

**FOOD JOINT STOCK COMPANY
HO CHI MINH CITY**

No: 14/CBTT-LT-KHTH

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Ho Chi Minh City, January 26, 2026

**PUBLICATION OF INFORMATION ON ELECTRONIC INFORMATION PORTAL
OF THE STATE SECURITIES COMMISSION AND
HANOI STOCK EXCHANGE**

Dear: - State Securities Commission ;
 - Hanoi Stock Exchange .

Company: **HO CHI MINH CITY FOOD JOINT STOCK COMPANY**

Stock code: FCS

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Authorized person to make information disclosure: Mr. Nguyen Quang Cuong - Head of General Planning Department

Type of information disclosed:

☐24 hours ☐72 hours ☐irregular ☐on demand ☒periodically

Information disclosure content:

Report on corporate governance situation of 2025 of Ho Chi Minh City Food Joint Stock Company

This information was posted on the website of Ho Chi Minh City Food Joint Stock Company on January 26, 2026 at www.foodcosa.vn (SHAREHOLDER RELATIONS section).

We hereby commit that the information published above is true and take full legal responsibility for the content of the published information./.

Recipient:

- As above;
- Save: VT.



Nguyen Quang Cuong

No: 03/BC-LT-HĐQT

Ho Chi Minh City, January 26, 2026

REPORT
Corporate Governance Status in 2025

To: - State Securities Commission
 - Stock Exchange

- Company name: Ho Chi Minh City Foodstuff Joint Stock Company
- Head office address: 1610 Vo Van Kiet Street, Binh Tien Ward, Ho Chi Minh City, Vietnam.
- Phone: (028) 3967 2060 Email: info@foodcosa.vn
- Charter capital: VND 294,500,000,000 (VND 294,500,000,000 according to the license, but the actual contributed capital is VND 255,138,000,000)
- Stock ticker: FCS
- Corporate governance model: General Shareholders' Meeting, Board of Directors, Supervisory Board, and General Director.
- Regarding the performance of internal audit functions: This has been completed.

I. Activities of the General Meeting of Shareholders

In 2025, the company organized:

- The Annual General Meeting of Shareholders for 2025 will be held on April 22, 2025.
- The extraordinary general meeting of shareholders in 2025 will be held on November 18, 2025.

II. Board of Directors

1. Information about the members of the Board of Directors

No.	Board Member	Position	Date of commencement/cessation of membership on the Board of Directors	
			Appointment date	Dismissal date
01	Mr. Nguyen Van Hien	Chairman of the Board	18/11/2025	

02	Mr. Nguyen Van Linh	Board Member	25/04/2024	
03	Mr. Nguyen Tai Dai	Board Member	22/04/2025	
04	Ms. Pham Thi Thuy Hang	Board Member	22/04/2025	
05	Ms. Phan Thi Bich Tuyen	Board Member	25/04/2024	
06	Mr. Võ Hùng Dũng	Board Member	22/04/2025	18/11/2025
07	Mr. Đoàn Quang Long	Chairman of the Board	25/04/2024	22/04/2025
08	Ms. Hồ Thị Cẩm Vân	Board Member	25/04/2024	22/04/2025
09	Ms. Trần Thị Xuân Mai	Board Member	25/04/2024	22/04/2025

2. Board of Directors Meetings/Observations

2.1. Meetings:

No.	Board Member	Number of Board of Directors meetings attended	Meeting attendance rate	Reasons for not attending the meeting.
01	Mr. Nguyen Van Hien	02/09	22,22%	<i>Appointment dated November 18, 2025</i>
02	Mr. Nguyen Van Linh	09/09	100%	
03	Mr. Nguyen Tai Dai	06/09	66,67%	<i>Appointment dated April 22, 2025</i>
04	Ms. Pham Thi Thuy Hang	06/09	66,67%	<i>Appointment dated April 22, 2025</i>

05	Ms. Phan Thi Bich Tuyen	09/09	100%	
06	Mr. Vo Hung Dung	04/09	44,44%	<i>Appointment on April 22, 2025 and dismissal on November 18, 2025.</i>
07	Mr. Đoàn Quang Long	02/09	22,22%	<i>Dismissal date: April 22, 2025</i>
08	Ms. Hồ Thị Cẩm Vân	02/09	22,22%	<i>Dismissal date: April 22, 2025</i>
09	Ms. Trần Thị Xuân Mai	02/09	22,22%	<i>Dismissal date: April 22, 2025</i>

2.2. Feedback form:

No.	Board Member	Number of times the Board of Directors participated in the voting process.	Participation rate	Reasons for not participating
01	Ông Nguyen Van Hien	00/08	00%	<i>Appointment dated November 18, 2025</i>
02	Ông Nguyen Van Linh	08/08	100%	
03	Ông Nguyen Tai Dai	04/08	50%	<i>Appointment dated April 22, 2025</i>
04	Bà Phạm Thị Thuy Hang	04/08	50%	<i>Appointment dated April 22, 2025</i>
05	Bà Phan Thi Bich Tuyen	08/08	100%	

