

## APPENDIX V

### REPORT ON CORPORATE GOVERNANCE

*(Promulgated with the Circular No. 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)*

**HAI PHONG PACKING VICEM  
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

**No: 46/HPVC-HĐQT**

*Hai Phong, January 19th year 2025*

### **REPORT ON CORPORATE GOVERNANCE Year 2025**

To: - State Securities Commission;  
- Hanoi Stock Exchange

- Name of the company: Hai Phong Packing Vicem Joint Stock Company
- Address of Headoffice: No.3 Ha Noi Street - Hong Bang ward - Hai Phong City
- Tel: 02253821832 - Fax: 02253540272
- Charter capital: 30.120.400.000 VND
- Stock code: BXH
- Corporate governance model:  
+ General Meeting of Shareholders, Board of Directors, Supervisory Board and Company Director.

#### **I. Activities of the general meeting of shareholders**

No	Resolution/ Decision Number	Date	Content
1	23/NQ- ĐGĐCĐ.HPVC	18/04/2025	Resolution of the 2025 Annual General Shareholders' Meeting

#### **II. Board of Directors:**

##### **1. Information about the members of the Board of Directors:**

No	Members of the Board of Directors	Position	The date becoming/ceasing to be the member of the Board of Directors
1	Mrs Nguyen Thi Kim Chi	Chairman of the Board of Directors	25/04/2023
2	Mr Hong Anh Viet	Member of the Board of Directors	25/04/2023

3	Mrs Dang Thi Thanh Huu	Member of the Board of Directors	25/04/2023
4	Mr Nguyen Van Hanh	Member of the Board of Directors	25/04/2023
5	Mr Truong Thanh Hoan	Independent member of the Board of Directors	25/04/2023

2. Meetings of the Board of Directors:

No.	Member of the Board of Directors	The number of meetings attended	Attendance rate	Reasons for absence
1	Mrs Nguyen Thi Kim Chi	4	100%	
2	Mrs Dang Thi Thanh Huu	4	100%	
3	Mr Nguyen Van Hanh	4	100%	
4	Mr Hong Anh Viet	4	100%	
5	Mr Truong Thanh Hoan	4	100%	

3. Supervisory activities of the Board of Directors over the Board of Management:

- Pursuant to the Company's Charter and issued regulations and rules, the Board of Directors regularly supervises the Company's management and operation apparatus, and inspects the Company's production and business activities through forms and reports of the Board of Directors and specialized professional departments.

- In general, the Board of Directors has implemented the Resolutions of the Board of Directors and managed the Company's production and business activities in a positive direction and achieved certain results. The Board of Directors acknowledges the efforts of the Executive Board in implementing the proposed year plan.

- The Board of Directors believes in the flexible solutions in the management of the Board of Directors, the consensus of the staff, employees and workers. The Company will surpass the targets assigned by the General Meeting of Shareholders, gradually overcoming obstacles in the context of many difficulties ahead.

4. Activities of the subcommittees under the Board of Directors: According to the company's charter: None



5. Resolutions/Decisions of the Board of Directors:

No.	Resolution/ Decision Number	Date	Content
1	02/NQ-HĐQT	20/01/2025	Resolution approving the signing of the Song Thao contract in 2025
2	05/NQ-HĐQT	25/02/2025	Resolution on finalizing the right to attend the 2025 Shareholders' Meeting
3	06/NQ-HĐQT	25/02/2025	Resolution approving the 2024 salary fund
4	09/NQ-HĐQT	03/03/2025	Resolution approving the signing of the Hai Phong Cement contract in 2025
5	12/NQ-HĐQT	07/03/2025	Resolution of the Board of Directors meeting in the first quarter of 2025
6	24/QĐ-HĐQT	18/04/2025	Decision to amend the company charter
7	26/NQ-HĐQT	24/04/2025	Decision to promulgate debt regulations
8	27/QĐ-HĐQT	24/04/2025	Decision to promulgate financial management regulations
9	29/NQ-HĐQT	09/06/2025	Resolution of the Board of Directors meeting in the second quarter of 2025
10	32/QĐ-HĐQT	12/06/2025	Decision to promulgate regulations on democracy at work
11	35/NQ-HĐQT	19/07/2025	Resolution of the Board of Directors meeting, Q3/2025
12	37/NQ-HĐQT	22/08/2025	Board of Directors Resolution on approving the record date for dividend payment in 2024
13	45/NQ-HĐQT	18/11/2025	Resolution of the Board of Directors meeting, Q4/2025
14	47/NQ-HĐQT	18/12/2025	Board of Directors Resolution approving the plan for selecting an internal audit firm.

