

Appendix V
REPORT ON CORPORATE GOVERNANCE
*(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020
of the Minister of Finance)*

PETROLIMEX INSTALLATION NO.III JOINT STOCK COMPANY **THE SOCIALIST REPUBLIC OF VIETNAM**
Independence - Freedom – Happiness

No.: 03.../XL3-BCQT

Ho Chi Minh City, day 22 month 01 year 2026

REPORT ON CORPORATE GOVERNANCE (PUBLIC REPORT)
(Year 2025)

To: Ha Noi Stock Exchange

- Name of company: **PETROLIMEX INSTALLATION NO.III JOINT STOCK COMPANY.**
- Address of head office: 2286 Huynh Tan Phat Street, Nha Be Commune, Ho Chi Minh City.
- Telephone: 028 39404602 Fax: 028 39404606 Email: company@penjico.vn
- Charter capital: 50.000.000.000 VND (Fifty Billion VND)
- Stock symbol: PEN
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, and Directors.
- The implementation of internal audit: Not yet implemented.

I. Activities of the General Meeting of Shareholders:

The Annual General Shareholders' Meeting held on 23/04/2025

No.	Resolution/ Decision No.	Date	Content
01	No. 21/XL3-ĐHĐCĐ-NQ	23/4/2025	<ul style="list-style-type: none">- Approval of the voting issues at the General Meeting:- Report on the Board of Directors' activities in 2024 and the plan for 2025.- Audited financial statements for 2024- Report on the activities of the Board of Supervisors in 2024 and the plan for 2025- Report on business performance results for 2024 and the targets for business performance and investment plan for 2025- Proposal for the distribution of profits for 2024, due to loss of profit after tax, the company will not pay dividends in 2023.- Remuneration settlement for members of the Board of Directors and the Board of Supervisors in 2023, as well as the remuneration and bonus plans for the

			Board of Directors, Board of Supervisors, and Executive Board members in 2024. - Proposal for selecting an auditing firm for the company's 2024 financial statements, authorizing the Company's Board of Directors to select the auditing firm - Proposal regarding transactions with companies having related persons. - Proposal for approval of investment cooperation in land exploitation at the Bà Hom and Huynh Tan Phat land plots, authorizing the Company's Board of Directors to select partners for investment cooperation.
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II. Board of Directors:

1.Information about the members of the Board of Directors:

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
01	Mr. Cung Quang Ha	Chair man	14/4/2022	
02	Mr. Nguyen Hong Ky	Non-Executive Member	14/4/2022	
03	Mr. Dao Quoc Hung	Independent Board Member	14/4/2022	
04	Mr. Nguyen Ngoc Thanh	Executive Member	25/4/2024	
05	Mr. Truong Dang Canh	Executive Member	25/4/2024	

2.Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
01	Mr. Cung Quang Ha	08	100%	
02	Mr. Nguyen Hong Ky	08	100%	
03	Mr. Dao Quoc Hung	08	100%	
04	Mr. Nguyen Ngoc Thanh	08	100%	
05	Mr. Truong Dang Canh	08	100%	

In first half of the year 2025, the Board of Directors held 5 in-person meetings and 3 meetings through written consultations, issuing 11 Resolutions and 6 Decisions

3.Supervising the Board of Management by the Board of:

- Approving the target plans for 2025.
- Organizing the Annual General Shareholders' Meeting in 2025.

- Directing and overseeing the implementation of the Shareholders' General Meeting resolution regarding the business and production, investment, and profit plans for 2025

4. Activities of the Board of Directors' subcommittees (If any):

4.1 Legal Subcommittee: Directly monitor and represent the company in litigation cases accepted by courts at all levels, and monitor and update the completion of legal land records under the company's management

4.2 Strategic Subcommittee: Conduct research and marketing for new product projects: Renewable energy, LNG; mechanical and manufacturing products, etc.

