

DUC TRUNG INVESTMENT JOINT STOCK COMPANY

No. 213 Nam Ky Khoi Nghia, Xuan Hoa Ward, Ho Chi Minh City, Vietnam

Tax Identification Number: 0301466299

REPORT ON
CORPORATE GOVERNANCE
(Year 2025)

**DUC TRUNG INVESTMENT
JOINT STOCK COMPANY**

No: 02/2026/BCQT-DTI

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom – Happiness

Ho Chi Minh city, month 01 day 27 year 2026

**REPORT ON CORPORATE GOVERNANCE
(Year 2025)**

To: - The State Securities Commission;
- Hanoi Stock Exchange.

- Name of company: Duc Trung Investment Joint Stock Company
- Address of headoffice: No. 213 Nam Ky Khoi Nghia, Xuan Hoa Ward, Ho Chi Minh City, Vietnam
- Telephone: 024.2212.5338 Fax: 024.2212.5338 Email: infoductrung@gmail.com
- Charter capital: VND 134.888.000.000
- Stock symbol: **DTI**
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, Director.
- The implementation of internal audit: Not yet implemented

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

In 2025, there will be one General Meeting of Shareholders:

- The Annual General Meeting of Shareholders in 2025 will be successfully held on April 29, 2025.

No.	Resolution/ Decision No.	Date	Content
01	01/2025/NQ-DHĐCĐ	29/04/2025	Approval of reports and proposals: <ul style="list-style-type: none">- Approval of the Report on the operations of the Board of Directors in 2024 and the operating plan for 2025;

			<ul style="list-style-type: none"> - Approval of the Report on the operations of the Supervisory Board in 2024; - Approval of the Report of the Board of Management on the business performance in 2024 and the production and business plan for 2025; - Approval of the Company's audited financial statements for the year 2024; - Approval of the Proposal on the selection of the auditing firm for the Company's financial statements for the year 2025; - Approval of the Report on the payment of remuneration to members of the Board of Directors and the Supervisory Board in 2024 and the remuneration plan for members of the Board of Directors and the Supervisory Board in 2025; - Approval of the Proposal on the approval of transactions between the Company and its related parties; - Approval of the Proposal on the profit distribution plan for the year 2024; - Approval of the Proposal on amendments to the Company's Charter and the dismissal of members of the Board of Directors for the 2025–2030 term.
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II. Board of Directors (Year 2025):

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
01	Mr. Tran Dang Quan	Chairman	26/5/2023	
02	Mr. Do Cat Luong	Member	26/6/2024	29/4/2025
03	Mr . Nguyen Quang Nguyen	Member	20/9/2021	29/4/2025
04	Ms. Ta Thi Vui	Member	20/9/2021	
05	Ms. Tran Thi Thanh Binh	Member	28/6/2023	

- On April 29th 2025, The Annual General Meeting of Shareholders 2025 approved the dismissal of Mr. Do Cat Luong according to his resignation letter.
- On April 29th 2025, The Annual General Meeting of Shareholders 2025 approved the dismissal of Mr. Nguyen Quang Nguyen according to his resignation letter.

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate (%)	Reasons for absence
01	Mr. Tran Dang Quan	11	100	
02	Mr. Do Cat Luong	07	63,6	Submit a resignation letter effective from April 01 st 2025.
03	Mr . Nguyen Quang Nguyen	08	72,7	Submit a resignation letter effective from April 15 th 2025.
04	Ms. Ta Thi Vui	11	100	
05	Ms. Tran Thi Thanh Binh	11	100	

3. Supervising the Board of Management by the Board of Directors:

Based on the Company's Charter, the Board of Directors (BOD) regularly monitors the operations of the Executive Board to ensure compliance with and alignment to the resolutions of the Annual General Meeting of Shareholders 2025 and the resolutions issued by the Board of Directors in 2025. Accordingly, the Board of Directors has directed and supervised the following activities:

- Completing, submitting, and disclosing in a timely manner the 2024 audited financial statements; the 2024 Corporate Governance Report; the 2024 Annual Report; the quarterly financial statements for Q1, Q2, Q3, and Q4 of 2024; and the Semi-Annual Corporate Governance Report for the first half of 2025;
- Presiding over, directing, and successfully organizing the Annual General Meeting of Shareholders 2025 on April 29, 2025;
- Urging and monitoring the progress of implementation and completion of the 2025 business plan;
- Supervising and directing the disclosure of information to ensure transparency and timeliness in accordance with regulations;

- Monitoring the activities of the Executive Board to enhance operational efficiency and achieve the established business targets and plans.

