

SAIGON FISHING NET JOINT COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No: 02 /BC-DL

Ho Chi Minh city, January 26 , 2026

REPORT ON CORPORATE GOVERNANCE (of 2025)

To: - The State Securities Commission;
- The Hanoi Stock Exchange.

- Name of company: SAIGON FISHING NET JOINT STOCK COMPANY
- Address of head office: 89 Nguyen Khoai, ward Vinh Hoi, HCMC
- Telephone: 028. 39400945 - 39400534
- Email: sfnetco@sfn.vn
- Charter capital: 30.000.000.000 VNĐ
- Stock symbol: SFN
- Governance model:
General Meeting of Shareholders, Board of Directors, Board of Supervisors, Director.
- The implementation of internal audit: Implemented

I. Activities of the General Meeting of Shareholders:

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1.	01/NQ-ĐHCD	April 04 th , 2025	Resolution of the 2025 Annual General Meeting of Shareholders

II. Board of Directors (Semi-annual report/annual report):

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1.	Mr. Bui Van My	Chairman	April 12, 2024	
2.	Mr. Le Huu Phuoc	Vice Chairman	April 12, 2024	
3.	Mr. Nguyen Bac Hai	Independent board member	April 12, 2024	
4.	Mrs. Le Thi Phuong Thao	Board member (non-executive)	April 12, 2024	
5.	Mrs. Cao Thi Thuy	Board member (non-executive)	April 12, 2024	

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1.	Mr. Bui Van My	5	100%	
2.	Mr. Le Huu Phuoc	5	100%	
3.	Mr. Nguyen Bac Hai	5	100%	
4.	Mrs. Le Thi Phuong Thao	5	100%	
5.	Mrs. Cao Thi Thuy	5	100%	

3. Supervising the Board of Management by the Board of Directors:

Based on the content of the resolution of the annual General Meeting of Shareholders, the Board of Directors has established the direction for implementing the production and business plan of each period, as well as assigned the Company's Director to organize the implementation.

The Board of Directors supervises the implementation of:

- Quarterly, semi-annual and annual production and business plans;
- Quarterly, semi-annual and annual financial reports;
- Implementation of annual salary unit prices;
- Investment projects in machinery and equipment based on the investment plan approved by the annual General Meeting of Shareholders.

- Supervise the implementation of the project to transfer the right to lease land use rights and assets on land at Trang Bang Industrial Park, Tay Ninh province to implement the factory relocation project according to the resolution approved by the General Meeting of Shareholders.

4. Activities of the Board of Directors' subcommittees (If any):

5. Resolutions/Decisions of the Board of Directors (Semi-annual report/annual report):

No.	Resolution /Decision No.	Date	Content	Approval rate
1.	01 /NQ-HĐQT	03/01/2025	On approving a loan at the Joint Stock Commercial Bank for Foreign Trade of Vietnam	100%
2.	02 /NQ-HĐQT	20/01/2025	Convening the 2025 Annual General Meeting of Shareholders	100%
3.	03 /NQ-HĐQT	08/02/2025	On approving the results of contractor selection, project management consulting package, factory construction works of Saigon Net Textile Joint Stock Company at Trang Bang Industrial Park, Tay Ninh province	100%
4.	04 /NQ-HĐQT	08/02/2025	On the authorization to carry out contents related to the transfer of land use rights and assets on land of Ami Vina Company Limited at Trang Bang Industrial Park, Tay Ninh	100%
5.	05 /NQ-HĐQT	25/02/2025	On selecting a consulting unit and establishing procedures for investment certificate registration in Tay Ninh province	100%

