

**YEN BINH CEMENT JOINT  
STOCK COMPANY**

No: 42 /VCX

**SOCIALIST REPUBLIC OF VIET NAM**  
**Independence – Freedom – Happiness**

*Lao Cai, January 28<sup>th</sup> 2026*

**INFORMATION DISCLOSURE ON THE ELECTRONIC INFORMATION  
PORTAL OF THE STATE SECURITIES COMMISSION OF VIET NAM**

**To: The State Securities Commission of Viet Nam  
Hanoi Stock Exchange**

**Company name: YEN BINH CEMENT JOINT STOCK COMPANY**

**Ticker symbol: VCX**

**Head office: Hamlet 3, Yen Binh Commune, Lao Cai Province, Viet Nam**

**Telephone: (+84) 293 886 296**

**Fax:**

**Type of information disclosure::** ☒ 24 hours ☐ 72 hours ☐ Upon request ☐ Extraordinary ☐ Periodic

**Contents of information disclosure:**

Yen Binh Cement Joint Stock Company hereby discloses information regarding the **Decision on the establishment of the Sales and Distribution Department.**

Attached documents:: Decision No. 09./QĐ-HĐQT dated 28/01/2026 of the Board of Directors of Yen Binh Cement Joint Stock Company.

This information has been disclosed on the Company's website at the following link:  
<http://www.ximangyenbinh.com>

We hereby certify that the above-disclosed information is true and accurate, and we take full legal responsibility before the law for the contents of the disclosed information.

**Recipients:**

- As above;
- Filed at the Records Office.

**AUTHORIZED PERSON FOR  
INFORMATION DISCLOSURE**



**NGUYEN THI NGUYET**



**DECISION**

Re: Establishment of the Sales and Distribution Department

**BOARD OF DIRECTORS YEN BINH CEMENT JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020;

Pursuant to Decree No. 155/2020/ND-CP dated 31 December 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;

Pursuant to the Charter on Organization and Operation of Yen Binh Cement Joint Stock Company approved on 30 April 2025;

Pursuant to the Regulations on Operation of the Board of Directors of Yen Binh Cement Joint Stock Company promulgated together with Decision No. 161/QĐ-HĐQT dated 17 June 2011 of the Board of Directors of Yen Binh Cement Joint Stock Company;

Pursuant to the Minutes of Meeting No. 08../2026/BB-HĐQT of the Board of Directors of Yen Binh Cement Joint Stock Company dated 28 January 2026;

Pursuant to the organizational, operational and development needs of the Company;

**DECISION:**

**Article 1.** To establish the Sales and Distribution Department under Yen Binh Cement Joint Stock Company, effective from 28 January 2026.

**Article 2.** Functions and duties:

- To advise the Company's Management on business development and product distribution activities;
- To organize and implement sales, marketing and customer care activities;
- To conduct market research and formulate as well as implement business plans;
- To coordinate with other departments to ensure the achievement of the Company's overall business objectives;
- To perform other duties as assigned by the Company's Management.

**Điều 3.** Members of the Board of Directors, the Board of Management, the Board of Supervisors, and all affiliated units shall be responsible for the implementation of this Decision./.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**

**Recipients:**

- As stated in Article 3
- Filed with the Board of Directors and the Office..



**Mai The Loan**