

**Appendix V**  
**CORPORATE GOVERNANCE REPORT**

*(Issued together with Circular No. 96/2020/TT-BTC dated 16 November 2020 of the Minister of Finance)*

**HAI MINH CORPORATION**

**SOCIALIST REPUBLIC OF VIETNAM**

**Independence – Freedom – Happiness**

No: 01/2026/HM-BC-THQT

Ho Chi Minh City, 26 January 2026

**CORPORATE GOVERNANCE REPORT**  
(Year 2025)

**To:**

- **State Securities Commission of Vietnam**
- **Hanoi Stock Exchange**

- **Company name** : **HAI MINH CORPORATION**
- **Head office address** : 17th Floor, Pearl Plaza Building, 561A Dien Bien Phu Street, Thanh My Tay Ward, Ho Chi Minh City
- **Telephone** : 028 35.128.668 **Fax:** 028 35.128.688
- **Charter capital** : VND 138.422.290.000
- **Securities code** : **HMH**
- **Governance model** : General Meeting of Shareholders, Board of Directors, Supervisory Board and General Director.
- **Internal audit function:** Not yet implemented.

**I. Activities of the General Meeting of Shareholders:**

Information on meetings and resolutions/decisions of the General Meeting of Shareholders (including resolutions of the General Meeting of Shareholders adopted in the form of written consultation):

No.	Resolution	Date	Content
1	01/2025/NQ-ĐHĐCĐ	08/05/2025	Approval of matters under the 2025 Annual General Meeting of Shareholders, including: <ul style="list-style-type: none"><li>– Approval of the 2024 Activity Report and the orientation and tasks for 2025 of the Board of Directors</li><li>– Approval of the report on the implementation of financial targets in 2024 and the financial plan for 2025 of the Board of Management</li><li>– Approval of the 2024 Activity Report of the Company’s Supervisory Board</li><li>– Approval of the audited consolidated financial statements for 2024</li><li>– Approval of the profit distribution plan for 2024</li></ul>

			<ul style="list-style-type: none"> <li>– Approval of the production and business plan for 2025</li> <li>– Approval of remuneration for the Board of Directors and the Supervisory Board for 2025</li> <li>– Approval of the authorization to select the auditing firm for the Company's financial statements for 2025</li> <li>– Approval of certain divestment policies</li> <li>– Approval of the ESOP share issuance plan</li> </ul>
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## II. Activities of the Board of Directors in 2025:

### 1. Information on members of the Board of Directors (BOD):

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Tran Quang Tien	Chairman of the Board of Directors	25/4/2022	
2	Mr. Tran Duc Trung	Member of the Board of Directors	25/4/2022	
3	Mr. Tran Doan Vien	Member of the Board of Directors	25/4/2022	
4	Mr. Phung Tuan Anh	Non-executive Member of the Board of Directors	25/4/2022	
5	Ms. Vu Thi Thu Viet	Independent member of the Board of Directors	17/4/2024	

### 2. Meetings of the Board of Directors (BOD):

In 2025, the Company's Board of Directors held 15 meetings, including regular meetings and resolutions adopted through written voting and email correspondence, in order to strengthen corporate governance and closely monitor the Company's business operations. All BOD meetings were fully minuted, duly approved by the Board of Directors, and archived at the Company's head office.

No.	Board of Directors' members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Tran Quang Tien	15	100%	
2	Mr. Tran Duc Trung	15	100%	
3	Mr. Tran Doan Vien	15	100%	
4	Mr. Phung Tuan Anh	15	100%	
5	Ms. Vu Thi Thu Viet	15	100%	

### 3. Supervising the Board of Management by the Board of Directors:

- Supervise the implementation of the Charter, resolutions of the General Meeting of Shareholders, and the resolutions/decisions issued by the Board of Directors, as well as the internal regulations and management policies of the Company issued by the Board of Directors.

- Direct and supervise the Executive Board in implementing the operational measures/solutions for all production and business activities of the Company.
- Supervise the management and use of capital, and provide funding for subsidiaries and new investment projects.
- Oversee the conduct of periodic audits and reviews of data and financial statements.