No.	Resolution /Decision No.		Date	Content	Approval rate
6.	06	/NQ-HĐQT	15/3/2025	On the establishment of branch 3 in Trang Bang Industrial Park, Tay Ninh province	100%
7.	07	/NQ-HĐQT	15/3/2025	On the appointment of the head of the branch at Trang Bang Industrial Park, Tay Ninh province	100%
8.	08	/NQ-HĐQT	21/3/2025	On the agreement to select the unit to implement the package: Establish detailed construction planning design 1/500	100%
9.	09	/NQ-HĐQT	26/3/2025	On approving the results of contractor selection, bidding package: Establishing detailed construction planning design 1/500	100%
10.	10	/NQ-HĐQT	28/3/2025	On the appointment of director	100%
11.	11	/NQ-HĐQT	28/3/2025	On investment project registration at Trang Bang Industrial Park, Tay Ninh province	100%
12.	12	/NQ-HĐQT	25/4/2025	On signing a contract to organize annual health check-ups	100%
13.	13	/NQ-HĐQT	25/4/2025	On signing a contract for environmental registration	100%
14.	14	/NQ-HĐQT	05/6/2025	On fire prevention and fighting work at 89 Nguyen Khoai	100%
15.	15	/NQ-HĐQT	12/6/2025	On approving the repair estimate, renovation and repair package of factory 1 at Trang Bang Industrial Park, Tay Ninh province	100%
16.	16	/NQ-HĐQT	13/6/2025	On selecting an auditing company to perform the audit for the 2025 fiscal year	100%
17.	17	/NQ-HĐQT	16/6/2025	On selecting an auditing company to conduct internal audit work in 2025	100%
18.	18	/NQ-HĐQT	24/6/2025	On issuing corporate credit cards	100%
19.	19	/NQ-HĐQT	25/6/2025	On mortgaging the Land Use Rights Certificate to borrow capital at the Joint Stock Commercial Bank for Foreign Trade of Vietnam	100%
20.	20	/NQ-HĐQT	25/6/2025	On approving the repair estimate, renovation and repair package of factory 2 and office block, guard house at Trang Bang Industrial Park, Tay Ninh province	100%
21.	21	/NQ-HĐQT	30/6/2025	On the appointment of chief accountant	100%
22.	22	/NQ-HĐQT	30/6/2025	On the appointment of deputy director	100%
23.	23	/NQ-HĐQT	30/6/2025	On the appointment of deputy director	100%
24.	24	/NQ-HĐQT	30/6/2025	On the 2025 remuneration allocation of the Board of Directors - Supervisory Board	100%
25.	25	/NQ-HĐQT	08/7/2025	Regarding borrowing (working capital) from Vietnam Foreign Trade Commercial Bank (Vietcombank).	100%
26.	26	/NQ-HĐQT	08/7/2025	Regarding the approval of the contractor selection for the "Renovation and repair of factory building 1, Trang Bang Industrial Park, Tay Ninh province" package.	100%

No.	Resolution /Decision No.		Date	Content	Approval rate
27.	27	/NQ-HĐQT	08/7/2025	Regarding the approval of the contractor selection for the "Renovation and repair of factory building 2, Trang Bang Industrial Park, Tay Ninh province" package.	100%
28.	28	/NQ-HĐQT	08/7/2025	Regarding the approval of the contract for the construction of a fire protection system at a factory in Trang Bang Industrial Park, Tay Ninh province.	100%
29.	29	/NQ-HĐQT	30/7/2025	Regarding the issuance of financial management regulations	100%
30.	30	/NQ-HĐQT	13/8/2025	Regarding the reappointment of the Head of the Seafood Raw Materials Business Store.	100%
31.	31	/NQ-HĐQT	30/9/2025	Regarding the approval of the budget estimate for the "consulting services for the investment preparation phase of the factory construction project in Trang Bang Industrial Park, Tay Ninh province" package.	100%
32.	32	/NQ-HĐQT	06/10/2025	Regarding the approval of the policy for selecting contractors for the package "Consulting services for the investment preparation phase of the factory construction project in Trang Bang Industrial Park, Tay Ninh province"	100%
33.	33	/NQ-HĐQT	08/10/2025	Regarding the approval of the plan for dismantling, renovating, and repairing the factory at 89 Nguyen Khoai.	100%
34.	34	/NQ-HĐQT	10/10/2025	Regarding the approval of the investment plan for machinery and equipment.	100%
35.	35	/NQ-HĐQT	10/10/2025	Regarding the approval of the investment plan for machinery and equipment.	100%
36.	36	/NQ-HĐQT	20/10/2025	Regarding the approval of the investment plan for net weaving machines.	100%
37.	37	/NQ-HĐQT	20/10/2025	Regarding the approval of the investment plan for net weaving machines.	100%
38.	38	/NQ-HĐQT	19/11/2025	Regarding the approval of the investment plan for boiler	100%
39.	39	/NQ-HĐQT	29/11/2025	Regarding the adjustment of wage rates in 2025	100%

