

**VIET THANH
PLASTIC TRADING AND
MANUFACTURING JOINT
STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No: 03./2026/BCQT-VTZ

Tay Ninh, January 26, 2026

**REPORT ON CORPORATE GOVERNANCE
(2025)**

To: - The State Securities Commission;
- Hanoi Stock Exchange.

- Name of company: Viet Thanh Plastic Trading and Manufacturing Joint Stock Company
- Head Office Address: 107 Road 2A, Zone 5, Binh Ta 1 Hamlet, Duc Hoa Commune, Tay Ninh Province
- Telephone: (028) 36367680 Fax: (028) 35350460 Email: info@vithacoplastic.com
- Charter capital: 761,598,330,000 VND
- Stock symbol: VTZ
- Governance model: *General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.*
- The implementation of internal audit: *Implemented*

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
01	Resolution of the 2025 Extraordinary General Meeting of Shareholders No. 01/2025/VTZ/NQ-ĐHĐCĐBT	13/02/2025	Resolution of the 2025 Extraordinary General Meeting of Shareholders Approving the supplementary appropriation of profit after tax of the first 06 months of 2024 to pay 2023 dividends. Approving the addition of business lines.

02	<p>Resolution of the 2025 Annual General Meeting of Shareholders No. 01/2025/VTZ/NQ-DHĐCĐTN</p>	06/05/2025	<p>Resolution of the 2025 Annual General Meeting of Shareholders.</p> <p>Approving the Board of Directors' report on 2024 activities and the 2025 action plan.</p> <p>Approving the Supervisory Board's 2024 activity report and 2025 action plan, and the evaluation report of each Supervisory Board member.</p> <p>Approving the General Director's report on business performance results and the 2025 action plan.</p> <p>Approving Proposal No. 03/2025/VTZ/TTR of the Board of Directors on the 2025 production and business plan.</p> <p>Approving Proposal No. 04/2025/VTZ/TTR on the audited separate and consolidated financial statements for 2024.</p> <p>Approving Proposal No. 05/2025/VTZ/TTR of the Board of Directors on the 2024 profit plan.</p> <p>Approving Proposal No. 06/2025/VTZ/TTR of the Board of Directors on the payment of 2024 remuneration and the 2025 remuneration payment plan for members of the Board of Directors and members of the Supervisory Board.</p> <p>Approving Proposal No. 07/2025/VTZ/TTR of the Board of Directors on transactions with</p>
----	---	------------	--

		<p>related parties.</p> <p>Approving Proposal No. 08/2025/VTZ/TTR of the Board of Directors on adding detailed business lines.</p> <p>Approving Proposal No. 09/2025/VTZ/TTR of the Board of Directors on the plan for issuing shares to pay 2024 dividends.</p> <p>Approving Proposal No. 10/2025/VTZ/TTR of the Supervisory Board on the selection of an audit organization for the 2025 financial statements.</p> <p>Approving Proposal No. 11/2025/VTZ/TTR of the Board of Directors on the dismissal and supplementary election of members of the Supervisory Board.</p> <p>Conducting the election and approving the results of the supplementary election of members of the Supervisory Board.</p>
--	--	---

II. Board of Directors (annual report):

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position Independent members of the Board of Directors, Non-executive members of the Board of Directors	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Nguyen Van Tuan	Chairman of the BOD	15/04/2021	
2	Mr. Phan Van Quan	Vice Chairman of the BOD cum General Director	15/04/2021	
3	Mr. Phan Hung Cuong	Member of the BOD	15/04/2021	

4	Mr. Le Quoc Thanh Liem	Member of the BOD	06/06/2023	
5	Mr. Cai Minh Giac	Member of the BOD	06/06/2023	

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Nguyen Van Tuan	26/26	100%	
2	Mr. Phan Van Quan	26/26	100%	
3	Mr. Phan Hung Cuong	26/26	100%	
4	Mr. Le Quoc Thanh Liem	26/26	100%	
5	Mr. Cai Minh Giac	26/26	100%	

3. Supervising the Board of Management by the Board of Directors:

In 2025, the Board of Directors effectively carried out the supervision and direction of the Board of Management and management levels in the executive management and activities of the Company, specifically as follows:

- The Board of Directors regularly exchanged information directly/via email and telephone regarding the implementation and execution of the Board of Directors' Resolutions, and simultaneously regularly directed and supervised the management and executive activities of the Board of Management. At the same time, the Board of Directors regularly worked directly, exchanged with, and questioned the General Director and members of the Board of Management to implement the Resolutions of the General Meeting of Shareholders and the goals set by the General Meeting of Shareholders.
- Supervising the implementation of the 2025 business plan.
- Supervising the execution of Resolutions of the General Meeting of Shareholders, Resolutions of the Board of Directors, and decisions of the Chairman of the Board of Directors in accordance with the scope, authority, and duties prescribed in the Company Charter.

- Supervising the business situation and operations of member companies and the progress of implementing the business plans of member companies.
- Inspecting and supervising the implementation of business activities and borrowing activities from credit institutions to supplement working capital for business and market expansion.
- Controlling and evaluating transactions with related parties of the Company.
- Inspecting and supervising activities deploying the plan on share issuance for dividend payment.
- Reviewing and strengthening corporate governance activities, internal audit activities, and risk control.

4. Activities of the Board of Directors' subcommittees (If any): Internal Audit Subcommittee

- The Internal Audit Subcommittee, under the Board of Directors, collaborated with the Supervisory Board to develop the annual internal audit plan, and to monitor and assess risks in accordance with legal regulations.

