

No: 34...../BC-2026/VGP

Ho Chi Minh City, January 21/ 2026

REPORT ON CORPORATE GOVERNANCE 2025

To: - The State Securities Commission;
- The Stock Exchange.

- Name of Company: **THE VEGETEXCO PORT JOIN STOCK COMPANY**
- Address of head office: No.1 Nguyen Van Quy, Phu Thuan ward, Ho Chi Minh City
- Telephone: (028) 37731120 Email: vegeportjco@gmail.com
- Charter capital: VND **82.146.920.000**
- Stock symbol: VGP
- Governance model: General Meeting of Shareholders, Board of Directors, General Director, Director, and Audit Committee under the Board of Directors.
- The implementation of internal audit: Implemented/ Not yet implemented: Implemented

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions, and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	136/2025/BB-ĐHCD	28/04/2025	Minutes of the Annual General Meeting of Shareholders 2025
2	137/2025/NQ-ĐHCD	28/04/2025	Resolution of the 2025 Annual General Meeting of Shareholders

II Board of Directors (annual report):

1. Information about the members of the Board of Directors:

No.	Board of Directors members	Position Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be a member of the Board of Directors.	
			Date of appointment	Date of dismissal
1	Hoang Hai	Chairman of BOD	29/06/2024	
2	Pham Ngoc Quynh	Director/Member of BOD	21/08/2018	
3	Nguyen Thi Khanh Hai	Chairman of BOD	28/06/2023	

2 Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Hoang Hai	6	100%	
2	Pham Ngoc Quynh	6	100%	
3	Nguyen Thi Khanh Hai	6	100%	

3. Supervising the Board of Management by the Board of Directors:

- In 2025, the Board of Directors rigorously implemented the resolutions set forth by the General Meeting of Shareholders.
- Through regular and extraordinary meetings, the Board of Directors formulated key strategies and policies while also overseeing and urging the CEO to ensure the Company's business operations were conducted in strict compliance with internal regulations and prevailing laws.
- Furthermore, the Board of Directors participated in Management Committee meetings to stay informed of the operational situation, thereby providing timely guidance to address challenges and obstacles in the Company's business activities, striving to achieve the goals and plans established by the General Meeting of Shareholders.

4. Activities of the Board of Directors subcommittees (If any):

5. Resolutions/Decisions of the Board of Directors (annual report):

No.	Resolution/Decision No.	Date	Content	Approval rate
1	80/2025/NQ-HĐQT	07/03/2025	Approval of the plan to organise the 2025 Annual General Meeting of Shareholders	100%
2	81/2025/NQ-HĐQT	07/03/2025	Approval of the 2024 business results report and the 2025 plan	100%
3	139/2025/NQ-HĐQT	29/04/2025	Approval of remuneration for the board of directors and supervisory board in 2025	100%
4	158/2025/NQ-HĐQT	19/05/2025	Approval of the selection of an independent auditing firm to prepare the 2025 financial statements	100%
5	207/2025/NQ-HĐQT	20/07/2025	Approval of the 2025 First Half Business Results Report and the 2025 Second Half Business Plan	100%
6	404/2028/NQ-HĐQT	20/11/2025	Approval of the plan for cash dividend payment for the year 2023	100%
7	405/2025/NQ-HĐQT	20/11/2025	Approval of the Report on Business Performance for the third quarter of 2025 and the Business Plan for the remaining months of 2025.	100%

III. Board of Supervisors/Audit Committee (annual report):

1. Information about members of the Board of Supervisors or Audit Committee:

No.	Members of the Board of Supervisors/ Audit Committee	Position	The date becoming/ceasing to be a member of the Board of Supervisors/ Audit Committee	Qualification
1	Nguyen Manh Hoang	Chief of the Supervisory Board	30/06/2020	Bachelor
2	Ho Duc Thuy Linh	Member of the Supervisory Board	09/12/2021	Bachelor
3	Tran Thi Mai Huong	Member of the Supervisory Board	28/06/2023	Bachelor

2. Meetings of the Board of Supervisors or Audit Committee

No.	Members of the Board of Supervisors/ Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Nguyen Manh Hoang	Chief of the Supervisory Board	3	100%	
2	Ho Duc Thuy Linh	Member of the Supervisory Board	3	100%	
3	Tran Thi Mai Huong	Member of the Supervisory Board	3	100%	

3. Supervising the Board of Directors, Board of Management, and shareholders by Board of Supervisors or Audit Committee:

- In performing its duties and responsibilities, the Supervisory Board effectively monitored the implementation of the Resolutions of the General Meeting of Shareholders and the Board of Directors. It oversaw the Company's business operations and management in compliance with legal regulations and the Company's Charter.
- It also reviewed the interim and annual financial statements and supervised the implementation of audit recommendations by the relevant units.

