

**REPORT**  
**On Corporate Governance in 2025**

To :

State Securities Commission;  
Hanoi Stock Exchange.

- Company name: Vicem Bim Son Packaging Joint Stock Company.
- Head office address: Bim Son Ward, Thanh Hoa Province.
- Phone number: 02373.825.632 Fax: 02373.825.633
- Email : [bpc@baobibimson.vn](mailto:bpc@baobibimson.vn)
- Charter capital: **38 billion VND.**
- Stock code: **BPC**
- Company governance model:
  - + General Shareholders' Meeting;
  - + Board of Directors;
  - + Supervisory Board;
  - + Board of Managements.
- Regarding the performance of internal audit functions: Completed.

**I. Activities of the General Shareholders' Meeting:**

Information on meetings and resolutions/decisions of the General Meeting of Shareholders (including resolutions of the General Meeting of Shareholders adopted through written ballots).

No.	Resolution/ Decision No.	Time	Content
1	370/NQ-ĐHĐCĐ	April 24, 2025	<ul style="list-style-type: none"><li>- Approve the Report on business performance in 2024 and the business plan for 2025;</li><li>- Approve the Report on the performance of the Board of Directors for the term 2020-2025, and the operational plan for 2025;</li><li>- Approve the Report on the performance of the Supervisory Board for the term 2020-2025 and the activity plan for 2025;</li><li>- Approve the Company's Board of Directors' Performance Review Report for 2024, as outlined in Report No. 348/BC-BBBS dated April 23, 2025, from the Independent Board Member;</li><li>- Approve the audited financial statements for 2024;</li><li>- Approve the profit distribution plan for 2024;</li></ul>



		<ul style="list-style-type: none"> <li>- Approve the remuneration rates for the Board of Directors and Supervisory Board in 2024 and the remuneration plan for 2025 as outlined in Proposal No. 351/TTr-BBBS dated April 23, 2025, from the Board of Directors;</li> <li>- Approve the selection of the auditing firm for 2025 as outlined in Proposal No. 352/TTr-BKS dated April 23, 2025, from BoS;</li> <li>- Approve the signing of a contract for the purchase and sale of KPK and PK cement bags with Bim Son Cement Joint Stock Company, as per the content of Proposal No. 354/TTr-BBBS dated April 23, 2025, from the Company's Board of Directors;</li> <li>- Approve the 5-year business plan for the period 2025-2029 as outlined in Proposal No. 355/TTr-BBBS dated April 23, 2025, from the Company's Board of Directors;</li> <li>- Approve the amendment and supplementation of the Company's Charter in accordance with the content of Proposal No. 357/TTr-BBBS dated April 23, 2025, from the Company's Board of Directors;</li> <li>- The General Meeting elected the Board of Directors and the Supervisory Board for the 2025-2030 term, with the following election results: <ul style="list-style-type: none"> <li>+ List of elected members of the Board of Directors for the 2025-2030 term: <ol style="list-style-type: none"> <li>1. Ms. Nguyen Thi Kim Chi</li> <li>2. Mr. Trinh Van Dien</li> <li>3. Mr. Do Trong Tan</li> <li>4. Mr. Le Cong Hung</li> <li>5. Mr. Nguyen Duc Son</li> </ol> </li> <li>+ List of elected members of the Supervisory Board for the 2025-2030 term: <ol style="list-style-type: none"> <li>1. Ms. Nguyen Thi Thao</li> <li>2. Ms. Do Thi Trang</li> <li>3. Mr. Mai Van Nguyen</li> </ol> </li> </ul> </li> <li>- The General Meeting acknowledges the results of the BoD's meeting to elect the Chairman of the BoD and the BoS's meeting to elect the Head of the BoS, as follows: The BoD unanimously elected Ms. Nguyen Thi Kim Chi - a member of the BoD - to the position of Chairperson of the BoD The BoS unanimously elected Ms. Nguyen Thi Thao, a member of the BoS, as the Head of the BoS.</li> </ul>
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## II. Activities of the Board of Directors:

### 1. Information about the members of the Board of Directors:

No.	Board Member	Position	Date of appointment/ reappointment	Dismissal date
1	Nguyen Thi Kim Chi	Chairman	21/04/2023; 24/04/2025 Re-election	
2	Trinh Van Dien	Member	30/06/2020 24/04/2025 Re-election	
3	Do Trong Tan	Member	24/04/2025	
4	Le Cong Hung	Member	24/04/2025	
5	Nguyen Duc Son	Independent Member	21/04/2023 24/04/2025 Re-election	
6	Nguyen Minh Duc	Member	30/06/2020	24/04/2025
7	Mai Viet Dung	Member	30/06/2020	24/04/2025

### 2. Board of Directors Meetings:

- Total number of Board of Directors meetings to be held in 2025: 18 meetings (including 9 meetings held indirect method and 9 meetings held in the form of rotating opinions method).

