

REPORT ON CORPORATE GOVERNANCE
(2025)

To: Hanoi Stock Exchange;

- Name of company: **Ngan Son Joint Stock Company**
- Address of headoffice: No. 01 - TS1 Street - Tien Son Industrial Park - Tien Du District - Bac Ninh Province.
- Telephone: 0222. 6263.679 Fax: 0222.6263.686
- Charter capital: 112.020.030.000 VND
- Stock code: NST
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, Company Director.

I. Activities of the General Meeting of Shareholders

No.	Resolution Number	Time	Main contents of the Resolution
1	21/NQ-NST	25/04/2025	Approval of the Company Director's Report on production and business activities in 2024 and directions and tasks for 2025
			Approval of the Board of Directors' 2025 Operational Report and 2025 Tasks and Directions.
			Approval of the Board of Supervisors' 2024 Operational Report and 2025 Directions and Tasks.
			Approval of Audited Financial Statements for 2024
			Approval of the 2024 profit distribution plan;
			Approval of the 2025 Business Production Plan;
			Approving the selection of An Viet Auditing Company Limited as the independent auditor of the 2025 Financial Statements;
			Approving the remuneration level of the Board of Directors and the non-executive Board of Supervisors in 2025;
			Approval of the Proposal to amend the Company Charter;
			Approval of the Report on the plan to arrange and handle houses and land of the Company

II. Activities of the Board of Directors in 2025

1. Information about Board Members

No.	Full name	Position	Date of starting/cease being a member of the Board of Directors	
			Appointment date	Dismissal date
1	Hoang Anh Tuan	Chairman of the Board	27/04/2023	
2	Nguyen Chi Thanh	Board Directors Member of	26/04/2024	
3	Le Quang Vinh	Board Directors Member of	24/05/2022	
4	Tran Van Thanh	Board Directors Member of	24/05/2022	
5	Vu Lan Huong	Independent Board Member	26/04/2024	

2. Board of Directors meetings

No.	Board Member	Position	Number of meetings attended	Proportion	Reason
1	Hoang Anh Tuan	Chairman of the Board	10/10	100%	
2	Nguyen Chi Thanh	Board of Directors – Company Director	10/10	100%	
3	Le Quang Vinh	Board of Directors	9/10	90%	Business trip
4	Tran Van Thanh	Board of Directors	10/10	100%	

No.	Board Member	Position	Number of meetings attended	Proportion	Reason
5	Vu Lan Huong	Independent TV Board of Directors	10/10	100%	

3. Board of Directors' supervision of the Board of Management

Regularly (monthly, quarterly or suddenly) check the implementation of the Resolutions of the General Meeting of Shareholders, the Board of Directors as well as supervise the implementation of the Company Director's Resolutions of the Board of Directors to ensure that all the Board of Directors' directives are implemented by the Company Director in accordance with the functions and duties in accordance with the Company's regulations as well as the provisions of law.

4. Activities of the subcommittees of the Board of Directors: None.

5. Resolutions of the Board of Directors

No.	Resolution/Decision	Time	Main content of the Resolution/Decision
1	Decision No. 60/QD-NST	26/02/2025	The time when Mr. Tran Dang Tuyet – Deputy Director of the Company – retired according to regulations.
2	Resolution No. 02/NQ-NST	05/03/2025	Approve the 2024 business performance results; the 2025 business plan and the Q1/2025 business plan.
			Approve the Economic and Technical Norms of 2025
			Approve the progress of investment and development work, fire prevention and fighting work, and environmental protection work of the Company.
			Approve the 2025 internal audit plan.
3	Resolution No. 03/NQ-NST	05/03/2025	Approval of the plan to hold the Annual General Meeting of Shareholders in 2025.
4	Resolution No. 06/NQ-NST (Regular Session, Quarter I)	21/03/2025	The Board of Directors has discussed and deliberated on the next steps to be taken in accordance with regulations before submitting the following items to the Annual General Meeting of Shareholders in 2025 for consideration and approval: 1. Draft amendments to the Company Charter (as