III. Board of Supervisors

### 1. Information about Members of The Board of Supervisors

No	Members of the Board of Supervisors	Position	The date becoming/ceasing the member of Board of Supervisors	Professional Qualification
1	Nguyen Bich Hue	Head of the Board	25/4/2023	Bachelor of Economics
2	Nguyen Thi Kim Anh	Member	25/4/2023	Bachelor of Economics
3	Pham Thi Thuy	Member	25/4/2023	Bachelor of Economics

### 2. Meetings of the Board of Supervisors

No	Members of the Board of Supervisors	The number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Nguyen Bich Hue	2	100%	100%	
2	Nguyen Thi Kim Anh	2	100%	100%	
3	Pham Thi Thuy	2	100%	100%	

### 3. Supervisory activities of the Board of Supervisors over the Board of Directors, Executive Board and shareholders:

- Supervise the activities of the Board of Directors and the Executive Board in implementing the resolutions of the General Meeting of Shareholders.
- Check compliance with financial policies and regimes, capital and asset management regimes, and other legal regulations that the company must comply with.
- Review periodic business reports and financial reports.
- Check compliance with regulations and rules set forth by the Board of Directors and the Executive Board.

### 4. Coordination of activities between the Board of Supervisors and the Board of Directors, the Executive Board and other management staff:

- The Board of Supervisors closely coordinates with the Board of Directors, the Executive Board, and supervises the implementation of the Resolutions of the General Meeting of Shareholders and the Resolutions of the Board of Directors.



- The Board of Supervisors has received full information and Resolutions of the Board of Directors, business performance reports, and periodic financial reports.

- The Supervisory Board attends the meetings of the Board of Directors, thereby promptly monitoring the Company's activities.

- Check the production and business activities in the first of 2025

- Check the implementation of regulations and rules:

+ Regulations on salary and bonus distribution

+ Financial management regulations

+ Debt management regulations

+ Financial accounting work

- The Board of Supervisors maintains independence in its inspection and supervision activities. During the period, the Board of Supervisors has not received any recommendations from shareholders regarding the direction and management of the Board of Directors, Board of Management and other management staff of the Company.

5. Other activities of the Supervisory Board: According to the Enterprise Law and the current Company's Charter.

#### **IV. Executive Board**

<b>No.</b>	<b>Members of the Executive Board</b>	<b>Date of birth</b>	<b>Professional qualifications</b>	<b>Date of appointment</b>
1	Hong Anh Viet	12/10/1975	Master of business administration	01/09/2022
2	Nguyen Thi Thu	05/07/1975	Bachelor of Economics	01/12/2022

#### **V. Chief accountant**

<b>No.</b>	<b>Full name</b>	<b>Date of birth</b>	<b>Professional qualifications</b>	<b>Date of appointment</b>
1	Ha Thuy Mai	18/12/1983	Bachelor of Economics	01/07/2021

#### **VI. Training in corporate governance**

Corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, the Executive Director, other managers and the Company

Secretary in accordance with regulations on corporate governance: During the period, there were visits to exchange and learn from units in the same industry.