- The number of Board members attending the meeting is as follows:

No.	Board Member	Number of meetings convened	Number of meetings attended	Attendance rate	Reasons for not attending
1	Nguyen Thi Kim Chi	18	18	100 %	
2	Trinh Van Dien	18	18	100 %	
3	Nguyen Duc Son	18	06	100 %	
4	Mai Viet Dung	05	05	100 %	Dismissal since April 24, 2025
5	Nguyen Minh Duc	05	05	100 %	Dismissal since April 24, 2025
6	Do Trong Tan	13	13	100 %	Newly elected on April 24, 2025
7	Le Cong Hung	13	13	100 %	Newly elected on April 24, 2025



### 3. Supervisory activities of the Board of Directors over the Board of Management:

- The Board of Directors exercises its supervisory authority over the Board of Management through the implementation of a periodic reporting regime on the results of performing the tasks assigned under the Resolutions of the Board of Directors' meetings. In addition, the Board of Directors requests the Company Secretary to compile and review the status of implementation of the resolutions, decisions, and other documents of the Board of Directors, and to report thereon at the Board of Directors' meetings.

- In 2025, the Board of Directors held quarterly meetings to assess the business and production performance of each quarter during the year and to set out business and production tasks for the subsequent quarter.

**4. Activities of the Board of Directors' subcommittees:** None.

### 5. Resolutions/Decisions of the Board of Directors issued in 2025:

In 2025, the Board of Directors issued 18 resolutions and 11 decisions, specifically:

No.	Number	Time	Content	Approval rate
1.	182/NQ-BBBS	25/02/2025	<b>Resolution of the Board of Directors' Meeting for the First Quarter of 2025:</b> - Approval of the business and production results for the fourth quarter and the full year of 2024; - Approval of the business and production plan targets for the first quarter of 2025; - Approval of the solutions for achieving the objectives and tasks for the first quarter of 2025 as proposed by the Company Director in Report No. 158/BC-BBBS dated 18 February 2025; - Approval of the orientation of the business and production plan for 2025; - Approval of the Report on the actual labor utilization in 2024 and the labor utilization plan for 2025; - Approval of the actual salary fund for 2024 and the planned salary fund for 2025; - Approval of the issuance of the Information Disclosure Regulations; - Approval in principle of the appointment of the Head of the Business Department, and assignment of the Company Director to carry out the subsequent procedures to complete the appointment; - Approval of the Report on Internal Audit performance results for 2024.	5/5
2.	183/NQ-BBBS	25/02/2025	Resolution on the plan for organizing the 2025 Annual General Meeting of Shareholders.	5/5



3.	185/QD-BBBS	26/02/2025	Decision on the promulgation of the Information Disclosure Regulations of Vicem Bim Son Packaging Joint Stock Company.	5/5
4.	188/QD-BBBS	26/02/2025	Decision on the establishment of the Organizing Committee for the Company's 2025 Annual General Meeting of Shareholders.	5/5
5.	189/QD-BBBS	26/02/2025	Decision on the establishment of a Subcommittee to verify shareholder eligibility at the 2025 Annual General Meeting.	5/5
6.	297/NQ-BBBS	03/04/2025	Resolution approving the appointment of Mr. Do Trong Tan as Head of Sales Department.	5/5
7.	298/QD-BBBS	03/04/2025	Decision on recognizing the results, evaluation, and ranking of managers of Vicem Bim Son Packaging Joint Stock Company for the year 2024.	5/5
8.	343/NQ-BBBS	23/04/2025	<b>Resolution of the Board of Directors' Meeting for the Second Quarter of 2025:</b> - Approval of the business and production results for the first quarter of 2025; - Approval of the business and production plan targets for the second quarter of 2025; - Approval of the solutions for achieving the objectives and tasks for the second quarter of 2025; - Approval of the draft proposals, reports, and documents to be submitted to the 2025 Annual General Meeting of Shareholders; - Approval of the proposal on endorsing the planning of key unit heads for the 2025–2030 period.	5/5
9.	453/NQ-BBBS	22/05/2025	Resolution on the implementation of the selection process for the 2025 financial statement audit firm.	5/5
10.	552/NQ-BBBS	27/06/2025	Resolution on the selection of a supplier for the transportation of plastic bags for Dai Duong Mineral Investment Joint Stock Company.	5/5
11.	625/NQ-BBBS	18/07/2025	Resolution on unifying the policy for appointing the Company's Deputy Director.	5/5



