

*No.: 01/BC-SBL*

*Ca Mau, January 20, 2026*

**REPORT ON**  
**Corporate Governance**

(For the period from January 01, 2025 to December 31, 2025)

To: - State Securities Commission  
- Hanoi Stock Exchange

- Company name: SAIGON-BACLIEU BEER JOINT STOCK COMPANY
- Head office address: Lot B5, Tra Kha Industrial Zone, Bac Lieu Ward, Ca Mau Province
- Telephone: 0291 3780781 Fax: +84 291 3780567 Email: bsgbaclieu@gmail.com
- Charter capital: 120,120,000,000 VND
- Stock symbol: SBL
- Governance model:
  - + The General Meeting of Shareholders (GMS), the Board of Directors (BOD), the Board of Supervisors, and the Director.
- The implementation of internal audit: Not yet implemented.

**I. Activities of the General Meeting of Shareholders:**

No.	Resolution No.	Date	Content
01	01/2025/NQ-ĐHĐCĐ	18/04/25	<ul style="list-style-type: none"><li>- Approval of the Board of Directors' report on operating results in 2024 and business orientation for 2025;</li><li>- Approval of the Board of Supervisors' activity report for 2024;</li><li>- Approval of the audited financial statements for 2024;</li><li>- Approval of the proposal on the appointment of the independent auditor for 2025;</li><li>- Approval of the proposal on profit distribution for 2024;</li><li>- Approval of the plan for profit distribution for 2025;</li><li>- Approval of the finalization of remuneration for the Board of Directors and the Board of Supervisors in 2024;</li><li>- Approval of the remuneration plan for the Board of Directors and the Board of Supervisors in 2025;</li><li>- Approval of the proposal regarding the execution of contracts in 2025.</li></ul>

## II. Board of Directors (Annual Report):

### 1. Information about the members of the Board of Directors:

No.	BOD Member	Position	The date becoming/ceasing to be the member of the BOD	
			Date of Appointment	Date of Termination
01	Ms. Pham Thi Hong Hanh	Chairwoman of the BOD	19/04/2022	
02	Mr. Nguyen Van Doi	Non-Executive of the BOD	19/04/2022	
03	Mr. Tran Nguyen Trung	Non-Executive of the BOD	19/04/2022	
04	Mr. Pham Hong Minh	Non-Executive of the BOD	19/04/2022	
05	Mr. Nguyen Xuan Hai	Non-Executive of the BOD	19/04/2022	

### 2. Meetings of the Board of Directors:

No.	BOD Member	No. of meetings attended by BOD	Attendance rate	Reason for absence
01	Ms. Pham Thi Hong Hanh	5/5	100%	
02	Mr. Nguyen Van Doi	5/5	100%	
03	Mr. Tran Nguyen Trung	5/5	100%	
04	Mr. Pham Hong Minh	4/5	80%	Personal reason
05	Mr. Nguyen Xuan Hai	5/5	100%	

### 3. Supervising the Board of Management by the Board of Directors:

In 2025, the Board of Directors closely supervised the Board of Management to ensure that all operations strictly complied with the resolutions of the General Meeting of Shareholders and the Company's Charter. Through its meetings, the Board of Directors regularly monitored business performance indicators and timely issued decisions to address difficulties, thereby maintaining stable operations.

In particular, the Board of Directors provided strong direction on cost optimization, contributing to reductions in electricity consumption norms and promoting the implementation of the solar power project.

With respect to financial and asset management, the Board of Directors closely supervised the review and disposal of assets and machinery that were no longer suitable for the current production processes.

