

Dong Thap, 20 January 2026

REPORT ON CORPORATE GOVERNANCE

Year: 2025

To: - The State Securities Commission;
- The Stock Exchange.

- Name of company: CAI LAY VETERINARY JOINT STOCK COMPANY
- Address of head office: Quarter 1, Ward 5, Cai Lay Town, Tien Giang Province
- Telephone: 02733710769 Email: info@cailayvetco.com
- Charter capital: 50,000,380,000 VND
- Stock code: MKV
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director.
- The implementation of internal audit: Not yet implemented.

I. Activities of the General Meeting of Shareholders:

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

| No. | Resolution/Decision No. | Date | Content |
|-----|-------------------------|------------|---|
| 01 | 02/2025/NQ/ĐHĐCĐ-MKV | 19/04/2025 | 2025 Annual General Meeting of Shareholders |
| 02 | 08/2025/NQ/ĐHĐCĐ-MKV | 08/11/2025 | Regarding the establishment of a subsidiary |

II. Board of Directors (Semi-annual report/annual report):

1. Information about the members of the Board of Directors:

| No. | Member of Board of Directors | Position | Start date/End date as a Board Member/Independent Board Member | |
|-----|------------------------------|-----------------------|--|-------------------|
| | | | Date of appointment | Date of dismissal |
| 01 | Mr. Dao Manh Luong | Chairman of the Board | 16/4/2022 | 19/4/2025 |
| 02 | Mr. Dao Manh Hoa | Chairman of the Board | 19/4/2025 | |
| 03 | Mr. Nguyen Anh Tuan | Member of the Board | 16/4/2022 | |
| 04 | Mr. Le Thanh Nam | Member of the Board | 16/4/2022 | |

2. Meetings of the Board of Directors:

| No. | Member of Board of Director | Number of meetings attended by Board of Directors | Attendance rate | Reasons for absence |
|-----|-----------------------------|---|-----------------|---|
| 01 | Mr. Dao Manh Luong | 01 | 12.5% | Relieved from duty effective April 19, 2025 |
| 02 | Mr. Nguyen Anh Tuan | 08 | 100% | |
| 03 | Mr. Le Thanh Nam | 08 | 100% | |
| 04 | Mr. Dao Manh Hoa | 07 | 67% | Appointed effective April 19, 2025 |

3. Supervising the Board of Management by the Board of Directors:

- The Board of Directors closely follows the production and business situation of the company. Important issues with major orientations of the company are democratically discussed by the Board of Directors and timely issued resolutions and decisions for the Executive Director to implement.
- The Board of Directors' supervision activities for the Board of Management: In addition to regular meetings, members of the Board of Directors regularly exchange information and consult on important issues via phone, email, etc. Therefore, reporting and providing information on the activities of the Board of Management is very convenient.

4. Activities of the Board of Directors' subcommittees (If any): None

5. Resolutions/Decisions of the Board of Directors (Semi-annual report/annual report):

| No. | Resolution/Decision No. | Date | Content | Approval rate |
|-----|-------------------------|------------|--|---------------|
| 01 | 01/2024/NQ/HĐQT-MKV | 06/03/2024 | Invite to the 2024 Annual General Shareholders Meeting | 100% |
| 02 | 03/2025/NQ/HĐQT-MKV | 19/4/2025 | Appointment of the Chairman of the Board of Directors | 100% |
| 03 | 04/2025/NQ-HĐQT-MKV | 21/04/2025 | Change of Legal Representative | 100% |
| 04 | 06/2025/NQ-HĐQT-MKV | 15/09/2025 | Approving the solicitation of shareholders' opinions in writing | 100% |
| 05 | 07/2025/NQ-HĐQT-MKV | 14/10/2025 | Regarding the establishment of a subsidiary and valuation of capital contribution assets | 100% |
| 06 | 09/2025/NQ-HĐQT-MKV | 25/12/2025 | Mortgage of Land Use Rights | 100% |