No.	Resolution/Decision	Time	Main content of the Resolution/Decision
			<p>submitted in Submission No. 27/TTr-TCPC dated March 11, 2025, by the Company Director).</p> <p>2. Adjustment of the 2025 business production plan (as presented the Submission No. 90/TTr-NST dated March 10, 2025, from the Company Director).</p> <p>3. Several contents to be voted on at the 2025 Annual General Meeting of Shareholders (as presented in Submission No. 94/TTr-NST dated March 11, 2025, from the Company Director).</p> <p>4. Plan for the arrangement and handling of the Company's entire housing and land (as presented in Report No. 50/BC-NST dated February 18, 2025, from the Company Director).</p> <p>The Board of Directors discussed and deliberated on the next steps to be taken in accordance with regulations before making specific decisions on the following matters:</p> <p>1. The Company's planned salary fund for 2025 (as presented in Submission No. 25/TTr-TCPC dated March 7, 2025, from the Company Director).</p> <p>2. Assignment of duties to the person in charge of Company administration (as presented the Company Director's submission No. 26/TTr-TCPC dated March 11, 2025)</p> <p>Approve the content of the Company's Regulations on the Procurement of Goods and Services</p>
5	Decision No. 11/QD-NST	01/04/2025	Decision to assign the role of Company Administrator
6	Resolution No. 13/NQ-NST	03/04/2025	Approve the policy of approving contracts and transactions between the Company and relevant departments.
7	Resolution No. 22/NQ-NST	09/05/2025	Approve the working capital requirements plan for 2025
8		29/05/2025	Based on the business performance results for the

No.	Resolution/Decision	Time	Main content of the Resolution/Decision
	Resolution No. 25/NQ-NST (Regular Session, Quarter II)		first quarter of 2025; the business plan for the second quarter and the first six months of 2025.
			Approval of the regulations on the moisture content of flue-cured tobacco materials applied in the procurement and delivery processes of the Company.
			Approve the payment of bonuses to Company Managers in 2024
			Approve the implementation of land return procedures in Lang Son and Bac Giang provinces.
			Approve the investment policy for the project to renovate and expand the factory and stem separation line.
			Approve the investment plan for ventilation and smoke extraction systems in warehouses No. 1, 3, 4, 5, 6, 7, 8, and 9.
			Approve the amendment and promulgation of the Company's Asset Management Regulations and Tobacco Raw Material Trading Regulations.
9	Resolution No. 28/NQ-NST	12/06/2025	Approve the plan for handling assets on land for properties in Bac Giang and Lang Son provinces.
10	Resolution No. 32/NQ-NST (Regular Session, Quarter III)	18/7/2025	Approve the business performance results for the second quarter and the first six months of 2025; and the business performance plan for the third quarter and the first nine months of 2025.
			Approve the content of the Company's planned salary fund for 2025.
			Approve the content of the following reports: - Report No. 266/BC-NST dated July 7, 2025, from the Company Director on the progress of land return procedures in Lang Son and Bac Giang provinces;

No.	Resolution/Decision	Time	Main content of the Resolution/Decision
			- Report No. 02/BC-TBKTNB dated July 8, 2025, from the Internal Audit Subcommittee on the results of the inspection of records of the Company's land and property assets.
11	Resolution No. 40/NQ-NST	20/08/2025	Approves the timeframe for exercising the right to receive dividends and the payment of cash dividends for 2024.
12	Resolution No. 43/NQ-NST	25/08/2025	<p>Approve some of the contents of the project to invest in a ventilation and smoke extraction system for warehouses No. 1, 3, 4, 5, 6, 7, 8, and 9, as follows:</p> <ol style="list-style-type: none"> 1. Estimated cost for investment preparation of the project to invest in a ventilation and smoke extraction system for warehouses No. 1, 3, 4, 5, 6, 7, 8, and 9 (as per the Company Director's Submission No. 339/TTr-NST dated August 7, 2025). 2. Plan for selecting contractors for the investment preparation phase of the project to invest in a ventilation and smoke extraction system for warehouses No. 1, 3, 4, 5, 6, 7, 8, and 9 (as stated in Submission No. 340/TTr-NST dated August 7, 2025, from the Company Director). 3. Task of preparing the economic and technical report for the investment project of ventilation and smoke extraction systems for warehouses No. 1, 3, 4, 5, 6, 7, 8, and 9 (as per Submission No. 341/TTr-NST dated August 7, 2025, from the Company Director)
13	Resolution No. 47/NQ-NST	5/9/2025	Resolution on implementing procedures to return land to local authorities in Lang Son province.
14	Resolution No. 54/NQ-NST	25/09/2025	Resolution approving the reappointment of the Director of Ngan Son Joint Stock Company
15	Resolution No. 59/NQ-NST (Regular Session, Quarter IV)	8/10/2025	Approve the business performance results for the third quarter and the first nine months of 2025; the business plan for the fourth quarter and estimates for the whole year of 2025.