### 4. Activities of the Board of Directors' subcommittees: None.



5. Resolutions/Decisions of the Board of Directors (Annual Report):

No.	Resolution/ Decision No.	Issue Date	Content	Approval rate
1	01/2025/NQ-HĐQT	25/02/2025	Approval of the record date for finalizing the list of shareholders entitled to attend the 2025 Annual General Meeting of Shareholders	100%
2	02/2025/NQ-HĐQT	20/03/2025	Approval of the content of the Board of Directors' meeting for Q4 2024	100%
3	03/2025/NQ-HĐQT	24/03/2025	Approval of transactions between the Company and related parties	100%
4	04/2025/NQ-HĐQT	25/07/2025	Approval of the final record date for payment of 2024 dividends	100%
5	05/2025/NQ-HĐQT	21/10/2025	Approval of the content of the Board of Directors' meeting for Q3 2025	100%
6	06/2025/NQ-HĐQT	09/12/2025	Approval of the application for credit limits and loan facilities	100%
7	01/2025/QĐ-HĐQT	25/02/2025	Disposal of red plastic crates to Satraco	100%
8	02/2025/QĐ-HĐQT	24/04/2025	Approval of the 2025 financial plan	100%
9	03/2025/QĐ-HĐQT	21/07/2025	Appointment of the auditor for 2025	100%
10	04/2025/QĐ-HĐQT	04/08/2025	Disposal of red plastic crates to Satraco and refrigerated truck	100%
11	05/2025/QĐ-HĐQT	16/09/2025	Establishment of the Project Management Unit for the canning line investment project	100%
12	06/2025/QĐ-HĐQT	24/10/2025	Approval of contract terms with MK Solar Co., Ltd.	100%
13	07/2025/QĐ-HĐQT	31/12/2025	Finalization of the 2025 salary fund	100%
14	08/2025/QĐ-HĐQT	31/12/2025	Appropriation of a provision for the 2025 salary reserve fund to supplement the 2026 salary fund	100%
15	09/2025/QĐ-HĐQT	31/12/2025	Provision for inventory devaluation	100%

### III. Board of Supervisors:

#### 1. Information about members of the Board of Supervisors (BOS):

No.	BOS Member	Position	Commencement Date	Qualification
01	Mr. Nguyen Tan Phien	Head of the Board of Supervisors	19/04/2022	Bachelor of Economics
02	Ms. Tran Thi Ngoc Diep	Member of the BOS	19/04/2022	Bachelor of Laws; Bachelor of Economics (Accounting major)
03	Ms. Duong Thi Thuy Hong	Member of the BOS	19/04/2022	Bachelor of Economics

#### 2. Meetings of the Board of Supervisors:

No.	BOS Member	No. of meetings attended	Attendance Rate	Voting Rate	Reason for Absence
01	Mr. Nguyen Tan Phien	4/4	100%	100%	
02	Ms. Tran Thi Ngoc Diep	4/4	100%	100%	
03	Ms. Duong Thi Thuy Hong	4/4	100%	100%	

#### 3. Supervising the Board of Directors, the Board of Management and Shareholders by the Board of Supervisors:

The Board of Supervisors conducted supervision over the legality and appropriateness of the management and administration of business operations, as well as the accuracy of accounting records. The Board of Supervisors reviewed the quarterly and semi-annual financial statements prior to disclosure and closely coordinated with the independent auditor in reviewing key financial items.

Through its supervision, the Board of Supervisors confirmed that the activities of the Board of Directors and the Board of Management complied with applicable regulations and that no material misstatements or violations were identified.

#### 4. The coordination among the Board of Supervisors, the Board of Directors, the Board of Management and other Managers:

In 2025, the coordination among the Board of Supervisors, the Board of Directors and the Board of Management was maintained in a responsible and transparent manner.



The Board of Directors and the Board of Management consistently facilitated the Board of Supervisors' work by providing full and timely documentation and business performance reports as requested, thereby enabling the Board of Supervisors to effectively perform its supervisory functions in accordance with the Company's Charter.

5. Other Activities of the Board of Supervisors: None.

#### IV. Board of Management:

No.	Members of Board of Management	Date of Birth	Qualification	Date of Appointment / Dismissal
01	Mr. Trinh Cong Vinh	28/11/1966	Bachelor of Economics	Appointed on 15 Mar 2023
02	Mr. Huynh Van Dong	27/02/1983	Mechanical Engineer	Appointed on 01 Jan 2018

#### V. Chief Accountant:

No.	Full Name	Date of Birth	Qualification	Date of Appointment / Dismissal
01	Ms. Tran Thi Chat	03/02/1981	Bachelor of Economics (Accounting and Auditing major)	01/10/2016

#### VI. Training courses on Corporate Governance: None

#### VII. The list of affiliated persons of the public company and and transactions of affiliated persons of the Company:

1. The list of affiliated persons of the Company: Appendix 01
2. Transactions between the Company and its affiliated persons; or between the Company and its major shareholders, internal persons, and affiliated persons: Appendix 02
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None

4. Transactions between the Company and other objects:

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): Appendix 03

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director and other managers as a member of Board of Directors, CEO: Appendix 03

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director and other managers: None.

