

**DISCLOSURE OF INFORMATION ON THE ELECTRONIC PORTAL OF
THE STATE SECURITIES COMMISSION AND THE HANOI STOCK
EXCHANGE**

To:

- The State Securities Commission;
- The Hanoi Stock Exchange.

Company Name: Phuoc An Port Investment and Exploitation Petroleum Joint Stock Company

Stock Code: PAP

Head Office Address: Phuoc An Port, Ba Truong Hamlet, Phuoc An Commune, Dong Nai Province, Vietnam

Phone: 02513 685588/ 19005168

Person in charge of information disclosure: Nguyen Van Hoang

Position: Head of Organization & Administration Department / Secretary of the Board of Directors / Authorized Information Disclosure Representative

Type of information disclosed: Extraordinary (within 24 hours)

Content of disclosed information: On January 27, 2026, the Board of Directors of Phuoc An Port Petroleum Investment and Exploitation Joint Stock Company issued Resolution No. 12/NQ-PAP on the approval of the construction drawing design dossier and cost estimates for the investment project on construction and business of infrastructure of Phuoc An Industrial Park.

This information was disclosed on the Company's website on the same date at the link <https://phuocanport.com>. We hereby certify that the above-disclosed information is true and accurate, and we assume full responsibility before the law for the contents disclosed.

Respectfully./.

**PHUOC AN PORT INVESTMENT AND EXPLOITATION
PETROLEUM JOINT STOCK COMPANY
INFORMATION DISCLOSURE REPRESENTATIVE**



NGUYEN VAN HOANG

RESOLUTION

Re: Approval of the Construction Drawing Design Dossier and Cost Estimate for the Phuoc An Industrial Park Infrastructure Investment and Development Project

BOARD OF DIRECTORS OF PHUOC AN PORT INVESTMENT AND DEVELOPMENT JOINT STOCK COMPANY

Pursuant to the Law on Enterprises;

Pursuant to the Charter and the Internal Regulations on the operation of the Board of Directors of Phuoc An Port Petroleum Investment and Exploitation Joint Stock Company;

Pursuant to the Law on Construction No. 50/2014/QH13, as amended and supplemented from time to time, and its guiding decrees, including Decree No. 175/2024/ND-CP dated December 30, 2024; Decree No. 35/2023/ND-CP dated June 20, 2023; and Decree No. 10/2021/ND-CP dated February 9, 2021;

Pursuant to Decision No. 995/QD-UBND dated March 28, 2025 of the People's Committee of Dong Nai Province approving the 1/2000-scale zoning master plan of Phuoc An Industrial Park;

Pursuant to Decision No. 1368/QD-UBND dated September 23, 2025 of the People's Committee of Dong Nai Province approving the investment policy and concurrently approving the investor of the Phuoc An Industrial Park infrastructure construction and business project;

Pursuant to Investment Registration Certificate No. 0150166173 issued on September 26, 2025 by the Dong Nai Industrial Parks and Economic Zones Authority;

Pursuant to the Feasibility Study Report of the Phuoc An Industrial Park infrastructure construction and business investment project and the relevant appraisal reports;

Pursuant to Decision No. 104/QD-BNNMT dated January 12, 2026 approving the Environmental Impact Assessment Report of the Project;

Pursuant to Resolution No. 218/NQ-PAP dated November 25, 2021 and Resolution No. 65/NQ-PAP dated June 27, 2025 of the General Meeting of Shareholders;

Pursuant to Resolution No. 95/NQ-PAP dated September 29, 2025 of the Board of Directors of the Company;

Pursuant to Resolution No. 104/NQ-PAP dated November 28, 2025 of the Board of Directors of Phuoc An Port Petroleum Investment and Exploitation Joint Stock Company approving the investment in construction of the Phuoc An Industrial Park infrastructure construction and business investment project;

Pursuant to the Fire Prevention and Fighting (FPF) technical design dossiers for the wastewater treatment station and office building of the industrial park under the Project, prepared in November 2025 by Tan Think Phat Electromechanical Engineering Trading and Services Co., Ltd.;

Pursuant to the construction drawing design dossiers for the infrastructure of Phuoc An Industrial Park under the Project, prepared in December 2025 by the Consortium of Hoang Minh Vi Na and Ngan Hai;

