

REPORT ON CORPORATE GOVERNANCE IN 2025

To:

- State Securities Commission of Vietnam;
- Hanoi Stock Exchange.

- Name of the listed company: **Chan May Port Joint Stock Company**;
- Head office address: Binh An Hamlet, Chan May – Lang Co Commune,
Hue City, Vietnam;

- Telephone: 0234.3.891.841 Fax: 0234.3.891.838;
- Charter capital: VND 324,054,150,000 (In words: *Three hundred
twenty-four billion, fifty-four million, one hundred fifty thousand Vietnamese
dong*);

- Ticker ID (if any): CMP;
- Corporate governance model:
 - + General Meeting of Shareholders, Board of Directors, Board of Supervisors, and Executive Board.
- Internal audit function implementation: Not yet implemented.

I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS

In 2025, Chan May Port Joint Stock Company held two (02) General Meeting of Shareholders, specifically as follows:

1. 2025 Annual General Meeting of Shareholders on June 30, 2025

Information on the Meeting and Resolutions of the General Meeting:

The 2025 Annual General Meeting of Shareholders approved several significant matters, including:

- The 2024 business operation report and the 2025 business plan;
- The audited financial statements for 2024;
- The 2024 management, direction, and supervision report by the Board of Directors, along with the 2025 activity plan;
- The 2024 supervisory report by the Board of Supervisors;
- A proposal to authorize the Board of Directors to decide on certain matters within the authority of the General Meeting of Shareholders;



- A proposal for the settlement of the 2024 wage and remuneration fund and the 2025 plan for the wage and remuneration fund of the Board of Directors, Board of Supervisors, and Executive Board of Chan May Port Joint Stock Company;
- A proposal on the 2025 investment plan.

| No. | Resolution Number | Date | Content |
|-----|-------------------|-----------|----------------------------------------------------------------------------------------------------|
| 1 | 01/NQ-ĐHĐCĐ | 30/6/2025 | Resolution of the 2025 Annual General Meeting of Shareholders of Chân Mây Port Joint Stock Company |

2. The First Extraordinary General Meeting of Shareholders in 2025, held on 31 October 2025

Information on the Meeting and Resolutions of the General Meeting:

The First Extraordinary General Meeting of Shareholders in 2025 approved several matters, including:

- The election of members of the Board of Directors of Chan May Port Joint Stock Company for the 2025–2030 term;
- The election of members of the Board of Supervisors of Chan May Port Joint Stock Company for the 2025–2030 term;
- Amendments and supplements to the Charter of Chan May Port Joint Stock Company;
- Amendments and supplements to the Internal Corporate Governance Regulations of Chan May Port Joint Stock Company;
- Amendments to the Regulations on the Operation of the Board of Directors of Chan May Port Joint Stock Company.

| No. | Resolution No. | Date | Content |
|-----|----------------|------------|--------------------------------------------------------------------------------------------------------------------|
| 1 | 02/NQ-ĐHĐCĐ | 31/10/2025 | Resolution of the First Extraordinary General Meeting of Shareholders in 2025 of Chan May Port Joint Stock Company |

II. BOARD OF DIRECTORS

1. Information on Members of the Board of Directors (BoD)

| No. | BoD Member | Position | Start/End of Membership | |
|-----|-----------------|---------------------|-------------------------|-------------------|
| | | | Date of Appointment | Date of Dismissal |
| 1 | Tien Dat Nguyen | Chairman of the BoD | 31/10/2025 | |

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|---|----------------|---------------------|------------|------------|
| 2 | Ba Hoa Duong | Chairman of the BoD | 07/05/2020 | 31/10/2025 |
| 3 | Van Toan Huynh | BoD Member | 31/10/2025 | |
| 4 | Van Phong Tran | BoD Member | 07/05/2020 | 31/10/2025 |
| 5 | Chi Phai Le | BoD Member | 31/10/2025 | |
| 6 | Hoang Thi Ho | BoD Member | 07/05/2020 | 31/10/2025 |

2. Board of Directors Meetings

| No. | BoD Member | No. of Meetings Attended | Attendance Rate | Reason for Absence |
|-----|-----------------|--------------------------|-----------------|-------------------------------------------------------------------------------|
| 1 | Tien Dat Nguyen | 3 | 33,33% | Non-executive member appointed by SBIC to participate in the BoD at the unit. |
| 2 | Van Toan Huynh | 9 | 100,00% | |
| 3 | Chi Phai Le | 2 | 22,22% | |
| 4 | Ba Hoa Duong | 7 | 77,77% | |
| 5 | Van Phong Tran | 7 | 77,77% | |
| 5 | Hoang Thi Ho | 7 | 77,77% | |

In addition, the Board of Directors also organized the collection of opinions through 36 minutes of meetings.

3. Supervision Activities of the Board of Directors over the Executive Board

The Board of Directors has proactively addressed issues within its jurisdiction in a timely manner to facilitate the operations of the Executive Board. In 2025, the Executive Board has diligently and responsibly implemented the directives and regulations issued by the Board of Directors.