**VIII. Share transactions of internal persons and their affiliated persons:**

1. List of internal persons and their affiliated persons: Appendix 04

2. Transactions of internal persons and their affiliated persons with shares of the Company: Appendix 05

**IX. Other significant issues: None**

**CHAIRWOMAN OF THE BOARD OF  
DIRECTORS**

*(Signature, full name and seal)*

***Recipients:***

- As above;
- Board of Directors (BOD).



**Pham Thi Hong Hanh**



# APPENDIX 01: LIST OF AFFILIATED PERSONS OF THE COMPANY

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.	Date of issue	Place of issue	Registered address / Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Pham Thi Hong Hanh		Chairwoman of the Board of Directors; Legal Representative					19/04/22			Internal persons
2	Pham Hong Minh		Member of the BOD					19/04/22			Internal persons
3	Tran Nguyen Trung		Member of the BOD					19/04/22			Internal persons
4	Nguyen Van Doi		Member of the BOD					19/04/22			Internal persons
5	Nguyen Xuan Hai		Member of the BOD					19/04/22			Internal persons
6	Nguyen Tan Phien		Head of the Board of Supervisors					19/04/22			Internal persons
7	Tran Thi Ngoc Diep		Member of the BOS					19/04/22			Internal persons
8	Duong Thi Thuy Hong		Member of the BOS					19/04/22			Internal persons
9	Trinh Cong Vinh		Director; Legal Representative; Person in charge of corporate governance					15/03/23			Internal persons
10	Huynh Van Dong		Deputy Director					01/11/14			Internal persons

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.	Date of issue	Place of issue	Registered address / Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
11	Tran Thi Chat		Chief Accountant					01/10/16			Internal persons
12	Thai Thi Anh Hong		BOD Secretary; Authorized person for information disclosure					01/12/17			Internal persons
13	Western Saigon Beer J.S.C							19/04/22			Organization holding over 10% of voting shares
14	Nguyen Thi Phuong Khanh							19/04/22			Individual holding over 10% of voting shares

Affiliated persons of the internal persons of the Company are presented in Appendix 04 to this Report.



**APPENDIX 02: TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS, OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS, AND AFFILIATED PERSONS**

No.	Name of organization/ individual	Relationship with the Company	NSH No., date and place of issue	Contact address	Time of transactions with the Company	Resolution No./Decision No. approved by General Meeting of Shareholders; Board of Directors (if any, specifying date of issue)	Content, quantity, and total value of transaction (VND)	Note
01	Saigon Beer – Alcohol – Beverage Corporation (SABECO)	Organization related to internal persons	0300583659	187 Nguyen Chi Thanh, Cho Lon Ward, HCM City	2025	Resolution No. 01/2025/NQ-GMS dated 18 Apr 2025	108,365,544,902	Sale of finished goods
							38,736,213,853	Purchase of raw materials
02	Saigon Beer Trading Company Limited	Organization related to internal persons	0303140574	12 Dong Du, Sai Gon Ward, HCM City	2025	Resolution No. 03/2025/NQ-BOD dated 24 Mar 2025	1,595,159,799	Service revenue
							733,900,000	Sale of packaging materials
							393,621,799	Bottle usage fees, pallet surcharges
03	Bac Lieu Tourist J.S.C	Organization related to internal persons	1900135234	02–04–06 Hoang Van Thu Street, Bac Lieu Ward, Ca Mau Province	2025	Resolution No. 03/2025/NQ-BOD dated 24 Mar 2025	238,191,624	Purchase of goods and services



