

Appendix No. 05

REPORT ON MANAGEMENT STATUS OF COMPANY

(Issued together with Circular No. 96/2020/TT-BTC dated November 16, 2020 of the
Ministry of Finance guiding information disclosure on the stock market)



**VISICONS CONSTRUCTION AND
INVESTMENT JOINT STOCK
COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

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No.: 24 BC/VC6-CBTT

Hanoi, January 20, 2026

REPORT ON MANAGEMENT STATUS OF LISTED COMPANY
Year 2025

To: - The State Securities Commission
- Hanoi Stock Exchange

- Listed company name: **VISICONS CONSTRUCTION AND INVESTMENT JOINT STOCK COMPANY**

- Head office address: **5th Floor – Building 29T2, Hoang Dao Thuy Street, Yen Hoa Ward, Hanoi**

- Tel: **024.62513155** Fax: **024.62513156**

- E-mail: **vc6@visicons.com.vn**

- Website: **www.visicons.com.vn**

- Charter capital: **108,408,770,000 VND (In words: One hundred and eight billion four hundred and eight million seven hundred and seventy thousand Vietnam Dong).**

- Management model of the Company: General meeting of shareholders, Board of Directors, Supervisory and General Director.

- Regarding the implementation of internal audit function: Not yet implemented

I. Activities of the General Meeting of Shareholders:

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written opinions):

No.	Resolution	Date	Content
1	Resolution of the Annual General Meetings of Shareholders	18/04/2025	Resolution of the Annual General Meetings of Shareholders 2025

II. The Board of Directors: Report in 2025

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Independent members of the Board of Directors, Non-executive members of the Board of Directors	The date becoming/ceasing to be the member of the Board of Directors
			Date of appointment
1	MR. OTANI SHINGO	Independent members of the Board of Directors, Non-executive members of the Board of Directors	26/4/2024

2. Information on members of the Board of Directors (BOD) and meetings:

No.	Member of the Board of Directors	Position	Start date as a member of the Board of Directors for term 2025 - 2030	Number of meeting(s) with attendance	Rate
1	Mr. Tran Van Khanh	Chairman of the Board of Directors	18/4/2025	04	100%
2	Mr. Hoang Hoa Cuong	Member of of the Board of Directors	18/4/2025	04	100%
3	MR. OTANI SHINGO	Member of of the Board of Directors	18/4/2025	03	100%
4	Mr. Nguyen Minh Tuan	Member of of the Board of Directors	18/4/2025	04	100%
5	Mr. Nguyen Phan Tuan	Member of of the Board of Directors	18/4/2025	04	100%

3. Supervisory activities of the Board of Directors over the General Directorate: The General Directorate and the Company's managers have properly performed the assigned functions and tasks, ensuring that the Company's production and business activities comply with the provisions of law, the Company's Charter on Organization and Operation, Resolutions of the General Meeting of Shareholders, and Resolutions of the Board of Directors.

4. Activities of subcommittees under the Board of Directors: None

5. Resolutions/Decisions of the Board of Directors:

No.	Number	Date	Content	Rate of adoption
1	02NQ	17/02/2025	Regulations on conditions for disbursement, payment, money transfer transactions and other financial activities of the Company.	100%
2	03NQ	21/02/2025	Resolution Plan for the 2025 Annual General Meeting of Shareholders	100%
3	05QĐ	26/02/2025	Decision on appointing Deputy Head of Bidding - Contract Management	100%
4	05NQ	10/3/2025	Approving the investment policy of 01 07-seat car to serve the Company's work.	100%
5	15NQ	18/04/2025	Resolution Re-appointing the Chairman of the Board of Directors - Term 2025-2030	100%
6	18NQ	18/4/2025	Resolution Re-appointing the General Director - Term 2025-2030	100%
7	19QĐ	25/04/2025	Resolution Approving the plan to implement the issuance plan and the share issuance dossier to pay 2024 dividends in shares	100%
8	21NQ	13/5/2025	Resolution Approving the plan to finalize the shareholder list to pay 2024 dividends in cash and pay dividends in 2024 by shares	100%
9	23NQ	09/6/2025	Resolution Approving the results of issuing shares to pay dividends in 2024 by shares	100%
10	26NQ	20/6/2025	Resolution authorizing the General Director – the legal representative – to conduct non-cash payment transactions.	100%
11	28NQ	28/10/2025	Authorizing the Chairman of the Board of Directors and the General Director, the legal representative of the Company, to simultaneously be the legal representative of accounts opened by the Company at credit institutions.	100%
12	29NQ	19/11/2025	Resolution agreeing on the content of VISICONS' commitment to BHI Company to fulfill its responsibility of guaranteeing the performance of the Wistron project construction contract.	100%
13	30NQ	28/11/2025	Resolution approving the investment policy for the 140W wheeled excavator project.	100%
14	33NQ	03/12/2025	Approving the results of the selection of the supplier for one 140W wheeled excavator.	100%