The Executive Board has also carried out the company's production and business activities effectively, in line with the resolutions of the General Meeting of Shareholders, the directives and guidelines of the Board of Directors, and in compliance with the company's regulations, its Charter, and relevant legal provisions.

In 2025, the CEO submitted 41 proposals to the Board of Directors seeking approval on key matters primarily related to investments, human resources, and production and business activities, all in accordance with the authority set out in the company's Charter and applicable legal regulations.

4. Activities of the Subcommittees of the Board of Directors

The company has not yet established any subcommittees under the Board of Directors. However, the company has issued a Regulation on the operations of the Board of Directors and has a supporting department (Board of Directors' Secretariat) responsible for assisting the Board in monitoring and supervising the company's activities.

Board members proactively carry out inspection and supervision activities within their designated scope and provide support to the operations of the Executive Board. The results are reported to the Board of Directors during its meetings.

5. Resolutions/Decisions of the Board of Directors

| No. | Resolution/Decision No. | Date | Content |
|-----|-------------------------|------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1 | 01/NQ-HĐQT | 13/01/2025 | On the approval of the 2024 salary fund of Chan May Port Joint Stock Company |
| 2 | 02/QĐ-HĐQT | 13/01/2025 | On the approval of the 2024 salary fund of Chan May Port Joint Stock Company |
| 3 | 04/NQ-HĐQT | 21/01/2025 | On the approval of the Q4/2024 Financial Statements of Chan May Port Joint Stock Company |
| 4 | 05/NQ-HĐQT | 12/02/2025 | On the approval of the policy allowing the Executive Board to recruit additional personnel for the Organization – Labor & Salary Department |
| 5 | 06/NQ-HĐQT | 14/02/2025 | On the approval of the record date for the list of shareholders to convene the 2025 Annual General Meeting of Shareholders |
| 6 | 07/NQ-HĐQT | 20/02/2025 | On the extension of the timeline for organizing the 2025 Annual General Meeting of Shareholders |
| 7 | 08/NQ-HĐQT | 20/02/2025 | On the approval of the audited 2024 Financial Statements of Chan May Port Joint Stock Company |
| 8 | 09/NQ-HĐQT | 27/02/2025 | On the approval of the adjusted investment policy for the Construction Investment Project of Berth No. 02 – Chan May Port |
| 9 | 10/NQ-HĐQT | 13/03/2025 | On the approval of the final settlement for the completed project of the 2,500m ² warehouse under the 2018 production and business support investment plan |

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| 10 | 11/NQ-HĐQT | 13/03/2025 | On the approval of the policy to repair the 1,980m ² warehouse |
| 11 | 12/NQ-HĐQT | 19/03/2025 | On authorizing the Executive Board to implement the resolutions of the Board of Directors |
| 12 | 13/NQ-HĐQT | 19/03/2025 | On the issuance of the Regulation on management and use of auxiliary tools of Chan May Port Joint Stock Company |
| 13 | 14/QĐ-HĐQT | 19/03/2025 | On the issuance of the Regulation on management and use of auxiliary tools of Chan May Port Joint Stock Company |
| 14 | 15/NQ-HĐQT | 20/03/2025 | On the approval of the procurement policy for haulage cables of the Vinalift 02 crane for production purposes |
| 15 | 17/NQ-HĐQT | 09/04/2025 | On the approval of the final settlement for the completed project: Construction of a fence for the expanded yard of Berth No. 01 |
| 16 | 18/NQ-HĐQT | 09/04/2025 | On the approval of the procurement policy for specialized discharge resistor cables for the haulage motor of the Gottwald HMK 170E crane |
| 17 | 19/QĐ-HĐQT | 11/04/2025 | On the establishment of the Shareholder Qualification Verification Committee for the 2025 Annual General Meeting of Shareholders |
| 18 | 27/NQ-HĐQT | 16/04/2025 | On the approval of the adjusted investment policy for the Construction Investment Project of Berth No. 02 – Chan May Port |
| 19 | 28/NQ-HĐQT | 21/04/2025 | On the approval of the Q1/2025 Financial Statements of Chan May Port Joint Stock Company |
| 20 | 29/NQ-HĐQT | 23/04/2025 | On the approval of the policy to repair the concrete deck overlay – Berth No. 1, Chan May Port |
| 21 | 30/NQ-HĐQT | 26/04/2025 | On the approval of the change in the date for organizing the 2025 Annual General Meeting of Shareholders |
| 22 | 31/NQ-HĐQT | 21/05/2025 | On the approval of the final settlement for the completed project: Maintenance and repair of Berth No. 1 – Chan May Port |
| 23 | 32/NQ-HĐQT | 27/05/2025 | On the approval of the change in the date for organizing the 2025 Annual General Meeting of Shareholders |