5. Resolutions/Decisions of the Board of Directors:

No.	Resolution/Decision No.	Date	Content	Approval rate
01	No. 06/XL3-HĐQT-QĐ	10/02/2025	Establishment of the Organizing Committee for the 2025 Annual General Meeting of Shareholders	100%
02	No. 09/XL3-HĐQT-NQ	26/02/2025	-Record date for shareholder list: 24/3/2025 -General Meeting of Shareholders: 23/04/2025	100%
03	No. 23/XL3-HĐQT-NQ	29/5/2025	Selection of the auditing firm for the Company's financial statements in 2025.	100%
04	No. 25/XL3-HĐQT-NQ	29/5/2025	Tiên Phong Line of credit at TP Bank	100%
05	No. 35/ XL3-HĐQT-NQ	19/9/2025	BIDV Line of credit at BIDV Bank	100%
06	No. 36/ XL3-HĐQT-NQ	19/9/2025	The dissolution of Petrolimex installation No III Joint Stock Company branch located at 38 Dong Khoi Street, Sai Gon Ward, Ho Chi Minh City.	100%
07	No. 37/ XL3-HĐQT-NQ	19/9/2025	- Dismissal of Mr. Nguyen Huy Nhan from the positions of Director of Ba Hom Mechanical Workshop Branch and Person in charge of Corporate Governance; - Appointment of Ms. Nguyen Thi Phuong – Deputy Director of the Company – to concurrently hold the position of Director of Ba Hom Mechanical Workshop Branch.	100%

			- Appointment of Ms. Le Thi Thuy Linh – Head of Human Resources Department – to the position of Person in charge of Corporate Governance.	
8	No. 38/ XL3-HĐQT-QĐ	19/9/2025	Dismiss Mr. Nguyen Huy Nhan from the following positions: Director of Ba Hom Mechanical Workshop Branch and Person in Charge of Corporate Governance.	100%
9	No. 39/ XL3-HĐQT-QĐ	19/9/2025	To appoint Ms. Nguyen Thi Phuong – Deputy Director of the Company – to concurrently hold the position of Director of Ba Hom Mechanical Workshop Branch	100%
10	No. 40/ XL3-HĐQT-QĐ	19/9/2025	To appoint Ms. Le Thi Thuy Linh, Head of Human Resources Department - to the position of Person in Charge of Corporate Governance.	100%
11	No.43/XL3-HĐQT-NQ	19/9/2025	2025 Credit Limit at Maritime Commercial Joint Stock Bank (MSB)	100%
12	No. 45/ XL3-HĐQT-NQ	01/10/2025	To appoint Mr. Vo Van Huy – Director of the Company’s Nha Be Branch – to the position of Deputy Director of the Company.	100%
13	No. 46/ XL3-HĐQT-QĐ	01/10/2025	To appoint Mr. Vo Van Huy – Director of the Company’s Nha Be Branch – to the position of Deputy Director of the Company.	100%
14	No. 50/ XL3-HĐQT-NQ	03/10/2025	2025 Credit Limit at Maritime Commercial Joint Stock Bank (MSB)	100%
15	No. 52/ XL3-HĐQT-NQ	16/10/2025	Increasing the 2025 Credit Limit at Military Commercial Joint Stock Bank (MB)	100%
16	No. 59/ XL3-HĐQT-NQ	14/11/2025	Increasing the 2025 Credit Limit at Tien Phong Commercial Joint Stock Bank (TPBank)	100%

17	No. 61/ XL3-HĐQT-QĐ	01/12/2025	Promulgating the Regulations on Information Disclosure of the Company	100%
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III. Board of Supervisors

1. Information about members of Board of Supervisors

No	Members of Board of Supervisors	Position	The date becoming	Ceasing to be the member of the Board of Supervisors	Qualification
01	Ms. Le Thi Hong Mai	Head of the SB	14/4/2022		Bachelor of Economics, major in Corporate Finance and Accounting
02	Mr. Ngo Hong Phi	Member of the SB	14/4/2022		Bachelor of Finance
03	Ms. Nguyen Hong Minh	Member of the SB	25/4/2024		Bachelor of Finance

2. Meetings of Board of Supervisors:

No	Members of Board of Supervisors	Number of meetings attended	Attendance rate (%)	Voting rate (%)	Reasons for absence
01	Ms. Le Thi Hong Mai	8	100	100	
02	Mr. Ngo Hong Phi	8	100	100	
03	Ms. Nguyen Hong Minh	8	100	100	

The members fully participated in all Supervisory Board meetings through both in-person and online formats, ensuring the performance of supervisory duties in accordance with the planned program

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors

3.1 With respect to the operations of the Board of Directors:

- The Board of Directors holds meetings in accordance with regulations and extends participation to the Supervisory Board and the Executive Board of the Company. All relevant members attend in full. Opinions regarding the business performance and matters approved by the General Meeting of Shareholders are discussed and voted on based on the majority principle;

- Supervise the Executive Board in implementing the Resolutions of the General Meeting of Shareholders, with a focus on the Company's overall business and production plan.