06	Ông Vo Hung Dung	04/08	50%	<i>Appointment dated April 22, 2025</i>
07	Mr. Đoàn Quang Long	03/08	37,5%	<i>Dismissal date: April 22, 2025</i>
08	Ms. Hồ Thị Cẩm Vân	03/08	37,5%	<i>Dismissal date: April 22, 2025</i>
09	Ms. Trần Thị Xuân Mai	03/08	37,5%	<i>Dismissal date: April 22, 2025</i>

3. The Board of Directors' oversight of the General Management Board.

The Board of Directors primarily exercises oversight over the General Management Board through the oversight activities of the Company's Supervisory Board (see section 3.2, clause 3, part III: Oversight activities of the Supervisory Board over the General Management Board).

4. Resolutions/Decisions of the Board of Directors

4.1. Resolutions

No.	Resolution Number	Day	Content	Approval rate
01	01/NQ-LT-HĐQT	26/02/2025	1. Approve the dismissal of Ms. Tran Thi Xuan Mai from the position of Deputy General Director of Ho Chi Minh City Foodstuff Joint Stock Company effective March 1, 2025. 2. Appoint Ms. Pham Thi Thuy Hang, the representative of Song Moc Investment Joint Stock Company at Ho Chi Minh City Foodstuff Joint Stock Company, to the position of Deputy General Director of Ho Chi Minh City Foodstuff Joint Stock Company effective March 1, 2025.	5/5 (100%)
02	02/NQ-LT-HĐQT	26/02/2025	Convening the 2025 Annual General Meeting of Shareholders	5/5 (100%)

No.	Resolution Number	Day	Content	Approval rate
03	03/NQ-LT-HĐQT	26/03/2025	<p>1. Mr. Nguyen Van Linh is dismissed from the position of General Director of the Company effective April 1, 2025.</p> <p>2. Mr. Vo Hung Dung is appointed as General Director of the Company effective April 1, 2025.</p> <p>3. Mr. Doan Quang Long is dismissed from the position of Chairman of the Board of Directors of the Company effective April 1, 2025.</p> <p>4. Mr. Nguyen Van Linh is elected as Chairman of the Board of Directors of the Company effective April 1, 2025.</p>	5/5 (100%)
04	04/NQ-LT-HĐQT	28/03/2025	This document outlines the time, location, and content of the Annual General Meeting of Shareholders in 2025.	5/5 (100%)
05	05/NQ-LT-HĐQT	26/04/2025	<p>1. Mr. Nguyen Quang Cuong is relieved of his duties as Secretary of the Board of Directors and Head of Corporate Governance, effective May 1, 2025.</p> <p>2. Ms. Ngo Thi Xuan Huong, currently a Specialist in the Investment and Technology Department, is appointed as Secretary of the Board of Directors and Head of Corporate Governance, effective May 1, 2025.</p>	5/5 (100%)
06	06/NQ-LT-HĐQT	26/05/2025	Consider selecting the entity to review the semi-annual financial statements and audit the 2025 annual financial statements.	5/5 (100%)

No.	Resolution Number	Day	Content	Approval rate
07	07/NQ-LT-HĐQT	28/05/2025	<ol style="list-style-type: none"> 1. Assign the Executive Board to develop a business plan. 2. Assign the Executive Board to review the land use planning of the properties. 3. Agree to merge three departments: Investment - Technology Department, Administrative and Organizational Department, and Information Technology & Communications Department. Assign the Executive Board to develop the functions and responsibilities for the merged departments. 4. Assign the Executive Board to proactively balance cash flow to fulfill the obligation to pay land rent/tax. 5. Agree to send a document to the People's Committee of Ho Chi Minh City, the Department of Agriculture and Environment, and other relevant agencies, requesting permission to continue using the two properties at 400 Nguyen Duy and 161 Tran Huy Lieu. 6. It is agreed that the General Director will be authorized to sign and execute contracts and transactions between the Company and related individuals and organizations with a value less than 35% of the total value of the company's assets. The General Director is required to notify the Board of Directors and the Supervisory Board members about the relevant parties involved in the contract or transaction and to attach a draft 	5/5 (100%)

No.	Resolution Number	Day	Content	Approval rate
			<p>contract or the main contents of the transaction. The Board of Directors shall decide on the approval of the contract or transaction within 15 days of receiving the notification. Board members with vested interests in the parties involved in the contract or transaction do not have the right to vote.</p> <p>7. The Executive Board is tasked with reviewing all fixed assets.</p> <p>8. The Executive Board is tasked with reviewing all buildings, completing the procedures, and submitting the remaining documents to the Department of Agriculture and Environment and the Land Registration Office.</p> <p>9. It is agreed that the General Director shall sign the Compensation and Support Plan when the State reclaims a portion of the house and land, and carry out the procedures to receive compensation and hand over a portion of the land at 13 Nguyen Duy Trinh Street, Binh Trung Tay Ward, Thu Duc City.</p>	
08	08/NQ-LT-HĐQT	02/06/2025	<p>Recruitment and appointment of Mr. Vu Ngoc Duong, born on June 4, 1976; Citizen Identification Card No.: 020076008118 issued by the Department of Administrative Management of Social Order on December 21, 2021; Professional qualifications: Maritime Transport Economics Engineer, Bachelor</p>	5/5 (100%)

