

No: 16./TSC

*Ha Noi, 23 /01/2026*

**DISCLOSURE OF INFORMATION ON HANOI STOCK EXCHANGE PORTAL**

**To: The Hanoi Stock Exchange**

**1. Name of company: HANOI TOURIST SERVICE JOINT STOCK COMPANY**

- Stock symbol: TSJ
- Address of Head Office: No. 273 Kim Ma Street, Giang Vo Ward, Hanoi City
- Telephone: (024) 3726 2626 Fax: (024) 3726 2571
- Website: [www.hanoitoserco.com.vn](http://www.hanoitoserco.com.vn)
- Authorized Person for Disclosure: Mr. Nguyen Manh Hung – Member of Board of Directors.
- Type of Disclosure: ☒ Periodically

**2. Content of Disclosure:**

Report on Corporate Governance at year of 2025 of Hanoi Tourist Service Joint Stock Company (*Full Report attached*).

**3. This Information has been issued on the Company's Website at the link:**  
<http://hanoitoserco.com.vn/quan-he-co-dong/>.

It commits that the Information issued above is true and held legally accountable for Disclosure of Information.

**Recipients:**

- As above;
- DOI: CIMS, Web;
- Archive: Clerical Office.

**AUTHORIZED PERSON FOR DISCLOUSE**  
**MEMBER OF BOARD OF DIRECTORS**



**Nguyen Manh Hung**

## Appendix V

### REPORT ON CORPORATE GOVERNANCE

(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020  
of the Minister of Finance)

**HANOI TOURIST SERVICE  
JOINT STOCK COMPANY**

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

No: 15.. /TSC

Ha Noi, 23 January 2026

### REPORT ON CORPORATE GOVERNANCE (2025)

To:

- The State Securities Commission;
- The Hanoi Stock Exchange.

- Name of Company: **HANOI TOURIST SERVICE JOINT STOCK COMPANY**

- Address of Head Office: No. 273 Kim Ma Street, Giang Vo Ward, Ha Noi

- Telephone: (024) 3726 2626 Fax: (024) 3726 2571

- Charter Capital: 748.000.000.000 VND

- Stock symbol: **TSJ**

- Governance Model: General Meeting of Shareholders (“**GMS**”), Board of Directors (“**BOD**”),  
Inspection Committee (“**IC**”), Board of Management (“**BOM**”).

#### I. Activities of GMS:

On 22<sup>nd</sup> May 2025, Hanoi Tourist Service Joint Stock Company (“**Company**”) held successfully the Annual General Meeting of Shareholders in 2025. The procedure and content of Annual General Meeting of Shareholders ensuring that in accordance with applicable law and Company Charter.

The resolutions approved in Annual General Meeting of Shareholder in 2025:

Order	Resolution No.	Date (dd/mm/yy)	Content
1	Resolution 1	22/5/2025	Approval of the BOM's report regarding Business Results on 2024 and Business Plan in 2025
2	Resolution 2	22/5/2025	Approval of Financial Statement on 2024 audited of the Company.
3	Resolution 3	22/5/2025	Approval of BOD's Report regarding Business Results on 2024 and Business Plan in 2025
4	Resolution 4	22/5/2025	Approval of IC's Report at the Annual General Meeting of Shareholders in 2025
5	Resolution 5	22/5/2025	Approval the project of after-tax profits allocation on 2024
6	Resolution 6	22/5/2025	Approval of the Member of BOD, IC's Remuneration on 2024 and estimated Remuneration in 2025

7	Resolution 7	22/5/2025	Approving the authorization for BOD to decide on the independent auditor selection, that is KPMG Limited Company, to audit the Financial Statement in 2025 of the Company or another approved to audit the Financial Statement and assigning General Director sign the Auditing Service Contract with selected independent auditor.
8	Resolution 8	22/5/2025	GMS totally authorize BOD to consider, decide, execute the contents approved by GMS and consider, decide other contents fit in GMS's authority arising between two the Annual General Meeting of Shareholders and execute the relevant procedures under the applicable law. The resolutions, authorization under the Annual General Meeting of Shareholders in 2025 come into force since approval date and lasting validity until another resolution replacement.

## II. BOD (2025)

### 1. Information about the Members of BOD:

Order	Members of BOD	Position	The date becoming/ceasing to be the member of the BOD		
			Date of appointment (dd/mm/yy)	Date of dismissal (dd/mm/yy)	Reasons
1	Mr. Nguyen Van Dung	Chairman of BOD	21/02/2024		
2	Mrs. Duong Thi Hue	Vice-Chairman of BOD	21/02/2024		
3	Mrs. Le Thanh Ha	Member of BOD	26/12/2015		
4	Mrs. Vu Thi Quynh Trang	Member of BOD	26/06/2017		
5	Mr. Nguyen Manh Hung	Member of BOD	28/04/2021		

### 2. Meetings of the BOD:

Order	Members of BOD	Attendance	Attendance rate	Reasons for absence
1	Mr. Nguyen Van Dung	7/7	100%	
2	Mrs. Duong Thi Hue	7/7	100%	
3	Mrs. Le Thanh Ha	7/7	100%	
4	Mrs. Vu Thi Quynh Trang	7/7	100%	
5	Mr. Nguyen Manh Hung	7/7	100%	

### 3. Supervising the BOM by the BOD:

In 2025, BOM has been inspected, supervised by BOD in accordance with Law on Enterprises, Company Charter and relevant regulations.

BOD, together with BOM, hold quarterly the meetings, including Management, Administration in Business activities and execute the objectives, missions according to Resolutions, Decisions of GMS and BOD, aiming pace up with and giving timely the command, orientation to BOM by promulgating the BOD's Resolutions, Decisions regarding Business activities, organization structure and other important issues that depend on BOD's authority, in accordance with the Company's regulation and applicable law.

