

No.: 20 /BC-HDQT

Hanoi, January 23, 2026

REPORT

Corporate Governance Report

(For the year 2025)

**To: - State Securities Commission of Viet Nam;
- Hanoi Stock Exchange.**

- Company name: BGI GROUP JOINT STOCK COMPANY
- Head office: 3rd Floor, Vinaconex 7 Building, No. 61 Nguyen Van Giap Street, Tu Liem Ward, Hanoi City, Viet Nam.
- Telephone: +84 242 218 2954 Email: bgigroup@bgi.com.vn
- Charter capital: VND 960,908,700,000
- Ticker symbol: VC7
- Corporate governance model:
- + General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.
- Internal audit function: Implemented.

I. Activities of the General Meeting of Shareholders (GMS)

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including resolutions passed by written opinions):

No.	Resolutions/ Decisions	Dated	Content
1	12/2025/NQ-ĐHĐCĐ	24/6/2025	<p>The Annual General Meeting of Shareholders 2025 approved the following matters:</p> <ul style="list-style-type: none"> +) Audited financial statements for fiscal year 2024; +) Report of the Board of Directors on corporate governance and performance; +) Report of the Board of Supervisors on business performance, activities of the Board of Directors and the Board of Management, and self-assessment of the Board of Supervisors; +) Business results for 2024 and profit distribution plan after tax for 2024; +) Business plan for 2025; +) Selection of the auditing firm to audit annual financial statements and review the six-month financial statements for 2025; +) Finalization of remuneration paid to the Board of Directors and the Board of Supervisors for 2024 and remuneration plan for 2025; +) Approval of transactions with related parties; +) Approval of termination of the plan to issue shares to pay dividends for 2023 approved at the 2024 AGM; +) Approval of the plan to issue shares to pay dividends for 2024; +) Approval of investment and capital contribution in Viet Yen Real Estate Company Limited.

2	22/2025/NQ-ĐHĐCĐ	23/09/2025	Approved by written consultation of shareholders: +) Approval of changing the form of dividend payment for fiscal year 2024 from share issuance to cash dividend payment.
---	------------------	------------	--

II. Board of Directors (Report for Year 2025):

1. Information on members of the Board of Directors:

No.	Full name	Position	Date	
			Date of Appointment	Date of Dismissal
1	Hoàng Trọng Đức	Chairman	09/8/2017	
2	Hoàng Anh Tú	Member	19/3/2021	
3	Bùi Việt Anh	Member	19/3/2021	
4	Phí Mạnh Hậu	Member	25/6/2024	
5	Nguyễn Ngọc Minh	Independent Member	25/6/2024	

2. Meetings of the Board of Directors:

No.	Member	Meetings attended	Attendance rate	Reason for absence
1	Hoàng Trọng Đức	22	22/22	
2	Hoàng Anh Tú	22	22/22	
3	Bùi Việt Anh	16	16/22	Illness
4	Phí Mạnh Hậu	22	22/22	
5	Nguyễn Ngọc Minh	22	22/22	

3. Supervisory activities of the Board of Directors over the Board of Management:

- The Board of Directors convened meetings and issued timely resolutions and decisions for the Board of Management to implement business operations in line with the strategic orientation approved by the GMS.
- Members of the Board of Directors participated in regular management meetings to monitor business performance and provide directions for subsequent periods.

4. Activities of the Board of Directors' Office:

- The Board of Directors' Office operated in accordance with the Company Charter and internal regulations and performed its functions as stipulated in the Operating Regulations of the Board of Directors' Office.

5. Resolutions/Decisions of the Board of Directors in 2025

No.	Resolutions/Decisions	Date	Content	Acceptance Rate
1	01-2025/QĐ/HĐQT	07/01/2025	Approval of the EPC (General Construction) Contract and the Construction Contract for Package No. 01: construction works and supply and installation of equipment – technical infrastructure works of the New Urban Area Project in Bich Dong Town, Viet Yen District, Bac Giang Province.	100%