III. Board of Supervisors/Audit Committee (Semi-annual report/annual report):

1. Information about members of Board of Supervisors or Audit Committee:

No.	Members of Board of Supervisors/ Audit Committee	Position	The date becoming the member of the Board of Supervisors/ Audit Committee	The date ceasing to be the member of the Board of Supervisors/ Audit Committee	Qualification
1.	Mr. Ngo Hong Giang	Head of board	April 12 th , 2024		Bachelor of Accounting, Master of Laws
2.	Mrs. Pham Thi Cuc	Member	April 12 th , 2024		Bachelor of Economics
3.	Mr. Nguyen Van Khai	Member	April 12 th , 2024		Bachelor of Economics

2. Meetings of Board of Supervisors or Audit Committee

No.	Members of Board of Supervisors/ Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1.	Mr. Ngo Hong Giang	01	100%	100%	
2.	Mrs. Pham Thi Cuc	01	100%	100%	
3.	Mr. Nguyen Van Khai	01	100%	100%	

3. The supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee:

- Participate in meetings with the Board of Directors.
- Supervise the activities of the Board of Directors and the company's director in organizing and implementing the annual production and business plan targets approved by the Annual General Meeting of Shareholders.
- Supervise the preparation of quarterly, semi-annual and annual financial reports.
- Supervise the implementation of machinery and equipment investment projects based on the investment plan approved by the Annual General Meeting of Shareholders.
- Supervise the implementation of the project to transfer the right to lease land use rights and assets on land at Trang Bang Industrial Park, Tay Ninh province to implement the factory relocation project according to the resolution approved by the General Meeting of Shareholders in 2025 of the Board of Directors - Supervisory Board

4. The coordination among the Board of Supervisors, Audit Committee with the Board of Management, Board of Directors and other managers:

The Board of Supervisors, Board of Directors, Director, Executive Board and other managers have coordinated smoothly in organizing production and business activities, increasing the Company's operational efficiency.

5. Other activities of the Board of Supervisors and Audit Committee (if any): Audit of quarterly, 6-month and annual financial reports.

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1.	Mr. Le Huu Phuoc	November 10 th , 1957	Mechanical engineer	April 01st, 2022
2.	Mr. Lam Thong Nhut	December 19 th , 1975	Bachelor of Economics, Bachelor of Laws, Master of Business Administration	July 1 st , 2022
3.	Mr. Nguyen Minh Truong	July 24 th , 1977	Bachelor of Economics	July 1 st , 2022

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Mrs. Nguyen Thi Giau	February 8 th , 1988	Bachelor of Accounting	July 1 st , 2022

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance:

The Board of Directors, Supervisory Board members, the Director, other management officers, and the Company Secretary continuously update and comply with legal regulations on corporate governance. In the near future, the Board of Directors members will arrange time to participate in training courses on corporate governance.

VII. The list of affiliated persons of the public company (Semi-annual report/annual report) and transactions of affiliated persons of the Company)

1. The list of affiliated persons of the Company: (attached)

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

The company rents a factory of Saigon Agriculture Incorporation (a state shareholder owning 40% of the Company's charter capital) at 02 Nguyen Anh Thu street, District 12, Ho Chi Minh City to make a factory for one stage of the company's fishing net thread production line.

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1.	Saigon Agriculture Incorporation	a state shareholder owning 40% of the Company's charter capital	0300636205 18/11/2010	189 Dien Bien Phu, Ho Chi Minh city	2001		rents a factory of Saigon Agriculture Incorporation to make a factory for one stage of the company's fishing net thread production line.	

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: none

4. Transactions between the Company and other objects:

4.1. Transactions between the Company and the company that its members of Board of management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): none

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers have been a member of Board of Directors, Director (General Director or CEO).

The Company signed a contract with An Phu International General Clinic Company Limited (Ltd), directed by Mrs. Cao Thi Ngoc Tam (a person related to Mrs. Cao Thi Thuy, a member of the Board of Directors (sister)) to organize periodic health check-ups in 2025 for employees working at the Company. (Total cost 116.730.000 VND)

4.3. Other transactions of the Company (if any) which may bring material or non-material benefits for members of the Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: none.

