

Therefore: 02/HNI

Company Governance Report

(Annual Report 2025)

To:

- State Securities Commission;
- Stock exchange.

- Listed company name: **HUU NGHI GARMENT JOINT STOCK COMPANY**

- Head office address: 636-638 Nguyen Duy, Ward Phu Dinh, HCMC.

- Phone: 028.38554176 Fax: 028.38553476 Email:

- Charter Capital : 237,789,000,000 VND

- Stock code: HNI

- Company Governance model:

+ General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director, Deputy General Director, Executive Director.

In progress.

+ General Meeting of Shareholders, Board of Directors, General Director/Director and Audit Committee under the Board of Directors:

Not possible.

+ Regarding the implementation of internal inspection function:

Not done yet.

I. Activities of the General Meeting of Shareholders:

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written opinions).



Status	Resolution/Decision Number	Day	Content
1	No. 01/NQ.ĐHĐCĐ.2025	April 20, 2025	<p>-Approve the content and report the data on the implementation of the 2024 production and business targets. (Data indicators according to form No. 01/KH-KDTH-2024).</p> <p>-Approve the content and number of the 2025 Business Plan (standard data according to form No. 01/KH-KDTH-2024).</p> <p>-Approval of the Board of Directors' 2024 audited financial statements and the Board of Supervisors' report.</p> <p>- Information on the content and data of the Board of Directors' 2024 performance report and 2025 plan.</p> <p>- Approval of the 2024 profit distribution plan (according to presentation 01/PPLN.2024).</p> <p>- Approval of the remuneration and operating expenses of the Board of Directors and the Board of Supervisors in 2024 (submission 03/CP.HĐQT&BKS.2024) and the estimated expenses in 2025.</p> <p>- Approval of presenting profit exceeding the 2024 plan to the Board of Directors (according to procedure 02/LNVKH.2024).</p> <p>- Approval of the right for the Board of Directors to select an auditor for 2025.</p>

			<p>- Approval of the Board of Supervisors' report on business performance, operating expenses of the Board of Directors and Board of Supervisors in 2024 and the plan for 2025.</p> <p>- Approval of the Chairman of the Board of Directors and General Director in 2025.</p>
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II. Board of Directors (Annual Report 2025):

1/ Information about Board of Directors (BOD) members

Status	Board Member	Position (independent member of the Board of Directors, non-executive member of the Board of Directors))	Date of starting/cease being a member of the Board of Directors/Independent Board of Directors	
			Additional Date	Dismissal Date
1	Mr. Ha Van Duyet	Chairman of the Board	April 23, 2023	
2	Mr. Ha Van Long	Board Member	April 23, 2023	
3	Mr. Ha Van Nghia	Board Member	April 23, 2023	
4	Mr. Le Mac Thuan	Member of Board of Directors - Representative of Capital of Vietnam Textile and Garment Group	April 23, 2023	
5	Vu Thi Thuy Duong	Member of Board of Directors - Representative of Capital of Vietnam	April 23, 2023	

		Textile and Garment Group		
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2/ Board of Directors meetings:

Status	Board Member	Number of Board of Directors meetings attended	Meeting attendance rate	Reason for not attending the meeting
1	Mr. Ha Van Duyet	5/5	100%	
2	Mr. Ha Van Long	5/5	100%	
3	Mr. Ha Van Nghia	5/5	100%	
4	Mr. Le Mac Thuan	5/5	100%	
5	Ms. Vu Thi Thuy Duong	5/5	100%	

3/ Supervisory activities of the Board of Directors over the Board of Directors:

As the Company's management body, it has full authority to decide on all matters related to the Company's objectives and interests, except for those under the authority of the General Meeting of Shareholders. The Board of Directors streamlines the promotion of centralization in management, flexibility in operating production organization, optimizing cost use and exploiting human resources, increasing efficiency and labor productivity..

