

No: 74 CT/HĐQT

Nha Trang, January 20, 2026

**REPORT ON CORPORATE GOVERNANCE
2025**

To: - The State Securities Commission;
- Hanoi Stock Exchange.

- Name of company: **Mien Trung Power Investment And Development Joint Stock Company**
- Address of headoffice: No. 10 Lam Son Street, Nha Trang Ward, Khanh Hoa Province.
- Telephone: 0258.3878092 Fax: 0258.3878093
- Email: mientrungpid@gmail.com
- Charter capital: 319,999,690,000 VND
- Stock symbol: **SEB**
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director.
- The implementation of internal audit: Implemented.

I. Activities of the General Meeting of Shareholders:

Pursuant to the current Enterprise Law, the Company held its annual general meeting of shareholders on April 22, 2025, at the Company's headquarters, located at NO. 10 LAM SON STREET, NHA TRANG WARD, KHANH HOA PROVINCE, and issued a resolution of the general meeting of shareholders with the contents as announced.

No.	Resolution/Decision No.	Date	Content
01	Resolution of the Annual General Meeting of Shareholders 2025	22/04/2025	<ol style="list-style-type: none">1. Approval of the report on the company's business operations in 2024 and the business plan for 2025.2. Approval of the report on the activities of the Board of Directors in 2024 and the activity program for 2025.3. Approval of the Board of Supervisors's 2024 activity report and selection of A&C Auditing and Consulting Company Limited as the auditor of the company's 2025 financial statements.4. Approval of the financial statements for 2024 and the audited consolidated financial statements for 2024.5. Approval of the profit distribution plan, reserve fund allocation, and dividend level for 2024.

			6. Approval of the operating expenses and remuneration levels for the Board of Directors, Board of Supervisors, and secretary for 2024. 7. Approval of the profit distribution plan for 2025. Detailed contents as announced in the resolution of the 2025 Annual General Meeting of Shareholders.
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II. Activities of the Board of Directors:

1. Information about the members of the Board of Directors (BOD):

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors/ Independent members of the Board of Directors	
			Date of appointment	Date of dismissal
01	Mr. Dinh Quang Chien	Chairman	07/04/2023	
02	Mr. Vu Quang Sang	Non-executive members of the Board of Directors	07/04/2023	
03	Mr. Nguyen Hoai Nam	Board of Director' member and General Director	07/04/2023	
04	Mrs. Dinh Thu Thuy	Non-executive members of the Board of Directors	07/04/2023	
05	Mrs. Nguyen Thi Thanh Thu	Independent members of the Board of Directors	07/04/2023	
06	Mr. Pham Sy Hung	Independent members of the Board of Directors	07/04/2023	

2. Meetings of the Board of Directors: 04

No.	Board of Director' members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
01	Mr. Dinh Quang Chien	4/4	100%	
02	Mr. Vu Quang Sang	4/4	100%	
03	Mr. Nguyen Hoai Nam	4/4	100%	
04	Mrs. Dinh Thu Thuy	4/4	100%	

No.	Board of Director's members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
05	Mrs. Nguyen Thi Thanh Thu	4/4	100%	
06	Mr. Pham Sy Hung	4/4	100%	

3. Supervisory activities of the Board of Directors over the Board of Management:

Based on the company's charter and operational regulations, the Board of Directors (BOD) has monitored the activities of the General Director and the Board of Management in managing production and business operations. Following the resolution of the 2025 Annual General Meeting of Shareholders, the BOD has outlined the operational direction of the company. The BOD consistently takes the initiative to promptly grasp the company's operational situation, assess challenges and advantages to make timely, sound, flexible, and effective decisions in production and business activities, and regularly supervises and directs the General Director to fulfill their duties through the BOD's resolutions and decisions. Each BOD member has effectively performed their assigned functions. Currently, among the six members of the BOD, one member is directly involved in the company's management as the General Director, and there are two independent members of the BOD. For other members who are not directly involved in management, information and reporting are provided regularly and comprehensively to timely support the BOD's oversight and direction of the General Director.

Specifically:

- The investment activities and the company's production and business performance are reported quarterly by the General Director in BOD meetings or through written reports to keep the BOD informed of the company's activities and to provide timely guidance.
- The General Director regularly reports to the BOD on the management and operation of the Ea Krong Rou Hydropower Plant and the Tra Xom Hydropower Plant.
- The company's activities are ensured to be safe, compliant with the law, and implemented according to the resolutions of the General Meeting of Shareholders and the BOD.

4. Activities of the Board of Directors' subcommittees:

The Board of Directors of the Company does not establish subcommittees. The members of the Board of Directors carry out their duties according to the assignments from the Board.

In June 2021, the Board of Directors issued Decision No. 88 CT/BD dated June 14, 2021, regarding the establishment of the internal audit department in accordance with the provisions of Decree No. 05/2019/ND-CP dated January 22, 2019, of the Government.

5. Resolutions/Decisions of the Board of Directors:

No.	Resolution/ Decision No.	Date	Content	Approval rate
01	46 CT/HDQT	06/01/2025	<ul style="list-style-type: none"> - Approval of the business results for 2024; the business plan for 2025 of the Company. - Approval of the fourth interim cash dividend payment for 2024 to the Company's shareholders. - Approval of the time for holding the Annual General Meeting of Shareholders in April 2025. - Approval of the operating expenses of the company for 2025. - Approval of transactions between Mien Trung Power Investment and Development Joint Stock Company and Khanh Hoa Power Joint Stock Company in 2025. - Approval of the salary payment for Mr. Nguyen Trung Kien – Deputy General Director of the Company in accordance with the Company's salary regulations. - Approval of the rewards for achieving the 2024 plan. <p>(The detailed contents are as announced by Resolution 46 CT/HDQT dated January 06, 2025, which has been announced.)</p>	100%
02	50 CT/HDQT	12/03/2025	<p>Resolution on the approval of the agenda and meeting documents for the Annual General Meeting of Shareholders 2025. (The detailed contents are as announced by Resolution No. 50/CT-HĐQT dated 12/03/2025 as published.)</p>	100%
03	60 CT/HDQT	22/04/2025	<ul style="list-style-type: none"> - Approval of the Q1/2025 business results and the Q2/2025 business plan. - Approval of the first interim cash dividend payment for 2025 to the Company's shareholders. <p>(The detailed contents are as announced by Resolution No. 60/CT-HĐQT dated 22/04/2025 as published.)</p>	100%
04	62 CT/HDQT	10/06/2025	<ul style="list-style-type: none"> - Resolution on approving the value and selecting the unit to conduct periodic equipment testing and address contact resistance issues of circuit breakers at Ea Krong Rou Hydropower Plant. Total value: 599,040,000 VND. 	100%