III. Board of Supervisors/Audit Committee (Semi-annual report/annual report):

1. Information about members of Board of Supervisors:

| No. | Member of Board of Supervisors | Position | The date becoming/ceasing to be the member of the Board of Supervisors | Qualification |
|-----|--------------------------------|---------------------------|--|---------------|
| 01 | Ms. Vu Thi Hong Nhung | Head of Supervisory Board | 16/04/2022 | Bachelor |
| 02 | Ms. Tran Thi Kieu Chinh | Board Member | 16/04/2022 | Bachelor |

| | | | | |
|----|-------------------------|--------------|------------|--------------|
| 03 | Ms. Phan Nguyen Truc My | Board Member | 16/04/2022 | Intermediate |
|----|-------------------------|--------------|------------|--------------|

2. Meetings of Board of Supervisors

| No. | Members of Board of Supervisors | Number of meetings attended | Attendance rate | Voting rate | Reasons for absence |
|-----|---------------------------------|-----------------------------|-----------------|-------------|-----------------------------|
| 01 | Ms. Vu Thi Hong Nhung | 04 | 100% | 100% | |
| 02 | Ms. Tran Thi Kieu Chinh | 04 | 100% | 100% | |
| 03 | Ms. Tran Thi Kieu Chinh | 04 | 50% | 50% | Appointment from April 2024 |

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee:

- Inspect the implementation of the 2024 & 2025 Resolutions of the Annual General Shareholders Meeting of the BOD and the BOM.
- Inspect and supervise the implementation and compliance with the provisions of law, the Company's charter, Resolutions and decisions of the Board of Directors and the Board of Management.
- Monitor the implementation and disclosure of information of the Company in accordance with the provisions of the Securities Law and relevant legal documents.
- Review the 6-month reports and the annual business performance summary report to assess the truthfulness and reasonableness of financial data. At the same time, coordinate with the independent auditor to review factors affecting the financial statements.
- Inspect the 2025 financial statements before and after auditing.

4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:

- In 2024, the Supervisory Board has closely coordinated with the Board of Directors, the Board of Management and the management team to timely exchange the information and provide of reports and documents necessary for inspection and supervision, assign staff to work, and timely coordinate with the Supervisory Board when requested.
- In most of the meetings chaired by the Chairman of the Board of Directors, the Supervisory Board was invited to attend and contribute opinions to ensure that the Company's activities are appropriate and meet the interests of shareholders.

5. Other activities of the Board of Supervisors and Audit Committee (if any): None

IV. Board of Management

| No. | Members of Board of Management | Date of birth | Qualification | Date of appointment / dismissal |
|-----|--------------------------------|---------------|------------------------|---------------------------------|
| 01 | Mr. Do Van Tai | 04/1/1978 | Electronic Engineer | 06/11/2018 |
| 02 | Ms. Phan Nguyen Thanh Huyen | 26/10/1987 | Bachelor of Accounting | 01/02/2021 |

V. Chief Accountant

| Name | Date of birth | Qualification | Date of appointment/ dismissal |
|---------------------|---------------|------------------------|--------------------------------|
| Ms. Vo Thi Le Trinh | 31/10/1991 | Bachelor of Accounting | 01/02/2021 |

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: None

VII. The list of affiliated persons of the public company (Semi-annual report/annual report) and transactions of affiliated persons of the Company)

