

Hanoi, January 24, 2026



No. 019 /BC-HĐQT

**REPORT ON CORPORATE GOVERNANCE
FOR THE YEAR 2025**

- State Securities Commission of Vietnam;
- Hanoi Stock Exchange.

- Company name: **VINACOMIN - VIET BAC MINING INDUSTRY HOLDING CORPORATION**
- Address: No. 1 Phan Dinh Giot, Phuong Liet Ward, Hanoi
- Phone: 024- 36647975 Fax: 024-36647493
- Charter capital: 1,050,000,000,000 VND (*One thousand fifty billion VND*).
- Website: www.cmv.vn
- Stock code: MVB
- Corporate governance model: General Meeting of Shareholders (GMS), Board of Directors (BOD), Board of Supervisors (BOS) and General Director.
- Internal Audit Implementation: Implemented

I. Activities of the General Meeting of Shareholders

Information on Meetings and Resolutions/Decisions of the GMS (including Resolutions of the GMS approved in the form of written opinions):

No.	No. of Resolution/Decision	Date	Content
1	NQ – ĐHĐCĐ	23/4/2025	- Approved the 2024 Production and Business performance results, the 2024 profit distribution and remuneration plan for the BOD and the BOS; the 2024 activity reports of the BOD and the BOS; the 2025 orientation; the 2024 dividend payout ratio - Approved the 2025 Production and Business plan.
2	NQ – ĐHĐCĐ Extraordinary	15/10/2025	- Approved the amendments and supplements to the Parent Company's Charter. - Approved the dismissal of Mr. Pham Van Lo from the position of Independent Member of the BOD of the VINACOMIN - Viet Bac Mining Industry Holding Corporation.

II. Board of Directors

1. Information on the Board of Directors (BOD) Members:

No.	BOD Member	Position	Start/End date	
			Appointment date	Dismissal date
1	Le Quang Binh	Chairman	28/08/2015	
2	Trinh Hong Ngan	Member – General Director	20/05/2020	
3	Dang Van Tung	Specialized Member	25/10/2016	
4	Vu Minh Tan	Specialized Member	01/01/2018	
5	Pham Van Lo	Independent Member	26/04/2022	15/10/2025

2. Meetings of the BOD:

No.	BOD Member	Number of Meetings attended	Attendance rate	Reasons for absence
1	Le Quang Binh	48	100%	
2	Trinh Hong Ngan	48	100%	
3	Dang Van Tung	48	100%	
4	Vu Minh Tan	48	100%	
5	Pham Van Lo	39	81,3%	Dismissed since 15/10/2025

3. Supervisory activities of the BOD over the Executive Board:

- The Board of Directors holds monthly meetings with the Management Board to review production and business plan and resolve any proposals, recommendations from the Management apparatus within the authority of the BOD, ensuring the successful fulfillment of the Parent company's production and business plan.

- The Board of Directors approves and appoints executive personnel within its authority; proactively supervises the Executive Board's implementation of BOD resolutions and decisions.

4. Activities of Subcommittees under the Board of Director:

The subcommittees assist the BOD in successfully fulfilling their duties at the 2025 Annual and Extraordinary General Meetings of Shareholders.

5. Resolutions/Decisions of the Board of Directors:

No.	Date	Document No.	Summary of document content	Approval rate
1	06/01	02/NQ-HĐQT	Approved the 2025 internal audit plan	100%
2	06/01	03/NQ-HĐQT	Approved the leadership personnel planning for the Parent Company for the 2020-2025 and 2025-2030 periods (after review and supplementation)	100%
3	06/01	06/NQ-HĐQT	Approved the temporary assignment of the Business Coordination plan for Q1/2025	100%

No.	Date	Document No.	Summary of document content	Approval rate
4	06/01	07/NQ-HĐQT	Approved the executive solutions for directing the Parent Company's 2025 Business Coordination plan	100%
5	06/01	08/NQ-HĐQT	Approved the assignment for the General Director to implement VINACOMIN's instructions as per Document No. 7401/TKV-TCNS dated December 31, 2024	100%
6	20/01	14/NQ-HĐQT	Approved the compensation plan for site clearance for the Western landfill expansion for waste disposal - Khanh Hoa Mine Open-Pit Mining Project	100%
7	20/01	15/NQ-HĐQT	Approved the short-term loan plan to serve production and business activities in 2025	100%
8	20/01	16/NQ-HĐQT	Approved the assignment for the General Director to direct the review and reference of VINACOMIN's mechanical production technical norms	100%
9	20/01	17/NQ-HĐQT	Approved the assignment for the General Director to implement VINACOMIN's instructions as per Document No. 7501/TKV-KS dated December 31, 2024	100%
10	20/01	18/NQ-HĐQT	Approved the assignment for the General Director to implement VINACOMIN's instructions as per Document No. 106/TKV-MT dated January 8, 2025	100%
11	20/01	19/NQ-HĐQT	Approved the 2025 inspection and supervision plan	100%
12	20/01	20/QĐ-HĐQT	Approved the plan for compensation, support, and site clearance for the Western landfill expansion for waste disposal - Khanh Hoa Mine Open-Pit Mining Project	100%
13	20/01	21/QĐ-HĐQT	Issued the 2025 plan for inspection and supervision of compliance with the Owner's decisions at VINACOMIN - Viet Bac Mining Industry Holding Corporation	100%
14	10/02	25/NQ-HĐQT	Approved the policy for the reappointment of the Deputy Director of VVMI - Quan Trieu Cement JSC	100%
15	10/02	26/NQ-HĐQT	Approved the policy for the reappointment of the Chief Accountant of VVMI - Na Duong Coal Company	100%
16	10/02	27/NQ-HĐQT	Approved the content of the project to upgrade the dust filtration system for the raw material grinding stage at VVMI - Tan Quang Cement JSC	100%
17	10/02	28/NQ-HĐQT	Approved the assignment for the General Director to direct the reporting and request for voting	100%

No.	Date	Document No.	Summary of document content	Approval rate
			opinions at the 2025 Annual General Meeting of Shareholders	
18	13/02	29/QĐ-HĐQT	Established the Organizing Committee for the 2025 Annual General Meeting of Shareholders of VINACOMIN - Viet Bac Mining Industry Holding Corporation	100%
19	13/02	30/QĐ-HĐQT	Established the Shareholder Eligibility Verification Committee for the 2025 Annual General Meeting of Shareholders of VINACOMIN - Viet Bac Mining Industry Holding Corporation	100%
20	13/02	31/QĐ-HĐQT	Established the Assisting Team for the Secretariat of the 2025 Annual General Meeting of Shareholders of the VINACOMIN - Viet Bac Mining Industry Holding Corporation	100%
21	26/02	34/NQ-HĐQT	Approved the contents related to the organization of the 2025 Annual General Meeting of Shareholders	100%
22	26/02	35/NQ-HĐQT	Approved the appointment of capital representatives and Parent Company representatives to participate in the BOD and BOS for the 2025-2030 term at several Joint Stock Companies	100%
23	26/02	36/NQ-HĐQT	Approved the proposal for staff to visit exhibitions and work in Germany	100%
24	26/02	37/NQ-HĐQT	Approved the assignment for the General Director to implement VINACOMIN's instructions as per Document No. 834/TKV-DT dated February 21, 2025	100%
25	26/02	38/NQ-HĐQT	Approved the adjustment of the compensation plan for site clearance for the XXVII-XXIXa section, Lens II - Nui Hong Coal Company	100%
26	26/02	39/NQ-HĐQT	Approved the policy for the appointment of 01 Deputy Director of Khanh Hoa Coal Company	100%
27	26/02	40/NQ-HĐQT	Approved the adjustment of compensation plan for site clearance for the Area 1A, Lens I - Nui Hong Coal Company	100%
28	26/02	41/NQ-HĐQT	Approved the personnel management activities of the Parent Company	100%
29	26/02	42/NQ-HĐQT	Approved the short-term credit limits and financial ratios for 2025	100%
30	26/02	43/NQ-HĐQT	Approved the nomination of personnel for the position of Deputy Director of La Hien Cement JSC	100%
31	26/02	44/NQ-HĐQT	Approved the policy for the reappointment of the Deputy Director of Khanh Hoa Coal Company	100%
32	26/02	45/NQ-HĐQT	Approved the contractor selection plan for packages under the 2025 Construction Investment	100%

No.	Date	Document No.	Summary of document content	Approval rate
			plan for the Na Duong Coal Mine expansion and capacity upgrade project	
33	26/02	46/NQ-HĐQT	Approved the voting contents for the 2025 AGM of the subsidiaries	100%
34	28/02	47/QĐ-HĐQT	Proposed for approval the adjustment of certain contents in the compensation plan for site clearance Area 1A, Lens I - Nui Hong Coal Company	100%
35	28/02	48/QĐ-HĐQT	Proposed for approval the adjustment of certain contents in the compensation plan for site clearance for the XXVII-XXIXa section, Lens II - Nui Hong Coal Company	100%
36	28/02	49/QĐ-HĐQT	Approved the contractor selection plan for packages under the 2025 Construction Investment plan of the Na Duong Coal Mine expansion and capacity upgrade project	100%
37	03/3	63/QĐ-HĐQT	Appointed VINACOMIN - Viet Bac Mining Industry Holding Corporation representatives to participate in the BOD and BOS of VVMI - Mechanical and Pressure Equipment Joint Stock Company, for the 2025-2030 term	100%
38	03/3	64/QĐ-HĐQT	Appointed VINACOMIN - Viet Bac Mining Industry Holding Corporation representatives to participate in the BOD and BOS of VVMI - Manufacturing and Materials Equipment Trading Joint Stock Company, for the 2025-2030 term	100%
39	12/3	69/NQ-HĐQT	Approved the 2024 salary fund finalization for the Parent Company	100%
40	12/3	70/NQ-HĐQT	Approved the assignment for the General Director (GD) to implement VINACOMIN's instructions as per Document No. 1156/TKV-KH dated March 5, 2025	100%
41	12/3	71/NQ-HĐQT	Approved the assignment for the GD to implement VINACOMIN's instructions as per Document No. 1219/TKV-TN dated March 10, 2025	100%
42	12/3	72/NQ-HĐQT	Approved the assignment for the GD to implement VINACOMIN's instructions as per Document No. 1220/TKV-TN dated March 10, 2025	100%
43	12/3	73/NQ-HĐQT	Approved the assignment for the GD to implement VINACOMIN's instructions as per Document No. 1221/TKV-TN dated March 10, 2025	100%
44	12/3	74/NQ-HĐQT	Approved the assignment for the GD to implement VINACOMIN's instructions as per Document No. 1241/TKV-TN dated March 10, 2025	100%
45	12/3	75/NQ-HĐQT	Approved the assignment for the GD to implement VINACOMIN's instructions as per Document No. 1242/TKV-TN dated March 10, 2025	100%

No.	Date	Document No.	Summary of document content	Approval rate
46	12/3	76/QĐ-HĐQT	Finalized the 2024 salary fund for the Parent Company	100%
47	20/3	78/NQ-HĐQT	Approved the reports to be submitted to the 2025 Annual General Meeting of Shareholders	100%
48	20/3	79/NQ-HĐQT	Approved the performance evaluation and enterprise classification for 2024	100%
49	20/3	80/NQ-HĐQT	Approved the reappointment of the Deputy Director of VVMI - Quan Trieu Cement JSC	100%
50	20/3	81/NQ-HĐQT	Approved the policy for the appointment of 01 Deputy Director of VVMI - Quan Trieu Cement JSC	100%
51	20/3	82/NQ-HĐQT	Approved the policy to extend the term of office and reappoint several Department Managers of the Parent Company	100%
52	20/3	83/NQ-HĐQT	Approved the assignment for the GD to implement VINACOMIN's instructions as per Directive No. 110/CT-TKV dated March 14, 2025	100%
53	25/3	90/NQ-HĐQT	Approved the policy to support and fund the road surface repairs at Alley 1, Phan Dinh Giot Street, Phuong Liet Ward, Thanh Xuan District, Hanoi	100%
54	25/3	91/NQ-HĐQT	Approved the E-Bidding Documents for Package No. 15: Supply of excavation, transportation, leveling equipment for the Na Duong Coal Mine expansion and capacity upgrade project	100%
55	25/3	92/NQ-HĐQT	Approved the adjustment of investment stages for various projects	100%
56	25/3	93/NQ-HĐQT	Approved the issuance of Productivity norms and consumption limits for raw materials and electricity for mining and transport equipment	100%
57	25/3	94/NQ-HĐQT	Approved the appointment of a Parent Company representative to participate in the BOS of VVMI - Quan Trieu Cement JSC	100%
58	25/3	95/NQ-HĐQT	Approved the personnel management activities of the Parent Company	100%
59	25/3	96/NQ-HĐQT	Approved the assignment for the GD to implement VINACOMIN's instructions as per Document No. 1589/TKV-KH dated March 25, 2025	100%
60	27/3	97/QĐ-HĐQT	Changed the Parent Company's representative at VVMI - Quan Trieu Cement JSC	100%
61	27/3	100/NQ-HĐQT	Approved the term extension of office and reappointment for several Department Managers of the Parent Company	100%
62	27/3	101/NQ-HĐQT	Approved the reappointment of the Deputy Director of VVMI - Khanh Hoa Coal Company	100%

No.	Date	Document No.	Summary of document content	Approval rate
63	27/3	102/NQ-HĐQT	Approved the appointment of the Deputy Director of VVMI - Khanh Hoa Coal Company	100%
64	27/3	103/NQ-HĐQT	Approved the appointment of the Chief Accountant of Na Duong Coal Company	100%
65	27/3	104/NQ-HĐQT	Approved the change of Parent Company representatives at several Joint Stock Companies	100%
66	27/3	105/NQ-HĐQT	Approved the appointment of the Deputy Director of VVMI - La Hien Cement JSC	100%
67	27/3	106/QĐ-HĐQT	Changed the Parent Company's representative at VVMI - Thai Nguyen Hotel JSC	100%
68	27/3	107/QĐ-HĐQT	Terminated the appointment of the Parent Company's representative at VVMI - Viet Bac Mechanical JSC	100%
69	27/3	108/NQ-HĐQT	Approved the adjustment of investment stages for various projects	100%
70	28/3	109/QĐ-HĐQT	Issued the productivity norms and consumption limits for raw materials and electricity for mining and transport equipment VINACOMIN - Viet Bac Mining Industry Holding Corporation	100%
71	31/3	111/NQ-HĐQT	Approved the temporary assignment of the Business Coordination plan for Q2/2025	100%
72	03/4	113/NQ-HĐQT	Approved the appointment of the Director of the VVMI - Coal Industry Rehabilitation Center	100%
73	03/4	114/NQ-HĐQT	Approved the appointment of the Director of VVMI - Thai Nguyen Hotel	100%
74	08/4	120/NQ-HĐQT	Approved the policy to support asphalt concrete paving for the front yard and internal pathways of the Vinacomin Hospital	100%
75	08/4	121/NQ-HĐQT	Approved the results of the 2024 personnel performance evaluation	100%
76	08/4	122/NQ-HĐQT	Approved the finalization of capital investment for the completed construction for the 2024 Production Equipment Investment Project at Nui Hong Coal Mine	100%
77	08/4	123/NQ-HĐQT	Approved the finalization of capital investment for the completed construction for the 2024 Production Equipment Investment Project at Na Duong Coal Mine	100%
78	08/4	124/NQ-HĐQT	Approved the project, the contractor selection plan, and the transfer from the contingency plan to the official plan for the 2025 Production Equipment Investment Project at Na Duong Coal Mine	100%

No.	Date	Document No.	Summary of document content	Approval rate
79	08/4	125/NQ-HĐQT	Approved the project, the contractor selection plan, and the transfer from the contingency plan to the official plan for the 2025 Production Equipment Investment Project at Khanh Hoa Coal Mine	100%
80	08/4	126/NQ-HĐQT	Approved the project, the contractor selection plan, and the transfer from the contingency plan to the official plan for the 2025 Production Equipment Investment Project at Nui Hong Coal Mine	100%
81	08/4	127/NQ-HĐQT	Approved the adjustment of the compensation plan for site clearance for the Phase II waste dump expansion at Na Duong Coal Company	100%
82	08/4	128/NQ-HĐQT	Approved the assignment for the GD to implement VINACOMIN's instructions as per Document No. 1756/TKV-KH dated April 1, 2025	100%
83	10/4	129/QĐ-HĐQT	Issued the Occupational Health and Safety Management Regulations of VINACOMIN - Viet Bac Mining Industry Holding Corporation	100%
84	10/4	130/QĐ-HĐQT	Approved the finalization of capital investment for the completed construction for the 2025 Production Equipment Investment Project at Nui Hong Coal Mine	100%
85	10/4	131/QĐ-HĐQT	Approved the finalization of capital investment for the completed construction for the 2025 Production Equipment Investment Project at Na Duong Coal Mine	100%
86	11/4	133/QĐ-HĐQT	Approved the project, the contractor selection plan for the 2025 Production Equipment Investment Project at Na Duong Coal Mine	100%
87	11/4	134/QĐ-HĐQT	Approved the transfer of investment plan stages for 2025 for VINACOMIN - Viet Bac Mining Industry Holding Corporation regarding the "2025 Production Equipment Investment Project at Na Duong Coal Mine."	100%
88	11/4	135/QĐ-HĐQT	Approved the project, the contractor selection plan for the 2025 Production Equipment Investment Project at Khanh Hoa Coal Mine	100%
89	11/4	136/QĐ-HĐQT	Approved the transfer of investment plan stages for 2025 for VINACOMIN - Viet Bac Mining Industry Holding Corporation regarding the "2025 Production Equipment Investment Project at Khanh Hoa Coal Mine."	100%
90	11/4	137/QĐ-HĐQT	Approved the project, the contractor selection plan for the 2025 Production Equipment Investment Project at Nui Hong Coal Mine	100%
91	11/4	138/QĐ-HĐQT	Approved the transfer of investment plan stages for 2025 for VINACOMIN - Viet Bac Mining Industry Holding Corporation regarding the "2025	100%

