

Number: 12 /STB

Da Nang, January 22, 2026

REPORT ON CORPORATE GOVERNANCE IN 2025

Dear: - The State Securities Commission
- Hanoi Stock Exchange

- Listed company name: Da Nang Books and School Equipment Joint Stock Company
- Head office address: 76-78 Bach Dang Street, Hai Chau Ward, Da Nang City
- Phone: 0236 3 820414, Fax: 0236 3834328. Email: danabook@gmail.com
- Registered capital: 30,000,000,000 VND (Thirty billion Vietnamese Dong).
- Stock ticker: BED
- Corporate governance model: General Shareholders' Meeting, Board of Directors, Supervisory Board, Director.
- Regarding the implementation of the internal audit function: The Company has established an Internal Audit Committee consisting of 3 members and issued Internal Audit Regulations.

I/ Activities of the General Meeting of Shareholders:

1. Shareholders' General Meetings: In 2025, the company's Shareholders' General Meeting will be held once, as the annual general meeting, on April 25, 2025.
2. The following items were approved by the 2025 Shareholders' General Meeting:

No.	Resolution number	Day	Content																											
01	01/2025/N Q-ĐHĐCĐ	April 25, 2025	<p>Article 1: Approval of the 2024 Business Performance Report (audited by ECOVIS AFA Vietnam Auditing - Appraisal And Consulting Company Limited) and the distribution of 22% of the charter capital in cash for 2024. Approves the 2024 Remuneration Report for the members of the Board of Directors, Supervisory Board, and company secretary.</p> <p style="text-align: right;"><i>Unit: VND</i></p> <table><tr><th>Target</th><th>Plan for 2024</th><th>Implementation in 2024</th></tr><tr><td>- Charter capital</td><td>30,000,000,000</td><td>30,000,000,000</td></tr><tr><td>- Net revenue</td><td>80,000,000,000</td><td>79,516,683,126</td></tr><tr><td>- Total profit before tax</td><td>6,833,340,000</td><td>9,495,675,502</td></tr><tr><td>- Corporate income tax</td><td>1,500,000,000</td><td>2,002,790,122</td></tr><tr><td>- Profit after tax</td><td>5,333,340,000</td><td>7,492,885,380</td></tr><tr><td>- Deduction from Development Investment Fund</td><td>266,667,000</td><td>361,622,351</td></tr><tr><td>- Deduction from Reward and Welfare Fund</td><td>266,673,000</td><td>374,644,269</td></tr><tr><td>- Profit remaining after fund deductions</td><td>4,800,000,000</td><td>6,756,618,760</td></tr></table>	Target	Plan for 2024	Implementation in 2024	- Charter capital	30,000,000,000	30,000,000,000	- Net revenue	80,000,000,000	79,516,683,126	- Total profit before tax	6,833,340,000	9,495,675,502	- Corporate income tax	1,500,000,000	2,002,790,122	- Profit after tax	5,333,340,000	7,492,885,380	- Deduction from Development Investment Fund	266,667,000	361,622,351	- Deduction from Reward and Welfare Fund	266,673,000	374,644,269	- Profit remaining after fund deductions	4,800,000,000	6,756,618,760
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			- Dividends paid to shareholders	4,800,000,000	6,600,000,000
			- Dividend ratio on charter capital	16.00%	22.00%
			- Cash dividends	1,600 VND/share	2,200 VND/share
			Remuneration paid in 2024:		
			- Member of the Board of Directors	3,500,000 VND/person/month	
			- Member of the Supervisory Board	3,000,000 VND/person/month	
			- Secretary	3,000,000 VND/person/month	
			Article 2: Approval of the 2025 business production plan and profit distribution plan for 2025. Approval of the 2025 remuneration plan for members of the Board of Directors, Supervisory Board, and company secretary.		
				Unit: million VND	
			Target	Plan 2025	
			- Charter capital	30,000	
			- Net revenue	80,000	
			- Profit before tax	6,833	
			- Corporate income tax	1,500	
			- Profit after tax	5,333	
			- Distributed profits	4,800	
			+ Deduction from Development Investment Fund	0	
			+ Deduction from Reward and Welfare Fund	266	
			+ Dividend profit	5,067	
			- Dividend ratio on charter capital	16.89%	
			Approval of remuneration levels for 2025:		
			- Member of the Board of Directors	3,500,000 VND/person/month	
			- Member of the Supervisory Board	3,000,000 VND/person/month	
			- Secretary	3,000,000 VND/person/month	
			Article 3: Approval of the Supervisory Board's 2024 Report.		
			Article 4: Approval of the Proposal on the Selection of the Auditing Firm for the 2025 Financial Statements.		
			Article 5: Approval of the transfer of all BED shares from Mr. Thai Van May, a major shareholder and related party of Mr. Nguyen Van Can, Vice Chairman of the Board of Directors and Director of the company. The number of shares traded is 351,690 shares, representing 11.72% of the charter capital. Transaction method: Negotiated transaction. Transaction time: During 2025.		

II/ Board of Directors:

1. Information about the members of the Board of Directors for the term 2022-2027:

The Board of Directors for the 2022-2027 term, elected at the General Shareholders' Meeting on April 27, 2022, consists of 5 members:

- | | |
|-----------------------------|---|
| 1. Ms. Huynh Phuoc Huyen Vy | Chairman of the Board of Directors |
| 2. Mr. Nguyen Van Can | Vice Chairman of the Board of Directors |
| 3. Mr. Le Truong Ky | Member of the Board of Directors |
| 4. Mr. Le Anh Long | Member of the Board of Directors |
| 5. Mr. Hoang Ngoc Loc | Member of the Board of Directors |

No.	Member of the Board of Directors	Position (independent member of the Board of Directors, non-executive member of the Board of Directors)	Date of commencement/cessation of membership on the Board of Directors	
			Appointment date	Dismissal date
1	Huynh Phuoc Huyen Vy	Non-Executive Chairman	27/04/2022	
2	Nguyen Van Can	Executive Vice Chairman	27/04/2022	
3	Le Truong Ky	Non-Executive Member	27/04/2022	
4	Le Anh Long	Independent Non-Executive Member	27/04/2022	
5	Hoang Ngoc Loc	Executive Member	27/04/2022	

2. Board of Directors meetings:

In 2025, the Board of Directors met 5 times. In addition to the resolutions of these meetings, other discussions aimed at directing the Company's operations were conducted via telephone.