1. The list of affiliated persons of the Company

| No. | Name of organization/individual | Securities trading account (if any) | Position at the Company (if any) | NSH No.*, date of issue/place of issue | Addresses | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company |
|-----|---------------------------------|-------------------------------------|----------------------------------|--|-----------|--|--|-------------------------|-------------------------------|
| 1 | Dao Manh Luong | | Chairman of the Board | | | 16/4/2022 | 19/4/2025 | Dismissal of an insider | Chairman of the Board |
| 1.1 | Phan Thi Hanh | | Related person | | | 16/4/2022 | 19/4/2025 | Dismissal of an insider | Related person |
| 1.2 | Trieu Thi Quynh Thu | | Related person | | | 16/4/2022 | 19/4/2025 | Dismissal of an insider | Related person |
| 1.3 | Dao Manh Hoa | | Related person | | | 16/4/2022 | 19/4/2025 | Dismissal of an insider | Người có liên quan |
| 1.4 | Van Thi Xuan | | Related person | | | 16/4/2022 | 19/4/2025 | Dismissal of an insider | Người có liên quan |
| 1.5 | Dao Thi Bich Hong | | Related person | | | 16/4/2022 | 19/4/2025 | Dismissal of an insider | Người có liên quan |
| 2 | Le Thanh Nam | | Board Member | | | 16/4/2022 | | | Board Member |
| 2.1 | Le Thanh Hung | | Related person | | | 16/4/2022 | | | Related person |
| 2.2 | Nguyen Thi Nhung | | Related person | | | 16/4/2022 | | | Related person |
| 2.3 | Nguyen thi thuy Duong | | Related person | | | 16/4/2022 | | | Related person |
| 2.4 | Le Nguyen Binh Minh | | Related person | | | 16/4/2022 | | | Related person |
| 2.5 | Le Nguyen Anh Quan | | Related person | | | 16/4/2022 | | | Related person |
| 2.6 | Le Thanh Trung | | Related person | | | 16/4/2022 | | | Related person |
| 2.7 | Mung Thi Huong | | Related person | | | 16/4/2022 | | | Related person |
| 2.8 | Le Hanh | | Related person | | | 16/4/2022 | | | Related person |
| 2.9 | Tran Thi Anh | | Related person | | | 16/4/2022 | | | Related person |

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| 2.1 0 | Le Trung Dung | | Related person | | | 16/4/2022 | | | Related person |
| 2.1 1 | Pham Thi Huong | | Related person | | | 16/4/2022 | | | Related person |
| 2.1 2 | Nguyen Dinh Thang | | Related person | | | 16/4/2022 | | | Related person |
| 2.1 3 | Vu Thi Than | | Related person | | | 16/4/2022 | | | Related person |
| 3 | Nguyen Anh Tuan | | Board Member | | | 16/4/2022 | | | Board Member |
| 3.1 | Tran Thu Phu | | Related person | | | 16/4/2022 | | | Related person |
| 3.2 | Nguyen Thi Lan Huong | | Related person | | | 16/4/2022 | | | Related person |
| 3.3 | Nguyen Thao Linh | | Related person | | | 16/4/2022 | | | Related person |
| 3.4 | Nguyen My Hanh | | Related person | | | 16/4/2022 | | | Related person |
| 4 | Dao Manh Hoa | | Chairman of the Board | | | 19/4/2025 | | Appoint | |
| 4.1 | Van Thi Xuan | | Related person | | | 19/4/2025 | | | Related person |
| 4.2 | Phan Thi Hanh | | Related person | | | 19/4/2025 | | | Related person |
| 4.3 | Dao Manh Luong | | Related person | | | 19/4/2025 | | | Related person |
| 4.4 | Dao Thi Bich Hong | | Related person | | | 19/4/2025 | | | Related person |
| 5 | Vu Thi Hong Nhung | | Head of Supervisor y Board | | | 16/4/2022 | | | Head of Supervisor y Board |
| 5.1 | Dao Manh Hieu | | Related person | | | 16/4/2022 | | | Related person |
| 5.2 | Vu Duc Khoa | | Related person | | | 16/4/2022 | | | Related person |
| 5.3 | Dao Vu Ngan Khanh | | Related person | | | 16/4/2022 | | | Related person |
| 5.4 | Đao Vu Quynh Chi | | Related person | | | 16/4/2022 | | | Related person |
| 5.5 | Dao Manh Quang Dang | | Related person | | | 16/4/2022 | | | Related person |
| 5.6 | Dao Manh Hung | | Related person | | | 16/4/2022 | | | Related person |

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| 5.7 | Tran Hai Yen | | Related person | | | 16/4/2022 | | | Related person |
| 6 | Tran Thui Kieu Chinh | | Member of Supervisory Board | | | 16/4/2022 | | | Member of Supervisory Board |
| 6.1 | Tran Van Bay | | Related person | | | 16/4/2022 | | | Related person |
| 6.2 | Nguyen Thi Mot | | Related person | | | 16/4/2022 | | | Related person |
| 7 | Phan Nguyen Truc My | | Member of Supervisory Board | | | 20/4/2024 | | | Member of Supervisory Board |
| 7.1 | Tran Thanh Thuan | | related person | | | 20/4/2024 | | | Related person |
| 7.2 | Nguyen Thi Thanh Tung | | related person | | | 20/4/2024 | | | Related person |
| 7.3 | Tran Tuong Vi | | related person | | | 20/4/2024 | | | Related person |
| 7.4 | Tran Hai Dang | | related person | | | 20/4/2024 | | | Related person |
| 7.5 | Phan Nguyen Thuy Ai | | related person | | | 20/4/2024 | | | Related person |

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., Operations License or equivalent legal documents (As for organizations).