5. Resolutions/Decisions of the Board of Directors (Semi-annual report/annual report):

No.	Resolution/Decision No.	Date	Content	Approval rate
1	1/2025/VTZ/NQ-HĐQT	22/01/2025	Resolution of the Board of Directors on approving the organization time and agenda of the Extraordinary General Meeting of Shareholders.	100%
2	2/2025/VTZ/NQ-HĐQT	10/02/2025	Resolution of the Board of Directors on credit limit for 2025 – 2026 at Tien Phong Commercial Joint Stock Bank (TPBank) – Binh Thanh Branch.	100%
3	3/2025/VTZ/NQ-HĐQT	10/02/2025	Resolution of the Board of Directors on approving loan transactions for 2025 – 2026 at KASIKORNBANK Public Company Limited (Kbank) – Ho Chi Minh City Branch.	100%
4	4/2025/VTZ/NQ-HĐQT	13/02/2025	Resolution of the Board of Directors on the establishment of the Shareholder Eligibility Verification Committee attending the 2025 Extraordinary General Meeting of Shareholders.	100%
5	5/2025/VTZ/NQ-	20/02/2025	Resolution of the Board of Directors on approving loan	100%

	HĐQT		transactions for 2025 – 2026 at Vietnam International Commercial Joint Stock Bank (VIB) – Ho Chi Minh City Branch.	
6	06/2025/VTZ/NQ-HĐQT	13/03/2025	Resolution of the Board of Directors on convening the 2025 Annual General Meeting of Shareholders.	100%
7	07/2025/VTZ/NQ-HĐQT	14/04/2025	Resolution of the Board of Directors on the organization time and agenda of the Annual General Meeting of Shareholders.	100%
8	08/2025/VTZ/NQ-HĐQT	17/04/2025	Resolution of the Board of Directors on approving adjustments to figures in the Report on private placement results.	100%
9	09/2025/VTZ/NQ-HĐQT	05/05/2025	Resolution of the Board of Directors on supplementing the agenda of the Annual General Meeting of Shareholders.	100%
10	10/2025/VTZ/NQ-HĐQT	19/05/2025	Resolution of the Board of Directors on credit limit for 2025 – 2026 at Southeast Asia Commercial Joint Stock Bank (SeABank) – Thu Duc Branch.	100%
11	11/2025/VTZ/NQ-HĐQT	23/05/2025	Resolution of the Board of Directors on signing the 2025 audit report with International Auditing Company Limited.	100%
12	12/2025/VTZ/NQ-HĐQT	27/05/2025	Resolution of the Board of Directors on credit limit for 2025 – 2026 at Asia Commercial Joint Stock Bank (ACB) – Saigon Branch.	100%
13	13/2025/VTZ/NQ-HĐQT	30/05/2025	Resolution of the Board of Directors on approving loan transactions for 2025 – 2026 at Woori Bank Vietnam Limited – Bac Ninh Branch	100%

14	14/2025/VTZ/NQ-HĐQT	12/06/2025	Resolution of the Board of Directors on approving loan transactions for 2025 – 2026 at Joint Stock Commercial Bank for Investment and Development of Vietnam (BIDV) – Binh Chanh Branch.	100%
15	15/2025/VTZ/NQ-HĐQT	13/06/2025	Resolution of the Board of Directors on implementing the plan to issue shares to pay dividends.	100%
16	16/2025/VTZ/NQ-HĐQT	01/07/2025	Resolution of the Board of Directors on approving credit limit for 2024 – 2025 at Indovina Bank Ltd. – Cho Lon Branch.	100%
17	17/2025/VTZ/NQ-HĐQT	09/07/2025	Resolution of the Board of Directors approving the update of the Company's head office address.	100%
18	18/2025/VTZ/NQ-HĐQT	10/07/2025	Resolution of the Board of Directors approving capital contribution to the subsidiary - Viet Thanh Mechanical Investment and Import-Export Joint Stock Company.	100%
19	19/2025/VTZ/NQ-HĐQT	14/08/2025	Resolution of the Board of Directors on approving credit limit for 2025-2026 at An Binh Commercial Joint Stock Bank (ABBank) – Ho Chi Minh City Branch - Luy Ban Bich Transaction Office.	100%
20	20/2025/VTZ/NQ-HĐQT	03/09/2025	Resolution of the Board of Directors on approving the withdrawal of registration documents for issuing shares to pay dividends.	100%
21	21/2025/VTZ/NQ-HĐQT	30/09/2025	Resolution of the Board of Directors on approving credit limit for 2025-2026 at Vietnam Prosperity Joint Stock Commercial	100%

93
TỶ
C
VÀ
TINH
VI
TAY

			Bank (VPBank) – Ho Chi Minh City Branch - Phu My Hung Transaction Office.	
22	22/2025/VTZ/NQ-HĐQT	04/11/2025	Resolution of the Board of Directors on approving credit limit for 2025-2026 at Viet Capital Commercial Joint Stock Bank (BVBank) – South Saigon Branch.	100%
23	23/2025/VTZ/NQ-HĐQT	14/11/2025	Resolution of the Board of Directors on approving credit limit for 2025-2026 at Military Commercial Joint Stock Bank (MBB) – West Saigon Branch.	100%
24	24/2025/VTZ/NQ-HĐQT	16/12/2025	Resolution of the Board of Directors on approving credit limit for 2025-2026 at Vietnam Joint Stock Commercial Bank for Industry and Trade (VietinBank) – Branch 12 – Ho Chi Minh City.	100%
25	25/2025/VTZ/NQ-HĐQT	17/12/2025	Resolution of the Board of Directors on approving investment in the implementation of the Project "Investment in construction of Rotational Moulding Plastic Factory".	100%
26	26/2025/VTZ/NQ-HĐQT	22/12/2025	Resolution of the Board of Directors on approving capital contribution to the subsidiary - Viet Thanh Mechanical Investment and Import-Export Joint Stock Company.	100%

III. Board of Supervisors/Audit Committee (annual report):

1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
01	Mr. Nguyen Trong Huy	Head of Board of Supervisors	15/04/2021	-

02	Ms. Phan Thi Thanh Ly	Member of Board of Supervisors	15/04/2021	-
03	Mr. Pham Duc Cuong	Member of Board of Supervisors	15/04/2021	06/05/2025
04	Mr. Ly Trai Ky	Member of Board of Supervisors	06/05/2025	

2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
01	Mr. Nguyen Trong Huy	04/04	100%	100%	No
02	Ms. Phan Thi Thanh Ly	04/04	100%	100%	No
03	Mr. Pham Duc Cuong	00/04	0%	100%	Due to personal reasons and dismissal from 06/05/2025
04	Mr. Ly Trai Ky	02/04	50%	100%	Due to new appointment from 06/05/2025.