**VII.** List of related persons of the public company and transactions of related persons of the company with the Company itself:

1 . List of insiders and related persons of insiders:

No	Name of the organization/individual	Securities trading account	Position at the company	Citizen ID number, date and place of issuance	Contact address	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period	Related relationships
1	Nguyen Thi Kim Chi		Chairman of The Boards of Director	001172003647 18/5/2015 ĐKQLCTVDLQGVC	22a/538 Lang Ha Street - Dong Da Ward - Hanoi	0	0	
	Tran Tuan Anh			0200690000059 11/9/2018 ĐKQLCTVDLQGVC	22a/538 Lang Ha Street - Dong Da Ward - Hanoi			Husband
	Tran Thi Thuy Nga			001199013054 31/8/2020 ĐKQLCTVDLQGVC	22a/538 Lang Ha Street - Dong Da Ward - Hanoi			Offspring
	Tran Thu Thuy			001301014450 20/4/2016 ĐKQLCTVDLQGVC	22a/538 Lang Ha Street - Dong Da Ward - Hanoi			Offspring
	Nguyen Dinh Chinh			031045000319 04/3/2016 ĐKQLCTVDLQGVC	104 Nguyen Chi Thanh Street - Lang Ward - Hanoi			Birth father



Nguyen Dinh Vinh				031075002041 21/04/2021 ĐKQLCTVDLQGVC	104 Nguyen Chi Thanh Street - Lang Ward - Hanoi			Younger brother
Nguyen Thi Ngoc Diep				031176002016 10/4/2021 ĐKQLCTVDLQGVC	B1, 9th Floor, 335 Building, Cau Giay Ward, Hanoi			Blood sister
Tran Thi Hoi				030131002432 26/05/2023 Police Department	Tan My - Huu Lung - Lang Son			Mother-in- law
Le Dinh Hoanh				001069019041 29/04/2020 ĐKQLCTVDLQGVC	B1, 9th Floor, 335 Building, Cau Giay Ward, Hanoi			Brother- in-law
Tran Thi Kim Oanh				036181007090 21/04/2021 ĐKQLCTVDLQGVC	104 Nguyen Chi Thanh Street - Lang Ward - Hanoi			Sister-in- law
2 Nguyen Van Hanh		005C2866596	Member of the Board of Directors	036063005867 08/12/2021 CCSQLHCTTXH	13/25 Trieu Viet Vuong Street - Hai Ba Trung Ward - Ha Noi	74.400	2,470	
Nguyen Thi Quynh Tram				042178014311 02/02/2023 ĐKQLCTVDLQGVC	13/25 Trieu Viet Vuong Street - Hai Ba Trung Ward - Ha Noi	0	0	Wife



Nguyen Thai Hanh Linh				031191008577 25/05/2023 CCSQLHCTTXH	13/25 Trieu Viet Vuong Street - Hai Ba Trung Ward - Ha Noi			Offspring
Nguyen Thai Van Trang	018C203995			031195004369 04/06/2023 CCSQLHCTTXH	13/25 Trieu Viet Vuong Street - Hai Ba Trung Ward - Ha Noi	2.000	0,066	Offspring
Nguyen Thi Thanh				036156005027 16/04/2021 CCSQLHCTTXH	23 Chua My Quang alley, Kham Thien Ward, Hanoi			Older sister
Nguyen Van Thanh				036060003921 24/06/2021 CCSQLHCTTXH	38/160 alley Hao Nam, O Cho Dua Ward, Hanoi			Younger brother
Nguyen Van He				036066001292 25/5/2016 ĐKQLCTVDLQGVC	18 Bac Ninh, Ninh Binh			Younger brother
Nguyen Cong Doanh				036069000070 10/07/2021 CCSQLHCTTXH	621 Minh Khai Street, Bach Mai Ward, Ha Noi			Younger brother
Nguyen Van Dau				036072000051 8/10/2021 CCSQLHCTTXH	4/8 To Tien, Kham Thien Ward, Ha Noi			Younger brother

