

No:01/BC-CTCPCNNA

Nghe An, January 20th, 2026

Report
on the Company's Management Status in 2025

Dear: - State Securities Commission,
- Hanoi Stock Exchange.

- Listed company name: Nghe An Water Supply Joint Stock Company
- Headquarters address: 32 Phan Dang Luu Street, Truong Thi Ward, Vinh City, Nghe An.
- Phone: (02383) 844.208 - Fax: (02388) 668.118
- Email: nawasco@gmail.com - Website: www.nawasco.com.vn
- Charter capital: 373,859,830,000 VND (Three hundred seventy-three billion, eight hundred fifty-nine million, eight hundred thirty thousand VND)
- Stock code: NAW.
- Company governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board, and General Director.
- Regarding the implementation of internal audit functions: Not yet implemented.

I. Activities of the General Meeting of Shareholders

Activities of the General Meeting of Shareholders Information about the meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders passed in the form of written consent):

No	Resolution/Decision Number	Date	Content
1	No.01/NQ-DHDCD	April 19 th , 2025	<p>1- Approval of the content of the reports:</p> <ul style="list-style-type: none">- Report on the 2024 Business Operations Results and the 2025 Business operations Plan.- Summary of the audited financial statements for 2024.- Report of the Board of Directors on the evaluation of the company's business management performance in 2024.- Report of the Supervisory Board on the business operations, management, and administration of the Company by the Board of Directors and the General Director in 2024. <p>2 - Approval of the content of the proposals from the Board of Directors:</p> <ul style="list-style-type: none">- Proposal for the approval of the 2024 salary and remuneration settlement and the 2025 salary and remuneration estimate for the Board of Directors and the Supervisory Board.

No	Resolution/Decision Number	Date	Content
			<ul style="list-style-type: none"> - Proposal for the meeting to approve the selection of the auditing firm for the fiscal year 2025. - Proposal for the main objectives of the 2025 business plan and the company's investment plan for the upcoming period. - Proposal to the General Meeting of Shareholders regarding the distribution of profits for the fiscal year 2025.

II. Board of Directors:

1. Information about the members of the Board of Directors (BOD):

No	Board of Directors member	Position	Start date/End date as a member of the Board of Directors/Independent Board Member	
			Reappointment date	Date of dismissal
1	Mr.Nguyen Ba Quy	Chairman	April 29 th , 2022	April 29 th , 2022
2	Mr.Le Dinh Hoan	Member	April 29 th , 2022	April 29 th , 2022
3	Mr.Trinh Van Thang	Vice Chairman	July 16 th , 2022	April 29 th , 2022

2. Board of Directors meetings:

No	Board of Directors member	Number of meetings	Attendance rate	Reason for absence
1	Mr.Nguyen Ba Quy	10	100%	
2	Mr.Le Dinh Hoan	10	100%	
3	Mr.Trinh Van Thang	10	100%	

3. The Board of Directors' oversight activities of the Executive Board:

- The Board of Directors meets once a month and holds extraordinary meetings when necessary to: Approve the business performance results of the previous month and the business plan for the upcoming month; Review the tasks assigned by the Board of Directors to the General Director and management team for implementation in previous meetings; Decide on matters within its authority based on the proposals submitted by the General Director; Listen to the resolution of matters within the Board's authority; Hear and provide feedback on the monthly report of the Supervisory Board.

- In 2025, the Board of Directors has carried out its oversight of the General Director in the following key areas:

+ Organizing the implementation of the business plan assigned by the General Meeting of Shareholders for 2025.

+ The implementation of the resolutions of the Board of Directors.

+ Organizing and managing the daily business operations of the Company: The Executive Board effectively carried out the tasks assigned by the Board of Directors.

3.1. The implementation of the resolutions of the Board of Directors.

The Executive Board has effectively carried out the decisions and resolutions of the Board of Directors.

3.2. Organizing and managing the daily business operations of the Company.

The business operations in 2025 have been stable, closely following the targets set by the Annual General Meeting of Shareholders. The company has implemented proactive measures in production and business to achieve the set targets, especially in revenue and reducing the loss ratio.

The financial and accounting work is carried out in accordance with the legal regulations.