4. Activities of the Board of Directors' subcommittees (If any): Not available

5. Resolutions/Decisions of the Board of Directors (Semi-annual report/annual report):

No.	Resolution/Decision	Date	Content	Approval rate
01	01/2025/NQ-HĐQT	24/02/2025	Resolution of the Board of Directors on borrowing loans and using assets as collateral at the Joint Stock Commercial Bank for Investment and Development of Vietnam (BIDV) – Thai Ha Branch.	100%
02	02/2025/NQ-HĐQT	07/03/2025	Resolution of the Board of Directors on determining the list of shareholders entitled to attend the 2025 Annual General Meeting of Shareholders.	100%
03	03/2025/NQ-HĐQT	17/03/2025	Resolution of the Board of Directors on the change of the Director concurrently serving as the legal representative of the Company.	100%
04	04/2025/NQ-HĐQT	18/03/2025	Resolution of the Board of Directors on the adjustment of contents approved in the Minutes of the Board of Directors' Meeting No. 01/2025/NQ-HĐQT dated 24 February 2025.	100%
05	04A/2025/NQ-HĐQT	19/03/2025	Resolution of the Board of Directors on the appointment of an authorized person to conduct transactions with Saigon – Hanoi Commercial Joint Stock Bank (SHB) – Dong Do Branch.	100%
06	04a/2025/NQ-HĐQT	25/03/2025	Resolution of the Board of Directors on the appointment of the Company's authorized representative for the contributed capital at An Binh Long Xuyen Investment Cooperation Company Limited.	100%
07	05/2025/NQ-HĐQT	28/03/2025	Resolution of the Board of Directors on the appointment of an authorized person to conduct transactions with Military Commercial Joint Stock Bank (MB Bank).	100%

08	06/2025/NQ-HĐQT	04/04/2025	Resolution of the Board of Directors on the approval of documents to be submitted to the 2025 Annual General Meeting of Shareholders.	100%
09	07/2025/NQ-HĐQT	10/06/2025	Resolution of the Board of Directors on the selection of the auditing firm to conduct the review of the semi-annual financial statements and the audit of the financial statements for the year 2025.	100%
10	08/2025/NQ-HĐQT	07/08/2025	Resolution of the Board of Directors on the payment of remuneration and operating expenses of members of the Board of Directors and members of the Supervisory Board for the year 2024.	100%
11	09/2025/NQ-HĐQT	14/10/2025	Resolution of the Board of Directors on granting credit facilities at Military Commercial Joint Stock Bank – My Dinh Branch.	100%

III. Board of Supervisors

1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
01	Mrs. Tran Thi Thanh Nhan	Head of the Supervisory Board	Starting from June 28 th 2022	Bachelor of Economics
02	Mrs. Nguyen Thi Kieu Trinh	Member	Starting from June 28 th 2022	Bachelor of Accounting
03	Mrs. Nguyen Thi Trang	Memner	Starting from June 28 th 2022	Bachelor of Auditing

2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors/ Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
01	Mrs. Tran Thi Thanh Nhan	2	100%	3/3	

02	Mrs. Nguyen Thi Kieu Trinh	2	100%	3/3	
03	Mrs. Nguyen Thi Trang	2	100%	3/3	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

Within the scope of responsibilities, functions, and powers of the Supervisory Board as stipulated in the Company's Charter, in compliance with the provisions of the Enterprise Law, the regulations of the listed company, and corporate governance regulations, the BKS has carried out the following activities in 2025:

- The Supervisory Board has conducted inspections and monitored the financial situation and business activities of the Company in 2025;
- Monitoring and evaluating the performance of the rights and obligations of the members of the Board of Directors, the Executive Board, and other management personnel of the Company;
- Examining the Company's financial statements to assess the accuracy and fairness of the financial data, ensuring they comply with the accounting standards, regulations, and financial policies of Vietnam;
- Monitoring the implementation of large investment projects, major buy-sell transactions, and other large-scale business transactions of the Company;
- Receiving and responding to feedback and contributions from the Company's shareholders;
- Participating in discussions with the Board of Directors regarding the selection of an auditing firm to audit the financial statements issued in 2025.