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| 24 | 37/NQ-HĐQT | 02/06/2025 | On the approval of the policy for mid-term maintenance of the vessel Chan May 02 |
| 25 | 38/NQ-HĐQT | 05/06/2025 | On the approval of the policy to repair the concrete deck overlay – Berth No. 1, Chan May Port |
| 26 | 39/QĐ-HĐQT | 05/06/2025 | On the establishment of the Port Security Committee of Chan May Port Joint Stock Company |
| 27 | 41/NQ-HĐQT | 12/06/2025 | On the approval of the final settlement for the completed project: Upgrade of the container storage yard – Chan May Port, under the business plan involving additional equipment |
| 28 | 42/NQ-HĐQT | 16/06/2025 | On the approval of the final settlement for the completed project: Repair of beams, deck panels, and pile head encasement in 2023 |
| 29 | 43/NQ-HĐQT | 04/07/2025 | On the approval of the adjustment for the completed infrastructure investment project serving the expansion of the yard at Berth No. 1 – Chan May Port |
| 30 | 44/NQ-HĐQT | 04/07/2025 | On the approval of the policy for periodic inspection and structural safety assessment of Berth No. 1 – Chan May Port |
| 31 | 45/NQ-HĐQT | 04/07/2025 | On the approval of the policy for maintenance and repair of Berth No. 1 in 2025 |
| 32 | 46/NQ-HĐQT | 04/07/2025 | On the approval of the investment policy for the construction and upgrade of the fire prevention and fighting system at Berth No. 1 – Chan May Port |
| 33 | 47/NQ-HĐQT | 10/07/2025 | Resolution on the selection of an independent audit firm to audit the semi-annual financial statements and the 2025 annual financial statements |
| 34 | 48/QĐ-HĐQT | 10/07/2025 | Decision on the selection of an independent audit firm to audit the semi-annual financial statements and the 2026 annual financial statements |
| 35 | 49/NQ-HĐQT | 16/07/2025 | Resolution approving the record date for finalizing the list of shareholders to convene the First Extraordinary General Meeting of Shareholders in 2025 |

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| 36 | 50/NQ-HĐQT | 20/07/2025 | Resolution approving the Q2 2025 financial statements of Chan May Port Joint Stock Company |
| 37 | 51/NQ-HĐQT | 30/07/2025 | Resolution approving the policy on construction of the transformer station at Berth No. 01 – CMP |
| 38 | 52/NQ-HĐQT | 05/08/2025 | Resolution on the establishment of the Fire Prevention and Rescue Command Committee of Chan May Port Joint Stock Company |
| 39 | 53/QĐ-HĐQT | 05/08/2025 | Decision on the establishment of the Firefighting and Rescue Command Committee of Chan May Port Joint Stock Company |
| 40 | 54/QĐ-HĐQT | 21/08/2025 | Decision promulgating the Regulations on the operation of the specialized Fire Prevention and Rescue Team of Chan May Port Joint Stock Company |
| 41 | 55/NQ-HĐQT | 22/08/2025 | Resolution on the extension of the organization of the Extraordinary General Meeting of Shareholders in 2025 |
| 42 | 55 ^A /NQ-HĐQT | 22/08/2025 | Resolution approving the financial statements for the first six months of 2025 of Chan May Port Joint Stock Company |
| 43 | 56/NQ-HĐQT | 05/09/2025 | Resolution approving the policy on repair of the concrete deck surface of Berth No. 01 – Chan May Port |
| 44 | 57/NQ-HĐQT | 11/09/2025 | Resolution on the appointment of the person in charge of corporate governance |
| 45 | 58/QĐ-HĐQT | 11/09/2025 | Decision on the appointment of the person in charge of corporate governance |
| 46 | 59/NQ-HĐQT | 23/09/2025 | Resolution on personnel matters of Chan May Port Joint Stock Company |
| 47 | 60/QĐ-HĐQT | 23/09/2025 | Decision on the reappointment of the Deputy CEO – Ms. Hoang Thi Ho |
| 48 | 61/QĐ-HĐQT | 23/09/2025 | Decision on the reappointment of the Deputy CEO – Mr. Chi Phai Le |