12.	651/NQ-BBBS	23/07/2025	<b>Resolution of the Board of Directors' Meeting for the Third Quarter of 2025:</b> - Approval of the business and production results for the second quarter and the first six months of 2025; - Approval of the business and production plan targets for the third quarter of 2025; - Approval of the solutions for achieving the objectives and tasks for the third quarter of 2025; - Approval of the plan to purchase additional new forklift vehicles; - Approval of the draft assignment of duties and responsibilities of the Members of the Board of Directors for the 2025–2030 term.	5/5
13.	652/QD-HDQT	23/07/2025	Decision on the assignment of duties to members of the Board of Directors of Vicem Bim Son Packaging Joint Stock Company for the term 2025-2030	5/5
14.	655/NQ-BBBS	24/07/2025	Resolution on agreeing on the dividend payment schedule for 2024	5/5
15.	684/NQ-BBBS	30/07/2025	Resolution on the appointment of the Company's Deputy Director	5/5
16.	685/QD-BBBS	30/07/2025	Decision on the appointment of the Company's Deputy Director	5/5
17.	688/NQ-BBBS	30/07/2025	Resolution on approving the assignment of duties to head the Accounting and Finance Department.	5/5
18.	835/NQ-BBBS	15/09/2025	Resolution on the Establishment of the Debt Collection Committee and the Approval of the Committee's Operating Regulations	5/5
19.	837/QD-BBBS	15/09/2025	Decision on the establishment of the Debt Collection Committee of Vicem Bim Son Packaging Joint Stock Company	5/5
20.	836/QD-BBBS	15/09/2025	Decision on the promulgation of the Regulations on the operation of the Debt Collection Department of Vicem Bim Son Packaging Joint Stock Company	5/5
21.	868/NQ-BBBS	23/09/2025	Resolution on the reappointment of the Company Director	5/5



22.	869/QD-BBBS	23/09/2025	Decision on the reappointment of the Company Director	5/5
23.	928/NQ-BBBS	15/10/2025	Resolution on the issuance of the Internal Audit Plan and Topics for 2025 of Vicem Bim Son Packaging Joint Stock Company	5/5
24.	957/NQ-BBBS	22/10/2025	Resolution on the implementation of internal audit work in 2025 of Vicem Bim Son Packaging Joint Stock Company	5/5
25.	1049/QD-BBBS	07/11/2025	Decision regarding the salary increase for the Company Director	5/5
26.	1045/NQ-BBBS	07/11/2025	<b>Resolution of the Board of Directors' Meeting for the Fourth Quarter of 2025:</b> - Approval of the business and production results for the first quarter of 2025; - Approval of the business and production plan targets for the second quarter of 2025; - Approval of the solutions for achieving the objectives and tasks for the second quarter of 2025; - Approval of the draft proposals, reports, and documents to be submitted to the 2025 Annual General Meeting of Shareholders; - Approval of the proposal on endorsing the planning of key unit heads for the 2025–2030 period.	5/5
27.	1101/NQ-BBBS	19/11/2025	Resolution on approving the assignment of responsibility for the Production Workshop	5/5
28.	1111/QD-BBBS	20/11/2025	Decision on the issuance of economic and technical norms for the main raw materials used in the production of KPK, PK, and KP cement bags in 2026.	5/5
29.	1206/NQ-BBBS	12/12/2025	Resolution on approving the reappointment of the Head of the Administrative and Organizational Department	5/5

### III. Activities of the Board of Supervisors:

#### 1. Information about the members of the Supervisory Board:

No.	Board Member	Position	Appointment/ Dismissal Date	Professional qualifications
1	Nguyen Thi Thao	Prefect	Elected on April 21, 2023	Bachelor of Economics

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			Re-election on April 24, 2025	
2	Do Thi Trang	Member	Elected on April 21, 2023 Re-election on April 24, 2025	Bachelor of Economics
3	Mai Van Nguyen	Member	Elected on April 24, 2025	Bachelor of Economics
4	Pham Xuan Quyet	Member	Elected on April 21, 2023 Dismissal on April 24, 2025	Bachelor of Economics

## 2. Meeting of the Supervisory Board:

No.	Board Member	Number of meetings attended	Attendance rate	Voting ratio	Reasons for not attending
1	Nguyen Thi Thao	03	100%	100%	
2	Do Thi Trang	03	100%	100%	
3	Mai Van Nguyen	02	50%	100%	<i>Elected on April 24, 2025</i>
4	Pham Xuan Quyet	02	50%	100%	<i>Dismissal on April 24, 2025</i>

## 3. Supervisory activities of the Supervisory Board over the Board of Directors, the Management Board, and shareholders:

In accordance with the regulations in the Company Charter and the Operating Regulations of the Supervisory Board of Vicem Bim Son Packaging Joint Stock Company (Regulations issued together with Decision No. 362/QD-BKS dated May 4, 2021).

## 4. Coordination of activities between the Supervisory Board and the Board of Directors, the Executive Management Board, and other management personnel:

In accordance with the regulations in the Company Charter and the Operating Regulations of the Supervisory Board of Vicem Bim Son Packaging Joint Stock Company (Regulations issued together with Decision No. 362/QD-BKS dated May 4, 2021).