Nguyen Thi Hai				036158003714 19/04/2021 CCSQLHCTTXH	91 Kham Duc Kham Thien Market - Kham Thien Ward - Hanoi			Older sister
Nguyen Van Long				042040003969 28/06/2021 CCSQLHCTTXH	Thach Dai Town - Thach Ha - Ha Tinh			Father-in- law
Tran Thi Hong Tu				042139003593 27/10/2022 CCSQLHCTTXH	Thach Ha Town - Thach Ha - Ha Tinh			Mother-in- law
Vu Ngoc Quan				036052000294 09/05/2021 CCSQLHCTTXH	91 Kham Duc Kham Thien Market - Kham Thien Ward - Hanoi			Brother- in-law
Vu Xuan Hong				036048000025 14/06/2022 CCSQLHCTTXH	23 Chua My Quang alley, Kham Thien Ward, Hanoi			Brother- in-law
Do Thi Kim Thoa				036160000135 24/06/2021 CCSQLHCTTXH	38/160 alley Hao Nam, O Cho Dua Ward, Hanoi			Sister-in- law
Vu Thi Nga				027167001212 28/06/2021 CCSQLHCTTXH	18 Bac Ninh, Ninh Binh			Sister-in- law
Dinh Thi Hong Van				001174006895 27/12/2021 CCSQLHCTTXH	621 Minh Khai Street, Bach Mai			Sister-in- law

							Ward, Ha Noi					
	Tran Thi Huong						036180012542 11/04/2021 CCSQLHCTTXH		4/8 To Tien, Kham Thien Ward, Ha Noi			Sister-in-law
3	Hong Anh Viet		012C003322	Member of the Board of Directors, Director			031075008546 25/04/2021 CCSQLHCTTXH		Number 1, Alley 9, Cai Tat Cultural Centrer Street - Cai Tat residential area - An Hai Ward - Hai Phong	9.050	0,3	
	Luu Xuan Anh						031173006911 25/04/2021 CCSQLHCTTXH		Number 1, Alley 9, Cai Tat Cultural Centrer Street - Cai Tat residential area - An Hai Ward - Hai Phong			Wife
	Hong Le Gia Bao						031200004035 26/4/2016 CCSQLHCTTXH		Number 1, Alley 9, Cai Tat Cultural Centrer Street - Cai Tat residential area - An Hai Ward - Hai Phong			Offspring
	Hong Le Bao Vy						031304000687 04/01/2019 CCSQLHCTTXH		Number 1, Alley 9, Cai Tat Cultural Centrer Street			Offspring



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Le Huy Dung				038065000067 31/8/2021 CCSQLHCTTXH	110 Lot 10K6 Hoang Huy Apartment Building - Mang Nuoc Street - An Hai Ward - Hai Phong			Husband
Nguyen Canh Dung				031096016451 26/9/2022 CCSQLHCTTXH	15/3/22 Mieu Hai Xa - Le Chan Ward - Hai Phong			Offspring
Nguyen Canh Toan				031203011861 15/10/2020 CCSQLHCTTXH	15/3/22 Mieu Hai Xa - Le Chan Ward - Hai Phong			Offspring
Nguyen Thi Kim Luyen				034141000831 9/6/2017 ĐKQLCTVDLQGVC	Yen Hoa Ward - Ha Noi			Mother
Dang Thi Kim Oanh					In the United States			Older sister
Dang Anh Tuan					In France			Blood brother
Dang Thanh Le				031069003599 6/6/2017 ĐKQLCTVDLQGVC	Yen Hoa Ward - Ha Noi			Blood brother
Ho Thi Thuy				038135000399 31/10/2017 ĐKQLCTVDLQGVC	Kim Tan 2 hamlet, Hoanh Tien commune, Tien Thon, Thanh Hoa			Mother-in- law

	Lê Thị Hải Anh				079170024447 17/10/2013 ĐKQLCTVDLQGVC	54 Hung Thai 1, KP 3, Tan Phong, Tan Huong Ward, Ho Chi Minh city			Sister-in- law
	Luong Van Cuong					In The United States			Brother- in-law
5	Truong Thanh Hoan		Independent Member of the Board of Directors		031068011162 23/12/2021 CCSQLHCTTXH	4/39 Alley, Nguyen Trung Thanh, Hong Bang Ward, Hai Phong	0	0	
	Le Minh Nguyet				031171008980 27/04/2021 CCSQLHCTTXH	4/39 Alley, Nguyen Trung Thanh, Hong Bang Ward, Hai Phong			Wife
	Truong Ngoc Anh				031092000910 31/08/2021 CCSQLHCTTXH	4/39 Alley, Nguyen Trung Thanh, Hong Bang Ward, Hai Phong			Offspring
	Truong Ngoc Lan				031300005392 31/08/2021 CCSQLHCTTXH	4/39 Alley, Nguyen Trung Thanh, Hong Bang Ward, Hai Phong			Offspring