No.	Resolution Number	Day	Content	Approval rate
			of Law; to the position of Deputy General Director of Ho Chi Minh City Foodstuff Joint Stock Company, effective from June 2, 2025.	
09	09/NQ-LT-HĐQT	10/06/2025	Proposal to adjust the land use plan of Ho Chi Minh City Foodstuff Joint Stock Company.	5/5 (100%)
10	10/NQ-LT-HĐQT	17/06/2025	<p>1. The Board of Directors is required to seriously organize and implement the directives on ensuring food safety and hygiene.</p> <p>2. The Board of Directors is tasked with advising and submitting to the Chairman of the Board of Directors for signing and issuing a decision to establish the Food Safety Steering Committee of Ho Chi Minh City Foodstuff Joint Stock Company.</p> <p>3. The General Director is assigned as the official point of contact for working with inspection teams regarding the legal procedures of the company's land and property. Close coordination with relevant departments is required to prepare documentation and ensure proper reception of inspection teams.</p> <p>4. The Board of Directors is required to seriously review and rebuild the organizational structure and functions and responsibilities of the departments in accordance with the spirit of the meeting on June 11, 2025. The Board of Directors unanimously agreed on a model of three operational areas with</p>	5/5 (100%)

No.	Resolution Number	Day	Content	Approval rate
			three Deputy Heads in charge, aiming to streamline the organization and improve management efficiency. 5. The Board of Directors is tasked with developing a specific and feasible plan to restore rice business operations.	
11	11/NQ-LT-HĐQT	25/06/2025	1. Approve the functions, duties, and organizational structure of the General Planning Department. 2. Assign the Executive Board to develop a staffing plan and allocate personnel appropriately based on the actual situation of the existing personnel resources, in accordance with the approved organizational structure. Then, report and submit it to the Company's Board of Directors for review and approval.	5/5 (100%)
12	12/NQ-LT-HĐQT	11/09/2025	1. Approval of Proposal No. 217/TT-ĐTKTCN dated August 18, 2025, from Ho Chi Minh City Foodstuff Joint Stock Company regarding the approval of the policy to liquidate damaged, unusable, and technologically outdated machinery and equipment. 2. Approval of Proposal No. 222/TTr-LT-TCHC dated August 22, 2025, from Ho Chi Minh City Foodstuff Joint Stock Company regarding the change of personnel representing the capital contribution of Ho Chi Minh City Foodstuff Joint Stock Company in other enterprises. 3. Regarding the plan to restore the rice	5/5 (100%)

No.	Resolution Number	Day	Content	Approval rate
			<p>industry: The Executive Board is requested to review and finalize the plan; and report to the Board of Directors at upcoming meetings.</p> <p>4. Regarding the reduction of land rent: The Executive Board is requested to urgently complete the procedures, develop a specific roadmap, and report the progress to the Board of Directors.</p> <p>5. Regarding the two properties at 400 Nguyen Duy and 161 Tran Huy Lieu: The Executive Board is required to prepare a detailed report on the status of the two properties, submit it to the Board of Directors for consideration and decision, and then report to the General Corporation.</p> <p>6. Regarding Information Disclosure: The draft Information Disclosure document is approved; the Executive Board is tasked with revising and finalizing it based on the Chairman's feedback.</p> <p>7. Regarding the Business Performance Report: The Executive Board is required to develop a plan to rectify the loss situation and ensure improved business results in the remaining months of the year.</p>	
13	13/NQ-LT-HDQT	25/09/2025	This involves compiling a list of shareholders entitled to attend the 2025 Extraordinary General Meeting of Shareholders of Ho Chi Minh City Foodstuff Joint Stock Company.	5/5 (100%)

No.	Resolution Number	Day	Content	Approval rate
14	14/NQ-LT-HĐQT	26/9/2025	<p>1. Approving the dismissal of Mr. Vo Hung Dung from the position of General Director and Legal Representative of the Company effective September 26, 2025.</p> <p>2. Approving the dismissal of Mr. Nguyen Van Linh from the position of Chairman of the Board of Directors of the Company effective September 26, 2025.</p> <p>3. Appointing Mr. Nguyen Van Linh as General Director and Legal Representative of Ho Chi Minh City Foodstuff Joint Stock Company effective September 26, 2025.</p> <p>4. Assigning Mr. Nguyen Tai Dai – Member of the Board of Directors – to temporarily perform the duties and powers of the Chairman of the Board of Directors from September 26, 2025 until the Board of Directors elects a new Chairman of the Board of Directors.</p>	5/5 (100%)
15	15/NQ-LT-HĐQT	21/10/2025	This document outlines the time, location, and content of the Extraordinary General Meeting of Shareholders in 2025 of Ho Chi Minh City Foodstuff Joint Stock Company.	5/5 (100%)
16	16/NQ-LT-HĐQT	18/11/2025	Mr. Nguyen Van Hien, born on February 13, 1975, was elected to the position of Chairman of the Board of Directors of Ho Chi Minh City Foodstuff Joint Stock Company on a non-professional basis for the term 2021-2026.	5/5 (100%)
17	17/NQ-LT-HĐQT	30/12/2025	1. Approval of the provision for loss of goods as per regulations, based on the	5/5 (100%)

