

REPORT ON CORPORATE GOVERNANCE 2025

To:

- The State Securities Commission;
- Hanoi Stock Exchange.

Pursuant to Circular No. 96/2020/TT-BTC dated November 16, 2020, of the Ministry of Finance providing guidelines on disclosure of information on the securities market.

Song Ba Ha Hydro Power Joint Stock Company hereby reports on “Report on corporate governance 2025” as follows:

- Name of company: Song Ba Ha Hydro Power Joint Stock Company.
- Address of headoffice: No. 498 Hung Vuong Avenue, Tuy Hoa Ward, Dak Lak Province
- Telephone: 02573811456. Fax: 02573811455. Email: ctcptdsongbaha@yahoo.com.vn.
- Charter capital: 1.242.250.000.000 VND (*In words: One trillion two hundred forty-two billion two hundred fifty million Dong*).
- Stock symbol: SBH.
- Governance model: General Meeting of Shareholders (GMS), Board of Directors (BOD), Board of Supervisors (BOS) and General Director.
- The implementation of internal audit: The company is not subject to implement internal audit.

I. Activities of the General Meeting of Shareholders:

1. On May 22, 2025, Song Ba Ha Hydro Power Joint Stock Company organized 2025 Annual General Meeting. The main contents are approved as follows:

No.	Resolution No.	Date	Content
01	1242/NQ-SBH	22/05/2025	<ul style="list-style-type: none">- Approval of the 2024 business performance report and the 2025 mission plan.- Approval of the Board of Directors' (BOD) report for 2024 and the operational orientation for 2025.- Approval of the Board of Supervisors' (BOS) report on the performance of duties in 2024 and

			<p>the 2025 mission plan.</p> <ul style="list-style-type: none"> - Approval of the 2024 audited financial statements of the Company, audited by UHY Auditing & Consulting Co., Ltd. - Approval of the 2024 profit distribution plan and the tentative 2025 profit distribution plan. - Approval of the total remuneration, salary, and electricity safety allowances for the BOD and BOS in 2024. - Approval of the salary and remuneration plan for the BOD and BOS in 2025. - Approval of authorizing the BOD to select the audit firm for the 2025 semi-annual and annual financial statements of the Company. - Approval of transactions between the Company and related parties. - Acceptance of the Resignation Letter and dismissal of Ms. Nguyen Thi Huynh Hoa from her position as a member of the Supervisory Board. - Approval of the election of Ms. Ta Thi Kim Hanh as a replacement member of the Supervisory Board.
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II. Board of Directors:

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position (<i>Independent members of the BOD, Non-executive members of the BOD</i>)	The date becoming/ceasing to be the member of the BOD	
			Date of appointment	Date of dismissal
01	Mr. Vu Huu Phuc	Chairman	22/3/2025	
		Member	21/6/2023	
02	Mr. Nguyen Duc Phu	Member	01/12/2024	
03	Mr. Nguyen Anh Vu	Acting Chairman	01/12/2024	22/3/2025
		Member (Non-executive)	29/5/2020	

04	Mr. Ngo Minh Quan	Member (Non-executive)	10/4/2024	
05	Mr. Le Tuan Hai	Member (Non-executive)	14/4/2021	
06	Mr. Nguyen Truong Tien Dat	Independent member	29/5/2020	

2. Meetings of the Board of Directors:

No.	Board of Directors' members	Number of meetings attended by BOD	Attendance rate	Reasons for absence
01	Mr. Vu Huu Phuc	6/6	100%	
02	Mr. Nguyen Duc Phu	5/6	83,33%	Authorize Mr. Vu Huu Phuc Dat to attend the Quarter IV/2025 meeting.
03	Mr. Nguyen Anh Vu	6/6	100%	
04	Mr. Ngo Minh Quan	6/6	100%	
05	Mr. Le Tuan Hai	5/6	83,33%	Authorize Mr. Nguyen Truong Tien Dat to attend the Quarter II/2025 meeting.
06	Mr. Nguyen Truong Tien Dat	5/6	83,33%	Authorize Mr. Le Tuan Hai to attend the Quarter IV/2025 meeting.

3. Supervising the Executive Board by the Board of Directors:

- In 2025, the Executive Board made significant efforts in organizing and implementing tasks according to the Resolutions/Decisions of the GMS and the BOD. In managing the company's production and business activities, the Executive Board regularly reported to the BOD on the production status, business activities, financial situation, and other aspects of the company.
- The BOD effectively carried out its supervisory duties, provided strict and timely guidance on the company's production and business activities as per the Resolutions/Decisions of the GMS and the BOD; directed the Executive Board in production activities, improving the efficiency of production and business; routinely worked with the Executive Board, participated in monthly briefing meetings, important company meetings, etc., to monitor and provide timely direction in the company's activities. The BOD also checked and supervised the implementation of the company's regulations, decisions of the GMS, and the BOD

concerning the Executive Board, while also facilitating and supporting the Executive Board timely in management tasks and enabling the BOS to perform well in regular and ad-hoc inspections, and to operate according to regulations.

- Through written voting documentation by the BOD, the BOD also demonstrated responsibility in participating in supervision and addressing issues within its authority.