## 5. Other activities of Board of Supervisors: None.

## IV. Executive Board:

No.	Board Member	Date of birth	Professional	Appointment date
1	Trinh Van Dien (Director)	April 7, 1976	Civil Engineer	October 1, 2020 Reappointment on October 1, 2025
2	Pham Thi Thu Huong ( Chief Accountant/Deputy Director)	September 10, 1982	Bachelor of Accounting; Economic Engineer	Appointment of Chief Accountant on October 1, 2020 Appointment of Deputy Director on July 30, 2025

## V. Training in corporate governance:



- None

**VI. List of related parties of a listed company and transactions of those related to the company with the Company itself:**

**1. List of related persons of the Company:**

No.	Name of organization/in individual	Securities trading account (if any)	Position at the company (if any)	NSH Number*, date of issue, place of issue	Addresses	Commencement date of becoming a related person	Date of ceasing to be a related person	Reason
1	Vietnam National Cement Corporation			0106000866 Issued on January 2, 2008	228 Le Duan Street, Hanoi.	July 1, 1999		

**2. Transactions between the Company and related persons of the Company; or between the Company and major shareholders, insiders, or related persons of insiders: None.**

**3. Transactions between the Company's insiders or related persons of insiders and subsidiaries or companies controlled by the listed company: None.**

**4. Transactions between the Company and other entities:**

4.1. Transactions between the Company and companies in which members of the Board of Directors, members of the Board of Supervisors, or executive directors have been or are founding shareholders, members of the Board of Directors, or directors within the past three (03) years (as of the reporting date):

Mr. Nguyen Minh Duc is a member of the Board of Directors of Vicem Bim Son Packaging Joint Stock Company and Bim Son Cement Joint Stock Company.

In 2025, Vicem Bim Son Packaging Joint Stock Company signed contracts to supply packaging with Bim Son Cement Joint Stock Company, as follows:

No.	Content	Unit	Contract value (VAT included)
1	Contract No. 263-2024/XMBS-VT dated December 9, 2024, concerning the purchase and sale of cement bags for export.	VND	41.450.940.000
2	Contract No. 49-2025/XMBS-VT dated February 25, 2025, concerning the purchase and sale of cement bags.	VND	140.097.114.000

**4.2. Transactions between the Company and companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, or the Director (General Director) are members of the Board of Directors or Directors (General Directors): None.**

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4.3. Other transactions of the Company (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the Board of Supervisors, or the Director (General Director): None.

**VII. Share transactions of insiders and related persons of insiders:**

1. List of insiders and related persons of insiders: Provided in the attached appendix.

2. Transactions by insiders and related parties involving the company's stock: None.

**VIII. Other matters requiring attention: None.**

Vicem Bim Son Packaging Joint Stock Company respectfully submits this report./.

**Recipient:**

- As above ;
- Board of Directors, Supervisory Board (reporting) ;
- Archived: Office, Board of Directors, Finance and Accounting Department.

O/B. BOARD OF DIRECTORS *shy*  
CHAIRMAN  
  
Nguyễn Thi Kim Chi



## List of insiders and related parties of insiders (attached to the Corporate Governance Report 2025)

No.	Stock Code	Full name (*)	Securities trading account (if any)	Job title at the company (if any)	Relationships with insiders	NSH Certificate (*) (Citizen Identification Card/Passport/Business Registration Certificate)			Head office address/Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Notes (regarding the absence of the NSH certificate number and other notes)
						NSH Certificate Number (*)	Date issued	Place issued				
1	2	3	4	5	6	7	8	9	10	11	12	13
1	BPC	Nguyen Thi Kim Chi		Chairman					Vietnam Cement Corporation		0,00	
1.01	BPC	Tran Tuan Anh			Her husband: Nguyen Thi Kim Chi - Chairman of the Board of Directors.				Elite Pharmaceutical Company Limited		0,00	
1.02	BPC	Tran Thi Thuy Nga			Her daughter: Nguyen Thi Kim Chi - Chairman of the Board of Directors.				PWC Auditing Company Limited		0,00	
1.03	BPC	Tran Thu Thuy			Her daughter: Nguyen Thi Kim Chi - Chairman of the Board of Directors.				Lang Ward, Hanoi		0,00	
1.04	BPC	Nguyen Dinh Chinh			Her biological father: Nguyen Thi Kim Chi - Chairman of the Board of Directors.				Lang Ward, Hanoi	1.000	0,03	
1.05	BPC	Nguyen Dinh Vinh			Her younger brother: Nguyen Thi Kim Chi - Chairman of the Board of Directors.				Lang Ward, Hanoi		0,00	
1.06	BPC	Nguyen Thi Ngoc Diep			Her younger sister: Nguyen Thi Kim Chi - Chairman of the Board of Directors.				Chau Thanh Investment and Trading Joint Stock Company		0,00	
1.07	BPC	Le Dinh Hoanh			Her brother-in-law: Nguyen Thi Kim Chi - Chairman of the Board of Directors.				Bank Materials and Engineering Joint Stock Company		0,00	
1.08	BPC	Tran Thi Kim Oanh			Her sister-in-law: Nguyen Thi Kim Chi - Chairman of the Board of Directors.				CIEM Energy & Environment Joint Stock Company		0,00	
1.09	BPC	Tran Thi Hoi			Her mother-in-law: Nguyen Thi Kim Chi - Chairman of the Board of Directors.				Huu Lung Commune, Lang Son Province		0,00	