No.	Date	Document No.	Summary of document content	Approval rate
			Production Equipment Investment Project at Nui Hong Coal Mine."	
92	11/4	139/QĐ-HĐQT	Approved the adjustment of the compensation plan for site clearance for the Phase II waste dump expansion at Na Duong Coal Company	100%
93	14/4	143/NQ-HĐQT	Approved the appointment of the Director of VVMI - Nui Hong Coal Company	100%
94	14/4	144/NQ-HĐQT	Approved the assignment for the GD to implement VINACOMIN's instructions as per Document No. 2005/TKV-TCNS dated April 10, 2025	100%
95	18/4	147/NQ-HĐQT	Approved the nomination of Independent Members of the BOD for the 2025-2030 term	100%
96	18/4	149/NQ-HĐQT	Approved the submission to the 2025 AGM to authorize the BOD to adjust certain contents of the Na Duong Coal Mine expansion and capacity upgrade project	100%
97	22/4	152/NQ-HĐQT	Approved the supplement to the 2025 production costs	100%
98	22/4	153/NQ-HĐQT	Approved the project content for upgrading the dust filtration system at the raw material grinding stage of VVMI - Quan Trieu Cement JSC	100%
99	22/4	154/NQ-HĐQT	Approved the voting opinions for the 2025 AGM of VINACOMIN - Nong Son Coal & Power Joint Stock Company	100%
100	22/4	155/NQ-HĐQT	Approved the adjustment of investment stages for the concrete yard construction project in the fueling area	100%
101	23/4		Resolution of the 2025 AGM of VINACOMIN - Viet Bac Mining Industry Holding Corporation	100%
102	23/4	158/NQ-HĐQT	Approved the election of the Chairman of the BOD for the 2025-2030 term	100%
103	28/4	160/QĐ-HĐQT	Assigned the primary 2025 plan targets for VINACOMIN - Viet Bac Mining Industry Holding Corporation	100%
104	28/4	161/QĐ-HĐQT	Assigned the 2025 construction investment plan for VINACOMIN - Viet Bac Mining Industry Holding Corporation	100%
105	28/4	163/NQ-HĐQT	Approved the appointment of the Deputy Director of VVMI - Quan Trieu Cement JSC	100%
106	28/4	164/NQ-HĐQT	Approved the costs incurred outside the 2025 Business Coordination plan of VVMI - Quan Trieu Cement JSC	100%
107	28/4	165/NQ-HĐQT	Approved the E-Bidding Documents for Package No. 02: Supply of production equipment under the	100%

No.	Date	Document No.	Summary of document content	Approval rate
			2025 Production Equipment Investment Project at Nui Hong Coal Mine	
108	28/4	166/NQ-HĐQT	Approved the E-Bidding Documents for Package No. 02: Supply of rock and soil transport vehicles under the 2025 Production Equipment Investment Project at Khanh Hoa Coal Mine	100%
109	28/4	167/NQ-HĐQT	Approved the E-Bidding Documents for Package No. 02: Supply of drilling and excavation equipment under the 2025 Production Equipment Investment Project at Na Duong Coal Mine	100%
110	28/4	168/NQ-HĐQT	Approved the assignment for the GD to implement VINACOMIN's instructions as per Document No. 2331/TKV-KH dated April 24, 2025, regarding the implementation of the 2025 Business Coordination plan	100%
111	28/4	169/NQ-HĐQT	Approved the assignment for the GD to implement VINACOMIN's instructions as per Document No. 2329/TKV-ĐT dated April 24, 2025	100%
112	28/4	170/QĐ-HĐQT	Assigned duties to the members of the BOD of VINACOMIN - Viet Bac Mining Industry Holding Corporation	100%
113	6/5	173/NQ-HĐQT	Approved the contractor selection results for Package No. 15: Supply of excavation, transportation, and leveling equipment for the Na Duong Coal Mine expansion and capacity upgrade project	100%
114	6/5	174/NQ-HĐQT	Paid the 2024 dividends in cash	100%
115	6/5	175/NQ-HĐQT	Approved the plan for the recovery and use of waste rock from mineral mining activities at Khanh Hoa Coal Mine, Thai Nguyen Province	100%
116	6/5	176/NQ-HĐQT	Approved the assignment for the GD to implement VINACOMIN's instructions as per Document No. 2609/TKV-TCNS dated May 6, 2025	100%
117	13/5	178/NQ-HĐQT	Approved the budget and supplier selection plan for the 2025 Financial Statement Audit of the Parent Company	100%
118	13/5	179/NQ-HĐQT	Approved the remuneration payment for the Parent Company's representatives at enterprises in 2024	100%
119	13/5	180/NQ-HĐQT	Approved the adjustment of the compensation plan for site clearance for the Phase III production site expansion at Na Duong Coal Company	100%
120	13/5	181/QĐ-HĐQT	Approved the adjustment of the compensation plan for site clearance for the Phase III production site expansion at Na Duong Coal Company	100%

No.	Date	Document No.	Summary of document content	Approval rate
121	19/5	184/NQ-HĐQT	Approved the appointment of the Person in charge of Corporate Governance - Parent Company Secretary	100%
122	19/5	185/NQ-HĐQT	Approved the adjustments to the investment project stipulated in Decision No. 675/QĐ-UBND of the People's Committee of Lang Son Province dated April 11, 2019, for the Na Duong Coal Mine expansion and capacity upgrade project	100%
123	19/5	187/QĐ-HĐQT	Appointed the Person in charge of Corporate Governance - Parent Company Secretary	100%
124	26/5	189/NQ-HĐQT	Approved the assignment for the GD to implement VINACOMIN's instructions as per Documents No. 2972/TKV-KH dated May 22, 2025, No. 2997/TKV-KH dated May 23, 2025, and No. 3005/TKV-KH	100%
125	04/6	191/NQ-HĐQT	Approved the 2025 bonus and welfare fund plan of the Parent Company	100%
126	04/6	192/NQ-HĐQT	Approved the policy for the appointment of the Chief Accountant of VVMI - Quan Trieu Cement JSC	100%
127	04/6	193/NQ-HĐQT	Approved the appointment of a Parent Company representative to participate in the BOD of VVMI - Viet Bac Mechanical JSC	100%
128	04/6	194/NQ-HĐQT	Approved the assignment of the 2025 salary unit price	100%
129	04/6	195/NQ-HĐQT	Approved the adjustment of investment stages for the project to upgrade the dust filtration system at the raw material grinding stage of VVMI - Quan Trieu Cement JSC	100%
130	04/6	196/NQ-HĐQT	Approved the Regulations on the organization and operation of legal affairs at VINACOMIN - Viet Bac Mining Industry Holding Corporation	100%
131	04/6	197/NQ-HĐQT	Approved the assignment for the GD to implement VINACOMIN's instructions as per Document No. 3053/TKV-KCM and Notice No. 188/TB-TKV	100%
132	05/6	198/QĐ-HĐQT	Issued the Regulations on the organization and operation of legal affairs at VINACOMIN - Viet Bac Mining Industry Holding Corporation	100%
133	05/6	199/QĐ-HĐQT	Appointed a Parent Company representative to participate in the BOD of VVMI - Viet Bac Mechanical JSC	100%
134	05/6	200/QĐ-HĐQT	Assigned the 2025 salary unit price	100%
135	05/6	201/QĐ-HĐQT	Approved the 2025 use plan for the bonus and welfare funds of the Parent Company	100%

No.	Date	Document No.	Summary of document content	Approval rate
136	13/6	203/NQ-HĐQT	Approved the policy for hiring the mapping of current status and cross-sectional status drawings for the permitted mining areas at Na Duong, Khanh Hoa, and Nui Hong mines for the 6-month and full-year periods of 2025 of VINACOMIN - Viet Bac Mining Industry Holding Corporation	100%
137	13/6	204/NQ-HĐQT	Approved the online contractor selection results for Package No. 02: Supply of rock and soil transport vehicles under the 2025 Production Equipment Investment Project at Khanh Hoa Coal Mine	100%
138	13/6	205/NQ-HĐQT	Approved the policy for asset disposal at Me Linh Hotel	100%
139	23/6	207/NQ-HĐQT	Approved the adjustment of step 02 project under the 2025 investment plan - VINACOMIN - Viet Bac Mining Industry Holding Corporation	100%
140	23/6	208/NQ-HĐQT	Approved the adjustment of investment stages for the dust suppression misting system project under the 2025 Investment Plan - VINACOMIN - Viet Bac Mining Industry Holding Corporation	100%
141	2/7	210/NQ-HĐQT	Approved the online contractor selection results for Package No. 02: Supply of production equipment under the 2025 Production Equipment Investment Project at Nui Hong Coal Mine	100%
142	2/7	211/NQ-HĐQT	Approved the online contractor selection results for Package No. 02: Supply of drilling and excavation equipment under the 2025 Production Equipment Investment Project at Na Duong Coal Mine	100%
143	2/7	212/NQ-HĐQT	Approved the appointment of the Chief Accountant of VVMI - Quan Trieu Cement JSC	100%
144	2/7	213/NQ-HĐQT	Approved the assignment of the Q3/2025 business coordination plan	100%
145	2/7	214/NQ-HĐQT	Approved the implementation of Document No. 3670/TKV-KH issued by the General Director of VINACOMIN on June 26, 2025	100%
146	2/7	215/NQ-HĐQT	Approved the implementation of Document No. 3848/TKV-KH issued by the General Director of VINACOMIN on July 2, 2025	100%
147	8/7	217/NQ-HĐQT	Approved the appointment of the Parent Company representative to attend the 2025 AGM at Hanoi Industrial Investment JSC	100%

No.	Date	Document No.	Summary of document content	Approval rate
148	16/7	220/NQ-HĐQT	Approved the policy for repairing houses and architectural structures at VVMI - Nui Hong Coal Company	100%
149	16/7	221/NQ-HĐQT	Approved the purchase of materials and repair services for the raw material silo and kiln feeder (Rotary Kiln Line 2) by VVMI - La Hien Cement JSC, arising outside the 2025 plan	100%
150	16/7	222/NQ-HĐQT	Approved the policy for extending the land lease term for the VVMI - Coal Industry Rehabilitation Center	100%
151	16/7	223/NQ-HĐQT	Approved the adjustment of investment plan steps for 2025 regarding the Concrete Road Construction Project (from the mechanical and electrical workshop gate to the conveyor belt underpass and from the production management building to the spillway) of VVMI - Khanh Hoa Coal Company under the 2025 investment plan of VINACOMIN - Viet Bac Mining Industry Holding Corporation	100%
152	18/7	225/NQ-HĐQT	Did not extend the term of office for the Deputy Director of VVMI - Manufacturing and Materials Equipment Trading JSC	100%
153	23/7	228/NQ-HĐQT	Approved the project content for the steel cement silo ≥ 2000 tons at VVMI - Quan Trieu Cement JSC	100%
154	23/7	229/NQ-HĐQT	Approved the loan plan for compensation for site clearance Phase II waste dump expansion and Phase III production site expansion at VVMI - Na Duong Coal Company at Vietcombank - Hanoi Branch	100%
155	23/7	230/NQ-HĐQT	Approved the loan plan for the Na Duong Coal Mine expansion and capacity upgrade project at Vietcombank - Hanoi Branch	100%
156	23/7	231/NQ-HĐQT	Approved the policy and personnel plan for the appointment of the Manager of the Electromechanical - Construction Materials Department of the Parent Company	100%
157	23/7	234/NQ-HĐQT	Approved the adjustment of certain contents of Resolution No. 285/NQ-HĐQT dated December 19, 2024, regarding "Approving the adjustment of the feasibility study report for the Khanh Hoa Open-cast Coal Mine project" to support the investment project adjustment request as per Investment Certificate No. 17 121 000 047 first issued by the People's Committee of Thai Nguyen Province on December 1, 2014	100%

No.	Date	Document No.	Summary of document content	Approval rate
158	1/8	236/NQ-HĐQT	Approved the assignment for the GD to implement VINACOMIN's instructions as per Document No. 269/CT-TKV dated July 29, 2025	100%
159	14/8	239/TTr-HĐQT	Requested the transfer of the investment project from the project preparation, contingency plan to the official plan	100%
160	20/8	241/NQ-HĐQT	Approved the policy to initiate the reappointment process for the Director of VVMI - Na Duong Coal Company and the Director of VVMI - Khanh Hoa Coal Company	100%
161	20/8	242/NQ-HĐQT	Did not reappoint the Deputy Director of VVMI - Coal Industry Rehabilitation Center	100%
162	20/8	243/NQ-HĐQT	Approved the policy and the reappointment plan of the Manager of the Market - Materials Department of the Parent Company	100%
163	20/8	244/NQ-HĐQT	Approved the policy for the appointment of the Deputy Director of VVMI - Manufacturing and Materials Equipment Trading JSC	100%
164	20/8	245/NQ-HĐQT	Approved the appointment of the Manager of the Electromechanical - Construction Materials Department of the Parent Company	100%
165	20/8	246A/NQ-HĐQT	Approved the addition of business lines for the Parent Company and the submission to the 2025 Extraordinary General Meeting of Shareholders to vote on amendments and supplements to the Parent Company's Charter	100%
166	20/8	247/NQ-HĐQT	Approved the signing of an asset lease agreement for the land plot at Group 2, Thuy Son Area, Cua Ong Ward, Quang Ninh Province	100%
167	20/8	248/NQ-HĐQT	Approved the contents for organizing the 2025 Extraordinary General Meeting of Shareholders	100%
168	20/8	249/NQ-HĐQT	Approved the finalization of the completed compensation plan for site clearance for Tien Doc Cemetery (relocating Area 5 cemetery, Phase 2) - VVMI - Nui Hong Coal Company	100%
169	25/8	252/NQ-HĐQT	Approved the request for staff to travel abroad	100%
170	25/8	253/NQ-HĐQT	Approved the assignment for the GD to implement VINACOMIN's instructions as per Document No. 301/CT-TKV dated August 21, 2025	100%

No.	Date	Document No.	Summary of document content	Approval rate
171	3/9	254/QĐ-HĐQT	Approved the finalization of the completed compensation plan for site clearance for Tien Doc Cemetery (relocating Area 5 cemetery, Phase 2) - VVMI - Nui Hong Coal Company	100%
172	3/9	256/NQ-HĐQT	Approved the adjustment of investment stages for the steel cement silo ≥ 2000 tons at VVMI - Quan Trieu Cement JSC	100%
173	5/9	258/NQ-HĐQT	Approved the request for staff to travel abroad	100%
174	10/9	260/NQ-HĐQT	Approved the assignment for the GD to implement VINACOMIN's instructions as per Document No. 5121/TKV-KTTC dated September 9, 2025	100%
175	10/9	261/NQ-HĐQT	Approved the assignment for the GD to implement VINACOMIN's instructions as per Document No. 5151/TKV-TCNS dated September 9, 2025	100%
176	10/9	262/NQ-HĐQT	Approved the plan of investment capital transfer of VINACOMIN - Viet Bac Mining Industry Holding Corporation at VINACOMIN - Nong Son Coal & Power Joint Stock Company	100%
177	18/9	264/NQ-HĐQT	Approved the adjustment of certain contents and the continuation of investment implementation stages for the Na Duong Coal Mine expansion and capacity upgrade project	100%
178	18/9	265/NQ-HĐQT	Assigned the GD to report to Vietnam National Coal and Mineral Industries Holding Corporation Limited regarding the outsourcing of clean coal screening from non-coal products at VVMI - Na Duong Coal Company	100%
179	18/9	266/NQ-HĐQT	Approved the implementation plan for restructuring the Tier 2 units of VINACOMIN - Viet Bac Mining Industry Holding Corporation	100%
180	18/9	267/QĐ-HĐQT	Approved the adjustment of certain contents of the Na Duong Coal Mine expansion and capacity upgrade project	100%
181	22/9	270/NQ-HĐQT	Consensus reached on the supplement to the 2025 investment plan	100%
182	22/9	271/NQ-HĐQT	Approved the suspension of Resolution No. 222/NQ-HĐQT dated July 16, 2025, regarding the policy to extend the land lease term for the VVMI - Coal Industry Rehabilitation Center Branch	100%

No.	Date	Document No.	Summary of document content	Approval rate
183	22/9	272/NQ-HĐQT	Approved the implementation of Notice No. 5360/TKV-ĐT dated September 22, 2025, issued by the GD of Vietnam National Coal and Mineral Industries Holding Corporation Limited	100%
184	29/9	278/NQ-HĐQT	Approved the establishment of the Appraisal Team for the feasibility study report of the Nui Hong Mine expansion and capacity upgrade project	100%
185	29/9	278A/NQ-HĐQT	Accepted the resignation letter of Mr. Pham Van Lo as an Independent Member of the BOD to be submitted to the 2025 EGM for voting	100%
186	29/9	279/NQ-HĐQT	Approved the reappointment of the Director of VVMI - Khanh Hoa Coal Company	100%
187	29/9	280/NQ-HĐQT	Did not reappoint the Deputy Director of VVMI - Mechanical and Pressure Equipment JSC	100%
188	29/9	281/NQ-HĐQT	Approved the appointment of the Deputy Director of VVMI - Manufacturing and Materials Equipment Trading JSC	100%
189	29/9	282/NQ-HĐQT	Approved the reappointment of the Director of VVMI - Na Duong Coal Company	100%
190	29/9	283/NQ-HĐQT	Approved the reappointment of the Manager of the Market - Materials Department of the Parent Company	100%
191	29/9	284/NQ-HĐQT	Approved the amendments and supplements to the Personnel Management Regulations of VINACOMIN - Viet Bac Mining Industry Holding Corporation	100%
192	29/9	285/NQ-HĐQT	Approved the adjustment of the 2025 investment plan for VVMI - Manufacturing and Materials Equipment Trading JSC and VINACOMIN - Viet Bac Mining Industry Holding Corporation	100%
193	29/9	286/QĐ-HĐQT	Established the Appraisal Team for the feasibility study report of the Nui Hong Mine expansion and capacity upgrade project	100%
194	29/9	288/QĐ-HĐQT	Established the Organizing Committee for the 2025 Extraordinary General Meeting of Shareholders of VINACOMIN - Viet Bac Mining Industry Holding Corporation	100%
195	29/9	289/QĐ-HĐQT	Established the Shareholder Eligibility Verification Committee for the 2025 EGM of	100%