No.	Resolution/Decision	Time	Main content of the Resolution/Decision
			<p>The Board of Directors approved the contents of the following other reports:</p> <ul style="list-style-type: none"> - Report No. 419/BC-NST dated September 25, 2025, from the Company Director on the Company's investment and development activities. - Report No. 415/BC-NST dated September 24, 2025, from the Company Director on the implementation of procedures related to returning land to the local authorities. - Report No. 29/CDS-NST dated September 25, 2025, from the Company's Digital Transformation Steering Committee on digital transformation work for the first nine months of 2025 and the plan for the fourth quarter of 2025. - Report No. 422/BC-NST dated September 26, 2025, from the Company Director on the inspection and supervision work of the Corporation and the implementation plan. - Report No. 04/BC-TBKTNB dated September 25, 2025, from the Internal Audit Subcommittee on the results of the inspection of the implementation of the tobacco cultivation investment contract in 2025. - The Board of Directors heard the Report of the Company's Supervisory Board dated September 25, 2025, on the results of the inspection of the implementation of investment contracts for tobacco cultivation and tobacco raw material procurement at raw material branches in 2025. <p>The Board of Directors approved the contents of the following proposals:</p> <p>3.1. Approved the plan to organize a customer conference and work with Hanchen Tobacco Co., Ltd. in Hong Kong (as stated in Proposal No. 426/TTr-NST dated September 26, 2025, from the Company Director).</p> <p>3.2. Approval of the 2026 Area and Production Plan; 2026 Investment Method; 2026 Investment Policy; and 2026 Tobacco Raw Material</p>

No.	Resolution/Decision	Time	Main content of the Resolution/Decision
			Procurement Policy (as presented in the Company Director's Submission No. 433/TTr-NST dated September 29, 2025). 3.3. Approve the internal restructuring plan of the Company
16	Resolution No. 66/NQ-NST	21/10/2025	Mr. Nguyen Chi Thanh, Member of the Board of Directors and Director of the Company, is reappointed to the position of Director of the Company for a fixed term, effective from November 24, 2025.
17	Decision No. 72/QD-NST	24/10/2025	Termination of operations of Ngan Son Joint Stock Company's branch in Bac Son district.
18	Decision No. 73/QD-NST	24/10/2025	Termination of operations of Ngan Son Joint Stock Company's branch in Lang Son city.
19	Decision No. 76/QD-NST	24/10/2025	New Lang Son Branch established.
20	Resolution No. 94/NQ-HĐQT	11/12/2025	Resolution approving the program for organizing a customer conference and working with Hanchen Tobacco Co., Ltd. in Hong Kong

All resolutions/decisions were passed with a 100% voting rate.

III. Supervisory Board

1. Information about the Supervisory Board Members

No.	Full name	Position	Date of starting/cease being a member of the Board of Supervisors	
			Appointment date	Dismissal date
1	Tran Anh Tam	Head of the Supervisory Board	26/04/2024	
2	Ngo Thi Thu Phuc	Supervisory Board	26/04/2024	
3	Nguyen Dinh Dung	Supervisory Board	26/04/2024	

2. Meetings of the Supervisory Board

No.	Full name	Number of meetings attended	Meeting attendance rate	Voting ratio	Reasons for not attending
1	Tran Anh Tam	02	100%	100%	
2	Ngo Thi Thu Phuc	02	100%	100%	

3	Nguyen Dinh Dung	02	100%	100%	
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3. Supervisory activities of the Supervisory Board over the Board of Directors, the Management Board, and shareholders.

Regularly monitor the implementation by the Board of Directors of the Shareholders' General Meeting Resolutions and by the Company Director of the Board of Directors of the Resolutions and directives to ensure that all directives of the Shareholders' General Meeting and the Board of Directors are implemented in accordance with their functions, duties, and current regulations.

4. Coordination of activities between the Supervisory Board and the Board of Directors, the Management Board, and other management personnel.

The Supervisory Board maintains regular contact with the Board of Directors and the Company's Management Board. The Supervisory Board is invited to attend and contribute opinions at regular and extraordinary meetings of the Board of Directors and monthly production meetings of the Management Board. The Board of Directors and the Management Board have facilitated the Supervisory Board in carrying out its inspection and supervision duties.