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: None

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None

4. Transactions between the Company and other objects: None

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None

VIII. Share transactions of internal persons and their affiliated persons (annual report)

1. Transactions of internal persons and affiliated persons with shares of the Company

| No | Full name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|----|-----------|-------------------------------------|----------------------------------|---|---------|---|--|------|
|----|-----------|-------------------------------------|----------------------------------|---|---------|---|--|------|

| | | | | | | | | |
|------|-----------------------|--|-----------------------|--|-------------------------------------|-----------|--------|--|
| 1 | Dao Manh Luong | | Chairman of the Board | | Hoang Liet Ward, Hanoi City | 974.342CP | 19,49% | |
| 1.1 | Phan Thi Hanh | | Related person | | Chi Minh Commune, Hung Yen Province | 00CP | 00% | |
| 1.2 | Trieu Thi Quynh Thu | | Related person | | Hoang Liet Ward, Hanoi City | 00CP | 00% | |
| 1.3 | Dao Manh Hoa | | Related person | | Hoang Kiem Ward, Hanoi City | 00CP | 00% | |
| 1.4 | Van Thi Xuan | | Related person | | Hoang Kiem Ward, Hanoi City | 00CP | 00% | |
| 1.5 | Dao Thi Bich Hong | | Related person | | Hoang Liet Ward, Hanoi City | 00CP | 00% | |
| 2 | Le Thanh Nam | | Board Member | | Tran Bien Ward, Dong Nai Province | 00CP | 00% | |
| 2.1 | Le Thanh Hung | | Related person | | Nam Dinh Ward, Dong Nai Province | 00CP | 00% | |
| 2.2 | Nguyen Thi Nhung | | Related person | | Nam Dinh Ward, Dong Nai Province | 00CP | 00% | |
| 2.3 | Nguyen thi thuy Duong | | Related person | | Tran Bien Ward, Dong Nai Province | 00CP | 00% | |
| 2.4 | Le Nguyen Binh Minh | | Related person | | Tran Bien Ward, Dong Nai Province | 00CP | 00% | |
| 2.5 | Le Nguyen Anh Quan | | Related person | | Tran Bien Ward, Dong Nai Province | 00CP | 00% | |
| 2.6 | Le Thanh Trung | | Related person | | Tran Bien Ward, Dong Nai Province | 00CP | 00% | |
| 2.7 | Mung Thi Huong | | Related person | | Tran Bien Ward, Dong Nai Province | 00CP | 00% | |
| 2.8 | Le Hanh | | Related person | | Nam Dinh Ward, Dong Nai Province | 00CP | 00% | |
| 2.9 | Tran Thi Anh | | Related person | | Nam Dinh Ward, Dong Nai Province | 00CP | 00% | |
| 2.10 | Le Trung Dung | | Related person | | Nam Dinh Ward, | 00CP | 00% | |