Pursuant to the construction drawing design dossiers for the centralized wastewater treatment plant of Phuoc An Industrial Park under the Project, prepared in December 2025 by Van Lang Industrial Waste Treatment and Environmental Consulting Co., Ltd.;

Pursuant to the construction drawing design dossiers for the office building of Phuoc An Industrial Park under the Project, prepared in December 2025 by Fansipan Construction Consulting Co., Ltd.;

Pursuant to Report No. 01/TT dated January 12, 2026 of Nam Hung Thinh Construction Consulting & Investment Joint Stock Company on the appraisal results of the construction drawing design dossiers for the infrastructure of Phuoc An Industrial Park under the Project;

Pursuant to Report No. 13/2026/BCATGT-TP dated January 12, 2026 of Tien Phat Transport Construction One Member Limited Liability Company on the traffic safety appraisal results of the Project;

Pursuant to Report No. 06/TVTT-LHP-2025 dated December 25, 2025 of LHP Vietnam Construction Investment Joint Stock Company on the appraisal results of the construction drawing design dossiers for the centralized wastewater treatment plant of Phuoc An Industrial Park under the Project;

Pursuant to Report No. 11/TT dated December 25, 2025 of Nam Hung Thinh Construction Consulting & Investment Joint Stock Company on the appraisal results of the construction drawing design dossiers for the office building of the industrial park under the Project;

Pursuant to Report No. 01/2025/BCTT dated December 27, 2025 of Phuong Nam Fire Prevention and Fighting Joint Stock Company on the appraisal results of the fire prevention and fighting construction design dossiers of works under the Project;

Pursuant to Report No. 01/BCTD dated January 12, 2026 of Tien Luong Transport and Construction Co., Ltd. on the appraisal results of the construction drawing design dossiers for the infrastructure works under the Project;

Pursuant to Report No. 68/2025/BCTD-TL dated December 28, 2025 of Tien Luong Transport and Construction Co., Ltd. on the appraisal results of the construction drawing design dossiers for the centralized wastewater treatment plant and office building under the Project;

Pursuant to Proposal No. 110/TTr-PAP dated January 22, 2026 of the General Director regarding the approval of the construction drawing design dossiers and cost estimates of the Project;

Pursuant to the Minutes of vote counting on the Board of Directors' written opinions No. 11/BB-PAP dated January 27, 2026

.RESOLUTION

Article 1: The Board of Directors hereby resolves to approve.

1. Approval of the Construction Drawing Design Dossiers and Cost Estimates of the Phuoc An Industrial Park infrastructure construction and business investment project, with the following details:

I. Project Information

1). Project name: Phuoc An Industrial Park Infrastructure Construction and

Business Investment Project.

2). Type and grade of the main works: Technical infrastructure works, Grade II.

3). Project: Phuoc An Industrial Park Infrastructure Construction and Business Investment Project.

4). Investor and contact information:

- Investor: Phuoc An Port Petroleum Investment and Exploitation Joint Stock Company.

- Address: Phuoc An Port, Ba Truong Hamlet, Phuoc An Commune, Dong Nai Province.

- Telephone: (+84) 251 368 5588; 1900 5168.

5). Construction location: Phuoc An Commune, Dong Nai Province

6). Total construction cost estimate: VND 3,555,655,989,086.

7). Construction survey contractor: Consortium of Hoang Minh Vi Na and Ngan Hai.

8). Construction design contractors:

- Consortium of Hoang Minh Vi Na and Ngan Hai;

- Wastewater treatment plant design contractor: Van Lang Industrial Waste Treatment and Environmental Consulting Co., Ltd.;

- Office/operation building design contractor: Fansipan Construction Consulting Co., Ltd.;

- Fire prevention and fighting (FPF) design contractor: Tan Thinh Phat Electromechanical Engineering Trading and Services Co., Ltd.

9). Design appraisal contractors:

- Infrastructure appraisal contractor: Nam Hung Thinh Construction Consulting and Investment Joint Stock Company;

- Traffic safety appraisal contractor: Tien Phat Transport Construction One Member Limited Liability Company;

- Centralized wastewater treatment plant appraisal contractor: LHP Vietnam Construction Investment Joint Stock Company;

- Office building appraisal contractor: Nam Hung Thinh Construction Consulting and Investment Joint Stock Company;

- Fire prevention and fighting (FPF) appraisal contractor: Phuong Nam Fire Prevention and Fighting Joint Stock Company.