### 4. Activities of the BOD's subcommittees (if any): No

### 5. Resolutions/Decisions of BOD (Report on 2025):

Order	Resolution/Decision No.	Date (dd/mm/yy)	Content	Approval rate
1	Resolution 02/2025/NQ-HĐQT	17/02/2025	Regarding the change of the Company's Chief Accountant: - Approval of Mr. Ta Ngoc Lam's resignation from the position of Chief Accountant of the Company from February 17 <sup>th</sup> , 2025. - Approval of the acceptance and appointment of Mrs. Nguyen Thi Bich as the Company's Chief Accountant from February 17 <sup>th</sup> , 2025.	100%
2	Decision 03/2025/QĐ-HĐQT	17/02/2025	Regarding Mr. Ta Ngoc Lam's resignation from the position of Chief Accountant of the Company from February 17 <sup>th</sup> , 2025.	100%
3	Decision 04/2025/QĐ-HĐQT	17/02/2025	Regarding acceptance and appointment of Mrs. Nguyen Thi Bich as the Company's Chief Accountant from February 17 <sup>th</sup> , 2025.	100%
4	Resolution 11/2025/NQ-HĐQT	12/02/2025	Regarding the re-appointment of Mrs. Vu Hoai Chau to the position of Deputy General Director of the Company from January 16 <sup>th</sup> , 2025.	100%
5	Resolution 17/2025/NQ-HĐQT	17/02/2025	Regarding approval of the Company's 2025 Business Plan.	100%
6	Resolution 22/2025/NQ-HĐQT	26/03/2025	Regarding the approval of the plan to organize the Company's 2025 Annual General Meeting of Shareholders.	100%
7	Resolution 49/2025/NQ-HĐQT	17/06/2025	Regarding the approval of the selection of an auditing unit for the Company's 2025 Financial Statements.	100%
8	Resolution No. 68/2025/NQ-HĐQT	13/10/2025	Change of the Company's authorized representative and participation in the Members' Council of Global Toserco Co., Ltd.	100%

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9	Resolution No. 79/2025/NQ-HĐQT	19/11/2025	1. Approve the adjustment of the salary of the company's executive management. 2. Assign the Executive Board to review the Company's Salary Regulation to ensure compliance with the laws and the Company's internal regulations, and submit it to the Board of Directors for consideration and approval.	100%
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### III. IC (Report on 2025):

#### 1. Information about Members of IC:

Order	Members of IC	Position	The date becoming/ceasing to be the member of IC	Qualification	Note
1	Mr. Tran Xuan Son	The head of IC	26/12/2015	Bachelor's Degree	
2	Mr. Nguyen Thanh Tuyen	Member of IC	28/04/2021	Master's Degree	
3	Mr. Nguyen Tri Trung	Member of IC	09/06/2023	Bachelor's Degree	

#### 2. Meetings of BOS:

Order	Members of IC	Attendance	Attendance rate	Voting rate	Reasons for absence
1	Mr. Tran Xuan Son	3/3	100%	100%	No
2	Mr. Nguyen Thanh Tuyen	3/3	100%	100%	No
3	Mr. Nguyen Tri Trung	3/3	100%	100%	No

#### 3. Supervising BOD, BOM and Shareholders by IC:

- Attend all meetings of the Board of Directors and all briefing meetings of the Executive Management to grasp the Company's business and production activities, as well as management and operational matters; provide comments and make recommendations to the Board of Directors and the General Director within the scope of the functions and authority of the Supervisory Board.

- Supervise and inspect the management and implementation of the Company's business plan by the Board of Directors and the Executive Management; review the legality and reasonableness of business operations in 2025 in accordance with the resolutions of the Annual General Meeting of Shareholders.

- Inspect and supervise the promulgation of resolutions and decisions of the Board of Directors and the General Director of the Company.

- Supervise the implementation of periodic and extraordinary information disclosure in accordance with legal regulations on information disclosure; assess the transparency of the disclosure process to ensure the legitimate rights of the Company's shareholders.

- The Supervisory Board proactively develops inspection plans and implements such plans in accordance with the law and the Company's Charter. It regularly examines accounting data reported by relevant units and actively provides comments and recommendations to the Board of Directors and the General Director to contribute to improving the accounting work of the units and ensuring compliance with applicable regulations.



#### 4. The coordination of activities between IC and BOM, BOD and other managers:

- The Supervisory Board proactively coordinates with the Board of Directors, the General Director, and the relevant departments in performing inspection and supervision activities, as well as providing timely recommendations and feedback to ensure the harmonious protection of the legitimate interests of the Company and its shareholders.

- During the inspection and supervision process, the Supervisory Board always receives due attention and favorable support from the Board of Directors, the General Director, and the management staff of the units, enabling the Supervisory Board to fulfill its duties effectively.

#### 5. Other activities of BOS (if any): No

#### IV. BOM:

Order	Members of BOM	Position	Date of birth (dd/mm/yy)	Qualification	Date of appointment (dd/mm/yy)
1	Mr. Nguyen Kim Ha	General Director	05/12/1956	Bachelor's Degree	01/06/2023
2	Mr. Trinh Minh Tu	Deputy General Director	21/02/1970	Bachelor's Degree	16/03/2021
3	Mrs. Vu Hoai Chau	Deputy General Director	10/01/1976	Master's Degree	16/01/2025 (Re-appointment)

#### V. Chief Accountant:

Full Name	Date of birth (dd/mm/yy)	Qualification	Date of appointment (dd/mm/yy)
Mrs. Nguyen Thi Bich	03/03/1987	Master's Degree	17/02/2025 (Appointment)
Mr. Ta Ngoc Lam	10/08/1983	Bachelor	17/02/2025 (Dismissed)

#### VI. Training courses on corporate governance:

Training courses on Corporate Governance were involved by members of BOD, IC, General Director, other Managers in accordance with regulations on Corporate Governance.

In 2025, Members of BOD, IC, BOM and other Managers of Company that has been participated regularly in short – term training, program in the scope of work.