No.	Resolution Number	Day	Content	Approval rate
			<p>inventory report dated January 19, 2022, at store No. 1060 Au Co Street, Tan Binh Ward (formerly Ward 4, Tan Binh District), Ho Chi Minh City, belonging to Foodcomart Saigon Branch.</p> <p>2. Approval of the policy to hand over a portion of land measuring 312.51 m² at plot No. 400 Nguyen Duy Street, Hung Phu Ward, Ho Chi Minh City, to the Compensation and Land Clearance Board of District 8, the People's Committee of Chanh Hung Ward, and the Urban Infrastructure Investment and Construction Project Management Board to serve the implementation of the Project for Dredging, Infrastructure Construction, and Environmental Improvement of the North Bank of Doi Canal in District 8.</p> <p>3. Approval of the policy regarding the change of the Company's brand logo.</p>	

4.2. Các Quyết định

No.	Decision Number	Day	Content
01	01/QĐ-LT-HĐQT	26/02/2025	Establishment of the Organizing Committee for the 2025 Annual General Meeting of Shareholders of Ho Chi Minh City Foodstuff Joint Stock Company.
02	02/QĐ-LT-HĐQT	26/02/2025	Ms. Tran Thi Xuan Mai is relieved of her duties as Deputy General Director of Ho Chi Minh City Foodstuff Joint Stock Company effective March 1, 2025.

No.	Decision Number	Day	Content
03	03/QĐ-LT-HĐQT	26/02/2025	Ms. Pham Thi Thuy Hang, the representative of Song Moc Investment Joint Stock Company at Ho Chi Minh City Foodstuff Joint Stock Company, is appointed as Deputy General Director of Ho Chi Minh City Foodstuff Joint Stock Company, effective from March 1, 2025.
04	04/QĐ-LT-HĐQT	26/03/2025	Mr. Nguyen Van Linh is relieved of his duties as General Director of Ho Chi Minh City Foodstuff Joint Stock Company effective April 1, 2025.
05	05/QĐ-LT-HĐQT	26/03/2025	Mr. Vo Hung Dung, the Corporation's capital representative at Ho Chi Minh City Foodstuff Joint Stock Company, is appointed as the General Director of Ho Chi Minh City Foodstuff Joint Stock Company and its legal representative, effective from April 1, 2025.
06	06/QĐ-LT-HĐQT	26/03/2025	<p>The following person is hereby dismissed from the position of Chairman of the Board of Directors of Ho Chi Minh City Foodstuff Joint Stock Company, effective April 1, 2025:</p> <p>Mr. DOAN QUANG LONG Date of birth: June 30, 1976 Nationality: Vietnamese Citizen ID number: 038076000196, issued on June 24, 2021 by the Director of the Department of Administrative Management of Social Order and Security. Permanent address: Group 7, Thinh Liet Ward, Hoang Mai District, Hanoi City.</p>
07	07/QĐ-LT-HĐQT	26/03/2025	Mr. Nguyen Van Linh – Member of the Board of Directors of Ho Chi Minh City Foodstuff Joint Stock Company – is elected to the position of Chairman of the Board of Directors of Ho Chi Minh City Foodstuff Joint Stock Company for the term 2021 –

No.	Decision Number	Day	Content
			2026, effective from April 1, 2025.
08	08/QĐ-LT-HĐQT	26/04/2025	Mr. Nguyen Quang Cuong is hereby relieved of his duties as Secretary of the Board of Directors and Head of Corporate Governance of Ho Chi Minh City Foodstuff Joint Stock Company effective May 1, 2025.
09	09/QĐ-LT-HĐQT	26/04/2025	Ms. Ngo Thi Xuan Huong, Citizen Identification Card No.: 054302002569, issued on June 24, 2021 by the Department of Administrative Management of Social Order, currently a Specialist in the Investment - Technology Department, is appointed to the position of Secretary of the Board of Directors and Head of Administration of Ho Chi Minh City Foodstuff Joint Stock Company, effective from May 1, 2025.
10	10/QĐ-LT-HĐQT	02/06/2025	Recruitment and appointment of Mr. Vu Ngoc Duong, born on June 4, 1976; Citizen Identification Card No.: 020076008118 issued by the Department of Administrative Management of Social Order on December 21, 2021; Professional qualifications: Maritime Transport Economics Engineer, Bachelor of Law; to the position of Deputy General Director of Ho Chi Minh City Foodstuff Joint Stock Company, effective from June 2, 2025.
11	11/QĐ-LT-HĐQT	13/06/2025	Establish a Food Safety Steering Committee for Ho Chi Minh City Foodstuff Joint Stock Company.
12	12/QĐ-LT-HĐQT	13/06/2025	Establishment of a Food Safety Inspection Team at Ho Chi Minh City Foodstuff Joint Stock Company
13	13/QĐ-LT-HĐQT	18/7/2025	Establish the General Planning Department of Ho Chi Minh City Foodstuff Joint Stock Company.