2	03-2025/QĐ/HĐQT	24/02/2025	Approval of personal advances for individuals to serve investment activities of BGI Group Joint Stock Company	100%
3	04/2025/QĐ-BGI	25/03/2025	Establishment of the Project Management Unit for Kien Giang 1 Urban Area Project, Le Thuy District, Quang Binh Province.	100%
4	05/2025/QĐ-BGI	25/03/2025	Issuance of the Regulations on Organization and Operation of the Project Management Unit for Kien Giang 1 Urban Area Project.	100%
5	06-2025/QĐ/HĐQT	03/04/2025	Extension of the timeline for organizing the 2025 Annual General Meeting of Shareholders.	100%
6	07A-2025/NQ	08/04/2025	Approval of borrowings, guarantees, and opening of letters of credit (L/Cs) to serve the business operations of BGI Group Joint Stock Company at BIDV Van Phuc Branch.	100%
7	08-2025/QĐ/HĐQT	15/04/2025	Approval of a personal loan granted by Mr. Hoang Trong Duc.	100%
8	08A-2025/QĐ/HĐQT	15/04/2025	Approval of certain matters relating to Viet Yen Real Estate Company Limited and the New Urban Area Project in Bich Dong Town, Viet Yen District.	100%
9	09-2025/QĐ/HĐQT	17/04/2025	Convening and preparation of the agenda, meeting contents, and documents for the 2025 Annual General Meeting of Shareholders.	100%
10	13-2025/QĐ/HĐQT	25/06/2025	Approval of the selection of the auditing firm and execution of the audit contract for the annual financial statements and the review of the six-month financial statements for 2025.	100%
11	14/2025/NQ-HĐQT	04/07/2025	Implementation of the plan for issuance of shares to pay dividends for fiscal year 2024.	100%
12	16/2025/NQ-HĐQT	07/08/2025	Change of the form of dividend payment for fiscal year 2024.	100%
13	17/2025/NQ-HĐQT	14/08/2025	Organization of the collection of shareholders' written opinions.	100%
14	18/2025/NQ	22/08/2025	Use of assets of Gilenco Construction Investment Joint Stock Company as collateral to secure loans for BGI Group Joint Stock Company at the Bank for Investment and Development of Viet Nam (BIDV) – Van Phuc Branch.	100%
15	19-2025/QĐ/HĐQT	05/09/2025	Approval of the EPC (General Construction) Contract.	100%
16	20-2025/QĐ/HĐQT	08/09/2025	Approval of the divestment of shares in Handic Consulting Joint Stock Company – Housing Investment and Development.	100%
17	23-2025/QĐ/HĐQT	22/10/2025	Approval of the EPC (General Construction) Contract.	100%

18	24-2025/QĐ/HĐQT	05/12/2025	Approval of a personal loan granted by Mr. Hoang Trong Duc.	100%
19	25-2025/QĐ/HĐQT	08/12/2025	Capital contribution and appointment of a representative to manage the contributed capital.	100%
20	26-2025/QĐ/HĐQT	24/12/2025	Approval of a personal loan granted by Mr. Hoang Trong Duc.	100%
21	27/QĐ/HĐQT	24/12/2025	Additional capital contribution to increase charter capital in HCL Company Limited in proportion to the contributed capital.	100%
22	28/2025/NQ-HĐQT	31/12/2025	Finalization of the list of shareholders entitled to receive cash dividends for fiscal year 2024.	100%

III. Board of Supervisors (Report for Year 2025):

1. Information on members of the Board of Supervisors:

Stt	Full name	Position	Appointment date	Qualification
1	Nguyễn Doãn Dũng	Head	05/04/2018	Bachelor of Economics
2	Nguyễn Hùng Cường	Member	19/03/2021	Bachelor of Law
3	Nguyễn Thế Đồng	Member	25/06/2024	Civil Engineer; Bachelor of Business Administration

2. Meetings of the Board of Supervisors:

No.	Member	Meetings attended	Attendance rate	Acceptance rate	Reason for absence
1	Nguyễn Doãn Dũng	3	3/3	100%	
2	Nguyễn Hùng Cường	3	3/3	100%	
3	Nguyễn Thế Đồng	3	3/3	100%	

3. Supervisory activities:

- Based on inspection and supervision, the Board of Supervisors confirms that all resolutions issued by the Board of Directors complied with applicable laws, the Company's Charter, and resolutions of the General Meeting of Shareholders.
- The Board of Directors issued resolutions within its authority, providing a legal and operational basis for the Board of Management to implement the Company's business and production activities.
- The General Director implemented the business and production plans in accordance with the resolutions of the General Meeting of Shareholders and the resolutions/decisions of the Board of Directors.
- The General Director directly managed and operated the Company's business and production activities in accordance with the functions and duties stipulated in the Company's Charter and internal management regulations.
- In 2025, the Company did not incur any disputes related to its business operations. No conflicts of interest or disputes with related parties arose during the year.

- With respect to shareholders, in 2025 the Board of Supervisors did not receive any requests or complaints from shareholders or groups of shareholders meeting the ownership ratio and holding period as prescribed in the Company's Charter.

4. Coordination with the Board of Directors and Board of Management:

- The Board of Directors and the Board of Management facilitated the Board of Supervisors' supervisory duties by providing timely and adequate information and inviting the Board of Supervisors to relevant meetings.

5. Other activities:

- The Board of Supervisors monitored periodic and extraordinary information disclosures and verified the accuracy of disclosed information.