No.	Date	Document No.	Summary of document content	Approval rate
			VINACOMIN - Viet Bac Mining Industry Holding Corporation	
196	29/9	290/QĐ-HĐQT	Amended and supplemented to the Personnel Management Regulations of VINACOMIN - Viet Bac Mining Industry Holding Corporation	100%
197	29/9	291/QĐ-HĐQT	Established the Assisting Team for the Secretariat of the 2025 EGM of VINACOMIN - Viet Bac Mining Industry Holding Corporation	100%
198	3/10	294/NQ-HĐQT	Approved the assignment of the Q4/2025 Business Coordination plan	100%
199	3/10	295/NQ-HĐQT	Approved the implementation plan for leasing at the 93 Lang Ha Office	100%
200	3/10	296/NQ-HĐQT	Approved the adjustment of investment stages for the 2025 investment plan of VVMI - La Hien Cement JSC and VINACOMIN - Viet Bac Mining Industry Holding Corporation	100%
201	9/10	298/NQ-HĐQT	Approved the contractor selection plan for additional packages under the 2025 construction investment plan for the project: Na Duong Coal Mine expansion and capacity upgrade (Na Duong Coal Mine expansion and capacity upgrade Project)	100%
202	9/10	299/QĐ-HĐQT	Approved the contractor selection plan for additional packages under the 2025 construction investment plan for the project: Na Duong Coal Mine expansion and capacity upgrade (Na Duong Coal Mine expansion and capacity upgrade Project)	100%
203	9/10	301/NQ-HĐQT	Approved the support for local authorities to overcome natural disaster consequences caused by storms and floods	100%
204	9/10	301A/CM V-HĐQT	Reported on the operations of VINACOMIN - Viet Bac Mining Industry Holding Corporation for the first 9 months of 2025	100%
205	15/10	1/NQĐHĐ CĐ	Resolution of the 2025 EGM of VINACOMIN - Viet Bac Mining Industry Holding Corporation	100%
206	16/10	302/QĐ-HĐQT	Issued the Charter on organization and operation of VINACOMIN - Viet Bac Mining Industry Holding Corporation	100%

No.	Date	Document No.	Summary of document content	Approval rate
207	22/10	304/NQ-HĐQT	Approved the policy for the appointment of 01 Deputy Director of VVMI - Mechanical and Pressure Equipment JSC	100%
208	22/10	304A/NQ-HĐQT	Approved the assignment of duties to the members of the BOD of VINACOMIN - Viet Bac Mining Industry Holding Corporation	100%
209	22/10	304B/QĐ-HĐQT	Assigned duties to the members of the BOD of VINACOMIN - Viet Bac Mining Industry Holding Corporation	100%
210	28/10	306/TTr-HĐQT	Proposed for approval the 2026 Investment Plan	100%
211	28/10	307/NQ-HĐQT	Approved the non-reappointment of Mr. Vu Minh Tan as Deputy General Director and his assignment as a full-time BOD Member of VINACOMIN - Viet Bac Mining Industry Holding Corporation	100%
212	28/10	308/NQ-HĐQT	Approved the appointment of the Deputy Director of VVMI - Mechanical and Pressure Equipment JSC	100%
213	28/10	309/NQ-HĐQT	Approved the E-Bidding Documents for Package No. 18: Supply of excavation, transportation, and leveling equipment - No. 02 under the additional 2025 construction investment plan for the Na Duong Coal Mine expansion and capacity upgrade project (Na Duong Coal Mine expansion and capacity upgrade Project)	100%
214	5/11	313/NQ-HĐQT	Approved the regulations on support policies for redundant labor and the restructuring of labor quality within VINACOMIN - Viet Bac Mining Industry Holding Corporation	100%
215	5/11	314/NQ-HĐQT	Approved the Nui Hong Mine expansion and capacity upgrade project	100%
216	5/11	314A/NQ-HĐQT	Approved the labor leasing agreement and the appointment of the Mine Executive Director	100%
217	5/11	315/QĐ-HĐQT	Approved the Nui Hong Mine expansion and capacity upgrade project	100%
218	13/11	316/QĐ-HĐQT	Performed the duties of a full-time BOD Member	100%

No.	Date	Document No.	Summary of document content	Approval rate
219	17/11	318/NQ-HĐQT	Approved the proposal for VVMI - Quan Trieu Cement JSC to purchase materials	100%
220	17/11	319/NQ-HĐQT	Approved the guarantee for VVMI - Quan Trieu Cement JSC to borrow working capital for production and business activities in 2025-2026	100%
221	17/11	320/NQ-HĐQT	Approved the Emulation and Reward Regulations of VINACOMIN - Viet Bac Mining Industry Holding Corporation	100%
222	17/11	321/QĐ-HĐQT	Emulation and Reward Regulations of VINACOMIN - Viet Bac Mining Industry Holding Corporation	100%
223	1/12	325/NQ-HĐQT	Approved the continued implementation of the Personnel Management Regulations of VINACOMIN - Viet Bac Mining Industry Holding Corporation	100%
224	1/12	326/QĐ-HĐQT	Continued implementing the Personnel Management Regulations of VINACOMIN - Viet Bac Mining Industry Holding Corporation	100%
225	1/12	327/NQ-HĐQT	Approved the implementation of the appointment process for the Deputy General Director of the Parent Company	100%
226	1/12	328/NQ-HĐQT	Approved the assignment for the GD to initiate the appointment process for the Director of VVMI - Tan Quang Cement JSC	100%
227	8/12	330/NQ-HĐQT	Approved the policy to appoint a Parent Company representative to participate in and run for a position as a BOD member of VVMI - Tan Quang Cement JSC	100%
228	8/12	331/NQ-HĐQT	Approved the “Digital Transformation Scheme and Plan for the 2025-2030 period of VINACOMIN - Viet Bac Mining Industry Holding Corporation”	100%
229	8/12	332/NQ-HĐQT	Approved the amendments to the Regulations on the implementation of grassroots democracy at VINACOMIN - Viet Bac Mining Industry Holding Corporation	100%
230	8/12	333/QĐ-HĐQT	Changed the Parent Company’s representative at VVMI - Tan Quang Cement JSC	100%
231	8/12	334/QĐ-HĐQT	Issued the Regulations on the implementation of grassroots democracy at VINACOMIN - Viet Bac Mining Industry Holding Corporation	100%

No.	Date	Document No.	Summary of document content	Approval rate
232	8/12	336/QĐ-HĐQT	Approved the Digital Transformation Scheme and Plan for VINACOMIN - Viet Bac Mining Industry Holding Corporation for the 2025-2030 period	100%
233	18/12	339/NQ-HĐQT	Approved the voting contents for the Parent Company's capital representative at the Mining Equipment JSC to vote at the 2025 AGM of the Mining Equipment JSC	100%
234	19/12	340/NQ-HĐQT	Consensus reached on the policy and personnel plan for the appointment of the Manager of the Capital Management - Internal Control Department of the Parent Company.	100%
235	19/12	341/NQ-HĐQT	Approved the assignment for the GD to implement VINACOMIN's instructions as per Document No. 7250/TKV-TN dated December 16, 2025	100%
236	19/12	342/NQ-HĐQT	Approved the temporary assignment of the 2026 construction investment plan for VINACOMIN - Viet Bac Mining Industry Holding Corporation	100%
237	19/12	343/NQ-HĐQT	Approved the online procurement results for Package No. 18: Supply of excavation, transportation, and leveling equipment - No. 02 under the additional 2025 construction investment plan for the Na Duong Coal Mine expansion and capacity upgrade project (Na Duong Coal Mine expansion and capacity upgrade Project)	100%
238	19/12	344/NQ-HĐQT	Approved the assignment of the adjusted 2025 construction investment plan of VINACOMIN - Viet Bac Mining Industry Holding Corporation	100%
239	19/12	345/NQ-HĐQT	Approved the policy to implement contracts and transactions in 2026	100%
240	19/12	346/QĐ-HĐQT	Approved the online procurement results for Package No. 18: Supply of excavation, transportation, and leveling equipment - No. 02 under the additional 2025 construction investment plan for the Na Duong Coal Mine expansion and capacity upgrade project (Na Duong Coal Mine expansion and capacity upgrade Project)	100%
241	19/12	347/NQ-HĐQT	Approved the assignment for the GD to implement the conclusions of VINACOMIN Deputy General Director Nguyen Huy Nam in Notice No. 395/TB-TKV dated October 31, 2025, regarding the recovery from rain and floods in the coal mining areas of Thai Nguyen	100%

No.	Date	Document No.	Summary of document content	Approval rate
242	19/12	348/QĐ-CMV	Assigned the adjusted 2025 construction investment plan of VINACOMIN - Viet Bac Mining Industry Holding Corporation	100%
243	19/12	349/QĐ-HĐQT	Temporarily assigned the 2026 construction investment plan of VINACOMIN - Viet Bac Mining Industry Holding Corporation	100%
244	23/12	351/NQ-HĐQT	Approved the appointment of the Parent Company representative to run for a position as a BOD Member of VVMI - Tan Quang Cement JSC and the position of Company Director	100%
245	29/12	354/NQ-HĐQT	Approved the policy of outsourcing the public information disclosure service for VINACOMIN - Viet Bac Mining Industry Holding Corporation in 2026 in English.	100%
246	29/12	355/NQ-HĐQT	Approved the timing for the termination of operations of the VVMI - Coal Industry Rehabilitation Center Branch	100%
247	29/12	356/NQ-HĐQT	Approved the policy to notify the State Securities Commission (SSC) regarding the non-fulfillment of public company conditions of VINACOMIN - Viet Bac Mining Industry Holding Corporation	100%
248	29/12	357/NQ-HĐQT	Approved the adjustment of the compensation plan for site clearance for the Southern area of the West Waste Dump - VVMI - Khanh Hoa Coal C	100%
249	30/12	358/QĐ-HĐQT	Approved the adjustment of the compensation plan for site clearance for the Southern area of the West Waste Dump - VVMI - Khanh Hoa Coal C	100%
250	30/12	359/NQ-HĐQT	Approval of the final settlement of completed capital construction investment for the project 'Investment in equipment to maintain production in 2024' at Khanh Hoa coal mine	100%

III. Board of Supervisors

1. Information on Board of Supervisors Members (BOS):

No.	Board of Supervisors Members	Position	Start/End Date of Membership	Professional qualification
1	Le Thi Thu Hien	Head of Department	22/04/2021	Bachelor of Accounting, Master of Industrial Economics
2	Nguyen Thi Lich	Member	18/04/2018	Bachelor of Accounting
3	Nguyen Anh Tuan	Member	26/04/2023-23/04/2025	Bachelor of Accounting, Master of Business Administration

4	Nguyen Van Tao	Member	23/04/2025	Mining Economic Engineer
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2. Meetings of the Board of Supervisors:

No.	Board of Supervisors Members	Number of Meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Le Thi Thu Hien	10	100%	100%	
2	Nguyen Thi Lich	10	100%	100%	
3	Nguyen Anh Tuan	6	60%	100%	No longer a member of the BOS
4	Nguyen Van Tao	4	40%	100%	Commencing as a member of the BOS

3. Activities of the Board of Supervisors:

- The Board of Supervisors has operated in alignment with the contents approved at the Annual General Shareholders Meetings and the provisions of the Parent Company's Charter and State Law.

- Developing programs and plans for periodic supervisory and inspection activities for 2025.

- Supervising the BOD and Executive Board in adhering to the Parent Company's Charter, GMS resolutions; BOD decisions and resolutions.

- Reviewing the reasonableness, legality, truthfulness, and prudence in the management and administration of business activities; in the organization of accounting and statistical work, and the preparation of financial statements. Verifying the completeness, legality, and truthfulness of the 2024 financial statements and the interim 2025 financial statements.

- Advise and consult the Board of Directors and the Executive Board on amending, supplementing, or issuing new regulatory documents in compliance with current laws and the Parent Company's development scale. Focus on enhancing the quality and efficiency of corporate governance and management.

4. Coordination between the BOS and the activities of the BOD, the Executive Board of Management, and other management personnel:

- The Supervisory Board, the BOD, the Executive Management Board, and other management personnel of the Parent Company maintain a close working and cooperative relationship based on the principles of serving the interests of the Parent Company and its shareholders, while complying with legal regulations, the Parent Company's Charter, and Internal regulations.

- The Supervisory Board regularly monitors the Parent Company's information disclosure to ensure compliance with current regulations and guarantees that information is provided to shareholders in a complete, accurate, and timely manner.

- The Supervisory Board has coordinated closely with the Board of Directors and the Board of General Directors in inspection and supervision activities at

subsidiary units as well as within the Parent Company's management apparatus to take timely measures for resolving existing issues, aiming to improve management efficiency and ensure full and strict compliance with the current regulations of State management agencies.

5. Other activities of the BOS:

- Participating in BOD meetings, Executive Board meetings, and other company meetings of the Parent Company (upon invitation) with a sense of responsibility, constructiveness, and cooperation;

- Regularly exchanging work-related information among Board of Supervisors members;

- Actively coordinating with the Parent Company's specialized departments and subsidiaries to fulfill assigned duties;

- Regularly maintaining communication among Board of Supervisors members, the Board of Directors, the Board of General Directors of Parent Company, and shareholders.

IV. Executive Board Members

No.	Executive Board Members	Date of birth	Professional qualification	Date of Appointment/ Dismissal
1	Trinh Hong Ngan – General Director	19/01/1977	Mining Engineer	09/12/2022
2	Vu Minh Tan – Deputy General Director	01/01/1967	Master of Economics, Mechanical Engineer, Mining Engineer	16/11/2015/ 15/11/2025
3	Nguyen Van Dung – Deputy General Director	01/10/1966	Mining Engineer	22/11/2021
4	Pham Thanh Hai – Deputy General Director	30/03/1974	Master of Mining Engineering, Mining Engineer	01/03/2022
5	Nguyen Thac Tan – Deputy General Director	02/10/1970	Electrical Engineer, Mining Engineer	12/04/2022

V. Chief Accountant:

Name	Date of birth	Qualifications	Date of Appointment/ Dismissal
Le Minh Hien – Chief Accountant	21/02/1981	Bachelor of Economics, Master of Industrial Economics, Mining Engineer	09/11/2022

VI. Corporate governance training:

- Implemented in accordance with the training courses organized by Vietnam National Coal and Mineral Industries Holding Corporation Limited.

VII. List of related persons of the listed company as prescribed in Clause 34, Article 6 of the Law on Securities (6-month report of 2025) and transactions of related persons of the company with the company itself:

1. List of related persons of the Parent company:

As in the attached appendix

2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders and their related persons:

As in the attached appendix

3. Transactions between insiders of listed companies and related persons of insiders and subsidiaries or companies controlled by listed companies:

As in the attached appendix

4. Transactions between the company and other entities:

4.1. Transactions between companies where members of the BOD, Board of Supervisors, Directors (General Directors) of the Executive Board are or were a founding member or a member of the BOD, a Director (General Director) within the last three (03) years (calculated at the time of the report): *N/A*

4.2. Transactions between the parent company and the companies that are operated by related persons of BOD Members, Board of Supervisors Members, or Directors (General Directors) of the Executive Board: *N/A*

4.3. Other transactions by the company (if any) that may bring material or non-material benefits to BOD Members, Board of Supervisors Members, or Directors (General Directors) of the Executive Board: *N/A*

VIII. Transactions of shares by insiders and related persons of insiders

1. Insiders and related persons of the insiders list:

As in the attached appendix

2. Transactions by insiders and related persons on shares of listed Parent Company:

N/A

The above is the 2025 Corporate Governance Report of the VINACOMIN - Viet Bac Mining Industry Holding Corporation./.