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| 49 | 62/QĐ-HĐQT | 23/09/2025 | Decision on the reappointment of the Deputy CEO – Mr. Thanh Cong Nguyen |
| 50 | 63/QĐ-HĐQT | 23/09/2025 | Decision on the reappointment of the Deputy CEO – Mr. Van Chuong Nguyen |
| 51 | 64/QĐ-HĐQT | 23/09/2025 | Decision on the reappointment of the Chief Accountant – Mr. Khanh Toan Ngo |
| 52 | 66/NQ-HĐQT | 26/09/2025 | Resolution approving the policy for procurement of hoisting cables for the Vinalift 01 crane for production purposes |
| 53 | 67/NQ-HĐQT | 29/09/2025 | Resolution approving the investment policy for procurement of a road-sweeping vacuum truck |
| 54 | 76/NQ-HĐQT | 20/10/2025 | Resolution on the payment of cash dividends for the year 2024 |
| 55 | 77/NQ-HĐQT | 20/10/2025 | Resolution approving the Q3/2025 financial statements of Chan May Port Joint Stock Company |
| 56 | 78/NQ-HĐQT | 22/10/2025 | Resolution on the salary level of the person in charge of corporate governance |
| 57 | 79/QĐ-HĐQT | 22/10/2025 | Decision on the salary level of the person in charge of corporate governance |
| 58 | 79 ^A /QĐ-HĐQT | 22/10/2025 | Decision on the establishment of the Shareholder Eligibility Verification Committee for the First Extraordinary General Meeting of Shareholders in 2025 |
| 59 | 80/NQ-HĐQT | 31/10/2025 | Resolution on the appointment of the CEO and legal representative of Chan May Port Joint Stock Company |
| 60 | 81/QĐ-HĐQT | 11/06/2025 | Decision on the appointment of the CEO and legal representative of Chan May Port Joint Stock Company |
| 61 | 83/NQ-HĐQT | 14/11/2025 | Resolution approving the adjustment of the investment project for the construction of Berth No. 2 – Chan May Port |

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|----|------------|------------|----------------------------------------------------------------------------------------------------------------------------------------------|
| 62 | 84/QĐ-HĐQT | 14/11/2025 | Decision approving the adjustment of the investment project for the construction of Berth No. 2 – Chan May Port |
| 63 | 86/NQ-HĐQT | 18/12/2025 | Resolution recognizing the results of annual emulation and commendation for managerial staff and equivalent positions in 2025 |
| 64 | 87/NQ-HĐQT | 18/12/2025 | Resolution approving the port service tariff for 2026 of Chan May Port Joint Stock Company |
| 65 | 88/NQ-HĐQT | 18/12/2025 | Resolution approving the internal regulations of Chan May Port Joint Stock Company |
| 66 | 89/QĐ-HĐQT | 18/12/2025 | Decision promulgating the Regulations on Emulation and Commendation of Chan May Port Joint Stock Company |
| 67 | 90/QĐ-HĐQT | 18/12/2025 | Decision promulgating the Recruitment and Training Regulations of Chan May Port Joint Stock Company |
| 68 | 91/QĐ-HĐQT | 18/12/2025 | Decision promulgating the Regulations on Personnel Management of Chan May Port Joint Stock Company |
| 69 | 93/QĐ-HĐQT | 18/12/2025 | Decision on assignment of duties to members of the Board of Directors for the 2025–2030 term |
| 70 | 94/NQ-HĐQT | 18/12/2025 | Resolution on evaluation of task performance of Deputy CEOs, Chief Accountant, Head and members of the Board of Supervisors |
| 71 | 95/QĐ-HĐQT | 18/12/2025 | Decision on evaluation of task performance of Deputy CEOs, Chief Accountant, Head and members of the Board of Supervisors |
| 72 | 96/NQ-HĐQT | 18/12/2025 | Resolution on emulation and commendation for members of the Board of Directors, Board of Supervisors, and Executive Management Board in 2025 |

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| 73 | 97/QĐ-HĐQT | 18/12/2025 | Decision on emulation and commendation for members of the Board of Directors, Board of Supervisors, and Executive Management Board in 2025 |
| 74 | 98/NQ-HĐQT | 25/12/2025 | Resolution on the reappointment of Heads and Deputy Heads of departments of CMP |

III. THE BOARD OF SUPERVISORS/ AUDIT COMMITTEE

1. Information about the members of the Board of Supervisors (BoS)/ Audit Committee

| No. | BoS/Audit Committee Member | Position | Start Date/End Date as a Member of BoS/AC | Professional Qualification |
|-----|----------------------------|-------------------|-------------------------------------------|-------------------------------------------------|
| 1 | Tuan Anh Phan | Head of the BoS | 31/10/2025 | Bachelor's Degree in Economics – Accounting |
| 2 | Cong Dinh Nguyen | Member of the BoS | 31/10/2025 | Master's Degree in Economics - Accounting |
| 3 | Quang Vu Doan | Member of the BoS | 31/10/2025 | Mechanical Engineering Degree in Cargo Handling |

2. Meeting of the Board of Supervisors (BoS)/Audit Committee

| Stt | Member of the BoS/AC | No. of Meetings Attended | Attendance Rate | Voting Rate | Reason for Absence |
|-----|----------------------|--------------------------|-----------------|-------------|------------------------------------------------------------------------------|
| 1 | Tuan Anh Phan | 11 | 100,00% | 100% | |
| 2 | Cong Dinh Nguyen | 5 | 45,45% | 100% | Non-executive member appointed by SBIC to participate in the BoS at the unit |
| 3 | Quang Vu Doan | 11 | 100,00% | 100% | |

3. The supervision activities of the Board of Supervisors (BoS)/Audit Committee (AC) toward the Board of Directors (BoD), the Executive Board, and shareholders.