4. Coordination between the Supervisory Board and the activities of the Board of Directors, the Executive Management Board and other managerial officers: The Supervisory Board maintains regular internal communication as well as coordination with the Board of Directors and the Executive Management Board in order to ensure that the Company's operations are conducted in compliance with regulations and in the best interests of shareholders

5. Other activities of the Board of Supervisors and Audit Committee (if any): None

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management /
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01	Mr. Do Cat Luong			Dismissed from the position of Director and Legal Representative effective from 17 March 2025
02	Mr. Nguyen Hoang Quan			Appointed as Director and Legal Representative effective from 17 March 2025

V. Chief Accountant

No	Name	Date of birth	Qualification	Date of appointment/ dismissal
01	Mrs. Doan Thi Quynh Trang			Appointed to the position of Director on July 27 th 2023.

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: Not available.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company

No.	Name of organization/individual	Securities trading account (If any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
01	Tran Dang Quan	040C003546	Chairman of the Board of Directors/Legal Representative/Authorized person for information disclosure			20/10/2021			Internal persons
	Do Thi Chinh					20/10/2021			Mother

	Dao Thi Thuong					20/10/2021			Mother-in-law
	Pham Thu Trang					20/10/2021			Wife
	Tran Ngoc Han					20/10/2021			Child
	Tran Kieu Ngan					20/10/2021			Child
	Tran To Quyen					20/10/2021			Sister
2	Nguyen Quang Nguyen		Member of the Board of Directors				29/4/2025	Disappointed	Not Internal persons
	Nguyen Quang Nghiem						29/4/2025		Father
	Dao Thi Nghenh						29/4/2025		Mother
	Le Thi Bich Phuong						29/4/2025		Wife
	Nguyen Huong Giang						29/4/2025		Child
	Nguyen Huong Thao						29/4/2025		Child
	Nguyen Quang Tung						29/4/2025		Child
	Nguyen Thi Hanh						29/4/2025		Sister
	Nguyen Van Dung						29/4/2025		Brother-in-law

	Nguyen Thi Phuc						29/4/2025		Sister
	Don Van Tinh						29/4/2025		Brother-in-law
3	Ta Thi Vui	040C111230	Member of the Board of Directors			20/09/2021			Internal persons
	Ta Van Dai					20/09/2021			Father
	Nguyen Thi Phuong					20/09/2021			Mother
	Tran Van Thao					20/09/2021			Father-in-law
	Nguyen Thi Uyen					20/09/2021			Mother-in-law
	Tran Van Trung					20/09/2021			Husband
	Tran Khanh Vy					20/09/2021			Child
	Tran Duc Tri					20/09/2021			Child
	Ta My Dung					20/09/2021			Sister
	Nguyen Xuan Toan					20/09/2021			Brother-in-law
	Ta Thi Dinh					20/09/2021			Sister
	Ta Thi Tuoi					20/09/2021			Sister
	Pham Van Manh					20/09/2021			Brother-in-law

	Ta Ngoc Phuc					20/09/2021			Brother
	Vu Van Anh		Head of Shareholder Relations Department.			20/09/2021			Sister-in-law
4	Tran Thi Thanh Binh	080C000074	Member of the Board of Directors/ Person in charge of company administration			28/06/2022			Internal persons
	Tran Thi Thang					28/06/2022			Mother
	Pham Do Hanh					28/06/2022			Father-in-law
	Vu Phuong Trinh					28/06/2022			Mother-in-law
	Nguyen Tran Thu Minh					28/06/2022			Sister
	Pham Vu Hai					28/06/2022			Husband
	Pham Thanh Phong					28/06/2022			Child
5	Do Cat Luong		Director/Member of the Board of Directors.				29/4/2025	Disappointed	Not Internal persons
	Do Huu Cat						29/4/2025		Father
	Dao Thi Thu						29/4/2025		Mother
	Nguyen Van Binh						29/4/2025		Father-in-law