VIII. Share transactions of internal persons and their affiliated persons (Semi-annual report/annual report)

1. The list of internal persons and their affiliated persons / Transactions of internal persons and affiliated persons with shares of the Company

2. Transactions of internal persons and affiliated persons with shares of the company:

Mr. Lam Thong Nhut, Deputy Director of the Company, registered to buy shares of the Company (from February 12, 2025 to March 11, 2025 and from March 26, 2025 to April 25, 2025) but the order matching was unsuccessful. The result was 0 (zero) shares purchased (SFN)

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1.	Mr. Lam Thong Nhut	Deputy Director of the Company	4.000	0,13%	4.000	0,13%	buying

IX. Other significant issues: none

Recipients:

- State Securities Commission of Vietnam;
- Hanoi stock exchange;
- Archived

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, full name and seal)



Bui Van My

VII. The list of affiliated persons of the public company

1. The list of affiliated persons of the Company

No.	Name of organization, individual	Position at the company (if any)	The starting point is the person concerned.	Time is no longer relevant	reason	Relationships with the company
1	Bùi Văn My	Chairman of the Board of Directors	12/04/2024			
1.1	Bùi Tào					Mr. Bui Van My's father
1.2	Nguyễn Thị Ê					Mr. Bui Van My's mother
1.3	Nguyễn Thị Kim Thu					Mr. Bui Van My's wife
1.4	Bùi Thị Thu Nhi					Mr. Bui Van My's daughter
1.5	Bùi Đại Nghĩa					Mr. Bui Van My's son
1.6	Phạm Thị Xuân					Mr. Bui Van My's mother-in-law
1.7	SAIGON AGRICULTURE INCORPORATION		24/04/2000			Mr. Bui Van My is Vice General Director
1.8	Công ty Chăn nuôi và Chế biến Thực phẩm Sài Gòn					Mr. Bui Van My is Director
2	Lê Hữu Phước	Legal representative, Vice Chairman of the Board of Directors, Director, Person publishing information, In charge of company administration	12/04/2024			
2.1	Lê Văn Nghĩa					Mr. Le Huu Phuoc's father
2.2	Trần Thị Bê					Mr. Le Huu Phuoc's mother
2.3	Hàng Thị Ngọc					Mr. Le Huu Phuoc's wife
2.4	Lê Minh Phúc					Mr. Le Huu Phuoc's son
2.5	Lê Hữu Thành					Mr. Le Huu Phuoc's younger brother
2.6	Lê Thanh Dũng					Mr. Le Huu Phuoc's younger brother
2.7	Trần Lệ Thu					Mr. Le Huu Phuoc's sister-in-law
2.8	Hoàng Ngọc Kim Mai					Mr. Le Huu Phuoc's sister-in-law
2.9	Hồng Phan Tru					Mr. Le Huu Phuoc's father-in-law
2.10	Hàng Thị Lễ					Mr. Le Huu Phuoc's mother-in-law

No.	Name of organization, individual	Position at the company (if any)	The starting point is the person concerned.	Time is no longer relevant	reason	Relationships with the company
3	Nguyễn Bắc Hải	Independent member of the Board of Directors	12/04/2024			
3.1	Nguyễn Văn Cho					Mr. Nguyen Bac Hai's father
3.2	Trần Thị Hạnh					Mr. Nguyen Bac Hai's mother
3.3	Nguyễn Lưu Tường Vân					Mr. Nguyen Bac Hai's wife
3.4	Nguyễn Hải Lâm					Mr. Nguyen Bac Hai's son
3.5	Nguyễn Tây Hải					Mr. Nguyen Bac Hai's brother
3.6	Nguyễn Phong Đông					Mr. Nguyen Bac Hai's brother
3.7	Nguyễn Đông Hải					Mr. Nguyen Bac Hai's brother
3.8	Nguyễn Thị Bích Ngọc					Mr. Nguyen Bac Hai's sister
3.9	Nguyễn Trung Hải					Mr. Nguyen Bac Hai's young sister
3.10	Nguyễn Đình Đức					Mr. Nguyen Bac Hai's father-in-law
3.11	Lưu Thị Dung					Mr. Nguyen Bac Hai's mother-in-law
3.12	BIO Pharmachemie Joint Venture Company					Mr. Nguyen Bac Hai is a member of the Board of Directors
4	Cao Thị Thúy	Member of the Board of Directors	12/04/2024			
4.1	Phạm Văn Long					Mrs. Cao Thi Thuy's husband
4.2	Phạm Cao Vân					Mr. Cao Thi Thuy's son
4.3	Phạm Thị Thảo Vân					Mrs. Cao Thi Thuy's daughter
4.4	Cao Thị Ngọc Tâm					Mr. Cao Thi Thuy's sister
4.5	Công ty Cổ phần Sản xuất và Thương mại Liên Phát					Mrs. Cao Thi Thuy is Chairwoman of the Board of Directors
5	Lê Thị Phương Thảo	Member of the Board of Directors	12/04/2024			
5.1	Lê Trung Thìn					Mrs. Le Thi Phuong Thao's father
5.2	Lý Thị Lan					Mrs. Le Thi Phuong Thao's mother
5.3	Lê Thị Mộng Thơ					Mrs. Le Thi Phuong Thao's older sister
5.4	Lê Trung Khánh					Mrs. Le Thi Phuong Thao's older brother
5.5	Lê Thị Lệ Thanh					Mrs. Le Thi Phuong Thao's older sister