III. The Supervisory Board:

1. Information on members of the Supervisory Board:

No.	Member of the Supervisory Board	Position	Start date as a member of the Supervisory Board for term 2025 - 2030	Qualification	Number of meeting(s) with attendance	Attendance rate	Voting rate
1	Mr. Dang Thanh Huan	Head of Supervisory Board	18/4/2025	Bachelor of Economics, majoring in Credit Finance Master of Business Administration	02	100%	100%
2	Ms. FUJIKAWA MARIKA	Member of Supervisory Board	18/4/2025	Level 1 Construction Accounting, Real Estate Notary	02	100%	100%
3	Mr. Nguyen Lai Tho	Member of Supervisory Board	18/4/2025	Construction Engineer, Bachelor of Business Administration	02	100%	100%

2. Supervisory activities of the Supervisory Board towards the Board of Directors, the Executive Board and shareholders:

Works performed in 2025:

In 2025, the Supervisory Board inspected and supervised compliance with the provisions of law and the Company's regulations in the management and operation of business activities of the Board of Directors and the Executive Board, specifically:

- + Reviewing the legality, order and procedures for issuing Resolutions and Decisions of the Board of Directors and the Executive Board in 2025 in accordance with the provisions of law and the Company.
- + Evaluating the activities of the Board of Directors and the Executive Board in organizing the implementation of production and business tasks in 2025 in accordance with the Resolution adopted by the Annual General Meeting of Shareholders in 2025.
- + Providing opinions and recommendations to the Board of Directors and the Executive Board on issues related to the Company's operations in 2025: selecting an auditor for the financial statements in 2025; business production plan in 2025... and related issues.

The Supervisory Board held 02 regular meetings:

Quarterly regular meetings with the main content of discussing, checking, and reviewing the preparation and publication of the Company's quarterly financial statements according to regulations; reviewing the legality, order, and procedures for issuing Resolutions and Decisions of the Board of Directors and the Executive Board in 2025 according to the provisions of law and regulations of the Company.

Representatives of the Supervisory Board attended all meetings of the Board of Directors. In 2025, the Board of Directors held quarterly regular meetings and according to the requirements of the Company's business production tasks.

Controlling the Company's information disclosure in accordance with legal regulations on information disclosure requirements for public companies

IV. The Executive Board:

No.	Member of the Executive Board	Date of birth	Qualification	Date of appointment (1 st time)
1	General Director: Mr. Hoang Hoa Cuong	04/6/1973	Master of Business Administration Civil Engineer	01/6/2011
2	Deputy General Director Mr. Nguyen Minh Tuan	18/02/1961	Civil Engineer Architect	01/6/2000
3	Deputy General Director Mr. Nguyen Xuan Quynh	03/4/1972	Civil Engineer	12/9/2011
4	Deputy General Director Mr. Nguyen Phan Tuan	11/4/1970	Civil Engineer	06/9/2016
5	Deputy General Director Mr. Tran Thanh Thuy	22/10/1979	Civil Engineer	01/7/2020
6	Deputy General Director Mr. Nguyen Kien Trung	31/03/1974	Civil Engineer Bachelor of Business Administration	02/03/2023