No.	Member of the Board of Directors	Number of Board of Directors meetings attended	Meeting attendance rate	Reason for not attending
1	Ms. Huynh Phuoc Huyen Vy, Chairman of the Board of Directors	5/5	100%	Attend fully
2	Mr. Nguyen Van Can, Vice Chairman of the Board of Directors	5/5	100%	Attend fully
3	Mr. Le Truong Ky, Member of the Board of Directors	5/5	100%	Attend fully

4	Mr. Hoang Ngoc Loc, Member of the Board of Directors	5/5	100%	Attend fully
5	Mr. Le Anh Long, Member of the Board of Directors	5/5	100%	Attend fully

3. The Board of Directors' oversight of the Director:

The Board of Directors monitors the Director and the company's operations on a regular and continuous basis. Periodically, on a monthly, quarterly, and annual basis, the Board of Directors reports statistical data on performance so that the Board of Directors can fully monitor the company's operations. In addition, if significant events occur during operations, the Board of Directors may report any unusual occurrences, propose solutions, and seek the opinion of the Board of Directors.

At its first meeting of the year, the Board of Directors reviewed and approved the transactions and economic contracts with related persons as presented by the Management Board.

The members of the Board of Directors have performed their duties honestly and carefully for the benefit of shareholders and the company, treated all shareholders equally and cared for the interests of those with interests related to the company. By providing complete, accurate and timely information, shareholders, banks, suppliers and customers can assess the management situation, financial situation and business situation of the company to make appropriate decisions; Information disclosure is carried out in accordance with current regulations, in ways that ensure shareholders and the investing public can access it fairly and simultaneously; The information disclosure contents are posted on the Company's website and reported to the State Securities Commission and the Hanoi Stock Exchange. The Company's Board of Directors has ensured publicity and transparency in its operations.

4. Resolutions of the Board of Directors for 2025:

No.	Resolution number	Date	Content																					
01	16.1/NQ/HĐQT	06/03/2025	<p>Approve transactions and economic contracts with related persons that are worth less than 35% or result in the total value of transactions arising within 12 months being less than 35% of the total asset value recorded in the company's most recent Financial Statement.</p> <p>Detailed list of approved contracts and transactions includes:</p> <table><tr><th>No.</th><th>Stakeholders (Related persons)</th><th>Contracts, transactions</th></tr><tr><td>1</td><td>DINCO Engineering and Construction Corporation</td><td>- Office lease contract - General merchandise transactions</td></tr><tr><td>2</td><td>DIN CAPITAL Investment Group Joint Stock Company</td><td>- General merchandise transactions</td></tr><tr><td>3</td><td>Plutus Viet Nam Investment Company Limited</td><td>- General merchandise transactions</td></tr><tr><td>4</td><td>DAC Project Management Joint Stock Company</td><td>- General merchandise transactions</td></tr><tr><td>5</td><td>FiDi Construction Joint Stock Company</td><td>- General merchandise transactions</td></tr><tr><td>6</td><td>DUFAGO Chu Lai Concrete Joint Stock Company</td><td>- General merchandise transactions</td></tr></table>	No.	Stakeholders (Related persons)	Contracts, transactions	1	DINCO Engineering and Construction Corporation	- Office lease contract - General merchandise transactions	2	DIN CAPITAL Investment Group Joint Stock Company	- General merchandise transactions	3	Plutus Viet Nam Investment Company Limited	- General merchandise transactions	4	DAC Project Management Joint Stock Company	- General merchandise transactions	5	FiDi Construction Joint Stock Company	- General merchandise transactions	6	DUFAGO Chu Lai Concrete Joint Stock Company	- General merchandise transactions
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6	DUFAGO Chu Lai Concrete Joint Stock Company	- General merchandise transactions																						

02	16.2/NQ/HDQT	06/03/2024	7	Rofadi One Member Company Limited	- General merchandise transactions											
			8	Ditecco Refrigeration Electrical Engineering Joint Stock Company	- General merchandise transactions											
			9	Elite House Real Estate Joint Stock Company	- General merchandise transactions											
			10	Nguyen Huy Company Limited	- General merchandise purchase contract - General merchandise transactions											
			11	Go-Working Company Limited	- Office lease contract - General merchandise transactions											
			1. Based on the 2024 financial report audited by ECOVIS AFA Vietnam Auditing - Appraisal And Consulting Company Limited, the main business performance indicators are as follows: <div>Unit: million VND</div> <table><tr><td>Target</td><td>2024</td></tr><tr><td>- Net revenue</td><td>79,516</td></tr><tr><td>- Total profit before tax</td><td>9,495</td></tr><tr><td>- Corporate income tax</td><td>2002</td></tr><tr><td>- Total profit after tax</td><td>7,492</td></tr></table>				Target	2024	- Net revenue	79,516	- Total profit before tax	9,495	- Corporate income tax	2002	- Total profit after tax	7,492
Target	2024															
- Net revenue	79,516															
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2. The approved planned salary fund for employees of Da Nang School Books and Equipment Joint Stock Company in 2025, determined based on the application of Government Decree No. 51/2016/ND-CP dated June 13, 2016 and Circular 26/2016/TT-BLDTBXH dated September 01, 2016 of the Ministry of Labor, War Invalids and Social Affairs, is 7,756 million VND (<i>Seven billion seven hundred and fifty-six million Vietnamese dong</i>). The planned salary fund is determined with the following planned targets for 2025: <div>Unit: million VND</div> <table><tr><td>- Total revenue and income</td><td>80,000</td></tr><tr><td>- Total cost excluding salaries</td><td>65,411</td></tr><tr><td>- Profit before tax</td><td>6,833</td></tr><tr><td>- Submit into the budget</td><td>3,500</td></tr><tr><td>- Fixed labor</td><td>79 people</td></tr><tr><td>- Salary fund plan for 2025</td><td>7,756</td></tr></table> <p>The company's employee wage fund is recalculated according to the regulations in Circular 26/2016/TT-BLDTBXH dated September 1, 2016, of the Ministry of Labour, Invalids and Social Affairs.</p>				- Total revenue and income	80,000	- Total cost excluding salaries	65,411	- Profit before tax	6,833	- Submit into the budget	3,500	- Fixed labor	79 people	- Salary fund plan for 2025	7,756	
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- Submit into the budget	3,500															
- Fixed labor	79 people															
- Salary fund plan for 2025	7,756															
3. Approval of the planned salary fund for the Company Director in 2025. Determined based on the application of Government Decree No. 52/2016/ND-CP dated June 13, 2016 and Circular 27/2016/TT-BLDTBXH dated September 1, 2016 of the Ministry of Labour, Invalids and																

