

No: 07/NQ-MBS-HĐQT

Ha Noi, date 26 month 01 year 2026

DECISION

Subject: Approval of the results of the share issuance under the Employee Stock Ownership Plan (ESOP) of the Company

BOARD OF DIRECTORS MB SECURITIES JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises, as amended and supplemented, and its implementing guidelines;
- Pursuant to the Law on Securities, as amended and supplemented, and its implementing guidelines;
- Pursuant to the Charter of MB Securities Joint Stock Company;
- Pursuant to Resolution No. 01/NQ-MBS-DHDCH dated 15 April 2025 of the 2025 Annual General Meeting of Shareholders of MB Securities Joint Stock Company;
- Pursuant to Resolution No. 02/NQ-MBS-DHDCH dated 16 December 2025 of the 2025 Extraordinary General Meeting of Shareholders of MB Securities Joint Stock Company;
- Pursuant to Resolution No. 107/NQ-MBS-HĐQT dated 19 December 2025 of the Board of Directors of MB Securities Joint Stock Company;
- Pursuant to Resolution No. 109/NQ-MBS-HĐQT dated 26 December 2025 of the Board of Directors of MB Securities Joint Stock Company;
- Pursuant to Official Letter No. 9434/UBCK-QLKD dated 30 December 2025 of the State Securities Commission;
- Pursuant to Notice No. 155/TB-MBS dated 31 December 2025 of MB Securities Joint Stock Company;
- Pursuant to Resolution No.02/NQ-MBS-HĐQT dated 19 January 2026 of the Board of Directors of MB Securities Joint Stock Company;
- Pursuant to Submission No.2301/TTr-IB dated 23/01/2026 of the Chief Executive Officer of MB Securities Joint Stock Company;
- Pursuant to the Minutes summarizing the opinions of the members of the Board of Directors of MB Securities Joint Stock Company No. 08/BB-MBS-HĐQT dated 26/01/2026.

RESOLUTION:

Article 1: Approval of the results of the share issuance under the Company's Employee Stock Ownership Plan (ESOP):

1. Number of shares prior to the issuance:
 - Total number of issued shares: 658,726,787 shares.
 - Number of outstanding shares: 658,696,746 shares.
 - Number of treasury shares: 30,041 shares.
2. Number of shares to be issued: 8,592,194 shares, representing 1.3% of the total number of

outstanding shares.

3. Issuance price: VND 10,000 per share.
4. Closing date of the issuance: 22 January 2026.
5. Results of the share issuance:
 - Number of shares distributed: 8,592,194 shares, representing 100% of the total number of shares planned to be issued.
 - Number of employees allocated shares: 309 employees.
 - Total number of shares after the issuance (after the closing date of the issuance on 22 January 2026): 667,318,981 shares, including:
 - + Number of outstanding shares: 667,288,940 shares;
 - + Number of treasury shares: 30,041 shares.
 - Total proceeds: VND 85,921,940,000.
 - Charter capital after the issuance: VND 6,673,189,810,000.

Article 2: Approval of the increase in the charter capital from **VND 6,587,267,870,000** to **VND 6,673,189,810,000**.

Article 3: The Board of Directors authorizes the Chief Executive Officer and relevant departments to carry out the reporting of the issuance results to the competent state authorities and to complete all procedures for amending the Company's Charter, adjusting the License for Establishment and Operation, amending the Enterprise Registration Certificate, updating information on the number of registered securities, and registering the change in the listing of shares in respect of the entire number of additionally issued shares corresponding to the new charter capital.

Article 4: This Resolution shall take effect from the date of signing. Members of the Board of Directors, the Board of Management, and relevant persons shall be responsible for the implementation of this Resolution in accordance with the provisions of law.

Recipients:

- BOD, BOS;
- CEO;
- Filed at: BOD' Office.

**MB SECURITIES JOINT STOCK COMPANY
ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Le Viet Hai

Note: In the event of any discrepancies between the two language versions of this Document, the Vietnamese version shall prevail.