V. Chief accountant:

Full name	Date of birth	Qualification	Date of appointment (1 st time)
Ms. Mai Phuong Anh	02/7/1977	Thạc sĩ Kinh tế Chuyên ngành Kế toán Master of Economics, major in Accounting	01/12/2008

VI. Training in Company management:

Training courses in company management that members of the Board of Directors, members of the Supervisory Board, General Director, other managers and the Company Secretary have been trained in:

Participated

VII. List of related persons of public company and transactions of related persons of the Company with itself.

1. List of related persons of the Company:

Organization name	Securities trading account	Position at the company	NSH Certificate No.*, date of issue, place of issue	Head office address	Start date as related person	Relationship with the Company
MAEDA CORPORATION	045FCB9371	Strategic shareholder	CB9371 VSD 17/01/2019	2-10-2, Fujimi, Chiyoda District, Tokyo 102-8151, Japan	25/3/2019	Strategic shareholder owns 10% of VC6 shares

2. Transactions between the company and its related persons; or between the company and major shareholders, insiders, related persons of insiders: **None**

3. Transactions between insiders of listed company, related persons of insiders and subsidiaries, companies controlled by the listed company: **None**

4. Transactions between the company and other entities:

4.1. Transactions between the company and companies in which members of the Board of Directors, members of the Supervisory Board, and General Director have been and are founding members or members of the Board of Directors, General Director in the past three (03) years (calculated at the time of preparing the report): **None**

4.2. Transactions between the company and companies in which related persons of members of the Board of Directors, members of the Supervisory Board, and General Director are members of the Board of Directors, General Director: **None**

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Supervisory Board, and General Director: **None**

VIII. Transactions of shares by insiders and related persons of insiders

1. List of insiders and related persons of insiders: Attached list

2. Transactions of insiders and related persons on shares of the Company that have fulfilled reporting obligations before making transactions:

No.	Transaction performer	Relationship with internal/major shareholders	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reason for increase, decrease (purchase, sale, conversion, reward...)
			Number of shares	Rate %	Number of shares	Rate %	
1	Mr. Tran Van Khanh	Chairman of the Board of Directors	1.826.558 shares	16.85%	2.069.851 shares	19,09%	Increase VC6 share ownership rate

IX. Other issues to be noted: None

VISICONS JOINT STOCK COMPANY
ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN
TRAN VAN KHANH
Signed

Attn:

- As stated;
- The Company's Website;
- Saved: HC, CBTT



LIST OF INSIDERS AND PERSONS/ORGANIZATIONS RELATED TO INSIDERS ATTACHED TO THE COMPANY'S GOVERNANCE STATUS ISSUED WITH CIRCULAR NO. 96/2020/TT-BTC