05	63 CT/HDQT	10/06/2025	- Resolution on approving the repair cost of four cooling water tanks for Units H1 and H2 at Ea Krong Rou Hydropower Plant. Total value: 600,000,000 VND.	100%
06	66 CT/ HDQT	31/07/2025	- Approval of the production and business results for the first six months of 2025 and the production and business plan for Q3/2025. - Approval of the advance payment of the 2nd cash dividend for 2025 to the Company's shareholders. - Approval of the costs for upgrading the SCADA system at Ea Krong Rou Hydropower Plant. (Details are as disclosed in Resolution No. 66/CT-HDQT dated July 31, 2025)	100%
07	68 CT/ HDQT	30/10/2025	- Approval of the production and business results for the first nine months of 2025 and the production and business plan for Q4/2025. - Approval of the consulting costs for preparing the application dossier for the surface water exploitation permit at Ea Kro5ng Rou Hydropower Plant. (Details are as disclosed in Resolution No. 68/CT-HDQT dated October 30, 2025.)	100%

III. Board of Supervisors:

1. Information about members of Board of Supervisors (BOS):

No.	Members of Board of Supervisors	Position	The date becoming to be the member of the Board of Supervisors	The date ceasing to be the member of the Board of Supervisors	Qualification
01	Mr. Trinh Giang Nam	Head of the Supervisors	07/04/2023		Bachelor of Economics
02	Mr. Bach Duc Huyen	Member of the Board of Supervisors	07/04/2023		Bachelor of Accounting
03	Mrs. Ho Thi Thu Oanh	Member of the Board of Supervisors	07/04/2023		Bachelor of Accounting

2. Meetings of Board of Supervisors: 02

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
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01	Mr. Trinh Giang Nam	2/2	100%	100%	
02	Mr. Bach Duc Huyen	2/2	100%	100%	
03	Mrs. Ho Thi Thu Oanh	2/2	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

The Board of Supervisors of the company consists of 3 members. In 2025, the Board of Supervisors organized and implemented various tasks, assigned specific duties to its members, and represented the shareholders to oversee all production and business activities, as well as the governance activities of the company's Board of Management.

- Participate in Board of Directors meetings. The process for obtaining written opinions and votes from the Board of Directors is carried out in accordance with the prescribed procedures.
- Review and assess the operational costs of business activities of 2025 to ensure that expenses are used for their intended purposes and in line with the established plan.
- To examine and supervise the accuracy and reasonableness of the periodic financial statements (quarterly, semi-annual and annual) and the audited/reviewed financial statements in accordance with regulations, ensuring compliance with applicable laws and the Company's Charter.
- Monitor, inspect, and control the activities of the Board of Directors and the General Director regarding compliance with the resolutions of the Annual General Meeting of Shareholders 2025, the company's charter, internal governance regulations, and adherence to legal requirements.
- Verify that the company's information disclosure is complete, truthful, and complies with the regulations on information disclosure for public companies.
- Regarding shareholders: In 2025, the Company's Board of Supervisors did not receive any requests or complaints from shareholders or groups of shareholders with ownership ratios and durations as stipulated in the Company's charter.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

The Board of Supervisors has closely coordinated with the Board of Directors and the Board of Management in managing and operating the company's activities based on compliance with legal regulations and the company's charter, contributing to the transparency of the company's production and business operations.

5. Other activities of the Board of Supervisors (if any): Nil

IV. Board of Management:

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment of members of the
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				Board of Management
01	Mr. Nguyen Hoai Nam	21/10/1964	Electrical Engineer	07/04/2023
02	Mr. Nguyen Trung Kien	14/9/1996	Master of Finance	07/04/2023

V. Chief Accountant:

Name	Date of birth	Qualification	Date of appointment/dismissal
Mr. Le Quang Dao	27/02/1969	Bachelor of Economics	01/04/2003

VI. Training courses on corporate governance in 2025:

Members of the Board of Directors, the Board of Supervisors, the Board of Management, and The Person in Charge of Corporate Governance have participated in corporate governance training programs in accordance with corporate governance regulations.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company:

1. The list of affiliated persons of the Company: *Details according to attached Appendix 1.*
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

No.	Name of organization / individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Central Power Corporation	Major shareholders	Business Registration No. 0400101394, dated 06/01/2025, issued by the Department	78A Duy Tan Street – Hoa Cuong Ward – Da Nang City	2025	According to the power purchase agreement No. 5/2011/EA KRONG ROU/EVN CPC-MIEN TRUNG PID	The Company sold electricity in 2025 with a total value before VAT of VND 164,620,156,455.	

No.	Name of organization / individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
			t of Planning and Investment of Da Nang City			JSC dated 31/05/2012		
2	Central Power Corporation	Major shareholders	Business Registration No. 0400101394, dated 06/01/2025, issued by the Department of Planning and Investment of Da Nang City	78A Duy Tan Street – Hoa Cuong Ward – Da Nang City	January 24, 2025 and May 19, 2025	- According to the Resolution of the Annual General Meeting of Shareholders 2024 dated 15/04/2024 of the Company; - Resolution of the Board of Directors No. 46/CT-HĐQT	The Company paid dividends with a total value of VND 27,648,000,000.	
3	Bitexco Power Corporation	Major shareholders	Business Registration No. 5100232451, dated 13/11/2019, issued	Room 303, 3rd Floor, The Manor, My Dinh 1	January 24, 2025 and May 19, 2025	dated 06/01/2025; - Resolution of the Annual General Meeting of	The Company paid dividends with a total value of VND 13,273,804,800.	