No.	Name of organization, individual	Position at the company (if any)	The starting point is the person concerned.	Time is no longer relevant	reason	Relationships with the company
5.6	Nguyễn Quốc Tiến					Mrs. Le Thi Phuong Thao's older brother-in-law
5.7	Lê Thị Kim Thoa					Mrs. Le Thi Phuong Thao's older sister
5.8	Nguyễn Mai Hiệp					Mrs. Le Thi Phuong Thao's older brother-in-law
5.9	Lê Trung Hoàng					Mrs. Le Thi Phuong Thao's older brother
5.10	Lê Trung Phong					Mrs. Le Thi Phuong Thao's older brother
5.11	Nguyễn Thị Ly					Mrs. Le Thi Phuong Thao's older sister-in-law
5.12	Lê Trung Quang					Mrs. Le Thi Phuong Thao's young brother
5.13	Nguyễn Thị Luyến					Mr. Le Thi Phuong Thao's young sister-in-law
5.14	Lê Thị Mỹ Thuận					Mrs. Le Thi Phuong Thao's young sister
5.15	Trần Minh					Mrs. Le Thi Phuong Thao's young brother-in-law
5.16	Lê Thị Bích Thủy					Mrs. Le Thi Phuong Thao's young sister
5.17	Trương Minh Đức					Mrs. Le Thi Phuong Thao's young brother-in-law
6	Lâm Thông Nhút	Vice Director	01/07/2022			
6.1	Lâm Văn Kim					Mr. Lam Thong Nhut's father
6.2	Huỳnh Thị Nhan					Mr. Lam Thong Nhut's mother
6.3	Nguyễn Thị Hương					Mr. Lam Thong Nhut's wife
6.4	Lâm Uyển Nhi					Mr. Lam Thong Nhut's daughter
6.5	Lâm Tường Linh					Mr. Lam Thong Nhut's daughter
6.6	Lâm Văn Thức					Mr. Lam Thong Nhut's brother
6.7	Lâm Trường Vũ					Mr. Lam Thong Nhut's young brother
6.8	Lâm Hồng Cẩm					Mr. Lam Thong Nhut's young sister
6.9	Nguyễn Văn Hợi					Mr. Lam Thong Nhut's father-in-law
6.10	Hoàng Hồng Hoa					Mr. Lam Thong Nhut's mother-in-law
7	Nguyễn Minh Trường	Vice Director	01/07/2022			
7.1	Nguyễn Ngọc Thọ					Mr. Nguyen Minh Truong's father
7.2	Nguyễn Thị Ngoan					Mr. Nguyen Minh Truong's mother
7.3	Huỳnh Thị Thanh Nghị					Mr. Nguyen Minh Truong's wife
7.4	Nguyễn Huỳnh Minh Phú					Mr. Nguyen Minh Truong's son
7.5	Nguyễn Huỳnh Minh An					Mr. Nguyen Minh Truong's daughter
7.6	Huỳnh Văn Hợi					Mr. Nguyen Minh Truong's father-in-law
7.7	Nguyễn Thị Thanh Xuân					Mr. Nguyen Minh Truong's mother-in-law