4/ Activities of subcommittees under the Board of Directors(if any):

No committee under the management of the Board of Directors

5/ Resolutions/Decisions of the Board of Directors (*Annual Report 2025*)

Status	Resolution/Decision Number	Day	Content	Passage Rate
1	Therefore: 15.2025\NQHDQT.2025	February 24, 2025	<ul style="list-style-type: none"> - Approval of the 2025 Annual General Meeting of Shareholders plan. - Through the last registration date to exercise the right to attend the congress 3/24/25. - Approved the time to hold the 2025 Annual General Meeting of Shareholders scheduled for April 20, 2025. - Through the venue: 6th Floor - Windsor Plaza Hotel 18 An Duong Vuong Ward 3, District 5, HCMC. 	100%
2	No. 16.2025\BBHDQT	03/04/2025	<ul style="list-style-type: none"> - Report on production and business performance in 2024. - Report on production and business plan for 2025. - 2025 Annual General Meeting of Shareholders. - Project plan report for workshop 56, Enterprise 6 - Profit distribution method in 2024. - Activities of the Board of Directors and the Board of Supervisors. 	100%
3	No. 17\NQ-HDQT	April 14, 2025	<ul style="list-style-type: none"> - Through loans at Joint Stock Commercial Bank for Foreign 	100%

			Trade of Vietnam, Saigon Branch.	
4	No. 18\NQHĐQT.2025	05/08/2025	- The Board of Directors is determined to pay cash dividends in 2024 at a rate of 15% x charter capital (VND 1,500/share). The last registration date to affect dividends is May 26, 2025 and the payment date is June 5, 2025.	100%
5	No. 19\NQHĐQT.2025	16/07/2025	- Select an auditing firm	

III. Supervisory Board (*Annual Report 2025*):

1/ Information about the members of the Board of Supervisors (BOS):

Status	Board Member	Position	Date of starting/no longer being a member of the Board of Supervisors	Professional qualifications
1	Mr. Duong Thanh Tung	Head of Control Board	April 23, 2023	University of Business Administration, Accounting
2	Ms. Nguyen Thi Hang Nga	Board of Supervisors	April 23, 2023	Bachelor of Finance and Accounting
3	Mrs. Vu Thi Nu	Member of the Board of Supervisors - Representative of the Capital of	April 23, 2023	Bachelor of Finance and Accounting

		Vietnam Textile and Garment Group		
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2/ Board of Supervisors meeting:

Status	Board of Supervisors/Audit Board Member	Number of meetings attended	Meeting attendance rate	Voting ratio	Reason for not attending the meeting
1	Mr. Duong Thanh Tung	4/4	100%	100%	
2	Ms. Nguyen Thi Hang Nga	4/4	100%	100%	
3	Mrs. Vu Thi Nu	4/4	100%	100%	

3/ Supervisory activities of the Board of Supervisors over the Board of Directors, Executive Board and shareholders:

- The Supervisory Board exercises the authority and responsibility to supervise the management activities of the Board of Directors (BOD), members of the BOD and the executive activities of the director or general director.
- Perform the task of controlling all business activities, management and operations of the company on behalf of shareholders according to the request of the General Meeting of Shareholders and the Board of Directors.
- The Board of Supervisors fully participates in the periodic competitions of the Board of Directors.

4/Distribution of activities among BKS to operate Board of Directors, Executive Board and other management bodies:

The Board of Supervisors is provided with full documents and information on the management, operation and business activities of the company in full compliance with regulations.

5/Other activities of the Board of Directors (if any): Do not have.

6/ The recommendations of the Supervisory Board sent to the Board of

Directors are all seriously considered, implemented and responded to.