5. Other activities of the Supervisory Board: None.

IV. Executive Board

No.	Full name	Date of birth	Professional qualifications	Date of appointment/dismissal
1	Nguyen Chi Thanh	06/12/1974	Master's degree	Appointed effective November 24, 2020
2	Tran Dang Tuyen	22/02/1964	Master's degree	Dismissal effective June 1, 2025
3	Tran Phan Kien	01/11/1981	Master's degree	Appointed effective June 1, 2022
4	Nguyen Thi Lan Anh	15/05/1972	Bachelor	Appointed effective August 12, 2024

V. Chief Accountant

No.	Full name	Date of birth	Professional qualifications	Date of appointment/dismissal
1	Nguyen Thi Thao	January 14, 1978	Bachelor	Appointed effective February 1, 2024

VI. Training on Corporate Governance: None

VII. List of related persons of the Company

1. List of related persons of the Company: *According to Appendix 1.*

2. Transactions between the Company and related persons of the Company; or between the Company and major shareholders, insiders, and related persons of insiders: *According to Appendix 2.*

3. Transactions between company insiders, related persons of insiders and subsidiaries, companies controlled by the company: None.

4. Transactions between the Company and other entities: None.

VIII. Share transactions of internal persons and their affiliated persons

1. The list of internal persons and their affiliated persons (*according to attached Appendix 3*).

2. Transactions of internal persons and affiliated persons with shares of the company: None.

IX. Other issues to note: None.

Recipients:

- As above;
- Board of Directors;
- Supervisory Board;
- Board of Managements;
- Archived: Office, BoD's Secretary.

**O/B. BOARD OF DIRECTORS
CHAIRMAN**



Hoang Anh Tuan



Appendix 1. List of Related Persons of the Company

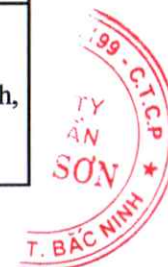
(Attached to Report No. 04./BC-NST dated January 23th, 2026 of Ngan Son Joint Stock Company)

Company name: Ngan Son Joint Stock Company
Stock code: NST

No.	Organization/Individual Name	Securities trading account (if any)	Number of shares owned at the end of the period	End of period share ownership ratio	Notes (regarding the absence of NSH Certificate number and other notes)
1	Hoang Anh Tuan	Chairman of the Board of Directors/ Legal Representative	3,360,601	30%	Number of shares held by representative of Vietnam National Tobacco Corporation: 3.360.601 shares
2	Nguyen Chi Thanh	Board of Directors Member/Legal Representative/Company Director	1,351,747	12.06%	- Number of shares held by representatives of Vietnam National Tobacco Corporation: 1.344.240 shares. - Number of shares held by individuals: 3.290 shares
3	Vu Lan Huong	Independent Member of the Board of Directors			
4	Le Quang Vinh	Board of Directors Member	638,514	5.70%	Number of shares held by representative of Vietnam National Tobacco Corporation: 638.514 shares



5	Tran Van Thanh	Board of Directors Member	1,121,050	10%	- Number of shares held by representative of Vietnam National Tobacco Corporation: 1.120.200 shares. '- Number of shares held by individual: 850 shares
6	Tran Phan Kien	Deputy Director of the Company/Authorized Person to disclose information	2,319		
7	Nguyen Thi Lan Anh	Deputy Director of the Company	4,309		
8	Tran Anh Tam	Head of Supervisory Board			
9	Nguyen Dinh Dung	Board of Supervisors Member			
10	Ngo Thi Thu Phuc	Board of Supervisors Member			
11	Nguyen Tuan Dung	Head of Company Administrator			
12	Vietnam National Tobacco Corporation		6,463,556	57,7%	- Parent company; - Capital representatives include: Mr. Hoang Anh Tuan, Mr. Nguyen Chi Thanh, Mr. Tran Van Thanh & Mr. Le Quang Vinh



Appendix 02

Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons

(Attached to Report No. 04/BC-NST dated January 23th, 2026 of Ngan Son Joint Stock Company)