- The Board of Directors approved the amended and supplemented Information Disclosure Regulations to ensure compliance with the circulars and decisions issued in 2025.

3.2 With respect to the operations of the Executive Management:

- The Executive Board has made efforts to focus on sourcing job opportunities, organizing and directing the Company's business and production activities in accordance

with its assigned functions, duties, and powers, while ensuring compliance with State laws and the Company's Charter

- Information disclosure has been carried out in a transparent and compliant manner, ensuring that shareholders and investors can easily monitor the Company's operations.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

Through meetings of the Board of Directors and executive briefings held by the Executive Board, the Supervisory Board was invited to attend, provided with information on the Company's business and production activities, and given the opportunity to contribute opinions during discussions. The Supervisory Board also conveyed shareholders' feedback to the Board of Directors and Executive Management, facilitating the appropriate resolution of issues to ensure the maximum protection of shareholders' interests.

5. Other activities of the Board of Supervisors

- Assign members to conduct inspections at project sites
- Responsible for reviewing and adjusting relevant information as requested by shareholders, and for monitoring information disclosure.
- Receive feedback and suggestions from shareholders.

Supervisory Board members participated in organizing the Company's Annual General Meeting of Shareholders

- Supervisory Board member participated in the drafting, revision, and supplementation of the Information Disclosure Regulations.

IV. Board of Management:

<i>No.</i>	<i>Members of Board of Management</i>	<i>Date of birth</i>	<i>Qualification</i>	<i>Date of appointment/ dismissal of members of the Board of Management/</i>
01	Mr. Nguyen Ngoc Thanh	10/06/1969	Construction engineer	22/4/2022
02	Mr. Duong Minh Tri	10/11/1982	Mechanical engineer	26/4/2022
03	Mrs Nguyen Thi Phuong	09/10/1978	Master of Business Administration/ Bachelor of Finance	19/4/2024
04	Mr. Vo Van Huy	26/03/1983	High quality engineer in the automation industry	01/10/2025

V. Chief Accountant

<i>Name</i>	<i>Date of birth</i>	<i>Qualification</i>	<i>Date of appointment/ dismissal</i>
Mrs Hoang Tran Nhu Quynh	02/12/1984	Bachelor of Accounting and Auditing	26/4/2022

VI. Training courses on corporate governance

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance:

- 6.1 Mr. Duong Minh Tri - Deputy Director of the Company:
 - Grade I Certificate of Eligibility for Construction Practice February 12, 2025).
 - Participated in the Occupational Safety and Hygiene Training Course on 17–18/11/2025.
- 6.2 Mr. Vo Van Huy – Deputy Director of the Company:
 - Participated in the Occupational Safety and Hygiene Training Course on 17–18/11/2025.
- 6.3 Mrs. Nguyen Thi Phuong - Deputy Director of the Company:
 - Participated in the Chief Financial Officer (CFO 4.0) Course on April 19, 2025.
- 6.4 Mrs. Hoang Tran Nhu Quynh – Chief Accountant of the Company:
 - Participated in the training course on the updated Circular 99/2025 replacing Circular 200, on December 16–17–18, 2025.
 - Attended the workshop on in-depth guidance for tax finalization and financial statements for the year 2025, and updates on new tax policies for 2026, on November 26, 2025.
 - Attended the training course on Updates of New Tax Policies 2025 – Invoices – Enterprise Accounting Regulations 2025, on July 12, 2025.
 - Digital transformation in human resource management on February 28, 2025.
- 6.5 Mrs. Le Thi Thuy Linh – Head of Corporate Administration:
 - Corporate Governance Training from August 18, 2025 to September 12, 2025.
 - Digital transformation in human resource management on February 28, 2025.
- 6.6 Mrs. Vu Thanh Huong – Head of Human Resources Department:
 - Corporate Governance Training from 21/10/2025 to 11/11/2025.
- 6.7 Mr. Phan Van Hung – Head of Construction Engineering Department:
 - Participated in the Occupational Safety and Hygiene Training Course on 17–18/11/2025.
- 6.8 Mr. Nguyen Phu Cuong – Head of Project Economics Department:
 - Participated in the Occupational Safety and Hygiene Training Course on 17–18/11/2025.
- 6.9 Mr. Le Van Duc – Deputy Head of Project Economics Department:
 - Participated in the Occupational Safety and Hygiene Training Course on 17–18/11/2025.
- 6.10 Mr. Nguyen Cao Cuong – Director of Da Nang Branch:
 - Participated in the Occupational Safety and Hygiene Training Course on 17–18/11/2025.
- 6.11 Mr. Do Manh Vo – Director of Can Tho Branch:
 - Participated in the Occupational Safety and Hygiene Training Course on 17–18/11/2025.
- 6.12 Mr. Nguyen Trong Quyet – Deputy Director of Can Tho Branch:
 - Participated in the Occupational Safety and Hygiene Training Course on 17–18/11/2025.
- 6.13 Mr. Nguyen Van Hue – Director of Nha Be Mechanical Processing Plant:
 - Participated in the Occupational Safety and Hygiene Training Course on 17–18/11/2025.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company:

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relations hip with the Company
1	Cung Quang Ha		Chair man			14/04/2022			Internal person
2	Nguyen Hong Ky		Member of the Board of Director			14/04/2022			Internal person
3	Nguyen Ngoc Thanh		Member of the Board of Director			25/04/2024			Internal person
			Director			22/04/2022			
4	Truong Dang Canh		Member of the Board of Director			25/04/2024			Internal person
5	Đào Quốc Hưng		Independent Board Member			14/04/2022			Internal person
6	Le Thi Hong Mai		Head of the Supervisory Board			14/04/2022			Internal person
7	Ngo Hong Phi		Member of the Supervisory Board			14/04/2022			Internal person

8	Nguyen Hong Minh		Member of the Supervisory Board				25/04/2024			Internal person
9	Duong Minh Tri		Deputy Director				26/04/2022			Internal person
10	Nguyen Thi Phuong		Deputy Director				19/04/2024			Internal person
11	Vo Van Huy		Deputy Director				01/10/2025			Internal person
12	Hoang Tran Nhu Quynh		Chief accountant				26/04/2022			Internal person
13	Nguyen Huy Nhan		The person in charge of corporate governance				19/04/2024	19/09/2025	Retirement	Internal person
14	Le Thi Thuy Linh		The person in charge of corporate governance				19/09/2025			Internal person
15	Petrolimex Construction and Trading Corporation – MTV Company Limited		Major shareholder				14/04/2022			Major shareholder

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons

No.	Name of Organization/Individual	Relationship with the Company	Business Registration No., Date & Place	Registered Office / Contact Address	Transaction Period	Number of resolutions/ decisions passed by the General Meeting of Shareholders/ Board of Directors	Transaction Details, Quantity, Total Value	Notes
01	Dao Kim Thi	Person related to an insider			July		Loan Agreement Value: 3.000.000.000 VND	
02	Nguyen Thi Be	Person related to an insider			September		Loan Agreement Value: 2.565.000.000 VND	
03	Cung Ha Linh	Person related to an insider			October		Loan Agreement Value: 6.300.000.000 VND	

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power:

No	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No./ Passport No., date of issue, place of issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note

None

4. Transactions between the Company and other objects:

4.1 Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting)

4.2 Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO)

4.2.1 PET-NOR LNG Technical Trading JSC

(4.2.1.1) Contract No. 33/XL3-HĐ dated 20/01/2025 for the supply of valves, value: 79.272.000 VND.

(4.2.1.2) Contract No. 50/XL3-HĐ dated 22/07/2024 for the fabrication and installation of stainless steel tanks, value: 4.989.050.000 VND; Contract Addendum No. 50.1/PLHĐ dated 23/07/2024, Adjusted contract value: 6.281.234.586 VND; Contract Addendum No. 67.1/PLHĐ dated 18/11/2024, Revised value: 6.440.750.558 VND. Hand-over Minutes No. 31.1/XL3-TLHĐ dated 03/01/2025 value: 6.556.198.646 VND.

(4.2.1.3) Purchase and sale contract No. 33.1/XL3-HĐ dated 28/02/2025 on fabrication of 35T storage tank with a value: 750,266,000 VND

(4.2.1.4) Contract No. 65/XL3-HĐ dated 17/10/2024 for the fabrication and installation of compressed air pipeline system, value: 445.593.610 VND; Contract Addendum No.35.1/PLHĐ dated 13/03/2025, Adjusted contract value: 918.191.868 VND; Addendum No. 38.1/PLHĐ dated 08/04/2025, Adjusted contract value: 967.418.628 VND.

