactions by insiders and related persons (2025 Report)

1. List of insiders and related persons: Attached Appendix 02.

2. Share transactions by insiders and their related persons involving the Company's shares: None.

IX. Other notable issues: None. 

Recipients:

- As above;
- Filed at: Administration Office, Company Secretary.

CHAIRWOMAN
OF THE BOARD OF DIRECTORS



Le Thi My Hanh



APPENDIX 01: LIST OF RELATED PARTIES OF THE COMPANY (DISCLOSURE)

(Attached: Report No. 08./BC-HĐQT dated 21./01/2026)

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position in the Company (if any)	ID/Business Registration Number*	Date of Issue	Place of Issue	Registered Office / Contact Address	Date of Becoming a Related Party	Date of Ceasing to be a Related Party	Reason	Nature of Relationship with the Company
1	Le Thi My Hanh		Chairwoman of the board of directors					22/04/2016		Appointment	Insider
1.1	And related persons of Ms. Le Thi My Hanh as listed in the attached Appendix 2.										
2	Dang Nguyen Nguyen Huan		Member of the board of directors					08/04/2011		Appointment	Insider
2.1	And related persons of Mr. Dang Nguyen Nguyen Huan as listed in the attached Appendix 2.										
3	Tran Van Phuong		Member of the Board of Directors, Deputy General Director					11/04/2014	01/05/2025	Dismissal	Insider
4	Nguyen Van Thanh		Member of the Board of Directors, General Director					08/04/2011		Appointment	Insider
4.1	And related persons of Mr. Nguyen Van Thanh as listed in the attached Appendix 2.										
5	Nguyen Minh Tien		Deputy General Director					01/05/2022		Appointment	Insider
5.1	And related persons of Mr. Nguyen Minh Tien as listed in the attached Appendix 2.										
6	Nguyen Xuan Tung		Head of the Supervisory Board					24/04/2013		Appointment	Insider
6.1	And related persons of Mr. Nguyen Xuan Tung as listed in the attached Appendix 2.										
7	Do Kieu Kim Ngan		Chief Accountant					01/06/2025		Appointment	Insider
7.1	And related persons of Ms. Do Kieu Kim Ngan as listed in the attached Appendix 2.										

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position in the Company (if any)	ID/Business Registration Number*	Date of Issue	Place of Issue	Registered Office / Contact Address	Date of Becoming a Related Party	Date of Ceasing to be a Related Party	Reason	Nature of Relationship with the Company
8	Mai Thanh Binh		Member of the Board of Directors					23/04/2021		Appointment	Insider
8.1	And related persons of Mr. Mai Thanh Binh as listed in the attached Appendix 2.										
9	Bui Cong Hiep		Independent Member of the Board of Directors					23/04/2021		Appointment	Insider
9.1	And related persons of Mr. Bui Cong Hiep as listed in the attached Appendix 2.										
10	Nguyen Van Ha		Member of the Supervisory Board					23/04/2021		Appointment	Insider
10.1	And related persons of Ms. Nguyen Van Ha as listed in the attached Appendix 2.										
11	Truong Nguyen Thien Kim		Member of the Supervisory Board					28/04/2006		Appointment	Insider
11.1	And related persons of Ms. Truong Nguyen Thien Kim as listed in the attached Appendix 2.										
12	Dang Hoang Anh		Authorized Person for Information Disclosure, Corporate Governance Officer cum Company Secretary					01/05/2025		Appointment	Insider
12.1	And related persons of Ms. Dang Hoang Anh as listed in the attached Appendix 2.										