	Nguyen Thi Than						29/4/2025		Mother-in-law
	Nguyen Thi Ngoc Thuy						29/4/2025		Wife
	Do Minh Dang						29/4/2025		Child
	Do Ngoc Nha My						29/4/2025		Child
	Do Thu Huong						29/4/2025		Sister
6	Nguyen Hoang Quan		Director – Legal Representative			17/3/2025		Appointed	Internal persons
	Nguyen Cong Xanh					17/3/2025			Father
	Nguyen Phuong Dung					17/3/2025			Wife
	Nguyen Hoang Gia Linh					17/3/2025			Child
	Nguyen Hoang Duc Duy					17/3/2025			Child
7	Tran Thi Thanh Nhan		Head of the Supervisory Board.			28/06/2022			Internal persons
	Tran Van Sao					28/06/2022			Father
	Phan Thi Hong Nhung					28/06/2022			Mother
	Tran Anh Viet					28/06/2022			Brother

8	Nguyen Thi Kieu Trinh		Member of the Supervisory Board			28/06/2022			Internal persons
	Nguyen Van Khoi					28/06/2022			Father
	Tran Tuyet Hue					28/06/2022			Mother
	Nguyen Thi My Linh					28/06/2022			Sister
	Nguyen Nguyen Khang					28/06/2022			Brother
9	Nguyen Thi Trang		Member of the Supervisory Board			28/06/2022			Internal persons
	Nguyen Huu Ngai					28/06/2022			Father
	Do Thi Loan					28/06/2022			Mother
	Nguyen Van Trung					28/06/2022			Husband
10	Doan Thi Quynh Trang		Chief Accountant			27/07/2023		Appointment	Internal persons
	Doan Van Xong					27/07/2023			Father
	Pham Thi Kiem					27/07/2023			Mother
	Pham Van Chien					27/07/2023			Father-in-law
	Phan Thi Ha					27/07/2023			Mother-in-law

	Pham Van Minh					27/07/2023			Husband
	Pham Hai Dang					27/07/2023			Child
	Pham An Nhien					27/07/2023			Child
	Doan Thu Huyen					27/07/2023			Sister
	Doan Thi Hang					27/07/2023			Sister
	Doan Van Nam					27/07/2023			Brother

II. The organization related to Duc Trung Investment Joint Stock Company.

01	An Binh Long Xuyen Investment Cooperation Company Limited.	Affiliate company			14/10/2023			Capital contribution company
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III. Organizations related to insiders

III.1. Mr. Nguyen Quang Nguyen – Member of the Board of Directors of Duc Trung Investment Joint Stock Company until 29/4/2025.

01	VINA2 Investment and Construction Joint Stock Company	Deputy CEO since April 24, 2023						
02	MST Investment Joint Stock Company	Member of the Board of Directors since May 26, 2023						

03	Song Hong Capital Corporation Joint Stock Company	Member of the Board of Directors						
III.2. Mr. Nguyen Hoang Quan - Director of Duc Trung Investment Joint Stock Company								
01	IPC Plastic Viet Nam Company Limited	Director						

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: **Not available**

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: **Not available**

4. Transactions between the Company and other objects:

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): **Not available**

4.2 Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director and other managers as a member of Board of Directors, Director: **Not available**

4.3 Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: **Not available**

VIII. Share transactions of internal persons and their affiliated persons (Semi-annual report/annual report)

1. Transactions of internal persons and affiliated persons with shares of the Company

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
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01	Tran Dang Quan	040C003546	Chairman of the Board of Directors/Legal Representative/ Authorized person for information disclosure			1.115.000	8,27%	Internal persons
	Do Thi Chinh					0	0	Mother
	Dao Thi Thuong					0	0	Mother-in-law
	Pham Thu Trang					0	0	Wife
	Tran Ngoc Han					0	0	Child
	Tran Kieu Ngan					0	0	Child
	Tran To Quyen					0	0	Sister
2	Nguyen Quang Nguyen		Member of the Board of Directors			0	0	Internal persons
	Nguyen Quang Nghiem					0	0	Father
	Dao Thi Nghenh					0	0	Mother
	Le Thi Bich Phuong					0	0	Wife
	Nguyen Huong Giang					0	0	Child