			<p>Social Affairs, the amount is 268,257,600 VND (<i>Two hundred sixty-eight million, two hundred fifty-seven thousand, six hundred Vietnamese dong</i>).</p> <p>The actual salary fund for the Company Director will be recalculated according to the regulations in Circular 27/2016/TT-BLDTBXH dated September 01, 2016, of the Ministry of Labor, War Invalids and Social Affairs.</p> <p>4. Regarding issues related to the organization of the 2025 annual general shareholders' meeting, including:</p> <ul style="list-style-type: none">- Date of the congress: April 25, 2025.- Last registration date for the list of shareholders entitled to attend the general meeting is March 28, 2025.- Vocation: At the company headquarters, 76-78 Bach Dang Street, Da Nang.- The agenda for the 2025 Annual General Meeting of Shareholders includes matters within the authority of the General Meeting of Shareholders.- Through reports submitted to the General Meeting of Shareholders on matters within the authority of the General Meeting of Shareholders. <p>5. It is agreed to submit to the 2025 General Shareholders' Meeting for consideration the request by Mr. Nguyen Van Can to acquire BED shares from Mr. Thai Van May, a major shareholder and related party of Mr. Nguyen Van Can. The transaction will be conducted through an agreement.</p>						
03	17/NQ/HĐQT	25/04/2024	<p>Pursuant to the Resolution of the General Meeting of Shareholders dated April 25, 2025, the payment of 2024 dividends to shareholders in cash is approved as follows:</p> <ul style="list-style-type: none">- Last registration date: May 20, 2025- The exercise ratio for shares is 22% per share (each share receives 2,200 VND).- Payment date: May 28, 2025- Location of execution:<ul style="list-style-type: none">+ For securities held in custody: Shareholders receive dividends at the custodians where their custody accounts are opened.+ For unlisted securities: Shareholders can collect dividends at the Da Nang Books and School Equipment Equipment Joint Stock Company office on weekdays starting from May 28, 2025, and must present identification documents.						
04	18/NQ/HĐQT	14/08/2025	<p>Based on the audited financial report for the first six months of 2025, ending on June 30, 2025, by ECOVIS AFA Vietnam Auditing - Appraisal And Consulting Company Limited, the key business performance indicators for the first six months of 2025 are as follows:</p> <table><tr><td></td><td><i>Unit: VND</i></td></tr><tr><td>- Net revenue</td><td>33,793,139,184</td></tr><tr><td>- Total profit before tax</td><td>2,240,867,062</td></tr></table>		<i>Unit: VND</i>	- Net revenue	33,793,139,184	- Total profit before tax	2,240,867,062
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			<ul style="list-style-type: none"> - Corporate income tax 512,002,732 - Total profit after tax 1,728,864,330
05	19/NQ/HĐQT	15/10/2025	<ul style="list-style-type: none"> - Approval of loans and guarantees at BIDV Da Nang, businesses can access funding for their production and business activities within their credit limits. - Approval of loan collateral measures. - Appointment of Mr. Nguyen Van Can - Vice Chairman of the Board of Directors and Director of the Company to negotiate, approve, sign, and execute contracts and documents related to loans and mortgages.
06	20.1/NQ/HĐQT	11/12/2025	<p>Approval of the 2026 Business Production Plan with the following key targets:</p> <p style="text-align: right;"><i>Unit: million VND</i></p> <ul style="list-style-type: none"> - Net revenue 75,000 - Total profit before tax 6,319 - Corporate income tax 1,266 - Total profit after tax 5,053 - Dividends on charter capital 16% <p>Approve the Internal Audit Plan for 2026 submitted by the Internal Audit Committee.</p>
07	20.2/NQ/HĐQT	11/12/2025	<p>The Board of Directors unanimously agreed to approve the change to the company's seal due to the change in administrative boundaries.</p> <p>From December 11, 2025, the company will officially use the new seal with updated information.</p> <p>For documents issued by the company from December 01, 2025, but not yet stamped, the new seal will be used in accordance with regulations.</p>

III. Supervisory Board:

1. Information about the members of the Supervisory Board (SB):

The Supervisory Board for the 2022-2027 term was elected at the General Shareholders' Meeting on April 27, 2022. The Supervisory Board has 3 members, including:

No.	Members of the Supervisory Board	Position	Date of commencement as a member of the Supervisory Board	Professional qualifications
1	Huynh Nguyen Van	Head of Supervisory Board	22/04/2017	Bachelor of Accounting
2	Khuong Tinh	Supervisory Board Member	22/04/2017	Bachelor of Laws

3	Nguyen Thi Thao	Supervisory Board Member	22/04/2017	Bachelor of Economics
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2. Supervisory Board Meetings:

In 2025, in addition to meetings with the Board of Directors, the Supervisory Board will hold three meetings. All members of the Supervisory Board will attend 100% of these meetings.