	Truong Thi Toan				031152002409 20/08/2021 CCSQLHCTTXH	An Bien Ward, Hai Phong			Older sister
	Truong Thi Tuan				031154002723 31/08/2021 CCSQLHCTTXH	An Bien Ward, Hai Phong			Older sister
	Truong Cong Thanh				031056000870 02/11/2015 CCSQLHCTTXH	An Quang Ward, Hai Phong			Blood brother
	Truong Thi Lieu				031161016026 05/07/2021 CCSQLHCTTXH	An Bien Ward, Hai Phong			Older sister
	Truong Thi Hong				031161006909 29/04/2021 CCSQLHCTTXH	Hong Bang Ward, Hai Phong			Older sister
	Truong Thi Tham				031163012972 31/08/2021 CCSQLHCTTXH	Hong Bang Ward, Hai Phong			Older sister
	Le Ngoc Nhat				031039002901 31/08/2021 CCSQLHCTTXH	39 Alley, Nguyen Trung Thanh, Hong Bang Ward, Hai Phong			Father-in- law
	Vo Thi Thu Niem				051159000097 25/08/2021 CCSQLHCTTXH	An Quang Ward, Hai Phong			Sister-in- law
	Nguyen Van Bac				0310590015039 25/08/2021 CCSQLHCTTXH	An Bien Ward, Hai Phong			Brother- in-law
	Dao Minh Tuan				031062006185 25/04/2021 CCSQLHCTTXH	Hong Bang Ward, Hai Phong			Brother- in-law

6	Nguyen Thi Thu	018C203497	Deputy Director of the Company, Company Secretary	022175000697 06/06/2016 CCSQLHCVTXXH	176 Mieu Hai Xa Street - Le Chan ward - Hai Phong	3.950	0,131%	
	Nguyen Thi Than			240144000002 28/6/2021 CCSQLHCTTXH	176 Mieu Hai Xa Street - Le Chan Ward, Hai Phong			Mother
	Hoang Thanh Son			031070002152 06/06/2016 CCSQLHCTTXH	176 Mieu Hai Xa Street, Le Chan Ward, Hai Phong			Husband
	Nguyen Thi Cuc			036132000477 16/01/2019 CCSQLHCTTXH	Hong Bang Ward - Hai Phong.			Mother-in- law
	Hoang Thu Phuong			031301001337 19/05/2019 CCSDKCTVDC	176 Mieu Hai Xa Street, Le Chan Ward, Hai Phong			Offspring
	Hoang Duy Hung			031210014575 07/08/2024 Ministry of Public Security	176 Mieu Hai Xa Street, Le Chan Ward, Hai Phong			Offspring
	Nguyen Ngoc Thuy			022064001930 17/08/2021 CCSQLHCTTXH	5C/441 Thien Loi Street, An Bien ward, Hai Phong			Blood brother
	Nguyen Van Tien			031072006757 29/05/2021 CCSQLHCTTXH	176 Mieu Hai Xa Street - Le			Blood brother