No.	Name of organization/ individual	Relationship with the Company	NSH No., date and place of issue	Contact address	Time of transactions with the Company	Resolution No./Decision No. approved by General Meeting of Shareholders; Board of Directors (if any, specifying date of issue)	Content, quantity, and total value of transaction (VND)	Note
04	SABECO Mechanical Company Limited	Organization related to internal persons	0305815166	215 Dao Duy Tu Street, Dien Hong Ward, HCM City	2025	Resolution No. 03/2025/NQ-BOD dated 24 Mar 2025	24,000,000	Purchase of services
05	The Branch of Malaya - Vietnam Glass Limited	Organization related to internal persons	0300692986-001	My Xuan A Industrial Zone, Phu My Ward, HCM City	2025	Resolution No. 03/2025/NQ-BOD dated 24 Mar 2025	18,343,500	Sale of scrap
06	Saigon Song Hau Beer Trading Joint Stock Company	Organization related to internal persons	1800620445	29-30 Vo Nguyen Giap Street, Hung Phu Ward, Can Tho City	2025	Resolution No. 03/2025/NQ-BOD dated 24 Mar 2025	1,330,120,000	Sales support expenses
07	Western Saigon Beer J.S.C	Organization related to internal persons	1800586579	Tra Noc Industrial Zone, Tra Noc Ward, Binh Thuy District, Can Tho City	2025	Resolution No. 03/2025/NQ-BOD dated 24 Mar 2025	1,201,200,000	Dividends



**APPENDIX 03: TRANSACTIONS BETWEEN THE COMPANY AND OTHER OBJECTS**

<b>No.</b>	<b>Name of organization/ individual</b>	<b>Relationship with the Company</b>	<b>NSH No., date and place of issue</b>	<b>Contact address</b>	<b>Time of transaction</b>	<b>Resolution No./Decision No. approved by General Meeting of Shareholders; Board of Directors (if any, specifying date of issue)</b>	<b>Content, quantity, and total value of transaction (VND)</b>	<b>Note</b>
01	Bac Lieu Tourist J.S.C	Organization related to internal persons	1900135234	02-04-06 Hoang Van Thu Street, Bac Lieu Ward, Ca Mau Province	2025	Resolution No. 03/2025/NQ-BOD dated 24/03/2025	238,191,624	Purchase of services

**APPENDIX 04: LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS**

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID card / Passport No.	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Percentage of share ownership the at end of the period	Note
<b>1</b>	Pham Thi Hong Hanh		<b>Chairwoman of the BOD, Legal Representative</b>					<b>607,464</b>	<b>5.06%</b>	
1.01	Pham Hong Minh		Member of the BOD					308,880	2.57%	Elder brother
1.02	Dinh Ngoc Ninh							592,500	4.93%	Husband
1.03	Dinh Le Nghia							574,380	4.78%	Son
1.04	Dinh Thu Thao							188,760	1.57%	Daughter
1.05	Pham Hong Quang							34,320	0.29%	Elder brother
1.06	Ngo Thi Xuan							34,320	0.29%	Sister-in-law
1.07	Ha Van Cong							34,320	0.29%	Brother-in-law
1.08	Ngo Bich Ngoc							68,640	0.57%	Sister-in-law
1.09	Saigon – Vinh Long Beer J.S.C							0	0	Ms. Pham Thi Hong Hanh holds the position of Chairwoman of the Board of Directors
<b>2</b>	<b>Pham Hong Minh</b>		Member of the BOD					<b>308,880</b>	<b>2.57%</b>	
2.01	Pham Thi Hong Hanh		Chairwoman of the Board of Directors,					607,464	5.06%	Younger sister



No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID card / Passport No.	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Percentage of share ownership the at end of the period	Note
			Legal Representative							
2.02	Dinh Ngoc Ninh							592,500	4.93%	Brother-in-law
2.03	Pham Hong Quang							34,320	0.29%	Elder brother
2.04	Ngo Thi Xuan							34,320	0.29%	Sister-in-law
2.05	Ha Van Cong							34,320	0.29%	Brother-in-law
2.06	Ngo Bich Ngoc							68,640	0.57%	Wife
2.07	Saigon – Vinh Long Beer J.S.C							0	0	Mr. Pham Hong Minh holds the position of Member of the BOD
<b>3</b>	<b>Tran Nguyen Trung</b>		<b>Member of the BOD</b>					<b>0</b>	<b>0</b>	
3.01	Vo Thi Phuong Uyen							0	0	Wife
3.02	Tran Nguyen Khoa							0	0	Son (minor)
3.03	Tran Nguyen Thuy							0	0	Daughter (minor)
3.04	Dang Thi Ngoc Bich							0	0	Sister-in-law (ID information not provided)
3.05	Vo Xuan Thanh							0	0	Father-in-law
3.06	Nguyen Thi Lan Phuong							0	0	Mother-in-law
3.07	Tran Thi Bich Thao							0	0	Younger sister (ID information not provided)