Matters within the Board of Directors' authority are reported by the General Director to the Board for review and decision-making under the supervision of the Supervisory Board. All members of the Board of Directors and the Supervisory Board are promptly informed about the company's operational status.

The disclosure of information is always in compliance with legal regulations, ensuring transparency, objectivity, and an accurate reflection of the company's operational status.

In general, the Executive Board has carried out its management duties in accordance with the functions, tasks, and authority outlined in the Company's Charter. They have proactively addressed arising issues in management and operations, and implemented measures to effectively carry out the company's business objectives.

4. Activities of the subcommittees under the Board of Directors: None.

5. Resolutions/Decisions of the Board of Directors:

No	Resolution/Decision Number	Date	Content	Approval rate
1	01/NQ-HĐQT	February 26 th , 2025	Resolution on the closing of the shareholder list for the 2025 Annual General Meeting of Shareholders.	3/3
2	01/QĐ-HĐQT	February 15 th , 2025	Regarding the dismissal of the position of Director of the Water Production Enterprise	3/3
3	02/QĐ-HĐQT	February 15 th , 2025	Regarding the appointment of the position of Director of the Water Production Enterprise.	3/3
4	03/QĐ-HĐQT	February 19 th , 2025	Approval of the content of the 2025 Business Production Plan.	3/3
5	02/NQ-HĐQT	April 2 nd , 2025	Approval of the expected bid price for 10 Water Plants.	3/3
6	03/NQ-HĐQT	April 12 nd , 2025	Approval of the investor to purchase the Nam Dan Water Plant.	2/3
7	04/QĐ-HĐQT	April 24 th , 2025	Regarding the approval of the 2025 employee sightseeing and retreat program.	3/3
8	05/QĐ-HĐQT	May 3 rd , 2025	Decision regarding the reward for highly skilled workers in the fiscal year 2024	3/3
9	06/QĐ-HĐQT	May 23 rd , 2025	Regarding the approval of the investment policy for the projects: Phase 2 clean water reservoir and	2/3

No	Resolution/Decision Number	Date	Content	Approval rate
			Phase 2 treatment facility of the Nam Đàn Water Plant.	
10	04/NQ-HĐQT	September 9 th , 2025	Approval of the performance report for the first half of 2025 and the supplementation and amendment of the business production for the second half of 2025	3/3
11	05/NQ-HĐQT	October 20 th , 2025	Regarding the investment policy on sponsoring the project for the Social Protection Center of Nghe An Province	3/3
12	06/NQ-HĐQT	November 20 th , 2025	Regarding the direct sponsorship of the project for the Social Protection Center of Nghệ An Province.	3/3

III. Supervisory Board:

1. Information about the members of the Supervisory Board:

No	Member of the Supervisory Board	Position	Date of becoming a member of the Supervisory Board (re-elected for a new term)	Professional qualification
1	Mrs. Vo Thi Thin	Chairman of the Supervisory Board	July 16 th , 2022	University (Bachelor's degree in Accounting)
2	Mrs. Le Thi Kim Oanh	Member of the Supervisory Board	April 29 th , 2022	Intermediate level in Accounting
3	Mrs. Nguyen Thi Thanh Chau	Member of the Supervisory Board	April 20 th , 2022	Intermediate level in Accounting

2. Supervisory Board Meeting

No	Member of the Supervisory Board	Number of meetings attended	Attendance rate at meetings	Voting rate	Reason for absence
1	Mrs. Vo Thi Thin	06	3/3	100%	
2	Mrs. Le Thi Kim Oanh	06	3/3	100%	
3	Mrs. Nguyen Thi Thanh Chau	06	3/3	100%	

3. Oversight activities of the Supervisory Board regarding the Board of Directors, the Executive Board, and shareholders.

Based on the powers and responsibilities of the Supervisory Board as stipulated by the Enterprise Law, the Charter of Nghe An Water Supply Joint Stock Company, and the implementation of the 2025 inspection and supervision plan, the Supervisory Board has conducted inspections and oversight of the company's production, business activities, and financial management in 2025 in the following main areas:

- Monitoring and overseeing the implementation of the resolutions of the 2025 Annual General Meeting of Shareholders. Assessing compliance with the company's charter, the Enterprise Law, and state laws.