	Nguyen Huong Thao					0	0	Child
	Nguyen Quang Tung					0	0	Child
	Nguyen Thi Hanh					0	0	Sister
	Nguyen Van Dung					0	0	Brother-in-law
	Nguyen Thi Phuc					0	0	Sister
	Don Van Tinh					0	0	Brother-in-law
3	Ta Thi Vui	040C111230	Member of the Board of Directors			358.784	2,66%	Internal persons
	Ta Van Dai					0	0	Father
	Nguyen Thi Phuong					0	0	Mother
	Tran Van Thao					0	0	Father-in-law
	Nguyen Thi Uyen					0	0	Mother-in-law
	Tran Van Trung					6.133	0,05%	Husban
	Tran Khanh Vy					0	0	Child
	Tran Duc Tri					0	0	Child

	Ta My Dung					0	0	Sister
	Nguyen Xuan Toan					0	0	Brother-in-law
	Ta Thi Dinh					617.279	4.58%	Sister
	Ta Thi Tuoi					0	0%	Sister
	Pham Van Manh					114	0,001%	Brother-in-law
	Ta Ngoc Phuc					390.294	2,89%	Brother
	Vu Van Anh		Head of Shareholder Relations Department.			78.050	0,58%	Sister-in-law
4	Tran Thi Thanh Binh	080C000074	Member of the Board of Directors/ Person in charge of company administration			57.868	0,43%	Internal persons
	Tran Thi Thang					0	0	Mother
	Pham Do Hanh					0	0	Father-in-law
	Vu Phuong Trinh					0	0	Mother-in-law

	Nguyen Tran Thu Minh					0	0	Sister
	Pham Vu Hai					0	0	Husband
	Pham Thanh Phong					0	0	Child
5	Do Cat Luong		Director/ Member of the Board of Directors.			0	0	No longer an internal persons from 29/4/2025
	Do Huu Cat					0	0	Father
	Dao Thi Thu					0	0	Mother
	Nguyen Van Binh					0	0	Father-in-law
	Nguyen Thi Than					0	0	Mother-in-law
	Nguyen Thi Ngoc Thuy					0	0	Wife
	Do Minh Dang					0	0	Child
	Do Ngoc Nha My					0	0	Child

	Do Thu Huong					0	0	Sister
6	Nguyen Hoang Quan		Director/ Member of the Board of Directors.			0	0	Internal persons
	Nguyen Cong Xanh					0	0	Father
	Nguyen Phuong Dung					0	0	Wife
	Nguyen Hoang Gia Linh					0	0	Child
	Nguyen Hoang Duc Duy					0	0	Child
7	Tran Thi Thanh Nhan		Head of the Supervisory Board.			0	0	Internal persons
	Tran Van Sao					0	0	Father
	Phan Thi Hong Nhung					0	0	Mother
	Tran Anh Viet					0	0	Brother
8	Nguyen Thi Kieu Trinh		Member of the Supervisory Board			0	0	Internal persons

	Nguyen Van Khoi					0	0	Father
	Tran Tuyet Hue					0	0	Mother
	Nguyen Thi My Linh					0	0	Sister
	Nguyen Nguyen Khang					0	0	Brother
9	Nguyen Thi Trang		Member of the Supervisory Board			0	0	Internal persons
	Nguyen Huu Ngai					0	0	Father
	Do Thi Loan					0	0	Mother
	Nguyen Van Trung					0	0	Husband
10	Doan Thi Quynh Trang		Chief Accountant			635.378	4,71%	Internal persons
	Doan Van Xong					0	0	Father
	Pham Thi Kiem					0	0	Mother
	Pham Van Chien					0	0	Father-in- law
	Phan Thi Ha					0	0	Mother- in-low

	Pham Van Minh					635.862	4,71%	Husband
	Pham Hai Dang					0	0	Child
	Pham An Nhien					0	0	Child
	Doan Thu Huyen					2.128	0,02%	Sister
	Doan Thi Hang					0	0	Sister
	Doan Van Nam					0	0	Brother

2. Transactions of internal persons and affiliated persons with shares of the company: Not available

IX. Other significant issues: Not available

Recipients:

- HNX;
- Archived:

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, full name and seal)



TRAN DANG QUAN