**4. Activities of the Board of Directors' subcommittees:**

✓ None

**5. Resolutions/Decisions of the Board of Directors in 2025:**

No.	Resolution/Decision No.	Date	Content	Approval Rate
1	01/2025/NQ-HĐQT	14/02/2025	<ul style="list-style-type: none"> <li>- Approval of the plan for organizing the 2025 Annual General Meeting of Shareholders</li> <li>- Approval of contracts and transactions with related parties</li> <li>- Approval of the change of capital representative at HML</li> </ul>	100%
2	01/2025/QĐ-HĐQT	10/03/2025	Approval of the investment in one 7-seat automobile	100%
3	02/2025/NQ-HĐQT	28/03/2025	Approval of the plan to sell treasury shares	100%
4	02/2025/QĐ-HĐQT	06/05/2025	Establishment of the Shareholder Eligibility Verification Committee	100%
5	03/2025/QĐ-HĐQT	19/05/2025	Approval of the 2024 cash dividend payment plan at a rate of 10%	100%
6	04/2025/QĐ-HĐQT	16/06/2025	Selection of the auditor for the 2025 financial statements	100%
7	03/2025/NQ-HĐQT	25/06/2025	Approval of the credit limit at TCB	100%
8	04/2025/NQ-HĐQT	13/08/2025	Approval of the ESOP share issuance list	100%
9	05/2025/NQ-HĐQT	14/08/2025	Approval of the implementation of the ESOP share issuance plan	100%
10	06/2025/NQ-HĐQT	18/08/2025	Replacement of Resolution No. 04/2025/NQ-HĐQT	100%
11	07/2025/NQ-HĐQT	18/08/2025	Liquidation of a Mitsubishi Pajero passenger car	100%
12	08/2025/NQ-HĐQT	05/09/2025	Addition of the position of Director of Agency Division in Ho Chi Minh City	100%
13	09/2025/NQ-HĐQT	17/09/2025	Change of the Company seal content in accordance with the new administrative boundaries	100%
14	10/2025/NQ-HĐQT	14/10/2025	Plan for handling undistributed ESOP shares	100%
15	11/2025/NQ-HĐQT	24/10/2025	Report on the results of the ESOP share issuance	100%

16	12/2025/NQ-HĐQT	10/12/2025	Changes in the Board of Management personnel effective from December 31, 2025	100%
17	13/2025/NQ-HĐQT	18/12/2025	Capital contribution to establish Hai Minh Dinh Vu Joint Stock Company	100%

### **III. Board of Supervisors (2025 Report):**

#### **1. Information about members of Board of Supervisors:**

<b>No.</b>	<b>Members of Board of Supervisors</b>	<b>Position</b>	<b>The date becoming/ceasing to be the member of the Board of Supervisors</b>	<b>Qualification</b>
1	Mr. Dao The Hung	Head of the Board of Supervisors	Started as a Member of the Board of Supervisors on 17/04/2024. Elected as a Head of the Board of Supervisors on 24/04/2024.	Bachelor's degree in Economics
2	Mrs. Ta Thu Huong	Member	Started as a Member of the Board of Supervisors on 17/04/2024.	Bachelor's degree in Economics
3	Mrs. Dang Thi Bich Ngoc	Member	Started as a Member of the Board of Supervisors on 17/04/2024.	Bachelor's degree in Accounting

#### **2. Meetings of Board of Supervisors:**

From 01/01/2025 to 31/12/2025, the Board of Supervisors held 02 meeting:

<b>No.</b>	<b>Members of Board of Supervisors</b>	<b>Number of meetings attended</b>	<b>Attendance rate</b>	<b>Voting rate</b>	<b>Reasons for absence</b>
1	Mr. Dao The Hung	2	100%	100%	
2	Mrs. Ta Thu Huong	2	100%	100%	
3	Mrs. Dang Thi Bich Ngoc	2	100%	100%	

#### **3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:**

- ✓ Participate in the meetings of the Company's Board of Directors.
- ✓ Perform duties on behalf of shareholders to supervise the activities of the Board of Directors and the management work of the Executive Board in accordance with legal regulations and the Company's Charter.
- ✓ Review and supervise the implementation of resolutions approved by the General Meeting of Shareholders.
- ✓ Supervise the compliance with the company's obligations under the law, including regulations on taxes, social insurance, health insurance, and other financial obligations.
- ✓ The Board of Supervisors carries out control over the business activities and accounting records of the Company.