2	BPC	Trinh Van Dien		BoD; Director					Quang Trung Ward, Thanh Hoa		0,00	
2.01	BPC	Vu Thi Dao			His wife: Trinh Van Dien - Member of the Board of Directors; Director of the Company.				Quang Trung Ward, Thanh Hoa		0,00	
2.02	BPC	Trinh Vu Hong Duyen			His daughter: Trinh Van Dien - Member of the Board of Directors; Director of the Company.				Quang Trung Ward, Thanh Hoa		0,00	
2.03	BPC	Trinh Quang Dung			His son: Trinh Van Dien - Member of the Board of Directors; Director of the Company.				Quang Trung Ward, Thanh Hoa		0,00	
2.04	BPC	Trinh Quang Tiep			His father: Trinh Van Dien - Member of the Board of Directors; Director of the Company.				Quang Trung Ward, Thanh Hoa		0,00	
2.05	BPC	Vu Thi Hue			His mother: Trinh Van Dien - Member of the Board of Directors; Director of the Company.				Quang Trung Ward, Thanh Hoa		0,00	
2.06	BPC	Trinh Quang Thuyet			His younger brother: Trinh Van Dien - Member of the Board of Directors; Director of the Company.				Quang Trung Ward, Thanh Hoa		0,00	
2.07	BPC	Trinh Vu Tham			His sister: Trinh Van Dien - Member of the Board of Directors; Director of the Company.				Bim Son Ward, Thanh Hoa		0,00	
2.08	BPC	Vu Van Ba			His father-in-law: Trinh Van Dien - Member of the Board of Directors; Director of the Company.				Hong Phong Commune, Ninh Binh Province		0,00	
2.09	BPC	Vu Thi Hai			His mother-in-law: Trinh Van Dien - Member of the Board of Directors; Director of the Company.				Hong Phong Commune, Ninh Binh Province		0,00	
2.10	BPC	Le Thi Thanh Hai			His sister-in-law: Trinh Van Dien - Member of the Board of Directors; Director of the Company.				Phuong Mai Ward, Hanoi		0,00	
2.11	BPC	Nguyen Ngoc Thanh			His brother-in-law: Trinh Van Dien - Member of the Board of Directors; Director of the Company.				Bim Son Ward, Thanh Hoa		0,00	
3	BPC	Do Trong Tan		BoD; Head of Business Department					Bim Son Ward, Thanh Hoa	200.000	5,26	
3.01	BPC	Mai Thi Hanh			His wife: Do Trong Tan - Member of the Board of Directors, Business Department.				Bim Son Ward, Thanh Hoa		0,00	



3.02	BPC	Do Minh Phong			His son: Do Trong Tan - Member of the Board of Directors, Business Department.				Bim Son Ward, Thanh Hoa		0,00	
3.03	BPC	Do Thi Phuong Linh			His daughter: Do Trong Tan - Member of the Board of Directors, Business Department.				Bim Son Ward, Thanh Hoa		0,00	
3.04	BPC	Do Nhu Mong			His father: Do Trong Tan - Member of the Board of Directors, Business Department.				Bim Son Ward, Thanh Hoa		0,00	
3.05	BPC	Mai Thi Phuong			His mother: Do Trong Tan - Member of the Board of Directors, Business Department.				Bim Son Ward, Thanh Hoa		0,00	
3.06	BPC	Mai Chi Tuan			His father-in-law: Do Trong Tan - Member of the Board of Directors, Business Department.				Dong Son Ward, Thanh Hoa		0,00	
3.07	BPC	Nguyen Thi Can			His mother-in-law: Do Trong Tan - Member of the Board of Directors, Business Department.				Dong Son Ward, Thanh Hoa		0,00	
3.08	BPC	Do Trong Tuan			His older brother: Do Trong Tan - Member of the Board of Directors, Business Department.				Bim Son Ward, Thanh Hoa	328.200	8,64	
3.09	BPC	Do Trong Nam			His older brother: Do Trong Tan - Member of the Board of Directors, Business Department.				Nghia Do Ward, Hanoi		0,00	
3.10	BPC	Le Thi Thuy			Mr. Do Trong Tan's sister-in-law - Member of the Board of Directors, Business Department.				Bim Son Ward, Thanh Hoa	41.800	1,10	
4	BPC	Le Cong Hung		BoD					Viet Tri Ward, Phu Tho Province	1.000	0,03	
4.01	BPC	Le Thi Khanh Linh			His wife: Le Cong Hung - Member of the Board of Directors of the Company.				Viet Tri Ward, Phu Tho Province		0,00	
4.02	BPC	Le Cong Tuan Anh			His son: Le Cong Hung - Member of the Board of Directors of the Company.				Viet Tri Ward, Phu Tho Province		0,00	Underage
4.03	BPC	Le Cong Duc Anh			His son: Le Cong Hung - Member of the Board of Directors of the Company.				Viet Tri Ward, Phu Tho Province		0,00	Underage
4.04	BPC	Le Cong Tinh			His father: Le Cong Hung - Member of the Board of Directors of the Company.				Viet Tri Ward, Phu Tho Province		0,00	