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee:

- The Supervisory Board performs the function of supervising the management and administration of the Board of Directors, the Board of General Directors and the Company's production and business activities through attending and contributing opinions at meetings of the Board of Directors, supervise the implementation of voting opinions of members of the Board of Directors and approve the audited annual financial status reports and quarterly financial reports of the Company.

- The main contents of the Supervisory Board's meetings include:

- + Recommending approved auditing companies for the Board of Directors to select the auditor for the annual financial statements;
- + Appraising the Company's annual financial statements;

- + Evaluating the management efficiency and activities of the Board of Directors, the Board of Management and the production and business situation of the Company through financial statements and periodic reports of the Board of Directors and the Board of Management.

- The Supervisory Board supervised the preparation process of the Company's 2025 Extraordinary General Meeting of Shareholders and 2025 Annual General Meeting of Shareholders ensuring compliance with the order and procedures as prescribed by law. The Company did not receive any comments from shareholders during and after the organization of the General Meeting.

- The Supervisory Board supervises the strict implementation of governance regulations and information disclosure regulations for listed companies.

- During the period, due to personal reasons, Mr. Pham Duc Cuong could not ensure activities in the role of a supervisory member; at the 2025 Annual General Meeting of Shareholders, the dismissal was conducted and Mr. Ly Trai Ky was elected as a supplementary member of the Board of Supervisors.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

- The Board of Supervisors proactively discussed and agreed with the Board of Directors on the contents and plans for inspection and supervision of activities during the period and received support from the Board of Directors, Board of General Directors and Company management staff. during task performance.

- The Board of Directors has provided all the Resolutions and Decisions of the Board of Directors to the Supervisory Board.

- The Board of Directors and Supervisory Board have discussed and oriented plans to improve the quality of corporate governance supervision, optimize costs and increase business efficiency.

- Post-signing control of economic contracts, credit contracts and other important documents.

- Check, coordinate and monitor internal activities in business operations such as labor - salaries, insurance policies, ...

- The Board of Directors, the Supervisory Board, the Board of Management and the Company managers have had a close coordination relationship in the administration and management of production and business activities.

5. Other activities of the Board of Supervisors and Audit Committee (if any):

IV. Board of Management

<i>No.</i>	<i>Members of Board of Management</i>	<i>Date of birth</i>	<i>Qualification</i>	<i>Date of appointment / dismissal of members of the Board of</i>
------------	---------------------------------------	----------------------	----------------------	---

				Management /
1	Mr. Phan Van Quan	17/05/1979	Bachelor of Economics	15/04/2021
2	Mr. Nguyen Trung Ngọc	09/07/1977	Mechanical Engineer	15/04/2021
3	Mr. Ho Van Quyen	22/03/1972	Chemical Engineer	15/04/2021

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Ms. Nguyen Thi Yen Nga	10/01/1987	Bachelor of Economics	15/04/2021

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: No.

VII. The list of affiliated persons of the public company (Semi-annual report/annual report) and transactions of affiliated persons of the Company)

1. The list of affiliated persons of the Company:

Appendix No. 01

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

Appendix No. 02

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: Nil

4. Transactions between the Company and other objects

Appendix No. 04.

VIII. Share transactions of internal persons and their affiliated persons (Semi-annual report/annual report)

1. The list of internal persons and their affiliated persons / Transactions of internal persons and affiliated persons with shares of the Company

Appendix No. 05.

2. Transactions of internal persons and affiliated persons with shares of the listed Company: Nil

IX. Other significant issues

On December 31, 2025, the Inspectorate of the State Securities Commission issued Decision No. 561/QĐ-XPHC regarding administrative sanction against Viet Thanh Plastic Trading and

Manufacturing Joint Stock Company. The Company has seriously implemented the contents of this decision, specifically as follows:

- Content of sanction: The Company was sanctioned for disclosing false information regarding a number of indicators in the audited Separate and Consolidated Financial Statements for 2023.
- Main form of sanction: A fine of 150,000,000 VND.
- Result of fine payment: On January 7, 2026, the Company completed the payment of the fine of 150,000,000 VND into the account of the State Treasury Area 1.
- Implementation of remedial measures: In order to correct the misleading information as requested, the Company published corrective information on Ngay moi Online Magazine in 03 consecutive issues on January 6, 2026; January 7, 2026 and January 8, 2026.

Recipients:

- As above;
- Board of Directors;
- Archived: Investment, HR & Admin.

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, full name and seal)



Nguyễn Văn Tuấn

Appendix No. 02: Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

No.	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transaction with the Company	Resolution No. or Decision No. by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Viet Thanh Mechanical Investment and Import-Export Joint Stock Company	Subsidiary	110200648 2 dated 18/12/2025 issued by Department of Finance of Tay Ninh province	107 Road 2A, Zone 5, Binh Ta 1 Hamlet, Duc Hoa Commune, Tay Ninh Province	2025	Resolution of the Annual General Meeting of Shareholders 2025 dated 06/05/2025	- Purchase of molds, services from mechanical company valued at 6,532,124,257 VND - Service provision revenue: 1,806,670,242 VND	
2	Zlife Holdings JSC.	Related company of major shareholder	031838154 0 dated 17/10/2025 issued by Department of Finance	No. 27 Street 59, Binh Phu Ward, Ho Chi Minh City,	2025	Resolution of the Annual General Meeting of Shareholders 2025 dated 06/05/2025	- Selling goods to Zlife Holdings Company amount: 842,781,256,363 VND	

		of Ho Chi Minh City	Vietnam				
--	--	---------------------	---------	--	--	--	--

Appendix No. 04: Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

No	Name of organization/ individual	Relations hip with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Viet Thanh Mechanical Investment and Import-Export Joint Stock Company	Subsidiaries, related to members of the company's	1102006482 dated 18/12/2025 issued by Department of Finance of	107 Road 2A, Zone 5, Binh Ta 1 Hamlet, Duc Hoa Commune, Tay Ninh	2025	Resolution of the Annual General Meeting of Shareholders 2025 dated 06/05/2025	- Purchase of molds, services from mechanical company valued at 6,532,124,257 VND - Service	



	Board of Directors	Tay Ninh province	Province			provision revenue: 1,806,670,242 VND	
--	--------------------	-------------------	----------	--	--	--------------------------------------	--

