

No.: 06E/2026/NGHMT-CPL

Can Tho, January 22, 2026

RESOLUTION OF THE BOARD OF DIRECTORS

Regarding the approval of the plan for the sale of treasury shares

THE BOARD OF DIRECTORS CAN THO PESTICIDES JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and its amendments and supplements;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, and its amendments and supplements;

Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;

Pursuant to Circular No. 120/2020/TT-BTC dated December 31, 2020 of the Ministry of Finance regulating transactions of listed shares, registered trading shares, fund certificates, corporate bonds, and covered warrants on the securities trading system;

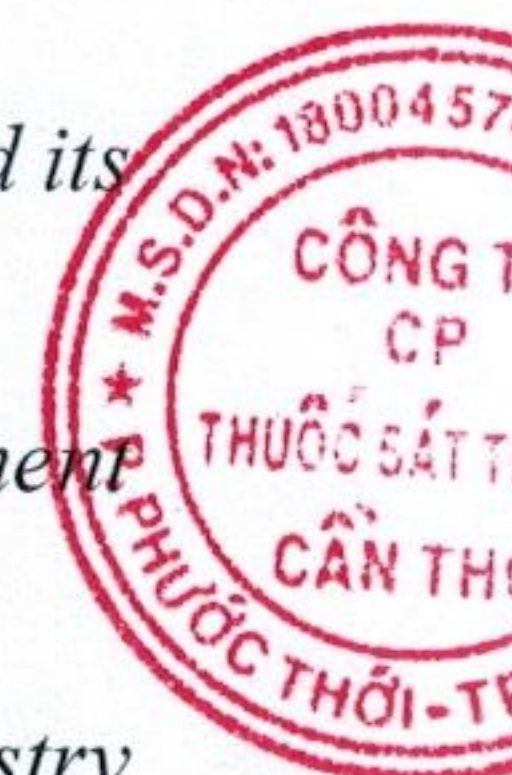
Pursuant to the Listing and Trading Regulations for listed securities of the Vietnam Stock Exchange;

Pursuant to the Minutes of the meeting of the Board of Directors of Can Tho Pesticides Joint Stock Company No. 02/2026/BH-HĐQT-CPC dated 27/01/2026.

RESOLUTION

Article 1. To approve the sale of treasury shares of Can Tho Pesticides Joint Stock Company with the following details:

1. Name of shares registered for sale: Shares of Can Tho Pesticides Joint Stock Company.
2. Type of securities: Ordinary shares.
3. Par value: VND 10,000 per share.
4. Stock symbol: CPC.
5. Total number of treasury shares currently held: 221,600 shares.



6. Total number of shares registered for sale: 221,600 shares.
7. Purpose of the sale of treasury shares: To supplement working capital of the Company.
8. Expected trading period: After the State Securities Commission of Viet Nam issues a notice confirming receipt of complete and valid documents reporting the sale of treasury shares and the Company has carried out information disclosure in accordance with regulations. The trading period shall not exceed 30 days from the commencement date of the transaction, expected to take place in the first and second quarters of 2026.
9. Trading method: Negotiated transactions and/or order matching on the trading system of the Hanoi Stock Exchange.
10. Price determination principle: The transaction price shall comply with Clause 3, Article 8 of Circular No. 120/2020/TT-BTC dated December 31, 2020 of the Ministry of Finance, relevant legal documents, and the Listing and Trading Regulations for listed securities of the Vietnam Stock Exchange. Specifically:
- Offering price \geq Reference price – (Reference price \times 50% of the price fluctuation band).*
11. Daily offering volume: In accordance with Clause 3, Article 8 of Circular No. 120/2020/TT-BTC dated December 31, 2020 of the Ministry of Finance, relevant legal documents, and the Listing and Trading Regulations for listed securities of the Vietnam Stock Exchange. Specifically, on each trading day, the total volume of sell orders shall be at least 3% and at most 10% of the total volume registered with the State Securities Commission of Viet Nam (excluding cancelled orders; this restriction shall not apply where the remaining volume to be sold is less than 3%).
12. Price (price range): Based on the market price at the time of transaction and expected to be not lower than VND 18,054 per share, ensuring compliance with the Listing and Trading Regulations for listed securities of the Vietnam Stock Exchange.
13. Name of the securities company appointed as trading agent for the sale of treasury shares: FPT Securities Joint Stock Company – Ho Chi Minh City Branch
- Address: 3rd Floor, Building 136–138 Le Thi Hong Gam Street, Ben Thanh Ward, Ho Chi Minh City
 - Telephone: 1900 6446
 - Trading account: 058C999965

Article 2. Implementation

To assign the General Director to decide on the specific timing of the sale, selling price, daily offering volume, and all other matters related to the sale of treasury shares; and to direct the implementation of all necessary procedures to carry out the sale of treasury shares in accordance with the contents approved by the Board of Directors and in compliance with applicable laws and regulations.

Article 3. Effectiveness

This Resolution shall take effect from the date of signing. Relevant individuals and departments shall be responsible for the implementation of this Resolution./.

ON BEHALF OF THE BOARD OF DIRECTORS

Recipients:

- As stated in Article 3;
- Board of Supervisors;
- Person authorized to disclose information;
- Archived: Administration Department.



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