The Board of Supervisors (BoS)/Audit Committee (AC) has planned and carried out the organization of inspections and supervision of the Board of Directors (BoD), the Executive Board's activities, reviewing the Resolutions and Decisions issued by the BoD and the Executive Board in managing and operating production and business activities, as well as the organization of their implementation. The Board of Supervisors also participated in both regular and extraordinary meetings of the Board of Directors.

The members of the Board of Directors have exercised their rights and fulfilled their responsibilities in accordance with the provisions of the Law on Enterprises, the Company's Charter, and the Resolutions of the General Meeting of Shareholders. Resolutions and decisions were issued in a timely manner and were thoroughly monitored for implementation.

The Executive Board has directly managed the Company's business and production activities in line with the resolutions of the General Meeting of Shareholders, as well as the resolutions and decisions of the Board of Directors, strictly complying with the Company's Charter and applicable legal regulations. The Executive Board has maintained regular weekly briefing meetings to promptly address operational challenges in the Company's business activities. Investment activities in support of production and business operations have been actively implemented in accordance with issued resolutions, thereby continuing to build upon the achievements recorded in 2024.

All corporate governance and production and business management activities of the Company were subject to close direction and supervision by the Board of Directors.

In 2025, no economic disputes occurred, and no irregularities were identified in the operations of the members of the Board of Directors or the Executive Management Board.

Policies on labor, remuneration, and employee benefits were fully implemented, ensuring stable average income for employees. Grassroots organizations within the Company were duly supported and provided with favorable conditions to operate effectively.

The Board of Supervisors conducted reviews of the financial statements for the year 2024, the fourth quarter of 2024, the first, second and third quarters, as well as the semi-annual financial statements for 2025. Overall, the financial statements were prepared in a complete and truthful manner, accurately reflecting the Company's production and business performance, in

compliance with Vietnamese Accounting Standards, the Vietnamese accounting regime, and relevant legal regulations governing the preparation and presentation of financial statements.

4. The collaboration between the Board of Supervisors (BoS)/Audit Committee (AC) and the activities of the Board of Directors (BoD), the Executive Board, and other management staff

The relevant documents and materials from the Executive Board and the BoD are provided to the Board of Supervisors in a timely manner before meetings and after being issued to monitor their implementation. The Finance - Accounting Department and other specialized departments consistently support and provide data to the Board of Supervisors during the financial report evaluation process, inspections, and other specialized reports when required.

The Board of Supervisors always coordinates closely with the BoD and the Executive Board based on the principle of serving the legal interests of the unit, shareholders, and in compliance with the law and the Company's Charter. The Head of the Board of Supervisors is invited to attend all BoD meetings and participates weekly in the Executive Board's coordination meetings.

In 2025, the Board of Supervisors did not receive any requests or complaints from shareholders or groups of shareholders regarding the Company's activities..

5. Other activities of the Board of Supervisors (if any)

None

IV. Executive Board

| No. | Member of the Executive Board | Date of Birth | Qualifications | Date of Appointment/Dismissal from Executive Board |
|-----|-------------------------------|---------------|--------------------------------------------------------------------------------------|----------------------------------------------------|
| 1 | Van Toan Huynh | 15/8/1975 | Mechanical Engineering - Mechanical Manufacturing Engineer | Reappointment:: 31/10/2025 |
| 2 | Hoang Thi Ho | 14/4/1978 | Bachelor's Degree in Accounting; Bachelor's Degree in Tourism Business Management | Reappointment:: 23/9/2025 |

| | | | | |
|---|-------------------|------------|--------------------------------------------------------------------------------|------------------------------|
| 3 | Thanh Cong Nguyen | 28/02/1976 | Marine Transportation Economic Engineer | Reappointment:: 23/9/2025 |
| 4 | Van Chuong Nguyen | 02/3/1981 | Mechanical Engineering for Loading and Unloading; Bachelor's Degree in English | Reappointment:: 23/9/2025 |
| 5 | Chi Phai Le | 21/7/1979 | Bachelor's Degree in Foreign Trade; Bachelor's Degree in Finance and Banking | Reappointment:: 23/9/2025 |

V. Chief Accountant

| Full name | Date of Birth | Qualifications | Date of Appointment/Dismissal |
|----------------|---------------|---------------------------------------------|-------------------------------|
| Khanh Toan Ngo | 18/10/1979 | Bachelor's Degree in Economics - Accounting | Reappointment:: 23/9/2025 |

VI. Corporate Governance Training

Five out of six members of the Board of Directors and two out of five members of the Board of Directors' Secretariat have been awarded certificates of completion for the Corporate Governance training program for public joint-stock companies, conducted by the Center for Research and Securities Training since 2016.