- Monitoring and overseeing the reasonableness, legality, truthfulness, and prudence in the management, organization, and operation of business activities, as well as in accounting, statistics, and financial reporting.

- Overseeing the implementation of the 2025 business production plan.

- Reviewing the appropriateness of decisions made by the Board of Directors and the Executive Board in management activities.

- On a monthly basis, the Supervisory Board participates in all Board of Directors meetings, company coordination meetings, and other meetings to enhance oversight of all activities within the company.

- Carrying out other tasks of the Supervisory Board as decided by the General Meeting of Shareholders and in accordance with current regulations.

Through its inspection and oversight activities in 2025, the Supervisory Board assessed that the management and operations of the Board of Directors, the Executive Board, and the company's management team have complied with state laws and the company's charter.

4. The coordination between the Supervisory Board and the activities of the Board of Directors, the Executive Board, and other personnel management.

The coordination between the Board of Directors, the Executive Board, and the Supervisory Board has been effective. The departments within the company have actively cooperated, providing full information and documents related to the company's activities when requested, thereby facilitating the Supervisory Board in carrying out oversight of all activities within the company.

5. Other activities of the Supervisory Board: In accordance with the Enterprise Law and the company's current charter.

IV. Executive Board:

No	Members of the Executive Board	Date of birth	Professional qualifications	Date of appointment of Executive Board members
1	Mr.Hoang Van Hai	January 2 st , 1961	Mechanical Engineering Engineer	December 30 th , 2016
2	Mr.Nguyen Van Ha	February 26 th , 1978	Master of Infrastructure Engineering/Construction Engineer specializing in Water Supply and Drainage - Hanoi University of Civil Engineering.	January 2 nd , 2017
3	Mr.Le Dinh Hoan	August 4 th , 1976	Accounting College Diploma	November 11 st , 2018

V. Chief Accountant:

Full name	Date of birth	Professional qualification	Date of appointment
Mrs. Tran Thi Lan Anh	November 15 th , 1986	Bachelor's degree in Economics	April 23 rd , 2019

VI. Corporate governance training:

The corporate governance training courses that members of the Board of Directors, members of the Supervisory Board, the CEO (General Director), other personnel management, and the company secretary have participated in according to corporate governance regulations: None.

VII. List of related parties of the public company and transactions between the related parties and the company itself.

1. List of related parties of the company:

No	Organization/ Individual Name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Pass port Number, Date of Issue, Place of Issue	Head Office Address/C ontact Address	Starting Time as a Related Person	Ending Time as a Related Person	Reason	Relationsh ip with the Company
1	Mr. Nguyen Ba Quy		Chairman of the Board of Directors (BOD)						
2	Mr. Hoang Van Hai	030C800601	General Director						
3	Mr. Le Dinh Hoan		Member of the Board of Directors (BOD)						
4	Mr. Trinh Van Thang		Vice Chairman of the Board of Directors (BOD)						
5	Mr. Nguyen Van Ha		Deputy General Director						
6	Mrs. Vo Thi Thin		Head of the Supervisory Board						
	Mrs. Tran Thi Lan Anh		Chief Accountant						
8	Mrs. Le Thi Kim Oanh		Member of the Supervisory Board						
10	Nguyễn Thị Thanh Châu Mrs. Nguyen Thi Thanh Chau		Chủ tịch HĐQT Chairman of the Board of Directors (BOD)						

2. Transactions between the company and its related parties; or between the company and major shareholders, insiders, or related parties of insiders: None.

3. Transactions between the company's insiders, related parties of insiders, and subsidiaries or companies controlled by the company: None.

4. Transactions between the company and other entities.

4.1. Transactions between the company and a company in which a member of the Board of Directors, a member of the Supervisory Board, or the CEO (General Director) has been or is currently a founding member or a member of the Board of Directors, CEO (General Director) within the past three (03) years (as of the report preparation date): None.

4.2. Transactions between the company and a company in which a related party of a member of the Board of Directors, a member of the Supervisory Board, or the CEO (General Director) is a member of the Board of Directors or the CEO (General Director): None.

4.3. Other transactions of the company (if any) that may provide material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, or the CEO (General Director): None.