No.	Name of organization, individual	Position at the company (if any)	The starting point is the person concerned.	Time is no longer relevant	reason	Relationships with the company
8	Nguyễn Thị Giàu	Chief accountant	01/07/2022			
8.1	Nguyễn Văn Muôn					Mr. Nguyen Thi Giau's father
8.2	Hồ Thị Lệ					Mr. Nguyen Thi Giau's mother
8.3	Nguyễn Văn Phước					Mr. Nguyen Thi Giau's brother
8.4	Nguyễn Thị Lộc					Mr. Nguyen Thi Giau's sister
8.5	Nguyễn Thị Kiều Diễm					Mr. Nguyen Thi Giau's sister-in-law
8.6	Lê Chí Tạo					Mr. Nguyen Thi Giau's brother-in-law
9	Ngô Hồng Giang	Head of the Board of Supervisors	12/04/2024			
9.1	Nguyễn Thu Hà					Mr. Ngo Hong Giang's wife
9.2	Ngô Nhật Nguyên					Mr. Ngo Hong Giang's son
9.3	Ngô Thiên Hoa					Mr. Ngo Hong Giang's son
9.4	Đặng Thị Sâm					Mr. Ngo Hong Giang's mother
9.5	Ngô Thế Trường					Mr. Ngo Hong Giang's father
9.6	Ngô Hùng Sơn					Mr. Ngo Hong Giang's brother
9.7	Ngô Thị Nguyệt					Mr. Ngo Hong Giang's sister
9.8	Nguyễn Nam Hải					Mr. Ngo Hong Giang's father-in-law
9.9	Đỗ Thị Bích					Mr. Ngo Hong Giang's mother-in-law
10	Phạm Thị Cúc	Supervisors	12/04/2024			
10.1	Phạm Văn Phước					Mr. Pham Thi Cuc's father
10.2	Phan Thị Xuân					Mr. Pham Thi Cuc's mother
10.3	Trần Đức Phi					Mr. Pham Thi Cuc's husband
10.4	Trần Đức Dũng					Mr. Pham Thi Cuc's son
10.5	Trần Ngọc Mai					Mr. Pham Thi Cuc's son
10.6	Nguyễn Thị Thùy Dương					Mr. Pham Thi Cuc's daughter-in-law
10.7	Phạm Thị Hương					Mr. Pham Thi Cuc's sister
10.8	Phạm Thị Huệ					Mr. Pham Thi Cuc's sister
10.9	Phạm Văn Đức					Mr. Pham Thi Cuc's brother
10.10	Phạm Thị Lý					Mr. Pham Thi Cuc's sister
10.11	Phạm Văn Trí					Mr. Pham Thi Cuc's brother
10.12	Trần Văn Duyệt					Mr. Pham Thi Cuc's father-in-law
10.13	Bùi Thị Gửi					Mr. Pham Thi Cuc's mother-in-law

No.	Name of organization, individual	Position at the company (if any)	The starting point is the person concerned.	Time is no longer relevant	reason	Relationships with the company
11	Nguyễn Văn Khai	Supervisors	12/04/2024			
11.1	Trần Văn Khiết					Mr. Nguyen Van Khai's father
11.2	Nguyễn Thị Lộc					Mr. Nguyen Van Khai's mother
11.3	Phạm Thị Thu Cúc					Mr. Nguyen Van Khai's wife
11.4	Nguyễn Phạm Minh Giảng					Mr. Nguyen Van Khai's son
11.5	Nguyễn Phạm Minh Trí					Mr. Nguyen Van Khai's son
11.6	Trần Thị Thu Hương					Mr. Nguyen Van Khai's daughter -in-law
11.7	Nguyễn Văn Phước					Mr. Nguyen Van Khai's brother
11.8	Nguyễn Thị Hoa Phụng					Mr. Nguyen Van Khai's sister
11.9	Võ An Định					Mr. Nguyen Van Khai's brother-in-law
0	Phạm Gia Công					Mr. Nguyen Van Khai's father-in-law
11.11	Trần Thị Hào					Mr. Nguyen Van Khai's mother-in-law
12	Nguyễn Tường Vi	Secretary of the Board of Directors	01/04/2019			
12.1	Nguyễn Văn Thành					Mrs. Nguyen Tuong Vi's father
12.2	Nguyễn Thiên Tư					Mrs. Nguyen Tuong Vi's mother
12.3	Nguyễn Trung Đông					Mrs. Nguyen Tuong Vi's husband
12.4	Nguyễn Trung Quỳnh Như					Mrs. Nguyen Tuong Vi's daughter
12.5	Nguyễn Trung Khánh Phương					Mrs. Nguyen Tuong Vi's daughter
12.6	Nguyễn Trung Cư					Mrs. Nguyen Tuong Vi's father-in-law
12.7	Hồ Thị Túc					Mrs. Nguyen Tuong Vi's mother-in-law
12.8	Nguyễn Tường Khanh					Mrs. Nguyen Tuong Vi's sister
13	Trương Công Minh		10/08/2021			owns 11.36% of voting shares
14	Saigon Agriculture Incorporation		24/04/2000			representative managing 40% of state capital (on charter capital) at Saigon Fishing Net Joint Stock Company