IV. Board of Management:

No.	Full name	Date of birth	Qualification	Appointment date
1	Bùi Việt Anh	10/12/1978	Construction Engineer	09/04/2019
2	Hoàng Anh Tú	06/04/1977	Bachelor of Economics	18/06/2019
3	Nguyễn Đức Hùng	12/03/1980	Bachelor of Economics; MBA	14/03/2018
4	Thân Huy Toàn	25/11/1981	Construction Engineer	30/05/2024

V. Kế toán trưởng:

Full name	Date of birth	Qualification	Appointment date
Trần Quang Trung	28/04/1976	Bachelor of Economics; Master of Business and Management	01/03/2018

VI. Corporate Governance Training:

- In 2025, no corporate governance training courses were attended. Previously, 1 out of 5 members of the Board of Directors obtained corporate governance training certificates.

VII. Related Parties and Transactions (Report for Year 2025)

1. List of related persons: Attached to this Report.

2. Transactions between the Company and its related parties; or between the Company and major shareholders, internal persons, and related persons of internal persons: Refer to Clause 4, Section VII of this Report.

3. Transactions between internal persons of the Company and related persons of internal persons with subsidiaries and companies under the Company's control: Refer to Clause 4, Section VII of this Report.

4. Transactions between the Company and other parties:

No.	Name	Related relationship	ID	Address	Time of transaction	Description, quantity, and total transaction value
1	BGI Construction Joint Stock Company	Subsidiary	0109310874	Floor 3, Vinaconex 7 Building, No. 61 Nguyen Van Giap Street, Tu Liem Ward, Hanoi, Vietnam	First six months of the year	Office leasing: VND 115,875,691 Purchase of goods: VND 5,624,834,922 Payment for purchase of goods: VND 19,231,312,479 Payment of loan interest: VND 44,600,544 Interest payable: VND 164,383,011
					Last six months of the year	Office leasing: VND 126,806,689 Collection of office rental income: VND 265,953,032 Purchase of goods: VND 2,667,464,754

						Payment for purchase of goods: VND 10,032,582,354 Payment of loan interest: VND 164,383,011
2	BGI Construction Materials Joint Stock Company	Subsidiary	3301674745	Small Industrial Cluster, Da Le Craft Village, Thanh Thuy Ward, Hue City, Vietnam.	First six months of the year	Office leasing: VND 83,952,333 Collection of office rental income: VND 7,036,530
					Last six months of the year	Office leasing: VND 92,634,368 Collection of office rental income: VND 109,242,241
3	IUC Group Joint Stock Company	Associate company	0104230537	Floor 3, Vinaconex 7 Building, No. 61 Nguyen Van Giap Street, Tu Liem Ward, Hanoi, Vietnam	First six months of the year	Sales of goods/services: VND 42,842,631,249 Collection from sales: VND 38,995,177,403 Other receivables: VND 4,233,695,641
					Last six months of the year	Sales of goods/services: VND 42,647,815,104 Collection from sales: VND 44,285,197,296 Other receivables: VND 5,395,867,527
4	Nguyễn Đức Hùng	Deputy General Director			First six months of the year	Advance payments: VND 181,000,000 Settlement/refund of advances: VND 35,432,776,890
					Last six months of the year	- None.
5	Nguyễn Thế Đồng	Member of the Supervisory Board			First six months of the year	Settlement/refund of advances: VND 397,645,730
					Last six months of the year	- None.
6	Hoàng Trọng Đức	Chairman			First six months of the year	Personal loans: VND 71,255,000,000 Repayment of personal loan principal: VND 30,365,000,000 Payment of personal loan interest: VND 601,152,053
					Last six months of the year	Personal loans: VND 39,998,000,000 Repayment of personal loan principal: VND 32,000,000,000 Payment of personal loan interest: VND 833,111,779
7	Viet Yen Real Estate Company Limited	Associate company	2400932924	Tổ dân phố Hùng Lâm 3, Phường Việt Yên, Tỉnh Bắc Ninh, Việt Nam	First six months of the year	Sales of goods/services: VND 50,632,785,185 Collection from sales: VND 75,236,160,800 Other receivables: VND 81,740,000,000
					Last six months of the year	Sales of goods/services: VND 127,985,481,156 Collection from sales: VND 74,492,030,091
8	HCL Co., Ltd.	Associate company	4900884937	No. 545, Ba Trieu Road, Dong Kinh Ward, Lang Son Province, Vietnam.	Last six months of the year	Capital contribution (equity investment): VND 40,000,000,000 Sales of goods/services: VND 6,020,827,371

VIII. Transactions of Internal Persons' Shares

1. List of internal persons and related persons of internal persons: Attached to this Report.
2. No transactions of Company shares by internal persons or their related persons occurred in 2025.

IX. Other Matters: None.

Recipients:

- State Securities Commission of Viet Nam;
- Hanoi Stock Exchange;
- Company website;
- Archived at: Board of Directors' Office; Administration-HR-Legal Dept.