No.	Name of organization / individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
			by the Department of Planning and Investment of Hanoi City	Ward, Nam Tu Liem District, Hanoi		Shareholders 2025 dated 22/04/2025 of the Company; - Resolution of the Board of Directors No. 60/CT-HĐQT		
4	Dinh Quang Chien	Internal person			January 24, 2025; May 19, 2025; August 25, 2025	dated 22/04/2025; - Resolution of the Board of Directors No. 60/CT-HĐQT dated April 22, 2025;	The Company paid dividends with a total value of VND 28,767,744,000	
5	Nguyen Hoai Nam	Internal person					The Company paid dividends with a total value of VND 93,960,000	
6	Dinh Thu Thuy	Internal person					The Company paid dividends with a total value of VND 29,001,600,000	
7	Vu Quang Sang	Internal person					The Company paid dividends with a total value of VND 46,080,000	

11/01/2025

No.	Name of organization / individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
8	Pham Sy Hung	Internal person					The Company paid dividends with a total value of VND 3,672,000	
9	Trinh Giang Nam	Internal person					The Company paid dividends with a total value of VND 5,536,000	
10	Nguyen Thi Phuong Lan	Internal person					The Company paid dividends with a total value of VND 3,452,000	
11	Nguyen Thi Mai	Related person of an internal person					The Company paid dividends with a total value of VND 1,345,655,600	
12	Vu Quang Hoi	Related person of an internal person					The Company paid dividends with a total value of VND 46,080,000	
13	Vu Quang Bao	Related person of					The Company paid dividends with a total value	

No.	Name of organization / individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
		an internal person					of VND 46,080,000	
14	Tran Thi Tham	Related person of an internal person					The Company paid dividends with a total value of VND 46,080,000	
15	Vu Quang Thai	Related person of an internal person					The Company paid dividends with a total value of VND 1,080,000	
16	Tran Thi Trieu Linh	Related person of an internal person					The Company paid dividends with a total value of VND 6,674,400	
17	Le Thi Nha Trang	Related person of an internal person					The Company paid dividends with a total value of VND 54,374,400	
18	Tra Xom Hydropower Joint Stock Company	Subsidiary	Business Registration No. 410060568 7, dated September	K8 Hamlet, Vinh Son Commune, Gia	April 25, 2025	Notice No. 15/CT-TH dated March 31, 2025 on the payment of dividends for the year 2024	The Company received dividends from its subsidiary with a total value	

No.	Name of organization / individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
			23, 2025, issued by the Department of Finance of Gia Lai Province	Lai Province			of VND 34,027,500,000.	

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: Nil

4. Transactions between the Company and other objects:

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting):

No.	Name of organization / individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Khanh Hoa Power Joint Stock Company	The company is related to Mr.	Business Registration No.	No. 11 Ly Thanh Ton	2025	Resolution No. 46 CT/HĐQT dated January 6, 2025, on the	1. Maintenance contract – Regular inspection and	

		Nguyen Hoai Nam - Board of Director' member and General Director	420060 1069, dated 26/04/2023, issued by the Department of Planning and Investment of Khanh Hoa Province	Street, Nha Trang Ward, Khanh Hoa Province		approval of transactions between the Company and Khanh Hoa Power Joint Stock Company.	<p>repair – Operation management of the 35kV line and F2 substation with a value before VAT: VND 717,903,537.</p> <p>2. Electricity usage contract at Ea Krong Rou Hydropower Plant and Office No. 10 Lam Son with a value before VAT: VND 324,338,982.</p> <p>3. Contract for cross-arm lifting, insulator replacement, sag correction of power lines, and electrical equipment testing with a value before VAT: VND 59,588,593.</p>	
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- 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): Nil
- 4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: Nil

VIII. Share transactions of internal persons and their affiliated persons:

1. The list of internal persons and their affiliated persons: *Details according to attached Appendix 2.*
2. Transactions of internal persons and affiliated persons with shares of the company:
Nil.

IX. Other significant issues: Nil

Recipients:

- As above;
- General Administration
Department.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



DINH QUANG CHIEN

Appendix 1 – List of related people of the company:

(Attached to the Report on corporate governance in 2025, No. 74 CT/HĐQT dated 20/01/2026)

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				No.*	Date of issue	Place of issue					
1	Dinh Quang Chien		Chairman					07/04/2023		The 2023 Annual General Meeting elected a new Board of Directors for the term 2023 – 2028.	Internal persons
1.1	Dinh Van Chiem							07/04/2023			Affiliated person of internal person
1.2	Nguyen Thi Cho			Passed away							
1.3	Nguyen Van Huan			Passed away							
1.4	Mai Thi Ngo			Passed away							
1.5	Nguyen Thi Theu							07/04/2023			Affiliated person of internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				No.*	Date of issue	Place of issue					
1.6	Dinh Thu Thuy		Non-executive members of the Board of Directors					07/04/2023			Affiliated person of internal person
1.7	Nguyen Trung Kien		Deputy General Director					07/04/2023			Affiliated person of internal person
1.8	Dinh Thi Hoi							07/04/2023			Affiliated person of internal person
1.9	Pham Ngoc Tuyen							07/04/2023			Affiliated person of internal person
1.10	Dinh Thi Sen							07/04/2023			Affiliated person of internal person
1.11	Tran Minh Khang							07/04/2023			Affiliated person of internal person
1.12	Dinh Van Suong			Passed away							

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				No.*	Date of issue	Place of issue					
1.13	Tran Thi Mui							07/04/2023			Affiliated person of internal person
1.14	Dinh Xuan Thao							07/04/2023			Affiliated person of internal person
1.15	Nguyen Thi Mai							07/04/2023			Affiliated person of internal person
1.16	Dinh Van Chinh			Passed away							
1.17	Vu Thi Ngoan							07/04/2023			Affiliated person of internal person
1.18	Tra Xom Hydropower Joint Stock Company							07/04/2023			Related company of an internal person
1.19	Tu Liem Urban Development Joint Stock Company							23/04/2024			Related company of an internal person
1.20	Bach Dang TMC Construction Investment Joint Stock Company							07/04/2023			Related company of an internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				No.*	Date of issue	Place of issue					
2	Vu Quang Sang		Non-executive members of the Board of Directors					07/04/2023		The 2023 Annual General Meeting elected a new Board of Directors for the term 2023 – 2028.	Internal persons
2.1	Vu Quang Huy							07/04/2023			Affiliated person of internal person
2.2	Dinh Thi Dong							07/04/2023			Affiliated person of internal person
2.3	Tran Van Phan			Passed away							
2.4	Dinh Thi Dan			Passed away							
2.5	Vu Thi Lan Huong							07/04/2023			Affiliated person of internal person
2.6	Vu Quang Hoi							07/04/2023			Affiliated person of internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				No.*	Date of issue	Place of issue					
2.7	Vu Thi Suot							07/04/2023			Affiliated person of internal person
2.8	Vu Quang Bao							07/04/2023			Affiliated person of internal person
2.9	Tran Thi Tham							07/04/2023			Affiliated person of internal person
2.10	Vu Quang Thai							07/04/2023			Affiliated person of internal person
2.11	Vu Quang Minh							07/04/2023			Affiliated person of internal person
2.12	Hoang Thi Minh Thao							07/04/2023			Affiliated person of internal person
2.13	Duong Thi Thu Ha							07/04/2023			Affiliated person of internal person
2.14	Le Minh Hieu							07/04/2023			Affiliated person of internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				No.*	Date of issue	Place of issue					
2.1 5	Tran Van Quan							07/04/2023			Affiliated person of internal person
2.1 6	Nguyen Thi Thu Ha							07/04/2023			Affiliated person of internal person
2.1 7	Vu Thi Thoa							07/04/2023			Affiliated person of internal person
2.1 8	Bitexco Power Corporation							07/04/2023			Related company of an internal person
2.1 9	Solar Power Ninh Thuan Member Limited Liability Company							07/04/2023			Related company of an internal person
3	Nguyen Hoai Nam		Members of the Board of Directors and General Director					07/04/2023		The 2023 Annual General Meeting of Shareholders elects the Board of Directors for the new term	Internal persons