IV. Board of Directors:

STT	Board Member	Date of birth	Professional qualifications	Additional/free Board member date
1	Mr. Ha Van Duyet - General Director		University of Finance and Accounting	December 30, 2003
2	Mr. Ha Van Long - Deputy General Director		University of Industrial Economics	December 20, 2011
3	Mr. Ha Van Nghia - Deputy General Director		University majoring in Business Administration	08-04-2021
4	Mr. Pham Duc Ha - Deputy General Director		University of Information Technology	08-04-2021
5	Mr. Ha Hai Ninh CEO		Hung Vuong University	01-08-2024
6	Mr. Kieu Ngoc Manh Hung -CEO		University of Economics	February 27, 2025

V. Chief Accountant:

Full name	Date of birth	Professional level	Additional/free day
Vu Thi Ngat		University of Finance and Business Accounting	March 1, 2007

VI. Training on corporate governance:

Corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, Executive Director (General Director), other managers and the Company Secretary in accordance with regulations on corporate governance

Do not have.

VII. List of related persons of public company (Annual Report 2025) and transactions of persons related to the parent company:

1/ List of related persons of the company:

STT	Name of organization/ individual	Securities trading account (if any)	Function at the company (if any)	NSH Number Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time point is no longer relevant	Reason	Contact relationship with the company
1	Ha Van Duyet		Chairman of the Board			April 23, 2023			Representative Law
			Deputy						
2	Ha Van Nghia		General Director, Member, Secretary of Board of Directors			April 23, 2023			Son - Chairman of the Board of Directors

3	Nguyen Thuy Duong					April 23, 2023			Daughter-in-law - Chairman of the Board of Directors Wife of Deputy General Director Ha Van Nghia
4	Ha Hai Ninh		CEO			April 23, 2023			Son - Chairman of the Board of Directors
5	Ha Van Long		Deputy General Director - Member of Board of Directors			April 23, 2023			Younger brother - Chairman of the Board of Directors
6	Ha Thi Nguyet					April 23, 2023			<i>Sister - Chairman of the Board of Directors</i>
7	Nguyen Thi Hang Nga					April 23, 2023			Board of Supervisors

8	Nguyen Dinh Minh					April 23, 2023			Father - Member of the Board of Supervisors
9	Vietnam Textile and Garment Group					April 23, 2023			
9.1	Le Mac Thuan					April 23, 2023			Representative of Vietnam Textile and Garment Group - Member of Board of Directors
9.2	Vu Thi Thuy Duong					April 23, 2023			Representative of Vietnam Textile and Garment Group - Member of Board of Directors
9.3	Vu Thi Nu					April 23, 2023			Representative of Vietnam Textile and Garment Group - Member of Board of Supervisors

Note: NSH number*, ID card/Passport number (for individuals) or Business registration certificate number, Operating license or equivalent legal documents (for organizations)/NSH.

2/ Transactions between the company and persons related to the company; or between the company and major shareholders, insiders, persons related to insiders

Do not have.

STT	Name of organization/individual	Contact relationship with the company	NSH Number Number*, date of issue, place of issue	Head office address/Contact address	Timely transaction with the company	Resolution/Decision No. of the General Meeting of Shareholders/Board of Directors... passed (if any, specify the date of prohibition of action)	Content, quantity, total value of the transaction	Note

Note: NSH number: ID card/Passport number (for individuals) or business registration certificate number, operating license or equivalent legal documents (for organizations)*

3/ Transactions between insiders, people with connections of insiders with the company, companies controlled by the company:

Do not have.

Status	The person who makes the transaction	Insider Relations	Position at CTNY	ID card/Passport number, date of issue, place of issue	Address	Name of subsidiary, company CTNY takes control	Time of transaction	Content, quantity, total value of the transaction	Note

4/ Transactions between other entities:

4.1/ Transactions between the company and companies in which members of the

Board of Directors, members of the Board of Supervisors, Directors (General Directors) and other managers have been and are founding members or members of the Board of Directors, Directors (General Directors) operating within the past three (03) years (calculated at the time of reporting)

Do not have.

4.2/Transactions between the company and companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors) and other managers are members of the Board of Directors, Directors (General Directors) and executives:

Do not have.

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, the Director (General Director) and other managers.

Do not have.

VIII. Voting transactions of insiders and related parties of internal companies (Annual Report 2025):

1/ List of insiders and people related to insiders:

Attached list VIII.1.