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID card / Passport No.	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Percentage of share ownership the at end of the period	Note
3.08	Nguyen Quoc Kiet							0	0	Brother-in-law (ID information not provided)
3.09	Saigon Beer – Alcohol – Beverage Joint Stock Corporation (SABECO)							0	0	Mr. Tran Nguyen Trung holds the position of Chief Accountant
3.10	Saigon – Soc Trang Beer one member Co. Ltd,							0	0	Mr. Tran Nguyen Trung holds the position of Chairman
3.11	Western Saigon Beer J.S.C							2,402,400	20.00%	Mr. Tran Nguyen Trung holds the position of Member of the BOD
3.12	Saigon – Quang Ngai Beer J.S.C							0	0	Mr. Tran Nguyen Trung holds the position of Member of the BOD
3.13	Saigon Beer Central Trading J.S.C							0	0	Mr. Tran Nguyen Trung holds the position of Member of the BOS
3.14	Saigon Beer One Member Co., Ltd.							0	0	Mr. Tran Nguyen Trung holds the





No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID card / Passport No.	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Percentage of share ownership the at end of the period	Note
										position of Chief Accountant
3.15	Saigon Beer Group One Member L.L.C							0	0	Mr. Tran Nguyen Trung holds the position of Chief Accountant
<b>4</b>	<b>Nguyen Van Doi</b>		<b>Member of the BOD</b>					<b>181,896</b>	<b>1.51%</b>	
4.01	Tang Thi Do							0	0	Mother
4.02	Nguyen Thi Phuong Khanh							1,361,972	11.34%	Wife
4.03	Nguyen Hai Van							0	0	Daughter
4.04	Nguyen Anh Duc							0	0	Son
4.05	Nguyen Minh Hanh							0	0	Daughter
4.06	Nguyen Thi Hong							0	0	Sister
4.07	Nguyen Van Tang							0	0	Younger brother
4.08	Nguyen Van Du							0	0	Younger brother
4.09	Nguyen Van Duong							0	0	Younger brother
4.10	Nguyen Thi Xim							0	0	Younger sister
4.11	Nguyen Thi Loan							0	0	Younger sister
4.12	Le Vo Manh Hung							50,000	0.42%	Son-in-law
4.13	Pham Thi Chin							0	0	Sister-in-law
4.14	Nguyen Thi Diem							0	0	Sister-in-law
4.15	Dao Minh Tam							0	0	Brother-in-law

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID card / Passport No.	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Percentage of share ownership the at end of the period	Note
4.16	Saigon – Vinh Long Beer Joint Stock Company							0	0	Mr. Nguyen Van Doi served as Member of the BOD (dismissed on 08/04/2025)
4.17	S.S.G2 Real Estate and Construction Joint Stock Company							0	0	Mr. Nguyen Van Doi serves as Member of the BOD
4.19	Saigon 9 Construction and Trading Joint Stock Company							0	0	Mr. Nguyen Van Doi serves as Member of the BOD and General Director
<b>5</b>	<b>Nguyen Xuan Hai</b>		<b>Member of the BOD</b>					<b>205,920</b>	<b>1.71%</b>	
5.01	Pham Thi Tuyet							0	0	Mother
5.02	Ngo My Ngoc							0	0	Wife
5.03	Nguyen Ngoc Quynh Huong							0	0	Daughter
5.04	Nguyen Ngoc Quynh Mai							0	0	Daughter
5.05	Nguyen Ngoc Quynh Trang							0	0	Daughter
5.06	Nguyen Thi Thanh Ha							188,760	1.57%	Sister
5.07	Nguyen Xuan Hoa							0	0	Younger brother