No.	Decision Number	Day	Content
14	14/QĐ-LT-HĐQT	04/08/2025	Establish a Digital Transformation Committee for Ho Chi Minh City Foodstuff Joint Stock Company.
15	15/QĐ-LT-HĐQT	11/09/2025	Appointed to represent the capital contribution of Ho Chi Minh City Foodstuff Joint Stock Company in Dong Thinh Trading and Service Company Limited.
16	16/QĐ-LT-HĐQT	11/09/2025	Appointed to represent the capital contribution of Ho Chi Minh City Foodstuff Joint Stock Company in Binh Tay Packaging Joint Stock Company.
17	17/QĐ-LT-HĐQT	11/09/2025	Establish a Council to evaluate the restructuring plan of Ho Chi Minh City Foodstuff Joint Stock Company.
18	18/QĐ-LT-HĐQT	25/9/2025	Establishment of the Organizing Committee for the 2025 Extraordinary General Meeting of Shareholders of Ho Chi Minh City Foodstuff Joint Stock Company.
19	19/QĐ-LT-HĐQT	26/9/2025	Dismissal from the position of General Director of Ho Chi Minh City Foodstuff Joint Stock Company.
20	20/QĐ-LT-HĐQT	26/9/2025	Dismissal of the Chairman of the Board of Directors of Ho Chi Minh City Foodstuff Joint Stock Company.
21	21/QĐ-LT-HĐQT	26/9/2025	Appointment to the position of General Director of Ho Chi Minh City Foodstuff Joint Stock Company.
22	22/QĐ-LT-HĐQT	26/9/2025	Assigning a temporary person to perform the duties and powers of the Chairman of the Board of Directors of Ho Chi Minh City Foodstuff Joint Stock Company.
23	23/QĐ-LT-HĐQT	13/11/2025	Establish a Committee to verify shareholder eligibility at the 2025 Extraordinary General Meeting of Shareholders.

No.	Decision Number	Day	Content
24	24/QĐ-LT-HĐQT	18/11/2025	Mr. Nguyen Van Hien, a member of the Board of Directors of Ho Chi Minh City Foodstuff Joint Stock Company, is elected as the non-executive Chairman of the Board of Directors of Ho Chi Minh City Foodstuff Joint Stock Company for the term 2021-2026, effective from November 18, 2025.

III. Supervisory Board

1. Information about the members of the Supervisory Board (SB)

No.	Supervisory Board Member	Position	Date of commencement/cessation of membership in the Supervisory Board	Professional qualifications
01	Mr. Ngo Thanh Giao	Head of the committee	24/6/2022	Bachelor of Economics; Bachelor of Law
02	Ms. Nguyen Ngoc Mai Trinh	Member	24/6/2022	Bachelor of Laws
03	Ms. Nguyen Thi Cam Nhung	Member	24/6/2022	Bachelor of Economics

2. Supervisory Board Meeting

No.	Supervisory Board Member	Number of Supervisory Board meetings attended	Meeting attendance rate	Reasons for not attending the meeting.
1	Mr. Ngo Thanh Giao	05/05	100%	

2	Ms. Nguyen Ngoc Mai Trinh	05/05	100%	
3	Ms. Nguyen Thi Cam Nhung	05/05	100%	

3. Supervisory activities of the Supervisory Board over the Board of Directors and the General Management Board.

3.1. Supervisory activities of the Supervisory Board over the Board of Directors

In 2025, the Supervisory Board fully performed its supervisory functions over the activities of the Board of Directors as stipulated by the Enterprise Law, the Company Charter, and the Regulations on the Operation of the Supervisory Board.

The Supervisory Board (Chairman or Members of the Supervisory Board) attended the meetings of the Board of Directors as prescribed to monitor and promptly grasp the discussions and decisions of the Board of Directors. The Board of Directors issued Resolutions and Decisions related to the Company's operations within the scope of its responsibilities and authority. The Resolutions and Decisions of the Board of Directors were issued in the correct order, within its authority, and in accordance with the legal basis as prescribed by law and the Company. The Supervisory Board maintained its independence in its inspection and supervision activities, performing its duties in accordance with its functions.

In 2025, the Supervisory Board did not receive any written requests from shareholders or groups of shareholders to inspect or review matters related to the management and operation of the Board of Directors, the General Director, and other activities of the Company.

3.2. Supervisory activities of the Supervisory Board over the Board of Directors.

Regarding the implementation of the 2025 business plan: The Company's business results in 2025 met the profit target, despite the Company still facing many financial difficulties and the overall challenging business environment.