10). Design verification contractor: Tien Luong Transport and Construction Co., Ltd.

11). Designed service life of the works: 50 years.

12). Applicable standards and technical regulations: As approved under Decision No. 1350/PAP-QLDA dated October 1, 2025 of the General Director of Phuoc An Port Petroleum Investment and Exploitation Joint Stock Company on the approval of the list of applicable construction standards and technical regulations for the Project.

II. Design Contents

1). Construction Scale

- Total project area: 3,300,000 m² (100.00%).
- Service area: 87,700 m² (2.66%).

- Factory and warehouse area: 2,450,200 m² (74.25%).
- Technical infrastructure area: 37,500 m² (1.14%).
- Traffic area: 349,400 m² (10.59%).
- Green area: 375,200 m² (11.36%).

2). Structural Solutions

2.1. Site Grading Works

- The design grading elevation of the project area is up to +2.30 m, with a compaction coefficient $K \geq 0.90$.

- The embankment slopes adjacent to the Thi Vai River are designed with stepped terraces and reinforced with coconut piles (diameter 20–30 cm, length 8 m, density: 3 piles/m).

2.2. Traffic Works

2.2.1. Technical Parameters

- Type of works: Traffic works; Grade: III.
- Design speed: 40 km/h.
- Pavement structure: Asphalt concrete, thickness 12 cm (02 layers); Crushed stone base, thickness 35 cm (02 layers); Fine aggregate layer, thickness 50 cm; Compacted sand subgrade with compaction coefficient $K = 0.95$.
- Sidewalk structure: 2.0 m-wide terrazzo tile paving; Cement mortar M75, thickness 2 cm; Crushed stone concrete (10 × 20), grade 150, thickness 7 cm; Compacted subgrade with $K = 0.95$; Remaining area planted with grass.
- Curb structure: Crushed stone concrete (1 × 2), grade M250; Lean concrete bedding (1 × 2), grade M150, thickness 10 cm; Curb height: 22–30 cm.
- Sidewalk edge restraint: Crushed stone concrete (1 × 2), grade M250; Lean concrete bedding (1 × 2), grade M150, thickness 6 cm.
- Median curb: Crushed stone concrete (1 × 2), grade M250; Lean concrete bedding (1 × 2), grade M150, thickness 6 cm; Median curb height: 68 cm.

2.2.2. Road Network Scale

No.	Road name	Length (m)	Sidewalk (m)	Carriageway (m)	Median (m)	Right-of-way (m)
1	Road N1	2,090.06	2 × 5.00	2 × 10.50	3.00	34.00
2	Road N2	1,034.68	2 × 5.00	2 × 12.00	–	34.00
3	Road N3	2,176.79	2 × 6.00	2 × 7.50	–	27.00
4	Road N4	972.09	2 × 6.00	2 × 7.50	–	27.00
5	Road D1	480.00	1 × 6.00	2 × 7.50	–	21.00
6	Road D2	1,538.89	2 × 6.00	2 × 7.50	–	27.00
7	Road D3	843.06	2 × 6.00	2 × 7.50	–	27.00
8	Road D4	946.64	2 × 5.00	2 × 10.50	3.00	34.00
9	Road D5	627.93	2 × 6.00	2 × 7.50	–	27.00
10	Road D6	457.17	1 × 6.00	2 × 7.50	–	21.00

2.3. Water Supply Works

- Type of works: Technical infrastructure works; Grade: III.
- Domestic water supply: A main HDPE DN560 water pipeline sourced from Ho Cau Moi Water Treatment Plant, connected to HDPE OD450, OD315, OD225, and OD160 pipelines supplying water to the Project. Two (02) connection points will be provided, at which three (03) sets of electromagnetic water meters will be newly installed, with pipeline pressure ranging from 2.5–3.0 kg/cm².
 - + Isolation valves are arranged along the pipelines for operation and management.
 - + The average burial depth of the pipelines is 0.7 m, measured from the finished sidewalk surface to the top of the pipe.
- Firefighting water supply: An OD315 water pipeline is installed along the route and connected to the firefighting pumping station located at the centralized wastewater treatment plant of Phuoc An Industrial Park.
 - + Fire hydrants are arranged along the OD315 firefighting water pipeline at intervals of less than 150 m per hydrant, in accordance with fire prevention and fighting regulations.