VIII. Stock transactions of insiders and related parties of insiders

1. List of company insiders and related persons of company insiders

No.		Name	Position at the company (if any)	Number of shares owned or represented at the end of the period	Percentage of shares owned at the end of the period	Note
1	SFN	Bùi Văn My	Chairman of the Board of Directors			
1.1	SFN	Nguyễn Thị Kim Thu				
1.2	SFN	Bùi Thị Thu Nhi				
1.3	SFN	Bùi Đại Nghĩa				
1.4	SFN	Bùi Tào				
1.5	SFN	Nguyễn Thị Ê				
1.6	SFN	Phạm Thị Xuân				
1.7	SFN	Saigon Agriculture Incorporation		1.200.000	40,00%	
1.8	SFN	Công ty Chăn nuôi và Chế biến Thực phẩm Sài Gòn				
2	SFN	Lê Hữu Phước	Legal representative, Vice Chairman of the Board of Directors, Director, Person publishing information, In charge of company administration	12.300	0,41%	
2.1	SFN	Lê Văn Nghĩa				
2.2	SFN	Trần Thị Bê				
2.3	SFN	Hàng Thị Ngọc		27.000	0,90%	
2.4	SFN	Lê Minh Phúc				
2.5	SFN	Lê Hữu Thành				
2.6	SFN	Lê Thanh Dũng				
2.7	SFN	Trần Lệ Thu				
2.8	SFN	Hoàng Ngọc Kim Mai				
2.9	SFN	Hồng Phan Tru				
2.10	SFN	Hàng Thị Lễ				
3	SFN	Nguyễn Bắc Hải	Independent member of the Board of Directors			
3.1	SFN	Nguyễn Văn Cho				
3.2	SFN	Trần Thị Hạnh				
3.3	SFN	Nguyễn Lưu Tường Vân				
3.4	SFN	Nguyễn Hải Lâm				
3.5	SFN	Nguyễn Tây Hải				
3.6	SFN	Nguyễn Phong Đông				
3.7	SFN	Nguyễn Đông Hải				

No.		Name	Position at the company (if any)	Number of shares owned or represented at the end of the period	Percentage of shares owned at the end of the period	Note
3.8	SFN	Nguyễn Thị Bích Ngọc				
3.9	SFN	Nguyễn Trung Hải				
3.10	SFN	Nguyễn Đình Đức				
3.11	SFN	Lưu Thị Dung				
3.12	SFN	BIO Pharmachemie Joint Venture Company				
4	SFN	Cao Thị Thúy	Member of the Board of Directors	232.500	7,75%	
4.1	SFN	Phạm Văn Long				
4.2	SFN	Phạm Cao Vân				
4.3	SFN	Phạm Thị Thảo Vân				
4.4	SFN	Cao Thị Ngọc Tâm				
4.5	SFN	Công ty Cổ phần Sản xuất và Thương mại Liên Phát				
5	SFN	Lê Thị Phương Thảo	Member of the Board of Directors	21.305	0,71%	
5.1	SFN	Lê Trung Thìn				
5.2	SFN	Lý Thị Lan				
5.3	SFN	Lê Thị Mộng Thơ				
5.4	SFN	Lê Trung Khánh				
5.5	SFN	Lê Thị Lệ Thanh				
5.6	SFN	Nguyễn Quốc Tiến				
5.7	SFN	Lê Thị Kim Thoa				
5.8	SFN	Nguyễn Mai Hiệp				
5.9	SFN	Lê Trung Hoàng				
5.10	SFN	Lê Trung Phong				
5.11	SFN	Nguyễn Thị Ly				
5.12	SFN	Lê Trung Quang				
5.13	SFN	Nguyễn Thị Luyến				
5.14	SFN	Lê Thị Mỹ Thuận				
5.15	SFN	Trần Minh				
5.16	SFN	Lê Thị Bích Thủy				
5.17	SFN	Trương Minh Đức				
6	SFN	Lâm Thống Nhứt	Vice Director	4.000	0,13%	
6.1	SFN	Lâm Văn Kim				
6/2	SFN	Huỳnh Thị Nhan				
6.3	SFN	Nguyễn Thị Hương				
6.4	SFN	Lâm Uyển Nhi				
6.5	SFN	Lâm Tường Linh				
6.6	SFN	Lâm Văn Thúc				
6.7	SFN	Lâm Trường Vũ				
6.8	SFN	Lâm Hồng Cẩm				