No.	Stock code	Full name	Position at the company	Relationship with insiders	Type of Owner's Paper	Certificate Number	Date of issue
1	VC6	Tran Van Khanh	Chairman of the Board of Directors				
1.1	VC6	Tran Khue		Father			
1.2	VC6	Do Thi Hong		Mother			
1.3	VC6	Trinh Thi Ngoc Khanh		Wife			
1.4	VC6	Trinh Xuan Dam		Father-in-law			
1.5	VC6	Pham Thi Soi		Mother-in-law			
1.6	VC6	Tran Quynh Anh		Children			
1.7	VC6	Tran Quynh Nguyen		Children			
1.8	VC6	Tran Khiem		Brother			
1.9	VC6	Pham Thi Tu		Sister-in-law			
1.10	VC6	Tran Dang Khoa		Brother			
1.11	VC6	To Phuong Thao		Sister-in-law			
2	VC6	Hoang Hoa Cuong	Member of the Board of Directors, General Director				
2.1	VC6	Hoang Van Bi		Father			
2.2	VC6	Nguyen Thi Minh Tan		Mother			
2.3	VC6	Phung Thi Kim Oanh		Wife			
2.4	VC6	Phung Minh Duc		Father-in-law			
2.5	VC6	Hoang Quang Hung		Children			
2.6	VC6	Hoang Nhi		Children			
2.7	VC6	Hoang Huy Thach		Brother			
2.8	VC6	Than Thi Thuy		Sister-in-law			
3	VC6	Nguyen Minh Tuan	Member of the Board of Directors, Deputy General Director				
3.1	VC6	Nguyen Bich Ha		Wife			
3.2	VC6	Nguyen Hong Sy		Father-in-law			
3.3	VC6	Tran Thi Nguyen		Mother-in-law			
3.4	VC6	Nguyen Tuan Cuong		Children			
3.5	VC6	Pham Thuy Duong		Daughter-in-law			
3.6	VC6	Nguyen Tuan Dung		Children			
3.7	VC6	Nguyen Thi Hoan		Sister			
4	VC6	Nguyen Phan Tuan	Member of the Board of Directors, Deputy General Director				
4.1	VC6	Nguyen Thi Minh Phuong		Wife			
4.2	VC6	Nguyen Quang Hue		Father-in-law			
4.3	VC6	Ngo Thi Thao		Mother-in-law			
4.4	VC6	Nguyen Thao Linh		Children			
4.5	VC6	Nhu Xuan Trinh		Son-in-law			
4.6	VC6	Nguyen Hoang Long		Children			
4.7	VC6	Nguyen Thanh Ha		Children			
4.8	VC6	Nguyen Thi Loi		Sister			
4.9	VC6	Nguyen Huu Khai		Brother-in-law			
4.10	VC6	Nguyen Thi Mui		Sister			
4.11	VC6	Nguyen Phan Thanh		Brother			
4.12	VC6	Nguyen Minh Hien		Sister-in-law			
4.13	VC6	Nguyen Phan Ly		Brother			
4.14	VC6	Tran Thi Bac		Sister-in-law			



5	VC6	OTANI SHINGO	Member of the Board of Directors				
5.1	VC6	OTANI TETUZI		Father			
5.2	VC6	OTANI KAZUMI		Mother			
5.3	VC6	ONANI KAORI		Wife			
5.4	VC6	OTANI HARUKO		Children			
5.5	VC6	OTANI SATOKO		Children			
5.6	VC6	OTANI YUKIKO		Children			
5.7	VC6	OTANI KANZI		Siblings			
5.8	VC6	KOBAYASHI ETUKO		Siblings			
6	VC6	Dang Thanh Huan	Head of the Supervisory Board				
6.1	VC6	Dang Thanh Chat		Father			
6.2	VC6	Duong Thi Thu Ninh		Wife			
6.3	VC6	Dang Ngoc Minh		Children			
6.4	VC6	Dang Thi Chung		Sister			
6.5	VC6	Dang Thanh Tuan		Brother			
6.6	VC6	Dang Thi Loan		Sister			
6.7	VC6	Dang Thanh Tho		Younger			
7	VC6	FUJIKAWA MARIKA	Member of the Supervisory Board				
7.1	VC6	YAYOE SUZUKI		Mother			
7.2	VC6	HIROSHI FUJIKAWA		Husband			
7.3	VC6	KAZUHIRO FUJIKAWA		Children			
7.4	VC6	TAKUMA FUJIKAWA		Siblings			
7.5	VC6	TOSHIKAZU SUZUKI		Siblings			
8	VC6	Nguyen Lai Tho	Member of the Supervisory Board				
8.1	VC6	Do Thi Giao		Mother			
8.2	VC6	Le Thi Tuyen		Mother-in-law			
8.3	VC6	Le Thi Linh		Wife			
8.4	VC6	Nguyen Linh Nga		Children			
8.5	VC6	Nguyen Linh Nhi		Children			
8.7	8.6	Nguyen Thi Dung		Sister			
8.8	VC6	Le Nhu Vu		Brother-in-law			
8.9	VC6	Nguyen Lai Thinh		Brother			
8.10	VC6	Nguyen Thi Ly		Sister-in-law			
8.11	VC6	Nguyen Thi Huyen		Sister			
8.12	VC6	Pham Le Sy		Brother-in-law			
8.13	VC6	Nguyen Thi Mai		Sister			
8.14	VC6	Hoang Van Hung		Brother-in-law			
9	VC6	Mai Phuong Anh	Chief Accountant, Person authorized to disclose information				
9.1	VC6	Mai Anh Phuc		Father			
9.2	VC6	Nguyen Thi Binh		Mother			
9.3	VC6	Ngo Minh Kiem		Husband			
9.4	VC6	Ngo Thi Giap		Mother-in-law			
9.5	VC6	Ngo Thu Hien		Children			
9.6	VC6	Ngo Minh Tuan		Children			
9.7	VC6	Mai Kim Anh		Sister			
9.8	VC6	Mai Nhat Linh		Younger sister			
9.9	VC6	Pham Minh Cuong		Brother-in-law			
10	VC6	Nguyen Xuan Quynh	Deputy General Director				
10.1	VC6	Nguyen Thi Anh		Mother			