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| | | | | | Dong Nai Province | | | |
| 2.11 | Pham Thi Huong | | Related person | | Nam Dinh Ward, Dong Nai Province | 00CP | 00% | |
| 2.12 | Nguyen Dinh Thang | | Related person | | Tran Bien Ward, Dong Nai Province | 00CP | 00% | |
| 2.13 | Vu Thi Than | | Related person | | Tran Bien Ward, Dong Nai Province | 00CP | 00% | |
| 3 | Nguyen Anh Tuan | | Board Member | | Cua Nam Ward, Hanoi City | 00CP | 00% | |
| 3.1 | Tran Thu Phu | | Related person | | Cua Nam Ward, Hanoi City | 00CP | 00% | |
| 3.2 | Nguyen Thi Lan Huong | | Related person | | Cua Nam Ward, Hanoi City | 00CP | 00% | |
| 3.3 | Nguyen Thao Linh | | Related person | | Cua Nam Ward, Hanoi City | 00CP | 00% | |
| 3.4 | Nguyen My Hanh | | Related person | | Nguyen Du Ward, Hanoi City | 00CP | 00% | |
| 4 | Dao Manh Hoa | | Chairman of the Board | | Hoang Kiem Ward, Hanoi City | 00CP | 00% | |
| 4.1 | Van Thi Xuan | | Related person | | Hoang Kiem Ward, Hanoi City | 00CP | 00% | |
| 4.2 | Phan Thi Hanh | | Related person | | Chi Minh Commune, Hung Yen Province | 00CP | 00% | |
| 4.3 | Dao Manh Luong | | Related person | | Hoang Liet Ward, Hanoi City | 00CP | 00% | |
| 4.4 | Dao Thi Bich Hong | | Related person | | Hoang Liet Ward, Hanoi City | 00CP | 00% | |
| 5 | Vu Thi Hong Nhung | | Head of Supervisory Board | | Hoang Liet Ward, Hanoi City | 00CP | 00% | |
| 5.1 | Dao Manh Hieu | | Related person | | Hoang Liet Ward, Hanoi City | 200CP | 0,004% | |
| 5.2 | Vu Duc Khoa | | Related person | | Hoa Tien Commune, Hung Yen Province | 00CP | 00% | |
| 5.3 | Dao Vu Ngan Khanh | | Related person | | Hoa Tien Commune, | 00CP | 00% | |

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| | | | | | Hung Yen Province | | | |
| 5.4 | Đào Vu Quỳnh Chi | | Related person | | Hoang Liet Ward, Hanoi City | 00CP | 00% | |
| 5.5 | Đào Mạnh Quang Đăng | | Related person | | Hoang Liet Ward, Hanoi City | 00CP | 00% | |
| 5.6 | Đào Mạnh Hùng | | Related person | | Hoang Liet Ward, Hanoi City | 00CP | 00% | |
| 5.7 | Trần Hải Yên | | Related person | | Chi Minh Commune, Hung Yen Province | 00CP | 00% | |
| 6 | Trần Thuì Kiều Chinh | | Member of Supervisory Board | | Nhi Quy Ward, Dong Thap Province | 00CP | 00% | |
| 6.1 | Trần Văn Bay | | Related person | | Nhi Quy Ward, Dong Thap Province | 00CP | 00% | |
| 6.2 | Nguyễn Thị Mót | | Related person | | Nhi Quy Ward, Dong Thap Province | 00CP | 00% | |
| 7 | Phan Nguyễn Trúc My | | Member of Supervisory Board | | Nhi Quy Ward, Dong Thap Province | 00CP | 00% | |
| 7.1 | Trần Thanh Thuận | | related person | | Cai Lay Ward, Dong Thap Province | 00CP | 00% | |
| 7.2 | Nguyễn Thị Thanh Tung | | related person | | Cai Lay Ward, Dong Thap Province | 00CP | 00% | |
| 7.3 | Trần Tuông Vi | | related person | | Cai Lay Ward, Dong Thap Province | 00CP | 00% | |
| 7.4 | Trần Hải Đăng | | related person | | Cai Lay Ward, Dong Thap Province | 00CP | 00% | |
| 7.5 | Phan Nguyễn Thủy Ai | | related person | | Nhi Quy Ward, Dong Thap Province | 00CP | 00% | |



2. Transactions of internal persons and affiliated persons with shares of the company

| No. | Transaction executor | Relationship with internal persons | Number of shares owned at the beginning of the period | | Number of shares owned at the end of the period | | Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.) |
|-----|----------------------|--------------------------------------|---|------------|---|------------|---|
| | | | Number of shares | Percentage | Number of shares | Percentage | |
| 01 | Dao Manh Luong | Chairman of the Board | 974.342 | 19,49% | 974.342 | 19,49% | |
| 02 | Dao Manh Hieu | Husband of Head of Supervisory Board | 200 | 0,004% | 200 | 0,004% | |

Recipients:

- As above;
- Archived: Administration Dept.

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, full name and seal)



Dao Manh Hoa