Recipients:

- As attention;
- Member of the BOD and BOS (e-copy);
- Deputy directors (e-copy);
- Departments of the Parent Company (e-copy);
- Archived at: Secretariat, Secretary of the Parent Company. (H.03)

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**

Le Quang Binh

LIST OF RELATED PARTIES AS OF DECEMBER 31, 2025
(Report on corporate governance of VINACOMIN - Viet Bac Mining Industry Holding Corporation for 2025)

No.	Name of organization/individual	Securities Trading Account (if any)	Position in company (if any)	Business Registration Number/ID Number (date and place of issue)	Head Office Address/ Contact address	Start Date of Related Party Status	End Date of Related Party Status	Reason
1	VVMI - Na Duong Coal Company				Area 4, Na Duong Town, Lang Son Province	28/8/2015		Dependent unit
2	VVMI - Khanh Hoa Coal Company				Cao Son Hamlet 1, Quan Trieu Ward, Thai Nguyen Province	28/8/2015		Dependent unit
3	VVMI - Nui Hong Coal Company				Quyet Tam Hamlet, Phu Xuyen Commune, Thai Nguyen Province	28/8/2015		Dependent unit
4	VVMI - Coal Industry Rehabilitation Center				No. 41 Thanh Nien Road, Sam Son Town, Thanh Hoa Province	28/8/2015		Dependent unit
5	VVMI - La Hien Cement JSC				Cay Bong Hamlet, La Hien Commune, Thai Nguyen Province	28/8/2015		Subsidiary
6	VVMI - Tan Quang Cement JSC				Hamlet 5, Nong Tien Ward, Tuyen Quang Province	28/8/2015		Subsidiary
7	VVMI - Quan Trieu Cement JSC				An Khanh Commune, Thai Nguyen Province	28/8/2015		Subsidiary
8	VVMI - Manufacturing and Materials Equipment Trading Joint Stock Company				Group 12, Thu Lam Commune, Hanoi	28/8/2015		Subsidiary
9	VVMI - Mechanical and Pressure Equipment JSC				No. 506 Ha Huy Tap, Phu Dong Commune, Hanoi	28/8/2015		Subsidiary

No.	Name of organization/individual	Securities Trading Account (if any)	Position in company (if any)	Business Registration Number/ID Number (date and place of issue)	Head Office Address/ Contact address	Start Date of Related Party Status	End Date of Related Party Status	Reason
10	VVMI - Building Material and General Trading JSC				Tai Lai Village, Hoang Van Thu Commune, Lang Son Province	28/8/2015		Subsidiary
11	VVMI - Thai Nguyen Hotel JSC				No. 2 Hoang Van Thụ, Phan Dinh Phung Ward, Thai Nguyen Province.	28/8/2015		Subsidiary
12	VVMI - Viet Bac Mechanical JSC				Hamlet 2, An Khanh Commune, Thai Nguyen Province	28/8/2015		Subsidiary
13	Mining Equipment JSC				No. 65 An Trach Street, O Cho Dua Ward, Hanoi	28/8/2015		Affiliate

TRANSACTIONS BETWEEN THE PARENT COMPANY AND RELATED PARTIES AS OF DECEMBER 31, 2025
(Report on corporate governance of VINACOMIN - Viet Bac Mining Industry Holding Corporation for 2025)

No.	Name of organization/individual	Relationship with the Parent company	Resolution/Decision No. of the BOD	Contents
1	VVMI - Quan Trieu Cement JSC	The parent company is a major shareholder, holding a controlling interest of >51%	25/NQ-HĐQT	Approved the policy for the reappointment of the Deputy Director of Quan Trieu Cement JSC - VVMI
2	VVMI - Tan Quang Cement JSC	The parent company is a major shareholder, holding a controlling interest of >51%	27/NQ-HĐQT	Approved the content of the Project to upgrade the dust filtration system for the raw material grinding stage at Tan Quang Cement JSC - VVMI
3	Subsidiaries	The parent company is a major shareholder, holding a controlling interest of >51%	35/NQ-HĐQT	Approved the appointment of capital representatives and Parent Company representatives to participate in the BOD and BOS for the 2025-2030 term at several Joint Stock Companies
4	VVMI - Mechanical and Pressure Equipment JSC	The parent company is a major shareholder, holding a controlling interest of >51%	63/QĐ-HĐQT	Appointed representatives of VINACOMIN - Viet Bac Mining Industry Holding Corporation to participate in the BOD and BOS of Mechanical and Pressure Equipment JSC - VVMI for the 2025-2030 term
5	VVMI - Quan Trieu Cement JSC	The parent company is a major shareholder, holding a controlling interest of >51%	80/NQ-HĐQT	Approved the reappointment of the Deputy Director of Quan Trieu Cement JSC - VVMI
6	VVMI - Quan Trieu Cement JSC	The parent company is a major shareholder, holding a controlling interest of >51%	94/NQ-HĐQT	Approved the appointment of a Parent Company representative to participate in the BOS of Quan Trieu Cement JSC - VVMI
7	VVMI - Quan Trieu Cement JSC	The parent company is a major shareholder, holding a controlling interest of >51%	97/QĐ-HĐQT	Changed the Parent Company's representative at Quan Trieu Cement JSC - VVMI
8	Subsidiaries	The parent company is a major shareholder, holding a controlling interest of >51%	104/NQ-HĐQT	Approved the change of Parent Company representatives at several Joint Stock Companies
9	VVMI - La Hien Cement JSC	The parent company is a major shareholder, holding a controlling interest of >51%	105/NQ-HĐQT	Approved the appointment of the Deputy Director of La Hien Cement JSC - VVMI

No.	Name of organization/individual	Relationship with the Parent company	Resolution/Decision No. of the BOD	Contents
10	VVMI - Thai Nguyen Hotel JSC	The parent company is a major shareholder, holding a controlling interest of >51%	106/QĐ-HĐQT	Changed the Parent Company's representative at Thai Nguyen Hotel JSC - VVMI
11	VVMI - Viet Bac Mechanical JSC	The parent company is a major shareholder, holding a controlling interest of >51%	107/QĐ-HĐQT	Terminated the appointment of the Parent Company's representative at Viet Bac Mechanical JSC - VVMI
12	VVMI - Thai Nguyen Hotel JSC	The parent company is a major shareholder, holding a controlling interest of >51%	114/NQ-HĐQT	Approved the appointment of the Director of Thai Nguyen Hotel – VVMI
13	VVMI - Quan Trieu Cement JSC	The parent company is a major shareholder, holding a controlling interest of >51%	153/NQ-HĐQT	Approved the content of the Project to upgrade the dust filtration system for the raw material grinding stage at Quan Trieu Cement JSC - VVMI
14	VVMI - Quan Trieu Cement JSC	The parent company is a major shareholder, holding a controlling interest of >51%	163/NQ-HĐQT	Approved the appointment of the Deputy Director of Quan Trieu Cement JSC - VVMI
15	VVMI - Quan Trieu Cement JSC	The parent company is a major shareholder, holding a controlling interest of >51%	192/NQ-HĐQT	Approved the policy for the appointment of the Chief Accountant of Quan Trieu Cement JSC - VVMI
16	VVMI - Viet Bac Mechanical JSC	The parent company is a major shareholder, holding a controlling interest of >51%	193/NQ-HĐQT	Approved the appointment of a Parent Company representative to participate in the BOD of Viet Bac Mechanical JSC - VVMI
17	VVMI - Quan Trieu Cement JSC	The parent company is a major shareholder, holding a controlling interest of >51%	195/NQ-HĐQT	Approved the adjustment of the 2025 Construction Investment plan stages for the Project to upgrade the dust filtration system for the raw material grinding stage at Quan Trieu Cement JSC - VVMI
18	VVMI - Viet Bac Mechanical JSC	The parent company is a major shareholder, holding a controlling interest of >51%	199/NQ-HĐQT	Appointed a Parent Company representative to participate in the BOD of Viet Bac Mechanical JSC - VVMI
19	VVMI - La Hien Cement JSC	The parent company is a major shareholder, holding a controlling interest of >51%	208/NQ-HĐQT	Approved the adjustment of the investment plan stages for the dust suppression misting system project under 2025 Investment Plan - VINACOMIN - Viet Bac Mining Industry Holding Corporation

No.	Name of organization/individual	Relationship with the Parent company	Resolution/Decision No. of the BOD	Contents
20	VVMI - Quan Trieu Cement JSC	The parent company is a major shareholder, holding a controlling interest of >51%	228/NQ-HĐQT	Approved the adjustment of the investment plan stages for the steel cement silo ≥ 2000 tons at Quan Trieu Cement JSC - VVMI
21	VVMI - La Hien Cement JSC	The parent company is a major shareholder, holding a controlling interest of >51%	296/NQ-HĐQT	Approved the adjustment of the 2025 investment plan stages for La Hien Cement JSC - VVMI, VINACOMIN - Viet Bac Mining Industry Holding Corporation
22	VVMI - Quan Trieu Cement JSC	The parent company is a major shareholder, holding a controlling interest of >51%	318/NQ-HĐQT	Approved the proposal for Quan Trieu Cement JSC - VVMI to purchase materials
23	VVMI - Quan Trieu Cement JSC	The parent company is a major shareholder, holding a controlling interest of >51%	319/NQ-HĐQT	Approved the guarantee for Quan Trieu Cement JSC - VVMI to borrow working capital for production and business activities in 2025-2026

TRANSACTIONS OF INSIDERS AND RELATED PARTIES AS OF DECEMBER 31, 2025

No.	Entity/Individual Making the Transaction	Relationship with the parent company	Transaction Details	Notes
1	Vietnam National Coal and Mineral Industries Holding Corporation Limited (VINACOMIN)	Major Shareholder	Contract for coal mining, screening, and processing in 2025 No. 298/2024/HĐKD dated 26/12/2024	Principle Contract
			Coal delivery and handling service contract No. 318/HDDV/TKV-VVMI dated 31/12/2024	
			Coal sale and purchase contract for 2025 No. 256/HĐ/TKV-VVMI dated 24/12/2024	
1.1	VINACOMIN - Cam Pha Port and Logistics Company, Vietnam National Coal and Mineral Industries Holding Corporation Limited Branch	Related Party of Major Shareholder	Coal sale and purchase contract for 2025 No. 16/2025/HĐ/KVCP-CNMVB dated 31/12/2024	
1.2	VINACOMIN - Mine Rescue Center - Vinacomin, Vietnam National Coal and Mineral Industries Holding Corporation Limited Branch	Related Party of Major Shareholder	Contract for regular and standby training on incident response; inspection, prevention, incident handling, and search and rescue in mining activities in 2025 No. 2891/HĐ-KTKH dated 31/12/2024, with a contract value of 2,047,898,540 VND	
1.3	VINACOMIN - Inspection Joint Stock Company	Related Party of Major Shareholder	Coal inspection contract for 2025 No. 1954/HĐGD/QUACONTROL-CNMVB dated 23/12/2024	Principle Contract
			Inspection contract No. 4698/HĐGD/QUACONTROL-ND dated 31/12/2024, with a contract value of 115,830,000 VND	Contract signed by VVMI - Na Duong Coal Company (a branch of the parent company)

No.	Entity/Individual Making the Transaction	Relationship with the parent company	Transaction Details	Notes
1.4	VINACOMIN - Institute of Mining Science and Technology	Related Party of Major Shareholder	Construction contract for the Implementation Plan: Monitoring of ground displacement at the Na Dương coal mine pillars in 2025, No. 1296/HĐ-KTKH dated 20/05/2025, contract value: 987,744,214 VND	
			Construction contract for waste dump movement monitoring plan in 2025 of Na Duong Coal Mine, No. 1295/HĐ-KTKH dated 20/5/2025, contract value: 215.758.849 VND	
			Consultancy contract for the Appraisal of the Feasibility Study Report for the investment construction project “Expansion and Capacity Upgrade of Nui Hong Mine”, Contract No. 1688/HĐ-KTKH dated 23/06/2025, contract value: 425,080,000 VND	
			Construction Consulting Contract for the Preparation of the Economic-Technical Report under the project: Construction of the Concrete Pavement at the Fuel Supply Area, Contract No. 0190/2025/HĐ-TVXD dated 13/01/2025, contract value: 96,275,736 VND	Contract signed by VVMI - Na Duong Coal Company (a branch of the parent company)
	Development Of Mining Technology and Equipment JSC (Institute of Mining Science and Technology - Vinacomin)		Service Contract No. 1406/HĐ-TND-TBM dated 09/04/2025 for testing, calibration, and periodic inspection of electrical equipment in 2025, contract value: 317,132,174 VND	Contract signed by VVMI - Na Duong Coal Company (a branch of the parent company)
1.5	VINACOMIN - Environment Company Limited	Related Party of Major Shareholder	Contract for the Treatment of Mine Wastewater into Industrial Wastewater, Contract No. 4898/HĐ/TKH-MTTKV dated 30/12/2024, contract value: 8,538,048,000 VND	Contract signed by VVMI - Khanh Hoa Coal Company (a branch of the parent company)
			Contract for the Treatment of Mine Wastewater into Industrial Wastewater, Contract No. 4586/HĐ-KHTT dated 26/12/2024, contract value: 43,048,285,500 VND	Contract signed by VVMI - Na Duong Coal Company (a branch of the parent company)

No.	Entity/Individual Making the Transaction	Relationship with the parent company	Transaction Details	Notes
			Contract for the Organization of Vacation Activities and Medical Treatment Support for Employees, Contract No. 517/HĐ-KHVT dated 13/5/2025, contract value: 116,640,000 VND	Contract signed by VVMI - Coal Industry Rehabilitation Center (a branch of the parent company)
			Contract for the Treatment of Industrial Wastewater, Contract No. 38/2025-XLNTNH dated 9/5/2025, contract value: 5,962,390,560 VND	Contract signed by VVMI - Nui Hong Coal Company (a branch of the parent company)
1.6	VINACOMIN - Informatics, Technology, Environment JSC	Related Party of Major Shareholder	Contract for the Preparation of the Mine Closure Plan for the coal mineral mine at Nui Hong Mine, Yen Lang Commune, Dai Tu District, Thai Nguyen Province, Contract No. 156/HĐ-KTKH dated 15/1/2025, contract value: 1,687,213,315 VND	
			Contract for the Preparation of the Technical Plan and Cost Estimate: Monitoring of ground displacement at the pit slope and waste dump of Khanh Hoa Coal Mine in 2025, Contract No. 248/HĐ-KTKH dated 22/1/2025, contract value: 12,472,065 VND	
			Contract for the Preparation of the Technical Plan and Cost Estimate: Establishment of a control network and topographic mapping at a scale of 1:1,000 for Nui Hong Coal Mine in 2025, Contract No. 249/HĐ-KTKH dated 22/1/2025, contract value: 12,282,933 VND	
			Contract for the Preparation of the Technical Plan and Cost Estimate: Establishment of a control network for Na Duong Coal Mine in 2025, Contract No. 250/HĐ-KTKH dated 22/1/2025, contract value: 11,681,550 VND	

No.	Entity/Individual Making the Transaction	Relationship with the parent company	Transaction Details	Notes
			Contract for the Preparation of the Technical Plan and Cost Estimate: Monitoring of ground displacement at the waste dump of Na Duong Coal Mine in 2025, Contract No. 251/HĐ-KTKH dated 22/1/2025, contract value: 4,949,424 VND	
			Contract for the Preparation of the Technical Plan and Cost Estimate: Monitoring of ground displacement at the mine pillars of Na Duong Coal Mine in 2025, Contract No. 252/HĐ-KTKH dated 22/1/2025, contract value: 22,658,463 VND	
			Construction Contract for the Implementation Plan: Establishment of a control network and topographic mapping at a scale of 1/1,000 for Nui Hong Coal Mine in 2025, Contract No. 1241/HĐ-KTKH dated 16/5/2025, contract value: 545,362,220 VND	
			Construction Contract for the Implementation Plan: Monitoring of ground displacement at the pit slope and waste dump of Khanh Hoa Coal Mine in 2025, Contract No. 1240/HĐ-KTKH dated 16/5/2025, contract value: 553,759,707 VND	
			Construction Contract for the Implementation Plan: Establishment of a control network for Na Duong Coal Mine in 2025, Contract No. 1240/HĐ-KTKH dated 16/5/2025, contract value: 518,660,813 VND	
			Consulting Contract for the Preparation of the Economic-Technical Report for the investment project "Investment in the Coal Mine Wastewater Treatment System at Nui Hong Mine", Contract No. 1751/HĐ-KTKH dated 27/6/2025, contract value: 494,015,273 VND	

No.	Entity/Individual Making the Transaction	Relationship with the parent company	Transaction Details	Notes
			Contract for the Preparation of the Current Status Map and Cross-Section Drawings of the permitted mining area at Khanh Hoa Coal Mine for the first six months of 2025, Contract No. 1612/HĐ-KTKH dated 17/6/2025, contract value: 605,642,680 VND	
			Contract for the Preparation of the Current Status Map and Cross-Section Drawings of the permitted mining area at Na Duong Coal Mine for the first six months of 2025, Contract No. 1612/HĐ-KTKH dated 17/6/2025, contract value: 962,896,791 VND	
			Contract for the Preparation of the Current Status Map and Cross-Section Drawings of the permitted mining area at Nui Hong Coal Mine for the first six months of 2025, Contract No. 1613/HĐ-KTKH dated 17/6/2025, contract value: 556,801,872 VND	
			Contract for Surface Water Sampling to supplement the assessment of the current environmental conditions of the Nui Hong Mine expansion and capacity upgrade project, Contract No. 06-25.2/2025/HĐ-KHĐT dated 17/6/2025, contract value: 84,977,730 VND	
			Consulting Contract for the Preparation of the Current Status Assessment Report on mineral exploitation and processing for the open-pit mining project at Nui Hong Mine (renovation and expansion), Contract No. 1729/HĐ-KTKH dated 25/6/2025, contract value: 239,000,000 VND	
			Consulting Contract for the Preparation of the Economic-Technical Report for the investment project "Coal Mine Wastewater Treatment System at Nui Hong Mine", Contract No. 1751/HĐ-KTKH dated 26/6/2025, contract value: 494,015,273 VND	

No.	Entity/Individual Making the Transaction	Relationship with the parent company	Transaction Details	Notes
			Consulting Contract for the Preparation of the Current Status Assessment Report on mineral exploitation and processing for the open-pit mining project at Khanh Hoa Mine, Contract No. 1800/HĐ-KTKH dated 04/7/2025, contract value: 238,000,000 VND	
			Consulting Contract for the Preparation of the Report on the Determination of Mineral Exploration Costs to be Reimbursed for the Nui Hong Mine expansion and capacity upgrade project, Contract No. 1895/HĐ-KTKH dated 14/7/2025, contract value: 318,303,942 VND	
			Consulting Contract for the Preparation of the Partial Mine Closure Plan for the coal mining area at Na Duong Mine, Loi Bac Commune, Lang Son Province, Contract No. 2085/HĐ-KTKH dated 04/8/2025, contract value: 495,111,596 VND	
			Consulting Contract for the Preparation of the Technical Plan and Cost Estimate: Preparation of the current status map and cross-section drawings of the permitted mining area at Na Duong Coal Mine in 2025, Contract No. 3108/HĐ-KTKH dated 01/12/2025, contract value: 20,363,264 VND	
			Consulting Contract for the Preparation of the Technical Plan and Cost Estimate: Preparation of the current status map and cross-section drawings of the permitted mining area at Khanh Hoa Coal Mine in 2025, Contract No. 3109/HĐ-KTKH dated 01/12/2025, contract value: 12,163,540 VND	
			Consulting Contract for the Preparation of the Technical Plan and Cost Estimate: Preparation of the current status map and cross-section drawings of the permitted mining area at Nui Hong Coal Mine in 2025, Contract No. 3110/HĐ-KTKH dated 01/12/2025, contract value: 11,416,256 VND	