CHAIRMAN OF THE BOARD OF DIRECTORS



CHỦ TỊCH HỘI ĐỒNG QUẢN TRỊ

Hoàng Trọng Đức

LIST OF RELATED PERSONS/INTERNAL SHAREHOLDERS: the Board of Management's Chairman Hoang Trong Duc, and Related Persons

(Attached to the Corporate Governance Report of 2025)

No.	Stock code	Name of the institution/individual	Securities Trading Account (if any)	Positions	Relationship with the internal shareholders	Document type (*)	NHS no. (*)	Date of issue	Place of issue	Head office/Contact address	Closing no. of shares held	%	Start date	End date	Reasons
1	VC7	Hoang Trong Duc		Chairman; Legal Representative	Internal Shareholder	Identity card							09/8/2017		
2		IUC Group Joint Stock Company			Affiliated Company/Mr. Hoang Trong Duc is a member of the board of Directors	Business Registration	0104230537	23/10/2009	Hanoi Department of Planning and Investment	3 rd Floor, Vinaconex 7 Building, No. 61 Nguyen Van Giap, Tu Liem, Hanoi	0	0	09/8/2017		
3		Vina 11 Construction and Investment Joint Stock Company			Mr. Hoang Trong Duc is a member of the board of Directors	Business Registration	0800619222	21/4/2009	Hai Duong Department of Planning and Investment	960 Le Thanh Nghi, Tan Hung, Hai Phong	0	0	09/8/2017		
4		Hiep Xuan Construction Limited Company			Mr. Hoang Trong Duc is the Chairman of the Board of Members, Legal Representative of the Company	Business Registration	4201727610	22/02/2017	Khanh Hoa Department of Planning and Investment	91/2 Dong Phuoc, Nam Nha Trang, Khanh Hoa	0	0	09/8/2017		
5		Bang Lang Design, Architecture and Trading Company			Mr. Hoang Trong Duc is the Director, Legal Representative of the Company	Business Registration	4201727628	22/02/2017	Khanh Hoa Department of Planning and Investment	104A Nguyen Huu Huan, Nha Trang, Khanh Hoa	0	0	09/8/2017		
6		Viet Yen Real Estate Limited Company			Affiliated Company/Mr. Hoang Trong Duc is the General Director, Legal Representative of the Company	Business Registration	2400932924	18/02/2022	Bac Giang Department of Planning and Investment	Hung Lam Group 3, Viet Yen, Bac Ninh	0	0	18/2/2022		
7		Khuong Thi Vinh			Mother	Identity card							09/8/2017		
8		Nguyen Dinh Thuc			Father-in-law	Identity card							09/8/2017		
9		Ngo Thi Gai			Mother-in-law	Identity card							09/8/2017		
10		Nguyen Thi Hoai Thu			Wife	Identity card							09/8/2017		
11		Hoang Nguyen Cat Thy			Daughter	Identity card							09/8/2017		

12		Hoang Dinh Tuan			Son										09/8/2017		Still young
13		Hoang Anh Tu		Board's member; Vice General Director	Brother	Identity card									09/8/2017		
14		Nguyen Bich Huyen			Sister-in-law	Identity card									09/8/2017		
15		Hoang Xuan Truong			Brother	Identity card									09/8/2017		
16		Mai Thi Ngoc Tram			Sister-in-law	Identity card									09/8/2017		

LIST OF RELATED PERSONS/INTERNAL SHAREHOLDERS: the Board of Management's Member, the General Director Bui Viet Anh,
and Related Persons
 (Attached to the Corporate Governance Report for 2025)

No.	Stock code	Name of the institution/ individual	Securities Trading Account (if any)	Positions	Relationship with the internal shareholders	Document type (*)	NHS no. (*)	Date of issue	Place of issue	Head office/ Contact address	Closing no. of shares held	%	Start date	End date	Reasons
1	VC7	Bui Viet Anh		Board's member, General Director	Internal shareholder	Identity card							09/4/2019		
2		BGI Construction Joint Stock Company			Subsidiary company / Mr. Bui Viet Anh is a member of the Board of Directors.	Business Registration	0109310874	17/8/2020	Hanoi Department of Planning and Investment	3 rd Floor, Vinaconex 7 Building, No. 61 Nguyen Van Giap, Tu Liem Ward., Hanoi	0	0	17/8/2020		
3		Vinahud Urban Development and Investment Joint Stock Company			Mr. Bui Viet Anh is a member of the Board of Directors.	Business Registration	0102294285	19/6/2007	Hanoi Department of Planning and Investment	Vinahud Building, 105 Nguyen Ba Khoan, Yen Hoa, Ha Noi	0	0	05/9/2024	08/10/2025	Died
4		Bui Hai Sam			Brother	Identity card							09/4/2019	20/10/2025	
5		Bui Duy Lam			Brother	Identity card							09/4/2019		
6		Nguyen Thi Thu Hien			Sister-in-law	Identity card							09/4/2019		
7		Bui Thuy Quynh			Sister								09/4/2019		
8		Tran Quoc Hung			Brother-in-law	Identity card							09/4/2019		
9		Bui Hai Phong			Brother	Identity card							09/4/2019		
10		Ngo Lan Huong			Wife	Identity card							09/4/2019		
11		Bui Mai Phuong			Daughter	Identity card							09/4/2019		
12		Bui Cong Minh			Son	Identity card							09/4/2019		
13		Ngo Dinh Hien			Father-in-law	Identity card							09/4/2019		
14		Nghiem Thi Ly			Mother-in-law	Identity card							09/4/2019		