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): nil

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: nil

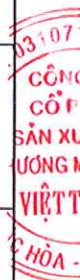
Appendix No. 05: The list of internal persons and their affiliated persons

Phụ lục 1: Danh sách về người có liên quan của công ty

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID Card No./Passport No.	Date of Issue	Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Nguyễn Văn Tuấn		Chairman of BOD					15/04/2021			
1.1	Trương Thị Mỹ Hóa							15/04/2021			- Affiliated person of Mr. Nguyen Van Tuan - Wife
1.2	Nguyễn Tuấn Anh Khoa							15/04/2021			- Affiliated person of Mr. Nguyen Van Tuan - son
1.3	Nguyễn Tiến Phương							15/04/2021			- Affiliated person of Mr. Nguyen Van Tuan - Son - Reason for not having a NSH certificate: Still young
1.4	Nguyễn Văn Bé Ba							15/04/2021			- Affiliated person of Mr. Nguyen Van Tuan - Biological father
1.5	Trần Thị Diệp							15/04/2021			- Affiliated person of Mr. Nguyen Van Tuan - biological mother
1.6	Nguyễn Văn Thanh							15/04/2021			- Affiliated person of Mr. Nguyen Van Tuan - brother

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID Card No./Passport No.	Date of Issue	Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1.7	Nguyễn Văn Minh							15/04/2021			- Affiliated person of Mr. Nguyen Van Tuan - brother
1.8	Nguyễn Thị Kim Huệ							15/04/2021			- Affiliated person of Mr. Nguyen Van Tuan - sister
1.9	Nguyễn Kim Quyên							15/04/2021			- Affiliated person of Mr. Nguyen Van Tuan - sister
1.10	Nguyễn Thị Huỳnh Giao							15/04/2021			- Affiliated person of Mr. Nguyen Van Tuan - younger brother
1.11	Nguyễn Thị Hồng							15/04/2021			- Affiliated person of Mr. Nguyen Van Tuan - sister-in-law
1.12	Đoàn Thị Phụng							15/04/2021			- Affiliated person of Mr. Nguyen Van Tuan - sister-in-law
1.13	Nguyễn Phúc Huy							15/04/2021			- Affiliated person of Mr. Nguyen Van Tuan - brother-in-law
1.14	Đinh Minh Quới							15/04/2021			- Affiliated person of Mr. Nguyen Van Tuan - brother-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID Card No./Passport No.	Date of Issue	Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1.15	Công ty CP SX & TM Hàng Tiêu Dùng Việt Thành		Chairman of BOD					15/04/2021			- Organizations related to Mr. Nguyen Van Tuan - Chairman of the Board of Directors
1.16	Công ty Cổ Phần Đầu Tư và XNK Cơ Khí Việt Thành		Shareholder					17/03/2022			- Organizations related to Mr. Nguyen Van Tuan - Shareholder
2	Phan Văn Quân		Vice Chairman of BOD cum General Director					15/04/2021			
2.1	Huỳnh Thanh Thảo							15/04/2021			- Affiliated person of Mr. Phan Van Quan - wife
2.2	Phan Huỳnh Ánh Dương							15/04/2021			- Affiliated person of Mr. Phan Van Quan - daughter
2.3	Phan Huỳnh Khánh Thy							15/04/2021			- Affiliated person of Mr. Phan Van Quan - Daughter - Reason for not having a NSH certificate: Still young



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID Card No./Passport No.	Date of Issue	Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
2.4	Phan Huỳnh Tuấn Kiệt							15/04/2021			- Affiliated person of Mr. Phan Van Quan - Son - Reason for not having a NSH certificate: Still young
2.5	Phan Văn Chiêu							15/04/2021			- Affiliated person of Mr. Phan Van Quan - Biological father
2.6	Trần Thị Chùng							15/04/2021			- Affiliated person of Mr. Phan Van Quan - Biological mother
2.7	Huỳnh Văn Tốt							15/04/2021			- Affiliated person of Mr. Phan Van Quan - Father-in-law
2.8	Nguyễn Thị Kim Thu							15/04/2021			- Affiliated person of Mr. Phan Van Quan - Mother-in-law
2.9	Phan Văn Trung							15/04/2021			- Affiliated person of Mr. Phan Van Quan - Brother
2.10	Phan Thị Oanh							15/04/2021			- Affiliated person of Mr. Phan Van Quan - sister-in-law
2.11	Phan Văn Thành							15/04/2021			- Affiliated person of Mr. Phan Van Quan - Younger brother

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID Card No./Passport No.	Date of Issue	Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
2.12	Nguyễn Thị Hoanh							15/04/2021			- Affiliated person of Mr. Phan Van Quan - Sister-in-law
2.13	Phan Văn Tuấn							15/04/2021			- Affiliated person of Mr. Phan Van Quan - Younger brother
2.14	Phạm Thị Thắm Em							15/04/2021			- Affiliated person of Mr. Phan Van Quan - Sister-in-law
2.15	Phan Văn Phúc							15/04/2021			- Affiliated person of Mr. Phan Van Quan - Younger brother
2.16	Nguyễn Thị Ngọc Hường							15/04/2021			- Affiliated person of Mr. Phan Van Quan - Sister-in-law
2.17	Công ty CP SX & TM Hàng Tiêu Dùng Việt Thành							15/04/2021			- Organizations related to Mr. Phan Van Quan - Member of the Board of Directors
3	Phan Hùng Cường		Member of BOD					15/04/2021			
3.1	Trần Thị Hạnh							15/04/2021			- Affiliated person of Mr. Phan Hung Cuong - wife

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID Card No./Passport No.	Date of Issue	Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
3.2	Phan Thị Thanh Xuân							15/04/2021			- Affiliated person of Mr. Phan Hung Cuong - Daughter - Reason for not having a NSH certificate: Still young
3.3	Phan Thanh Thịnh							15/04/2021			- Affiliated person of Mr. Phan Hung Cuong - Biological father
3.4	Phan Thanh Thuận							15/04/2021			- Affiliated person of Mr. Phan Hung Cuong - Brother
3.5	Nguyễn Thị Lệ Thủy							15/04/2021			- Affiliated person of Mr. Phan Hung Cuong - sister-in-law
3.6	Phan Thanh Tùng							15/04/2021			- Affiliated person of Mr. Phan Hung Cuong - Younger brother
3.7	Nguyễn Kim Phượng							15/04/2021			- Affiliated person of Mr. Phan Hung Cuong - Sister-in-law
3.8	Phan Thị Thanh Huyền							15/04/2021			- Affiliated person of Mr. Phan Hung Cuong - Sister