4.05	BPC	Van Thi Ly			His mother: Le Cong Hung - Member of the Board of Directors of the Company.				Viet Tri Ward, Phu Tho Province		0,00	
5	BPC	Nguyen Duc Son		BoD					Bim Son Ward, Thanh Hoa		0,00	
5.01	BPC	Nguyen Van Linh			His father: Nguyen Duc Son - Member of the Board of Directors of the Company.				Bim Son Ward, Thanh Hoa Province		0,00	
5.02	BPC	Nguyen Thi Thuan			His mother: Nguyen Duc Son - Member of the Board of Directors of the Company.				Bim Son Ward, Thanh Hoa Province		0,00	
5.03	BPC	Nguyen Thi Nam Le			His sister: Nguyen Duc Son - Member of the Board of Directors of the Company.				Quang Trung Ward, Thanh Hoa Province		0,00	
5.04	BPC	Nguyen Thi Thu Giang			His sister: Nguyen Duc Son - Member of the Board of Directors of the Company.				Hac Thanh Ward, Thanh Hoa Province		0,00	
5.05	BPC	Nguyen Thi Hoa			His wife: Nguyen Duc Son - Member of the Board of Directors of the Company.				Bim Son Ward, Thanh Hoa Province		0,00	
5.06	BPC	Nguyen Bao Khanh			His daughter: Nguyen Duc Son - Member of the Board of Directors of the Company.				Bim Son Ward, Thanh Hoa Province		0,00	
5.07	BPC	Nguyen Thanh Tu			His daughter: Nguyen Duc Son - Member of the Board of Directors of the Company.				Area 4, Bim Son Ward, Thanh Hoa Province		0,00	Underage
5.08	BPC	Nguyen Van Tham			His father-in-law: Nguyen Duc Son - Member of the Board of Directors of the Company.				Area 4, Bim Son Ward, Thanh Hoa Province		0,00	
5.09	BPC	Le Thi Ly			His mother-in-law: Nguyen Duc Son - Member of the Board of Directors of the Company.				Area 4, Bim Son Ward, Thanh Hoa Province		0,00	
5.10	BPC	Ha Anh Tuan			His brother-in-law: Nguyen Duc Son - Member of the Board of Directors of the Company.				Quang Trung Ward, Thanh Hoa Province		0,00	
6	BPC	Nguyen Thi Thao	0001030977	Head of the Supervisory Board					Tu Liem Ward, Hanoi City		0,00	
6.01	BPC	Pham Ba Tuong	686320		Her husband: Nguyen Thi Thao - Head of the Supervisory Board				Tu Liem Ward, Hanoi City		0,00	
6.02	BPC	Pham Thi Kim Thanh			Her daughter: Nguyen Thi Thao - Head of the Supervisory Board				Tu Liem Ward, Hanoi City		0,00	