No.	Entity/Individual Making the Transaction	Relationship with the parent company	Transaction Details	Notes
			Consulting Contract for the Preparation of the Report on the Proposal for the Grant of the Environmental Permit for the project “Expansion and Capacity Upgrade of Nui Hong Mine”, Contract No. 3231/HĐ-KTKH dated 11/12/2025, contract value: 845,399,851 VND	
			Construction Contract for the Implementation Plan: Preparation of the current status map and cross-section drawings of the permitted mining area at Khanh Hoa Coal Mine in 2025, Contract No. 3298/HĐ-KTKH dated 18/12/2025, contract value: 602,385,811 VND	
			Construction Contract for the Implementation Plan: Preparation of the current status map and cross-section drawings of the permitted mining area at Na Duong Coal Mine in 2025, Contract No. 3297/HĐ-KTKH dated 18/12/2025, contract value: 965,889,819 VND	
			Construction Contract for the Implementation Plan: Preparation of the current status map and cross-section drawings of the permitted mining area at Nui Hong Coal Mine in 2025, Contract No. 3299/HĐ-KTKH dated 18/12/2025, contract value: 543,914,932 VND	
1.7	VINACOMIN - Mining Chemical Industry Holding Corporation Limited and branches	Related Party of Major Shareholder (Subsidiary of the Mining Chemical Industry Holding Corporation)	Blasting Service Lease Contract, Contract No. 4614/HĐNM/HCM-TKH dated 13/12/2024, contract value: 30,559,115,917 VND	Contract signed by VVMI - Khanh Hoa Coal Company (a branch of the parent company)
			Purchase and Sale Contract of goods and materials, Contract No. 31/HĐMB: HCMHN-TNH dated 29/04/2025, contract value: 49,582,800 VND	Contract signed by VVMI - Nui Hong Coal Company (a branch of the parent company)

No.	Entity/Individual Making the Transaction	Relationship with the parent company	Transaction Details	Notes
			Blasting Service Lease Contract, Contract No. 4446/2025/HĐNM/HCM-TND dated 20/12/2024, contract value: 30,418,107,067 VND	Contract signed by VVMI - Na Duong Coal Company (a branch of the parent company)
1.8	VINACOMIN - Northern Coal Trading JSC and branches	Related Party of Major Shareholder	Coal Purchase and Sale Contract for 2025, Contract No. 01/2025/HĐMBT/THB-TND dated 31/12/2024, contract value: 550,399,341,600 VND	Contract signed by VVMI - Na Duong Coal Company (a branch of the parent company) and Ha Bac Coal Trading Company
1.9	VINACOMIN - Mining and Industry Investment Consulting JSC	Related Party of Major Shareholder	Consulting Contract for the Preparation of the Economic-Technical Report on “Investment in Production Support Equipment in 2025 at Khanh Hoa Coal Mine”, Contract No. 280/HĐ-KTKH dated 24/1/2025, contract value: 389,000,000 VND	
			Consulting Contract for the Preparation of the Economic-Technical Report on “Investment in Production Support Equipment in 2025 at Na Duong Coal Mine”, Contract No. 279/HĐ-KTKH dated 24/1/2025, contract value: 231,000,000 VND	
			Consulting Contract for the Preparation of the Economic-Technical Report on “Investment in Production Support Equipment in 2025 at Nui Hong Coal Mine”, Contract No. 332/HĐ-KTKH dated 10/2/2025, contract value: 220,000,000 VND	
			Consulting Contract for the Preparation of the Plan for the Recovery and Utilization of Waste Rock from mineral mining activities at Khanh Hoa Coal Mine, Thai Nguyen Province, Contract No. 749/HĐ-KTKH dated 27/3/2025, contract value: 220,000,000 VND	

No.	Entity/Individual Making the Transaction	Relationship with the parent company	Transaction Details	Notes
			Consulting Contract for the Preparation of Construction Design Following the Basic Design (Detailed Engineering Design) and the Construction Cost Estimate for the project “Expansion and Capacity Upgrade of Nui Hong Mine”, Contract No. 3162/HĐ-KTKH dated 04/12/2025, contract value: 4,963,359,500 VND	
1.10	VINACOMIN - Viet Bac Geology JSC.	Related Party of Major Shareholder	Contract for the Preparation of the Technical Plan, Construction Plan, and Cost Estimate: Exploratory drilling for the assessment of stability in Area III, pillar slope of Seam 4 at Na Duong Coal Mine, Contract No. 217/HĐ-KTKH dated 21/1/2025, contract value: 67,488,768 VND	
			Consulting Contract for Construction Survey Services in preparation for the Economic-Technical Report of the project “Investment in the Coal Mine Wastewater Treatment System at Nui Hong Mine”, Contract No. 2070/HĐ-KTKH dated 01/8/2025, contract value: 206,688,698 VND	
			Construction Contract for Exploratory Drilling for the assessment of stability in Area III, pillar slope of Seam 4 at Na Duong Coal Mine, Contract No. 2472/HĐ-KTKH dated 22/9/2025, contract value: 2,924,196,853 VND	
1.11	VINACOMIN - Materials JSC and branches		Auxiliary Oils and Lubricants Purchase Contract, Contract No. 235/HĐ/TKH-TKV dated 13/1/2025, contract value: 998,632,723 VND	Contract signed by VVMI - Khanh Hoa Coal Company (a branch of the parent company)
			Auxiliary Oils and Lubricants Purchase Contract, Contract No. 1345/HĐ/TKH-TKV dated 26/3/2025, contract value: 989,558,570 VND	Contract signed by VVMI - Khanh Hoa Coal Company (a branch of the parent company)

No.	Entity/Individual Making the Transaction	Relationship with the parent company	Transaction Details	Notes
			Auxiliary Oils and Lubricants Purchase Contract, Contract No. 2532/HĐ/TKH-TKV dated 10/6/2025, contract value: 26,847,722 VND	Contract signed by VVMI - Khanh Hoa Coal Company (a branch of the parent company)
			Auxiliary Oils and Lubricants Purchase Contract, Contract No. 2888/HĐ/TKH-TKV dated 2/7/2025, contract value: 997,373,164 VND	Contract signed by VVMI - Khanh Hoa Coal Company (a branch of the parent company)
			Auxiliary Oils and Lubricants Purchase Contract, Contract No. 3999/HĐ/TKH-TKV dated 14/10/2025, contract value: 998,454,362 VND	Contract signed by VVMI - Khanh Hoa Coal Company (a branch of the parent company)
			Personal Protective Equipment (PPE) Purchase Contract, Contract No. 754/HĐ/TKH-CPVTTKV dated 18/2/2025, contract value: 316,259,340 VND	Contract signed by VVMI - Khanh Hoa Coal Company (a branch of the parent company)
			Personal Protective Equipment (PPE) Purchase Contract, Contract No. 3069/HĐ/TKH-CPVTTKV dated 17/7/2025, contract value: 311,743,640 VND	Contract signed by VVMI - Khanh Hoa Coal Company (a branch of the parent company)
			Personal Protective Equipment (PPE) Purchase Contract, Contract No. 31/HĐMB dated 29/04/2025, contract value: 45,910,000 VND	Contract signed by VVMI - Nui Hong Coal Company (a branch of the parent company)

No.	Entity/Individual Making the Transaction	Relationship with the parent company	Transaction Details	Notes
			Industrial Oil Materials Purchase Contract, Contract No. 4736/HĐ-TND dated 31/12/2024, contract value: 3,036,000 VND	Contract signed by VVMI - Na Duong Coal Company (a branch of the parent company)
			Industrial Oil Materials Purchase Contract, Contract No. 0359/HĐMB-TND dated 22/01/2025, contract value: 995,883,119 VND	Contract signed by VVMI - Na Duong Coal Company (a branch of the parent company)
			Materials Purchase Contract, Contract No. 0414/HĐMB-TND dated 04/02/2025, contract value: 11,825,000 VND	Contract signed by VVMI - Na Duong Coal Company (a branch of the parent company)
			Industrial Oil Materials Purchase Contract, Contract No. 0685/HĐMB-TND dated 21/02/2025, contract value: 594,194,370 VND	Contract signed by VVMI - Na Duong Coal Company (a branch of the parent company)
			Industrial Oil Materials Purchase Contract, Contract No. 1851/HĐ-TND dated 19/05/2025, contract value: 724,299,950 VND	Contract signed by VVMI - Na Duong Coal Company (a branch of the parent company)
			Personal Protective Equipment (PPE) Purchase Contract, Contract No. 1161/HĐ-KHTT dated 24/3/2025, contract value: 643,013,424 VND	Contract signed by VVMI - Na Duong Coal Company (a branch of the parent company)
			Industrial Oil Materials Purchase Contract, Contract No. 2832/HĐ-TND dated 21/07/2025, contract value: 355,183,963 VND	Contract signed by VVMI - Na Duong Coal Company (a branch of the parent company)

No.	Entity/Individual Making the Transaction	Relationship with the parent company	Transaction Details	Notes
			Industrial Oil Materials Purchase Contract, Contract No. 3112/HĐ-TND dated 15/08/2025, contract value: 601,910,352 VND	Contract signed by VVMI - Na Duong Coal Company (a branch of the parent company)
			Personal Protective Equipment (PPE) Supplementary Purchase Contract for 2025, Contract No. 4204/HĐ-KHTT dated 06/11/2025, contract value: 22,489,056 VND	Contract signed by VVMI - Na Duong Coal Company (a branch of the parent company)
			Goods and Materials Purchase and Sale Contract, Contract No. 26/HĐMB: TNH-MTS dated 26/3/2025, contract value: 403,568,759 VND	Contract signed by VVMI - Nui Hong Coal Company (a branch of the parent company)
1.12	Vietnam Coal Mineral College	Related Party of Major Shareholder	Contract for the Organization of Periodic Occupational Safety and Health (OSH) Training for Employees, Contract No. 1782/HĐ-TNH-CĐTKV dated 21/5/2025, contract value: 200,000,000 VND	Contract signed by VVMI - Nui Hong Coal Company (a branch of the parent company)
			Contract for the Organization of Occupational Safety and Health (OSH) Training, Contract No. 2515/HĐ-CĐ-AT dated 30/6/2025, contract value: 221,673,000 VND	Contract signed by VVMI - Na Duong Coal Company (a branch of the parent company)
			Contract for the Organization of Periodic Occupational Safety and Health (OSH) Training for Employees, Contract No. 3837/HĐ-CĐ-AT dated 07/10/2025, contract value: 18,252,000 VND	Contract signed by VVMI - Na Duong Coal Company (a branch of the parent company)
			Contract for the Organization of Occupational Safety and Health (OSH) Training, Contract No. 2955/HĐ-KTKH dated 13/11/2025, contract value: 39,201,000 VND	

No.	Entity/Individual Making the Transaction	Relationship with the parent company	Transaction Details	Notes
1.13	VINACOMIN - Hongai Engineering JSC	Related Party of Major Shareholder	Materials Purchase Contract, Contract No. 1332/HĐMB-TND dated 02/04/2025, contract value: 29,419,200 VND	Contract signed by VVMI - Na Duong Coal Company (a branch of the parent company)
1.14	VINACOMIN – Tourism & Trading JSC and branches	Related Party of Major Shareholder	Contract for the Organization of Sightseeing and Vacation Activities in Nanning - Shenzhen - Guangzhou (China), Contract No. 2090/HĐ/TND-VTTC dated 02/06/2025, contract value: 972,000,000 VND	Contract signed by VVMI - Na Duong Coal Company (a branch of the parent company)
			Service Contract for the Organization of the Mid-Year Review Conference on Production and Business Operations for the First Six Months of 2025 and the Implementation of Tasks for the Third Quarter of 2025, Contract No. 2770/HĐ-CCDV dated 17/7/2025, contract value: 167,400,000 VND	Contract signed by VVMI - Na Duong Coal Company (a branch of the parent company)
			Service Contract for the Organization of the Review Conference on Compensation and Site Clearance for the First Seven Months of 2025 and the Orientation and Tasks for the Last Five Months of 2025 in Quang Ninh, Contract No. 3078/HĐ-CCDV dated 18/8/2025, contract value: 470,340,000 VND	Contract signed by VVMI - Na Duong Coal Company (a branch of the parent company)
			Service Contract for Vacation Expenses for Company Employees in Quang Ninh, Contract No. 3742/HĐ-CCDV dated 01/10/2025, contract value: 340,200,000 VND	Contract signed by VVMI - Na Duong Coal Company (a branch of the parent company)
			Service Contract for Study Tours and Experience-Sharing on Production Operation Management in Quang Ninh, Contract No. 4170/HĐ-CCDV dated 03/11/2025, contract value: 221,184,000 VND	Contract signed by VVMI - Na Duong Coal Company (a branch of the parent company)

No.	Entity/Individual Making the Transaction	Relationship with the parent company	Transaction Details	Notes
			Service Contract for the Organization of Vacation Activities for the Company's Veterans Association and Self-Defense Forces on the occasion of the 36th anniversary of the establishment of the Veterans Association (6 December 1989 - 6 December 2025) and the 81st anniversary of the establishment of the Vietnam People's Army (22 December 1944 - 22 December 2025) in Quang Ninh, Contract No. 4648/HĐ-CCDV dated 16/12/2025, contract value: 148,500,000 VND	Contract signed by VVMI - Na Duong Coal Company (a branch of the parent company)
1.15	VINACOMIN – Institute of Energy and Mining Mechanics	Related Party of Major Shareholder	Materials Purchase Contract, No. 0698/HĐ-VT dated 24/02/2025, contract value: 37,357,200 VND	Contract signed by VVMI - Na Duong Coal Company (a branch of the parent company)
			Materials Purchase Contract, No. 1649/2025/HĐ-VT dated 25/04/2025, contract value: 48,924,000 VND	Contract signed by VVMI - Na Duong Coal Company (a branch of the parent company)
			Materials Purchase Contract, No. 1852/HĐ-VT dated 19/05/2025, contract value: 45,057,600 VND	Contract signed by VVMI - Na Duong Coal Company (a branch of the parent company)
			Contract for the Inspection of Equipment Subject to Strict Safety Requirements, No. 2113/HĐ-CĐAT dated 4/6/2025, contract value: 116,607,600 VND	Contract signed by VVMI - Na Duong Coal Company (a branch of the parent company)
			Materials Purchase Contract, No. 2645/2025/HĐ-VT dated 07/8/2025, contract value: 49,788,000 VND	Contract signed by VVMI - Na Duong Coal Company (a branch of the parent company)

No.	Entity/Individual Making the Transaction	Relationship with the parent company	Transaction Details	Notes
			Materials Purchase Contract, No. 4063/HĐ-VT dated 24/10/2025, contract value: 76,096,800 VND	Contract signed by VVMI - Na Duong Coal Company (a branch of the parent company)
1.16	VINACOMIN Hospital	Related Party of Major Shareholder	Contract for Health Check-ups and Occupational Disease Screening for Employees in 2025, No. 1234/HĐ-TND dated 28/03/2025, contract value: 679,023,500 VND	Contract signed by VVMI - Na Duong Coal Company (a branch of the parent company)
			Contract for Periodic Health Check-ups for Staff in 2025, No. 1127/HĐ-KTKH dated 05/5/2025, contract value: 219,719,840 VND	
			Contract for Periodic Health Check-ups for Employees in 2025, No. 2668/HĐ-KTKH dated 07/10/2025, contract value: 372,359,460 VND	
1.17	VINACOMIN - Mong Duong Coal JSC	Related Party of Major Shareholder	Contract for the Organization of Vacation Activities and Medical Treatment Support for Employees in 2025, No. 214/KH-KHMD dated 14/4/2025, contract value: 196,830,000 VND	Contract signed by VVMI - Coal Industry Rehabilitation Center (a branch of the parent company)
1.18	VVMI - Ha Long Coal Company	Related Party of Major Shareholder	Contract for the Organization of Vacation Activities and Medical Treatment Support for employees of Ha Long Coal Company - TKV, including family vacations for outstanding underground miners and electromechanical workers in 2025 in Sam Son City, Thanh Hoa Province, No. 345/2025/HĐDV dated 19/5/2025, contract value: 1,104,192,000 VND	Contract signed by VVMI - Coal Industry Rehabilitation Center (a branch of the parent company)

No.	Entity/Individual Making the Transaction	Relationship with the parent company	Transaction Details	Notes
1.19	VVMI – Thong Nhat Coal Company	Related Party of Major Shareholder	Contract for the Organization of Vacation Activities and Medical Treatment Support for employees of Thong Nhat Coal Company - TKV in Sam Son, Thanh Hoa Province in 2025, No. 4114/HĐDV/VTNC dated 17/6/2025, contract value (Group 1): 207,230,400 VND	Contract signed by VVMI - Coal Industry Rehabilitation Center (a branch of the parent company)
1.20	VINACOMIN - Nam Mau Coal Company	Related Party of Major Shareholder	Service Contract for the Organization of Vacation Activities and Medical Treatment Support for employees in Sam Son, Thanh Hoa Province, No. 510/HĐ-TNM dated 19/4/2025, contract value: 1,012,435,200 VND	Contract signed by VVMI - Coal Industry Rehabilitation Center (a branch of the parent company)
1.21	VINACOMIN - Nui Beo Coal JSC	Related Party of Major Shareholder	Service Contract for Vacation Activities and Medical Treatment Support in 2025, No. 16/2025/HĐDV-TTĐD dated 21/4/2025, contract value: 368,139,600 VND	Contract signed by VVMI - Coal Industry Rehabilitation Center (a branch of the parent company)
1.22	VINACOMIN - Deo Nai - Coc Sau Coal JSC	Related Party of Major Shareholder	Contract for the Organization of Vacation Activities and Medical Treatment Support for Employees in 2025, No. 04.4.47/HĐ-TĐNCS dated 25/4/2025, contract value: 622,080,000 VND	Contract signed by VVMI - Coal Industry Rehabilitation Center (a branch of the parent company)
1.23	VINACOMIN - Business Administration School	Related Party of Major Shareholder	Contract for Training and Development of Mid-Level Management in 2025, No. 1910/HĐ-KTKH dated 15/7/2025, contract value: 373,207,500 VND	
1.24	VINACOMIN - Minerals Corporation and its branches	Related Party of Major Shareholder	Service Contract for Nursing Care and Functional Rehabilitation, No. 16/HĐDV dated 28/3/2025, contract value: 23,328,000 VND	
1.25	VINACOMIN - Geology and Minerals JSC	Related Party of Major Shareholder	Asset Lease Contract, No. 2272/HĐ-KTKH dated 25/8/2025, contract value: 190,000,000 VND	