| No. | Member of the BoD | Corporate Governance Certification |
|-----|--------------------|----------------------------------------------------------------------------------------------|
| 1 | Mr. Ba Hoa Duong | Certificate of completion for the Corporate Governance training program issued on 09/08/2016 |
| 2 | Mr. Van Toan Huynh | Certificate of completion for the Corporate Governance training program issued on 09/08/2016 |

| | | |
|---|-----------------------|----------------------------------------------------------------------------------------------|
| 3 | Mr. Chi Phai Le | Certificate of completion for the Corporate Governance training program issued on 09/08/2016 |
| 4 | Ms. Hoang Thi Ho | Certificate of completion for the Corporate Governance training program issued on 09/08/2016 |
| 5 | Mr. Van Phong Tran | Certificate of completion for the Corporate Governance training program issued on 09/08/2016 |
| 6 | Mr. Trung Chinh Hoang | Certificate of completion for the Corporate Governance training program issued on 09/08/2016 |
| 7 | Mr. Van Tien Le | Certificate of completion for the Corporate Governance training program issued on 09/08/2016 |

VII. The list of related parties of the listed company, in accordance with Clause 34, Article 6 of the Securities Law, and the transactions between these related parties and the Company, is as follows

1. List of Related Parties of the Company

As per the appendix attached.

2. Transactions between the Company and Related Parties or between the Company and Major Shareholders, Insiders, or Related Parties of Insiders

No transactions have occurred.

3. Transactions between Insiders of the Company, Related Parties of Insiders, and Subsidiaries or Companies Controlled by the Company

No transactions have occurred.

4. Transactions between the Company and Other Entities

4.1. Transactions between the Company and companies where members of the Board of Directors, Board of Supervisors, CEO, or other managers have been or are currently founding members, Board members, or CEOs within the past three (3) years (as of the date of the report): **No transactions have occurred.**

4.2. Transactions between the Company and companies where related parties of Board members, Board of Supervisors members, the CEO, or other managers are serving as Board members or CEOs: **No transactions have occurred.**

4.3. Other transactions that may provide material or non-material benefits to members of the Board of Directors, Board of Supervisors, CEO, or other managers: **No transactions have occurred.**

VIII. Transactions of Insiders and Related Parties of Insiders with Company Shares

1. List of Insiders and Related Parties of Insiders

As per the appendix attached.

2. Transactions by Insiders and Related Parties of Insiders with Company Shares

No transactions have occurred.

IX. Other Issues to Note: None.

Recipients:

- As above;
 - Information Disclosure Officer;
 - BoD, BoS, Executive Board;
 - Records:
 - +Document Control Administration;
 - +Secretary of the BoD:
- Mr. Van Tien Le

**CHAIRMAN
BOARD OF DIRECTORS**



Tien Dat Nguyen



PHỤ LỤC:
DANH SÁCH VỀ NGƯỜI CÓ LIÊN QUAN CỦA CÔNG TY

(Đính kèm văn bản số: /BCQT-CM ngày tháng năm 2026 của Công ty cổ phần Cảng Chân Mây)

| Stt | Mã CK | Họ và tên | Chức vụ tại công ty | Mối quan hệ đối với người nội bộ | Loại hình Giấy NSH | Giấy NSH | Ngày cấp |
|----------|------------|------------------------|--------------------------|----------------------------------|--------------------|--------------|-------------------|
| 1 | CMP | Nguyễn Tiến Đạt | Chủ tịch HĐQT | | CCCD | 031073003080 | 05/10/2016 |
| 1.1 | | Vũ Thị Tuyết | | Mẹ | CCCD | 030139000874 | 23/09/2019 |
| 1.2 | | Nguyễn Thị Thanh Hương | | Vợ | CCCD | 031175003828 | 08/03/2017 |
| 1.3 | | Nguyễn Hương Giang | | Con | CCCD | 031300000823 | 13/05/2015 |
| 1.4 | | Nguyễn Đức Nhân | | Con | CCCD | 33206009525 | 04/05/2021 |
| 1.5 | | Nguyễn Thị Ánh Nguyệt | | Chị | CCCD | 030160000096 | 12/06/2015 |
| 1.6 | | Nguyễn Thị Thúy Liễu | | Chị | Hộ chiếu | N1219868 | 11/08/2008 |
| 1.7 | | Nguyễn Thị Lệ Hằng | | Chị | Định danh | 030875777 | 09/09/2011 |
| 2 | CMP | Huỳnh Văn Toàn | TV HĐQT kiêm TGD | | CCCD | 046075005019 | 28/06/2021 |
| 2.1 | | Hồ Thị Kim Ngộ | | Mẹ | CCCD | 046150002909 | 10/08/2021 |
| 2.2 | | Nguyễn Thị Thuý Diệu | Nhân viên P. Kế toán | Vợ | CCCD | 046183005081 | 28/06/2021 |
| 2.3 | | Huỳnh Nguyễn Bảo My | | Con | Định danh | 046308007242 | 04/07/2022 |
| 2.4 | | Huỳnh Nguyễn Hoàng My | | Con | Định danh | 046314010042 | 04/07/2022 |
| 2.5 | | Huỳnh Thị Thùy Ngân | | Chị | CCCD | 046171000678 | 28/07/2011 |
| 2.6 | | Huỳnh Thị Ngân Tâm | | Chị | CCCD | 46172006544 | 23/03/2021 |
| 2.7 | | Huỳnh Thị Mỹ Ngọc | | Em | CCCD | 046177001462 | 19/04/2021 |
| 2.8 | | Huỳnh Thị Ngọc Quỳnh | | Em | CCCD | 046180001126 | 05/04/2021 |
| 2.9 | | Huỳnh Thị Thùy Linh | | Em | CCCD | 046183012925 | 10/08/2021 |
| 3 | CMP | Lê Chí Phai | TV HĐQT kiêm PTGD | | CCCD | 046079004306 | 11/08/2021 |
| 3.1 | | Lê Chí Chương | | Cha | CCCD | 046041003156 | 03/05/2022 |
| 3.2 | | Nguyễn Thị Huệ | | Mẹ | CCCD | 046145005887 | 09/05/2021 |
| 3.3 | | Hồ Thị Xuân Hương | | Vợ | CCCD | 046179005323 | 28/06/2021 |
| 3.4 | | Lê Hoàng Anh | | Con | CCCD | 046307011692 | 31/12/2021 |
| 3.5 | | Lê Chí Nghĩa | | Con | CCCD | 046213008085 | 29/06/2023 |
| 3.6 | | Lê Chí Nguyên | | Anh | CCCD | 046068011873 | 28/06/2021 |
| 3.7 | | Lê Thị Túy | | Chị | CCCD | 046170005183 | 09/05/2021 |
| 3.8 | | Lê Chí Thiện | | Anh | CCCD | 046074006451 | 29/12/2022 |
| 3.9 | | Lê Chí Linh | | Anh | CCCD | 084076003134 | 15/08/2022 |