6.03	BPC	Pham Ba Trung			Her son: Nguyen Thi Thao - Head of the Supervisory Board				Tu Liem Ward, Hanoi City		0,00	
6.04	BPC	Nguyen Van Lanh			Her father: Nguyen Thi Thao - Head of Control Department.				Dinh Cong Ward, Hanoi City		0,00	
6.05	BPC	Phan Thi Nhung			Her mother: Nguyen Thi Thao - Head of Control Department.				Dinh Cong Ward, Hanoi City		0,00	
6.06	BPC	Nguyen Xuan Hoa			Her younger brother: Nguyen Thi Thao - Head of the Supervisory Board				Khuong Dinh Ward, Hanoi		0,00	
6.07	BPC	Nguyen Thi Ha			Her sister-in-law: Nguyen Thi Thao - Head of Control Department.				Khuong Dinh Ward, Hanoi		0,00	
6.08	BPC	Pham Ba Tuan			Her father-in-law: Nguyen Thi Thao - Head of the Supervisory Board				No. 15, Ho Tung Mau Street, Quang Trung Ward, Thanh Hoa Province		0,00	
6.09	BPC	Pham Thi Tac			Her mother-in-law: Nguyen Thi Thao - Head of the Supervisory Board				Quang Trung Ward, Thanh Hoa Province		0,00	
7	BPC	Do Thi Trang		Supervisory Board Member					Bim Son Ward, Thanh Hoa Province.		0,00	
7.01	BPC	Do Xuan Tuan			Her husband: Do Thi Trang - Supervisory Board Member				Bim Son Ward, Thanh Hoa Province.		0,00	
7.02	BPC	Do Tram Anh			Her daughter: Do Thi Trang - Supervisory Board Member				Bim Son Ward, Thanh Hoa Province.		0,00	
7.03	BPC	Do Yen Anh			Her daughter: Do Thi Trang - Supervisory Board Member				Bim Son Ward, Thanh Hoa Province.		0,00	
7.04	BPC	Do Thi Nhung			Her mother: Do Thi Trang - Supervisory Board Member				Dinh Hoa Commune, Thanh Hoa Province.		0,00	
7.05	BPC	Do Thi Ha			Her older sister: Do Thi Trang - Supervisory Board Member				Yen Dinh Commune, Thanh Hoa Province.		0,00	
7.06	BPC	Do Thi Van			Her younger sister: Do Thi Trang - Supervisory Board Member				Ngoc Son Ward, Thanh Hoa		0,00	
7.07	BPC	Do Huu Nam			Her younger brother: Do Thi Trang - Supervisory Board Member				Dinh Hoa Commune, Thanh Hoa Province.		0,00	



7.08	BPC	Truong Cong Vu			Her brother-in-law: Do Thi Trang - Supervisory Board Member				Bim Son Ward, Thanh Hoa Province.		0,00	
7.09	BPC	Le Quang Trinh			Mrs. Do Thi Trang's brother-in-law: Supervisory Board Member				Ngoc Son Ward, Thanh Hoa		0,00	
7.10	BPC	Le Thi Hue			Mrs. Do Thi Trang's sister-in-law - Supervisory Board Member				Dinh Hoa Commune, Thanh Hoa Province.		0,00	
8	BPC	Mai Van Nguyen		Supervisory Board Member					Bim Son Ward, Thanh Hoa Province	1.000	0,03	
8.01	BPC	Pham Thi Hoai Thu			His wife: Mai Van Nguyen - Supervisory Board Member				Bim Son Ward, Thanh Hoa Province		0,00	
8.02	BPC	Mai Bao Ngoc			His daughter: Mai Van Nguyen - Supervisory Board Member				Bim Son Ward, Thanh Hoa Province		0,00	
8.03	BPC	Mai Bao Khang			His son: Mai Van Nguyen - Supervisory Board Member				Bim Son Ward, Thanh Hoa Province		0,00	
8.04	BPC	Mai Van Thao			His father: Mai Văn Nguyên - Supervisory Board Member				Bim Son Ward, Thanh Hoa Province		0,00	
8.05	BPC	Tran Thi Hoa			His mother: Mai Văn Nguyên - Supervisory Board Member				Bim Son Ward, Thanh Hoa Province		0,00	
8.06	BPC	Mai Van Thuy			His younger brother: Mai Van Nguyen - Supervisory Board Member				Bim Son Ward, Thanh Hoa Province		0,00	
8.07	BPC	Le Thi Yen			Mr. Mai Van Nguyen's sister-in-law - Supervisory Board Member				Bim Son Ward, Thanh Hoa Province		0,00	
9	BPC	Pham Thi Thu Huong		Deputy Director					Bim Son Ward, Thanh Hoa Province	1.000	0,03	
9.01	BPC	Do Van Manh			Her husband: Pham Thi Thu Huong - Deputy Director.				Bim Son Ward, Thanh Hoa Province		0,00	
9.02	BPC	Do Pham Nguyet Minh			Her daughter: Pham Thi Thu Huong - Deputy Director.				Bim Son Ward, Thanh Hoa Province		0,00	