No.	Name of organization/ individual	Relationship with the Company	Head office address/Contact address	Time of transactions with the Company	Transaction content	Total transaction value (Viet Nam Dong)	Note
1	Vinataba Philip Morris Company Limited	Subsidiary of Vietnam National Tobacco Corporation	438, Pham Hung Street, Cai Rang Ward, Can Tho City, Vietnam	2025	Sales Transaction	15.918.346.400	
2	Hai Phong Tobacco 2 Member Company Limited	Subsidiary of Vietnam National Tobacco Corporation	No. 280 Da Nang, Ngo Quyen Ward, Hai Phong City, Vietnam	2025	Sales Transaction	46.200.000	
3	Hai Ha - Kotobuki Company Limited	Subsidiary of Vietnam National Tobacco Corporation	No. 25, Truong Dinh Street, Hai Ba Trung Ward, Hanoi City, Vietnam	2025	Sales Transaction	7.440.000	
4	Bac Son Tobacco Single- member Limited Company	Subsidiary of Vietnam National Tobacco Corporation	118 Nhu Nguyet Street, Vu Ninh Ward, Bac Ninh Province, Vietnam	2025	Sales Transaction	20.097.118.000	
5	Saigon Tobacco Single- member Limited Company	Subsidiary of Vietnam National Tobacco Corporation	Lot C45/I-C50/I, C58/I-C63/I and C65/I-C70/I Road No. 7, Area C, Vinh Loc Commune, Ho Chi Minh City, Vietnam	2025	Sales Transaction	174.490.280.000	
6	Thang Long Tobacco Single-member Limited Company	Subsidiary of Vietnam National Tobacco Corporation	235 Nguyen Trai Street, Thanh Xuan Ward, Hanoi City, Vietnam	2025	Sales Transaction	319.326.169.777	
7	Thanh Hoa Tobacco Single-member Limited Company	Subsidiary of Vietnam National Tobacco Corporation	No. 305 Nguyen Hoang Street, Ha Trung Commune, Thanh Hoa Province, Vietnam	2025	Sales Transaction	48.462.042.500	



8	Dong Thap Tobacco Single-member Limited Company	Subsidiary of Vietnam National Tobacco Corporation	No. 10, Nguyen Sinh Sac, Phu Long Hamlet, Tan Duong Commune, Dong Thap Province, Vietnam	2025	Sales Transaction	2.800.000.000	
9	Tobacco Institute Single-member Limited Company	Subsidiary of Vietnam National Tobacco Corporation	Lane 133 Nguyen Trai Street, Thanh Xuan Ward, Hanoi City, Vietnam	2025	Sales Transaction	10.559.683.693	
10	Long An Tobacco Single-member Limited Company	Subsidiary of Vietnam National Tobacco Corporation	No. 08A, National Highway 1, Binh Duc Commune, Tay Ninh Province, Vietnam	2025	Sales Transaction	7.920.000.000	
11	Da Nang Tobacco Company Limited	Subsidiary of Vietnam National Tobacco Corporation	No. 1 Do Thuc Tinh Street, Cam Le Ward, Da Nang City, Vietnam	2025	Sales Transaction	2.260.187.500	
12	Hoa Viet Joint Stock Company	Subsidiary of Vietnam National Tobacco Corporation	Ward 8, Long Binh Commune, Bien Hoa City, Dong Nai Province	2025	Sales Transaction	112.665.000	



Type of Corporate
Governance Report:

Annual

Appendix 3

List of insiders and related persons of insiders

(Attached to Report No. 04/BC-NST dated January 23, 2026 of Ngan Son Joint Stock Company)

Company name: Ngan Son Joint Stock Company
Stock code: NST

No.	Full name (*)	Position in the company (if any)	Relationship with insiders	Number of shares owned at the end of the period	End of period share ownership ratio	Notes (regarding the absence of NSH Certificate number and other notes)
1	Hoang Anh Tuan	Chairman of the Board of Directors/Legal Representative		3,360,601	30%	Number of shares held by representative of Vietnam National Tobacco Corporation: 3.360.601 shares
1.01	Hoang Nguyen Hai		Son of Mr. Hoang Anh Tuan - Chairman of the Board of Directors/Legal Representative			
1.02	Hoang Nguyen Khoi		Son of Mr. Hoang Anh Tuan - Chairman of the Board of Directors/Legal Representative			
1.03	Hoang Van Binh		Father of Mr. Hoang Anh Tuan - Chairman of the Board of Directors/Legal Representative			