						Chan Ward - Hai Phong				
	Hoang Thi Ngoc Linh					176 Mieu Hai Xa Street, Le Chan Ward, Hai Phong	031187005352 12/08/2021 CCSQLHCTTXH			Sister-in- law
	Pham Thi Bich Van					5C/441 Thien Loi Street, An Bien ward, Hai Phong	031164005314 17/08/2021 CCSQLHCTTXH			Sister-in- law
7	Nguyen Bich Hue				Head of the supervisory board	13/Plot 3, New urban area, Hong Bang Ward, Hai Phong	033174013708 21/03/2022 CCSQLHCTTXH	0	0	
	Vu Van Dung					13/Plot 3, New urban area, Hong Bang Ward, Hai Phong	030066013783 16/06/2021 CCSQLHCTTXH			Husband
	Vu Thi Que Lam					Number 0708A Riviera - 69 Vu Trong Phung - Thanh Xuan Ward - Hanoi	031303001902 03/04/2018 CCSQLHCTTXH			Offspring
	Vu Nguyen Phuc					13/Plot 3, New urban area, Hong Bang Ward, Hai Phong	031214020037 14/10/2024 CCSQLHCTTXH			Offspring
	Nguyen Van Hien					12/C2, Lam Son Cement	033059007468 28/09/2021			Blood brother



				CCSQLHCTTXH	Workers' Dormitory, An Bien Ward, Hai Phong				
	Nguyen Van Ha			033061000472 14/04/2021 CCSQLHCTTXH	Group 37, 4B zone, Cam Trung, Cam Pha, Quang Ninh				Blood brother
	Pham Thi Sam			030122003806 09/08/2021 CCSQLHCTTXH	Do Ha hamlet, Nguyen Luong Bang, Hai Duong				Mother-in-law
	Dam Thi Duc Viet			031171013389 23/12/2021 CCSQLHCTTXH	12/C2, Lam Son Cement Workers' Dormitory, An Bien Ward, Hai Phong				Sister-in-law
	Dao Thi Nga			034169009163 01/05/2021 CCSQLHCTTXH	Group 37, 4B zone, Cam Trung, Cam Pha, Quang Ninh				Sister-in-law
8	Nguyen Thi Kim Anh		Member of the supervisory Board	037173000045 22/5/2015 CCSQLHCTTXH	Room 15.09 - T2B building - TSQ apartment buildings - Mo Lao area - Ha Dong - Hanoi	0	0	0	

Dang Minh Anh				031199012685 08/01/2024 CCSQLHCTTXH	13 A U17 Lam Son - An Bien - Haiphong			Offspring
Dang Thanh Dat				031201002205 7/7/2016 CCSQLHCTTXH	13 A U17 Lam Son - An Bien - Haiphong			Offspring
Nguyen Chinh Toan				037040001009 10/05/2021 CCSQLHCTTXH	No. 1, Alley 320/5 Khuong Dinh - Khuong Dinh Ward Hanoi			Birth father
Nguyen Thi Lich				036145002749 10/5/2021 CCSQLHCTTK	No. 1, Alley 320/5 Khuong Dinh - Khuong Dinh Ward - Hanoi			Mother
Nguyen Chinh Nam				037078001640 1/3/2017 CCSQLHCTTXH	No 1/320/5 Khuong Dinh Street - Khuong Dinh Ward - Ha Noi			Younger brother
Nguyen Thi Lan Anh				037181008050 22/9/2021 CCSQLHCTTXH	18/26/138 Kham Thien Market - Van Mieu - Ha Noi			Blood sister
Nguyen Thi Minh Than				001143009722 21/03/2022 CCSQLHCTTXH	Room 15.09 - T2B building - TSQ			Mother-in- law

					apartment buildings - Mo Lao - Ha Dong - Hanoi				
	Tran Thi Thu Ha				0361800115500 04/11/2021 CCSQLHCTTXH				Sister-in-law
	Khuc Dang Tung				031077013098 22/09/2021 CCSQLHCTTXH				Brother-in-law
9	Pham Thi Thuy	018C203775	Member of the Supervisory Board	031173000872 20/08/2021 CCSQLHCTTXH	No.5/170 Hai Ba Trung Street - Le Chan Ward - Hai Phong	1.700	0,056		
	Tran Duy Chung			031062004280 14/02/2022 CCSQLHCTTXH	No.5/170 Hai Ba Trung Street - Le Chan Ward - Hai Phong				Husband
	Tran Ngoc Chung Anh			031300001045 23/08/2022 CCSQLHCTTXH	No.5/170 Hai Ba Trung Street - Le Chan Ward - Hai Phong				Offspring