Regarding the preparation and publication of financial reports: The Board of Directors has directed the relevant departments to strictly adhere to the deadlines, content, and format requirements for preparing, presenting, and publishing financial reports in accordance with the law, ensuring transparency and accountability to shareholders and stakeholders.

Regarding major debts: For the Company's significant debts, including the debt to

the Southern Food Corporation (including rice payments and the Enterprise Restructuring Support Fund), due to the Company's difficult financial situation, the Company is unable to fully settle these debts immediately and is continuing to balance its cash flow to fulfill its debt obligations to the best of its ability.

Regarding certain debts and other financial obligations such as land rent and land tax at 400 Nguyen Duy, the Company is undertaking the necessary legal procedures, initiating legal action, and monitoring the case file in accordance with regulations, in order to protect the Company's legitimate rights and interests.

For the missing assets currently under review, the Company is making provisions for inventory devaluation in the fiscal year to accurately and fairly reflect the asset value on the financial statements, in line with the policy approved by the Board of Directors, and to mitigate financial risks during the Company's operations.

Regarding the legal conversion of land and property assets: The Company continues to implement the legal conversion procedures for land and property assets in Ho Chi Minh City in accordance with the law.

4. Coordination of activities between the Supervisory Board and the Board of Directors, the Executive Management Board, and other management personnel.

The Supervisory Board is provided with documents to support its oversight work, including resolutions of the Board of Directors, management and operational documents, and information related to the Company's operations. The Supervisory Board (Chairman or Members) attends meetings as prescribed and provides input when necessary, ensuring its independent oversight role.

Regarding the implementation of the Shareholders' General Meeting Resolution: The Board of Directors and the General Management Board are implementing the contents of the 2025 Annual Shareholders' General Meeting Resolution according to the approved guidelines. The Supervisory Board regularly monitors and supervises the Company's information disclosure to ensure that information is provided to shareholders in a timely, complete, and transparent manner as required.

In addition, the Supervisory Board noted several long-standing difficulties and issues from previous years that the Company is continuing to monitor, review, and strengthen legal documentation, closely following the progress of handling them, including: Adjusting the charter capital on the Business Registration Certificate according to the decision to reduce state capital approved by the General Meeting of Shareholders; Legal cases and lawsuits that the Company is currently pursuing; Financial obligations related to land lease fees at 400 Nguyen Duy, and other outstanding issues...

5. Other activities of the Supervisory Board

IV. Board of Directors

No.	Members of the Executive Board	Date of birth	Professional qualifications	Job title	Date of appointment	Date of dismissal
01	Mr. Nguyen Van Lin	14/02/1988	<ul style="list-style-type: none"> - Master of Information Systems - Bachelor of Electronics and Telecommunications - Bachelor of Economics with a major in Business Administration - Bachelor of English 	General Director	26/9/2025	
02	Mr. Vo Hung Dung	06/12/1979	University	General Director	01/04/2025	26/9/2025
03	Mr. Vu Ngoc Duong	04/06/1976	Maritime Transport Economics Engineer, Bachelor of Law.	Deputy General Manager	02/06/2025	
04	Ms. Pham Thi Thuy Hang	20/02/1979	University	Deputy General Manager	01/03/2025	

No.	Members of the Executive Board	Date of birth	Professional qualifications	Job title	Date of appointment	Date of dismissal
05	Ms. Phan Thi Bich Tuyen	19/03/1979	Finance and Banking Department	Deputy General Manager	27/12/2023	

V. Chief Accountant

Full name	Date of birth	Professional qualifications	Date of appointment	Date of dismissal
Ms. Pham Thi Phuong Lan	23/06/1975	Bachelor of Economics	01/10/2024	

VI. Training in corporate governance

Board members, Supervisory Board members, General Director members, other management officers, and the Board Secretary regularly update their knowledge of legal regulations on governance.

VII. List of related parties of a public company and transactions of related parties with the Company itself.

1. List of company associates

(See Appendix 1)

2. Transactions between a company and its related parties; or between a company and major shareholders, insiders, or related parties of insiders.

Do not have.

3. Transactions between company insiders, related parties of insiders, and subsidiaries or companies controlled by the company.

Do not have.

4. Transactions between the company and other parties.

4.1. Transactions between the company and companies in which the Board of Directors, Supervisory Board members, General Director and other managers have been founding members or members of the Board of Directors, General Director in the last three (03) years (calculated at the time of report preparation)

Do not have.

4.2. Transactions between the company and a company where a related party of a

member of the Board of Directors, a member of the Supervisory Board, the General Director, and other managers is a member of the Board of Directors or the General Director.

Do not have.

4.3. Other transactions of the company (if any) that may provide material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, the General Director, and other managers.

Do not have.

VIII. Stock transactions by insiders and related parties of insiders

1. List of insiders and related parties of insiders

(See Appendix 1)

2. Transactions by insiders and related parties involving the company's stock.

Do not have.