2.4. Stormwater Drainage Works

- Type of works: Technical infrastructure works; Grade: II.
- Culverts:
 - + Reinforced concrete (RC) circular culverts, using precast centrifugal spun pipes, vibratory pressed pipes, or equivalent, with diameters ranging from D600 to D2000 mm and a minimum slope of $i = 1/D$.
 - + RC box culverts, using vibratory pressed pipes or equivalent.
 - + Minimum backfill thickness above the culvert crown: 0.30 m.
 - + Culvert joints: Finished with M100 cement mortar both inside and outside the culvert, combined with rubber gaskets; joints are wrapped with geotextile fabric of 1.0 m width.
- Trapezoidal channel structure: Rubble stone channels with sloped embankments. Access steps made of crushed stone concrete (1 × 2), grade M250, are arranged at intervals of 100 m.
 - Road surface inlet structures:
 - + Made of crushed stone reinforced concrete (1 × 2), grade M250.
 - + Base bedding layer of crushed stone concrete (1 × 2), grade M150, thickness 10 cm.
 - + Galvanized steel trash racks with load capacity ≥ 25 tons.
 - Manhole structures:
 - + Made of crushed stone reinforced concrete (1 × 2), grade M250.
 - + Base bedding layer of crushed stone concrete (1 × 2), grade M150, thickness 10 cm.
 - + For sidewalk manholes, the foundation is reinforced with melaleuca piles with a butt diameter of 8–10 cm, tip diameter > 4.2 cm, length 4.0 m, and density 20 piles/m², ensuring subgrade bearing capacity in accordance with design requirements.
 - + Manhole covers made of reinforced concrete (1 × 2), grade M250.
 - Outfall structures:

- + Made of crushed stone reinforced concrete (1 × 2), grade M250.
- + Bedding layer of crushed stone concrete (1 × 2), grade M150, thickness 10 cm.
- + Sand cushion at pile heads with thickness 10 cm.
- + The outfall foundation is reinforced with melaleuca piles, ensuring subgrade bearing capacity in accordance with design requirements.

2.5. Wastewater Drainage Works

- Type of works: Technical infrastructure works; Grade: Grade II.
- Wastewater collection pipelines using HDPE pipes with diameters DN400, DN500, DN630 and DN800.
- + Minimum burial depth of HDPE pipelines: Not less than 500 mm under sidewalks; Not less than 700 mm under roadways, measured from finished surface to the top of pipe.
- + Pipe foundations, manhole foundations and ground improvement using timber piles in accordance with approved design.
- + Reinforced concrete manholes comprising:
 - Reinforced concrete covers (1x2 stone, M250), thickness 10 cm;
 - Reinforced concrete walls and base slabs (1x2 stone, M250);
 - Lean concrete bedding (1x2 stone, M150), thickness 10 cm.

2.6. Power Supply Works

- Type of works: Industrial works; Grade: Grade III.
- 22kV power distribution network:
 - + Medium-voltage feeder connected from the existing connection point No. 178/26A/10 located at the project entrance (intersection with the Ben Luc – Long Thanh Expressway overpass).
 - + Overhead medium-voltage lines shall be arranged along public sidewalks following the main traffic routes to supply power to factories within the project.
 - + Conductor cross-sections of all power lines are selected to satisfy the maximum allowable voltage deviation of $\pm 5\%$ of rated voltage (U_{dm}), ensuring safe and stable power supply for the project load.
 - + The 22kV network is designed in a radial distribution configuration, enabling flexible operation and convenient maintenance and repair.
 - + At the beginning of each branch, disconnecting and protection devices shall be installed, including DS 1P–630A isolators combined with 3P–630A 24kV reclosers, or alternatively FCO 24kV–200A combined with LBS 3P–630A 24kV, for switching and branch protection.
 - + Underground cable protection: At transition points from overhead lines to underground cables, surge arresters LA 18kV–10kA shall be installed to protect underground cables against overvoltage.
 - + Medium-voltage feeders use three-phase underground XDM cables with conductor cross-sections sufficient to meet the total power demand of the project and provide reserve capacity for future load growth.
 - + For medium-voltage lines crossing roadways, underground cables 24kV CXV/DSTA–3x240 mm² + 0.6kV CV–200 mm² shall be used and protected within buried HDPE conduits.