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				No.*	Date of issue	Place of issue					
										2023 - 2028; Appointment of General Director	
3.1	Nguyen Nam Hung			Passed away							
3.2	Nguyen Thi Em			Passed away							
3.3	Tran Quang Huynh							07/04/2023			Affiliated person of internal person
3.4	Pham Thi Trieu An							07/04/2023			Affiliated person of internal person
3.5	Tran Thi Trieu Linh							07/04/2023			Affiliated person of internal person
3.6	Nguyen Tran Quynh Diep							07/04/2023			Affiliated person of internal person
3.7	Nguyen Tran Phuong Minh							07/04/2023			Affiliated person of internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				No.*	Date of issue	Place of issue					
3.8	Nguyen Thi My Le							07/04/2023			Affiliated person of internal person
3.9	Nguyen Thi Luong Anh							07/04/2023			Affiliated person of internal person
3.10	Tran Nhat Quang							07/04/2023			Affiliated person of internal person
3.11	Central Power Corporation							07/04/2023			Related company of an internal person
3.12	Khanh Hoa Power Joint Stock Company							26/06/2024			Related company of an internal person
4	Dinh Thu Thuy		Non-executive members of the Board of Directors					07/04/2023		The 2023 Annual General Meeting elected a new Board of Directors for the term 2023 – 2028.	Internal persons

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				No.*	Date of issue	Place of issue					
4.1	Dinh Quang Chien		Chairman					07/04/2023			Affiliated person of internal person
4.2	Nguyen Thi Theu							07/04/2023			Affiliated person of internal person
4.3	Nguyen Viet Cuong							07/04/2023			Affiliated person of internal person
4.4	Ngo Thi Kim Lien							07/04/2023			Affiliated person of internal person
4.5	Nguyen Trung Kien		Deputy General Director					07/04/2023			Affiliated person of internal person
4.6	Nguyen Linh San							07/04/2023			Affiliated person of internal person
4.7	Nguyen Hoang Duong							25/12/2023			Affiliated person of internal person
4.8	Tu Liem Urban Development Joint Stock Company							23/04/2024			Related company of an internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				No.*	Date of issue	Place of issue					
5	Nguyen Thi Thanh Thu		Independent members of the Board of Directors					07/04/2023		The 2023 Annual General Meeting elected a new Board of Directors for the term 2023 – 2028.	Internal persons
5.1	Nguyen Van Ha							07/04/2023			Affiliated person of internal person
5.2	Vu Thi Sinh							07/04/2023			Affiliated person of internal person
5.3	Dinh Xuan Thao							07/04/2023			Affiliated person of internal person
5.4	Nguyen Thi Mai							07/04/2023			Affiliated person of internal person
5.5	Dinh Duc Tiep							07/04/2023			Affiliated person of internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				No. *	Date of issue	Place of issue					
5.6	Dinh Huyen My							07/04/2023			Affiliated person of internal person
5.7	Dinh Ha My							07/04/2023			Affiliated person of internal person
5.8	Nguyen Thi Anh							07/04/2023			Affiliated person of internal person
5.9	Le Truong Giang							07/04/2023			Affiliated person of internal person
5.10	Nguyen Van Duy							07/04/2023			Affiliated person of internal person
6	Pham Sy Hung		Independent members of the Board of Directors/ Head of the Internal Audit					07/04/2023		The 2023 Annual General Meeting elected a new Board of Directors for the term 2023 – 2028.	Internal persons

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				No.*	Date of issue	Place of issue					
			Department								
6.1	Le Thi Vinh							07/04/2023			Affiliated person of internal person
6.2	Pham Thi Hien Trang							07/04/2023			Affiliated person of internal person
6.3	Tran Viet Thanh							07/04/2023			Affiliated person of internal person
6.4	Pham Ngoc Tra My							07/04/2023			Affiliated person of internal person
6.5	Le Quoc Khanh							07/04/2023			Affiliated person of internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				No.*	Date of issue	Place of issue					
6.6	Pham Le Dan Thy							07/04/2023			Affiliated person of internal person
6.7	Pham Thi Nhiem							07/04/2023			Affiliated person of internal person
6.8	Dang Thanh Phuong							07/04/2023			Affiliated person of internal person
6.9	Pham Thi Diem							07/04/2023			Affiliated person of internal person
6.10	Pham Thi Hoa							07/04/2023			Affiliated person of internal person
6.11	Ngo Van Thai							07/04/2023			Affiliated person of internal person
7	Trinh Giang Nam		Head of the Supervisor s/ The authorized person to disclose					04/03/2009		Appointment/ The 2023 Annual General Meeting elected a new Board of	Internal persons