2/ Transactions of insiders and related parties on company votes:

Status	The person who makes the transaction	Insider Relations	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reason for increase, decrease (buy, sell, convert, reward...)
			Number of shares	Proportion	Number of shares	Proportion	

1	Ha Hai Ninh	Boy Chairman of the Board of Directors	517,648	2,18%	632,348	2.66%	Buy
1	Duong Thanh Tung	Head of the Supervisory Board	1.000.938	4.21%	720.000	3.02%%	Sell

IX. Other matters to note: Do not have.

Recipient:

-As above

-Save: P.KT,

CHAIRMAN OF THE BOARD OF DIRECTORS



VIII.1/ THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

No.	Name	Securities trading account	Position at the company	ID card No./Passport No., date of issue, place of issue	Paper number of owner	Date of issue of ownership certificate	Place of issuance of ownership certificate	Head office address/Contact address	Number of shares owned at the present time	Share ownership ratio at the present time	Note
1	2	3	4	5	6	7	8	9	10	11	12
1	Hà Văn Duyệt		1,3,4						2,618,174	11.01%	
1.1	Trần Thị Cậy								0		People related to Mr. Hà Văn Duyệt - Wife
1.2	Hà Văn Nghĩa								1,293,468	5.44%	People related to Mr. Hà Văn Duyệt - Son
1.3	Nguyễn Thùy Dương								120,800	0.51%	People related to Mr. Hà Văn Duyệt - Daughter-in-law
1.4	Hà Hải Ninh								662,348	2.79%	People related to Mr. Hà Văn Duyệt -Son
	Hà Hải Ninh										
1.5	Trần Thị Hiền								0		People related to Mr. Hà Văn Duyệt - Daughter-in-law

No.	Name	Securities trading account	Position at the company	ID card No./Passport No., date of issue, place of issue	Paper number of owner	Date of issue of ownership certificate	Place of issuance of ownership certificate	Head office address/Contact address	Number of shares owned at the present time	Share ownership ratio at the present time	Note
1.6	Hà Văn Long								1,217,772	5.12%	People related to Mr. Hà Văn Duyệt - Younger brother
	Hà Văn Long										
	Hà Văn Long										
1.7	Trần Thị Lan								0		People related to Mr. Hà Văn Duyệt -sister-in-law
1.8	Hà Thị Nguyệt								4,816	0.02%	People related to Mr. Hà Văn Duyệt - younger sister
1.9	Hà Thị Thu								0		People related to Mr. Hà Văn Duyệt - younger sister
1.10	Hà Văn Việt								0		People related to Mr. Hà Văn Duyệt - younger brother
1.11	Hà Thị Xuân								0		People related to Mr. Hà Văn Duyệt - younger sister
1.12	Hà Minh Quân								0		People related to Mr. Hà Văn Duyệt - younger brother

No.	Name	Securities trading account	Position at the company	ID card No./Passport No., date of issue, place of issue	Paper number of owner	Date of issue of ownership certificate	Place of issuance of ownership certificate	Head office address/Contact address	Number of shares owned at the present time	Share ownership ratio at the present time	Note
1.13	Hà Thị Thanh								0		People related to Mr. Hà Văn Duyệt - younger sister
2	Hà Văn Nghĩa (Details in section 1.2)		2,5,10,12								
2.1	Hà Văn Duyệt (Details in section 1)										People related to Mr. Hà Văn Nghĩa - Father
2.2	Trần Thị Cậy (Details in section 1.2)										People related to Mr. Hà Văn Nghĩa - Mother
2.3	Nguyễn Ngọc Long								0		People related to Mr. Hà Văn Nghĩa - father-in-law
2.4	Trần Thị Ngọc Yến								0		People related to Mr. Hà Văn Nghĩa Mother-in-law
2.5	Nguyễn Thùy Dương (Details in section 1.3)										People related to Mr. Hà Văn Nghĩa Wife
2.6	Hà Bình Minh								0		People related to Mr. Hà Văn Nghĩa son Reason for not having ownership certificate: Still young