	Tran Duy Anh				031204000270 16/08/2022 CCSQLHCTTXH	No.5/170 Hai Ba Trung Street - Le Chan Ward - Hai Phong			Offspring
	Pham Van Thuy				031076001226 16/09/2021 CCSQLHCTTXH	No 24/9 Mat Bang, Hong Bang Ward, Hai Phong			Younger brother
	Nguyen Thi Huong				031178016238 28/06/2021 CCSQLHCTTXH	No 24/9 Mat Bang, Hong Bang Ward, Hai Phong			Sister-in- law
	Vu Thi Chanh				Đã già	No 24/9 Mat Bang, Hong Bang Ward, Hai Phong			Mother
10	Ha Thuy Mai	068C10059	Internal Administration Manager, Chief Accountant	031183027164 28/06/2021 CCSQLHCTTXH	No 12 - lot 9 Resettlemen t Area - Hong Bang Ward - Hai Phong	3.400	0,112		
	Ha Thi Hoai Thu				031176000972 13/09/2016 CCSQLHCTTXH	19/92, Hong Bang Ward, Hai Phong			Older sister
	Ha Thi Mai Huong				031178001066 04/06/2018 CCSQLHCTTXH	3/286 Le Lai street - Ngo Quyen Ward - Hai Phong			Older sister
	Ha Minh Nguyet				031180005507 13/04/2022 CCSQLHCTTXH	19/92, Hong Bang Ward, Hai Phong			Older sister

Nguyen The Manh	068C603764		031082013471 18/10/2022 CCSQLHCTTXH	No 12 - lot 9 Resettlement Area - Hong Bang Ward - Hai Phong	200	0,0066	Husband
Nguyen Nhat Minh			a child	No 12 - lot 9 Resettlement Area - Hong Bang Ward - Hai Phong			Offspring
Nguyen Ha Anh			a child	No 12 - lot 9 Resettlement Area - Hong Bang Ward - Hai Phong			Offspring
Nguyen Thi Chinh			030149003638 24/04/2021 CCSQLHCTTXH	12/40 Nguyen Hong Quan street, Hong Bang Ward, Hai Phong			Mother-in-law
Tran Quoc Binh			031075001401 19/12/2022 CCSQLHCTTXH	3/286 Le Lai street - Ngo Quyen Ward - Hai Phong			Brother-in-law
Han Sang Kyung				Korean			Brother-in-law

Note: NSH certificate number\*: ID card/Passport number (for individuals) or business registration certificate number, operating license or equivalent legal document (for organizations).

2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, and related persons of insiders: None

No	Name of organization/individual	Relationship with the company	NSH certificate number*, date of issue, place of issue	Head office address/contact address	Time of transaction with the company	Resolution/Decision Number of the Board of Directors/General Meeting of Shareholders... passed (If any)	Content, quantity, total transaction value	Note

Note: NSH certificate number\*: ID card/Passport number (for individuals) or business registration certificate number, operating license or equivalent legal document (for organizations).

3. Transactions between insiders of listed companies, related persons of insiders and subsidiaries, companies controlled by listed companies: None

No.	The person who makes the transaction	Insider Relations	Position at listed company	ID card/passport number, date of issue, place of issue	Address	Name of subsidiary, company controlled by listed company	Transaction time	Content, quantity, total transaction value	Note

4. Transactions between the company and other entities:





4.1. Transactions between the company and companies in which members of the Board of Directors, members of the Supervisory Board, directors and other managers have been and are founding members or members of the Board of Directors, executive directors within the past 3 years (as of the time of reporting): None

4.2. Transactions between the company and companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, directors and other managers are members of the Board of Directors or executive directors: None

4.3. Other transactions of the Company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, directors and other managers: None

#### VIII. Stock transactions of insiders and related persons on company stocks: None

No.	The person who makes the transaction	Insider Relations	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reason for reduction
			Number of shares	Proportion	Number of shares	Proportion	

#### IX. Other problems (none)

#### CHAIRMAN OF THE BOARD OF DIRECTORS



Nguyễn Thị Kim Chi