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID Card No./Passport No.	Date of Issue	Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
3.9	Trần Quang Thiên							15/04/2021			- Affiliated person of Mr. Phan Hung Cuong - Brother-in-law
3.10	Phan Thanh Thông							15/04/2021			- Affiliated person of Mr. Phan Hung Cuong - Younger brother
3.11	Phan Thị Yến Nhi							15/04/2021			- Affiliated person of Mr. Phan Hung Cuong - Sister-in-law
3.12	Phạm Thị Kim Châu							15/04/2021			- Affiliated person of Mr. Phan Hung Cuong - Mother-in-law
4	Lê Quốc Thanh Liêm		Member of BOD					06/06/2023		Appointment	Legal representative director of the subsidiary
4.1	Lê Thùy Thanh Hằng							06/06/2023			- Affiliated person of Mr. Le Quoc Thanh Liem - Daughter
4.2	Lê Quốc Thanh Luân							06/06/2023			- Affiliated person of Mr. Le Quoc Thanh Liem - Son
4.3	Lê Hoàng Lên							06/06/2023			- Affiliated person of Mr. Le Quoc Thanh Liem - Son

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID Card No./Passport No.	Date of Issue	Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
4.4	Công ty Cổ Phần Đầu Tư và XNK Cơ Khí Việt Thành		Member of BOD					17/03/2022			- Organizations related to Mr. Le Quoc Thanh Liem - General Director
5	Cái Minh Giác		Independent Member of the BOD					06/06/2023		Appointment	
5.1	Võ Thị Tuyết Nhung							06/06/2023			- Affiliated person of Mr. Cai Minh Giac - Wife
5.2	Cái Hồng Ân							06/06/2023			- Affiliated person of Mr. Cai Minh Giac - Son
5.3	Cái Minh Quốc							06/06/2023			- Affiliated person of Mr. Cai Minh Giac - Son
5.4	Cái Hoàng Hưng							06/06/2023			- Affiliated person of Mr. Cai Minh Giac - Son
5.5	Cái Đào Xuân							06/06/2023			- Affiliated person of Mr. Cai Minh Giac - Biological father
5.6	Hồ Thị Tiết							06/06/2023			- Affiliated person of Mr. Cai Minh Giac - Biological mother
5.7	Phạm Thị Hồng Thanh							06/06/2023			- Affiliated person of Mr. Cai Minh Giac - Mother-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID Card No./Passport No.	Date of Issue	Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
5.8	Cái Hồng Thu							06/06/2023			- Affiliated person of Mr. Cai Minh Giac - Brother
5.9	Nguyễn Thị Hồng Phước							06/06/2023			- Affiliated person of Mr. Cai Minh Giac - sister-in-law
5.10	Cái Minh Đạo							06/06/2023			- Affiliated person of Mr. Cai Minh Giac - Younger brother
5.11	Lý Thị Xuân Thu							06/06/2023			- Affiliated person of Mr. Cai Minh Giac - Sister-in-law
5.12	Cái Hồ Thủy							06/06/2023			- Affiliated person of Mr. Cai Minh Giac - Sister
5.13	Cái Minh Quang							06/06/2023			- Affiliated person of Mr. Cai Minh Giac - Younger brother
5.14	Nguyễn thị Thanh Trâm							06/06/2023			- Affiliated person of Mr. Cai Minh Giac - Sister-in-law
6	Nguyễn Trung Ngọc		Deputy General Director					15/04/2021			
6.1	Nguyễn Thị Thắng							15/04/2021			- Affiliated person of Mr. Nguyen Trung Ngoc - Wife

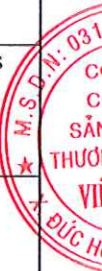
No.	Name	Securities trading account (if any)	Position at the company (if any)	ID Card No./Passport No.	Date of Issue	Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
6.2	Nguyễn Ngọc Tuyết Trinh							15/04/2021			- Affiliated person of Mr. Nguyen Trung Ngoc - Daughter
6.3	Trần Thị Râu							15/04/2021			- Affiliated person of Mr. Nguyen Trung Ngoc - Biological mother
6.4	Nguyễn Thị Kim Nguyên							15/04/2021			- Affiliated person of Mr. Nguyen Trung Ngoc - Sister
6.5	Nguyễn Thị Ánh Nguyệt							15/04/2021			- Affiliated person of Mr. Nguyen Trung Ngoc - Sister
6.6	Nguyễn Thị Phi Nga							15/04/2021			- Affiliated person of Mr. Nguyen Trung Ngoc - Sister
7	Hồ Văn Quyền		Deputy General Director					15/04/2021			
7.1	Chu Thùy Giang							15/04/2021			- Affiliated person of Mr. Ho Van Quyen - Wife
7.2	Hồ Chu Gia Vinh							15/04/2021			- Affiliated person of Mr. Ho Van Quyen - Son

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID Card No./Passport No.	Date of Issue	Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
7.3	Hồ Chu Gia Bảo							15/04/2021			- Affiliated person of Mr. Ho Van Quyen - Son - Reason for not having a NSH certificate: Still young
7.4	Trần Thị Phê							15/04/2021			- Affiliated person of Mr. Ho Van Quyen - Mother
7.5	Hồ Văn Thế							15/04/2021			- Affiliated person of Mr. Ho Van Quyen - Younger brother
7.6	Võ Thị Hoàng Oanh							15/04/2021			- Affiliated person of Mr. Ho Van Quyen - Sister-in-law
7.7	Hồ Thị Thanh Thúy							15/04/2021			- Affiliated person of Mr. Ho Van Quyen - Sister
8	Nguyễn Trọng Huy		Head of the Supervisory Board					15/04/2021			
8.1	Trương Thị Mai Thi							15/04/2021			- Affiliated person of Mr. Nguyen Trong Huy - Wife