2.7. Street Lighting Works

- Type of works: Technical infrastructure works; Grade: Grade IV.
- For roads with a width of 15 meters, staggered lighting arrangement shall be applied.
 - For main roads with a width of 24 meters, symmetrical lighting shall be arranged on both sides of the road.
 - For landscaped main roads with a central median and a width of 24 meters, lighting shall be installed on the median strip.
 - Galvanized steel lighting arms mounted on STK poles shall be used, with an underground lighting cable network.
 - Lamp luminaires shall be oriented toward the roadway.
 - Lighting poles shall be installed at a distance of 0.25 to 0.65 meters from the curb edge.
 - The average spacing between lighting poles using STK poles shall range from 30 meters to 60 meters.
 - The industrial park lighting system shall be installed underground, using 10-meter-high STK poles and single-, double-, or triple-arm STK lighting arms with a height of 2 meters and an outreach of 1.5 meters. The mounting height of luminaires shall be 12 meters above road surface level.
 - High-pressure LED luminaires with warm yellow light shall be used, with a capacity of 120W/220V for roads with symmetrical or median lighting arrangements, and 150W/220V for roads with staggered lighting arrangements.

2.8. Wastewater Treatment Plant Works

- **Type of works:** Technical infrastructure works; Grade: Grade III.
- **Main Treatment Tank Complex – Module 01**
 - + Ground floor construction area: 1,722.69 m².
 - + Total gross floor area: 1,722.69 m².
 - + Building height: +11.25 m; Number of floors: 01.
 - + Finished floor level: -1.50 m (relative to the existing ground level at the construction site).
 - + Structural system: Cast-in-place reinforced concrete.
- **Main Treatment Tank Complex – Module 02**
 - + Ground floor construction area: 844.25 m².
 - + Total gross floor area: 844.25 m².
 - + Building height: +11.65 m; Number of floors: 01.
 - + Finished floor level: -1.50 m (relative to the existing ground level at the construction site).
 - + Structural system: Cast-in-place reinforced concrete.
- **Operation and Administration Building**
 - + Ground floor construction area: 69.48 m².
 - + Total gross floor area: 69.48 m².
 - + Building height: +6.38 m; Number of floors: 01.
 - + Finished floor level: +0.40 m (relative to the existing ground level at the construction site).

+ Structural system: Reinforced concrete foundations, tie beams, slabs and beams; masonry brick walls; corrugated metal roofing.

- **Functional Building Cluster No. 1**

+ Ground floor construction area: 266.73 m².

+ Total gross floor area: 533.46 m².

+ Building height: +11.10 m; Number of floors: 02.

+ Finished floor level: +0.20 m (relative to the existing ground level at the construction site).

+ Structural system: Reinforced concrete foundations, tie beams, slabs and beams; masonry brick walls; corrugated metal roofing.

- **Functional Building Cluster No. 2**

+ Ground floor construction area: 164.45 m².

+ Total gross floor area: 328.90 m².

+ Building height: +11.10 m; Number of floors: 02.

+ Finished floor level: +0.20 m (relative to the existing ground level at the construction site).

+ Structural system: Reinforced concrete foundations, tie beams, slabs and beams; masonry brick walls; corrugated metal roofing.

- **Generator House**

+ Ground floor construction area: 44.80 m².

+ Total gross floor area: 44.80 m².

+ Building height: +5.75 m; Number of floors: 01.

+ Finished floor level: +0.20 m (relative to the existing ground level at the construction site).

+ Structural system: Reinforced concrete foundations, tie beams, slabs and beams; masonry brick walls; corrugated metal roofing.

- **Guard House**

+ Ground floor construction area: 11.56 m².

+ Total gross floor area: 11.56 m².

+ Building height: +3.70 m; Number of floors: 01.

+ Finished floor level: +0.20 m (relative to the existing ground level at the construction site).

+ Structural system: Reinforced concrete foundations, tie beams, slabs and beams; masonry brick walls; corrugated metal roofing.

- **Warehouse and Maintenance Building**

+ Ground floor construction area: 28.86 m².

+ Total gross floor area: 28.86 m².

+ Building height: +3.70 m; Number of floors: 01.

+ Finished floor level: +0.20 m (relative to the existing ground level at the construction site).

+ Structural system: Reinforced concrete foundations, tie beams, slabs and beams; masonry brick walls; corrugated metal roofing.

- **Monitoring Station Building**

+ Ground floor construction area: 11.56 m².

+ Total gross floor area: 11.56 m².