9.03	BPC	Do Pham Binh Minh			Her son: Pham Thi Thu Huong - Deputy Director.				Bim Son Ward, Thanh Hoa Province		0,00	Underage
9.04	BPC	Pham Van Cuong			Her father: Pham Thi Thu Huong - Deputy Director.				Quang Trung Ward, Thanh Hoa Province		0,00	
9.05	BPC	Hoang Thi Huynh			Her mother: Pham Thi Thu Huong - Deputy Director.				Quang Trung Ward, Thanh Hoa Province		0,00	
9.06	BPC	Pham Hoang Vuong			Her brother: Pham Thi Thu Huong - Deputy Director.				Yen Nghia Ward, Hanoi City		0,00	
9.07	BPC	Pham Thi Hoang Nuong			Her older sister: Pham Thi Thu Huong - Deputy Director.				Tran Hung Dao Street, Ham Rong Ward, Hoa Province.		0,00	
10	BPC	Nguyen Dinh Huy		Head of the Finance and Accounting Department					Nguyen Truc Street - Quang Trung Ward - Thanh Hoa Province		0,00	
10.1		Tran Thi Ngoc			His wife: Nguyen Dinh Huy - Head of the Finance and Accounting Department.				Nguyen Truc Street - Quang Trung Ward - Thanh Hoa Province		0,00	
10.2		Nguyen Tien Khoi			His son: Nguyen Dinh Huy - Head of the Finance and Accounting Department.				Nguyen Truc Street - Quang Trung Ward - Thanh Hoa Province		0,00	
10.3		Nguyen Khoi Nguyen			His son: Nguyen Dinh Huy - Head of the Finance and Accounting Department.				Nguyen Truc Street - Quang Trung Ward - Thanh Hoa Province.		0,00	
10.4		Nguyen Tien Cau			His father: Nguyen Dinh Huy - Head of the Finance and Accounting Department.				Nguyen Truc Street - Quang Trung Ward - Thanh Hoa Province		0,00	



10.5		Nguyen Thi Diep			His mother: Nguyen Dinh Huy - Head of the Finance and Accounting Department.				Nguyen Truc Street - Quang Trung Ward - Thanh Hoa Province		0,00	
10.6		Tran Ngoc Tuan			His father-in-law: Nguyen Dinh Huy - Head of the Finance and Accounting Department.				Nguyen Van Cu Street - Quang Trung Ward - Thanh Hoa Province		0,00	
10.7		Do Thi Man			His mother-in-law: Nguyen Dinh Huy - Head of the Finance and Accounting Department.				Nguyen Van Cu Street - Quang Trung Ward - Thanh Hoa Province		0,00	
10.8		Nguyen Hai Yen			His sister: Nguyen Dinh Huy - Head of the Finance and Accounting Department.				Le Loi Street - Bim Son Ward - Thanh Hoa Province.		0,00	
10.9		Nguyen Anh Loan			His sister: Nguyen Dinh Huy - Head of the Finance and Accounting Department.				Luong The Vinh Street - Bim Son Ward - Thanh Hoa Province.		0,00	
10.10		Nguyen Minh Son			His brother-in-law: Nguyen Dinh Huy - Head of the Finance and Accounting Department.				Le Loi Street - Bim Son Ward - Thanh Hoa Province.		0,00	
10.11		Nguyen Quang Hung			His brother-in-law: Nguyen Dinh Huy - Head of the Finance and Accounting Department.				Luong The Vinh Street - Bim Son Ward - Thanh Hoa Province.		0,00	
11	BPC	Le Thi Nhung		Company Secretary; Person in charge of Company Administration.					Bim Son Ward, Thanh Hoa Province		0,00	
11.01	BPC	Nguyen Chi Thuc			Her husband: Le Thi Nhung - Company Secretary; Person in charge of Company Administration.				Bim Son Ward, Thanh Hoa Province		0,00	
11.02	BPC	Nguyen Thanh Truc			Her daughter: Le Thi Nhung - Company Secretary; Person in charge of Company Administration.				Bim Son Ward, Thanh Hoa Province		0,00	



11.03	BPC	Nguyen Hai Phong			Her son: Le Thi Nhung - Company Secretary; Person in charge of Company Administration.				Bim Son Ward, Thanh Hoa Province		0,00	
11.04	BPC	Le Huy Huyen			Her father: Le Thi Nhung - Company Secretary; Person in charge of Company Administration.				Bat Bat Commune, Hanoi City		0,00	
11.05	BPC	Le Thi Hang			Her sister: Le Thi Nhung - Company Secretary; Person in charge of Company Administration.				Tang Nhon Phu Ward, Ho Chi Minh City		0,00	
June 11	BPC	Le Huy Thanh			Her brother: Le Thi Nhung - Company Secretary; Person in charge of Company Administration.				Bat Bat Commune, Hanoi City		0,00	
11.07	BPC	Le Thi Thanh			Her sister: Le Thi Nhung - Company Secretary; Person in charge of Company Administration.				Suoi Hai Commune, Hanoi City		0,00	
August 11	BPC	Le Thi Thuy			Her sister: Le Thi Nhung - Company Secretary; Person in charge of Company Administration.				Bat Bat Commune, Hanoi City		0,00	
11.09	BPC	Nguyen Thi Sap			Her mother-in-law: Le Thi Nhung - Company Secretary; Person in charge of Company Administration.				Bim Son Ward, Thanh Hoa		0,00	