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				No.*	Date of issue	Place of issue					
			information							Supervisors for the term 2023 – 2028.	
7.1	Trinh Giang Thuy			Passed away							
7.2	Nguyen Thi May			Passed away							
7.3	Nguyen Van Nhan			Passed away							
7.4	Nguyen Thi Chuc							04/03/2009			Affiliated person of internal person
7.5	Nguyen Thi Chi							04/03/2009			Affiliated person of internal person
7.6	Trinh Gia Khiem							04/09/2009			Affiliated person of internal person
7.7	Trinh Linh Nhi							03/04/2015			Affiliated person of internal person
7.8	Trinh Thi Van Nga							04/03/2009			Affiliated person of internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				No.*	Date of issue	Place of issue					
7.9	Trinh Giang Chung							04/03/2009			Affiliated person of internal person
7.10	Luu Mai Thuan							04/03/2009			Affiliated person of internal person
7.11	Trinh Giang Dong							04/03/2009			Affiliated person of internal person
7.12	Phan Bich Thuy							04/03/2009			Affiliated person of internal person
7.13	Trinh Giang Chau							04/03/2009			Affiliated person of internal person
7.14	Bui Minh Chau							04/03/2009			Affiliated person of internal person
7.15	Trinh Thi Van Anh							04/03/2009			Affiliated person of internal person
7.16	Vo Tri							04/03/2009			Affiliated person of internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				No. *	Date of issue	Place of issue					
7.1 7	Trinh Giang Son							04/03/2009			Affiliated person of internal person
7.1 8	Ho Nhat Thanh Trang			Passed away							
8	Bach Duc Huyen		Member of the Board of Supervisors					07/04/2023		The 2023 Annual General Meeting elected the new Board of Supervisors for the term 2023 – 2028.	Internal persons
8.1	Bach Duc Ham							07/04/2023			Affiliated person of internal person
8.2	Lam Thi Huong							07/04/2023			Affiliated person of internal person
8.3	Vu Thi Ngoan							07/04/2023			Affiliated person of internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				No.*	Date of issue	Place of issue					
8.4	Dinh Thi Hong							07/04/2023			Affiliated person of internal person
8.5	Bach Duc Anh Khoa							07/04/2023			Affiliated person of internal person
8.6	Bach Phuong Linh							07/04/2023			Affiliated person of internal person
8.7	Bach Duc Quang							07/04/2023			Affiliated person of internal person
8.8	Bach Thi Chien							07/04/2023			Affiliated person of internal person
8.9	Bach Duc Huyen							07/04/2023			Affiliated person of internal person
8.10	Do Thi Yen							07/04/2023			Affiliated person of internal person
8.11	Bach Duc Huan							07/04/2023			Affiliated person of internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				No.*	Date of issue	Place of issue					
8.1 2	Bach Thi Mai							07/04/2023			Affiliated person of internal person
8.1 3	Bach Thi Thoi							07/04/2023			Affiliated person of internal person
8.1 4	La Thi Nga							07/04/2023			Affiliated person of internal person
8.1 5	Nguyen Duc Tan							07/04/2023			Affiliated person of internal person
8.1 6	Nguyen Van Phung							07/04/2023			Affiliated person of internal person
8.1 7	Duoc Khoa Import Export Company Limited							07/04/2023			Related company of an internal person
8.1 8	Tra Xom Hydropower Joint Stock Company							07/04/2023			Related company of an internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				No.*	Date of issue	Place of issue					
9	Ho Thi Thu Oanh		Member of the Board of Supervisors					07/04/2023		The 2023 Annual General Meeting elected the new Board of Supervisors for the term 2023 – 2028.	Internal persons
9.1	Ho Ba Than			Passed away							
9.2	Pham Thi Yen							07/04/2023			Affiliated person of internal person
9.3	Do Manh Hung							07/04/2023			Affiliated person of internal person
9.4	Nguyen Thi Vui							07/04/2023			Affiliated person of internal person
9.5	Do Huy Hoang							07/04/2023			Affiliated person of internal person
9.6	Do Hoang Viet							07/04/2023			Affiliated person of internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				No. *	Date of issue	Place of issue					
9.7	Do Hoang Phuc							07/04/2023			Affiliated person of internal person
9.8	Ho Ba An							07/04/2023			Affiliated person of internal person
9.9	Nguyen Thi Ha							07/04/2023			Affiliated person of internal person
9.10	Ho Ba Ngoc							07/04/2023			Affiliated person of internal person
9.11	Phan Thi Cam Van							07/04/2023			Affiliated person of internal person
9.12	Do Thi Huong Bui							07/04/2023			Affiliated person of internal person
9.13	Do Thanh Chung							07/04/2023			Affiliated person of internal person
10	Nguyen Trung Kien		Deputy General Director					07/04/2023		Appointment	Internal persons

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				No.*	Date of issue	Place of issue					
10.1	Nguyen Viet Cuong							07/04/2023			Affiliated person of internal person
10.2	Ngo Thi Kim Lien							07/04/2023			Affiliated person of internal person
10.3	Dinh Quang Chien		Chairman					07/04/2023			Affiliated person of internal person
10.4	Nguyen Thi Theu							07/04/2023			Affiliated person of internal person
10.5	Dinh Thu Thuy		Non-executive members of the Board of Directors					07/04/2023			Affiliated person of internal person
10.6	Nguyen Linh San							07/04/2023			Affiliated person of internal person
10.7	Nguyen Hoang Duong							25/12/2023			Affiliated person of internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				No. *	Date of issue	Place of issue					
10.8	Nguyen Thi Phuong							07/04/2023			Affiliated person of internal person
10.9	Tra Xom Hydropower Joint Stock Company							07/04/2023			Related company of an internal person
11	Le Quang Dao		Chief accountant					01/04/2003		Appointment	Internal persons
11.1	Le Van Thanh			Passed away							
11.2	Nguyen Thi Ngoc Diep							01/04/2003			Affiliated person of internal person
11.3	Tran Thi Phap							01/04/2003			Affiliated person of internal person
11.4	Le Quang Thien							01/04/2003			Affiliated person of internal person
11.5	Le Anh Tu							12/12/2004			Affiliated person of internal person
11.6	Le Quang Minh							01/04/2003			Affiliated person of internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				No.*	Date of issue	Place of issue					
11.7	Le Thi Ngoc Mai							01/04/2003			Affiliated person of internal person
11.8	Le Quang Tri							01/04/2003			Affiliated person of internal person
11.9	Le Thi Ngoc Phuong							01/04/2003			Affiliated person of internal person
11.10	Le Quang Dung							01/04/2003			Affiliated person of internal person
11.11	Le Quang Duc							01/04/2003			Affiliated person of internal person
11.12	Le Thi Ngoc Tuong Vy							01/04/2003			Affiliated person of internal person
11.13	Le Thi Ngoc Tuong Loan							01/04/2003			Affiliated person of internal person
11.14	Le Quang Dong							01/04/2003			Affiliated person of internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				No.*	Date of issue	Place of issue					
11.15	Le Thi Nha Trang							01/04/2003			Affiliated person of internal person
11.16	Nguyen Thanh De							01/04/2003			Affiliated person of internal person
11.17	Ho Ngoc Thanh							01/04/2003			Affiliated person of internal person
11.18	Ho Thi Tuyet Anh							01/04/2003			Affiliated person of internal person
11.19	Van Thi Thanh Thuan							20/09/2013			Affiliated person of internal person
11.20	Tran Van Anh							05/11/2016			Affiliated person of internal person
11.21	Nguyen Thi My Hanh							01/04/2003			Affiliated person of internal person
11.22	Tra Xom Hydropower Joint Stock Company							21/04/2022			Related company of an internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				No.*	Date of issue	Place of issue					
12	Lu Thi Chinh		Secretary of the Company / Corporate Governance Officer/ Member of the Internal Audit Department					18/12/2017		Appointment	Internal persons
12.1	Lu Xuan Truong							18/12/2017			Affiliated person of internal person
12.2	Lo Thi Hong Van							18/12/2017			Affiliated person of internal person
12.3	Do Ngoc Lan							18/12/2017			Affiliated person of internal person
12.4	Le Thi Mui							18/12/2017			Affiliated person of internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				No. *	Date of issue	Place of issue					
12.5	Do Thanh Khiet							18/12/2017			Affiliated person of internal person
12.6	Lu Van Long							18/12/2017			Affiliated person of internal person
12.7	Vi Nhat Sam							16/03/2021			Affiliated person of internal person
12.8	Lu Thi Linh							18/12/2017			Affiliated person of internal person
12.9	Dang Cong Ba							18/12/2017			Affiliated person of internal person
12.10	Do Thanh Thao							18/09/2024			Affiliated person of internal person
13	Nguyen Thi Phuong Lan		Member of the Internal Audit Department					14/06/2021		Appointment	Internal persons