**LIST OF RELATED PERSONS/INTERNAL SHAREHOLDERS: the Board of Management's Member, the Vice General Director
Hoang Anh Tu, and Related Persons**
(Attached to the Corporate Governance Report for 2025)

No.	Stock code	Name of the institution/ individual	Securities Trading Account (if any)	Positions	Relationship with the internal shareholders	Document type (*)	NHS no. (*)	Date of issue	Place of issue	Head office/ Contact address	Closing no. of shares held	%	Start date	End date	Reasons
1	VC7	Hoang Anh Tu		Board's member, Vice General Director	Internal Shareholder	Identity card							18/6/2019		
2		Gilexco Construction Investment Joint Stock Company			Mr. Hoang Anh Tu is Chairman of the Board of Directors, General Director and Legal Representative.	Business Registration	01057 57735	03/01/2012	Hanoi Department of Planning and Investment	2 nd Floor, Building 25T1 - N05, Hoang Dao Thuy, Yen Hoa, Hanoi	0	0	18/6/2019		
3		IUC Hoa Binh Hill Limited Company			Affiliate company / Mr. Hoang Anh Tu is Chairman of the Board of Members and legal representative.	Business Registration	54005 16197	20/4/2020	Hoa Binh Department of Planning and Investment	Luong Son, Phu Tho	0	0	20/4/2020		
4		Khuong Thi Vinh			Mother	Identity card							18/6/2019		
5		Nguyen Van Hai			Father-in-law	Identity card							18/6/2019		
6		Do Thi Bich Huong			Mother-in-law	Identity card							18/6/2019		
7		Nguyen Bich Huyen			Wife	Identity card							18/6/2019		
8		Hoang Nhat Nam			Son	Identity card							18/6/2019		
9		Hoang Nguyen Nhat Linh			Daughter								18/6/2019		Still young
10		Hoang Nguyen Nhat Vy			Daughter								18/6/2019		Still young
11		Hoang Nhat Minh			Son								18/6/2019		Still young
12		Hoang Trong Duc		Chairman; Legal Representative	Brother	Identity card							18/6/2019		
13		Nguyen Thi Hoai Thu			Sister-in-law	Identity card							18/6/2019		
14		Hoang Xuan Truong			Brother	Identity card							18/6/2019		
15		Mai Thi Ngoc Tram			Sister-in-law	Identity card							18/6/2019		

LIST OF RELATED PERSONS/INTERNAL SHAREHOLDERS: the Board of Management's Independent Member Nguyen Ngoc Minh,
and Related Persons
(Attached to the Corporate Governance Report of 2025)

No.	Stock code	Name of the institution/individual	Securities Trading Account (if any)	Positions	Relationship with the internal shareholders	Document type (*)	NHS no. (*)	Date of issue	Place of issue	Head office/ Contact address	Closing no. of shares held	%	Start date	End date	Reasons	Notes
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)
1	VC7	Nguyen Ngoc Minh		Independent member	Internal shareholder	Identity card							25/6/2024			
2		Nguyen Ngoc Son			Father	Identity card							25/6/2024			
3		Tong Thi Ly			Mother	Identity card							25/6/2024			
4		Nguyen Van Luyen			Father-in-law	Identity card							25/6/2024			
5		Nguyen Thi Dat			Mother-in-law	Identity card							25/6/2024			
6		Nguyen Thi Thanh Nga			Wife	Identity card							25/6/2024			
7		Nguyen Ngoc Minh Quang			Son	Identity card							25/6/2024			
8		Nguyen Ngoc Minh Khang			Son								25/6/2024			Still young
9		Nguyen Ngoc Minh Khue			Daughter								25/6/2024			Still young
10		Nguyen Minh Ngoc			Sister	Identity card							25/6/2024			
11		Nguyen Thai Binh			Brother-in-law	Identity card							25/6/2024			

CỘNG HÒA VIỆT NAM

LIST OF RELATED PERSONS/INTERNAL SHAREHOLDERS: the Board of Management's Member Phi Manh Hau, and Related

Persons

(Attached to the Corporate Governance Report of 2025)