No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID card / Passport No.	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Percentage of share ownership the at end of the period	Note
5.08	Saigon Nghe Tinh Beer Joint Stock Company		Related entity					0	0	Mr. Nguyen Xuan Hai serves as Member of the BOD
<b>6</b>	<b>Nguyen Tan Phien</b>		<b>Head of the Board of Supervisors</b>					<b>0</b>	<b>0</b>	
6.01	Nguyen Van Minh							0	0	Father
6.02	Nguyen Thi Thanh							0	0	Mother
6.03	Uong Van Mau							0	0	Father-in-law
6.04	Thai Thi En							0	0	Mother-in-law
6.05	Uong Thi Lien							0	0	Wife
6.06	Nguyen Tan Phuc							0	0	Son (minor)
6.07	Nguyen Xuan Loc							0	0	Son (minor)
6.08	Nguyen Thuy Diem							0	0	Sister
6.09	Nguyen Van Banh							0	0	Brother-in-law
6.10	Nguyen Hong Quyen							0	0	Younger sister
6.11	Phi Thai Duy							0	0	Brother-in-law

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID card / Passport No.	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Percentage of share ownership the at end of the period	Note
6.12	Nguyen Huu Nhuan							0	0	Younger brother
6.13	Pham Thao Nguyen							0	0	Sister-in-law
6.14	Nguyen Anh Thao							0	0	Younger sister
6.15	Nguyen Thi Nhu Huynh							0	0	Younger sister
7	<b>Tran Thi Ngoc Diep</b>		<b>Member of Board of Supervisors</b>					<b>0</b>	<b>0</b>	
7.01	Nguyen Thai Binh							1.000	0.00%	Husband
7.02	Le Thi Thuy							0	0	Mother
7.03	Thai Thi Kim Lien							0	0	Mother-in-law
7.04	Nguyen Tran Hoang Long							0	0	Son
7.05	Nguyen Ngoc Han							0	0	Daughter
7.06	Tran Cong Phu							0	0	Younger brother
7.07	Tong Thi Huyen Tran							0	0	Sister-in-law
7.08	Nguyen Tai							0	0	Brother-in-law





No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID card / Passport No.	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Percentage of share ownership the at end of the period	Note
7.09	Tran Thi Ngoc Phuong							0	0	Younger sister
7.10	Tran Cong Thanh							0	0	Younger brother
7.11	Vo Thi Ngoc Han							0	0	Sister-in-law
7.12	Tran Thi Nhu Ngoc							0	0	Younger sister
7.13	Le Xuan Thanh							0	0	Brother-in-law
7.14	Tran Thi Ngoc Loan							0	0	Younger sister
7.15	Phan Minh Hieu							0	0	Brother-in-law
7.16	Tran Thi Ngoc Nhung							0	0	Younger sister
7.17	S.S.G2 Construction And Real Estate JSC		Related entity					0	0	Ms. Diep is Member of Board of Supervisors
7.18	Bac Lieu Tourist JSC		Related entity					0	0	Ms. Diep is Member of Board of Directors
7.19	Saigon 9 Construction and Trading JSC		Related entity					0	0	Ms. Diep is Deputy General Director
<b>8</b>	<b>Duong Thi Thuy Hong</b>		<b>Member of the BOS</b>					<b>0</b>	<b>0</b>	
8.01	Phung Tran Vu									Husband



No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID card / Passport No.	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Percentage of share ownership the at end of the period	Note
8.02	Phung Ngoc Thao									Daughter
8.03	Phung Tran Quan									Son
8.04	Truong Thi Sau									Mother
8.05	Duong Van Kiet									Brother
8.06	Le Thi Hoa									Sister-in-law
8.07	Duong Thanh Nhan									Brother
8.08	Bui Thi Cam Thanh									Sister-in-law
8.09	Duong Van Lac									Brother
8.10	To Thi Thanh Huong									Sister-in-law
8.11	Duong Van Chenh									Brother
8.12	Nguyen T. Anh Nguyet									Sister-in-law
8.13	Duong Van Buu									Brother
8.14	Huynh Thi Cam Tu									Sister-in-law
8.15	Duong Thuy Loan									Sister
8.16	Le Tien Duc									Brother-in-law