#### **4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers**

The Supervisory Board regularly collaborates with the Board of Directors, the Executive Board, and management levels in carrying out its duties. During its operations, the Supervisory Board has

received coordination and support from the Board of Directors, the Executive Board, as well as management personnel and affiliated units of the Company, in providing documents, records, and information necessary for the Supervisory Board to fulfill the tasks assigned by the General Meeting of Shareholders.

**5. Other Activities of the Board of Supervisors (if any): None.**

**IV. Board of Management:**

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/ dismissal of members of the Board of Management
1	Mr. Kwok Michael Wa Tong	12/07/1962	Master's degree in Transport Management	Appointed on October 14, 2024; Dismissed on December 31, 2025
2	Mr. Tran Doan Vien	28/08/1970	Bachelor's degree in Maritime Transport Economics	Appointed as Deputy CEO from May 1, 2022; Appointed as Chief Executive Officer effective January 1, 2026
3	Mr. Tran Duc Trung	20/02/1980	Bachelor's degree in Maritime Transport Economics	01/05/2022

**V. Chief Accountant:**

Name	Date of birth	Qualification	Date of appointment/ dismissal of members of the Board of Management
Mrs. Hoang Thi Huong	04/08/1980	Bachelor's degree in Maritime Transport Economics	15/04/2024

**VI. Training courses on corporate governance**

Corporate governance training programs attended by members of the Board of Directors, members of the Supervisory Board, the Director (General Director), other managerial officers, and the Company Secretary in accordance with corporate governance regulations: The Company organizes corporate governance training programs in compliance with regulations and conducts additional training whenever deemed necessary.

**VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company:**

**1. The list of affiliated persons of the Company**

No.	Name of organization/ individual	Securities trading account	Position at the Company	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason
A	Internal persons, and related persons of internal persons							

1	<b>Tran Quang Tien</b>		<b>Chairman of the Board of Directors</b>					
2	Tran Quang Tuan		Affiliated person			4/2022		
3	Vu Thi Ngoc Anh		Affiliated person			4/2022		
4	Tran Thi Thanh Hang		Affiliated person			4/2022		
5	Tran Thi Thanh Thao		Affiliated person			4/2022		
6	Tran Vu Uyen Nhi		Affiliated person			4/2022		
7	Tran Quang Thanh Dat		Affiliated person			4/2022		
8	Green Field Joint Stock Company		Affiliated person			4/2022		
9	Green Field Agency Joint Stock Company		Affiliated person			12/2023		
10	<b>Vu Thi Thu Viet</b>		<b>Member of the Board of Directors</b>					
11	Vu Van Tiep		Affiliated person			4/2024		
12	Vu Thi Khang		Affiliated person			4/2024		
13	Vu Thi Lan Anh		Affiliated person			4/2024		
14	Pham Huong Xuan		Affiliated person			4/2024		
15	Vu Thi Ngoc Anh		Affiliated person			4/2024		
16	Nguyen Van Can		Affiliated person			4/2024		
17	Hai Minh Dinh Vu Joint Stock Company		Affiliated Person			12/2025		
18	<b>Tran Duc Trung</b>		<b>Member of the Board of Directors</b>					
19	Tran Duc Thuy		Affiliated person			4/2022		
20	Tran Thi Van Anh		Affiliated person			4/2022		
21	Green Field Joint Stock Company		Affiliated person			4/2022		
22	Hai Minh Logistics Company Limited		Affiliated person			4/2022		
23	Nam Phat Logistics Company Limited		Affiliated person			4/2022		
24	Green Field General Service Joint Stock Company		Affiliated person			4/2022		
25	<b>Tran Doan Vien</b>		<b>Member of the Board of Directors</b>					
26	Tran Dinh Duyet		Affiliated person			4/2022		