No.	Stock code	Name of the institution/ individual	Securities Trading Account (if any)	Positions	Relationship with the internal shareholders	Document type (*)	NHS no. (*)	Date of issue	Place of issue	Head office/ Contact address	Closing no. of shares held	%	Start date	End date	Reasons	Notes
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	VC7	Phi Manh Hau		Board's member	Internal Shareholder	Identity card							25/6/2024			
2		Phi Van Chi			Father											Passed away
3		Nguyen Thi Lang			Mother	Identity card							25/6/2024			
4		Doan Trung Thanh			Father-in-law	Identity card							25/6/2024			
5		Nguyen Thi Mui			Mother-in-law	Identity card							25/6/2024			
6		Doan Thi Phuong Thao			Wife	Identity card							25/6/2024			
7		Phi Manh Hai			Son								25/6/2024			Still young
8		Phi Thuy Duong			Daughter								25/6/2024			Still young
9		Phi Thi Kim Lien			Sister	Identity card							25/6/2024			
10		Phi Manh Hien			Brother	Identity card							25/6/2024			
11		Bui Van Dat			Brother-in-law	Identity card							25/6/2024			
12		Pham Thuy Duyen			Sister-in-law	Identity card							25/6/2024			

LIST OF RELATED PERSONS/INTERNAL SHAREHOLDERS: the Head Board of Supervisor Nguyen Doan Dung, and Related Persons

(Attached to the Corporate Governance Report of 2025)

No.	Stock code	Name of the institution/individual	Securities Trading Account (if any)	Positions	Relationship with the internal shareholders	Document type (*)	NHS no. (*)	Date of issue	Place of issue	Head office/ Contact address	Closing no. of shares held	%	Start date	End date	Reasons
1	VC7	Nguyen Doan Dung		Head Board	Internal Shareholder	Identity card							05/4/2018		
2		Nguyen Thi Hong			Mother	Identity card							05/4/2018		
3		Cao Thi Van			Wife	Identity card							05/4/2018		
4		Nguyen Minh Anh			Daughter								05/4/2018		Still young
5		Cao Van Vinh			Father-in-law	Identity card							05/4/2018		
6		Luu Thi Tuyet			Mother-in-law	Identity card							05/4/2018		
7		Nguyen Doan Phung			Brother	Identity card							05/4/2018		
8		Nguyen Thi Binh			Sister-in-law	Identity card							05/4/2018		
9		Nguyen Doan Tung			Brother	Identity card							05/4/2018		
10		Nguyen Thi Hang			Sister-in-law	Identity card							05/4/2018		
11		Nguyen Thi Ha			Sister	Identity card							05/4/2018		
12		Ly Hung Thang			Brother-in-law	Identity card							05/4/2018		
13		Nguyen Doan An			Brother	Identity card							05/4/2018		
14		Phan Thi Hien			Sister-in-law	Identity card							05/4/2018		
15		Nguyen Doan Binh			Brother	Identity card							05/4/2018		
16		Mai Thi Thao			Sister-in-law	Identity card							05/4/2018		
17		Nguyen Doan Trung			Brother	Identity card							05/4/2018		
18		Mai Thi Huong			Sister-in-law	Identity card							05/4/2018		

**LIST OF RELATED PERSONS/INTERNAL SHAREHOLDERS: the Board of Supervisors' Member Nguyen Hung Cuong,
and Related Persons**

(Attached to the Corporate Governance Report of 2025)

No.	Stock code	Name of the institution/ individual	Securities Trading Account (if any)	Positions	Relationship with the internal shareholders	Document type (*)	NHS no. (*)	Date of issue	Place of issue	Head office/ Contact address	Closing no. of shares held	%	Start date	End date	Reasons
1	VC7	Nguyen Hung Cuong		Board's member	Internal Shareholder	Identity card							19/3/2021		
2		Nguyen Xuan Hien			Brother	Identity card							19/3/2021		
3		Pham Thi Van			Sister-in-law	Identity card							19/3/2021		
4		Nguyen Thi Hao			Sister	Identity card							19/3/2021		
5		Dinh Trong Huan			Brother-in-law	Identity card							19/3/2021		
6		Nguyen Thi Van			Sister	Identity card							19/3/2021		
7		Nguyen Huu Chung			Brother-in-law	Identity card							19/3/2021		
8		Nguyen Thi Minh			Sister	Identity card							19/3/2021		
9		Ngo Dinh Than			Brother-in-law	Identity card							19/3/2021		
10		Nguyen Thi Hang			Sister	Identity card							19/3/2021		
11		Nguyen Duy Khai			Brother-in-law	Identity card							19/3/2021		
12		Vu Van Loc			Father-in-law								19/3/2021		
13		Vu Thi Sinh			Wife	Identity card							19/3/2021		
14		Nguyen Phuc Bao			Son	Identity card							19/3/2021		
15		Nguyen Thuy Hanh			Daughter								19/3/2021		Still young

LIST OF RELATED PERSONS/INTERNAL SHAREHOLDERS: the Board of Supervisors' Member Nguyen The Dong,
and Related Persons
 (Attached to the Corporate Governance Report of 2025)