No.	Entity/Individual Making the Transaction	Relationship with the parent company	Transaction Details	Notes
2	VVMi - La Hien Cement JSC	Subsidiary	Clay Stone (Screened Waste Rock) Purchase and Sale Contract, No. 346/HĐMB/TKH-XMLH dated 17/1/2025, contract value: 2,200,000,000 VND	Contract signed by VVMi - Khanh Hoa Coal Company (a branch of the parent company)
			Service Contract for the Organization of the Customer Conference in 2025, No. 128/HĐDV-KHVT dated 24/4/2025, contract value: 1,182,729,600 VND	Contract signed by VVMi - Coal Industry Rehabilitation Center (a branch of the parent company)
			Service Contract for the Organization of Vacation Activities Combined with Health Rehabilitation in 2025, No. 23/2025/HĐDV-TTDD-XMLH dated 21/5/2025, contract value: 171,072,000 VND	Contract signed by VVMi - Coal Industry Rehabilitation Center (a branch of the parent company)
3	VVMi - Quan Trieu Cement JSC	Subsidiary	Coal Purchase and Sale Contract for 2025, No. 2895/HĐ-KTKH dated 31/12/2024.	Principle Contract
			Waste Limestone Purchase and Sale Contract, No. 1213/HĐMB/XMQT-TKH dated 31/12/2024, contract value: 29,029,000,000 VND	Contract signed by VVMi - Khanh Hoa Coal Company (a branch of the parent company)
			Clay Stone (Screened Waste Rock) Purchase and Sale Contract, No. 380/HĐMB/XMQT-TKH dated 20/1/2025, contract value: 4,235,000,000 VND	Contract signed by VVMi - Khanh Hoa Coal Company (a branch of the parent company)

No.	Entity/Individual Making the Transaction	Relationship with the parent company	Transaction Details	Notes
			Service Contract for the Organization of the Customer Conference in 2025, No. 24/HĐDV-TTĐD-XMQT dated 22/5/2025, contract value: 799,524,000 VND	Contract signed by VVMI - Coal Industry Rehabilitation Center (a branch of the parent company)
			Service Contract for Vacation Activities Combined with Health Rehabilitation, No. 42/2025/HĐDV-TTĐD dated 21/6/2025, contract value: 59,616,000 VND	Contract signed by VVMI - Coal Industry Rehabilitation Center (a branch of the parent company)
			Cement Bag Purchase and Sale Contract, No. 1225/2004/HĐMB dated 31/12/2024, contract value: 15,525,702,582 VND	Contract signed by VVMI - Nui Hong Coal Company (a branch of the parent company)
			Cement Bag Purchase and Sale Contract, No. 65/2025/HĐMB dated 01/7/2025, contract value: 17,055,300,000 VND	Contract signed by VVMI - Nui Hong Coal Company (a branch of the parent company)
4	VVMI - Tan Quang Cement JSC	Subsidiary	Coal Purchase and Sale Contract for 2025, No. 2892/HĐ-KTKH dated 31/12/2024.	Principle Contract
			Cement Bag Purchase and Sale Contract, No. 25.03.10.NH/HĐ-CTQ dated 10/3/2025, contract value: 595,127,709 VND	Contract signed by VVMI - Nui Hong Coal Company (a branch of the parent company)
			Cement Bag Purchase and Sale Contract, No. 25.09.03.NH/HĐ-CTQ dated 03/9/2025, contract value: 14,202,000,000 VND	Contract signed by VVMI - Nui Hong Coal Company (a branch of the parent company)

No.	Entity/Individual Making the Transaction	Relationship with the parent company	Transaction Details	Notes
			Food and Accommodation Service Contract, No. 18.4/2025/HĐDV-CTQ dated 18/5/2025, contract value: 57,834,000 VND	Contract signed by VVMI - Coal Industry Rehabilitation Center (a branch of the parent company)
5	VVMI - Viet Bac Mechanical JSC	Subsidiary	Repair and Major Overhaul Contract for CAT 773E Truck No. 50, No. 801/HĐ/TKH-CKM/2025 dated 20/2/2025, contract value: 3,764,922,033 VND	Contract signed by VVMI - Khanh Hoa Coal Company (a branch of the parent company)
			Repair and Major Overhaul Contract for CAT 773E Truck No. 51, No. 2897/HĐ/TKH-CKM/2025 dated 03/7/2025, contract value: 3,520,308,096 VND	Contract signed by VVMI - Khanh Hoa Coal Company (a branch of the parent company)
			Repair and Major Overhaul Contract for CAT 773E Truck No. 52, No. 1432/HĐ/TKH-CKM/2025 dated 31/3/2025, contract value: 3,698,536,744 VND	Contract signed by VVMI - Khanh Hoa Coal Company (a branch of the parent company)
			Repair and Major Overhaul Contract for CAT 773E Truck No. 66, No. 685/HĐ/TKH-CKM/2025 dated 13/2/2025, contract value: 2,734,215,345 VND	Contract signed by VVMI - Khanh Hoa Coal Company (a branch of the parent company)
			Repair and Major Overhaul Contract for CAT 773E Truck No. 67, No. 1609/HĐ/TKH-CKM/2025 dated 08/4/2025, contract value: 2,622,371,565 VND	Contract signed by VVMI - Khanh Hoa Coal Company (a branch of the parent company)

No.	Entity/Individual Making the Transaction	Relationship with the parent company	Transaction Details	Notes
			Repair and Major Overhaul Contract for CAT 773E Truck No. 68, No. 3637/HĐ/TKH-CKM/2025 dated 11/9/2025, contract value: 2,736,820,506 VND	Contract signed by VVMI - Khanh Hoa Coal Company (a branch of the parent company)
			Repair and Major Overhaul Contract for KOMATSU 465 Truck No. 44, No. 3129/HĐ/TKH-CKM/2025 dated 23/7/2025, contract value: 3,548,502,591 VND	Contract signed by VVMI - Khanh Hoa Coal Company (a branch of the parent company)
			Repair and Major Overhaul Contract for SANDVIK DI 500 Drilling Rig No. 3, No. 3210/HĐ/TKH-CKM/2025 dated 30/7/2025, contract value: 3,442,336,322 VND	Contract signed by VVMI - Khanh Hoa Coal Company (a branch of the parent company)
			Goods and Materials Purchase Contract, No. 117/HĐ/TKH-CKVB dated 06/1/2025, contract value: 30,888,000 VND	Contract signed by VVMI - Khanh Hoa Coal Company (a branch of the parent company)
			Goods and Materials Purchase Contract, No. 586/HĐ/TKH-CKVB dated 07/02/2025, contract value: 27,604,800 VND	Contract signed by VVMI - Khanh Hoa Coal Company (a branch of the parent company)
			Goods and Materials Purchase Contract, No. 2275/HĐ/TKH-CKVB dated 23/05/2025, contract value: 15,876,000 VND	Contract signed by VVMI - Khanh Hoa Coal Company (a branch of the parent company)

No.	Entity/Individual Making the Transaction	Relationship with the parent company	Transaction Details	Notes
			Goods and Materials Purchase Contract, No. 3954/HĐ/TKH-CKVB dated 10/10/2025, contract value: 32,940,000 VND	Contract signed by VVMI - Khanh Hoa Coal Company (a branch of the parent company)
			Repair and Major Overhaul Contract for CAT 773E Truck No. 23, No. 0696/HĐ/TND-CKM/2025 dated 24/02/2025, contract value: 2,987,126,135 VND	Contract signed by VVMI - Na Duong Coal Company (a branch of the parent company)
			Repair and Major Overhaul Contract for CAT 773E Truck No. 22, No. 0774/HĐ/TND-CKM/2025 dated 28/02/2025, contract value: 2,945,634,710 VND	Contract signed by VVMI - Na Duong Coal Company (a branch of the parent company)
			Repair and Major Overhaul Contract for CAT 773E Truck No. 25, No. 1501/HĐ/TND-CKM/2025 dated 15/04/2025, contract value: 2,926,917,077 VND	Contract signed by VVMI - Na Duong Coal Company (a branch of the parent company)
			Repair and Major Overhaul Contract for CAT 773E Truck No. 24, No. 1592/HĐ/TND-CKM/2025 dated 22/04/2025, contract value: 2,914,581,908 VND	Contract signed by VVMI - Na Duong Coal Company (a branch of the parent company)
			Repair and Major Overhaul Contract for CAT 773E Truck No. 26, No. 2424/HĐ/TND-CKM/2025 dated 25/06/2025, contract value: 2,970,977,354 VND	Contract signed by VVMI - Na Duong Coal Company (a branch of the parent company)

No.	Entity/Individual Making the Transaction	Relationship with the parent company	Transaction Details	Notes
			Repair and Major Overhaul Contract for Hitachi EX1200 Excavator No. 3, No. 1178/HĐ/TND-CKM/2025 dated 25/03/2025, contract value: 4,006,420,762 VND	Contract signed by VVMI - Na Duong Coal Company (a branch of the parent company)
			Repair and Major Overhaul Contract for Hyundai 210W-9S Excavator No. 1, No. 1646/HĐ/TND-CKM/2025 dated 25/04/2025, contract value: 1,459,931,360 VND	Contract signed by VVMI - Na Duong Coal Company (a branch of the parent company)
			Repair and Major Overhaul Contract for D65EX Bulldozer No. 2, No. 2255/HĐ/TND-CKM/2025 dated 16/06/2025, contract value: 2,109,523,502 VND	Contract signed by VVMI - Na Duong Coal Company (a branch of the parent company)
			Purchase Contract for EKG Excavator Bucket Teeth, No. 0852/2025/HĐ-VT dated 05/03/2025, contract value: 99,360,000 VND	Contract signed by VVMI - Na Duong Coal Company (a branch of the parent company)
			Repair and Major Overhaul of CAT 773E Truck No. 26, No. 2424/HĐ-TND/CKM/2025 dated 25/06/2025, contract value: 2,970,977,354 VND	Contract signed by VVMI - Na Duong Coal Company (a branch of the parent company)
			Repair and Major Overhaul of CAT 773F Truck No. 32, No. 3531/HĐ-TND/CKM/2025 dated 18/09/2025, contract value: 3,289,988,735 VND	Contract signed by VVMI - Na Duong Coal Company (a branch of the parent company)
			Repair and Major Overhaul of CAT 14M Motor Grader No. 01, No. 3061/HĐ-TND/CKM/2025 dated 13/08/2025, contract value: 3,068,675,619 VND	Contract signed by VVMI - Na Duong Coal Company (a branch of the parent company)

No.	Entity/Individual Making the Transaction	Relationship with the parent company	Transaction Details	Notes
			Repair and Major Overhaul of D65EX-16 Bulldozer No. 2, No. 2255/HĐ/TND-CKM/2025 dated 16/06/2025, contract value: 2,109,523,502 VND	Contract signed by VVMI - Na Duong Coal Company (a branch of the parent company)
			Repair and Major Overhaul of Hitachi 870 Excavator No. 1, No. 2594/HĐ/TND-CKM/2025 dated 03/07/2025, contract value: 3,711,014,190 VND	Contract signed by VVMI - Na Duong Coal Company (a branch of the parent company)
			Repair of Slewing Platform of Komatsu PC1250-7 Excavator, No. 4542/HĐ-CDAT dated 12/09/2025, contract value: 286,196,735 VND	Contract signed by VVMI - Na Duong Coal Company (a branch of the parent company)
			Repair and Major Overhaul of Hitachi ZX670 Excavator No. 1, Contract No. 01/HĐ/CKM-TNH/2025 dated 28/02/2025, contract value: 3,302,534,961 VND	Contract signed by VVMI - Nui Hong Coal Company (a branch of the parent company)
			Repair and Major Overhaul of D6R1 Bulldozer, Contract No. 1463/TB-TNH dated 25/04/2025, contract value: 1,913,148,334 VND	Contract signed by VVMI - Nui Hong Coal Company (a branch of the parent company)
			Repair and Major Overhaul of CAT 773E Truck No. 34, Contract No. 2046/TB-TNH/2025 dated 12/06/2025, contract value: 3,474,055,335 VND	Contract signed by VVMI - Nui Hong Coal Company (a branch of the parent company)
6	VVMI - Mechanical and Pressure Equipment JSC	Subsidiary	Repair and Major Overhaul of CAT D65EX Bulldozer No. 2, Contract No. 2716/HĐ/TKH-CKAL dated 24/06/2025, contract value: 1,818,180,957 VND	Contract signed by VVMI - Khanh Hoa Coal Company (a branch of the parent company)

No.	Entity/Individual Making the Transaction	Relationship with the parent company	Transaction Details	Notes
			Repair and Major Overhaul of CAT 336 Excavator, contract value: 2,717,977,799 VND	Contract signed by VVMI - Khanh Hoa Coal Company (a branch of the parent company)
			Repair and Major Overhaul of CAT 330D Excavator, Contract No. 3658/HĐ-TND/APUCO dated 25/09/2025, contract value: 2,417,844,285 VND	Contract signed by VVMI - Na Duong Coal Company (a branch of the parent company)
			Repair and Major Overhaul of CAT D6R Bulldozer No. 3, Contract No. 2050/HĐ/APUCO-TNH/2025 dated 12/09/2025, contract value: 1,954,137,503 VND	Contract signed by VVMI - Nui Hong Coal Company (a branch of the parent company)
7	VVMI - Thai Nguyen Hotel JSC	Subsidiary	Contract for Organizing Sightseeing and Tourism Services for Employees in 2025, No. 1148/HĐ-KTKH dated 06/05/2025, contract value: 1,641,450,000 VND	
			Contract for Organizing the “Miner’s Lunar New Year Program - 2025”, No. 54/HĐ-KTKH dated 07/01/2025, contract value: 241,194,240 VND	
			Contract for Organizing the Corporation-Level Competition for Excellent Occupational Safety and Health Officers, No. 1758/HĐ-KTKH dated 27/06/2025, contract value: 141,728,000 VND	
			Service Contract for Organizing the Occupational Safety Conference in 2025, No. 175/HĐ-KSTN dated 12/12/2025, contract value: 187,598,400 VND	
			Contract No. 1475/HĐ/TND-KSTN dated 14/04/2025 for sightseeing and tourism in Ho Chi Minh City - Vung Tau, contract value: 813,888,000 VND	Contract signed by VVMI - Na Duong Coal Company (a branch of the parent company)

No.	Entity/Individual Making the Transaction	Relationship with the parent company	Transaction Details	Notes
			Contract No. 4613/HĐ-TND dated 27/12/2024 for the purchase of milk for Q1/2025, contract value: 525,408,768 VND	Contract signed by VVMI - Na Duong Coal Company (a branch of the parent company)
			Contract No. 61/2025/HĐDV dated 18/06/2025 for the provision of services, contract value: 247,331,448 VND	Contract signed by VVMI - Nui Hong Coal Company (a branch of the parent company)
			Contract No. 80/HĐ-CCDV dated 14/07/2025 for a sightseeing and tourism trip to Quy Nhon, contract value: 761,992,000 VND	Contract signed by VVMI - Nui Hong Coal Company (a branch of the parent company)
8	VVMI - Manufacturing and Materials Equipment Trading Joint Stock Company	Subsidiary	Asset Lease Contract, No. 2893/HĐ-KTKH dated 31/12/2024, contract value: 417,180,000 VND	

LIST OF INSIDERS AND RELATED PERSONS OF INSIDERS

(Attached to the Annual Report on Corporate Governance for 2025)
VINACOMIN - VIET BAC MINING INDUSTRY HOLDING CORPORATION

Company name:

Stock code:

Closing date:

MVB

15/01/2026

No.	Stock code	Full name (*)	Stock trading account (if any)	Position in the company (if any)	Relationship with Insiders	Type of documents (ID/Passport/ERC no.)			Head office address/ Contact address	Number of shares held at the end of the period	Ownership ratio at the end of the period	Notes (i.e. not in possession of a NSH and other notes)
						NSH no. (*)	Date of issue	Place of issue				
1	2	3	4	5	6	7	8	9	10	11	12	13
1	MVB	Le Quang Binh		Chairman of BOD					VINACOMIN Capital Management Board	10000	0.0095	
1.1	MVB	Le Quang Lich			Father of Mr. Le Quang Binh - Chairman of BOD						-	Deceased
1.02	MVB	Nguyen Thi Huong			Mother of Mr. Le Quang Binh - Chairman of BOD				Kim Bang village, Huong Son commune, Ha Tinh province		-	
1.03	MVB	Nguyen Thi Thanh Ha			Wife of Mr. Le Quang Binh - Chairman of BOD				Group 83, Phan Dinh Phung Ward, Thai Nguyen Province		-	
1.04	MVB	Le Thi Thai Linh			Biological child of Mr. Le Quang Binh – Chairman of BOD				Group 83, Phan Dinh Phung Ward, Thai Nguyen Province		-	
1.05	MVB	Le Thi Quynh Nga			Biological child of Mr. Le Quang Binh – Chairman of BOD				Group 83, Phan Dinh Phung Ward, Thai Nguyen Province		-	
1.06	MVB	Le Quang Phung			Elder brother of Mr. Le Quang Binh – Chairman of BOD				Truong Vinh Ward, Nghe An Province		-	
1.07	MVB	Phan Thi Hong Hop			Sister-in-law of Mr. Le Quang Binh – Chairman						-	Deceased

No.	Stock code	Full name (*)	Stock trading account (if any)	Position in the company (if any)	Relationship with Insiders	Type of documents (ID/Passport/ERC no.)			Head office address/ Contact address	Number of shares held at the end of the period	Ownership ratio at the end of the period	Notes (i.e. not in possession of a NSH and other notes)
						NSH no. (*)	Date of issue	Place of issue				
1	2	3	4	5	6	7	8	9	10	11	12	13
1.08	MVB	Le Quang Tinh			Younger brother of Mr. Le Quang Binh - Chairman of BOD				Vinh Phu Ward, Nghe An Province		-	
1.09	MVB	Tran Thi Hien			Sister-in-law of Mr. Le Quang Binh - Chairman of BOD				Vinh Phu Ward, Nghe An Province		-	
1.10	MVB	Le Thi Kim Son			Younger sister of Mr. Le Quang Binh - Chairman of BOD				Phuc Bang Village, Huong Son Commune, Ha Tinh Province		-	
1.11	MVB	Nguyen Xuan Canh			Brother-in-law of Mr. Le Quang Binh - Chairman of BOD				Phuc Bang Village, Huong Son Commune, Ha Tinh Province		-	
1.12	MVB	Le Quang Giap			Younger brother of Mr. Le Quang Binh - Chairman of BOD				Group 16, Phan Dinh Phung Ward, Thai Nguyen Province		-	
1.13	MVB	Duong Thi Thuy			Sister-in-law of Mr. Le Quang Binh - Chairman of BOD				Group 16, Phan Dinh Phung Ward, Thai Nguyen Province		-	
1.14	MVB	Nguyen Thanh Lam			Father-in-law of Mr. Le Quang Binh - Chairman of BOD				Cao Son Hamlet, Quan Trieu Ward, Thai Nguyen Province		-	
1.15	MVB	Nguyen Thi Min			Mother-in-law of Mr. Le Quang Binh - Chairman of BOD						-	Deceased
1.16	MVB	VINACOMIN - Viet Bac Mining Industry Holding Corporation			Representative of VINACOMIN's capital					103099500	98.19	