1930
T. T. K. N.

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID Card No./Passport No.	Date of Issue	Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
8.2	Nguyễn Trương Gia Phúc							15/04/2021			- Affiliated person of Mr. Nguyen Trong Huy - Son - Reason for not having a NSH certificate: Still young
8.3	Nguyễn Trương Gia Linh							15/04/2021			- Affiliated person of Mr. Nguyen Trong Huy - Daughter - Reason for not having a NSH certificate: Still young
8.4	Đoàn Thị Rà							15/04/2021			- Affiliated person of Mr. Nguyen Trong Huy - Biological mother
8.5	Nguyễn Quang Thoại							15/04/2021			- Affiliated person of Mr. Nguyen Trong Huy - Brother
8.6	Nguyễn Thị Thúy Oanh							15/04/2021			- Affiliated person of Mr. Nguyen Trong Huy - Sister
8.7	Trương Thanh Sừu							15/04/2021			- Affiliated person of Mr. Nguyen Trong Huy - Father-in-law
8.8	Trần Thị Kim Cúc							15/04/2021			- Affiliated person of Mr. Nguyen Trong Huy - Mother-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID Card No./Passport No.	Date of Issue	Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
8.9	Công ty TNHH Dịch vụ kế toán và Tư vấn thuế Win Win							15/04/2021			- Organizations related to Mr. Nguyen Trong Huy - Director
9	Phan Thị Thanh Lý		Member of the Supervisory Board					15/04/2021			
9.1	Hoàng Thạch							15/04/2021			- Affiliated person of Ms. Phan Thi Thanh Ly - husband
9.2	Hoàng Nhật Anh							15/04/2021			- Affiliated person of Ms. Phan Thi Thanh Ly - Son - Reason for not having a NSH certificate: Still young
9.3	Hoàng Hạnh Tiên							15/04/2021			- Affiliated person of Ms. Phan Thi Thanh Ly - Daughter
9.4	Phan Đình Khuê							15/04/2021			- Affiliated person of Ms. Phan Thi Thanh Ly - Biological father
9.5	Trương Thị Tâm							15/04/2021			- Affiliated person of Ms. Phan Thi Thanh Ly - Biological mother
9.6	Phan Thị Hoài Tín							15/04/2021			- Affiliated person of Ms. Phan Thi Thanh Ly - Sister



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID Card No./Passport No.	Date of Issue	Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
9.7	Phan Thị Mỹ Hạnh							15/04/2021			- Affiliated person of Ms. Phan Thi Thanh Ly - Sister
9.8	Phan Thị Hòa							15/04/2021			- Affiliated person of Ms. Phan Thi Thanh Ly - Sister
9.9	Phan Thị Ái Mỹ							15/04/2021			- Affiliated person of Ms. Phan Thi Thanh Ly - Sister
9.10	Hoàng Thành							15/04/2021			- Affiliated person of Ms. Phan Thi Thanh Ly - Husband
9.11	Đặng Thị Biền							15/04/2021			- Affiliated person of Ms. Phan Thi Thanh Ly - Mother-in-law
10	Lý Trái Ký		Member of the Supervisory Board					06/05/2025			
10.1	Đàm Thị Lý							06/05/2025			- Affiliated person of Mr. Ly Trai Ky - Biological mother
10.2	Lý Sền Cạ							06/05/2025			- Affiliated person of Mr. Ly Trai Ky - Brother
10.3	Ong Thị Xài Kía							06/05/2025			- Affiliated person of Mr. Ly Trai Ky - Sister-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID Card No./Passport No.	Date of Issue	Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
10.4	Lý Trái Chịn							06/05/2025			- Affiliated person of Mr. Ly Trai Ky - Brother
10.5	Trần Thị Hiếu							06/05/2025			- Affiliated person of Mr. Ly Trai Ky - Sister-in-law
10.6	Lý Thị Huế Hương							06/05/2025			- Affiliated person of Mr. Ly Cao Ky - Sister
10.7	Huỳnh Minh Trung							06/05/2025			- Affiliated person of Mr. Ly Cao Ky - Brother-in-law
10.8	Lý Thị Lèn Xiêm							06/05/2025			- Affiliated person of Mr. Ly Cao Ky - Sister
10.9	Phan Thanh Bình							06/05/2025			- Affiliated person of Mr. Ly Cao Ky - Brother-in-law
11	Nguyễn Thị Yến Nga		Chief Accountant					15/04/2021			
11.1	Trần Nam Phong							15/04/2021			- Affiliated person of Ms. Nguyen Thi Yen Nga - Husband
11.2	Trần Nguyễn Phương An							15/04/2021			- Affiliated person of Ms. Nguyen Thi Yen Nga - Daughter - Reason for not having a NSH certificate: Still young

10930
G TY
PHÂN
QUAT VA
MAINH
THÀNH
- T. T.

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID Card No./Passport No.	Date of Issue	Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
11.3	Trần Nguyễn Tuệ Ân							15/04/2021			- Affiliated person of Ms. Nguyen Thi Yen Nga - Daughter - Reason for not having a NSH certificate: Still young
11.4	Nguyễn Hoàng Tú							15/04/2021			- Affiliated person of Ms. Nguyen Thi Yen Nga - Younger brother
11.5	Huỳnh Thị Hồng Muội							15/04/2021			- Affiliated person of Ms. Nguyen Thi Yen Nga - Sister-in-law
11.6	Nguyễn Văn Sáu							15/04/2021			- Affiliated person of Ms. Nguyen Thi Yen Nga - Biological father
11.7	Nguyễn Thị Yến							15/04/2021			- Affiliated person of Ms. Nguyen Thi Yen Nga - Biological mother
11.8	Trần Quốc Tế							15/04/2021			- Affiliated person of Ms. Nguyen Thi Yen Nga - Three husbands
11.9	Đinh Thị Hiền							15/04/2021			- Affiliated person of Ms. Nguyen Thi Yen Nga - Mother-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID Card No./Passport No.	Date of Issue	Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
12	Công ty Cổ Phần Đầu Tư và XNK Cơ Khí Việt Thành		Subsidiary					17/03/2022			Subsidiaries
12.1	Lê Quốc Thanh Liêm		Legal Representative of the subsidiary					17/03/2022			Legal Representative cum Director of the subsidiary
12.1.1	Lê Thủy Thanh Hằng							17/03/2022			- Affiliated person of Mr. Le Quoc Thanh Liem - Daughter
12.1.2	Lê Quốc Thanh Luân							17/03/2022			- Affiliated person of Mr. Le Quoc Thanh Liem - Son
12.1.3	Lê Hoàng Lên							17/03/2022			- Affiliated person of Mr. Le Quoc Thanh Liem - Son
13	Nguyễn Phúc Lợi							26/06/2023			Shareholders own more than 10% of the number of voting shares