#### VII. The list of affiliated persons of the public company and transactions between affiliated persons with the Company itself:

1. The list of affiliated persons of the Company: Attached in Appendix 1.

2. Transactions between the Company and its affiliated persons (or between the Company and its major shareholders, affiliated persons of internal persons):

Name of organization	Relationship with the Company	NSH No., date of issue, place of issue	Address of head office/contact	Time of transactions with the Company	Resolution/Decision No. approved by GMS/ BOD (if any)	Content, quantity, total value of transaction	Note
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1	Hanoi Hotel Joint Venture Company Limited	Joint Venture Company	No. 01001455 91, issued on 27 August 1992 at Department of Planning and Investment Hanoi	D8 Giang Vo, Giang Vo Ward, Hanoi	From 01 January 2025 to 31 December 2025		- Services provision: 474.120.963 VND - Purchase goods/services: 126.414.919 VND - Dividend: 47.532.294.298 VND	
2	Hanoi Tourist Taxi Joint Stock Company	Affiliated, capital contribution Company	No. 01017457 39, issued on 16 August 2005 at Department of Planning and Investment of Ha Noi	No. 105 Lang Ha Street, Dong Da Ward, Ha Noi	From 01 January 2025 to 31 December 2025		- Dividend: 95.789.474 VND	
3	Victory Hotel Joint Stock Company	General Director – Mr. Nguyen Kim Ha is General Director of the Organization	No. 01001067 79, issued on 2 <sup>nd</sup> July 1998 at Department of Planning and Investment Hanoi	No. 200 Yen Phu Street, Tay Ho Ward, Ha Noi	From 01 January 2025 to 31 December 2025		- Services provision: 55.556 VND - Purchase goods/services: 45.740.740 VND	
4	Global Toserco Company Limited	Joint Venture Company	No. 01001124 51, issued on 29/12/2008 at Department of Planning and Investment Hanoi	No. Cat Linh Street, O Cho Dua Ward, Ha Noi	From 01 January 2025 to 31 December 2025		- Dividend: 10.500.000.000 VND	

**3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: No.**

**4. Transactions between the Company and other objects:**

4.1. Transactions between the Company and other companies that its members of BOM, IC,

Director (General Director) have been founding members or members of BOD, or CEOs in three (03) latest years (since at the time of reporting): *No*

4.2. Transactions between the Company and other companies that its affiliated persons with members of BOD, IC, Director (General Director) and other managers as a member of BOD, Director (General Director or CEO): *No*.

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of BOD, members of IC, Director (General Director) and other managers: *No*.

**VIII. Share transactions of internal persons and their affiliated persons:**

**1. The list of internal persons and their affiliated persons:** *Attached in Appendix 2*

**2. Transactions of internal persons and affiliated persons with shares of the Company:** *No*.

**IX. Other significant issues:** *No.*

**Recipients:**

- As above;
- DOI: CIMs, Web;
- Archive: Clerical Office.

**CHAIRMAN OF THE BOARD OF DIRECTORS**

*(Sign, full name and seal)*



**Nguyen Van Dung**



**APPENDIX 1: THE LIST OF AFFILIATED PERSONS OF THE COMPANY**

*(Attached is the 2025 Corporate Governance Report)*

Order	Name of Organization/Individual	Securities Account (if any)	Position (if any)	NSH No., date of issue, place of issue	Address of head office/contact	The date becoming the affiliated person (dd/mm/yy)	The date ceasing to be the affiliated person (dd/mm/yy)	Reasons	The relationship with Company
<b>I</b>	<b>THE LIST OF AFFILIATED PERSONS AS INDIVIDUAL:</b>								
1.	<b>Mr. Nguyen Van Dung</b>		Chairman of BOD			21/02/2024			<b>Internal Person</b>
2.	<b>Mrs. Duong Thi Hue</b>		Vice-Chairman of BOD			21/02/2024			<b>Internal Person</b>

3.	<b>Mrs. Le Thanh Ha</b>		Member of BOD			26/12/2015			<b>Internal Person</b>
4.	<b>Mrs. Vu Thi Quynh Trang</b>		Member of BOD			26/06/2017			<b>Internal Person</b>
5.	<b>Mr. Nguyen Manh Hung</b>		Member of BOD			28/04/2021			<b>Internal Person</b>
6.	<b>Mr. Tran Xuan Son</b>		The head of IC			26/12/2015			<b>Internal Person</b>
7.	<b>Mr. Nguyen Thanh Tuyen</b>		Member of IC			28/04/2021			<b>Internal Person</b>

8.	<b>Mr. Nguyen Tri Trung</b>		Member of IC			09/06/2023			<b>Internal Person</b>
9.	<b>Mr. Nguyen Kim Ha</b>		General Director			01/10/2017			<b>Internal Person</b>
10.	<b>Mr. Trinh Minh Tu</b>		Deputy General Director			15/03/2016			<b>Internal Person</b>
11.	<b>Mrs. Vu Hoai Chau</b>		Deputy General Director			15/01/2020			<b>Internal Person</b>

12.	Mr. Ta Ngoc Lam					01/07/2019	17/02/2025	Dismissal of Chief Accountant position according to the Company's work requirements	No longer affiliated with the Company as of February 17 <sup>th</sup> , 2025
13.	Mrs. Nguyen Thi Bich		Chief Accountant			17/02/2025		Appointed as Chief Accountant of the Company from February 17 <sup>th</sup> , 2025	Internal Person
14.	Mrs. Tran Thi Nguyet		Person in charge of Corporate Governance						Internal Person
II	THE LIST OF AFFILIATED PERSONS AS ORGANIZATION:								
1.	Hanoitourist Corporation					26/12/2015			State Shareholders (accounting for 45.19% of charter capital at TSJ) - Mr. Nguyen Van Dung is the

									Chairman of the Board of Members of this organization and represents the ownership of 28% of the State capital of Hanoitourist Corporation at TSJ. - Mr. Nguyen Manh Hung is Deputy General Director of this organization and represents 17.19% of the State capital of Hanoi Tourism Corporation at TSJ.
2.	<b>TN Development Joint Stock Company</b>					26/12/2015			<b>Major Shareholder</b> (accounting for 26,74% of charter capital at TSJ)
3.	<b>Hanoi Trade Joint Stock Corporation</b>					26/06/2017			Mrs Vu Thi Quynh Trang is IC's Member of this Organization.
4.	<b>VHSC (Vietnam) Supermarket Joint Stock Company</b>					26/06/2017			Mrs Vu Thi Quynh Trang is Chairman of BOD of this Organization.