No.	Name	Securities trading account	Position at the company	ID card No./Passport No., date of issue, place of issue	Paper number of owner	Date of issue of ownership certificate	Place of issuance of ownership certificate	Head office address/Contact address	Number of shares owned at the present time	Share ownership ratio at the present time	Note
2.7	Hà Bình An								0		People related to Mr.Hà Văn Nghĩa son Reason for not having ownership certificate: Still young
2.6	Hà Hải Ninh (Details in section 1.4)										People related to Mr. Hà Văn Nghĩa - Younger brother
2.7	Trần Thị Hiền (Details in section 1.5)										People related to Mr. Hà Văn Nghĩa - Sister-in-law
3	Hà Văn Long (Details in section 1.6)		2,5								
3.1	Trần Thị Lan (Details in section 1.7)										People related to Mr. Hà Văn Long - Wife
3.2	Hà Trần Thanh Phong								0		People related to Mr.Hà Văn Long son
3.3	Hà Trần Lan Nhi								0		People related to Mr. Hà Văn Long - Daughter
3.4	Hà Văn Duyệt (Details in section 1)										People related to Mr. Hà Văn Long- Older brother
3.5	Trần Thị Cậy (Details in section 1.2)										People related to Mr. Hà Văn Long - Sister-in-law
3.6	Hà Thị Nguyệt (Details in section 1.8)										People related to Hà Văn Long- younger sister
3.7	Hà Thị Thu (Details in section 1.9)										People related to Mr. Hà Văn Long - Sister-in-law

No.	Name	Securities trading account	Position at the company	ID card No./Passport No., date of issue, place of issue	Paper number of owner	Date of issue of ownership certificate	Place of issuance of ownership certificate	Head office address/Contact address	Number of shares owned at the present time	Share ownership ratio at the present time	Note
3.8	Hà Văn Việt (Details in section 1.10)										People related to Mr. Ha Van Long- Older brother
3.9	Hà Thị Xuân (Details in section 1.11)										People related to Mr. Ha Văn Long - Sister-in-law
3.10	Hà Minh Quân (Details in section 1.12)										People related to Mr. Ha Van Long- Older brother
3.11	Hà Thị Thanh (Details in section 1.13)										People related to Mr. Ha Văn Long - Sister-in-law
4	Tập Đoàn Dệt May Việt Nam		2						6,953,392	29.24%	
4.1	Lê Mạc Thuấn		2						0		People related to Vietnam Textile and Garment Group- Authorized
4.1.1	Hoàng Thị Mộng Lan								0		People related to Mr. Lê Mạc Thuấn - Wife
4.1.2	Lê Hoàng Phương								0		People related to Mr. Lê Mạc Thuấn - Son
4.1.3	Lê Hoàng Nguyên								0		People related to Mr. Lê Mạc Thuấn - Son

No.	Name	Securities trading account	Position at the company	ID card No./Passport No., date of issue, place of issue	Paper number of owner	Date of issue of ownership certificate	Place of issuance of ownership certificate	Head office address/Contact address	Number of shares owned at the present time	Share ownership ratio at the present time	Note
4.2	Vũ Thị Thùy Dương		2						0		People related to Vietnam Textile and Garment Group- Authorized
4.2.1	Vũ Hữu Xích										Deceased
4.2.2	Phạm Thị Vân								0		People related to Ms Vũ Thị Thùy Dương- mother
4.2.3	Nguyễn Đăng Nam								0		People related to Ms Vũ Thị Thùy Dương - husband
4.2.4	Nguyễn Thùy Khanh								0		People related to Ms Vũ Thị Thùy Dương - daughter
4.2.5	Nguyễn Minh Ánh								0		People related to Ms Vũ Thị Thùy Dương - daughter
4.2.6	Vũ Nam Tranh								0		People related to Ms Vũ Thị Thùy Dương- Older brother
4.2.7	Phan Thị Châu								0		People related to Ms Vũ Thị Thùy Dương sister in law