1.04	Ta Thi Tuyet Mai		Biological mother of Mr. Hoang Anh Tuan - Chairman of the Board of Directors/Legal Representative			
2	Nguyen Chi Thanh	Board Member/Legal Representative/Company Director		1,351,747	12.06%	- Number of shares held by representatives of Vietnam National Tobacco Corporation: 1.344.240 shares. - Number of shares held by individuals: 3.290 shares
2.01	Nguyen Thi Thanh Huong		Wife of Mr. Nguyen Chi Thanh - Member of Board of Directors/Legal Representative/Company Director			
2.02	Nguyen Chi Bao		Son of Mr. Nguyen Chi Thanh - Member of Board of Directors/Legal Representative/Company Director			
2.03	Nguyen Chi Kien		Son of Mr. Nguyen Chi Thanh - Member of Board of Directors/Legal Representative/Company Director			
2.04	Nguyen Tran Oanh		Father of Mr. Nguyen Chi Thanh - Member of Board of Directors/Legal Representative/Company Director			

2.05	Nguyen Thanh Lan		Brother of Mr. Nguyen Chi Thanh, Member of the Board of Directors/Legal Representative/Director of the Company			
2.06	Tran Anh Vinh		Brother-in-law of Mr. Nguyen Chi Thanh - Member of Board of Directors/Legal Representative/Company Director			
2.07	Hoang Thi Nhung		Mother-in-law of Mr. Nguyen Chi Thanh - Member of Board of Directors/Legal Representative/Company Director			
2.08	Nguyen Thanh Tam		Sister-in-law of Mr. Nguyen Chi Thanh, Member of the Board of Directors/Legal Representative/Company Director			
2.09	Nguyen Tien Sy		Brother-in-law of Mr. Nguyen Chi Thanh - Member of Board of Directors/Legal Representative/Company Director			
3	Vu Lan Huong	Independent Member of the Board of Directors				
3.01	Vu Van Thuong		Father of Ms. Vu Lan Huong - Independent member of the Board of Directors			
3.02	Nguyen Thi Lan Anh		Mother of Ms. Vu Lan Huong - Independent member of the Board of Directors			

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3.03	Nguyen Luong Thang		Father-in-law of Ms. Vu Lan Huong's - Independent member of the Board of Directors			
3.04	Dao Thi Anh		Mother-in-law of Ms. Vu Lan Huong - Independent member of the Board of Directors			
3.05	Nguyen Luong Tan		Husband of Ms. Vu Lan Huong - Independent member of the Board of Directors			
3.06	Vu Minh Hanh		Sister of Ms. Vu Lan Huong - Independent member of the Board of Directors			
3.07	Nguyen Vu Nhat Minh		Child of Ms. Vu Lan Huong - Independent member of the Board of Directors			
3.08	Nguyen Luong Quang		Child of Ms. Vu Lan Huong - Independent member of the Board of Directors			
4	Le Quang Vinh	Board Member		638,814	5.70%	Number of shares held by representative of Vietnam National Tobacco Corporation: 638.514 shares
4.01	Le Minh Phuong		Child of Mr. Le Quang Vinh - Member of Board of Directors			
4.02	Le Quang Minh		Child of Mr. Le Quang Vinh - Member of Board of Directors			
4.03	Tran Thi Hien		Mother of Mr. Le Quang Vinh - Member of the Board of Directors			
4.04	Le Thi Tuan Anh		Sister of Mr. Le Quang Vinh - Member of Board of Directors			

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4.05	Le Quang Binh		Brother of Mr. Le Quang Vinh' - Member of Board of Directors			
4.06	Le Anh Thuan		Brother of Mr. Le Quang Vinh' - Member of Board of Directors			
4.07	Dao Trong Tung		Brother-in-law of Mr. Le Quang Vinh - Member of the Board of Directors			
5	Tran Van Thanh	Board Member		1,121,050	10%	- Number of shares held by representative of Vietnam National Tobacco Corporation: 1.120.200 shares. ' - Number of shares held by individual: 850 shares
5.01	Hoang Thi Kim Dung		Wife of Mr. Tran Van Thanh - Member of Board of Directors			
5.02	Tran Hoang Hanh		Child of Mr. Tran Van Thanh - Member of Board of Directors			
5.03	Tran Gia Bao		Child of Mr. Tran Van Thanh - Member of Board of Directors			
5.04	Tran Cong Ich		Father of Mr. Tran Van Thanh - Member of Board of Directors			
5.05	Nguyen Thi Loan		Mother of Mr. Tran Van Thanh - Member of Board of Directors			
5.06	Hoang Van Quyet		Father-in-law of Mr. Tran Van Thanh - Member of Board of Directors			