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position in the Company (if any)	ID/Business Registration Number*	Date of Issue	Place of Issue	Registered Office / Contact Address	Date of Becoming a Related Party	Date of Ceasing to be a Related Party	Reason	Nature of Relationship with the Company
13	Sai Gon Transportation Mechanical Corporation - One Member Co., Ltd.			0300481551	31/08/2010	Department of Planning and Investment of Ho Chi Minh City	262-264 Tran Hung Dao Street, Cau Ong Lanh Ward, Ho Chi Minh City	01/10/2004			Parent Company
13.1	And related persons of Sai Gon Transportation Mechanical Corporation - One Member Co., Ltd. as listed in the attached Appendix 2.										
14	AMERICA LLC			CA5883	31/07/2012	Vietnam Securities Depository and Clearing Corporation	PO Box F43031, Freeport, GBI Bahamas	31/07/2012			Major shareholder
15	Thai Binh Investment Joint Stock Company			3700148737	13/06/2005	Department of Planning and Investment of Ho Chi Minh City	5A, Trans-Asia Highway, Di An Ward, Ho Chi Minh City	13/06/2005			Major shareholder

Holder's Document Number*: Citizen Identification/Passport Number (for individuals) or Enterprise Registration Certificate Number, Operating License, or other equivalent legal documents (for organization)



APPENDIX 2: LIST OF INTERNAL PERSONNEL AND THEIR RELATED PARTIES (DISCLOSURE)

(Attached: Report No. 08./BC-HDQT dated 21./01/2026)

No.	Full name	Securities Trading Account (if any)	Position in the Company (if any)	ID/Passport/Business Reg. No.	Date of Issue	Place of Issue	Contact Address	Number of shares held at period-end	Shareholding ratio at period-end	Notes
1	Le Thi My Hanh		Chairwoman of the Board					0	0%	Insider
1.01	Le Minh Duc							0	0%	Father
1.02	Le Thi Hiep							0	0%	Mother
1.03	Nguyen Viet Hung							0	0%	Husband
1.04	Nguyen Thi Chau Giang							0	0%	Child
1.05	Nguyen Viet My							0	0%	Child
1.06	Le Thi My Hien							0	0%	Sibling
1.07	Nguyen Phu Dong Ha							0	0%	Brother-in-law
1.08	Le Thi My Hang							0	0%	Sibling
1.09	Zinzeri Sergio							0	0%	Brother-in-law
1.10	Le Duc Hoa							0	0%	Sibling
1.11	Tu Thi Ngoc Tram							0	0%	Sister-in-law
1.12	Le Thi Chuc							0	0%	Mother-in-law
2	Dang Nguyen Nguyen Huan		Member of the board of directors					0	0%	Insider

No.	Full name	Securities Trading Account (if any)	Position in the Company (if any)	ID/Passport/Business Reg. No.	Date of Issue	Place of Issue	Contact Address	Number of shares held at period-end	Shareholding ratio at period-end	Notes
2.01	Nguyen Ngoc Suong							0	0%	Mother
2.02	Pham Thi Cham							0	0%	Mother-in-law
2.03	Vo Thi Thanh Thuy							0	0%	Wife
2.04	Dang Vo Hoang Huy							0	0%	Child
2.05	Dang Vo Ngoc Han							0	0%	Child
2.06	Dang Nguyen Nguyen Khoi							0	0%	Sibling
2.07	Dang Nguyen Nguyen Thy							0	0%	Sibling
2.08	Dang Nguyen Ngoc Huong							0	0%	Sibling
3	Mai Thanh Binh		Member of the board of directors					0	0%	Insider
3.01	Nguyen Thi Leo							0	0%	Wife
3.02	Mai Quoc Khanh							0	0%	Child
3.03	Mai Thanh Phuc							0	0%	Child
3.04	Mai Ngoc Dung							0	0%	Sibling
4	Bui Cong Hiep		Independent Member of the Board of Directors					0	0%	Insider
4.01	Dang Thi Hoi							0	0%	Mother-in-law