VIII. Transactions of shares by insiders and related parties of insiders in 2025

1. List of insiders and related parties of insiders (with attached appendix).
2. Transactions of insiders and related parties regarding the shares of the listed company: No transactions.

IX. Other issues to note: None.

Recipients:

- As above; (Signature and seal)
- Board of Directors members;
- Supervisory Board members;
- File copy, Secretary of the Board of Directors.

CHAIRMAN OF THE BOARD OF DIRECTORS



Nguyễn Bá Quý



APPENDIX 01: LIST OF INSIDERS AND RELATED PARTIES (INDIVIDUALS. ORGANIZATIONS) TO INSIDERS

Stock code: NAW

Organization name: Nghe An Water Supply Joint Stock Company

Cut-off date: December 31.2025

No	Stock code	Full name	Position at the Company	Relationship with the insider	Type of Identification Document (ID card, Citizen Identification Card, Passport, Business Registration Certificate)	Identification Document Number	Issue date of the identification document	Date of appointment as insider / becoming a related party	Note
1	2	3	4	5	6	7	8	9	10
1	NAW	Nguyen Ba Quy	Chairman of the Board of Directors		ID card			30/12/2016	
1.01	NAW	Nguyen Ba Thiem		Father					Deceased
1.02	NAW	Le Thi Cu		Mother					Deceased
1.03	NAW	Doan Viet Kinh		Father-in-law					Deceased
1.04	NAW	Nguyen Thi Vuong		Mother-in-law					Deceased
1.05	NAW	Nguyen Thi Lai		Stepmother-in-law (wife's stepmother)	Citizen Identification Card				
1.06	NAW	Doan Thi Bich Hue		Wife	Citizen Identification Card				
1.07	NAW	Nguyen Ba Khanh Tung		Son	Citizen Identification Card				
1.08	NAW	Nguyen Ba Que		Son	Citizen Identification Card				
1.09	NAW	Vu Thi Thu Huong		Daughter-in-law	Citizen Identification Card				
1.10	NAW	Nguyen Anh Dao		Daughter-in-law	Citizen Identification Card				

No	Stock code	Full name	Position at the Company	Relationship with the insider	Type of Identification Document (ID card, Citizen Identification Card, Passport, Business Registration Certificate)	Identification Document Number	Issue date of the identification document	Date of appointment as insider / becoming a related party	Note
1	2	3	4	5	6	7	8	9	10
1.11	NAW	Nguyen Thi Tra		Sister	Citizen Identification Card				
1.12	NAW	Nguyen Thi Huong		Younger Sister	Citizen Identification Card				
1.13	NAW	Nguyen Ba Thuc		Younger Brother	Citizen Identification Card				
1.14	NAW	Nguyen Ba Phuong		Younger Brother	Citizen Identification Card				
1.15	NAW	Nguyen Ba Be		Younger Brother	Citizen Identification Card				
1.16	NAW	Ngo Xuan Hung		Brother-in-law					Deceased
1.17	NAW	To Huy Thuong		Younger Brother-in-law	Citizen Identification Card				
1.18	NAW	Nguyen Thi Binh		Younger Sister-in-law	Citizen Identification Card				
1.19	NAW	Tran Thi Loi		Younger Sister-in-law	Citizen Identification Card				
1.20	NAW	Tran Thi Hien		Younger Sister-in-law	Citizen Identification Card				

No	Stock code	Full name	Position at the Company	Relationship with the insider	Type of Identification Document (ID card, Citizen Identification Card, Passport, Business Registration Certificate)	Identification Document Number	Issue date of the identification document	Date of appointment as insider / becoming a related party	Note
1	2	3	4	5	6	7	8	9	10
2	NAW	Trinh Van Thang	Vice Chairman of the Board of Directors (BOD)		Citizen Identification Card			05/09/2021	
2.01	NAW	Trinh Van Hue		Father	Citizen Identification Card				
2.02	NAW	Nguyen Thi Lan		Mother	Citizen Identification Card				
2.03	NAW	Le Van Tich		Father-in-law	Citizen Identification Card				
2.04	NAW	Pham Thi Minh Khai		Mother-in-law	Citizen Identification Card				
2.05	NAW	Le Thi Thu Phuong		Wife	Citizen Identification Card				
2.06	NAW	Trinh The Anh		Son	Citizen Identification Card				
2.07	NAW	Trinh Nhat Minh		Son	Citizen Identification Card				
2.08	NAW	Trinh Thi Chau		Younger Sister	Citizen Identification Card				
2.09	NAW	Trinh Xuan Dung		Younger Brother	Citizen Identification Card				