5.	<b>Minh Phu Development Consulting Company Limited</b>								Mrs Vu Thi Quynh Trang is Chairman of Board of Members of this Organization.
6.	<b>S.E.M Thong Nhat Metropole Hotel Company Limited</b>					21/02/2024			Mr. Nguyen Van Dung is Chairman of Board of Members of this Organization
7.	<b>Hanoi Hotel Joint Venture Company Limited</b>					15/03/2016			Mr. Nguyen Van Dung is Member of Board of Members of this Organization
8.	<b>Global Toserco Limited</b>					15/03/2016			<ul style="list-style-type: none"> <li>- Mr. Nguyen Van Dung is Member of Board of Members of this Organization</li> <li>- Mrs. Le Thanh Ha is Deputy of General Director of this Organization</li> </ul>
9.	<b>Orient Star Trading and Tourism Joint Stock Company</b>					15/03/2016			<ul style="list-style-type: none"> <li>-Affiliated companies, capital contributions.</li> <li>- Mr. Nguyen Manh Hung is a Member of BOD of this organization</li> <li>- Mr. Nguyen Tri Trung is a Member of IC of this organization</li> </ul>

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10.	<b>Hanoitourist Taxi Joint Stock Company</b>					15/03/2016			Affiliated companies, capital contributions
11.	<b>Victory Hotel Joint Stock Company</b>					01/10/2017			Mr. Nguyen Kim Ha is General Director of this organization
12.	<b>Hanoi – Quang Binh Tourist Joint Stock Company</b>					28/04/2021			Mr. Nguyen Manh Hung is Member of BOD of this Organization
13.	<b>Transport and Chartering Corporation (VFR)</b>								Mr. Nguyen Thanh Tuyen is the head of IC of this Organization
14.	<b>Bac Qua Service and Trading Joint Stock Company</b>								Mr. Nguyen Thanh Tuyen is the head of IC of this Organization
15.	<b>SGCC General Consulting Services Joint Stock Company</b>								Mr. Nguyen Thanh Tuyen is the Chairman of BOD of this Organization

16.	<b>Thang Long GTC Joint Stock Company</b>								- Mr. Nguyen Van Dung is Vice – Chairman of BOD of this Organization - Mr. Nguyen Thanh Tuyen is Member of IC of this Organization
17.	<b>Hanoi Engineering and Construction No.3 Joint Stock Company</b>								Mr. Nguyen Tri Trung is Member of IC of this Organization
18.	<b>Vietnam Property Management Services Joint Stock Company</b>								Mr. Nguyen Tri Trung is Member of IC of this Organization
19.	<b>Gia Dinh Real Estate Investment Joint Stock Company</b>								- Mrs. Tran Thi Nguyet is Chairman of the BOD of this organization - Mr. Nguyen Tri Trung is head of IC of this Organization

20.	<b>Aviation Hotel Joint Stock Company</b>								Mr. Nguyen Tri Trung is Member of IC of this Organization
21.	<b>SAFC Financial Accounting Consulting Services Company Limited</b>								Mrs. Duong Thi Hue is Chairman of Board of Members of this Organization.
22.	<b>Intimex Vietnam Corporation</b>								Mrs. Tran Thi Nguyet is Chairman of the BOD of this organization
23.	<b>Hanoi Pharmaceutical &amp; Medical Equipment Import – Export Joint Stock Company</b>								Mrs. Tran Thi Nguyet is Chairman of the BOD of this organization
24.	<b>Hanoi Construction Joint Stock Company No.1</b>								Mrs. Tran Thi Nguyet is Member of the BOD of this organization

25.	Vietnam Aircraft Leasing Joint Stock Company								Mrs. Tran Thi Nguyet is Member of the BOD of this organization
26.	SLCC Law Firm Ltd.								Mrs. Tran Thi Nguyet is Director of this organization
27	Thinh Nguyen General Services Supply Joint Stock Company								Mrs. Tran Thi Nguyet is General Director of this organization
28.	Vietnam Engine and Agricultural Machinery Corporation								Mrs. Tran Thi Nguyet is Member of the BOD of this organization

CHAIRMAN OF THE BOARD OF DIRECTORS  
(Sign, full name and seal)



Nguyen Van Dung

**APPENDIX 2: THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS**

*(Attached is the 2025 Corporate Governance Report)*

Order	Name of Organization/Individual	Securities Account (if any)	Position (if any)	NSH Number	Date of Issue (dd/mm/yy)	Place of Issue	Address of head office/contact	Shares owned at the end of period	Rate of Shares owned at the end of period	Note
1	MR. NGUYEN VAN DUNG		Chairman of BOD					20.944.000	28%	Mr. Nguyen Van Dung represents the ownership of 28% of the State capital of Hanoi Tourist Corporation at TSJ.
1.01	Mr. Nguyen Van Che							0	0	- Father of Mr. Nguyen Van Dung
1.02	Mrs. Nguyen Thi Hien							0	0	- Mother of Mr. Nguyen Van Dung

Order	Name of Organization/Individual	Securities Account (if any)	Position (if any)	NSH Number	Date of Issue (dd/mm/yy)	Place of Issue	Address of head office/contact	Shares owned at the end of period	Rate of Shares owned at the end of period	Note
1.03	Mr. Nguyen Ba Ton							0	0	- Father in Law of Mr. Nguyen Van Dung
1.04	Mrs. Tran Trang Nghien							0	0	- Mother in Law of Mr. Nguyen Van Dung
1.05	Mrs. Nguyen Thuy Chi							0	0	- Mr. Nguyen Van Dung's wife
1.06	Mr. Nguyen Minh Khanh							0	0	- Nguyen Van Dung's Son
1.07	Mr. Nguyen Hong Ky							0	0	- Mr. Nguyen Van Dung's Son



Order	Name of Organization/Individual	Securities Account (if any)	Position (if any)	NSH Number	Date of Issue (dd/mm/yy)	Place of Issue	Address of head office/contact	Shares owned at the end of period	Rate of Shares owned at the end of period	Note
1.08	Mr. Nguyen Cong Chien							0	0	- Brother of Mr. Nguyen Van Dung
1.09	Mrs. Hoang Thi Lan Anh							0	0	- Sister in Law of Mr. Nguyen Van Dung
1.10	Mrs. Nguyen Thi Thu Huong							0	0	- Sister of Mr. Nguyen Van Dung
1.11	Mr. Yi Rongjun							0	0	Brother in Law of Mr. Nguyen Van Dung
1.12	Hanoitourist Corporation							33.803.000	45,19	Mr.Nguyen Van Dung is the Chairman of the