No.	Member of the Supervisory Board	Number of meetings attended	Meeting attendance rate	Voting ratio	Reasons for not attending
1	Mr. Khuong Tinh	3/3	100%	100%	Attend fully
2	Ms. Nguyen Thi Thao	3/3	100%	100%	Attend fully
3	Mr. Huynh Nguyen Van	3/3	100%	100%	Attend fully

3. Supervisory activities of the Supervisory Board over the Board of Directors, the Management Board, and shareholders:

The Supervisory Board's oversight activities over the Board of Directors, the Executive Management Board, and shareholders include: monitoring compliance with the Law on Enterprises, the Law on Securities, the Company Charter, resolutions of the General Meeting of Shareholders, and resolutions of the Board of Directors; monitoring compliance with accounting practices and financial performance; monitoring the disclosure of information as required by the State Securities Commission; and monitoring the implementation of internal regulations.

The Supervisory Board's oversight activities over the Board of Directors, the Executive Management Board, and shareholders are facilitated by the Board of Directors, the Management Board, and the relevant departments, which provide full information.

The Supervisory Board has prepared the 2024 audit report and selected an auditing firm for the 2025 financial statements to be submitted to the 2025 shareholders' meeting for approval.

During the period, the Supervisory Board also conducted an audit and review of the accuracy, reasonableness, and legality of the financial statements for the fourth quarter of 2024, the first quarter of 2025, the second quarter of 2025, and the third quarter of 2025 prepared by the Company.

The Supervisory Board and the independent auditing firm responsible for the 2025 financial statements jointly participated in the inventory of the Company's assets and goods as of December 31, 2025.

4. Coordination of activities between the Supervisory Board and the Board of Directors, the Executive Management Board, and other management personnel:

The Supervisory Board is invited by the Board of Directors to attend all Board meetings. Attending these meetings also allows the Board of Directors to report on its activities and seek the Supervisory Board's input in the resolution-making process. Meeting documents and resolutions of the Board of Directors are sent to the Supervisory Board. The Supervisory Board considers, records, and fully responds to the Supervisory Board's suggestions regarding the company's operational management and business objectives.

The Executive Management Board has two members, both of whom are also members of the Board of Directors, so coordination between the Supervisory Board, the Board of Directors, and the management team is convenient and effective.

The Supervisory Board, in coordination with the Board of Directors, successfully organized the 2025 Annual General Meeting of Shareholders on April 25, 2025, and proposed the selection of an independent auditing firm to audit the Company's financial statements. Furthermore, the Supervisory Board, together with the selected independent auditing firm, participated in the assessment of the 2024 financial statements submitted by the Company's Board of Directors, agreeing with the reported figures and finding no irregularities.

In 2025, the Supervisory Board assessed that there was nothing unusual in the operations of the Board of Directors or the Management Board.

1. Other activities of the Supervisory Board: Gathering information, receiving petitions and complaints from shareholders: In 2025, the Supervisory Board did not receive any complaints from shareholders or employees regarding the Company's operations.

IV. Board of Directors:

The Company's Board of Directors was appointed by the Board of Management for the 2022-2027 term on April 27, 2022. The Executive Management Board for 2025 is also the Board of Directors as of the date of this report.

The Executive Management Board has two members:

No.	Member of the Management Board	Date of birth	Professional qualifications	Appointment date
1	Director: Nguyen Van Can	08/04/1955	Bachelor of Economics	27/04/2022
2	Deputy Director: Hoang Ngoc Loc	28/03/1972	Bachelor of Economics	27/04/2022

V. Chief Accountant:

The Company's Chief Accountant was appointed by the Board of Directors for the 2022-2027 term on April 27, 2022.

Full name	Date of birth	Professional qualifications	Appointment date
Chief Accountant: Le Manh	March 28, 1968	Bachelor of Accounting	April 27, 2022

VI. Training in corporate governance:

The members of the Board of Directors, the members of the Supervisory Board, the Chief Executive Officer, the Information Disclosure Officer, and the Company Secretary have all participated in corporate governance training courses.

VII. List of related persons of the company and transactions of related persons with the company itself:

1. List of related persons of the company:

(See pages 11 to 14, presented horizontally, attached to this report)

2. Transactions between a company and its related persons; or between a company and major shareholders, insiders, or related persons of insiders:

(See pages 14-15, presented horizontally, attached to this report)

3. Transactions between company insiders, related persons of insiders, and subsidiaries or companies controlled by the company:

Currently, the company has no subsidiaries or controlling stakes.

4. Transactions between the company and other parties:

4.1. Transactions between the company and companies in which the Board of Directors, Supervisory Board members, Directors and other managers have been founding members or members of the Board of Directors, Chief Executive Officers in the last three (03) years (up to the time of reporting): *see section VII.2 (page 15, presented horizontally, attached to this report).*

4.2. Transactions between the company and companies where related persons of Board members, Supervisory Board members, Directors and other managers are Board members or Chief Executive Officers: *see section VII.2 (page 15, presented horizontally, attached to this report).*

4.3. Other transactions of the company that may provide material or non-material benefits to the Board of Directors members, Supervisory Board members, the CEO, and other managers: None.

VIII. Stock transactions by insiders and related persons of insiders:

1. List of insiders and related persons of insiders:

(See pages 15 to 27, presented horizontally, attached to this report)

2. Transactions by insiders and related persons of insiders involving company stock in 2025.

Mr. Nguyen Van Can – Vice Chairman of the Board of Directors and Director of the Company – received the transfer of 351,690 BED shares from Mr. Thai Van May, a major shareholder and related party of Mr. Nguyen Van Can (his brother-in-law). The transaction was conducted through an agreement.