4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors, and other managers:

- In 2025, the Board of Directors, the Board of Supervisors, and the Management Team closely collaborated with clear task assignments.

5. Other activities of the Board of Supervisors and Audit Committee (if any):

IV. Board of Management

No.	Members of the Executive Board	Date of birth	Professional Qualification	Date of appointment/dismissal as member of the Executive Board	
				Date of appointment	/dismissal as member of the Executive Board
1	Pham Ngoc Quynh	26/03/1984	Director/Member of BOD	23/8/2018	
2	Dang Vinh Hung	12/07/1964	Deputy director	15/07/2016	01/11/2025 retirement

V. Chief Accountant

No.	Full name	Date of birth	Professional Qualification	Date of appointment/dismissal
1	Truong Thi Hai Yen	06/06/1974	University of Finance and Accountancy	26/04/2014

VI. Training courses on corporate governance: Training courses on corporate governance were involved by members of the Board of Directors, the Board of Supervisors, the Director (General Director), other managers, and secretaries by regulations on corporate governance:

VII. Thelist of affiliated persons of the public company (Semi-annual report/annual report) and transactions of affiliated persons of the Company)

1. The list of affiliated persons of the Company

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Hoang Hai		Chairman of the Board			29/06/2024			Internal person
2	Pham Ngoc Quynh		Board Member cum General Director			23/08/2018			Internal person
3	Nguyen Thi Khanh Hai		Board Member			28/06/2023			Internal person
4	Nguyen Manh Hoang		Head of Supervisory Board			30/06/2020			Internal person
5	Ho Duc Thuy Linh		Member of Supervisory Board			09/12/2021			Internal person
6	Tran Thi Mai Huong		Member of Supervisory Board			28/06/2023			Internal person
7	Dang Vinh Hung		Deputy director			15/07/2016	01/11/2025	retirement	Internal person
8	Truong Thi Hai Yen		Chief Accountant			26/04/2014			Internal person
9	Đỗ Thị Dung		Secretary - Corporate Governance Officer/Authorized Person for Information			12/10/2020			Internal person
10	Công Ty TNHH Phù Đồng Invest		Major shareholders			23/12/2024			Major shareholders

NSH* No.: ID card No./Passprt No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: Nil

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: Nil

4. Transactions between the Company and other objects

4.1 Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): Nil

4.2 Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): Nil

4.3 Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: Nil

VIII. The list of affiliated persons of the public Company (annual report) and transactions of affiliated persons of the Company)

1. The list of affiliated persons of the Company

No	Stock symbol	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	The Relationship with Insiders	Owner's ID Type	Owner's ID No.	date of issue	place of issue	Head Office Address/ Contact Address	Current Number of Shares Owned	Current Share holding Ratio	Time of starting to be an affiliated person	Reasons
A01	A02	A03	A04	A05	A06	A07	A08	A09	A10	A11	A12	A13	A14	A15
		HỘI ĐỒNG QUẢN TRỊ												
1	VGP	Phạm Ngọc Quỳnh		Board Member cum General Director							1,278,759	16.34 %	23/8/2018	
1.1	VGP	Phạm Quỳnh Trang												
1.2	VGP	Lê Đăng Hồng												

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6.1	VGP	Hồ Đức Triêm												
6.2	VGP	Hồ Thị Kiều Hoa												
6.3	VGP	Hồ Thị Cẩm Vân												
6.4	VGP	Hồ Thị Thu Hiền												
6.5	VGP	Hồ Thị Loan												
6.6	VGP	Hồ Thị Phương Thảo												
7	VGP	Đặng Vĩnh Hùng		Deputy director								15/7/2016	01/11/2025 retirement	
7.1	VGP	Nguyễn Thị Cấn												
7.2	VGP	Đặng Khánh Linh												
7.3	VGP	Đặng Vĩnh Đức												
8	VGP	Trương Thị Hải Yến		Chief Accountant								16/4/2014		
8.1	VGP	Tạ Hoàng Sơn												
8.2	VGP	Tạ Tuấn Lâm												
9	VGP	Đỗ Thị Dung		Secretary - Corporate Governance Officer/Authori zed Person for Information		01/11/2025 retirement						12/10/2020		
9.1	VGP	Nguyễn Quý Lâm												
9.2	VGP	Nguyễn Đỗ Ngọc Khánh												
9.3	VGP	Nguyễn Phúc Khang												

VIII. Share transactions of internal persons and their affiliated persons (annual report): Nil

IX. Other significant issues: Nil

Recipients:

- As above

- Kept at Archived

CHAIRMAN OF THE BOARD OF DIRECTORS



Hoàng Hải