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10.2	VC6	Kieu The Viet		Father-in-law			
10.3	VC6	Pham Thi Lan		Mother-in-law			
10.4	VC6	Nguyen Kieu Mai Anh		Children			
10.5	VC6	Nguyen Minh Khue		Children			
10.6	VC6	Nguyen Xuan Phuc		Children			
10.7	VC6	Nguyen Xuan Hung		Brother			
10.8	VC6	Nguyen Thi Minh Ly		Brother-in-law			
10.9	VC6	Nguyen Xuan Cuong		Brother			
10.10	VC6	Nguyen Thi Trang		Sister-in-law			
10.11	VC6	Nguyen Xuan Phuong		Brother			
10.12	VC6	Nguyen Thi Phuong		Sister-in-law			
10.13	VC6	Nguyen Xuan Giap		Younger brother			
10.14	VC6	Nguyen Thi Dieu		Sister-in-law			
11	VC6	Nguyen Kien Trung	Deputy General Director				
11.1	VC6	Nguyen Tat Thong		Father			
11.2	VC6	Tran Thi Yen		Mother			
11.3	VC6	Truong Thi Doan Trang		Wife			
11.4	VC6	Truong Doan Hung		Father-in-law			
11.5	VC6	Bui Thi Thu		Mother-in-law			
11.6	VC6	Nguyen Truong Kien Anh		Children			
11.7	VC6	Nguyen Truong Minh Ha		Children			
11.8	VC6	Nguyen Kien Khanh		Younger brother			
11.9	VC6	Chu Kieu Oanh		Sister-in-law			
11.10	VC6	Nguyen Thi Thu Huyen		Sister			
12	VC6	Tran Thanh Thuy	Deputy General Director				
12.1	VC6	Tran Manh Linh		Father			
12.2	VC6	Thieu Thi Hoa		Mother			
12.3	VC6	Vu Thi Thu Hien		Wife			
12.4	VC6	Vu Kim Muoi		Father-in-law			
12.5	VC6	Luu Thi Ha		Mother-in-law			
12.6	VC6	Tran Thanh Mai		Children			
12.7	VC6	Tran Thanh Mai Anh		Children			
12.8	VC6	Tran Thanh Thao		Children			
12.9	VC6	Tran Thi Kim Chung		Sister			
12.10	VC6	Nguyen Van Son		Brother-in-law			
12.11	VC6	Tran Thieu Hoa		Sister			
12.12	VC6	Tran Manh Cuong		Brother-in-law			
13	VC6	Truong Thi Doan Trang	Secretary of the Company, Person in charge of corporate governance				
13.2	VC6	Truong Doan Hung		Father			
13.2	VC6	Bui Thi Thu		Mother			
13.3	VC6	Nguyen Kien Trung		Husband			
13.4	VC6	Nguyen Tat Thong		Father-in-law			
13.5	VC6	Tran Thi Yen		Mother-in-law			
13.6	VC6	Nguyen Truong Kien Anh		Children			
13.7	VC6	Nguyen Truong Minh Ha		Children			
13.8	VC6	Truong Phuong Le		Sister			
13.9	VC6	Nguyen Tri Dung		Brother-in-law			
14	VC6	Visicons Construction and Investment Joint Stock Company Trade Union		Political and social organization of public companies			