Implementation date: June 09, 2025.

IX. Other points to note: Not available

Recipient:

- The State Securities Commission
- Hanoi Stock Exchange
- Archive

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRPERSON**



Huỳnh Phuoc Huyen Vy

VII.1. List of related persons of the company:

(Attached is the 2025 Corporate Governance Report of Da Nang Books and School Equipment Joint Stock Company, stock code BED)

No.	Personal name	Securities trading account	Position at the Company	Number of ID card/Citizen ID card/Business Registration, date of issue, place of issue	Address	Date at which becoming a related person	Date at which no longer a related person	Reason	Relationship with the Company
1	Huynh Phuoc Huyen Vy		Chairman of the Board of Directors			22/04/2017		Related persons since April 22, 2017. Insiders since April 11, 2020. Chairman of the Board of Directors since July 31, 2020.	Insider
2	Nguyen Van Can		Vice Chairman of the Board of Directors, Director			22/04/2017		Insiders began their term on April 22, 2017, serving as Chairman of the Board until July 31, 2020, and as Vice Chairman of the Board from July 31, 2020.	Insider
3	Le Truong Ky		Member of the Board of Directors			22/04/2017		Insider begins term	Insider
4	Le Anh Long		Member of the Board of Directors, Internal Audit Committee member			17/11/2017		Insider begins term	Insider
5	Hoang Ngoc Loc		Member of the Board of Directors, Deputy Director, member of the			22/04/2017		Insider begins term	Insider

12	DINCO Engineering and Construction Corporation			0400461301, March 25, 2004, Da Nang Department of Planning and Investment	76-78 Bach Dang Street, Phai Chau Ward, Da Nang City	22/04/2017		Related person	Subject to joint control (Insiders include the Chairman/Board Member, CEO/Vice CEO, and Chief Accountant)
13	Dinco Chu Lai Concrete Joint Stock Company			4000883440, 04/07/2013, Quang Nam Department of Planning and Investment	Tam Hiep Industrial Park and Port Logistics Area, Nui Thanh Commune, Da Nang City	11/04/2020		Related person	Subject to joint control (Insider is the Chairman of the Board)
14	DIN CAPITAL Investment Group Joint Stock Company			0401333013, October 18, 2010, Da Nang Department of Planning and Investment	76-78 Bach Dang Street, Hai Chau Ward, Da Nang City	22/04/2017		Related person	Subject to joint control (Insiders include the Chairman - Board Member, Head of Supervisory Board, and Deputy General Director)
15	Plutus Vietnam Investment Company Limited			0401928878, 05/10/2018, Da Nang Department of Planning and Investment	76-78 Bach Dang Street, Hai Chau Ward, Da Nang City	05/10/2018		Related person	Subject to joint control (Insider is the Chairman of the Board of Members and CEO, contributing member)
16	FIDI Construction Joint Stock Company			0400442891, March 17, 2003, Da Nang Department of Planning and Investment	76-78 Bach Dang Street, Hai Chau Ward, Da Nang City	22/04/2017		Related person	Subject to joint control (Insiders are major shareholders)
17	DAC Project Management Joint Stock Company			0400662632, October 16, 2008, Da Nang Department of Planning and Investment	76-78 Bach Dang Street, Hai Chau Ward, Da Nang City	22/04/2017		Related person	Subject to joint control (Insiders are major shareholders)

18	Rofadi One Member Company Limited		0402080774 January 25, 2021, Da Nang Department of Planning and Investment	76-78 Bach Dang Street, Hai Chau Ward, Da Nang City	23/04/2021		Related person	Subject to joint control (Insider is the company chairman)
19	DITECHCO Mechanical Electrical Incorporation		0401941318 December 4, 2018, Da Nang Department of Planning and Investment	76-78 Bach Dang Street, Hai Chau Ward, Da Nang City	13/07/2023		Related person	Subject to joint control (Insiders include the Chairman of the Board and the major shareholder)
20	Elite House Real Estate Joint Stock Company		0401933814, October 25, 2018, Da Nang Department of Planning and Investment	76-78 Bach Dang Street, Hai Chau Ward, Da Nang City	13/07/2023		Related person	Subject to joint control (Insider is the Chairman of the Board)
21	FDV LOGISTICS DANANG COMPANY LIMITED		0402268818, March 24, 2025, Da Nang City Department of Finance	Lot C3, Street No. 2, Hoa Cam Industrial Zone, Cam Le Ward, Da Nang City, Vietnam	24/03/2025		Related person	The insider is the CEO. The insider is the Chief Accountant.
22	Nguyen Huy Company Limited		0400456044, 12/07/2005, Da Nang Department of Planning and Investment	Road No. 11, Hoa Cam Industrial Zone, Da Nang	01/01/2021		Related person	Related persons are insiders of this organization.
23	Go-Working Company Limited		0401860235, October 27, 2017, Da Nang Department of Planning and Investment	191 Le Loi Street, Hai Chau District, Da Nang City	01/01/2021		Related person	Related persons are insiders of this organization.

VII.2 Transactions between the Company and its related persons; or between the Company and major shareholders, insiders, or related persons of insiders. (Attached is the 2025 Corporate Governance Report of Da Nang School Books and Equipment Joint Stock Company, stock code BED)

No.	Name of organization (Stakeholder)	Relationship with the company	Business Registration Certificate Number, Date of	Head office address	Transacti on time	Number of resolutions passed by the Board of Directors	Content, quantity, and total transaction value	Note
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4	Go-Working Company Limited	Ms. Tran Dinh Phuong Ngon, daughter-in-law of Vice Chairman of the Board of Directors Nguyen Van Can, is the Director of Related persons.	0401860235 27/10/2017 Da Nang	191 Le Loi Street, Hai Chau District, Da Nang City	2025	Resolution No. 16.1/NQ/HĐQT dated March 6, 2025	The party involved purchased ordinary goods; the total transaction value is 0 VND.
					2025	Resolution No. 16.1/NQ/HĐQT dated March 6, 2025	The party involved leased the premises for office use, with total revenue generated of VND 62,157,518.