No.	Full name	Securities Trading Account (if any)	Position in the Company (if any)	ID/Passport/Business Reg. No.	Date of Issue	Place of Issue	Contact Address	Number of shares held at period-end	Shareholding ratio at period-end	Notes
4.02	Dang Thi Tuyet Hoa							0	0%	Wife
4.03	Bui Hoang Trieu							0	0%	Child
4.04	Bui Thi Tuyet Nhung							0	0%	Sibling
4.05	Bui Cong Toai							0	0%	Sibling
4.06	Bui Cong Thanh							0	0%	Sibling
4.07	Bui Thi Tuyet Oanh							0	0%	Sibling
4.08	Bui Thi Tuyet Trang							0	0%	Sibling
4.09	Bui Thi Tuyet Ngan							0	0%	Sibling
4.10	Bui Cong Quoc							0	0%	Sibling
4.11	Bui Cong Minh							0	0%	Sibling
5	Nguyen Van Thanh		Member of the Board of Directors / General Director					600	0,020%	Insider
5.01	Nguyen Hoang Ngoc Khanh							0	0%	Wife
5.02	Nguyen Anh Tuyet							0	0%	Child
5.03	Nguyen Tien Hung							0	0%	Child
5.04	Nguyen Thi Nha							0	0%	Sibling

No.	Full name	Securities Trading Account (if any)	Position in the Company (if any)	ID/Passport/Business Reg. No.	Date of Issue	Place of Issue	Contact Address	Number of shares held at period-end	Shareholding ratio at period-end	Notes
5.05	Nguyen Van Dung							0	0%	Sibling
5.06	Nguyen Van Dung							0	0%	Sibling
5.07	Nguyen Thi Thuy Kieu							0	0%	Sibling
6	Nguyen Minh Tien		Deputy General Director					0	0%	Insider
6.01	Nguyen Van Loc							0	0%	Father
6.02	Pham Thi Phuoc							0	0%	Mother
6.03	Mai Le My Hau							0	0%	Wife
6.04	Nguyen Tien Phat							0	0%	Child
6.05	Nguyen Minh Tan							0	0%	Sibling
6.06	Nguyen Thi Minh Xuan							0	0%	Sibling
7	Nguyen Xuan Tung		Head of the Supervisory Board					0	0%	Insider
7.01	Vo Van Toi							0	0%	Father-in-law
7.02	Dao Thi Mi							0	0%	Mother-in-law
7.03	Vo Thi Phuong Lan							0	0%	Wife
7.04	Nguyen Vo Lan Thy							0	0%	Child

No.	Full name	Securities Trading Account (if any)	Position in the Company (if any)	ID/Passport/Business Reg. No.	Date of Issue	Place of Issue	Contact Address	Number of shares held at period-end	Shareholding ratio at period-end	Notes
7.05	Nguyen Ngoc Binh							0	0%	Sibling
7.06	Nguyen Thi Cuc							0	0%	Sibling
7.07	Nguyen Thi Kieu Oanh							0	0%	Sibling
8	Truong Nguyen Thien Kim		Member of the Supervisory Board					0	0%	Insider
8.01	Nguyen Thi The							0	0%	Mother
8.02	Truong Huy Hoang							0	0%	Sibling
8.03	To Hai							0	0%	Husband
8.04	Tran Thi Lan							0	0%	Mother-in-law
8.05	To Huu Dinh							0	0%	Father-in-law
8.06	To Lam							0	0%	Child
8.07	To An							0	0%	Child
8.08	D1 Concepts Joint Stock Company			0311936673	10/08/2020	Department of Planning and Investment of Ho Chi Minh City	01 Ly Van Phuc Street, Tan Dinh Ward, Ho Chi Minh City	0	0%	Holding the position of Chairman of the Board of Directors cum General Director
8.09	Katinat Café Joint Stock Company			0316612746	27/11/2020	Department of Planning and Investment of Ho Chi Minh City	91 Dong Khoi Street, Sai Gon Ward, Ho Chi Minh City	0	0%	Holding the position of Member of the Board of Directors cum General Director