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|------|-----|-----------------------|----------------|-----|------|--------------|------------|
| 4 | CMP | Phan Tuấn Anh | Trưởng BKS | | CCCD | 046081001486 | 17/04/2021 |
| 4.1 | | Phan Văn Chiến | | Cha | CCCD | 046031000064 | 17/04/2021 |
| 4.2 | | Vũ Thị Lan | | Mẹ | CCCD | 030148003782 | 17/04/2021 |
| 4.3 | | Lê Thị Nghĩa | | Mẹ | CCCD | 090552545 | 01/03/2017 |
| 4.4 | | Phan Tiến Dũng | | Anh | CCCD | 096055008310 | 28/06/2021 |
| 4.5 | | Phan Hương | | Anh | CCCD | 046061006747 | 10/05/2021 |
| 4.6 | | Phan Thị Gái | | Chị | CCCD | 046157003376 | 28/06/2021 |
| 4.7 | | Phan Thị Thanh Hương | | Chị | CCCD | 022173009717 | 08/07/2021 |
| 4.8 | | Phan Thị Thanh | | Chị | CCCD | 046175013649 | 10/05/2021 |
| 4.9 | | Phan Thị Vân | | Chị | CCCD | 046177008891 | 27/10/2023 |
| 4.10 | | Phan Thị Tâm | | Chị | CCCD | 046177010247 | 03/01/2024 |
| 4.11 | | Phan Thị Thùy Dương | | Em | CCCD | 046183002055 | 22/04/2021 |
| 4.12 | | Vũ Thị Tâm | | Vợ | CCCD | 033183012155 | 17/04/2021 |
| 4.13 | | Phan Vũ Hoàng Mai | | Con | CCCD | 046308000491 | 17/04/2021 |
| 4.14 | | Phan Vũ Khánh Trinh | | Con | CCCD | 046311000666 | 17/04/2021 |
| 5 | CMP | Nguyễn Công Định | Thành viên BKS | | CCCD | 033082004969 | 30/11/2022 |
| 5.1 | | Nguyễn Văn Đông | | Bố | CCCD | 033044003969 | 10/05/2021 |
| 5.2 | | Trần Thị Tề | | Mẹ | CCCD | 033152000669 | 12/08/2021 |
| 5.3 | | Nguyễn Thu Hiền | | Vợ | CCCD | 035182012704 | 10/05/2021 |
| 5.4 | | Nguyễn Nguyễn Trà My | | Con | CCCD | | |
| 5.5 | | Nguyễn Trần Bảo Khánh | | Con | CCCD | | |
| 5.6 | | Nguyễn Minh Đức | | Anh | CCCD | 033074004870 | 13/04/2021 |
| 5.7 | | Nguyễn Đình Công | | Anh | CCCD | 033074001403 | 21/12/2021 |
| 5.8 | | Nguyễn Thị Cúc | | Chị | CCCD | 033180000318 | |
| 6 | CMP | Đoàn Quang Vũ | Thành viên BKS | | CCCD | 045155004072 | 02/07/2021 |
| 6.1 | | Nguyễn Thị Chánh | | Mẹ | CCCD | 046190001435 | 08/04/2021 |
| 6.2 | | Trần Thị Thùy Trang | | Vợ | CCCD | 046216010263 | 02/07/2021 |
| 6.3 | | Đoàn Văn Anh Hiếu | | Con | CCCD | 046079006000 | 28/06/2021 |
| 6.4 | | Đoàn Quang Huy | | Anh | CCCD | 046079006000 | 28/06/2021 |
| 7 | CMP | Nguyễn Thành Công | Phó TGD | | CCCD | 045076006349 | 11/08/2021 |
| 7.1 | | Hoàng Thị Cường | | Mẹ | CCCD | 045140003908 | 25/06/2021 |
| 7.2 | | Nguyễn Thị Tố Trinh | Nhân viên XNXD | Vợ | CCCD | 046184004113 | 11/08/2021 |
| 7.3 | | Nguyễn Anh Hào | | Con | CCCD | 046208010439 | 12/01/2022 |
| 7.4 | | Nguyễn Tuấn Kiệt | | Con | CCCD | 046208000503 | 13/01/2023 |
| 7.5 | | Nguyễn Mạnh Hùng | | Anh | CCCD | 045066004960 | 03/12/2021 |