VIII.1. List of insiders and related persons of insiders

(Attached is the 2025 Corporate Governance Report of Da Nang School Books and Equipment Joint Stock Company, stock code BED)

No.	Personal name	Securities trading account	Position at the Company	ID card/Business registration number, date of issue, place of issue	Address	Number of shares owned as of December 31, 2024	Shareholding percentage as of December 31, 2024	Note
1	Huynh Phuoc Huyen Vy		Chairman of the Board of Directors			500,000	16.67%	Insider for the 2022-2027 term
1.01	Le Truong Ky		Member of the Board of Directors			1,111,880	37.06%	Husband
1.02	Le Hoang Ky Nam					0	0.00%	Son
1.03	Le Quoc Truong Nguyen					0	0.00%	Son
1.04	Le Quoc Hoang Ky					0	0.00%	Son
1.05	Huyen Ton Nu Thi Hao					0	0.00%	Mother
1.06	Nguyen Thi Dang					0	0.00%	Mother-in-law
1.07	Huynh Phuoc Bao Binh					0	0.00%	Older brother
1.08	Tran Thi Lan Thao					0	0.00%	Sister-in-law

1.09	Huynh Phuoc Huyen Van							0	0.00%	Older sister
1.10	Pham Minh Duc							0	0.00%	Brother-in-law
1.11	Huynh Phuoc Bao Nguyen							0	0.00%	Younger brother
1.12	Phan Thi Tuyet Van							0	0.00%	Sister-in-law
1.13	Huynh Phuoc Bao Hoang							0	0.00%	Younger brother
1.14	Nguyen Phuong Tram							0	0.00%	Sister-in-law
1.15	DINCO Engineering and Construction Corporation					0400461301, March 25, 2004, Da Nang Department of Planning and Investment	76-78 Bach Dang Street, Hai Chau Ward, Da Nang City	0	0.00%	The insider is a member of the Board of Directors and also serves as the Deputy General Director.
1.16	Dinco Chu Lai Concrete Joint Stock Company					4000883440, 04/07/2013, Quang Nam Department of Planning and Investment	Tam Hiep Industrial Park and Port Logistics Area, Nui Thanh Commune, Da Nang City	0	0.00%	The insider is the Chairman of the Board of Directors.
1.17	DIN CAPITAL Investment Group Joint Stock Company					0401333013, October 18, 2010, Da Nang Department of Planning and Investment	76-78 Bach Dang Street, Hai Chau Ward, Da Nang City	0	0.00%	An insider is a member of the Board of Directors.
1.18	Plutus Viet Nam Investment Company Limited					0401928878, 05/10/2018, Da Nang Department of Planning and Investment	76-78 Bach Dang Street, Hai Chau Ward, Da Nang City	0	0.00%	Insiders are contributing members.
1.19	FIDI Construction Joint Stock Company					0400442891, March 17, 2003, Da Nang Department of Planning and Investment	76-78 Bach Dang Street, Hai Chau Ward, Da Nang City	0	0.00%	Insiders are major shareholders.
1.20	DAC Project Management Joint Stock Company					0400662632, October 16, 2008, Da Nang Department of Planning and Investment	76-78 Bach Dang Street, Hai Chau Ward, Da Nang City	0	0.00%	Insiders are major shareholders.

1.21	Rofadi One Member Company Limited			0402080774, January 25, 2021, Da Nang Department of Planning and Investment	76-78 Bach Dang Street, Hai Chau Ward, Da Nang City	0	0.00%	The insider is the company's chairman.
1.22	DITECHCO Mechanical Electrical Incorporation			0401941318, 04/12/2018, Da Nang Department of Planning and Investment	76-78 Bach Dang Street, Hai Chau Ward, Da Nang City	0	0.00%	The insider is the Chairman of the Board of Directors and a major shareholder.
1.23	Elite House Real Estate Joint Stock Company			0401933814, October 25, 2018, Da Nang Department of Planning and Investment	76-78 Bach Dang Street, Hai Chau Ward, Da Nang City	0	0.00%	The insider is the Chairman of the Board of Directors.
1.24	FDV LOGISTICS Danang Company Limited			0402268818, March 24, 2025, Da Nang City Department of Finance	Lot C3, Street No. 2, Hoa Cam Industrial Zone, Cam Le Ward, Da Nang City, Vietnam	0	0.00%	Related persons (Husband) is the CEO
2	Nguyen Van Can			Vice Chairman of the Board of Directors, Director		1,066,085	35.54%	Insider for the 2022-2027 term
2.01	Nguyen Kiem					0	0.00%	Younger brother
2.02	Nguyen Van Hung					11,000	0.37%	Younger brother
2.03	Nguyen Thi Dien					4,520	0.15%	Younger sister
2.04	Nguyen Thi Yen					0	0.00%	Younger sister
2.05	Nguyen Thi Thanh Thu		058C047036			0	0.00%	Younger sister
2.06	Nguyen Van Hiep					0	0.00%	Younger brother
2.07	Nguyen Thi Liem					0	0.00%	Younger sister
2.08	Nguyen Thi Chinh					0	0.00%	Younger sister
2.09	Nguyen Thi Hoa					0	0.00%	Younger sister