No.	Stock code	Full name (*)	Stock trading account (if any)	Position in the company (if any)	Relationship with Insiders	Type of documents (ID/Passport/ERC no.)			Head office address/ Contact address	Number of shares held at the end of the period	Ownership ratio at the end of the period	Notes (i.e. not in possession of a NSH and other notes)
						NSH no. (*)	Date of issue	Place of issue				
1	2	3	4	5	6	7	8	9	10	11	12	13
2	MVB	Trinh Hong Ngan		Member of BOD General Director					711, CT5B Me Tri Ha Urban Area, Group 3, Tu Liem Ward, Hanoi City		-	
2.01	MVB	Trinh Hong Khanh			Father of Mr. Trinh Hong Ngan - General Director						-	Deceased
2.02	MVB	Bui Thi Lien			Mother of Mr. Trinh Hong Ngan - General Director				Hamlet 1, Xuan Hong Commune, Ninh Binh Province		-	
2.03	MVB	Vu Thi My Dung			Wife of Mr. Trinh Hong Ngan - General Director				711, CT5B Me Tri Ha Urban Area, Group 3, Tu Liem Ward, Hanoi City		-	
2.04	MVB	Trinh Hong Duong			Son of Mr. Trinh Hong Ngan - General Director				711, CT5B Me Tri Ha Urban Area, Group 3, Tu Liem Ward, Hanoi City		-	
2.05	MVB	Trinh Minh Phuong			Daughter of Mr. Trinh Hong Ngan - General Director				711, CT5B Me Tri Ha Urban Area, Group 3, Tu Liem Ward, Hanoi City		-	Underage
2.06	MVB	Trinh Thi Giang			Elder sister of Mr. Trinh Hong Ngan - General Director				Tri Thuy Village, Dai Xuyen Commune, Hanoi City		-	
2.07	MVB	Vu Van Sinh			Brother-in-law of Mr. Trinh Hong Ngan - General Director				Tri Thuy Village, Dai Xuyen Commune, Hanoi City		-	
2.08	MVB	Trinh Thi Minh Thu			Elder sister of Mr. Trinh Hong Ngan - General Director				Tri Thuy Village, Dai Xuyen Commune, Hanoi City		-	

No.	Stock code	Full name (*)	Stock trading account (if any)	Position in the company (if any)	Relationship with Insiders	Type of documents (ID/Passport/ERC no.)			Head office address/ Contact address	Number of shares held at the end of the period	Ownership ratio at the end of the period	Notes (i.e. not in possession of a NSH and other notes)
						NSH no. (*)	Date of issue	Place of issue				
1	2	3	4	5	6	7	8	9	10	11	12	13
2.09	MVB	Vu Van Tuan			Brother-in-law of Mr. Trinh Hong Ngan - General Director				Tri Thuy Village, Dai Xuyen Commune, Hanoi City		-	
2.10	MVB	Trinh Hong Tuan			Younger brother of Mr. Trinh Hong Ngan - General Director				Hamlet 2, Xuan Hong Commune, Ninh Binh Province		-	
2.11	MVB	Pham Thi Hoa			Sister-in-law of Mr. Trinh Hong Ngan - General Director				Hamlet 2, Xuan Hong Commune, Ninh Binh Province		-	
2.12	MVB	Vu Trung Quang			Father-in-law of Mr. Trinh Hong Ngan - General Director				Tu Ky Commune, Hai Phong City		-	
2.13	MVB	Bui Thi Bot			Mother-in-law of Mr. Trinh Hong Ngan - General Director				Tu Ky Commune, Hai Phong City		-	
3	MVB	Dang Van Tung		Member of BOD					Ha Long Ward - Quang Ninh		-	
3.01	MVB	Dang Van Tinh			Father of Mr. Dang Van Tung - Member of BOD						-	Deceased
3.02	MVB	Nguyen Thi Buong			Mother of Mr. Dang Van Tung - Member of BOD						-	Deceased
3.03	MVB	Doan Thi Luong			Wife of Mr. Dang Van Tung - Member of BOD				Ha Long Ward - Quang Ninh		-	

No.	Stock code	Full name (*)	Stock trading account (if any)	Position in the company (if any)	Relationship with Insiders	Type of documents (ID/Passport/ERC no.)			Head office address/ Contact address	Number of shares held at the end of the period	Ownership ratio at the end of the period	Notes (i.e. not in possession of a NSH and other notes)
						NSH no. (*)	Date of issue	Place of issue				
1	2	3	4	5	6	7	8	9	10	11	12	13
3.04	MVB	Dang Thi Hong Van			Biological child of Mr. Dang Van Tung - Member of BOD				Thanh Xuan Ward - Hanoi		-	
3.05	MVB	Dang Ngoc Bach			Biological child of Mr. Dang Van Tung - Member of BOD				Ha Long Ward - Quang Ninh		-	
3.06	MVB	Le Duy Thang			Son-in-law of Mr. Dang Van Tung - Member of BOD				Trung Son Ward, Ninh Binh		-	
3.07	MVB	Dang Huu Tai			Younger brother of Mr. Dang Van Tung - Member of BOD						-	Deceased
3.08	MVB	Pham Thi Lan			Sister-in-law of Mr. Dang Van Tung - Member of BOD				Cam Duong Ward - Lao Cai		-	
3.09	MVB	Dang Thanh Hai			Younger brother of Mr. Dang Van Tung - Member of BOD				Cam Duong Ward - Lao Cai		-	
3.10	MVB	Nguyen Thi Minh Hoa			Sister-in-law of Mr. Dang Van Tung - Member of BOD				Cam Duong Ward - Lao Cai		-	
3.11	MVB	Dang Van Lam			Younger brother of Mr. Dang Van Tung - Member of BOD				Cam Duong Ward - Lao Cai		-	
3.12	MVB	Hoang Thi Thuy Duong			Sister-in-law of Mr. Dang Van Tung - Member of BOD				Cam Duong Ward - Lao Cai		-	

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						NSH no. (*)	Date of issue	Place of issue				
1	2	3	4	5	6	7	8	9	10	11	12	13
3.13	MVB	Dang Van Linh			Younger brother of Mr. Dang Van Tung - Member of BOD				Lao Cai Ward - Lao Cai		-	
3.14	MVB	Bui Thi Ha			Sister-in-law of Mr. Dang Van Tung - Member of BOD				Lao Cai Ward - Lao Cai		-	
3.15	MVB	Doan Xuan Loi			Father-in-law of Mr. Dang Van Tung - Member of BOD						-	Information not provided
3.16	MVB	Nguyen Thi Hao			Mother-in-law of Mr. Dang Van Tung - Member of BOD						-	Information not provided
4	MVB	Vu Minh Tan		Member of BOD					HUD3 Building; No. 123, To Hieu Street, Ha Dong Ward, Hanoi City		-	
4.01	MVB	Vu Van Ang			Father of Mr. Vu Minh Tan - Member of BOD						-	Deceased
4.02	MVB	Nguyen Thi Pheo			Mother of Mr. Vu Minh Tan - Member of BOD						-	Deceased
4.03	MVB	Tran Thi Nga			Wife of Mr. Vu Minh Tan - Member of BOD				Cau Trang sub-area, Phu Luong commune, Thai Nguyen province		-	
4.04	MVB	Vu Quang Dao			Biological child of Mr. Vu Minh Tan - Member of BOD				HUD3 Building; No. 123, To Hieu Street, Ha Dong Ward, Hanoi City		-	

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						NSH no. (*)	Date of issue	Place of issue				
1	2	3	4	5	6	7	8	9	10	11	12	13
4.05	MVB	Truong Thuy Hong Ngoc			Daughter-in-law of Mr. Vu Minh Tan - Member of BOD				HUD3 Building; No. 123, To Hieu Street, Ha Dong Ward, Hanoi City		-	
4.06	MVB	Vu Van Khoi			Biological child of Mr. Vu Minh Tan - Member of BOD				HUD3 Building; No. 123, To Hieu Street, Ha Dong Ward, Hanoi City		-	
4.07	MVB	Nguyen Phuong Thao			Daughter-in-law of Mr. Vu Minh Tan - Member of BOD				HUD3 Building; No. 123, To Hieu Street, Ha Dong Ward, Hanoi City		-	
4.08	MVB	Vu Thi An			Elder sister of Mr. Vu Minh Tan - Member of BOD				Phan Dinh Phung Ward, Thai Nguyen Province		-	
4.09	MVB	Pham Trung Hoa			Brother-in-law of Mr. Vu Minh Tan - Member of BOD				Phan Dinh Phung Ward, Thai Nguyen Province		-	
4.10	MVB	Vu Thi Huong			Elder sister of Mr. Vu Minh Tan - Member of BOD				Cau Lan sub-area, Phu Luong commune, Thai Nguyen province		-	
4.11	MVB	Truong Anh Hung			Brother-in-law of Mr. Vu Minh Tan - Member of BOD				Cau Lan sub-area, Phu Luong commune, Thai Nguyen province		-	
4.12	MVB	Vu Thi Uyen			Elder sister of Mr. Vu Minh Tan - Member of BOD				Cau Lan sub-area, Phu Luong commune, Thai Nguyen province		-	
4.13	MVB	Nguyen Duc An			Brother-in-law of Mr. Vu Minh Tan - Member of BOD				Cau Lan sub-area, Phu Luong commune, Thai Nguyen province		-	

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						NSH no. (*)	Date of issue	Place of issue				
1	2	3	4	5	6	7	8	9	10	11	12	13
4.14	MVB	Vu Thi Uyen			Elder sister of Mr. Vu Minh Tan - Member of BOD				Cau Trang sub-area, Phu Luong commune, Thai Nguyen province		-	
4.15	MVB	Duong Van Hoa			Brother-in-law of Mr. Vu Minh Tan - Member of BOD						-	Deceased
4.16	MVB	Vu Quoc Hung			Elder brother of Mr. Vu Minh Tan - Member of BOD				Cau Trang sub-area, Phu Luong commune, Thai Nguyen province		-	
4.17	MVB	Nguyen Thi Nga			Sister-in-law of Mr. Vu Minh Tan - Member of BOD				Cau Trang sub-area, Phu Luong commune, Thai Nguyen province		-	
4.18	MVB	Vu Thi Hong Duyen			Elder sister of Mr. Vu Minh Tan - Member of BOD				Cau Trang sub-area, Phu Luong commune, Thai Nguyen province		-	
4.19	MVB	Ha Anh Thiep			Brother-in-law of Mr. Vu Minh Tan - Member of BOD						-	Deceased
4.20	MVB	Tran Hung Chinh			Father-in-law of Mr. Vu Minh Tan - Member of BOD				Giang Binh Street, Phu Luong Commune, Thai Nguyen Province		-	
4.21	MVB	Hoang Thi Tien			Mother-in-law of Mr. Vu Minh Tan - Member of BOD				Giang Binh Street, Phu Luong Commune, Thai Nguyen Province		-	
5	MVB	Le Thi Thu Hien		Head of Supervisory Board					Dai Mo Ward, Hanoi City		-	

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						NSH no. (*)	Date of issue	Place of issue				
1	2	3	4	5	6	7	8	9	10	11	12	13
5.01	MVB	Le Xuan Hung			Father of Ms. Le Thi Thu Hien - Head of Supervisory Board				Quan Trieu Ward, Thai Nguyen Province		-	
5.02	MVB	Dao Thi Hue			Mother of Ms. Le Thi Thu Hien - Head of Supervisory Board				Quan Trieu Ward, Thai Nguyen Province		-	
5.03	MVB	Nguyen Quang Anh			Biological child of Ms. Le Thi Thu Hien - Head of Supervisory Board				Dai Mo Ward, Hanoi City		-	
5.04	MVB	Nguyen Dang Cuong			Biological child of Ms. Le Thi Thu Hien - Head of Supervisory Board				Dai Mo Ward, Hanoi City		-	Underage
5.05	MVB	Le Xuan Huy			Elder brother of Ms. Le Thi Thu Hien - Head of Supervisory Board				Quan Trieu Ward, Thai Nguyen Province	2,600	0.002476	
5.06	MVB	Le Huy Hoang			Elder brother of Ms. Le Thi Thu Hien - Head of Supervisory Board				Linh Son Ward, Thai Nguyen Province		-	
5.07	MVB	Le Thi Minh Hieu			Younger sister of Ms. Le Thi Thu Hien - Head of Supervisory Board				Gia Sang Ward, Thai Nguyen Province		-	

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						NSH no. (*)	Date of issue	Place of issue				
1	2	3	4	5	6	7	8	9	10	11	12	13
5.08	MVB	Le Thi Hao			Younger sister of Ms. Le Thi Thu Hien - Head of Supervisory Board				Quan Trieu Ward, Thai Nguyen Province		-	
5.09	MVB	La Thi Minh Hao			Sister-in-law of Ms. Le Thi Thu Hien - Head of Supervisory Board				Quan Trieu Ward, Thai Nguyen Province		-	
5.10	MVB	Tang Thi Hong Hanh			Sister-in-law of Ms. Le Thi Thu Hien - Head of Supervisory Board				Linh Son Ward, Thai Nguyen Province		-	
5.11	MVB	Nguyen Hoang Long			Brother-in-law of Ms. Le Thi Thu Hien - Head of Supervisory Board				Gia Sang Ward, Thai Nguyen Province		-	
5.12	MVB	Dao Xuan Tan			Brother-in-law of Ms. Le Thi Thu Hien - Head of Supervisory Board				Quan Trieu Ward, Thai Nguyen Province		-	
6	MVB	Nguyen Thi Lich		Member of Supervisory Board					Ha Long Ward, Quang Ninh Province		-	
6.01	MVB	Nguyen Trung Van			Father of Ms. Nguyen Thi Lich - Member of Supervisory Board				Xuan Hong Commune, Ninh Binh Province		-	
6.02	MVB	Doan Thi Hang			Mother of Ms. Nguyen Thi Lich - Member of Supervisory Board				Xuan Hong Commune, Ninh Binh Province		-	

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						NSH no. (*)	Date of issue	Place of issue				
1	2	3	4	5	6	7	8	9	10	11	12	13
6.03	MVB	Phan Van Doanh			Husband of Ms. Nguyen Thi Lich - Member of Supervisory Board				Ha Long Ward, Quang Ninh Province		-	
6.04	MVB	Phan Thi Mai Duyen			Biological child of Ms. Nguyen Thi Lich - Member of Supervisory Board				Ha Long Ward, Quang Ninh Province		-	
6.05	MVB	Phan Khanh Duy			Biological child of Ms. Nguyen Thi Lich - Member of Supervisory Board				Ha Long Ward, Quang Ninh Province		-	
6.06	MVB	Nguyen Van Man			Elder brother of Ms. Nguyen Thi Lich - Member of Supervisory Board				Xuan Hong Commune, Ninh Binh Province		-	
6.07	MVB	Nguyen Thi Thuy Huong			Sister-in-law of Ms. Nguyen Thi Lich - Member of Supervisory Board				Xuan Hong Commune, Ninh Binh Province		-	
6.08	MVB	Nguyen Huu Su			Younger brother of Ms. Nguyen Thi Lich - Member of Supervisory Board				Xuan Hong Commune, Ninh Binh Province		-	
6.09	MVB	Phan Van Don			Father-in-law of Ms. Nguyen Thi Lich - Member of Supervisory Board				Xuan Hong Commune, Ninh Binh Province		-	

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						NSH no. (*)	Date of issue	Place of issue				
1	2	3	4	5	6	7	8	9	10	11	12	13
6.10	MVB	Phan Thi Huong			Mother-in-law of Ms. Nguyen Thi Lich - Member of Supervisory Board				Xuan Hong Commune, Ninh Binh Province		-	
7	MVB	Nguyen Van Tao		Member of Supervisory Board					Cay Son 1, Nhi Chieu ward, Hai Phong city		-	
7.01	MVB	Nguyen Van To			Father of Mr. Nguyen Van Tao - Member of Supervisory Board				Cay Son 1 Residential Area, Nhi Chieu Ward, Hai Phong City		-	
7.02	MVB	Pham Thi Luyen			Mother of Mr. Nguyen Van Tao - Member of Supervisory Board				Cay Son 1 Residential Area, Nhi Chieu Ward, Hai Phong City		-	
7.03	MVB	Bui Xuan Khi			Father-in-law of Mr. Nguyen Van Tao - Member of Supervisory Board				No. 6, Alley 1, Lane 203 Le Dai Hanh, Dong Kinh Ward, Lang Son Province		-	
7.04	MVB	Phung Thi Mai			Mother-in-law of Mr. Nguyen Van Tao - Member of Supervisory Board				No. 6, Alley 1, Lane 203 Le Dai Hanh, Dong Kinh Ward, Lang Son Province		-	
7.05	MVB	Bui Thi Hai Yen			Wife of Mr. Nguyen Van Tao - Member of Supervisory Board				No. 6, Alley 1, Lane 203 Le Dai Hanh, Dong Kinh Ward, Lang Son Province		-	

