

No: 31/MBS-BC

Ha Noi, date 26 month 01 year 2026

REPORT

Results of the share issuance under the Company's Employee Stock Ownership Plan (ESOP)

To: State Securities Commission

I. Introduction of the Issuing Organization

- Name of the Issuing Organization (full name):** MB Securities Joint Stock Company
- Abbreviated name:** MBS
- Head office address:** Area 1 – Floors 7–8, MB Building, No. 21 Cat Linh Street, O Cho Dua Ward, Hanoi City
- Telephone:** (+84-24) 7304 5688 **Fax:** (+84-24) 3726 2601 **Website:** www.mbs.com.vn
- Charter capital:** VND 6,587,267,870,000
- Stock ticker:** MBS
- Bank for opening the payment account:** Military Commercial Joint Stock Bank – Transaction Office
Account number: 009 110 000 3002
- Enterprise Registration Certificate:** Enterprise ID No. 0106393583, initially issued by the Hanoi Department of Planning and Investment on 09 December 2013; 9th amended issuance dated 05 December 2025.

- Main business lines:

No	Name of business line	Business line code
1	Commodity and securities brokerage Details: <ul style="list-style-type: none">Securities brokerage;Derivatives securities brokerage.	6612
2	Other financial service support activities not elsewhere classified Details: <ul style="list-style-type: none">Securities investment consultancy; underwriting of securities;Derivatives securities investment consultancy;Securities depository, clearing and settlement, and securities registration services;Online securities trading;Advance payment for securities sales;Clearing and settlement of derivatives securities transactions.	6619
3	Other financial service activities not elsewhere classified (excluding insurance and social insurance) Details:	6499



	<ul style="list-style-type: none"> - Securities proprietary trading; - Derivatives securities proprietary trading. 	
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- **Main products/services:** Securities brokerage, securities investment consultancy, securities proprietary trading, and securities underwriting.
9. **License for Establishment and Operation** (if any as required by specialized laws): License for Establishment and Operation No. 116/GP-UBCK, initially issued on 09 December 2013, and Amended License No. 127/GPĐC-UBCK dated 27 November 2025, issued by the Chairman of the State Securities Commission.

II. Issuance Plan

1. **Name of the shares:** Shares of MB Securities Joint Stock Company.
2. **Type of shares:** Ordinary shares.
3. **Number of shares prior to the issuance:**
 - Total number of issued shares: 658,726,787 shares.
 - Number of outstanding shares: 658,696,746 shares.
 - Number of treasury shares: 30,041 shares.
4. **Number of shares to be issued: 8,592,194 shares, representing 1.3% of the total number of outstanding shares.**
5. **Transfer restriction period:**

Shares issued under the Employee Stock Ownership Plan (ESOP) are subject to transfer restrictions from the end of the issuance period, with the release schedule as follows:

 - At the end of the 3rd year: 50% of the shares shall be released;
 - At the end of the 5th year: 100% of the shares shall be released.

In the event that the number of freely transferable shares at the end of the 3rd year results in a fractional number, the number of freely transferable shares at the end of the 3rd year shall be rounded down to the nearest whole number, and the fractional portion shall be accumulated and released at the end of the 5th year, in accordance with applicable laws and regulations.
6. **Issuance price: VND 10,000 per share.**
7. **Source of issuance capital (in case of bonus shares issued to employees): Not applicable.**
8. **Closing date of the issuance: 22 January 2026.**
9. **Expected share transfer date:** Expected in February 2026, after MB Securities Joint Stock Company completes the registration of the additionally issued shares with the Vietnam Securities Depository and Clearing Corporation (VSDC) and the additional listing of such shares on the Hanoi Stock Exchange (HNX).

III. Results of the Share Issuance

1. **Number of shares distributed:** 8,592,194 shares, representing 100% of the total number of shares planned to be issued.
2. **Number of employees allocated shares:** 309 employees.

3. **Total number of shares after the issuance** (after the closing date of the issuance on 22 January 2026): **667,318,981 shares**, including:

- Number of outstanding shares: 667,288,940 shares;
- Number of treasury shares: 30,041 shares.

IV. Enclosed Documents

1. List of employees participating in the program;
2. Resolution No. 02/NQ-MBS-HDQT dated 19/01/2026 of the Board of Directors of MB Securities Joint Stock Company;
3. Resolution No. ~~01~~/NQ-MBS-HDQT dated ~~26~~/01/2026 of the Board of Directors of MB Securities Joint Stock Company;
4. Bank confirmation issued by the bank where the escrow account is opened regarding the proceeds collected from the issuance;
5. Explanatory letter regarding the balance of the escrow account receiving payments for share purchases from the share issuance under the Company's Employee Stock Ownership Plan, issued by MB Securities Joint Stock Company.

Recipients:

- As addressed above;
- Filed at: IB Dept, BOD
Dept, RO.

MB SECURITIES JOINT STOCK COMPANY
LEGAL REPRESENTATIVE
CHIEF EXECUTIVE OFFICER



Phan Phuong Anh

Note: In the event of any discrepancies between the two language versions of this Document, the Vietnamese version shall prevail.