27	Doan Thi Dinh		Affiliated person			4/2022		
28	Nguyen Thi Thanh Huyen		Affiliated person			4/2022		
29	Nguyen Van Hung		Affiliated person			4/2022		
30	Nguyen Thi Son		Affiliated person			4/2022		
31	Tran Viet Anh		Affiliated person			4/2022		
32	Tran Hoang Anh		Affiliated person			4/2022		
33	Tran Thi Kim Anh		Affiliated person			4/2022		
34	Tran Thi Thanh Son		Affiliated person			4/2022		
35	Tran Doan Hong Thach		Affiliated person			4/2022		
36	Hai Minh Logistics Company Limited		Affiliated person			4/2022		
37	Nam Phat Logistics Company Limited		Affiliated person			4/2022		
38	Hai Minh Marine Service Company Limited		Affiliated person			4/2022		
39	<b>Phung Tuan Anh</b>		<b>Member of the Board of Directors</b>					
40	Pham Thi Thu Hang		Affiliated person			4/2022		
41	Phung Thanh Tung		Affiliated person			4/2022		
42	Phung Ngoc Bao Anh		Affiliated person			4/2022		
43	Phung Van Quang		Affiliated person			4/2022		
44	Pham Thi Lien		Affiliated person			4/2022		
45	Phung Thi Thu Huyen		Affiliated person			4/2022		
46	Hai Minh Marine Service Company Limited		Affiliated person			4/2022		
48	Hai Minh Dinh Vu Joint Stock Company		Affiliated person			12/2025		
49	<b>Kwok Michael Wa Tong</b>		<b>General Director</b>				<b>31/12/2025</b>	<b>Dismissal</b>
50	Chau My Linh		Affiliated person			10/2024	31/12/2025	
51	Kwok Ka Yee Michelle		Affiliated person			10/2024	31/12/2025	
52	Vincent Wai Hong Kwok		Affiliated person			10/2024	31/12/2025	
53	<b>Dao The Hung</b>		<b>Head of the Board of Supervisors</b>					
54	Dao Hoc Hai		Affiliated person			4/2022		

55	Dao Ngoc Lan		Affiliated person			4/2022		
56	Doan Thi Hao		Affiliated person			4/2022		
57	Dao Minh Huy		Affiliated person			4/2022		
58	Doan Van Chien		Affiliated person			4/2022		
59	Nguyen Thi Lam		Affiliated person			4/2022		
60	Vu Van Tram		Affiliated person			4/2022		
61	Le Thi My Dung		Affiliated person			4/2022		
<b>62</b>	<b>Ta Thu Huong</b>		<b>Member of the Board of Supervisors</b>					
63	Vu Quoc Toan		Affiliated person			4/2024		
64	Vu Hoang Anh		Affiliated person			4/2024		
65	Vu Hoang Son		Affiliated person			4/2024		
66	Ta Van Ho		Affiliated person			4/2024		
67	Dong Thanh Dan		Affiliated person			4/2024		
68	Ta Duy Hoang		Affiliated person			4/2024		
69	Tran Thi Huong Giang		Affiliated person			4/2024		
70	Ta Thuy Hoan		Affiliated person			4/2024		
71	Pham Van Nam		Affiliated person			4/2024		
72	Vu Duc Thom		Affiliated person			4/2024		
73	Nguyen Thi Ngan		Affiliated person			4/2024		
<b>74</b>	<b>Dang Thi Bich Ngoc</b>		<b>Member of the Board of Supervisors</b>					
75	Cao Hong Quan		Affiliated person			4/2024		
76	Cao Phu Thinh		Affiliated person			4/2024		
77	Cao Truong Giang		Affiliated person			4/2024		
78	Nguyen Ngoc Chi		Affiliated person			4/2024		
79	Dang Thi Lan Anh		Affiliated person			4/2024		
80	Dang Thi Lan Phuong		Affiliated person			4/2024		
81	Tran Trung Thanh		Affiliated person			4/2024		