No	Stock code	Full name	Position at the Company	Relationship with the insider	Type of Identification Document (ID card, Citizen Identification Card, Passport, Business Registration Certificate)	Identification Document Number	Issue date of the identification document	Date of appointment as insider / becoming a related party	Note
1	2	3	4	5	6	7	8	9	10
2.10	NAW	Nguyen Tien Long		Younger Brother-in-law	Citizen Identification Card				
3	NAW	Le Dinh Hoan	Member of the Board of Directors		ID card			30/12/2016	
3.01	NAW	Father		Father					Deceased
3.02	NAW	Hoang Thi Ho		Mother	ID card				
3.03	NAW	Nguyen Ba Viem		Father-in-law	ID card				
3.04	NAW	Nguyen Thi Hong Te		Mother-in-law	ID card				
3.05	NAW	Nguyen Thi Lien Thuong		Wife	ID card				
3.06	NAW	Le Ngoc Diep		Daughter	Citizen Identification Card				
3.07	NAW	Le Ngoc Thao		Daughter	Citizen Identification Card				
3.08	NAW	Le Dinh Kiet		Son					Still Young
3.09	NAW	Le Thi Hong Lam		Sister					Deceased
3.10	NAW	Le Thi Hong Giang		Sister	Citizen Identification Card				
3.11	NAW	Le Thi Minh Hien		Sister	ID card				
3.12	NAW	Phan Tien Dung		Brother-in-law	ID card				
3.13	NAW	Nguyen Ba Hung		Brother-in-law	Citizen Identification Card				
3.14	NAW	Le Dinh Hiep		Brother	ID card				

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1	2	3	4	5	6	7	8	9	10
4	NAW	Hoang Van Hai	General Director		Citizen Identification Card			30/12/2016	
4.01	NAW	Tran Thi Ngan		Mother	Citizen Identification Card				
4.02	NAW	Hoang Van Vinh		Father					Deceased
4.03	NAW	Le Thi Phuong		Wife	Citizen Identification Card				
4.04	NAW	Le Xuan Dau		Father-in-law	Citizen Identification Card				
4.05	NAW	Tran Thi Phuong		Wife	Citizen Identification Card				
4.06	NAW	Hoang Le Phuong Ly	Staff in the Accounting Department	Daughter	Citizen Identification Card				
4.07	NAW	Hoang Le Van Minh		Son	Citizen Identification Card				
4.08	NAW	Hoang Thi Dung		Younger Sister	Citizen Identification Card				
4.09	NAW	Hoang Van Quan		Younger Brother	Citizen Identification Card				

No	Stock code	Full name	Position at the Company	Relationship with the insider	Type of Identification Document (ID card, Citizen Identification Card, Passport, Business Registration Certificate)	Identification Document Number	Issue date of the identification document	Date of appointment as insider / becoming a related party	Note
1	2	3	4	5	6	7	8	9	10
4.10	NAW	Tran Quoc Binh		Younger Brother-in-law	Citizen Identification Card				
4.11	NAW	Tran Thi Thuy Ngan		Younger Sister-in-law	Citizen Identification Card				
4.12	NAW	Nguyen Ha Phuong		Son-in-law	Citizen Identification Card				
5	NAW	Nguyen Van Ha	Deputy General Director		Citizen Identification Card			01/02/2017	
5.01	NAW	Nguyen Van Son		Biological Father	Citizen Identification Card				
5.02	NAW	Ngô Thị Diệp Ngo Thi Diep		Biological Mother	Citizen Identification Card				
5.03	NAW	Tran Thi Thanh Binh		Wife	Citizen Identification Card				
5.04	NAW	Tran Huu Mui		Father-in-law	Citizen Identification Card				
5.05	NAW	Pham Thi Loan		Mother-in-law	Citizen Identification Card				
5.06	NAW	Nguyen Chau Anh		Daughter	Citizen Identification Card				Still Young