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| 7.6 | | Nguyễn Xuân Vĩnh | | Anh | CCCD | 045071012130 | 27/06/2021 |
| 7.7 | | Nguyễn Thị Toàn | | Chị | CCCD | 045164005919 | 25/06/2021 |
| 7.8 | | Nguyễn Thị Hào | | Chị | CCCD | 045162005435 | 25/06/2021 |
| 8 | CMP | Hồ Hoàng Thi | Phó TGD | | CCCD | 046178012003 | 09/08/2021 |
| 8.1 | | Trần Quang Hào | | Chồng | CCCD | 046072014406 | 28/05/2024 |
| 8.2 | | Trần Quang Trí | | Con | CCCD | 046204004760 | 13/05/2021 |
| 8.3 | | Trần Hoàng Trang | | Con | CCCD | | |
| 8.4 | | Hồ Đắc Ty | | Bố | CCCD | 046056008757 | 05/07/2021 |
| 8.5 | | Nguyễn Thị Giàu | | Mẹ | CCCD | 046156005507 | 28/06/2021 |
| 8.6 | | Hồ Anh Hùng | Phó phòng Kinh doanh | Em | CCCD | 046082005069 | 14/09/2021 |
| 9 | CMP | Nguyễn Văn Chương | Phó TGD | | CCCD | 046081013769 | 14/01/2022 |
| 9.1 | | Trần Thị Duy Hỷ | | Mẹ | CCCD | 046159000630 | 27/03/2021 |
| 9.2 | | Hoàng Thị Lan Hương | | Vợ | CCCD | 046183016415 | 14/01/2022 |
| 9.3 | | Nguyễn Hoàng Thư Cẩm | | Con | CCCD | 046308012516 | 24/11/2022 |
| 9.4 | | Nguyễn Văn Hoàng Quân | | Con | CCCD | | |
| 9.5 | | Nguyễn Hoàng Thư Cát | | Con | CCCD | | |
| 9.6 | | Nguyễn Thị Bạch Hạc | | Em | CCCD | 046187004298 | 24/04/2024 |
| 9.7 | | Nguyễn Thị Thùy Dương | | Em | CCCD | 046193010083 | 25/01/2022 |
| 10 | CMP | Ngô Khánh Toàn | Kế toán trưởng | | CCCD | 046079013808 | 15/08/2021 |
| 10.1 | | Ngô Kiêm | | Bố | CCCD | 046052001200 | 06/05/2021 |
| 10.2 | | Nguyễn Thị Thanh Hương | | Mẹ | CCCD | 4615200141 | 06/05/2021 |
| 10.3 | | Ngô Anh Tuấn | | Con | CCCD | | |
| 10.4 | | Ngô Nam Phương | | Con | CCCD | | |
| 10.5 | | Ngô Thị Phương Chi | | Chị | CCCD | 046178007753 | 15/08/2021 |
| 10.6 | | Ngô Thị Phương Nhi | | Em | CCCD | 046182021193 | 09/08/2021 |
| 10.7 | | Ngô Thị Phương Nam | | Em | CCCD | 046184013294 | 10/07/2021 |
| 11 | CMP | Lê Văn Tiến | Phụ trách quản trị công ty - Người được UQ CBTT | | CCCD | 046087010301 | 28/06/2021 |
| 11.1 | | Lê Văn Ngô | | Cha | CCCD | 046064009126 | 28/06/2021 |
| 11.2 | | Trương Thị Huệ | | Mẹ | CCCD | 046163004572 | 28/06/2021 |
| 11.3 | | Phạm Thị Ly | | Vợ | CCCD | 046189014113 | 28/06/2021 |
| 11.4 | | Lê Trường Nguyên | | Con | CCCD | 046215000581 | |
| 11.5 | | Lê Văn Trung | | Em | CCCD | 046089011716 | 21/09/2022 |
| 11.6 | | Lê Văn Tốp | | Em | CCCD | 046091016334 | 28/06/2021 |

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