No	Stock code	Name of the institution/individual	Securities Trading Account (if any)	Positions	Relationship with the internal shareholders	Document type (*)	NHS no. (*)	Date of issue	Place of issue	Head office/Contact address	Closing no. of shares held	%	Start date	End date	Reasons	Notes
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)
1	VC7	Nguyen The Dong		Board's member	Internal Shareholder	Identity card							25/6/2024			
2		Nguyen Dang Sau			Father								25/6/2024			Passed away
3		Mai Thi Hai			Mother	Identity card							25/6/2024			
4		Nguyen Ngan Khanh			Daughter								25/6/2024			Still young
5		Nguyen Bach Tung Lam			Son								25/6/2024			Still young
6		Nguyen Vo Tri Nhan			Son								25/6/2024			Still young
7		Nguyen Quoc Trieu			Brother	Identity card							25/6/2024			
8		Bui Thi Son			Sister-in-law	Identity card							25/6/2024			

LIST OF RELATED PERSONS/INTERNAL SHAREHOLDERS: the Vice General Director Nguyen Duc Hung, and Related Persons
(Attached to the Corporate Governance Report of 2025)

No.	Stock code	Name of the institution/ individual	Securities Trading Account (if any)	Positions	Relationship with the internal shareholders	Document type (*)	NHS no. (*)	Date of issue	Place of issue	Head office/ Contact address	Closing no. of shares held	%	Start date	End date	Reasons
1	VC7	Nguyen Duc Hung		Vice General Director	Internal Shareholder	Identity card							14/3/2018		
2		BGI Construction Materials Joint Stock Company			Is a subsidiary/ Mr. Nguyen Duc Hung is Chairman of the Board of Directors, Legal Representative of the Company	Business registration							07/5/2020		
3		BGI Construction Joint Stock Company			Is a subsidiary/ Mr. Nguyen Duc Hung is Chairman of the Board of Directors, The Legal Representative of the Company	Business registration							17/8/2020		
4		Nguyen Van Luy			Father	Identity card							14/3/2018		Passed away
5		Trinh Thi Hon			Mother	Identity card							14/3/2018		
6		Dang Van Thanh			Father-in-law	Identity card							14/3/2018		
7		Vu Thi Ha			Mother-in-law	Identity card							14/3/2018		
8		Dang Thi Phuong Thuy			Wife	Identity card							14/3/2018		
9		Nguyen Quynh Mai			Daughter								14/3/2018		Still young
10		Nguyen Minh Thu			Daughter								14/3/2018		Still young
11		Nguyen Duc Hiep			Brother	Identity card							14/3/2018		
12		Do Thi Huong Lan			Sister-in-law	Identity card							14/3/2018		
13		Nguyen Duc Dinh			Brother	Identity card							14/3/2018		
14		Nguyen Thi Quyen			Sister-in-law	Identity card							14/3/2018		

LIST OF RELATED PERSONS/INTERNAL SHAREHOLDERS: the Vice General Director Than Huy Toan, and Related Persons
(Attached to the Corporate Governance Report of 2025)

No.	Stock code	Name of the institution/individual	Securities Trading Account (if any)	Positions	Relationship with the internal shareholders	Document type (*)	NHS no. (*)	Date of issue	Place of issue	Head office/Contact address	Closing no. of shares held	%	Start date	End date	Reasons	Notes
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)
1	VC7	Than Huy Toan		Vice General Director	Insider shareholder	Identity card							30/5/2024			
2		Trung Quan Construction Investment and Trading Joint Stock Company			Mr. Than Huy Toan is the Chairman of the Board of Directors, Legal Representative of the Company	Business registration	0106463128	21/02/2014	Hanoi Department of Planning and Investment	51 Lane 12 Chinh Kinh, Nhan Chinh, Thanh Xuan, Hanoi	0	0	30/5/2024			
3		Than Quang Hoat			Father	Identity card							30/5/2024			
4		Than Thi Tue			Mother	Identity card							30/5/2024			
5		Le Thi Thao			Wife	Identity card							30/5/2024			
6		Than Le Van Khanh			Daughter								30/5/2024			Still young
7		Than Le Thuy Van			Daughter								30/5/2024			Still young
8		Than Le Nhat Minh			Son								30/5/2024			Still young
9		Le Van Quynh			Father-in-law								30/5/2024			Passed away
10		Nguyen Thi Tuyet			Mother-in-law	Identity card							30/5/2024			
11		Than Anh Tuan			Brother	Identity card							30/5/2024			
12		Nguyen Thu Ha			Sister-in-law	Identity card							30/5/2024			

LIST OF RELATED PERSONS/INTERNAL SHAREHOLDERS: the Chief Financial Officer Pham Van Vu, and Related Persons

(Attached to the Corporate Governance Report of 2025)