No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID card / Passport No.	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Percentage of share ownership the at end of the period	Note
8.17	Duong Thanh Tung									Brother
8.18	Tran Thi Hong Tuoi									Sister-in-law
8.19	Duong Thuy Hang									Sister
8.20	Tran Van Long									Brother-in-law
9	Trinh Cong Vinh		Director; Legal Representative; Person in charge of Corporate Governance					0	0	
9.01	Vo Thi Hong Cam							0	0	Mother
9.02	Le Thi Chien							0	0	Wife
9.03	Trinh Phuong Dung							0	0	Daughter
9.04	Trinh Cong Ly							0	0	Brother

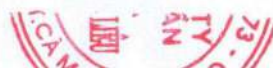
No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID card / Passport No.	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Percentage of share ownership the at end of the period	Note
9.05	Trinh Cong Tri							0	0	Brother
9.06	Trinh Thi Hong Lien							0	0	Sister
9.07	Trinh Cong Quang							0	0	Brother
9.08	Trinh Cong Hien							0	0	Younger brother
9.09	Trinh Cong Huy							0	0	Younger brother
9.10	Trinh Cong Hoang							0	0	Younger brother
9.11	Trinh Thi Hong Phuong							0	0	Younger sister
<b>10</b>	<b>Huynh Van Dong</b>		<b>Deputy Director</b>					<b>0</b>	<b>0</b>	
10.01	Huynh Nhut Thong							0	0	Father
10.02	To Thi Cam Em							0	0	Mother
10.03	Vo Van Phan							0	0	Father-in-law
10.04	To Thi Hong Tham							0	0	Mother-in-law





No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID card / Passport No.	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Percentage of share ownership the at end of the period	Note
10.05	Huynh Chi Tam							0	0	Brother
10.06	Huynh Thi My Cham							0	0	Sister
10.07	Huynh Trung Tinh							0	0	Younger brother
10.08	Vo Thi Cam Tu							0	0	Wife
10.09	Huynh Van Do							0	0	Son (minor)
10.10	Huynh Hong Ngoc							0	0	Daughter (minor)
10.11	Bac Lieu Tourist Joint Stock Company		Related entity					0	0	Mr. Huynh Van Dong serves as Chairman of the Board of Directors
<b>12</b>	<b>Tran Thi Chat</b>		<b>Chief Accountant</b>					<b>0</b>	<b>0.00%</b>	
12.01	Nguyen Thi Dua							0	0	Mother
12.02	Tran Van Nghi							0	0	Younger brother
12.03	Tran Van Ca							0	0	Younger brother
12.04	Nguyen Van Miet							0	0	Father-in-law
12.05	Huynh Thi Xuan Hanh							0	0	Mother-in-law

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID card / Passport No.	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Percentage of share ownership the at end of the period	Note
12.06	Nguyen Van An							0	0	Husband
12.07	Nguyen Minh Thu							0	0	Daughter (minor)
13	Thai Thi Anh Hong		<b>BOD Secretary, Authorized Person for Information Disclosure</b>					0	0	
13.01	Thai Ba Luong							0	0	Father (ID infor. not provided)
13.02	Phan Xuan Vu							0	0	Husband
13.03	Phan Thai Hoang Son							0	0	Son
13.04	Phan Thai Hoang Lam							0	0	Son
13.05	Thai Anh Tuan							0	0	Younger brother (ID not provided)
13.06	Thai Anh Chien							0	0	Younger brother (incomplete info)
13.07	Pham Vu Huong Giang							0	0	Daughter-in-law (ID not provided)





**APPENDIX 05: TRANSACTIONS OF THE INTERNAL PERSONS AND THEIR AFFILIATED PERSONS WITH  
SHARES OF THE COMPANY**

No.	Transaction executor	Relationship with internal persons	Shares held at the beginning of the period		Shares held at the end of the period		Reason
			Number of shares	Ratio	Number of shares	Ratio	
01	Tran Thi Chat	Internal persons	00	0.00%	00	0.00%	Buy 600 share Sale 600 share
02	Nguyen Thai Binh	Affiliated person of internal persons	100	0.00%	1.000	0.00%	Investment purchase