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4.2.8	Vũ Thị Thúy Nga								0		People related to Ms Vũ Thị Thùy Dương sister in law
4.2.9	Tăng Phước Hưng								0		People related to Ms Vũ Thị Thùy Dương brother in law
4.2.10	Vũ Thị Bích Liên								0		People related to Ms Vũ Thị Thùy Dương sister in law
4.2.11	Nguyễn Dẫn Nghệ								0		People related to Ms Vũ Thị Thùy Dương-father-in-law(Deceased)
4.2.12	Nguyễn Thị Sương								0		People related to Ms Vũ Thị Thùy Dương mother-in- law
4.3	Vũ Thị Nụ		8						0		People related to Vietnam Textile and Garment Group- Authorized
5	Phạm Đức Hà		5						204,324	0.86%	

No.	Name	Securities trading account	Position at the company	ID card No./Passport No., date of issue, place of issue	Paper number of owner	Date of issue of ownership certificate	Place of issuance of ownership certificate	Head office address/Contact address	Number of shares owned at the present time	Share ownership ratio at the present time	Note
5.1	Phạm Đức Tịnh								0		People related to Mr Phạm Đức Hà -father
5.2	Trần Thị Thanh Khương								0		People related to Mr Phạm Đức Hà -wife
5.3	Phạm Đức Anh								0		People related to Mr Phạm Đức Hà -son
5.4	Phạm Đức Hải								0		People related to Mr Phạm Đức Hà -son Reason for not having ownership certificate: Still young
5.5	Phạm Đức Trọng								0		People related to Mr Phạm Đức Hà - brother
5.6	Diệp Phương Nga								0		People related to Mr Phạm Đức Hà -sister-in-law

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5.7	Phạm Đức Học								0		People related to Mr Phạm Đức Hà - brother
5.8	Trần Thị Kim Thúy								0		People related to Mr Phạm Đức Hà -sister-in-law
5.9	Phạm Đức Lân								0		People related to Mr Phạm Đức Hà - brother
5.10	Trương Thị Hạnh								0		People related to Mr Phạm Đức Hà -sister-in-law
5.11	Phạm Thị Tuyết								0		People related to Mr Phạm Đức Hà -sister
5.12	Vũ Văn Tình										People related to Mr Phạm Đức Hà -broter-in-law (Deceased)
6	Hà Hải Ninh <i>(Details in section 1.4)</i>										
6.1	Hà Văn Duyệt <i>(Details in section 1)</i>										People related to Mr.Hà Hải Ninh - Father

No.	Name	Securities trading account	Position at the company	ID card No./Passport No., date of issue, place of issue	Paper number of owner	Date of issue of ownership certificate	Place of issuance of ownership certificate	Head office address/Contact address	Number of shares owned at the present time	Share ownership ratio at the present time	Note
6.2	Trần Thị Cậy (Details in section 1.1)										People related to Mr.Hà Hải Ninh - Mother
6.3	Trần Hữu Chinh										People related to Mr.Hà Hải Ninh - father-in-law
6.4	Quách Thị Tính										People related to Mr.Hà Văn Nghĩa Mother-in-law
6.5	Trần Thị Hiền (Details in section 1.5)										People related to Mr.Hà Hải Ninh Wife
6.6	Hà Mạnh Đức										People related to Mr.Hà Hải Ninh son Reason for not having ownership certificate: Still young
6.7	Hà Văn Nghĩa (Details in section 1.2)										- People related to Mr.Hà Hải Ninh - brother
6.8	Nguyễn Thùy Dương (Details in section 1.3)										- People related to Mr.Hà Hải Ninh - sister-in-law
7	Dương Thanh Tùng		7						720,000	3.02%	