Order	Name of Organization/Individual	Securities Account (if any)	Position (if any)	NSH Number	Date of Issue (dd/mm/yy)	Place of Issue	Address of head office/contact	Shares owned at the end of period	Rate of Shares owned at the end of period	Note
										BOD of Hanoitourist Corporation and represents the ownership of 28% of the State capital of Hanoitourist Corporation at TSJ.
1.13	Thang Long GTC Joint Stock Company							0	0	Mr. Nguyen Van Dung is Vice – Chairman of BOD of this Organization
1.14	S.E.M Thong Nhat Metropole Hotel Company Limited							0	0	Mr. Nguyen Van Dung is Chairman of Board of Members of this Organization
2	MRS. DUONG THI HUE		Vice-Chairman of BOD					0	0	Internal Person
2.01	Mr. Duong Dinh Hanh							0	0	- Father of Mrs. Duong Thi Hue

Order	Name of Organization/Individual	Securities Account (if any)	Position (if any)	NSH Number	Date of Issue (dd/mm/yy)	Place of Issue	Address of head office/contact	Shares owned at the end of period	Rate of Shares owned at the end of period	Note
2.02	Mrs. Le Thi Lanh							0	0	- Mother of Mrs. Duong Thi Hue
2.03	Mr. Nguyen Dinh Cac			(Dead)				0	0	- Father in law of Mrs. Duong Thi Hue - No NSH Number: Dead
2.04	Mr. Le Thi Ky							0	0	- Mother in Law of Mrs. Duong Thi Hue
2.05	Mr. Nguyen Dinh Kham							0	0	- Mr. Duong Thi Hue's Husband
2.06	Mr. Nguyen Dinh Duong							0	0	- Mr. Duong Thi Hue's Son

Order	Name of Organization/Individual	Securities Account (if any)	Position (if any)	NSH Number	Date of Issue (dd/mm/yy)	Place of Issue	Address of head office/contact	Shares owned at the end of period	Rate of Shares owned at the end of period	Note
2.07	Ms. Nguyen Dieu Linh							0	0	- Mr. Duong Thi Hue's Daughter - NHS Number: No
2.08	Mr. Duong Dinh Han							0	0	- Brother of Mr. Duong Thi Hue
2.09	Ms. Tran Phuong Hien							0	0	- Sister in Law of Mr. Duong Thi Hue
2.10	Ms. Duong Thi Hong							0	0	- Sister of Mr. Duong Thi Hue
2.11	Mr. Nguyen Van Ba							0	0	- Brother in Law of Mr. Duong Thi Hue
2.12	Mr. Duong Manh Hung							0	0	- Brother of Mr. Duong Thi Hue

Order	Name of Organization/Individual	Securities Account (if any)	Position (if any)	NSH Number	Date of Issue (dd/mm/yy)	Place of Issue	Address of head office/contact	Shares owned at the end of period	Rate of Shares owned at the end of period	Note
2.13	Ms. Le Ngoc Mai							0	0	- Sister in Law of Mr. Duong Thi Hue
2.14	SAFC Financial Accounting Consulting Services Company Limited							0	0	Mr. Duong Thi Hue is Chairman of Board of Members of this Organization.
3	<b>MRS. LE THANH HA</b>		<b>Member of BOD</b>					0	0	<b>Internal Person</b>
3.01	Mr. Dao Trong Nghia							0	0	- Mrs. Le Thanh Ha's Husband
3.02	Mr. Dao Quang Minh							0	0	- Mrs. Le Thanh Ha's Son
3.03	Mr. Le Huy Bang							0	0	- Father of Mrs. Le Thanh Ha
3.04	Mrs. Nguyen Thi Oanh							0	0	- Mother of Mrs. Le Thanh Ha

Order	Name of Organization/Individual	Securities Account (if any)	Position (if any)	NSH Number	Date of Issue (dd/mm/yy)	Place of Issue	Address of head office/contact	Shares owned at the end of period	Rate of Shares owned at the end of period	Note
3.05	Ms. Le Thanh Huyen							0	0	- Sister of Mrs. Le Thanh Ha
3.06	Mr. Tran Khac Hung							0	0	- Brother in Law of Mrs. Le Thanh Ha
3.07	Ms. Le Thanh Hang							0	0	- Sister of Mrs. Le Thanh Ha
3.08	Mr. Nguyen Thanh Tung							0	0	- Brother in Law of Mrs. Le Thanh Ha
3.09	Le Thu Thuy									- Sister of Mrs. Le Thanh Ha - No NSH Number : Settle abroad
3.10	Paolo Pesamosca									- Brother in Law of Mrs. Le Thanh Ha - No NSH Number : Settle abroad.
3.11	Global Toserco Company Limited							0	0	- Mrs. Le Thanh Ha is First Deputy of General Director of this



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										Organization
4	MRS. VU THI QUYNH TRANG		Member of BOD					0	0	Internal Person
4.01	Mr. Vu Huu Thang							0	0	- Father of Mrs. Vu Thi Quynh Trang
4.02	Mrs. Nguyen Thi Hoa							0	0	- Mother of Mrs. Vu Thi Quynh Trang
4.03	Mrs. Luu Bich Thuy							0	0	- Mother in Law of Mrs. Vu Thi Quynh Trang
4.04	Mr. Vu Minh Tri							0	0	- Brother of Mrs. Vu Thi Quynh Trang

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4.05	Ms. Tran Thi Minh Phuong							0	0	- Sister in Law of Mrs. Vu Thi Quynh Trang
4.06	Ms. Han Ngoc Anh							0	0	- Mrs. Vu Thi Quynh Trang's Husband
4.07	Ms. Han Khanh Linh							0	0	- Mrs. Vu Thi Quynh Trang's Daughter
4.08	Mr. Han Anh Khoa							0	0	- Mrs. Vu Thi Quynh Trang's Son
4.09	Hanoi Trade Joint Stock Corporation							0	0	Mrs Vu Thi Quynh Trang is Member of Supervisor of this Organization
4.10	VHSC (Vietnam)							0	0	Mrs Vu Thi Quynh Trang is Chairman of Board of



