



NHÀ XUẤT BẢN GIÁO DỤC VIỆT NAM
CTCP MĨ THUẬT & TRUYỀN THÔNG

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ref No : 11 /CV-MTTT

Hanoi, January 20, 2026

Re: Explanation of the variance in Revenue
and Profit for Q4/2025 compared to Q4/2024

To: HANOI STOCK EXCHANGE

Art Design Communication Joint Stock Company has submitted its Quarter IV/2025 Financial Statements to the Hanoi Stock Exchange as stipulated. Specifically, some indicators regarding the Quarter IV/2025 business performance have decreased compared to Quarter IV/2024 (a variance exceeding 10%). Therefore, our Company submits this official letter to provide the Exchange with the following specific explanation:

In the fourth quarter of 2025, as the Company implemented cost-reduction measures, profit increased by 11%, equivalent to VND 675.9 million compared to the same period. We hereby commit that the information disclosed above is factual, and we accept full legal responsibility for the content of the information released;

Respectfully submitted!

Art Design Communication Joint Stock Company

Director

Recipients:

- As above;
- BoD,EB,CA,SB
- Office archives;



Pham Van Thang