(4.2.1.5) Contract No. 140325/HĐ-XL3- PETNOR dated 14/03/2025 for supply and fabrication of filters:161.700.000 VND.

(4.2.1.6) Contract No. 100125/HD/XL3-PETNOR dated 10/04/2025 on Supply of materials and fabrication of water separators and filter tanks: 85,800,000 VND

(4.2.1.7) Contract No. 41/XL3-HĐ dated 26/04/2025 on the renovation and labor of heating pipes value: 337,473,730 VND

(4.2.1.8) Contract No. 43/XL3-HĐ dated 22/05/2025 for installation of pipeline for Package 4.9 – Long Thanh Airport project, value: 5.105.358.720 VND.

(4.2.1.9) Contract No. 42.1/XL3-HĐ dated 05/05/2025 for the supply of steel plates: 78.845.400 VND.

(4.2.1.10) Contract No.45A/XL3-HĐ dated 03/06/2025 on the fabrication and installation of 20m³ saturated hot water tank valued at 290,010,600 VND .

(4.2.1.11) Contract No. 46/XL3-HĐ dated 16/06/2025 on replacing petroleum pipes from 2 import-export ports to the warehouse and 02 pipes at road number 3, value: 1.934.739.161 VND.

(4.2.1.12) Contract No. 51°/XL3-HĐ dated 17/07/2025 on the Installation of compressed air pipes and dust collection items value: 223,298,559 VND

(4.2.1.13) Contract No. 250825/HĐMB dated 25/08/2025 value: 111,737,340 VND

(4.2.1.14) Contract No. 0509/HĐMB/PN-CNXL3 dated 05/09/2024 for supplying materials and various valves. Value: 480.060.000 VND

4.2.2. Vietnam-Japan Petroleum Consulting and Construction JSC (VNJP)

(4.2.2.1)- Contract No. 012025/VNJP-XLIII dated 09/01/2025 on the Purchase and sale of imported materials and equipment value: VND 3,946,639,833 Liquidation: 3,891,787,485 VND.

- (4.2.2.2) Contract No. 1505/2019XL3-VNJP dated 15/05/2019 on Rooftop solar power trading value: 52,991,112 VND
- (4.2.2.3) Contract No. 10/2025/VNJP-XLIII dated 20/06/2025 on the Purchase of level measurement device for the vaporizer. Value: 10,260,000 VND.
- (4.2.2.4) Contract No. 56/VNJP-XLIII dated 15/06/2025 on the Supply of copper cables value: 176,063,800 VND.

4.2.3 Tam Viet CKC Energy Technology Co., Ltd

- (4.2.3.1) Contract No. 291124/HDMB/XL3-TVCKC dated 29/11/2024 Supply of materials and equipment. Value: 2,987,155,028 VND
- (4.2.3.2) Contract No. 050525/HDMB/XL3-CKC dated 05/05/2025 Supply of equipment. Value: 63,828,000 VND.
- (4.2.3.3) Contract No. 0407/HDKT/XL3-CKC dated 04/07/2025 Rooftop solar power trading value: 66,721,965 VND.

4.2.4 Oval Vietnam Joint Venture Co., Ltd.

- (4.2.4.1)- Contract No.2102/HĐ/Oval-Penjico dated 21/02/2025 for supply of filtration tanks, value: 450.670.000 VND; Contract Addendum 01 dated 21/03/2025 adjusted the remaining contract value: 423.742.000 đồng
- (4.2.4.2)- Contract No. 01-2025/HĐKT/Oval-XLIII dated 18/02/2025 for supply of valves, value: 136.080.000 VND
- (4.2.4.3) Contract No. 02-2025/HĐKT/OVAL-XLIII dated 19/08/2025 Supply cables value: 48,921,840 VND.

4.3 Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers P.TCKT.

4.3.1 Framework Agreement No. 01032024/HDVNT/EHCQ1 dated 01/03/2024, for a loan from Mr. Cung Quang Ha – Chairman of the Board, with a value of 168.611.565 VND as of 31/12/2025

4.3.2 Framework Agreement No. 01032024/HDVNT/EMLH01 dated 01/03/2024, for a loan from Mrs. Lê Thị Hồng Mai – Head of the Board of Supervisors, with a value of 0 VND as of 31/12/2025

4.3.3 Loan contract No. 020125/HDV/ELLTT01 dated 02/01/2025 and Loan contract No. 311025/HDV-KH001952 dated 31/10/2025, for a loan from Mrs. Le Thi Thuy Linh – Company Administrator, with a value of 649.995.775 VND as of 31/12/2025