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	Dương Thanh Tùng								0		
7.1	Bùi Văn Nhuận								0		People related to Mr Dương Thanh Tùng-father
7.2	Bùi Thị Lựa								0		People related to Mr Dương Thanh Tùng-wife
7.3	Dương Thị Khánh Linh								0		People related to Mr Dương Thanh Tùng-daughter
7.4	Dương Thành Bách								0		People related to Mr Dương Thanh Tùng-son
7.5	Dương Văn Tuấn								0		People related to Mr Dương Thanh Tùng-brother
7.6	Phạm Thị Tân								0		People related to Mr Dương Thanh Tùng-sister-in-law

No.	Name	Securities trading account	Position at the company	ID card No./Passport No., date of issue, place of issue	Paper number of owner	Date of issue of ownership certificate	Place of issuance of ownership certificate	Head office address/Contact address	Number of shares owned at the present time	Share ownership ratio at the present time	Note
7.7	Dương Văn Thủ								0		People related to Mr Dương Thanh Tùng-brother
7.8	Phạm Thị Hoàng Yến								0		People related to Mr Dương Thanh Tùng-sister-in-law
7.9	Dương Văn Tài								0		People related to Mr Dương Thanh Tùng-brother
7.10	Trần Thị Vương								0		People related to Mr Dương Thanh Tùng-sister-in-law
7.11	Dương Văn Tấn								0		People related to Mr Dương Thanh Tùng-brother
7.12	Vũ Thị Phương Liên								0		People related to Mr Dương Thanh Tùng-sister-in-law

No.	Name	Securities trading account	Position at the company	ID card No./Passport No., date of issue, place of issue	Paper number of owner	Date of issue of ownership certificate	Place of issuance of ownership certificate	Head office address/Contact address	Number of shares owned at the present time	Share ownership ratio at the present time	Note
8	Nguyễn Thị Hằng Nga		8						595,604	2.50%	
8.1	Nguyễn Đình Minh								201,404	0.85%	People related to Ms Nguyễn Thị Hằng Nga- father
8.2	Xuân Thị Hằng								0		People related to Ms Nguyễn Thị Hằng Nga- mother
8.3	Trần Đức Thiệp								0		People related to Ms Nguyễn Thị Hằng Nga- husband
8.4	Trần Thị Tuyết Nhi								0		People related to Ms Nguyễn Thị Hằng Nga- daughter
8.5	Trần Đức Khang								0		People related to Ms Nguyễn Thị Hằng Nga- son

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8.6	Nguyễn Xuân Thắng								0		People related to Ms Nguyễn Thị Hằng Nga- younger brother
8.7	Trần Thị Ánh Tuyết								0		People related to Ms Nguyễn Thị Hằng Nga- sister-in-law
9	Vũ Thị Ngát		6						252,816	1.06%	
9.1	Trần Kim Phồn								0		People related to Ms Vũ Thị Ngát- husband
9.2	Trần Lan Hương								0		People related to Ms Vũ Thị Ngát- daughter
9.3	Phạm Ngọc Thái								0		People related to Ms Vũ Thị Ngát- son-in-law
9.4	Trần Nam Phương								0		People related to Ms Vũ Thị Ngát- daughter

No.	Name	Securities trading account	Position at the company	ID card No./Passport No., date of issue, place of issue	Paper number of owner	Date of issue of ownership certificate	Place of issuance of ownership certificate	Head office address/Contact address	Number of shares owned at the present time	Share ownership ratio at the present time	Note
9.5	Lương Chí Thiện								0		People related to Ms Vũ Thị Ngát- son-in-law
9.6	Trần Thị Kim Anh								0		People related to Ms Vũ Thị Ngát- daughter
10	Kiều Ngọc Mạnh Hùng		4						1,276,554	5.37%	
10.1	Cao Thị Tố Lan										People related to Mr Kiêu Ngọc Mạnh Hùng - Wife
10.2	Kiều Thị Trang										People related to Mr Kiêu Ngọc Mạnh Hùng - daughter.
10.3	Kiều Ngọc Mạnh Tùng										People related to Mr Kiêu Ngọc Mạnh Hùng - son.

Chairman of the board of directors

(Sign, full name and seal)