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				No.*	Date of issue	Place of issue					
13.1	Nguyen Thi Lai							14/6/2021			Affiliated person of internal person
13.2	Le Thi Anh							14/6/2021			Affiliated person of internal person
13.3	Le Khac Huy			Passed away							
13.4	Le Bao Chau							14/6/2021			Affiliated person of internal person
13.5	Le Bao Han							14/6/2021			Affiliated person of internal person
13.6	Nguyen Thi Khanh							14/6/2021			Affiliated person of internal person
13.7	Phan Khac Thao							14/6/2021			Affiliated person of internal person
13.8	Nguyen Thi Thu Van							14/6/2021			Affiliated person of internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				No. *	Date of issue	Place of issue					
13.9	Vo Thanh Hai							14/6/2021			Affiliated person of internal person
13.10	Nguyen Thi Thu Thuy							14/6/2021			Affiliated person of internal person
13.11	Nguyen Phuoc Dien							14/6/2021			Affiliated person of internal person
13.12	Nguyen Duc Linh			Passed away							
13.13	Nguyen Thi Di							14/6/2021			Affiliated person of internal person
13.14	Nguyen Duc Lam							14/6/2021			Affiliated person of internal person
13.15	Tran Nguyen Thuy Ai							14/6/2021			Affiliated person of internal person
13.16	Nguyen Duc Ngan							14/6/2021			Affiliated person of internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				No. *	Date of issue	Place of issue					
13.17	To Thi Bich Van							14/6/2021			Affiliated person of internal person
13.18	Nguyen Duc Nghia							14/6/2021			Affiliated person of internal person
13.19	Nguyen Thi Phuong Chi							14/6/2021			Affiliated person of internal person
13.20	Nguyen Thi Dieu Hanh							14/6/2021			Affiliated person of internal person
13.21	Nguyen Van Khanh							14/6/2021			Affiliated person of internal person
13.22	Nguyen Thi Thanh Ha							14/6/2021			Affiliated person of internal person
14	Tra Xom Hydropower Joint Stock Company							20/5/2013		Buy stocks	Subsidiary company

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				No.*	Date of issue	Place of issue					
15	Central Power Corporation							03/04/2003		Founding shareholder	A major shareholder and has one member representing the capital contribution participating in the Board of Directors – also serving as General Director at SEB (Mr. Nguyen Hoai Nam).
16	Bitexco Power Corporation							03/11/2015		Bitexco Group Company Limited transfers SEB shares to its subsidiary - BITEXCO	Major shareholder and 01 member representing contributed capital participating in the Board

No .	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				No.*	Date of issue	Place of issue					
										Energy Joint Stock Company	of Directors at SEB (Mr. Vu Quang Sang)

Appendix 2 – The list of internal persons and their affiliated persons:
(Attached to the Report on corporate governance in 2025, No. 74 CT/HĐQT dated 20/01/2026)

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				ID card No./Passport No.	Date of issue	Place of issue				
1	Dinh Quang Chien		Chairman					7,991,040	24.97	
1.1	Dinh Van Chiem							0	0	Father
1.2	Nguyen Thi Cho			Passed away						Mother
1.3	Nguyen Van Huan			Passed away						Father-in-law (wife' side)
1.4	Mai Thi Ngo			Passed away						Mother-in-law (wife' side)
1.5	Nguyen Thi Theu							0	0	Wife
1.6	Dinh Thu Thuy		Non-executive members of the Board of Directors					8,056,000	25.18	Child
1.7	Nguyen Trung Kien		Deputy General Director					0	0	Child in law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				ID card No./Passport No.	Date of issue	Place of issue				
1.8	Dinh Thi Hoi							0	0	Sibling
1.9	Pham Ngoc Tuyen							0	0	Brother in law
1.10	Dinh Thi Sen							0	0	Sibling
1.11	Tran Minh Khang							0	0	Brother in law
1.12	Dinh Van Suong			Passed away						Sibling
1.13	Tran Thi Mui							0	0	Sister in law
1.14	Dinh Xuan Thao							0	0	Sibling
1.15	Nguyen Thi Mai							373,796	1.17	Sister in law
1.16	Dinh Van Chinh			Passed away						Sibling
1.17	Vu Thi Ngoan							0	0	Sister in law
1.18	Tra Xom Hydropower Joint Stock Company							0	0	Chairman
1.19	Tu Liem Urban Development Joint Stock Company							0	0	Vice Chairman
1.20	Bach Dang Tmc Construction Investment Joint Stock Company							0	0	Members of the Board of Directors

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				ID card No./Passport No.	Date of issue	Place of issue				
2	Vu Quang Sang		Non-executive members of the Board of Directors					12,800	0.04	
2.1	Vu Quang Huy							0	0	Father
2.2	Dinh Thi Dong							0	0	Mother
2.3	Tran Van Phan			Passed away						Father-in-law (wife' side)
2.4	Dinh Thi Dan			Passed away						Mother-in-law (wife' side)
2.5	Vu Thi Lan Huong							0	0	Sibling
2.6	Vu Quang Hoi							12,800	0.04	Sibling
2.7	Vu Thi Suot							0	0	Sibling
2.8	Vu Quang Bao							12,800	0.04	Sibling
2.9	Tran Thi Tham							12,800	0.04	Wife
2.10	Vu Quang Thai							300	0.00	Child
2.11	Vu Quang Minh							0	0	Child