5.07	Pham Thi Bich Hop		Mother-in-law of Mr. Tran Van Thanh - Member of Board of Directors			
5.08	Vu Van Thach		Brother-in-law of Mr. Tran Van Thanh - Member of the Board of Directors			
5.09	Tran Thi Hang		Sister of Mr. Tran Van Thanh - Member of Board of Directors			
5.10	Tran Thi Nga		Sister of Mr. Tran Van Thanh - Member of Board of Directors			
5.11	Dao Van Huan		Brother-in-law of Mr. Tran Van Thanh - Member of the Board of Directors			
5.12	Nguyen Van Tu		Brother-in-law of Mr. Tran Van Thanh - Member of the Board of Directors			
6	Tran Phan Kien	Deputy Director of the Company/Authorized Person to disclose information		2,319		
6.01	Tran Ngoc Trung		Father of Mr. Tran Phan Kien - Deputy Director/Authorized person to disclose information			
6.02	Phan Thi Xuan Loc		Mother of Mr. Tran Phan Kien - Deputy Director/Authorized person to disclose information			
6.03	Do Thi Duong		Mother in law of Mr. Tran Phan Kien - Deputy Director/Authorized person to disclose information			



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6.04	Trinh Thi Oanh		Wife of Mr. Tran Phan Kien - Deputy Director/Authorized person to disclose information			
6.05	Tran Trung Dung		Child of Mr. Tran Phan Kien - Deputy Director/Authorized person to disclose information			
6.06	Tran Le Hai		Child of Mr. Tran Phan Kien - Deputy Director/Authorized person to disclose information			
6.07	Tran Long Giang		Brother of Mr. Tran Phan Kien - Deputy Director/Authorized person to disclose information			
6.08	La Thi Phuong		Sister-in-law of Mr. Tran Phan Kien - Deputy Director/Authorized person to disclose information			
6.09	Tran Thi Thanh Loan		Sister of Mr. Tran Phan Kien - Deputy Director/Authorized person to disclose information			
7	Nguyen Thi Lan Anh	Deputy Director of the Company		4,309		
7.01	Nguyen Phu Mien		Father of Ms. Nguyen Thi Lan Anh - Deputy Director			
7.02	Nguyen Thi Sam		Mother of Ms. Nguyen Thi Lan Anh - Deputy Director			
7.03	Ngo Hai Yen		Child of Ms. Nguyen Thi Lan Anh - Deputy Director			
7.04	Bui Nam Khanh		Son-in-law of Ms. Nguyen Thi Lan Anh - Deputy Director			
7.05	Nguyen Phu Noi		Brother of Ms. Nguyen Thi Lan Anh - Deputy Director			
7.06	Nguyen Thu Ha		Sister of Ms. Nguyen Thi Lan Anh - Deputy Director			

8	Tran Anh Tam	Head of Supervisory Board				
8.01	Hoang Hai Yen		Wife of Mr. Tran Anh Tam - Head of Supervisory Board			
8.02	Tran Anh Tuan		- Father of Mr. Tran Anh Tam - Head of Supervisory Board			
8.03	Nguyen Thi Lan		- Mother of Mr. Tran Anh Tam - Head of Supervisory Board			
8.04	Tran Thi Cam		- Mother-in-law of Mr. Tran Anh Tam - Head of Supervisory Board			
8.05	Tran Ba Ngoc		- Child of Mr. Tran Anh Tam - Head of Supervisory Board			
8.06	Tran Nam Anh		- Child of Mr. Tran Anh Tam - Head of Supervisory Board			
8.07	Tran Thi Thanh Huyen		- Sister of Mr. Tran Anh Tam - Head of Supervisory Board			
8.08	Nguyen Xuan Cuong		- Brother-in-law of Mr. Tran Anh Tam - Head of Supervisory Board			
8.09	Tran Thi Thanh Hao		- Sister of Mr. Tran Anh Tam - Head of Supervisory Board			
8.10	Le Dai Thang		- Brother-in-law of Mr. Tran Anh Tam - Head of Supervisory Board			
8.11	Tran Thi Thanh Binh		- Sister of Mr. Tran Anh Tam - Head of Supervisory Board			
8.12	Nguyen Van Manh		- Brother-in-law of Mr. Tran Anh Tam - Head of Supervisory Board			
9	Nguyen Dinh Dung	Board of Supervisors				