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	<i>Supermarket Joint Stock Company</i>									Director of this Organization.
4.11	<i>Minh Phu Development Consulting Company Limited</i>							0	0	Mrs Vu Thi Quynh Trang is Chairman of Board of Members of this Organization.
5	<b>MR. NGUYEN MANH HUNG</b>		<b>Member of BOD</b>					12.859.000	17,19%	- Mr. Nguyen Manh Hung represents 17.19% of the State capital of Hanoitourist Corporation at TSJ.
5.01	Mr. Nguyen Mai Can			(Dead)				0	0	- Father of Mr. Nguyen Manh Hung - No NSH Number : Dead
5.02	Mrs. To Thi Man							0	0	- Mother of Mr. Nguyen Manh Hung
5.03	Mr. Dang Tran Khoa							0	0	- Father in Law of Mr. Nguyen Manh Hung
5.04	Mrs. Tran Thi Ly			(Dead)				0	0	- Mother in Law of Mr. Nguyen Manh Hung



Order	Name of Organization/Individual	Securities Account (if any)	Position (if any)	NSH Number	Date of Issue (dd/mm/yy)	Place of Issue	Address of head office/contact	Shares owned at the end of period	Rate of Shares owned at the end of period	Note
										- No NSH Number: Dead
5.05	Mrs. Dang Thi thu Thien							0	0	- Mr. Nguyen Manh Hung' s Wife
5.06	Mr. Nguyen Hai Nhat							0	0	- Mr. Nguyen Manh Hung' s Son
5.07	Mr. Nguyen Thai Ha							0	0	- Brother of Mr. Nguyen Manh Hung
5.08	Mrs. Le My Hanh							0	0	- Sister in Law of Mr. Nguyen Manh Hung
5.09	Hanoitourist Corporation							33.803.000	45,19	Mr. Nguyen Manh Hung, Deputy General Director of Hanoitourist Corporation,

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										represents 17.19% of the State capital of Hanoitourist Corporation at TSJ
5.10	Hanoi – Quang Binh Tourist Joint Stock Company							0	0	Mr. Nguyen Manh Hung is Member of BOD of this Organization
5.11	Orient Star Trading and Tourism Joint Stock Company							0	0	- Mr. Nguyen Manh Hung is a Member of BOD of this organization
6	MR. TRAN XUAN SON		The head of IC					1.300	0,0017%	Internal Person
6.01	Mr. Tran Xuan Khanh							0	0	- Father of Mr. Tran Xuan Son

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6.02	Mrs. Do thi Hoa			(Dead)				0	0	- Mother of Mr. Tran Xuan Son - No NSH Number: Dead
6.03	Mr. PhamThanh Huan							0	0	- Father in Law of Mr. Tran Xuan Son
6.04	Mrs. Ngo Thi Sinh							0	0	- Mother in Law of Mr. Tran Xuan Son
6.05	Mrs. Pham Thi Minh Tam							0	0	- Mr. Tran Xuan Son's Wife
6.06	Mr. Tran Son Tung							0	0	- Mr. Tran Xuan Son's Son

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Order	Name of Organization/Individual	Securities Account (if any)	Position (if any)	NSH Number	Date of Issue (dd/mm/yy)	Place of Issue	Address of head office/contact	Shares owned at the end of period	Rate of Shares owned at the end of period	Note
6.07	Mr. Tran Tuan Anh							0	0	- Brother of Mr. Tran Xuan Son
6.08	Mrs. Phung Thi Kim Chi							0	0	- Sister in Law of Mr. Tran Xuan Son
6.09	Mrs. Tran Thi Thu Thuy							0	0	- Sister of Mr. Tran Xuan Son
6.10	Mr. Duong Van Sau							0	0	- Brother in Law of Mr. Tran Xuan Son
7	MR. NGUYEN THANH TUYEN		Member of IC					0	0	Internal Person

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7.1	Mr. Nguyen Van Phuong							0	0	- Father of Mr. Nguyen Thanh Tuyen
7.2	Mrs. Dao Thi Tuyen							0	0	- Mother of Mr. Nguyen Thanh Tuyen
7.3	Mr. Nguyen Minh Tan							0	0	- Brother of Mr. Nguyen Thanh Tuyen
7.4	Mrs. Doan Thu Huyen							0	0	- Mr. Nguyen Thanh Tuyen's Wife
7.5	Mr. Nguyen Thanh Tung							0	0	- Mr. Nguyen Thanh Tuyen's Son
7.6	Ms. Nguyen Thanh Truc							0	0	- Mr. Nguyen Thanh Tuyen's Daughter
7.7	Mr. Doan Duc Minh							0	0	- Father in Law of Mr. Nguyen Thanh Tuyen

Order	Name of Organization/Individual	Securities Account (if any)	Position (if any)	NSH Number	Date of Issue (dd/mm/yy)	Place of Issue	Address of head office/contact	Shares owned at the end of period	Rate of Shares owned at the end of period	Note
7.8	Mrs. Do Thi Thuy Lan							0	0	- Mother in Law of Mr. Nguyen Thanh Tuyen
7.9	Transport and Chartering Corporation (VFR)							0	0	Mr. Nguyen Thanh Tuyen is the head of IC of this Organization
7.10	Bac Qua Service and Trading Joint Stock Company							0	0	Mr. Nguyen Thanh Tuyen is the head of IC of this Organization
7.11	SGCC General Consulting Services Joint Stock Company							0	0	Mr. Nguyen Thanh Tuyen is the Chairman of BOD of this Organization
7.12	Thang Long GTC Joint Stock Company							0	0	Mr. Nguyen Thanh Tuyen is Member of IC of this Organization
8	MR. NGUYEN TRI TRUNG		Member of IC					0	0	Internal Person
8.01	Mr. Nguyen Van Ninh							0	0	- Father of Mr. Nguyen Tri Trung

Order	Name of Organization/Individual	Securities Account (if any)	Position (if any)	NSH Number	Date of Issue (dd/mm/yy)	Place of Issue	Address of head office/contact	Shares owned at the end of period	Rate of Shares owned at the end of period	Note
8.02	Mrs. Le Thi Phai							0	0	- Mother of Mr. Nguyen Tri Trung
8.03	Mr. Tran Van Viet							0	0	- Father in Law of Mr. Nguyen Tri Trung
8.04	Mrs. Bui Thi Tam							0	0	- Mother in Law of Mr. Nguyen Tri Trung
8.05	Mrs. Tran Thi Vui							0	0	- Mr. Nguyen Tri Trung's Wife
8.06	Ms. Nguyen Tuong Vy							0	0	- Mr. Nguyen Tri Trung's Daughter - NSH Number: No
8.07	Nguyen Dang Khoi							0	0	- Mr. Nguyen Tri Trung's Son - NSH Number: No
8.08	Hanoi Engineering and Construction No.3 Joint Stock Company							0	0	Mr. Nguyen Tri Trung is Member of IC of this Organization
8.09	Orient Star Trading and Tourism Joint Stock							0	0	Mr. Nguyen Tri Trung is