CHAIRMAN OF THE BOD



Nguyễn Văn Tuấn

Phụ lục 5: Danh sách người nội bộ và người có liên quan của người nội bộ

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID Card No./Passport No.	Date of Issue	Place of Issue	Address	Relationship	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Nguyễn Văn Tuấn		Chairman of BOD						15,393,063	20.21%	
1.1	Trương Thị Mỹ Hóa							Wife	0	0%	
1.2	Nguyễn Tuấn Anh Khoa							Son	0	0%	
1.3	Nguyễn Tiến Phương							Son	0	0%	
1.4	Nguyễn Văn Bé Ba							Father	0	0%	
1.5	Trần Thị Diệp							Mother	0	0%	
1.6	Nguyễn Văn Thanh							Brother	0	0%	
1.7	Nguyễn Văn Minh							Brother	0	0%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID Card No./Passport No.	Date of Issue	Place of Issue	Address	Relationship	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.8	Nguyễn Thị Kim Huệ							Sister	-	0%	
1.9	Nguyễn Kim Quyên							Sister	-	0%	
1.10	Nguyễn Thị Huỳnh Giao							Sister	-	0%	
1.11	Nguyễn Thị Hồng							Sister-in-law	-	0%	
1.12	Đoàn Thị Phương							Sister-in-law	-	0%	
1.13	Nguyễn Phúc Huy							Brother-in-law	-	0%	
1.14	Đinh Minh Quới							Brother-in-law	-	0%	
1.15	Công ty CP SX & TM Hàng Tiêu Dùng Việt Thành		Chairman of BOD					Chairman of the BOD	-	0%	
1.16	Công ty Cổ Phần Đầu Tư và XNK Cơ Khí Việt Thành		Shareholder					Organizations related to Mr. Nguyen Van Tuan - shareholder		0%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID Card No./Passport No.	Date of Issue	Place of Issue	Address	Relationship	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2	Phan Văn Quân		Vice Chairman of BOD cum General Director						17,201,600	22.59%	
2.1	Huỳnh Thanh Thảo							Wife	-	0%	
2.2	Phan Huỳnh Ánh Dương							Daughter	-	0%	
2.3	Phan Huỳnh Khánh Thy							Daughter	-	0%	
2.4	Phan Huỳnh Tuấn Kiệt							Son	-	0%	
2.5	Phan Văn Chiêu							Father	-	0%	
2.6	Trần Thị Chùng							Mother	-	0%	
2.7	Huỳnh Văn Tốt							Father-in-law	-	0%	
2.8	Nguyễn Thị Kim Thu							Mother-in-law	-	0%	
2.9	Phan Văn Trung							Brother	-	0%	