82	Cao Son Hai		Affiliated person			4/2024		
83	Dinh Thi Thuan		Affiliated person			4/2024		
84	Cao Thi Thu Trang		Affiliated person			4/2024		
85	Dang Quang Huy		Affiliated person			4/2024		
86	Cao Gia Development Co., Ltd.		Affiliated person			4/2024		
87	<b>Hoang Thi Huong</b>		<b>Chief Accountant</b>					
88	Nguyen Duc Anh		Affiliated person			4/2024		
89	Tran Thi Thu		Affiliated person			4/2024		
90	Luong Van Le		Affiliated person			4/2024		
91	Luong Thanh Tung		Affiliated person			4/2024		
92	Nguyen Duc Hung		Affiliated person			4/2024		
93	Nguyen Thi Loan		Affiliated person			4/2024		
94	Nguyen Hoang Minh Anh		Affiliated person			4/2024		
95	Nguyen Hoang Quynh Anh		Affiliated person			4/2024		
96	<b>Phan Trong Long</b>		<b>In charge of Administration</b>					
97	Dang Thi Thu Hang		Affiliated person			4/2022		
98	Phan Khanh Linh		Affiliated person			4/2022		
99	Phan Trong Nam		Affiliated person			4/2022		
100	Vu Kim Nga		Affiliated person			4/2022		
101	Phan Vu Diem Ly		Affiliated person			4/2022		
102	Green Field Agency Joint Stock Company		Affiliated person			4/2022		
103	Hai Minh Logistics Company Limited		Affiliated person			4/2022		
104	Hai Minh Dinh Vu Joint Stock Company		Affiliated person			12/2025		
<b>B</b>	<b>Shareholders owning more than 10% of voting shares</b>							
1	Green Field Joint Stock Company		Affiliated person			4/2022		<b>Shareholder owning 10.32%</b>
<b>C</b>	<b>Subsidiary</b>							
1	Nam Phat Logistics Company Limited		Affiliated person			2008		

2	Hai Minh Logistics Company Limited		Affiliated person			2012		
3	Hai Minh Marine Service Company Limited		Affiliated person			2015		

2. Transactions between the Company and its related persons; or between the Company and major shareholders, internal persons, and related persons of internal persons:

No.	Name of organization/individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by Board of Directors	Content, quantity, total value of transaction	Note
1	Nam Phat Logistics Company Limited	Subsidiary			2025		- <b>Dividends received:</b> VND 2,845,626,000 - <b>Office rental expense:</b> VND 110,000,000	
2	Hai Minh Logistics Company Limited	Subsidiary			2025		- <b>Dividends received:</b> VND 919,264,000 - <b>Bonus expense:</b> VND 30,000,000	
3	Hai Minh Marine Service Company Limited	Subsidiary			2025		- <b>Dividends received:</b> VND 2,079,000,000 - <b>Bonus expense:</b> VND 30,000,000 - <b>Agency service expense:</b> VND 106,376,725	

3. Transaction between internal persons of the listed company, affiliated persons of internal persons, and the subsidiaries controlled by the listed company: None.

4. Transactions between the Company and other objects: None.

4.1 Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None.

No.	Name of organization/ individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by Board of Directors	Content, quantity, total value of transaction	Note

4.2 Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None

4.3 Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors.

#### **VIII. Transactions of Internal Shareholders / Major Shareholders and Affiliated person**

1. The list of internal persons and their affiliated persons:

No.	Name of organization/in individual	Securities trading account	Position at the company	ID card No.	Date of Issuance of ID Card	Place of Issuance of ID Card	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Tran Quang Tien		Chairman of the Board of Directors					1.460.087	10,55	
2	Tran Quang Tuan		Affiliated person							
3	Vu Thi Ngoc Anh		Affiliated person					610.000	4,41	
4	Tran Thi Thanh Hang		Affiliated person							
5	Tran Thi Thanh Thao		Affiliated person							
6	Tran Vu Uyen Nhi		Affiliated person							

7	Tran Quang Thanh Dat		Affiliated person					1.000.000	7,22	
8	Green Field Joint Stock Company		Affiliated person					1.428.800	10,32	
9	Green Field Agency Joint Stock Company		Affiliated person					1.374.300	9,93	
10	<b>Vu Thi Thu Viet</b>		<b>Member of the Board of Directors</b>					<b>111.000</b>	<b>0,80</b>	
11	Vu Van Tiep		Affiliated person							
12	Vu Thi Khang		Affiliated person							
13	Vu Thi Lan Anh		Affiliated person							
14	Pham Huong Xuan		Affiliated person							
15	Vu Thi Ngoc Anh		Affiliated person							
16	Nguyen Van Can		Affiliated person							
17	Hai Minh Dinh Vu Joint Stock Company		Affiliated Person							
18	<b>Tran Duc Trung</b>		<b>Member of the Board of Directors</b>					<b>186.700</b>	<b>1,35</b>	
19	Tran Duc Thuy		Affiliated person							
20	Tran Thi Van Anh		Affiliated person							
8	Green Field Joint Stock Company		Affiliated person					1.428.800	10,32	
22	Hai Minh Logistics Company Limited		Affiliated person							
23	Green Field General Service Joint Stock Company		Affiliated person							