2.10	Huynh Thi Anh							0	0.00%	Mother
2.11	To Thi Chin							0	0.00%	Wife
2.12	Nguyen Thi Huyen Vi							0	0.00%	Daughter
2.13	Nguyen Van Huy							0	0.00%	Son
2.14	Nguyen Thi Sao Ly							0	0.00%	Daughter
2.15	Bui Thi Anh Lien							0	0.00%	Sister-in-law
2.16	Tran Thai Thuan	058C290377						2,500	0.08%	Sister-in-law
2.17	Vo Thanh Long							0	0.00%	Brother-in-law
2.18	Thai Van May	009C012887						0	0.00%	Brother-in-law
2.19	Ho Ha							0	0.00%	Brother-in-law
2.20	Pham Thai Man Nhu							0	0.00%	Sister-in-law
2.21	Nguyen Trong Tho							0	0.00%	Brother-in-law
2.22	Tran Dinh Phuong Ngon							0	0.00%	Daughter-in-law
2.23	David Jefferson							0	0.00%	Son-in-law
2.24	Nguyen Huy Company Limited					0400456044, 12/07/2005, Da Nang Department of Planning and Investment	Road No. 11, Hoa Cam Industrial Zone, Cam Le Ward, Da Nang City	0	0.00%	My brother-in-law is an insider and the director.
2.25	Go-Working Company Limited					0401860235, October 27, 2017, Da Nang Department of Planning and Investment	191 Le Loi Street, Hai Chau District, Da Nang City	0	0.00%	The daughter-in-law is an insider and the director.

3	Le Trung Ky		Member of the Board of Directors			1,111,880	37.06%	Insider for the 2022-2027 term
3.01	Huynh Phuoc Huyen Vy		Chairman of the Board of Directors			500,000	16.67%	Wife
3.02	Le Hoang Ky Nam					0	0.00%	Son
3.03	Le Quoc Trung Nguyen					0	0.00%	Son
3.04	Le Quoc Hoang Ky					0	0.00%	Son
3.05	Nguyen Thi Dang					0	0.00%	Mother
3.06	Huyen Ton Nu Thi Hao					0	0.00%	Mother-in-law
3.07	Tra Thi Khoi					0	0.00%	Older sister
3.08	Le Trung Giang					0	0.00%	Older brother
3.09	Le Thanh Truyen					0	0.00%	Older brother
3.10	Le Thi Mai Trang					0	0.00%	Older sister
3.11	DINCO Engineering and Construction Corporation				0400461301, March 25, 2004, Da Nang Department of Planning and Investment	0	0.00%	The insider is the Chairman of the Board of Directors and the CEO.
3.12	DIN CAPITAL Investment Group Joint Stock Company				0401333013, October 18, 2010, Da Nang Department of Planning and Investment	0	0.00%	The insider is the Chairman of the Board of Directors.
3.13	Plutus Viet Nam Investment Company Limited				0401928878, 05/10/2018, Da Nang Department of Planning and Investment	0	0.00%	The insider is the Chairman of the Board of Members and the CEO.
3.14	DAC Project Management Joint Stock Company				0400662632, October 16, 2008, Da Nang	0	0.00%	The related party (wife) is a major shareholder.

3.15	FIDI Construction Joint Stock Company			Department of Planning and Investment 0400442891, March 17, 2003, Da Nang Department of Planning and Investment	76-78 Bach Dang Street, Hai Chau Ward, Da Nang City	0	0.00%	The related party (wife) is a major shareholder.
3.16	DITECHCO Mechanical Electrical Incorporation			0401941318, 04/12/2018, Da Nang Department of Planning and Investment	76-78 Bach Dang Street, Hai Chau Ward, Da Nang City	0	0.00%	The insider is the Chairman of the Board of Directors and a major shareholder.
3.17	Elite House Real Estate Joint Stock Company			0401933814, October 25, 2018, Da Nang Department of Planning and Investment	76-78 Bach Dang Street, Hai Chau Ward, Da Nang City	0	0.00%	The insider is the Chairman of the Board of Directors.
3.18	FDV LOGISTICS Danang Company Limited			0402268818, March 24, 2025, Da Nang City Department of Finance	Lot C3, Street No. 2, Hoa Cam Industrial Zone, Cam Le Ward, Da Nang City, Vietnam	0	0.00%	The insider is the CEO.
4	Le Anh Long			Member the Board of Directors		15,000	0.50%	Insider for the 2022-2027 term
4.01	Mai Ngoc Thu Tam					0	0.00%	Wife
4.02	Le Anh Chuong					0	0.00%	Son
4.03	Le Mai Linh Khuong					0	0.00%	Son
4.04	Hoang Thi Bich					0	0.00%	Mother
4.05	Mai Ngoc Suong					0	0.00%	Father-in-law
4.06	Le Thi Thu Trang					0	0.00%	Mother-in-law
4.07	Le Thi Len					0	0.00%	Younger sister
4.08	Hoang Kim Son					0	0.00%	Brother-in-law

4.09	Le Van Linh						0	0.00%	Younger brother
4.10	Nguyen Hai Yen						0	0.00%	Sister-in-law
4.11	Le Thi Lua						0	0.00%	Younger sister
4.12	Nguyen Cong Kien						0	0.00%	Brother-in-law
4.13	DINCO Engineering and Construction Corporation			0400461301, March 25, 2004, Da Nang Department of Planning and Investment	76-78 Bach Dang Street, Hai Chau Ward, Da Nang City		0	0.00%	The insider is the Chief Accountant.
4.14	DIN CAPITAL Investment Group Joint Stock Company			0401333013, October 18, 2010, Da Nang Department of Planning and Investment	76-78 Bach Dang Street, Hai Chau Ward, Da Nang City		0	0.00%	The insider is the Head of the Supervisory Board.
4.15	DAC Project Management Joint Stock Company			0400662632, October 16, 2008, Da Nang Department of Planning and Investment	76-78 Bach Dang Street, Hai Chau Ward, Da Nang City		0	0.00%	The insider is in charge of accounting.
4.16	FDV LOGISTICS DANANG COMPANY LIMITED			0402268818, March 24, 2025, Da Nang City Department of Finance	Lot C3, Street No. 2, Hoa Cam Industrial Zone, Cam Le Ward, Da Nang City, Vietnam		0	0.00%	The insider is in charge of accounting.
5	Hoang Ngoc Loc			Member the Board of Directors, Deputy Director			15,700	0.52%	Insider for the 2022-2027 term
5.01	Hoang Thi Ngoc Anh						0	0.00%	Older sister
5.02	Hoang Thi Ngoc Huong						0	0.00%	Older sister
5.03	Hoang Thi Ngoc Hoa						0	0.00%	Older sister
5.04	Hoang Ngoc Phuc						0	0.00%	Older brother
5.05	Hoang Ngoc Phuong						0	0.00%	Older brother
5.06	Hoang Thi Ngoc Hanh						0	0.00%	Older sister