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						NSH no. (*)	Date of issue	Place of issue				
1	2	3	4	5	6	7	8	9	10	11	12	13
7.06	MVB	Nguyen Tuong Vy			Biological child of Mr. Nguyen Van Tao - Member of Supervisory Board				No. 6, Alley 1, Lane 203 Le Dai Hanh, Dong Kinh Ward, Lang Son Province		-	
7.07	MVB	Nguyen Khanh Linh			Biological child of Mr. Nguyen Van Tao - Member of Supervisory Board				No. 6, Alley 1, Lane 203 Le Dai Hanh, Dong Kinh Ward, Lang Son Province		-	Underage
7.08	MVB	Nguyen Thi Xoa			Elder sister of Mr. Nguyen Van Tao - Member of Supervisory Board				Trai Xanh Residential Area, Nhi Chieu Ward, Hai Phong City		-	
7.09	MVB	Nguyen Van Sao			Elder brother of Mr. Nguyen Van Tao - Member of Supervisory Board				Cay Son 1 Residential Area, Nhi Chieu Ward, Hai Phong City		-	
7.10	MVB	Nguyen Thi Tam			Elder sister of Mr. Nguyen Van Tao - Member of Supervisory Board				Trai Xanh Residential Area, Nhi Chieu Ward, Hai Phong City		-	
7.11	MVB	Nguyen Van Yen			Brother-in-law of Mr. Nguyen Van Tao - Member of Supervisory Board				Trai Xanh Residential Area, Nhi Chieu Ward, Hai Phong City		-	
7.12	MVB	Bui Thi Len			Sister-in-law of Mr. Nguyen Van Tao - Member of Supervisory Board				Cay Son 1 Residential Area, Nhi Chieu Ward, Hai Phong City		-	

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						NSH no. (*)	Date of issue	Place of issue				
1	2	3	4	5	6	7	8	9	10	11	12	13
8	MVB	Nguyen Van Dung		Deputy General Director					Phan Dinh Phung Ward, Thai Nguyen Province		-	
8.01	MVB	Nguyen Van Xuyen			Father of Mr. Nguyen Van Dung - Deputy General Director						-	Deceased
8.02	MVB	Nguyen Thi Truong			Mother of Mr. Nguyen Van Dung - Deputy General Director				Phan Dinh Phung Ward, Thai Nguyen Province		-	
8.03	MVB	Ngo Thi Minh Huong			Wife of Mr. Nguyen Van Dung - Deputy General Director				Phan Dinh Phung Ward, Thai Nguyen Province		-	
8.04	MVB	Nguyen Thanh Ngan			Biological child of Mr. Nguyen Van Dung - Deputy General Director				Phan Dinh Phung Ward, Thai Nguyen Province		-	
8.05	MVB	Nguyen Thanh Ha			Biological child of Mr. Nguyen Van Dung - Deputy General Director				Phan Dinh Phung Ward, Thai Nguyen Province		-	
8.06	MVB	Ngo Hai Long			Son-in-law of Mr. Nguyen Van Dung - Deputy General Director				Phan Dinh Phung Ward, Thai Nguyen Province		-	
8.07	MVB	Nguyen Thi Yen			Elder sister of Mr. Nguyen Van Dung - Deputy General Director				Phan Dinh Phung Ward, Thai Nguyen Province		-	

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						NSH no. (*)	Date of issue	Place of issue				
1	2	3	4	5	6	7	8	9	10	11	12	13
8.08	MVB	Nguyen Hong Ninh			Brother-in-law of Mr. Nguyen Van Dung - Deputy General Director				Phan Dinh Phung Ward, Thai Nguyen Province		-	
8.09	MVB	Nguyen Thi Yen			Elder sister of Mr. Nguyen Van Dung - Deputy General Director				Dong Anh Commune - Hanoi City		-	
8.10	MVB	Kim Ngoc Hai			Brother-in-law of Mr. Nguyen Van Dung - Deputy General Director				Dong Anh Commune - Hanoi City		-	
8.11	MVB	Nguyen Van Hung			Younger brother of Mr. Nguyen Van Dung - Deputy General Director				House B11, Yen Hoa Ward - Hanoi		-	
8.12	MVB	Bui Thi Hanh Hien			Sister-in-law of Mr. Nguyen Van Dung - Deputy General Director				House B11, Yen Hoa Ward - Hanoi		-	
8.13	MVB	Ngo Xuan Thuy			Father-in-law of Mr. Nguyen Van Dung - Deputy General Director						-	Deceased
8.14	MVB	Nguyen Thi An			Mother-in-law of Mr. Nguyen Van Dung - Deputy General Director				Quan Trieu Ward - Thai Nguyen		-	
9	MVB	Nguyen Thac Tan		Deputy General Director					Nghia Do Ward, Hanoi City	2300	0.00219	

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						NSH no. (*)	Date of issue	Place of issue				
1	2	3	4	5	6	7	8	9	10	11	12	13
9.01	MVB	Nguyen Thac Nghi			Father of Mr. Nguyen Thac Tan - Deputy General Director						-	Deceased
9.02	MVB	Dinh Thi Lan			Mother of Mr. Nguyen Thac Tan - Deputy General Director				Quan Trieu Ward, Thai Nguyen Province		-	
9.03	MVB	Pham Kim Chi			Father-in-law of Mr. Nguyen Thac Tan - Deputy General Director						-	Deceased
9.04	MVB	Duong Thi Hanh			Mother-in-law of Mr. Nguyen Thac Tan - Deputy General Director				Phan Dinh Phung Ward, Thai Nguyen Province		-	
9.05	MVB	Pham Thi Thu Ha			Wife of Mr. Nguyen Thac Tan - Deputy General Director				Nghia Do Ward, Hanoi City	43400	0.04133	
9.06	MVB	Nguyen Thanh Tram			Elder sister of Mr. Nguyen Thac Tan - Deputy General Director				Quan Trieu Ward, Thai Nguyen Province		-	
9.07	MVB	Nguyen Thac Cuong			Elder brother of Mr. Nguyen Thac Tan - Deputy General Director				Quan Trieu Ward, Thai Nguyen Province		-	

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						NSH no. (*)	Date of issue	Place of issue				
1	2	3	4	5	6	7	8	9	10	11	12	13
9.08	MVB	Nguyen Thi Yen			Younger sister of Mr. Nguyen Thac Tan - Deputy General Director				Quan Trieu Ward, Thai Nguyen Province		-	
9.09	MVB	Le Dinh Son			Brother-in-law of Mr. Nguyen Thac Tan - Deputy General Director				Quan Trieu Ward, Thai Nguyen Province		-	
9.10	MVB	Nguyen Thi Luong Nga			Sister-in-law of Mr. Nguyen Thac Tan - Deputy General Director				Quan Trieu Ward, Thai Nguyen Province		-	
9.11	MVB	Nguyen Thi Van Anh			Daughter of Mr. Nguyen Thac Tan - Deputy General Director				Tich Luong Ward, Thai Nguyen Province		-	
9.12	MVB	Trinh Xuan Dat			Son-in-law of Mr. Nguyen Thac Tan - Deputy General Director				Tich Luong Ward, Thai Nguyen Province		-	
9.13	MVB	Nguyen Thac Tuan			Biological child of Mr. Nguyen Thac Tan - Deputy General Director				Nghia Do Ward, Hanoi City		-	
10	MVB	Pham Thanh Hai		Deputy General Director					Group 6, Xuan Phuong Ward, Hanoi City		-	
10.01	MVB	Pham Van Dac			Father of Mr. Pham Thanh Hai - Deputy General Director						-	Deceased

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						NSH no. (*)	Date of issue	Place of issue				
1	2	3	4	5	6	7	8	9	10	11	12	13
10.02	MVB	Mai Thi Khoan			Mother of Mr. Pham Thanh Hai - Deputy General Director						-	Deceased
10.03	MVB	Nguyen Thi Hue			Wife of Mr. Pham Thanh Hai - Deputy General Director				Group 6, Xuan Phuong Ward, Hanoi City		-	
10.04	MVB	Pham Hai Anh			Biological child of Mr. Pham Thanh Hai - Deputy General Director				Group 6, Xuan Phuong Ward, Hanoi City		-	
10.05	MVB	Pham Thuy Duong			Biological child of Mr. Pham Thanh Hai - Deputy General Director				Group 6, Xuan Phuong Ward, Hanoi City		-	
10.06	MVB	Pham Van Dung			Elder brother of Mr. Pham Thanh Hai - Deputy General Director				Lane 238 HQV, Nghia Do, Hanoi		-	
10.07	MVB	Nguyen Thi Thuong			Sister-in-law of Mr. Pham Thanh Hai - Deputy General Director				Lane 238 HQV, Nghia Do, Hanoi		-	
10.08	MVB	Pham Thi Dung			Elder sister of Mr. Pham Thanh Hai - Deputy General Director				Pho Hien Ward, Hung Yen		-	

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						NSH no. (*)	Date of issue	Place of issue				
1	2	3	4	5	6	7	8	9	10	11	12	13
10.09	MVB	Nguyen Huu Minh			Brother-in-law of Mr. Pham Thanh Hai - Deputy General Director				Pho Hien Ward, Hung Yen		-	
10.10	MVB	Pham Thi Chung			Elder sister of Mr. Pham Thanh Hai - Deputy General Director				Hong Quang commune, Hung Yen		-	
10.11	MVB	Pham Quang Bo			Brother-in-law of Mr. Pham Thanh Hai - Deputy General Director				Hong Quang commune, Hung Yen		-	
10.12	MVB	Pham Thi Nhung			Elder sister of Mr. Pham Thanh Hai - Deputy General Director				Hoang Hoa Tham commune, Hung Yen		-	
10.13	MVB	Pham Van Cong			Brother-in-law of Mr. Pham Thanh Hai - Deputy General Director				Hoang Hoa Tham commune, Hung Yen		-	
10.14	MVB	Pham Thanh Son			Elder brother of Mr. Pham Thanh Hai - Deputy General Director				Hoang Hoa Tham commune, Hung Yen		-	
10.15	MVB	Nguyen Thi Tham			Sister-in-law of Mr. Pham Thanh Hai - Deputy General Director				Hoang Hoa Tham commune, Hung Yen		-	

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						NSH no. (*)	Date of issue	Place of issue				
1	2	3	4	5	6	7	8	9	10	11	12	13
10.16	MVB	Nguyen Van Thi			Father-in-law of Mr. Pham Thanh Hai - Deputy General Director				Phu Binh Commune, Thai Nguyen		-	
10.17	MVB	Nguyen Thi Cai			Mother-in-law of Mr. Pham Thanh Hai - Deputy General Director						-	Deceased
11	MVB	Hoang Minh Hoi		Corporate Governance Officer & Secretary of the Parent company – Authorized					No. 54 Dinh Chuong Duong Street, Hac Thanh Ward, Thanh Hoa Province	2600	0.002476	
11.1	MVB	Hoang Minh Dang			Father of Mr. Hoang Minh Hoi - Corporate Governance Officer & Secretary of the Parent company - Authorized Information Disclosure Person						-	Deceased
11.2	MVB	Doan Thi Hoan			Mother of Mr. Hoang Minh Hoi - Corporate Governance Officer & Secretary of the Parent company - Authorized Information Disclosure Person				No. 46 Dinh Chuong Duong Street, Hac Thanh Ward, Thanh Hoa Province		-	

No.	Stock code	Full name (*)	Stock trading account (if any)	Position in the company (if any)	Relationship with Insiders	Type of documents (ID/Passport/ERC no.)			Head office address/ Contact address	Number of shares held at the end of the period	Ownership ratio at the end of the period	Notes (i.e. not in possession of a NSH and other notes)
						NSH no. (*)	Date of issue	Place of issue				
1	2	3	4	5	6	7	8	9	10	11	12	13
11.3	MVB	Nguyen Thi Thanh Loan			Wife of Mr. Hoang Minh Hoi - Corporate Governance Officer & Secretary of the Parent company - Authorized Information Disclosure Person				No. 54 Dinh Chuong Duong Street, Hac Thanh Ward, Thanh Hoa Province		-	
11.4	MVB	Hoang Minh Hieu			Biological child of Mr. Hoang Minh Hoi - Corporate Governance Officer & Secretary of the Parent company - Authorized Information Disclosure Person				1702, building 17T10, Nguyen Thi Dinh street, Yen Hoa ward, Hanoi city		-	
11.5	MVB	Hoang Phuong Thao			Biological child of Mr. Hoang Minh Hoi - Corporate Governance Officer & Secretary of the Parent company - Authorized Information Disclosure Person				No. 54 Dinh Chuong Duong Street, Hac Thanh Ward, Thanh Hoa Province		-	

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						NSH no. (*)	Date of issue	Place of issue				
1	2	3	4	5	6	7	8	9	10	11	12	13
11.6	MVB	Hoang Minh Hai			Elder brother of Mr. Hoang Minh Hoi - Corporate Governance Officer & Secretary of the Parent company Authorized Information Disclosure Person				No. 46 Dinh Chuong Duong Street, Hac Thanh Ward, Thanh Hoa Province		-	
11.7	MVB	Nguyen Thi Tam			Sister-in-law of Mr. Hoang Minh Hoi - Corporate Governance Officer & Secretary of the Parent company Authorized Information Disclosure Person				No. 46 Dinh Chuong Duong Street, Hac Thanh Ward, Thanh Hoa Province		-	
11.8	MVB	Hoang Thi Hang			Younger sister of Mr. Hoang Minh Hoi - Corporate Governance Officer & Secretary of the Parent company Authorized Information Disclosure Person				No. 568 Ba Trieu Street, Hac Thanh Ward, Thanh Hoa Province		-	

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						NSH no. (*)	Date of issue	Place of issue				
1	2	3	4	5	6	7	8	9	10	11	12	13
11.9	MVB	Vu Van Hao			Brother-in-law of Mr. Hoang Minh Hoi - Corporate Governance Officer & Secretary of the Parent company - Authorized Information Disclosure Person				No. 568 Ba Trieu Street, Hac Thanh Ward, Thanh Hoa Province		-	
11.10	MVB	Nguyen The Quyen			Father-in-law of Mr. Hoang Minh Hoi - Corporate Governance Officer & Secretary of the Parent company - Authorized Information Disclosure Person				No. 377 Le Lai Street, Hac Thanh Ward, Thanh Hoa Province		-	
11.11	MVB	Do Thi Diep			Mother-in-law of Mr. Hoang Minh Hoi - Corporate Governance Officer & Secretary of the Parent company - Authorized Information Disclosure Person				No. 377 Le Lai Street, Hac Thanh Ward, Thanh Hoa Province		-	
12	MVB	Le Minh Hien		Chief Accountant					38. Khuong Trung street, Khuong Dinh ward, Hanoi	1000	0.000952	

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						NSH no. (*)	Date of issue	Place of issue				
1	2	3	4	5	6	7	8	9	10	11	12	13
12.1	MVB	Le Van Nhan			Father of Mr. Le Minh Hien - Chief Accountant of the Parent company				38. Khuong Trung street, Khuong Dinh ward, Hanoi		-	
12.2	MVB	Lam Thi Thanh			Mother of Mr. Le Minh Hien - Chief Accountant of the Parent company				38. Khuong Trung street, Khuong Dinh ward, Hanoi		-	
12.3	MVB	Tran Thi Thanh Hoa			Wife of Mr. Le Minh Hien - Chief Accountant of the Parent company				38. Khuong Trung street, Khuong Dinh ward, Hanoi		-	
12.4	MVB	Le Manh Ha			Biological child of Mr. Le Minh Hien - Chief Accountant of the Parent company				38. Khuong Trung street, Khuong Dinh ward, Hanoi		-	Underage
12.5	MVB	Le Ngoc Minh Chau			Biological child of Mr. Le Minh Hien - Chief Accountant of the Parent company				38. Khuong Trung street, Khuong Dinh ward, Hanoi		-	Underage
12.6	MVB	Le Ngoc Hien			Elder brother of Mr. Le Minh Hien - Chief Accountant of the Parent company				38. Khuong Trung street, Khuong Dinh ward, Hanoi		-	

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						NSH no. (*)	Date of issue	Place of issue				
1	2	3	4	5	6	7	8	9	10	11	12	13
12.7	MVB	Nguyen Thi Minh Hai			Sister-in-law of Mr. Le Minh Hien - Chief Accountant of the Parent company				38. Khuong Trung street, Khuong Dinh ward, Hanoi		-	
12.8	MVB	Le Van Hai			Younger brother of Mr. Le Minh Hien - Chief Accountant of the Parent company				38. Khuong Trung street, Khuong Dinh ward, Hanoi		-	
12.9	MVB	Ta Vu Hang			Sister-in-law of Mr. Le Minh Hien - Chief Accountant of the Parent company				38. Khuong Trung street, Khuong Dinh ward, Hanoi		-	
12.10	MVB	Tran Van San			Father-in-law of Mr. Le Minh Hien - Chief Accountant of the Parent company						-	Deceased
12.11	MVB	To Thi Tam			Mother-in-law of Mr. Le Minh Hien - Chief Accountant of the Parent company				29, lane 260 Tan Mai		-	
13	MVB	Subsidiaries, affiliates, associates									-	
13	MVB	VVMI Na Duong Coal Company			Affiliated unit						-	
13	MVB	VVMI Khanh Hoa Coal Company			Affiliated unit						-	
13	MVB	VVMI Nui Hong Coal Company			Affiliated unit						-	

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						NSH no. (*)	Date of issue	Place of issue				
1	2	3	4	5	6	7	8	9	10	11	12	13
13	MVB	VVMI Coal Industry Rehabilitation Center			Affiliated unit						-	
13.1	MVB	VVMI La Hien Cement Joint Stock Company			Subsidiary, the Parent company holds more than 51% of shares						-	
13.1	MVB	VVMI Tan Quang Cement Joint Stock Company			Subsidiary, the Parent company holds more than 51% of shares						-	
13.1	MVB	VVMI Quan Trieu Cement Joint Stock Company			Subsidiary, the Parent company holds more than 51% of shares						-	
13.1	MVB	VVMI - Manufacturing and Materials Equipment Trading Joint Stock Company			Subsidiary, the Parent company holds more than 51% of shares						-	
13.1	MVB	VVMI - Mechanical and Pressure Equipment Joint Stock Company			Subsidiary, the Parent company holds more than 51% of shares						-	
13.1	MVB	VVMI - Building Material and General Trading Joint Stock Company			Subsidiary, the Parent company holds more than 51% of shares						-	
13.1	MVB	VVMI Thai Nguyen Hotel Joint Stock Company			Subsidiary, the Parent company holds more than 51% of shares						-	
13.1	MVB	VVMI Viet Bac Mechanical Joint Stock Company			Subsidiary, the Parent company holds more than 51% of shares						-	
13.1	MVB	Mining Equipment Joint Stock Company			Associate						-	