No.		Name	Position at the company (if any)	Number of shares owned or represented at the end of the period	Percentage of shares owned at the end of the period	Note
6.9	SFN	Nguyễn Văn Hợi				
6.10	SFN	Hoàng Hồng Hoa				
7	SFN	Nguyễn Minh Trường	Vice Director	1.000	0.03%	
7.1	SFN	Nguyễn Ngọc Thọ				
7.2	SFN	Nguyễn Thị Ngoan				
7.3	SFN	Huỳnh Thị Thanh Nghị		6.445	0,21%	
7.4	SFN	Nguyễn Huỳnh Minh Phú				
7.5	SFN	Nguyễn Huỳnh Minh An				
7.6	SFN	Huỳnh Văn Hội				
7.7	SFN	Nguyễn Thị Thanh Xuân				
8	SFN	Nguyễn Thị Giàu	Chief accountant	1.000	0.03%	
8.1	SFN	Nguyễn Văn Muôn				
8.2	SFN	Hồ Thị Lệ				
8.3	SFN	Nguyễn Văn Phước				
8.4	SFN	Nguyễn Thị Lộc				
8.5	SFN	Nguyễn Thị Kiều Diễm				
8.6	SFN	Lê Chí Tạo				
9	SFN	Ngô Hồng Giang	Head of the Board of Supervisors			
9.1	SFN	Nguyễn Thu Hà				
9.2	SFN	Ngô Nhật Nguyên				
9.3	SFN	Ngô Thiên Hoa				
9.4	SFN	Đặng Thị Sâm				
9.5	SFN	Ngô Thế Trường				
9.6	SFN	Ngô Hùng Sơn				
9.7	SFN	Ngô Thị Nguyệt				
9.8	SFN	Nguyễn Nam Hải				
9.9	SFN	Đỗ Thị Bích				
10	SFN	Phạm Thị Cúc	member of the Board of Supervisors	15.300	0,51%	
10.1	SFN	Phạm Văn Phước				
10.2	SFN	Phan Thị Xuân				
10.3	SFN	Trần Đức Phi				
10.4	SFN	Trần Đức Dũng				
10.5	SFN	Trần Ngọc Mai				
10.6	SFN	Nguyễn Thị Thùy Dương				
10.7	SFN	Phạm Thị Hương				
10.8	SFN	Phạm Thị Huệ				
10.9	SFN	Phạm Văn Đức				
10.1	SFN	Phạm Thị Lý				
10.11	SFN	Phạm Văn Trí				

No.		Name	Position at the company (if any)	Number of shares owned or represented at the end of the period	Percentage of shares owned at the end of the period	Note
10.12	SFN	Trần Văn Duyệt				
10.13	SFN	Bùi Thị Gửi				
11	SFN	Nguyễn Văn Khai	member of the Board of Supervisors	1.000	0.03%	
11.1	SFN	Trần Văn Khiết				
11.2	SFN	Nguyễn Thị Lộc				
11.3	SFN	Phạm Thị Thu Cúc				
11.4	SFN	Nguyễn Phạm Minh Giảng				
11.5	SFN	Nguyễn Phạm Minh Trí				
11.6	SFN	Trần Thị Thu Hương				
11.7	SFN	Nguyễn Văn Phước				
11.8	SFN	Nguyễn Thị Hoa Phượng				
11.9	SFN	Võ An Định				
11.10	SFN	Phạm Gia Công				
11.11	SFN	Trần Thị Hào				
12	SFN	Nguyễn Tường Vi	Secretary of the Board of Directors	1.500	0,05%	
12.1	SFN	Nguyễn Văn Thành				
12.2	SFN	Nguyễn Thiên Tư		200	0,01%	
12.3	SFN	Nguyễn Trung Đông				
12.4	SFN	Nguyễn Trung Quỳnh Như				
12.5	SFN	Nguyễn Trung Khánh Phương				
12.6	SFN	Nguyễn Trung Cư				
12.7	SFN	Hồ Thị Túc				
12.8	SFN	Nguyễn Tường Khanh				