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID Card No./Passport No.	Date of Issue	Place of Issue	Address	Relationship	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.10	Phan Thị Oanh							Sister-in-law	-	0%	
2.11	Phan Văn Thành							Younger brother	-	0%	
2.12	Nguyễn Thị Hoanh							Sister-in-law	-	0%	
2.13	Phan Văn Tuấn							Younger brother	-	0%	
2.14	Phạm Thị Thắm Em							Sister-in-law	-	0%	
2.15	Phan Văn Phúc							Younger brother	901	0.0012%	
2.16	Nguyễn Thị Ngọc Hường							Sister-in-law	-	0%	
2.17	Công ty CP SX & TM Hàng Tiêu Dùng Việt Thành							Member of the BOD	-	0%	
3	Phan Hùng Cường		Member of BOD						25,760	0.03%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID Card No./Passport No.	Date of Issue	Place of Issue	Address	Relationship	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.1	Trần Thị Hạnh							Wife	-	0%	
3.2	Phan Thị Thanh Xuân							Daughter	-	0%	
3.3	Phan Thanh Thịnh							Father	-	0%	
3.4	Phan Thanh Thuận							Brother	-	0%	
3.5	Nguyễn Thị Lệ Thủy							Sister-in-law	-	0%	
3.6	Phan Thanh Tùng							Younger brother	-	0%	
3.7	Nguyễn Kim Phụng							Sister-in-law	-	0%	
3.8	Phan Thị Thanh Huyền							Sister	-	0%	
3.9	Trần Quang Thiên							Brother-in-law	-	0%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID Card No./Passport No.	Date of Issue	Place of Issue	Address	Relationship	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.10	Phan Thanh Thông							Younger brother	-	0%	
3.11	Phan Thị Yến Nhi							Sister-in-law	-	0%	
3.12	Phạm Thị Kim Châu							Mother-in-law	-	0%	
4	Lê Quốc Thanh Liêm		Member of BOD						-	0%	
4.1	Lê Thủy Thanh Hằng							Daughter	-	0%	
4.2	Lê Quốc Thanh Luân							Son	-	0%	
4.3	Lê Hoàng Lên							Son	-	0%	
4.4	Công ty Cổ Phần Đầu Tư và XNK Cơ Khí Việt Thành		Member of BOD					Organizations related to Mr. Le Quoc Thanh Liem - General		0%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID Card No./Passport No.	Date of Issue	Place of Issue	Address	Relationship	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5	Cái Minh Giác		Independent Member of the BOD						-	0%	
5.1	Võ Thị Tuyết Nhung							Wife	-	0%	
5.2	Cái Hồng Ân							Son	-	0%	
5.3	Cái Minh Quốc							Son	-	0%	
5.4	Cái Hoàng Hưng							Son	-	0%	
5.5	Cái Đào Xuân							Father	-	0%	
5.6	Hồ Thị Tiết							Mother	-	0%	
5.7	Phạm Thị Hồng Thanh							Mother-in-law	-	0%	
5.8	Cái Hồng Thu							Brother	-	0%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID Card No./Passport No.	Date of Issue	Place of Issue	Address	Relationship	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5.9	Nguyễn Thị Hồng Phước							Sister-in-law	-	0%	
5.10	Cái Minh Đạo							Younger brother	-	0%	
5.11	Lý Thị Xuân Thu							Sister-in-law	-	0%	
5.12	Cái Hồ Thủy							Sister	-	0%	
5.13	Cái Minh Quang							Younger brother	-	0%	
5.14	Nguyễn thị Thanh Trâm							Sister-in-law	-	0%	
6	Nguyễn Trung Ngọc		Deputy General Director						12,880	0.02%	
6.1	Nguyễn Thị Thằng							Wife	-	0%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID Card No./Passport No.	Date of Issue	Place of Issue	Address	Relationship	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
6.2	Nguyễn Ngọc Tuyết Trinh							Daughter	-	0%	
6.3	Trần Thị Râu							Mother	-	0%	
6.4	Nguyễn Thị Kim Nguyên							Sister	-	0%	
6.5	Nguyễn Thị Ánh Nguyệt							Sister	-	0%	
6.6	Nguyễn Thị Phi Nga							Sister	-	0%	
7	Hồ Văn Quyền		Deputy General Director						12,880	0.02%	
7.1	Chu Thùy Giang							Wife	64,400	0.08%	
7.2	Hồ Chu Gia Vinh							Son	-	0%	
7.3	Hồ Chu Gia Bảo							Son	-	0%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID Card No./Passport No.	Date of Issue	Place of Issue	Address	Relationship	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
7.4	Trần Thị Phê							Mother	-	0%	
7.5	Hồ Văn Thế							Younger brother	-	0%	
7.6	Võ Thị Hoàng Oanh							Sister-in-law	-	0%	
7.7	Hồ Thị Thanh Thúy							Sister	-	0%	
8	Nguyễn Trọng Huy		Head of the Supervisory Board						25,760	0.03%	
8.1	Trương Thị Mai Thi							Wife	-	0%	
8.2	Nguyễn Trương Gia Phúc							Son	-	0%	
8.3	Nguyễn Trương Gia Linh							Daughter	-	0%	
8.4	Đoàn Thị Rá							Mother	-	0%	
8.5	Nguyễn Quang Thoại							Brother	-	0%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID Card No./Passport No.	Date of Issue	Place of Issue	Address	Relationship	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
8.6	Nguyễn Thị Thúy Oanh							Sister	-	0%	
8.7	Trương Thanh Sừu							Father-in-law	-	0%	
8.8	Trần Thị Kim Cúc							Mother-in-law	-	0%	
8.9	Công ty TNHH Dịch vụ kế toán và Tư vấn thuế Win Win							Director	-	0%	
9	Phan Thị Thanh Lý		Member of the Supervisory Board						12,880	0.02%	
9.1	Hoàng Thạch							Husband	-	0%	
9.2	Hoàng Nhật Anh							Son	-	0%	
9.3	Hoàng Hạnh Tiên							Daughter	-	0%	
9.4	Phan Đình Khuê							Father	-	0%	
9.5	Trương Thị Tâm							Mother	-	0%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID Card No./Passport No.	Date of Issue	Place of Issue	Address	Relationship	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
9.6	Phan Thị Hoài Tín							Sister	-	0%	
9.7	Phan Thị Mỹ Hạnh							Sister	-	0%	
9.8	Phan Thị Hòa							Sister	-	0%	
9.9	Phan Thị Ái Mỹ							Sister	-	0%	
9.10	Hoàng Thành							Father-in-law	-	0%	
9.11	Đặng Thị Biền							Mother-in-law	-	0%	
10	Lý Trái Ký		Member of the Supervisory Board						0	0	
10.1	Đàm Thị Lý							Mother	-	0%	
10.2	Lý Sên Cạ							Brother	-	0%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID Card No./Passport No.	Date of Issue	Place of Issue	Address	Relationship	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
10.3	Ong Thị Xài Kía							Sister-in-law	-	0%	
10.4	Lý Tráí Chịn							Brother	-	0%	
10.5	Trần Thị Hiếu							Sister-in-law	-	0%	
10.6	Lý Thị Huế Hương							Sister	-	0%	
10.7	Huỳnh Minh Trung							Brother-in-law	-	0%	
10.8	Lý Thị Lèn Xiêm							Sister	-	0%	
10.9	Phan Thanh Bình							Brother-in-law	-	0%	
11	Nguyễn Thị Yến Nga		Chief Accountant						0	0	
11.1	Trần Nam Phong							Husband	64,400	0.08%	
11.2	Trần Nguyễn Phương An							Daughter	-	0%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID Card No./Passport No.	Date of Issue	Place of Issue	Address	Relationship	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
11.3	Trần Nguyễn Tuệ Ân							Daughter	-	0%	
11.4	Nguyễn Hoàng Tú							Younger brother	-	0%	
11.5	Huỳnh Thị Hồng Muội							Sister-in-law	-	0%	
11.6	Nguyễn Văn Sáu							Father	-	0%	
11.7	Nguyễn Thị Yến							Mother	-	0%	
11.8	Trần Quốc Tế							Father-in-law	-	0%	
11.9	Đinh Thị Hiến							Mother-in-law	-	0%	
12	Công ty Cổ Phần Đầu Tư và XNK Cơ Khí Việt Thành		Subsidiary						0	0%	
12.1	Lê Quốc Thanh Liêm		Legal Representative of the subsidiary					Legal representative and director	-	0%	
12.1.1	Lê Thùy Thanh Hằng								-	0%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID Card No./Passport No.	Date of Issue	Place of Issue	Address	Relationship	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
12.1.2	Lê Quốc Thanh Luân								-	0%	
12.1.3	Lê Hoàng Lên								-	0%	

CHAIR MAN OF THE BOD



 Nguyễn Văn Tuấn