No.	Full name	Securities Trading Account (if any)	Position in the Company (if any)	ID/Passport/Business Reg. No.	Date of Issue	Place of Issue	Contact Address	Number of shares held at period-end	Shareholding ratio at period-end	Notes
8.10	LOF International Dairy Products Joint Stock Company			0500463609	24/11/2014	Department of Planning and Investment of Ho Chi Minh City	Lot C-13A-CN, N16 Road, Expanded Bau Bang Industrial Park, Long Hoa Commune, Ho Chi Minh City	0	0%	Member of the Board of Directors
8.11	Phe La Joint Stock Company			0317601095	09/12/2022	Department of Planning and Investment of Ho Chi Minh City	289 Dinh Bo Linh Street, Binh Thanh Ward, Ho Chi Minh City	0	0%	Holding the position of Member of the Board of Directors
8.12	Ben Thanh Trading and Services Joint Stock Company			0301164065	05/10/1998	Department of Planning and Investment of Ho Chi Minh City	No. 2-4 Luu Van Lang Street, Ben Thanh Ward, Ho Chi Minh City	0	0%	Holding the position of Member of the Board of Directors
8.13	HADASA Holdings Joint Stock Company			0318712658	11/10/2024	Department of Planning and Investment of Ho Chi Minh City	96-98-100 Tran Nguyen Dan Street, Gia Dinh Ward, Ho Chi Minh City	0	0%	Holding the position of Chairwoman of the Board of Directors
9	Nguyen Van Ha		Member of the Supervisory Board					0	0%	Insider
9.01	Nguyen Cong Dinh							0	0%	Father
9.02	Luong Thi Van Anh							0	0%	Mother
9.03	Hoang Van							0	0%	Husband
9.04	Hoang Tung							0	0%	Child
9.05	Hoang Huy							0	0%	Child
9.06	Nguyen Hien Luong							0	0%	Sibling

No.	Full name	Securities Trading Account (if any)	Position in the Company (if any)	ID/Passport/Business Reg. No.	Date of Issue	Place of Issue	Contact Address	Number of shares held at period-end	Shareholding ratio at period-end	Notes
10	Dang Hoang Anh		Company Secretary / Corporate Governance Officer / Authorized Person for Information Disclosure					0	0%	Insider
10.01	Tran Ngoc Lan							0	0%	Mother
10.02	Le Quang Hong							0	0%	Father-in-law
10.03	Tran Thi Sen							0	0%	Mother-in-law
10.04	Le Quang Hung							0	0%	Husband
10.05	Le Dang Tuan Khang							0	0%	Child
10.06	Dang Huy Long							0	0%	Sibling
11	Do Kieu Kim Ngan		Chief Accountant					0	0%	Insider
11.01	Do Van Luan							0	0%	Father
11.02	Kieu Thi Hoa							0	0%	Mother
11.03	Tran Quoc Bao							0	0%	Husband
11.04	Tran Minh Khoi							0	0%	Child
11.05	Tran Minh Phuc							0	0%	Child

No.	Full name	Securities Trading Account (if any)	Position in the Company (if any)	ID/Passport/Business Reg. No.	Date of Issue	Place of Issue	Contact Address	Number of shares held at period-end	Shareholding ratio at period-end	Notes
12	Sai Gon Transportation Mechanical Corporation - One Member Co., Ltd.			0300481551	31/08/2010	Department of Planning and Investment of Ho Chi Minh City	262-264 Tran Hung Dao Street, Cau Ong Lanh Ward, Ho Chi Minh City	1.530.000	51,0%	Parent Company
12.01	Kumho Samco Buslines Co., Ltd.			0305308215	12/11/2007	Department of Planning and Investment of Ho Chi Minh City	292 Dinh Bo Linh Street, Binh Thanh Ward, Ho Chi Minh City	0	0%	Entity affiliated with the Parent Company
12.02	Saigon Passenger Transport Joint Stock Company			0300478044	21/04/2006	Department of Planning and Investment of Ho Chi Minh City	39 Hai Thuong Lan Ong Street, Cho Lon Ward, Ho Chi Minh City	0	0%	Entity affiliated with the Parent Company
13	AMERICA LLC			CA5883	31/07/2012	Vietnam Securities Depository and Clearing Corporation	PO Box F43031, Freeport, GBI Bahamas	708.240	23,608%	Major shareholder
14	Thai Binh Investment Joint Stock Company			3700148737	13/06/2005	Department of Planning and Investment of Ho Chi Minh City	5A, Trans-Asia Highway, Di An Ward, Ho Chi Minh City	300.600	10,02%	Major shareholder