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				ID card No./Passport No.	Date of issue	Place of issue				
2.12	Hoang Thi Minh Thao							0	0	Child in law
2.13	Duong Thi Thu Ha							0	0	Child in law
2.14	Le Minh Hieu							0	0	Bother in law
2.15	Tran Van Quan							0	0	Bother in law
2.16	Nguyen Thi Thu Ha							0	0	Sister in law
2.17	Vu Thi Thoa							0	0	Sister in law
2.18	Bitexco Power Corporation							3,687,168	11.52	Representative of the capital contribution at SEB
2.19	Solar Power Ninh Thuan Sole Member Limited Liability Company							0	0	Chairman
3	Nguyen Hoai Nam		Members of the Board of Directors and					26,100	0.08	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				ID card No./Passport No.	Date of issue	Place of issue				
			General Director							
3.1	Nguyen Nam Hung			Passed away						Father
3.2	Nguyen Thi Em			Passed away						Mother
3.3	Tran Quang Huynh							0	0	Father-in-law (wife's side)
3.4	Pham Thi Trieu An							0	0	Mother-in-law (wife's side)
3.5	Tran Thi Trieu Linh							1,854	0.01	Wife
3.6	Nguyen Tran Quynh Diep							0	0	Child
3.7	Nguyen Tran Phuong Minh							0	0	Child
3.8	Nguyen Thi My Le							0	0	Sibling
3.9	Nguyen Thi Luong Anh							0	0	Sibling
3.10	Tran Nhat Quang							0	0	Brother in law
3.11	Central Power Corporation							7,680,000	24	Representative of the

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				ID card No./Passport No.	Date of issue	Place of issue				
										capital contribution at SEB.
3.12	Khanh Hoa Power Joint Stock Company							0	0	Independent members of the Board of Directors
4	Dinh Thu Thuy		Non-executive members of the Board of Directors					8,056,000	25.18	
4.1	Dinh Quang Chien		Chairman					7,991,040	24.97	Father
4.2	Nguyen Thi Theu							0	0	Mother
4.3	Nguyen Viet Cuong							0	0	Father-in-law (husband's side)
4.4	Ngo Thi Kim Lien							0	0	Mother-in-law (husband's side)

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				ID card No./Passport No.	Date of issue	Place of issue				
4.5	Nguyen Trung Kien		Deputy General Director					0	0	Husband
4.6	Nguyen Linh San							0	0	Child
4.7	Nguyen Hoang Duong							0	0	Child
4.8	Tu Liem Urban Development Joint Stock Company							0	0	Members of the Board of Directors
5	Nguyen Thi Thanh Thu		Independent members of the Board of Directors					0	0	
5.1	Nguyen Van Ha							0	0	Father
5.2	Vu Thi Sinh							0	0	Mother
5.3	Dinh Xuan Thao							0	0	Father-in-law (husband' side)
5.4	Nguyen Thi Mai							373,796	1.17	Mother-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				ID card No./Passport No.	Date of issue	Place of issue				
										(husband's side)
5.5	Dinh Duc Tiep							0	0	Husband
5.6	Dinh Huyen My							0	0	Child
5.7	Dinh Ha My							0	0	Child
5.8	Nguyen Thi Anh							0	0	Sibling
5.9	Le Truong Giang							0	0	Brother in law
5.10	Nguyen Van Duy							0	0	Sibling
6	Pham Sy Hung		Independent members of the Board of Directors/ Head of the Internal Audit Department					1,020	0.00	
6.1	Le Thi Vinh									Wife
6.2	Pham Thi Hien Trang									Child

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				ID card No./Passport No.	Date of issue	Place of issue				
6.3	Tran Viet Thanh							0	0	Child in law
6.4	Pham Ngoc Tra My							0	0	Child
6.5	Le Quoc Khanh							0	0	Child in law
6.6	Pham Le Dan Thy							0	0	Child
6.7	Pham Thi Nhiem							0	0	Sibling
6.8	Dang Thanh Phuong							0	0	Brother in law
6.9	Pham Thi Diem							0	0	Sibling
6.10	Pham Thi Hoa							0	0	Sibling
6.11	Ngo Van Thai							0	0	Brother in law
7	Trinh Giang Nam		Supervisors/ The authorized person to disclose information					1,260	0.00	
7.1	Trinh Giang Thuy			Passed away						Father
7.2	Nguyen Thi May			Passed away						Mother
7.3	Nguyen Van Nhan			Passed away						Father-in-law (wife' side)

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				ID card No./Passport No.	Date of issue	Place of issue				
7.4	Nguyen Thi Chuc							0	0	Mother-in-law (wife's side)
7.5	Nguyen Thi Chi							0	0	Wife
7.6	Trinh Gia Khiem							0	0	Child
7.7	Trinh Linh Nhi							0	0	Con gái
7.8	Trinh Thi Van Nga							0	0	Sibling
7.9	Trinh Giang Chung							0	0	Sibling
7.10	Luu Mai Thuan							0	0	Sister in law
7.11	Trinh Giang Dong							0	0	Sibling
7.12	Phan Bich Thuy							0	0	Sister in law
7.13	Trinh Giang Chau							0	0	Sibling
7.14	Bui Minh Chau							0	0	Sister in law
7.15	Trinh Thi Van Anh							0	0	Sibling
7.16	Vo Tri							0	0	Brother in law
7.17	Trinh Giang Son							0	0	Sibling
7.18	Ho Nhat Thanh Trang			Passed away						Sister in law
8	Bach Duc Huyen		Member of the Board of					0	0	

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				ID card No./Passport No.	Date of issue	Place of issue				
			Supervisors							
8.1	Bach Duc Ham							0	0	Father
8.2	Lam Thi Huong							0	0	Mother
8.3	Vu Thi Ngoan							0	0	Mother-in-law (wife's side)
8.4	Dinh Thi Hong							0	0	Wife
8.5	Bach Duc Anh Khoa							0	0	Child
8.6	Bach Phuong Linh							0	0	Child
8.7	Bach Duc Quang							0	0	Child
8.8	Bach Thi Chien							0	0	Sibling
8.9	Bach Duc Huyen							0	0	Sibling
8.10	Do Thi Yen							0	0	Sister in law
8.11	Bach Duc Huan							0	0	Sibling
8.12	Bach Thi Mai							0	0	Sibling
8.13	Bach Thi Thoi							0	0	Sibling
8.14	La Thi Nga							0	0	Sister in law
8.15	Nguyen Duc Tan							0	0	Brother in law
8.16	Nguyen Van Phung							0	0	Brother in law