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1	2	3	4	5	6	7	8	9	10
5.07	NAW	Nguyen Van Quan		Son	Citizen Identification Card				Still Young
5.08	NAW	Nguyen Van Dong	Construction statistics officer	Younger Brother	Citizen Identification Card				
5.09	NAW	Nguyen Thi Do		Younger Sister	Citizen Identification Card				
5.10	NAW	Nguyen Van Xo		Younger Brother	Citizen Identification Card				
5.11	NAW	Pham Thi Sim		Younger Sister-in-law	Citizen Identification Card				
5.12	NAW	Nguyen Huu Vi		Younger Brother-in-law	Citizen Identification Card				
5.13	NAW	Le Thi Thu Hoai		Younger Sister-in-law	Citizen Identification Card				
6	NAW	Tran Thi Lan Anh	Chief Accountant		ID card			23/04/2019	
6.01	NAW	Tran Van Hai		Father	ID card				
6.02	NAW	Hoang Thi Huong		Mother	ID card				
6.03	NAW	Le Van Lan		Husband	ID card				
6.04	NAW	Le Van Vinh		Father-in-law (husband's father)	ID card				
6.05	NAW	Nguyen Thi Xuyen		Mother-in-law (husband's mother)	ID card				

No	Stock code	Full name	Position at the Company	Relationship with the insider	Type of Identification Document (ID card, Citizen Identification Card, Passport, Business Registration Certificate)	Identification Document Number	Issue date of the identification document	Date of appointment as insider / becoming a related party	Note
1	2	3	4	5	6	7	8	9	10
6.06	NAW	Le Van Minh		Son	Citizen Identification Card				Still Young
6.07	NAW	Le Van Minh Duc		Son	Citizen Identification Card				Still Young
6.08	NAW	Tran Thi Van Anh		Younger Sister	Citizen Identification Card				
6.09	NAW	Tran Thi Diep Anh		Younger Sister	ID card				
6.10	NAW	Tran Van Hoang		Younger Brother	ID card				
6.11	NAW	Phan Thanh Hien		Younger Sister-in-law	ID card				
6.12	NAW	Ho Nam Son		Younger Brother-in-law	ID card				
7	NAW	Vo Thi Thin	Head of the Supervisory Board		ID card			30/12/2016	
7.01	NAW	Vo Thien Loi		Father					Deceased
7.02	NAW	Pham Thi Lan		Mother					Deceased
7.03	NAW	Nguyen Tho Hong		Father-in-law (husband's father)	ID card				Deceased
7.04	NAW	Phan Thi Vinh		Mother-in-law (husband's mother)	Citizen Identification Card				
7.05	NAW	Nguyen Tho Ha		Husband	Citizen Identification Card				
7.06	NAW	Nguyen Vu Bao Duong		Son	Citizen Identification Card				

No	Stock code	Full name	Position at the Company	Relationship with the insider	Type of Identification Document (ID card, Citizen Identification Card, Passport, Business Registration Certificate)	Identification Document Number	Issue date of the identification document	Date of appointment as insider / becoming a related party	Note
1	2	3	4	5	6	7	8	9	10
7.07	NAW	Nguyen Gia Nhu		Daughter	Citizen Identification Card				Still Young
7.08	NAW	Vo Thi Hoi		Sister	Citizen Identification Card				
7.09	NAW	Vo Thi Cuc		Sister	Citizen Identification Card				
7.10	NAW	Vo Tien Ngoc		Brother	Citizen Identification Card				
7.11	NAW	Vo Thi Mai		Sister	Citizen Identification Card				
7.12	NAW	Vo Thi Truc		Sister	ID card				
7.13	NAW	Vo Thi Chuyen		Sister	Citizen Identification Card				
7.14	NAW	Vo Cong Chinh		Brother	Citizen Identification Card				
7.15	NAW	Vo Duc Thinh		Younger Brother	Citizen Identification Card				
7.16	NAW	Tran Dinh Hung		Brother-in-law	Citizen Identification Card				