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	<i>Company</i>									Member of IC of this Organization
8.10	<i>Vietnam Property Management Services Joint Stock Company</i>							0	0	Mr. Nguyen Tri Trung is head of IC of this Organization
8.11	<i>Gia Dinh Real Estate Investment Joint Stock Company</i>							0	0	Mr. Nguyen Tri Trung is head of IC of this Organization
8.12	<i>Aviation Hotel Joint Stock Company</i>							0	0	Mr. Nguyen Tri Trung is Member of IC of this Organization
9	<b>MR. NGUYEN KIM HA</b>		<b>General Director</b>					0	0	<b>Internal Person</b>
9.01	Mr. Nguyen Kim Xuyen			(Dead)				0	0	- Father of Mr. Nguyen Kim Ha - No NSH Number: Dead
9.02	Mrs. Pham Thi Van			(Dead)				0	0	- Mother of Mr. Nguyen Kim Ha - No NSH Number: Dead

Order	Name of Organization/Individual	Securities Account (if any)	Position (if any)	NSH Number	Date of Issue (dd/mm/yy)	Place of Issue	Address of head office/contact	Shares owned at the end of period	Rate of Shares owned at the end of period	Note
9.03	Mrs. Luu Thi Thu Huong							0	0	- Mr. Nguyen Kim Ha's Wife
9.04	Mr. Nguyen Hoang Tung							0	0	- Mr. Nguyen Kim Ha's Son
9.05	Mr. Nguyen Hoang Tuan							0	0	- Mr. Nguyen Kim Ha's Son
9.06	Mr. Nguyen Kim Hai							0	0	- Brother of Mr. Nguyen Kim Ha
9.07	Mrs. Nguyen Chau Loan							0	0	- Sister in Law of Mr. Nguyen Kim Ha
9.08	Mr. Nguyen Kim Son			(Dead)				0	0	- Brother of Mr. Nguyen Kim Ha - No NSH Number: Dead
9.09	Mrs. Ngo Thi Kim Hang							0	0	- Sister in Law of Mr. Nguyen Kim Ha

Order	Name of Organization/Individual	Securities Account (if any)	Position (if any)	NSH Number	Date of Issue (dd/mm/yy)	Place of Issue	Address of head office/contact	Shares owned at the end of period	Rate of Shares owned at the end of period	Note
9.10	Mr. Nguyen Kim Xuyen							0	0	- Sister of Mr. Nguyen Kim Ha - NSH Number: No, Staying in abroad
9.11	Mr. Nguyen Manh Cuong							0	0	- Brother of Mr. Nguyen Kim Ha
9.12	Mr. Nguyen Kim Hung			(Dead)				0	0	- Brother of Mr. Nguyen Kim Ha - No NSH Number: Dead
9.13	Mr. Nguyen Tuan Cuong			(Dead)				0	0	- Brother of Mr. Nguyen Kim Ha - No NSH Number: Dead
9.14	Mrs. Nguyen Thi Dung							0	0	- Mother in Law of Mr. Nguyen Kim Ha
9.15	Mrs. Pham Thuy Linh							0	0	- Daughter in Law of Mr. Nguyen Kim Ha
9.16	Mrs. Nguyen Minh Hang							0	0	- Daughter in Law of Mr. Nguyen Kim Ha

Order	Name of Organization/Individual	Securities Account (if any)	Position (if any)	NSH Number	Date of Issue (dd/mm/yy)	Place of Issue	Address of head office/contact	Shares owned at the end of period	Rate of Shares owned at the end of period	Note
9.17	<i>Victory Hotel Joint Stock Company</i>							0	0	Mr. Nguyen Kim Ha is General Director of this organization
10	<b>MR. TRINH MINH TU</b>		<b>Deputy General Director</b>					1.900	0,0025%	<b>Internal Person</b>
10.01	Mr. Trinh Van Trieu			(Dead)				0	0	- Father of Mr. Trinh Minh Tu - No NSH Number: Dead
10.02	Mrs. Nguyen Thi Tuyet							0	0	- Mother of Mr. Trinh Minh Tu
10.03	Mr. Chu The Dai							0	0	- Father in Law of Mr. Trinh Minh Tu
10.04	Mrs. Ngo Thi Hoang Yen							0	0	- Mother in Law of Mr. Trinh Minh Tu
10.05	Mrs. Chu Hoang Oanh							0	0	- Mr. Trinh Minh Tu's Wife
10.06	Ms. Trinh Thu Trang							0	0	- Mr. Trinh Minh Tu's



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										Daughter
10.07	Mr. Trinh Minh Quan							0	0	- Mr. Trinh Minh Tu's Son
10.08	Mr. Trinh Minh Tuan							0	0	- Brother of Mr. Trinh Minh Tu
10.09	Mrs. To Thi Dao							0	0	- Sister in Law of Mr. Trinh Minh Tu
10.10	Ms. Trinh Thi Minh Nguyet							0	0	- Sister of Mr. Trinh Minh Tu
10.11	Mr. Tran Viet Linh							0	0	- Brother in Law of Mr. Trinh Minh Tu

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Order	Name of Organization/Individual	Securities Account (if any)	Position (if any)	NSH Number	Date of Issue (dd/mm/yy)	Place of Issue	Address of head office/contact	Shares owned at the end of period	Rate of Shares owned at the end of period	Note
11	MRS. VU HOAI CHAU		Deputy General Director					5.900	0,0078%	Internal Person
11.01	Mr. Vu Hong Van			(Dead)				0	0	- Father of Mrs. Vu Hoai Chau. - No NSH Number: Dead
11.02	Mrs. Nguyen Thị Ai Hoai							0	0	- Mother of Mrs. Vu Hoai Chau
11.03	Mr. Hoang Cam							0	0	- Father in Law of Mrs. Vu Hoai Chau
11.04	Mrs. Nguyen Thi My Cong							0	0	- Mother in Law of Mrs. Vu Hoai Chau
11.05	Ms. Vu Hoai Giang							0	0	- Sister of Mrs. Vu Hoai Chau
11.06	Mr. Hoang Bac							0	0	- Brother in Law of Mrs. Vu Hoai Chau