24	Nam Phat Logistics Company Limited		Affiliated person							
25	<b>Tran Doan Vien</b>		<b>Member of the Board of Directors</b>					162.727	1,18	
26	Tran Dinh Duyet		Affiliated person							
27	Doan Thi Dinh		Affiliated person							
28	Tran Thi Kim Anh		Affiliated person							
29	Tran Thi Thanh Son		Affiliated person							
30	Tran Doan Hong Thach		Affiliated person							
31	Nguyen Thi Thanh Huyen		Affiliated person							
32	Nguyen Van Hung		Affiliated person							
33	Nguyen Thi Son		Affiliated person							
34	Tran Viet Anh		Affiliated person							
35	Tran Hoang Anh		Affiliated person							
36	Hai Minh Logistics Company Limited		Affiliated person							
37	Nam Phat Logistics Company Limited		Affiliated person							
38	Hai Minh Marine Service Company Limited		Affiliated person							
39	<b>Phung Tuan Anh</b>		<b>Member of the Board of Directors</b>					131.257	0,95	
40	Pham Thi Thu Hang		Affiliated person					1.724	0,012	

41	Phung Thanh Tung		Affiliated person							
42	Phung Ngoc Bao Anh		Affiliated person							
43	Phung Van Quang		Affiliated person					22.595	0,16	
44	Pham Thi Lien		Affiliated person							
45	Phung Thi Thu Huyen		Affiliated person					18.125	0,13	
46	Hai Minh Marine Service Company Limited		Affiliated person							
47	Hai Minh Dinh Vu Joint Stock Company		Affiliated person							
48	<b>Kwok Michael Wa Tong</b>		General Director							Dis mis sed effe ctiv e De ce mb er 31, 202 5
49	Chau My Linh		Affiliated Person							
50	Kwok Ka Yee Michelle		Affiliated Person							
51	Vincent Wai Hong Kwok		Affiliated Person							
52	<b>Dao The Hung</b>		<b>Head of the Board of Supervisors</b>					<b>136.000</b>	<b>0,98</b>	
53	Dao Hoc Hai		Affiliated person							
54	Dao Ngoc Lan		Affiliated person							
55	Doan Thi Hao		Affiliated person							

56	Dao Minh Huy		Affiliated person							
57	Doan Van Chien		Affiliated person							
58	Nguyen Thi Lam		Affiliated person							
59	Vu Van Tram		Affiliated person							
60	Le Thi My Dung		Affiliated person							
61	<b>Ta Thu Huong</b>		<b>Member of the Board of Supervisors</b>					<b>24.200</b>	<b>0,17</b>	
62	Vu Quoc Toan		Affiliated person							
63	Vu Hoang Anh		Affiliated person							
64	Vu Hoang Son		Affiliated person							
65	Ta Van Ho		Affiliated person							
66	Dong Thanh Dan		Affiliated person							
67	Ta Duy Hoang		Affiliated person							
68	Tran Thi Huong Giang		Affiliated person							
69	Ta Thuy Hoan		Affiliated person							
70	Pham Van Nam		Affiliated person							
71	Vu Duc Thom		Affiliated person							
72	Nguyen Thi Ngan		Affiliated person							
73	<b>Dang Thi Bich Ngoc</b>		<b>Member of the Board of Supervisors</b>					<b>24.200</b>	<b>0,17</b>	
74	Cao Hong Quan		Affiliated person							
75	Cao Phu Thinh		Affiliated person							