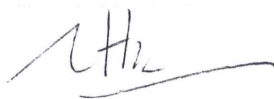
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1	2	3	4	5	6	7	8	9	10
7.17	NAW	Lo Thanh Tan		Brother-in-law	Citizen Identification Card				
7.18	NAW	Thai Van Thong		Brother-in-law	ID card				
7.19	NAW	Luu Thi Chin		Elder Sister-in-law	Citizen Identification Card				
7.20	NAW	Pham Thi Hong Tham		Elder Sister-in-law	Citizen Identification Card				
7.21	NAW	Bui Thi Thao		Younger Sister-in-law	Citizen Identification Card				
8	NAW	Le Thi Kim Oanh	Member of the Supervisory Board		Citizen Identification Card			03/07/2019	
8.01	NAW	Le Dinh Tu		Biological Father	ID card				
8.02	NAW	Duong Thi Mai		Biological Mother					Deceased
8.03	NAW	Le Dinh Tu		Father-in-law (husband's father)	ID card				Deceased
8.04	NAW	Nguyen Thi My		Mother-in-law (husband's mother)	Citizen Identification Card				
8.05	NAW	Nguyen Xuan Manh		Husband	Citizen Identification Card				
8.06	NAW	Nguyen Thi Ngoc Anh		Daughter	Citizen Identification Card				

No	Stock code	Full name	Position at the Company	Relationship with the insider	Type of Identification Document (ID card, Citizen Identification Card, Passport, Business Registration Certificate)	Identification Document Number	Issue date of the identification document	Date of appointment as insider / becoming a related party	Note
1	2	3	4	5	6	7	8	9	10
8.07	NAW	Nguyen Xuan Hong		Son	Citizen Identification Card				
8.08	NAW	Nguyen Van Chien		Son-in-law	Citizen Identification Card				
8.09	NAW	Le Dinh Dung		Younger Brother	Citizen Identification Card				
8.10	NAW	Le Manh Hung		Younger Brother	Citizen Identification Card				
8.11	NAW	Nguyen Ha Thanh		Younger Sister-in-law	Citizen Identification Card				
8.12	NAW	Ha Thanh Nhan		Younger Sister-in-law	Citizen Identification Card				
9	NAW	Nguyen Thi Thanh Chau	Member of the Supervisory Board		Citizen Identification Card			20/04/2024	
9.01	NAW	Nguyen Huy Le		Father					Deceased
9.02	NAW	Nguyen Thi Ngu		Mother					Deceased
9.03	NAW	Luu Xuan Dang		Father-in-law (husband's father)					Deceased
9.04	NAW	Vu Thi Tan		Mother-in-law (husband's mother)	Citizen Identification Card				
9.05	NAW	Luu Hong Phong		Husband					Deceased

No	Stock code	Full name	Position at the Company	Relationship with the insider	Type of Identification Document (ID card, Citizen Identification Card, Passport, Business Registration Certificate)	Identification Document Number	Issue date of the identification document	Date of appointment as insider / becoming a related party	Note
1	2	3	4	5	6	7	8	9	10
9.06	NAW	Luu Trong Hieu		Son	Citizen Identification Card			05/03/2024	
9.07	NAW	Nguyen Huy Cuong		Brother	Citizen Identification Card				
9.08	NAW	Nguyen Thi My Hanh		Elder Sister-in-law	Citizen Identification Card				
9.09	NAW	Nguyen Thi Van		Sister	Citizen Identification Card				
9.1	NAW	Phan Minh Nam		Brother-in-law	Citizen Identification Card				
10	NAW	Song Con Sugarcane Joint Stock Company	Strategic Investor	Organization Authorizing a BOD Member to Hold Shares	Registration Certificate	2900324917	17/04/2018		
11	NAW	Nghe An Water Supply Joint Stock Company		Listed Organization	Registration Certificate	2900324240	09/07/2018		
12	NAW	Party Committee of Nghe An Water Supply Joint Stock Company							
13	NAW	Trade Union of Nghe An Water Supply Joint Stock Company							

No	Stock code	Full name	Position at the Company	Relationship with the insider	Type of Identification Document (ID card, Citizen Identification Card, Passport, Business Registration Certificate)	Identification Document Number	Issue date of the identification document	Date of appointment as insider / becoming a related party	Note
1	2	3	4	5	6	7	8	9	10
14	NAW	Youth Union of Nghe An Water Supply Joint Stock Company							

Prepared by



Vo Thi Thin

Chairman of the Board of Directors



Nguyễn Ba Quý