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Order	Name of Organization/Individual	Securities Account (if any)	Position (if any)	NSH Number	Date of Issue (dd/mm/yy)	Place of Issue	Address of head office/contact	Shares owned at the end of period	Rate of Shares owned at the end of period	Note
11.07	Mr. Hoang Phuong							0	0	- Mrs. Vu Hoai Chau's Husband
11.08	Mrs. Hoang Vu Hai Linh							0	0	- Mrs. Vu Hoai Chau's Daughter
11.09	Mr. Hoang Dung							0	0	- Mrs. Vu Hoai Chau's Son
12	MR. TA NGOC LAM							0	0	Dismissal of Chief Accountant position from February 17 <sup>th</sup> , 2025



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12.01	Mr. Ta Cong Tinh							0	0	- Father of Mr. Ta Ngoc Lam
12.02	Mrs. Nguyen Thi Kim Lien							0	0	- Mother of Mr. Ta Ngoc Lam
12.03	Mrs. Ta Thi Loan							0	0	- Sister of Mr. Ta Ngoc Lam
12.04	Mr. Ta Huu Doanh							0	0	- Brother of Mr. Ta Ngoc Lam
12.05	Mrs. Tran Thi Thanh							0	0	- Sister in Law of Mr. Ta Ngoc Lam
12.06	Ms. Ta Thi Bay							0	0	- Sister of Mr. Ta Ngoc Lam

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12.07	Mr. Nguyen Danh Khoa							0	0	- Brother in Law of Mr. Ta Ngoc Lam
13	<b>MRS. NGUYEN THI BICH</b>		<b>Chief Accountant</b>					0	0	Internal Person
13.1	Nguyen Cong Sau			(dead)						- Father of Ms. Nguyen Thi Bich - No NSH Number: Dead
13.2	Nguyen Thi An			(dead)						- Mother of Ms. Nguyen Thi Bich - No NSH Number: Dead
13.3	Nguyen Van Ha							0	0	- Father in law of Ms. Nguyen Thi Bich
13.4	Ho Thi Minh							0	0	- Mother in law of Ms. Nguyen Thi Bich



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13.5	Nguyen Tuan Tu							0	0	- Ms. Nguyen Thi Bich's Husband
13.6	Nguyen Cong Ngoc							0	0	- Brother of Ms. Nguyen Thi Bich
13.7	Le Thi Loan							0	0	- Sister in law of Ms. Nguyen Thi Bich
13.8	Nguyen Diep Thanh Hang							0	0	- Ms. Nguyen Thi Bich's Daughter
13.9	Nguyen Gia Khanh							0	0	- Ms. Nguyen Thi Bich's Son
14	<b>MRS. TRAN THI NGUYET</b>		Person in charge of Corporate Governance					0	0	Internal Person

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14.01	Nguyen Thi Luong							0	0	Mother of Mrs. Tran Thi Nguyet
14.02	Tran Thi Thuy							0	0	Sister of Mrs. Tran Thi Nguyet
14.03	Ngo Dinh Hai							0	0	Brother-in-law of Mrs. Tran Thi Nguyet
14.04	Tran Thi Nga							0	0	Sister of Mrs. Tran Thi Nguyet
14.05	Nguyen Viet Ha							0	0	Brother-in-law of Mrs. Tran Thi Nguyet

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Order	Name of Organization/Individual	Securities Account (if any)	Position (if any)	NSH Number	Date of Issue (dd/mm/yy)	Place of issue	Address of head office/contact	Shares owned at the end of period	Rate of Shares owned at the end of period	Note
14.06	Tran Thi Binh							0	0	Sister of Mrs. Tran Thi Nguyet
14.07	Bui Tuong Lam							0	0	Brother-in-law of Mrs. Tran Thi Nguyet
14.08	Tran Trung Ngoc							0	0	Brother of Mrs. Tran Thi Nguyet
14.09	Nguyen Thi Nguyet							0	0	Sister-in-law of Mrs. Tran Thi Nguyet
14.10	Tran Nguyet Dan							0	0	No NSH number because she is a children

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Order	Name of Organization/Individual	Securities Account (if any)	Position (if any)	NSH Number	Date of Issue (dd/mm/yy)	Place of Issue	Address of head office/contact	Shares owned at the end of period	Rate of Shares owned at the end of period	Note
14.11	Intimex Vietnam Corporation							0	0	Mrs. Tran Thi Nguyet is Chairman of the BOD of this organization
14.12	Hanoi Pharmaceutical & Medical Equipment Import – Export Joint Stock Company							0	0	Mrs. Tran Thi Nguyet is Chairman of the BOD of this organization
14.13	Hanoi Construction Joint Stock Company No.1							0	0	Mrs. Tran Thi Nguyet is Member of the BOD of this organization
14.14	Vietnam Aircraft Leasing Joint Stock Company							0	0	Mrs. Tran Thi Nguyet is Member of the BOD of this organization
14.15	SLCC Law Firm Ltd.							0	0	Mrs. Tran Thi Nguyet is Director of this organization
14.16	Thinh Nguyen General Services Supply Joint Stock Company							0	0	Mrs. Tran Thi Nguyet is General Director of this organization
14.17	Gia Dinh Real Estate Investment Joint Stock							0	0	Mrs. Tran Thi Nguyet is

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Order	Name of Organization/Individual	Securities Account (if any)	Position (if any)	NSH Number	Date of Issue (dd/mm/yy)	Place of Issue	Address of head office/contact	Shares owned at the end of period	Rate of Shares owned at the end of period	Note
	Company									Chairman of the BOD of this organization
14.18	Vietnam Engine and Agricultural Machinery Corporation							0	0	Mrs. Tran Thi Nguyet is Member of the BOD of this organization

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign full name and seal)



Nguyen Van Dung