IX. Other points to note

Do not have.

Trân trọng./.

Recipient:

- As above;
- Save VT, board secretary.

TM. BOARD OF DIRECTORS
CHAIRPERSON



Nguyen Van Hien

APPENDIX 01: LIST OF INSIDERS AND RELATED PERSONS (INDIVIDUALS, ORGANIZATIONS) TO INSIDERS
(Attached to Report No. 02/BC-LT-HĐQT January 26, 2026 of Ho Chi Minh City Foodstuff Joint Stock Company)

Stock ticker symbol:

FCS

Company Name:

Ho Chi Minh City Foodstuff Joint Stock Company

Deadline:

1/26/2026

No.	Stock ticker symbol:	Full name	Position at the company	Relationships with insiders	Type of Document (ID Card, Citizen Identification Card, Passport, Business Registration Certificate)	NSH number	Ngày cấp giấy NSH	Date of issuance of NSH certificate	Note
1	2	3	4	5	6	7	8	9	10
Text	Text	Text	Text	Text	Text	Text	Date (dd/mm/yyyy)	Date (dd/mm/yyyy)	Text
1	FCS	Nguyễn Văn Hien	Chairman of the Board of Directors						
1.1	FCS	Nguyễn Văn Mun		Father					
1.2	FCS	Nguyễn Thi May		Mother					
1.3	FCS	Nguyễn Hoàng Hao		Son					
1.4	FCS	Nguyễn Minh Ngoc		Son					
1.5	FCS	Nguyễn Thi Hue		younger sibling					
1.6	FCS	Nguyễn Thanh Hang		younger sibling					
1.7	FCS	Nguyễn Văn Hoan		younger sibling					
1.8	FCS	Nguyễn Thi Hai Yen		sister-in-law					
1.9	FCS	Dang Van Quang		Brother-in-law					
1.10	FCS	Tran Van Hoan		Brother-in-law					



2	FCS	Doan Quang Long	Chairman of the Board of Directors						
2.1	FCS	Hoang Thi Nguyen		Mother					
2.2.	FCS	Dang Thanh Thuy		Wife					
2.3	FCS	Doan Thi Van Anh		Older sister					
2.4	FCS	Nguyen Ngoc Mai		Brother-in-law					
2.5	FCS	Doan Thi Thanh Tam		Older sister					
2.6	FCS	Truong Van Minh		Brother-in-law					
2.7	FCS	Doan Thi Tinh		Older sister					
2.8	FCS	Ha Trong Que		Brother-in-law					
2.9	FCS	Dang Van Khiet		Father-in-law					
2.10	FCS	Dang Thanh Thuy		sister-in-law					
2.11	FCS	Dang Thi Anh Thu		sister-in-law					
3	FCS	Nguyen Van Linh	Board Member/General Director/Legal Representative						
4	FCS	Nguyen Van Linh	Chairman of the Board of Directors						
5	FCS	Nguyen Van Linh	Board Member/General Director/Legal Representative						
5.1	FCS	Nguyen Van Hai		Father					
5.2	FCS	Le Thi Sen		Mother					
5.3	FCS	Nguyen Thi Yen		Older sister					

5.4	FCS	Le Van Khai		Father-in-law					
5.5	FCS	Do Thi Tien		Mother-in-law					
5.6	FCS	Le Van Nghiem		Brother-in-law					
5.7	FCS	Le Thi Thuy		sister-in-law					
5.8	FCS	Le Thi Thu		Wife					
5.9	FCS	Nguyen Tue Nhi		Son					
6	FCS	Vo Hung Dung	Board Member/General Director/Legal Representative						
6.1	FCS	Vo Thi Hue		Mom					
6.2	FCS	Vo Thi To Trinh		My older sister					
6.3	FCS	Vo Thi To Nu		younger sibling					
6.4	FCS	Vo Thi To Nhi		younger sibling					
6.5	FCS	Le Thi Kim Cuc		Wife					
6.6	FCS	Vo Nhat Linh		Son					
6.7	FCS	Vo Le Huy		Son					
7	FCS	Ho Thi Cam Van	Member of the Board of Directors						
7.1	FCS	Ho Duc Triem		Father					
7.2	FCS	Nguyen Thi Hue		Mother					
7.3	FCS	Vu Van Kinh		Father-in-law					

7.4	FCS	Dao Thi La			Mother-in-law					
7.5	FCS	Vu Ngoc Duong			Husband					
7.6	FCS	Ho Thi Kieu Hoa			My older sister					
7.7	FCS	Ho Thi Thu Hien			younger sibling					
7.8	FCS	Ho Thi Loan			younger sibling					
7.9	FCS	Ho Thi Phuong Thao			younger sibling					
7.10	FCS	Ho Duc Thuy Linh			younger sibling					
7.11	FCS	Vu Thi Phuong Nga			sister-in-law					
7.12	FCS	Vu Trong Nhan			Son					
7.13	FCS	Vu Trong Tri			Son					
8	FCS	Tran Thi Xuan Mai	Board Member/Deputy General Director							
8.1	FCS	Tran Van Phao			Father					
8.2	FCS	Le Thi Co			Mother					
8.3	FCS	Giang Thanh Danh			Husband					
8.4	FCS	Giang Ngoc Quynh Nhu			Son					
8.5	FCS	Giang Nhat Minh			Son					
9	FCS	Phan Thi Bich Tuyen	Board Member/Deputy General Director							
9.1	FCS	Nguyen Thi Chi Lan			Mother					