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				ID card No./Passport No.	Date of issue	Place of issue				
8.17	Duoc Khoa Import Export Company Limited							0	0	Director
8.18	Tra Xom Hydropower Joint Stock Company							0	0	Member of the Board of Supervisors
9	Ho Thi Thu Oanh		Member of the Board of Supervisors					0	0	
9.1	Ho Ba Than			Passed away						Father
9.2	Pham Thi Yen							0	0	Mother
9.3	Do Manh Hung							0	0	Father-in-law (husband's side)
9.4	Nguyen Thi Vui							0	0	Mother-in-law (husband's side)
9.5	Do Huy Hoang							0	0	Husband
9.6	Do Hoang Viet							0	0	Child

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				ID card No./Passport No.	Date of issue	Place of issue				
9.7	Do Hoang Phuc							0	0	Child
9.8	Ho Ba An							0	0	Sibling
9.9	Nguyen Thi Ha							0	0	Sister in law
9.10	Ho Ba Ngoc							0	0	Sibling
9.11	Phan Thi Cam Van							0	0	Sister in law
9.12	Do Thi Huong Bui							0	0	Sister in law
9.13	Do Thanh Chung							0	0	Sister in law
10	Nguyen Trung Kien		Deputy General Director					0	0	
10.1	Nguyen Viet Cuong							0	0	Father
10.2	Ngo Thi Kim Lien							0	0	Mother
10.3	Dinh Quang Chien		Chairman					7,991,040	24.97	Father-in-law (wife' side)
10.4	Nguyen Thi Theu							0	0	Mother-in-law (wife's side)
10.5	Dinh Thu Thuy		Non-executive members of the					8,056,000	25.18	Wife

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				ID card No./Passport No.	Date of issue	Place of issue				
			Board of Directors							
10.6	Nguyen Linh San							0	0	Child
10.7	Nguyen Hoang Duong							0	0	Child
10.8	Nguyen Thi Phuong							0	0	Sibling
10.9	Tra Xom Hydropower Joint Stock Company							0	0	Members of the Board of Directors
11	Le Quang Dao		Chief accountant					0	0	
11.1	Le Van Thanh			Passed away						Father
11.2	Nguyen Thi Ngoc Diep							0	0	Mother
11.3	Tran Thi Phap							0	0	Wife
11.4	Le Quang Thien							0	0	Child
11.5	Le Anh Ty							0	0	Child
11.6	Le Quang Minh							0	0	Sibling
11.7	Le Thi Ngoc Mai							0	0	Sibling
11.8	Le Quang Tri							0	0	Sibling
11.9	Le Thi Ngoc Phuong							0	0	Sibling

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				ID card No./Passport No.	Date of issue	Place of issue				
11.1 0	Le Quang Dung							0	0	Sibling
11.1 1	Le Quang Duc							0	0	Sibling
11.1 2	Le Thi Ngoc Tuong Vy							0	0	Sibling
11.1 3	Le Thi Ngoc Tuong Loan							0	0	Sibling
11.1 4	Le Quang Dong							0	0	Sibling
11.1 5	Le Thi Nha Trang							15,104	0.05	Sister in law
11.1 6	Nguyen Thanh De							0	0	Brother in law
11.1 7	Ho Ngoc Thanh							0	0	Brother in law
11.1 8	Ho Thi Tuyet Anh							0	0	Sister in law
11.1 9	Van Thi Thanh Thuan							0	0	Sister in law
11.2 0	Tran Van Anh							0	0	Sister in law

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				ID card No./Passport No.	Date of issue	Place of issue				
11.2 1	Nguyen Thi My Hanh							0	0	Sister in law
11.2 2	Tra Xom Hydropower Joint Stock Company							0	0	Head of the Supervisors
12	Lu Thi Chinh		Secretary of the Company / Company Management Representative / Member of the Internal Audit Department					0	0	
12.1	Lu Xuan Truong							0	0	Father
12.2	Lu Thi Hong Van							0	0	Mother
12.3	Do Ngoc Lan							0	0	Father-in-law

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				ID card No./Passport No.	Date of issue	Place of issue				
										(husband's side)
12.4	Le Thi Mui							0	0	Mother-in-law (husband's side)
12.5	Do Thanh Khiet							0	0	Husband
12.6	Lu Van Long							0	0	Sibling
12.7	Vi Nhat Sam							0	0	Sister in law
12.8	Lu Thi Linh							0	0	Sibling
12.9	Dang Cong Ba							0	0	Sister in law
12.10	Do Thanh Thao							0	0	Child
13	Nguyen Thi Phuong Lan		Member of the Internal Audit Department					1.040	0.00	
13.1	Nguyen Thi Lai							0	0	Mother
13.2	Le Thi Anh							0	0	Mother-in-law (husband's side)

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				ID card No./Passport No.	Date of issue	Place of issue				
13.3	Le Khac Huy							0	0	Husband
13.4	Le Bao Chau							0	0	Child
13.5	Le Bao Han							0	0	Child
13.6	Nguyen Thi Khanh							0	0	Sibling
13.7	Phan Khac Thao							0	0	Brother in law
13.8	Nguyen Thi Thu Van							0	0	Sibling
13.9	Vu Thanh Hai							0	0	Brother in law
13.10	Nguyen Thi Thu Thuy							0	0	Sibling
13.11	Nguyen Phuoc Dien							0	0	Brother in law
13.12	Nguyen Duc Linh			Passed away						Sibling
13.13	Nguyen Thi Di							0	0	Sister in law
13.14	Nguyen Duc Lam							0	0	Sibling
13.15	Tran Nguyen Thuy Ai							0	0	Sister in law

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				ID card No./Passport No.	Date of issue	Place of issue				
13.1 6	Nguyen Duc Ngan							0	0	Sibling
13.1 7	Tu Thi Bich Van							0	0	Sister in law
13.1 8	Nguyen Duc Nghia							0	0	Sibling
13.1 9	Nguyen Thi Phuong Chi							0	0	Sister in law
13.2 0	Nguyen Thi Dieu Hanh							0	0	Sibling
13.2 1	Nguyen Van Khanh							0	0	Brother in law
13.2 2	Nguyen Thi Thanh Ha							0	0	Sibling