No	Stock code	Name of the institution/ individual	Securities Trading Account (if any)	Positions	Relationship with the internal shareholders	Document type (*)	NHS no. (*)	Date of issue	Place of issue	Head office/ Contact address	Closing no. of shares held	%	Start date	End date	Reasons
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)
1	VC7	Pham Van Vu		Chief Financial Officer	Internal shareholder	Identity card							22/03/2023		
2		Pham Van Khac			Father	Identity card							22/03/2023	21/4/2025	Dead
3		Nguyen Thi Lan			Mother	Identity card							22/03/2023		
4		Dang Thi Thu Ha			Wife	Identity card							22/03/2023		
5		Pham Ha Linh			Daughter								22/03/2023		Still young
6		Pham Ha Chi			Daughter								22/03/2023		Still young
7		Pham Ha My			Daughter								22/03/2023		Still young
8		Dang Dinh Thuan			Father-in-law	Identity card							22/03/2023		
9		Dang Thi Mai			Mother-in-law	Identity card							22/03/2023		
10		Pham Hoai Nam			Brother	Identity card							22/03/2023		
11		Nguyen Thi Hai Yen			Sister-in-law	Identity card							22/03/2023		
12		Pham Thi Xuyen			Sister	Identity card							22/03/2023		
13		Do Van Tuyen			Brother-in-law	Identity card							22/03/2023		
14		Pham Van Bac			Brother	Identity card							22/03/2023		
15		Dao Thi Huong			Sister-in-law	Identity card							22/03/2023		

LIST OF RELATED PERSONS/INTERNAL SHAREHOLDERS: the Chief Accountant Tran Quang Trung, and Related Persons
(Attached to the Corporate Governance Report of 2025)

No.	Stock code	Name of the institution/individual	Securities Trading Account (if any)	Positions	Relationship with the internal shareholders	Document type (*)	NHS no. (*)	Date of issue	Place of issue	Head office/Contact address	Closing no. of shares held	%	Start date	End date	Reasons/Notes
1	VC7	Tran Quang Trung		Chief Accountant	Internal shareholder	Identity card							01/3/2018		
2		Tran Dinh Xuan			Father	Identity card							01/3/2018		
3		Ha Thi Kim			Mother	Identity card							01/3/2018		
4		Tran Binh Sinh			Brother	Identity card							01/3/2018		
5		Tran Thi Thanh Nhan			Wife	Identity card							01/3/2018		
6		Tran Binh Minh			Son	Identity card							01/3/2018		
7		Tran Quang Minh			Son	Identity card							01/3/2018		
8		Le Thi Luot			Mother-in-law	Identity card							01/3/2018		

LIST OF RELATED PERSONS/INTERNAL SHAREHOLDERS: the Authorized Person to disclose information Vuong Hai Linh, and Related Persons

(Attached to the Corporate Governance Report of 2025)

No.	Stock code	Name of the institution/individual	Securities Trading Account (if any)	Positions	Relationship with the internal shareholders	Document type (*)	NHS no. (*)	Date of issue	Place of issue	Head office/Contact address	Closing no. of shares held	%	Start date	End date	Reasons
1	VC7	Vuong Hai Linh		Authorized person	Internal shareholder	Identity card							10/2019		
2		Vuong Ngoc Chi			Father	Identity card							10/2019		
3		Do Thi San			Mother	Identity card							10/2019		
4		Vuong Thi Hai Ha			Sister	Identity card							10/2019		
5		Nguyen Thi Thu Ha			Wife	Identity card							10/2019		
6		Vuong Minh Duc			Son								10/2019		Still young
7		Vuong Ngoc Diep			Daughter								08/7/2022		Still young
8		Nguyen Van Binh			Father-in-law	Identity card							10/2019		
9		Nguyen Thi Trinh			Mẹ vợ	CCCD							10/2019		

**LIST OF RELATED PERSONS/INTERNAL SHAREHOLDERS: the Administrator and Company's Secretary Nguyen Thi Bich Hien,
and Related Persons**
(Attached to the Corporate Governance Report of 2025)

No.	Stock code	Name of the institution/ individual	Securities Trading Account (if any)	Positions	Relationship with the internal shareholders	Document type (*)	NHS no. (*)	Date of issue	Place of issue	Head office/ Contact address	Closing no. of shares held	%	Start date	End date	Reasons
1	VC7	Nguyen Thi Bich Hien		Administrator; Secretary	Internal shareholder	Identity card							28/6/2023		
2		Nguyen Xuan Chieu			Father	Identity card							28/6/2023		
3		Nguyen Thi Phuong			Mother	Identity card							28/6/2023		
4		Hoang Thi Trang			Mother-in-law	Identity card							28/6/2023		
5		Tran Hong Xuan			Husband	Identity card							28/6/2023		
6		Tran Hong Ha			Daughter	Identity card							28/6/2023		
7		Tran Tuan Minh			Son								28/6/2023		Still young
8		Tran Ha Minh Anh			Daughter								28/6/2023		Still young
9		Nguyen Quang Hung			Brother	Identity card							28/6/2023		
10		Ngo Minh Vang			Sister-in-law	Identity card							28/6/2023		