10	FCS	Pham Thi Thuy Hang	Board Member/Deputy General Director						
10.1	FCS	Nguyen Thi Phuong Nga		Mother					
10.2	FCS	Nguyen Van Thinh		Husband					
10.3	FCS	Nguyen Hoang Khang		biological child					
10.4	FCS	Pham Anh Tuan		Older brother					
10.5	FCS	Pham Thi Phuong Anh		younger sibling					
10.6	FCS	Tran Minh Ngoc		Brother-in-law					
10.7	FCS	Nguyen Thi Thu Thuy		Sister-in-law					
11	FCS	Vu Ngoc Duong	Phó Tổng Giám đốc						
11.1	FCS	Vu Van Kinh		Father					
11.2	FCS	Dao Thi La		Mother					
11.3	FCS	Ho Thi Cam Van		Wife					
11.4	FCS	Vu Trong Nhan		Child					
11.5	FCS	Vu Trong Tri		Children					
11.6	FCS	Vu Thi Phuong Nga		Sister					
12	FCS	Nguyen Tai Dai	Member of the Board of Directors						
12.1	FCS	Nguyen Tai Duong		Father					
12.2	FCS	Nguyen Thi Thien Nga		Mother					
12.3	FCS	Phan Van Quang		Father-in-law					

12.4	FCS	Nguyen Thi Nhu Thuy		Mother-in-law					
12.5	FCS	Phan Nguyen Van Hang		Wife					
12.6	FCS	Nguyen Tai Nam		Child					
12.7	FCS	Nguyen Tue An		Child					
13	FCS	Pham Thi Phuong Lan	Chief Accountant						
13.1	FCS	Nguyen Hoang Thien		Husband					
13.2	FCS	Nguyen Hoang Phuong Anh		Child					
13.3	FCS	Nguyen Hoang Lan Anh		Son					
14	FCS	Ngo Thanh Giao	Trưởng Ban kiểm soát						
14.1	FCS	Ngo Ngoc Hanh		Father					
14.2	FCS	Ngo Thi Ut		Mother					
14.3	FCS	Nguyen Thi Anh Tuyet		Wife					
14.4	FCS	Ngo Ngoc So Ny		Younger sibling					
14.5	FCS	Nguyen Van Su		Father-in-law					
14.6	FCS	Ninh Thi Mui		Mother-in-law					
15	FCS	Nguyen Thi Cam Nhung	Members of the Supervisory Board (Supervisors)						
15.1	FCS	Ngo Kien Luong		Husband					
15.2	FCS	Ngo Nguyen Quynh Thu		Child					
15.3	FCS	Dang Thi Tiep		Biological Mother					

16	FCS	Nguyen Ngoc Mai Trinh	Members of the Supervisory Board (Supervisors)						
16.1	FCS	Nguyen Van Tuu	Father						
16.2	FCS	Nguyen Thi Kien	Mother						
16.3	FCS	Nguyen Quang Vinh Nguyen	Brother						
16.4	FCS	Tran Kim Quyen	Sister-in-law						
17	FCS	Nguyen Quang Cuong	Authorized person to disclose information						
18	FCS	Nguyen Quang Cuong	Person in charge of Corporate governance						
18.1	FCS	Nguyen Quang Lam	Father						
18.2	FCS	Pham Thi Thanh Xuan	Mother						
18.3	FCS	Nguyen Thi Thanh Thuy	Sister						
18.4	FCS	Ho Thi Kim Anh	Wife						
19	FCS	Ngô Thị Xuân Hương	Person in charge of Corporate governance						
19.1	FCS	Ngô Phi Ho	Father						
19.2	FCS	Ta Thi My Hoa	Mother						
19.3	FCS	Ngô Thị Ngọc Hiền	Older sister						
19.4	FCS	Ngô Thị Anh Nguyệt	Older sister						
19.5	FCS	Tran Ngoc Tuan	Brother-in-law						
19.6	FCS	Huynh Tan Thanh	Brother-in-law						

20	FCS	Southern Food Corporation - Joint Stock Company		Parent company of the listed organization					
21	FCS	Song Moc Investment Joint Stock Company		Relevant organization					
22	FCS	Water Resources Construction Corporation No. 4 - JSC		Relevant organization					
23	FCS	Company's Trade Union		The company's socio-political organization					
24	FCS	Company Youth Union		The company's socio-political organization					

CREATOR

[Signature]
 Ngô Thị Xuân Hương

REPRESENTATIVE OF THE ORGANIZATION

[Signature]

 Nguyễn Văn Linh