

No.: 55...../2026/CBTT/XMC

Hanoi, January 24th, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

To: - Hanoi Stock Exchange
- State Securities Commission

1. Name of organization: Xuan Mai Investment and Construction Corporation
- Stock code: XMC
 - Address: 4th Floor, Xuan Mai Tower, To Hieu Street, Ha Dong Ward, Hanoi
 - Tel: 024.73038866 Fax: 024.73078866
 - Email: info@xuanmaicorp.vn

- ## 2. Contents of disclosure:

On January 24, 2026, the Board of Directors of Xuan Mai Investment and Construction Corporation issued Resolution No. 04/2026/NQ/XMC-HĐQT regarding the approval of policies for contracts and transactions between the Company and its Related Parties under the Board's authority, which are expected to arise in 2026 (details are attached to this official letter).

Xuan Mai Investment and Construction Corporation would like to formally notify the relevant authorities and our valued shareholders.

3. This information was published on the company's website on January 24th 2026, as in the link: <https://xmc.com.vn/documents/cong-bo-thong-tin..>

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Attached document:

Resolution No. 04/2026/NQ/XMC-HĐQT
dated 24/01/2026.

**LEGAL REPRESENTATIVE
OF THE COMPANY
GENERAL DIRECTOR**



Nguyen Minh Duc

No.: 04/2026/NQ/XMC-HĐQT

Hanoi, January 24th, 2026

RESOLUTION

Regarding approving and adopting the policy on the execution of contracts and transactions between the Company and its Related Parties under the authority of the Board of Directors, expected to arise in 2026.

**THE BOARD OF DIRECTORS
XUAN MAI INVESTMENT AND CONSTRUCTION CORPORATION**

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, passed by the National Assembly of the Socialist Republic of Vietnam;
- The Charter of Xuan Mai Investment and Construction Corporation;
- The Minutes of the Board of Directors Meeting No. 04/2026/BB/XMC-HĐQT dated 24/01/2026 regarding the approval of policies for contracts and transactions between the Company and its Related Parties under the Board's authority, expected to arise in 2026;

RESOLVES:

Article 1: To approve and adopt the policy on the execution of contracts and transactions between Xuan Mai Investment and Construction Corporation (the “Company”) and its Related Parties in accordance with the Company's Charter, the Law on Enterprises, and the Law on Securities under the authority of the Board of Directors, which are expected to arise in 2026, specifically:

Contracts and transactions expected to arise in 2026 regarding: office leasing and sub-leasing, management and service fees; purchase and sale of goods/services/assets; loans and borrowings; pledges, mortgages, and guarantees; investment cooperation contracts; purchase/sale/transfer and acquisition of shares; and other contracts and transactions under the Board of Directors' approval authority as prescribed by the Company's Charter and the Law.

The detailed list of the Company's Related Parties is provided in Appendix 1 attached to this Resolution.

Article 2: To authorize the General Director – the Legal Representative of the Company to decide on the contents, organize the commencement, signing, and execution of the contracts and transactions mentioned in Article 1 above between the Company and its Related Parties in compliance with the Company's regulations and the Law, ensuring the rights and interests of the Company. The General Director is entitled to sub-authorize other individuals/organizations to perform these tasks.

Article 3: This Resolution shall take effect from the date of its signing. Members of the Board of Directors, the Supervisory Board, the Board of General Directors, relevant units, and individuals shall, within their respective functions and duties, implement this Resolution in accordance with the Law and the Company's Charter.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

(Signed and Sealed)

Nguyen Duc Cu

Recipients:


- As in Article 3;
- Archives.



APPENDIX 1

LIST OF RELATED PARTIES

Attached to Resolution No. 04/2026/NQ/XMC-HĐQT dated January 24, 2026

| No. | Company Name | Business Registration Number | Address | Relationship with the Company | Approved Transaction Content | Estimated Transaction Value |
|-----|--|------------------------------|---|--|--|--|
| 1 | Xuan Mai Concrete One Member Limited Liability Company | 0106579919 | Xuan Trung Hamlet, Thuy Xuan Tien Commune, Chuong My District, Hanoi | Subsidiary | -Office leasing and sub-leasing, management and service fee transactions; | The value of each transaction is less than 35%, or the transaction results in the total value of transactions arising within 12 months from the date of the first transaction being less than 35% of the Company's total asset value as recorded in the latest financial statements. |
| 2 | Xuan Mai - Dao Tu Joint Stock Company | 2500302820 | Be Tong Quarter, Dao Tu Commune, Tam Duong District, Vinh Phuc Province | | - Purchase and sale of goods/services/assets transactions; | |
| 3 | Xuan Mai Binh Duong One Member Limited Liability Company | 3702940137 | Land Lot No. 639, Map Sheet No. DC15, Rach Bap Hamlet, Tay Nam Ward, Ho Chi Minh City | | - Borrowing and lending; pledge, mortgage, and guarantee transactions; | |
| 4 | Xuan Mai Design and Consultancy Joint Stock Company | 0102776909 | Tran Duy Hung New Urban Area, Cau Giay Ward, Hanoi | | - Investment cooperation contracts; | |
| 5 | Xuan Mai Construction and Installation Joint Stock Company. | 0104361561 | 4th Floor, CT2 Ngo Thi Nham Building, Ha Dong Ward, Hanoi | | - Purchase, sale, transfer, and acquisition of shares; | |
| 6 | Xuan Mai Electromechanical Joint Stock Company | 0106379356 | 3rd Floor, Xuan Mai Tower, To Hieu Street, Ha Dong Ward, Hanoi | | - Other contracts and transactions under the Board of Directors' approval authority. | |
| 7 | Xuan Mai Transport and Machinery Joint Stock Company | 0104367524 | Xuan Trung Hamlet, Thuy Xuan Tien Commune, Chuong My District, Hanoi | | | |
| 8 | Xuan Mai Real Estate Investment and Business Joint Stock Company | 0106810935 | 5th Floor, CT2 Administrative Building, Ha Dong District, Hanoi | | | |
| 9 | Banmelia Joint Stock Company | 6001812559 | 161 Nguyen Chi Thanh, Tan An Ward, Dak Lak Province, Vietnam | | | |
| 10 | Xuan Mai - Nam Hanoi Limited Liability Company | 0111121779 | 4th Floor, Xuan Mai Tower, To Hieu Street, Ha Dong Ward, Hanoi | | | |
| 11 | Viet Lao Power Joint Stock Company | 0101389382 | 4th Floor, HH4 Building, Pham Hung Street, Tu Liem Ward, Hanoi | | | |
| 12 | Asia Industrial Development Investment Consultancy Joint Stock Company | 0101975002 | 15A Tran Hung Dao, Cua Nam Ward, Hanoi | Entity related to members of the Board of Directors and the General Director | | |
| 13 | Xuan Mai Sai Gon Construction Investment Joint Stock Company | 0314337445 | No. 107 Nguyen Van Linh Street, Tan Thuan Ward, Ho Chi Minh City | | | |
| 14 | Sun Medical Vietnam General Hospital Joint Stock Company | 0107846606 | 1st Floor, Times Tower Building, No. 35 Le Van Luong Street, Thanh Xuan Ward, Hanoi | Entity related to members of the Board of Directors | | |
| 15 | Other related parties as prescribed by Law | |  | | | |