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9.01	Nguyen Dinh Bo		Father of Mr. Nguyen Dinh Dung - Supervisory Board Member			
9.02	Nguyen Thi Tuong		Mother of Mr. Nguyen Dinh Dung - Supervisory Board Member			
9.03	Cu Duc Oanh		Mr. Nguyen Dinh Dung's Father-in-law - Supervisory Board Member			
9.04	Le Thi Tue		Mr. Nguyen Dinh Dung's Mother-in-law - Supervisory Board Member			
9.05	Cu Thi Quynh		Mr. Nguyen Dinh Dung's wife - Supervisory Board Member			
9.06	Nguyen Dinh Lam		Child of Mr. Nguyen Dinh Dung - Supervisory Board Member			
9.07	Nguyen Kieu Trang		Child of Mr. Nguyen Dinh Dung - Supervisory Board Member			
9.08	Nguyen Dinh Tung		Child of Mr. Nguyen Dinh Dung - Supervisory Board Member			
9.09	Nguyen Thi Huong		Mr. Nguyen Dinh Dung's sister - Supervisory Board Member			
9.10	Dao Dinh Thuy		Mr. Nguyen Dinh Dung's brother-in-law - Supervisory Board Member			
10	Ngo Thi Thu Phuc	Board of Supervisors				
10.01	Ngo Anh Son		Brother of Ms. Ngo Thi Thu Phuc - Supervisory Board Member			

10.02	Ngo Anh Tuan		Brother of Ms. Ngo Thi Thu Phuc - Supervisory Board Member			
10.03	Ngo Van Loi		Father of Ms. Ngo Thi Thu Phuc - Supervisory Board Member			
10.04	Dao Thi Phieu		Mother of Ms. Ngo Thi Thu Phuc - Supervisory Board Member			
10.05	Hoang Xuan Yen		Sister-in-law of Ms. Ngo Thi Thu Phuc - Supervisory Board Member			
10.06	Nguyen Thi Bich Ha		Sister-in-law of Ms. Ngo Thi Thu Phuc - Supervisory Board Member			
10.07	Ngo Thi Khanh An		Ms. Ngo Thi Thu Phuc's daughter - Supervisory Board Member			
10.08	Ngo Bao Chau		Ms. Ngo Thi Thu Phuc's daughter - Supervisory Board Member			
10.09	Ngo Tri Cong		Ms. Ngo Thi Thu Phuc's daughter - Supervisory Board Member			
11	Nguyen Tuan Dung	Head of Company Administrator				
11.01	Nguyen Ngoc Nhuan		Mr. Nguyen Tuan Dung's father - Head of Company Administration			
11.02	Ho Thi The		Mr. Nguyen Tuan Dung's mother - Head of Company Administration			
11.03	Le Thi Lan		Mr. Nguyen Tuan Dung's mother in-law - Head of Company Administration			



11.04	Hoang Mai		Mr. Nguyen Tuan Dung's wife - Head of Company Administration			
11.05	Nguyen Hoang Nam		Mr. Nguyen Tuan Dung's son - Head of Company Administration			
11.06	Nguyen Hoang Phuc		Mr. Nguyen Tuan Dung's son - Head of Company Administration			
11.07	Nguyen Thi Cam Ha		Mr. Nguyen Tuan Dung's sister - Head of Company Administration			
11.08	Nguyen Trong Khanh		Mr. Nguyen Tuan Dung's brother-in-law - Head of Company Administration			
11.09	Nguyen Tuan Anh		Mr. Nguyen Tuan Dung's brother - Head of Company Administration			
11.10	Nguyen Thi Thu Huong		Mr. Nguyen Tuan Dung's sister - Head of Company Administration			
11.11	Nguyen Huu Hai		Mr. Nguyen Tuan Dung's brother-in-law - Head of Company Administration			
11.12	Hoang Tho Hai Dang		Mr. Nguyen Tuan Dung's brother-in-law - Head of Company Administration			
11.13	Hoang Mai Thu		Mr. Nguyen Tuan Dung's sister- in-law - Head of Company Administration			