76	Cao Truong Giang		Affiliated person							
77	Nguyen Ngoc Chi		Affiliated person							
78	Dang Thi Lan Anh		Affiliated person							
79	Dang Thi Lan Phuong		Affiliated person							
80	Tran Trung Thanh		Affiliated person							
81	Cao Son Hai		Affiliated person							
82	Dinh Thi Thuan		Affiliated person							
83	Cao Thi Thu Trang		Affiliated person							
84	Dang Quang Huy		Affiliated person							
85	Cao Gia Development Co., Ltd.		Affiliated person					1.000	0,007	
86	<b>Hoang Thi Huong</b>		<b>Chief Accountant</b>					<b>34.200</b>	<b>0,25</b>	
87	Nguyen Duc Anh		Affiliated person							
88	Tran Thi Thu		Affiliated person							
89	Luong Van Le		Affiliated person							
90	Luong Thanh Tung		Affiliated person							
91	Nguyen Duc Hung		Affiliated person							
92	Nguyen Thi Loan		Affiliated person							
93	Nguyen Hoang Minh Anh		Affiliated person							
94	Nguyen Hoang Quynh Anh		Affiliated person							
95	<b>Phan Trong Long</b>		<b>In charge of Administration</b>					<b>567.700</b>	<b>4,10</b>	
96	Dang Thi Thu Hang		Affiliated person					40.900	0,30	



97	Phan Khanh Linh		Affiliated person							
98	Phan Trong Nam		Affiliated person							
99	Vu Kim Nga		Affiliated person					498.900	3,60	
100	Phan Vu Diem Ly		Affiliated person							
101	Green Field Agency Joint Stock Company		Affiliated person					1.374.300	9,93	
102	Hai Minh Logistics Company Limited		Affiliated person							
103	Hai Minh Dinh Vu Joint Stock Company		Affiliated person							

## 2. Transactions of internal persons and Affiliated persons with shares of the Company

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Hoang Thi Huong	Chief Accountant	0	0%	34.200	0,25%	Buy
2	Tran Quang Thanh Đạt	Own child of Tran Quang Tien	0	0%	1.000.000	7,22%	Buy
3	Green Field Agency Joint Stock Company	Phan Trong Long is the Director	1.084.200	7,83%	1.374.300	9,93%	Buy
4	Tran Quang Tien	Chairman of the Board of Directors	1.388.505	10,03%	1.460.087	10,55%	Buy
5	Tran Doan Vien	Member of the Board of Directors	126.027	0,91%	162.727	1,18	Buy

6	Tran Duc Trung	Member of the Board of Directors	150.000	1,08%	186.700	1,35%	Buy
7	Phung Tuan Anh	Member of the Board of Directors	94.557	0,68%	131.257	0,95%	Buy
8	Vu Thi Thu Viet	Member of the Board of Directors	74.300	0,54%	111.000	0,80%	Buy
9	Đào The Hung	Head of the Supervisory Board	100.000	0,72%	136.000	0,98%	Buy
10	Ta Thu Huong	Member of the Supervisory Board	0	0%	24.200	0,17%	Buy
11	Dang Thi Bich Ngoc	Member of the Supervisory Board	0	0%	24.200	0,17%	Buy
12	Phan Trong Long	Corporate Governance Officer / Authorized Person for Information Disclosure	536.700	3,88%	567.700	4,10%	Buy

### 3. Other transactions:

- Transactions of major shareholders:

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Tran Quang Tien	Chairman of the Board of Directors	1.388.505	10,03%	1.460.087	10,55%	Buy
2	Tran Quang	Own child of	0	0%	1.000.000	7,22%	Buy

	Thanh Đạt	Tran Quang Tien					
3	Green Field Agency Joint Stock Company	Phan Trong Long is the Director	1.084.200	7,83%	1.374.300	9,93%	Buy

**IX. Other significant issues:**

√ None.

The above is the 2025 Corporate Governance Report, respectfully submitted to the State Securities Commission, the Hanoi Stock Exchange, and the Company's shareholders.

**Recipients:**

- As stated above;
- Board of Directors, Supervisory Board, Board of Management;
- Authorized person for information disclosure;
- Filed with the Administration Office.

**HAI MINH CORPORATION  
CHAIRMAN OF THE BOARD OF DIRECTORS**



**Tran Quang Tien**