7	Nguyen Hong Quang								
8	Nguyen Hong Long								
9	Song Chau Petro Joint Stock Company			Chair man					
10	Oval Viet Nam Joint Venture Company Ltd			General Director					
11	Trung Vang Technology Corporation			Chairman					
III	Nguyen Ngoc Thanh			Board Member and Director					
1	Dang Thi Than								
2	Nguyen Thi Thanh Nhan								
3	Nguyen Ngoc Hai Anh								
4	Nguyen Ngoc Thao Nhi								
5	Nguyen Ngoc Tin								
6	Nguyen Thi Hoa								
7	Nguyen Ngoc Tuan								
8	Nguyen Ngoc Tu								
9	Tran Thu Quang								
10	Ngoc Anh Tuan								
11	Vu Thi Thuy Lan								
12	Dinh Thi Bich Khue								
IV	Truong Dang Canh			Board Member					
1	Pham Thi Thu Hang								
2	Truong Diep Anh								
3	Truong Chi Kien								
4	Hà Thi Can								Child
5	Pham Xuan Hai								
6	Dang Thi Hoa								
7	Truong Thi Hong Nhung								
8	Dao Hong Tien								
9	VNJP – Viet Nam Japan Petrol Construction and Consultancy Joint Stock Company.			Mrs Pham Thi Thu Hang - Director					
10	Tam Viet CKC Energy technology Company Limited.			Mrs Pham Thi Thu Hang - Director					

V	Dao Quoc Hung		Independent Board Member			
1	Tran Thi Kim					
2	Tran Thi Tuyet Linh					
3	Dao Minh Hoang					
4	Dao Tran Minh Huong					
5	Dao Viet Hung					
6	Dao Thanh Tung					
7	Dao Anh Dung					
8	Dao Thi Kim Dung					
9	Dao Gia Vuong					
10	Dao Thi Thanh Thuy					
11	Ton That Thuan					
VI	Le Thi Hong Mai		Head of the Supervisory Board			
1	Tran Minh Hong					
2	Nguyen Le Mai Anh					
3	Nguyen Le Thao Anh					
4	Le Thi Hong Dao					
5	Le Quoc Lap					
6	Le Thi Hong Nhung					
7	Le Quoc Viet					
8	Le Quoc Nam					
9	Le Thi Hong Ha					
10	Le Thi Hong Yen					
11	Ha Xuan Phuong					
12	Tran Thi Kim Thuy					
13	Asano Tetsumi					
14	Nguyen Thanh Truc					
VII	Ngo Hong Phi		Member of the Supervisory Board			
1	Ngo Van Hoan					
2	Nguyen Cao Thang					
3	Nguyen Thi Thuy					
4	Nguyen Thi Minh Thu					
5	Ngo Nguyen Bao Tram					



6	Ngo Minh An								Child
7	Ngo Minh Khang								Child
8	Ngo Minh Khoa								Child
9	Ngo Van Truyen Lam								
10	Ngo Thi Mong Thuy								
11	Ngo Ha Phong								
12	Ngo Bich Phuong								
13	Nguyen Thi Cuc								
14	Trung Vang Technology Corporation			Director					
15	Workforce Empower Consulting Company Limited			Deputy Director					
VIII	Nguyen Hong Minh			Member of the Supervisory Board					
1	La Thi Hong Tu								
2	Van Thi Ai Lien								
3	Vo Van Vuong								
4	Vo Minh Chau								
5	Vo Minh Trang								Child
6	Nguyen Thi Bich Hong								
7	Nguyen Van Luyen								
IX	Duong Minh Tri			Deputy Director					
1	Duong Van Hu								
2	Vo Thi Tho								
3	Le Thi Xuan								
4	Nguyen Thi Thuy Di								
5	Duong Gia Han								Child
6	Duong Kha Han								Child
7	Duong Thi Phuong								
8	Duong Thi Loan								
9	Duong Thi Bich Tuyen								
10	Nguyen Truong Giang								
11	Nguyen Tuan Loc								
12	Nguyen Tan Phap								
X	Nguyen Thi Phuong			Deputy Director					

2. Transactions of internal persons and affiliated persons with shares of the Company

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	

None

IX. Other significant issues

Recipients:
HNX

CHAIRMAN OF THE BOARD OF DIRECTORS



Cung Quang Ha