+ Building height: +3.70 m; Number of floors: 01.
+ Finished floor level: +0.20 m (relative to the existing ground level at the construction site).

+ Structural system: Reinforced concrete foundations, tie beams, slabs and beams; masonry brick walls; corrugated metal roofing.

- **Parking Building**

+ Ground floor construction area: 40.00 m².

+ Total gross floor area: 40.00 m².

+ Building height: +3.80 m; Number of floors: 01.

+ Finished floor level: +0.20 m (relative to the existing ground level at the construction site).

+ Structural system: Reinforced concrete foundations, tie beams and slab; steel frame; corrugated metal roofing.

2.9. Technical Infrastructure Works

- Monitoring channel: Construction area of 16.56 m².

- Collection tank and sand drying yard: Construction area of 63.00 m².

- Emergency pond: Construction area of 1,488.00 m².

- Electrical cabinet and blower house for Module 1, located on the operation platform of the main treatment tank (Module 1): Construction area of 75.00 m².

- Electrical cabinet and blower house for Module 2, located on the operation platform of the main treatment tank (Module 2): Construction area of 52.36 m².

- Internal roads and yards, drainage manholes, gates and fencing, power supply system, stormwater drainage and wastewater drainage systems.

2.10. Industrial Park Office Buildings

- **Type of works: Civil works; Grade: Grade III.**

- **Operation Building**

+ Ground floor construction area: 945.00 m².

+ Total gross floor area: 1,890.00 m².

+ Building height: +14.11 m; Number of floors: 02.

+ Finished floor level: +1.00 m (relative to the existing ground level at the construction site).

+ Structural system: Reinforced concrete foundations, tie beams, slabs and beams; masonry walls; tiled roofing.

- **Canteen Building**

+ Ground floor construction area: 243.00 m².

+ Total gross floor area: 243.00 m².

+ Building height: +5.94 m; Number of floors: 01.

+ Finished floor level: +0.55 m (relative to the existing ground level).

+ Structural system: Reinforced concrete foundations, tie beams, slabs and beams; masonry walls; tiled roofing.

- **Auxiliary Building**

+ Ground floor construction area: 162.00 m².

+ Total gross floor area: 162.00 m².

+ Building height: +3.95 m; Number of floors: 01.

+ Finished floor level: +0.60 m (relative to the existing ground level).

+ Structural system: Reinforced concrete foundations, tie beams, slabs and beams; masonry walls; tiled roofing.

- Guard House

+ Ground floor construction area: 24.00 m².

+ Total gross floor area: 24.00 m².

+ Building height: +3.20 m; Number of floors: 01.

+ Finished floor level: +0.20 m (relative to the existing ground level).

+ Structural system: Reinforced concrete foundations, tie beams, slabs and beams; masonry walls; reinforced concrete roof.

III. Total Investment Cost Estimate

No.	Cost Items	Estimated Amount (VND)
1	Construction Costs	3,150,914,369,172
2	Equipment Costs	40,239,452,289
3	Project Management Costs	25,816,434,415
4	Construction Investment Consultancy Costs	21,637,550,900
5	Other Costs	43,908,710,535
6	Contingency Costs	273,139,471,775
Total		3,555,655,989,086
<i>In words: Three trillion five hundred fifty-five billion six hundred fifty-five million nine hundred eighty-nine thousand and eighty-six Vietnamese dong.</i>		

2. The Board of Directors hereby authorizes the General Director to consider and decide on the following matters:

- During the implementation of subsequent stages, in order to accelerate the project schedule, the General Director is authorized to decide on and/or approve any adjustments or supplements to the Construction Drawings Design and Cost Estimate (if any) in accordance with actual conditions, and to report to the Board of Directors at the nearest meeting;

- To decide on and carry out all procedures related to the Construction Drawings Design and the Cost Estimate of the Project on Investment in Construction and Business of Infrastructure of Phuoc An Industrial Park in accordance with applicable regulations, ensuring the investment schedule and investment efficiency of the Project.

Article 2. This Resolution shall take effect from the date of signing. Members of the Board of Directors, the General Director, and relevant departments/units of the Company shall be responsible for the implementation of this Resolution.

Recipients:

- As per Articles 2
- Head of the PAP Supervisory Board;
- File in the Secretariat, Board of Directors.

TM. BOARD OF DIRECTORS
CHAIRMAN

Nguyễn Thanh Dat