5.07	Hoang Ngoc Tho							0	0.00%	Younger brother
5.08	Hoang Thi Ngoc Diep							0	0.00%	Younger sister
5.09	Dam Thi Thu Yen							0	0.00%	Wife
5.10	Dam Quang Y							0	0.00%	Father-in-law (deceased)
5.11	Hoang Thi Lap							0	0.00%	Mother-in-law
5.12	Truong Van Sinh							0	0.00%	Brother-in-law
5.13	Lam Ngoc Dung							0	0.00%	Brother-in-law
5.14	Nguyen Thanh Hai							0	0.00%	Brother-in-law
5.15	Nguyen Doan Vinh Te							0	0.00%	Brother-in-law
5.16	Truong Thi Phuong Dung							0	0.00%	Sister-in-law
5.17	Nguyen Thi Tra My							0	0.00%	sister-in-law
5.18	Hoang Ngoc Bao Khanh							0	0.00%	Son
5.19	Hoang Ngoc Bao Tien							0	0.00%	Son
6	Khuong Tinh					Member of the Supervisory Board		48,260	1.61%	Insider for the 2022-2027 term
6.01	Pham Thi Le							0	0.00%	Wife
6.02	Khuong Thi Thao Nguyen							0	0.00%	Daughter
6.03	Khuong Quynh Linh							0	0.00%	Son

60.4	Khuong Gia Khoa						0	0.00%	Son
7	Nguyen Thi Thao			Member of the Supervisory Board			10,000	0.33%	Insider for the 2022-2027 term
7.01	Dao Xuan Tuan						0	0.00%	Husband
7.02	Dao Thi Thao Linh						0	0.00%	Son
7.03	Dao Thao My						0	0.00%	Little child
7.04	Tran Thi Quy						0	0.00%	Mother
7.05	Nguyen Xuan Thanh						0	0.00%	Older brother
7.06	Nguyen Thi Bich Thuan						0	0.00%	Younger sister
7.07	Le Thi Mau						0	0.00%	Mother-in-law
7.08	Doan Quach My Hanh						0	0.00%	Sister-in-law
7.09	Tran Quang Chinh						0	0.00%	Brother-in-law
7.10	DIN CAPITAL Investment Group Joint Stock Company				0401333013, October 18, 2010, Da Nang Department of Planning and Investment	76-78 Bach Dang Street, Hai Chau Ward, Da Nang City	0	0.00%	The insider is the Deputy General Director.
8	Huynh Nguyen Van			Head of the Supervisory Board			18,860	0.63%	Insider for the 2022-2027 term
8.01	Pham Thi Cam Van						0	0.00%	Wife
8.02	Huynh Pham Dang Nguyen						0	0.00%	Son
8.03	Huynh Pham Anh Quan						0	0.00%	Son

8.04	Huynh Thanh Long						0	0.00%	Father
8.05	Nguyen Thi Phuoc To						0	0.00%	Mother
8.06	Pham Long						0	0.00%	Father-in-law
8.07	Huynh Thanh Khoa						0	0.00%	Older brother
8.08	Nguyen Thi Thu Ha						0	0.00%	Sister-in-law
8.09	Huynh Nguyen Da Uyen						0	0.00%	Younger sister
8.10	Ha Hoa Cuong						0	0.00%	Brother-in-law
8.11	Huynh Nguyen Van Thuy						0	0.00%	Younger brother
8.12	Tran Huy Duc						0	0.00%	Brother-in-law
9	Le Manh			Chief Accountant, Information Disclosure Officer, Administration Officer, Company Secretary			25	0.00%	Insider for the 2022-2027 term
9.01	Tran Thi Tu Quynh						5	0.00%	Wife
9.02	Le Tran Phat						0	0.00%	Son
9.03	Le Tran Le						0	0.00%	Son
9.04	Le Viet Cuong						0	0.00%	Older brother
9.05	Le Thi Viet Huong						0	0.00%	Older sister

9.06	Le Thi Hien						0	0.00%	Older sister
9.07	Le Sang						0	0.00%	Older brother
9.08	Tran Uy						0	0.00%	Father-in-law
9.09	Nguyen Thi Thuong						0	0.00%	Mother-in-law (died)
9.10	Vo Thi Thu						0	0.00%	Sister-in-law
9.11	Nguyen Thanh Sang						0	0.00%	Brother-in-law (died)
9.12	Nguyen Thi Hanh						0	0.00%	Sister-in-law
9.13	Ho Le Thuy Vy						0	0.00%	Daughter-in-law
10	Khuong Thi Thao Nguyen			Member of the Internal Audit Committee			0	0.00%	Appointed effective August 18, 2023
10.01	Khuong Tinh			Member of the Supervisory Board			48,260	1.61%	Father
10.02	Pham Thi Le						0	0.00%	Mother
10.03	Khuong Quynh Linh						0	0.00%	Younger brother
10.4	Khuong Gia Khoa						0	0.00%	Younger brother