



Số: 01/2026/QĐ-HDQT

Ha Noi, 23 January 2026

**DECISION OF THE BOARD OF DIRECTORS
VIETNAM NATIONAL REINSURANCE CORPORATION**

THE BOARD OF DIRECTORS

- Pursuant to the Enterprise Law, the Insurance Business Law, and the implementation guiding documents;
- Pursuant to Licence of Establishment and Operation 28GP/KDBH dated 15/11/2004, Amended Licence 28/GPDC8/KDBH dated 22/9/2025 of the Ministry of Finance;
- Pursuant to the Charter of Organisation and Operation of Vietnam National Reinsurance Corporation;
- Based on the Voting results of VINARE's Board of Directors regarding the Reappointment of the position of Deputy Chief Executive Officer of VINARE;

DECIDES

Article 1: To re-appoint Mr. Do Anh Duc to be the Deputy Chief Executive Officer of Vietnam National Reinsurance Corporation for a period of three years from 1st February 2026.

Article 2: Mr. Do Anh Duc is entitled to the salary level and other benefits in accordance with VINARE's regulations.

Article 3: This Decision is of full force and effect from 1st February 2026. The Board of Directors, the Chief Executive Officer, and the related personnel are responsible for the implementation of this Decision./.

Receivers:

- BOD, BOC; BOM;
- Filing: BOD Secretaries, F/A.

For and on behalf of the **BOARD OF DIRECTORS**
CHAIRMAN
(Signed)

Nguyen Anh Tuan