- The management staff possesses the professional skills and qualifications suitable for their assigned tasks, capable and ethical in performing and completing their duties. The cooperation and team spirit among the management staff have created a professional, friendly, and cohesive work environment, laying the foundation for the company to achieve and complete the objectives set by the GMS and the BOD.

4. Activities of the Board of Directors' subcommittees: The company doesn't have the Board of Directors' subcommittees.

5. Resolutions/Decisions of the Board of Directors: Appendix 01 attached.

III. Board of Supervisors:

1. Information about members of Board of Supervisors:

No	Members of the BOS	Position	The date becoming/ceasing to be the member of the BOS	Qualification
01	Ms. Ta Thi Kim Hanh	Head of the BOS	From 22/5/2025 to now	Bachelor of Economics
		Member		
02	Mr. Ngo Duc Thang	Head of the BOS	From 12/5/2016 to 22/5/2025	Bachelor of Economics
		Dedicated Member	From 22/5/2025 to now	
03	Ms. Duong Kim Ngan	Member	From 21/6/2023 to now	Economic Law
04	Ms. Nguyen Thi Huynh Hoa	Member	- Appointed from 10/4/2024 - Dismissed on 22/5/2025	Master of Finance - Banking
05	Ms. Nguyen Thi Huynh Phuong	Member	From 12/5/2016 to now	Bachelor of Economics - Accounting

06	Mr. Hoang Kim Minh	Member	From 21/6/2023 to now	Bachelor of Economics - Major in Auditing
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2. Meetings of Board of Supervisors:

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
01	Ms. Ta Thi Kim Hanh	3/5	100%	100%	Appointed from May 22, 2025
02	Mr. Ngo Duc Thang	5/5	100%	100%	
03	Ms. Duong Kim Ngan	5/5	100%	100%	
04	Ms. Nguyen Thi Huynh Hoa	2/5	100%	100%	Dismissed from May 22, 2025
05	Ms. Nguyen Thi Huynh Phuong	5/5	100%	100%	
06	Mr. Hoang Kim Minh	5/5	100%	100%	

3. Supervising Board of Directors, Executive Board and shareholders by Board of Supervisors

- The BOS proactively communicated and coordinated with the BOD and the Executive Board regarding the content and plan for quarterly inspections and supervision. The BOS provided recommendations based on the quarterly control minutes of the Company. Based on this, the Executive Board directed the Executive Board to implement the recommendations of the BOS in accordance with regulations and to ensure the highest interests of the shareholders.

- The BOS assessed that the BOD has monitored and directed the company's production and business activities tightly and timely according to the Resolutions/Decisions of the GMS and the BOD, ensuring that the company's production and business activities are stable, develop, and safeguard the shareholders' interests. The Executive Board has organized and implemented the production and business plan according to the Resolutions/Decisions of the GMS and the BOD.

4. The coordination among the Board of Supervisors, the Executive Board, Board of Directors and other managers:

- The BOS collaborates with the BOD and the Executive Board to supervise and inspect the management and operation of the company's production and business activities. This ensures compliance with legal regulations, the company's charter,

and resolutions/decisions of the GMS and the BOD. It also ensures the reasonableness, legality, honesty, and prudence in management and operations, preventing violations or non-compliance with regulations. The BOS assesses the completeness, legality, and honesty of the business situation reports, financial statements, and management evaluation reports of the BOD, coordinating with units within the company to conduct financial inspections and other tasks within BOS' functions.

- The BOD has fully provided the BOD' resolutions and decisions to the BOS.
- The Executive Board has facilitated the BOS in accessing, collecting documents, records, and information related to the company's production, business, and construction investment activities for its inspection and supervision duties.
- The BOD, the BOS, the Executive Board, and the company's management staff have closely cooperated in the management and administration of the company's activities.

5. Other activities of the Board of Supervisors:

In 2025, the BOS participated and contributed opinions at the meetings of the BOD, monitored the process of obtaining written opinions from the BOD by receiving all relevant documents and records; attended the monthly coordination meetings of the Executive Board to understand the situation of production, business, and construction investment of the Company. From there, the BOS provided timely opinions and recommendations to the BOD and the Executive Board to implement the production and business tasks for 2025 that had been approved by the GMS.

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/ dismissal of members of the Executive Board
01	Mr. Vu Huu Phuc – General Director	16/3/1970	Electrical Engineer, Master of Hydro Power Development	Appointment from 21/6/2023. Dismissed from 22/03/2025.
02	Mr. Nguyen Duc Phu- General Director, Legal Representative	02/9/1975	Master of Electrical Engineering, Electrical Engineer	- Appointed from 01/01/2018. - Assigned as Acting General Director and

				Legal Representative from 22/3/2025. - Appointed as General Director effective July 7, 2025.
03	Mr. Chau Dinh Quoc - Deputy General Director	01/8/1975	Master of Energy Management, Electrical Engineer	- Appointed from 01/5/2019. - Reappointed from 08/8/2022.

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Ms. Doan Thi My Dong	18/12/1983	Master, Bachelor of Accounting	- Appointed from 15/12/2019. - Appointed from 15/12/2023.

VI. Training courses on corporate governance

In 2025, members of the BOD, members of the BOS, the Executive Board, other managers, the Person in Charge of Corporate governance, and the Company Secretary didn't participate in training programs related to corporate governance.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company.

1. The list of affiliated persons of the Company: Appendix 02 attached
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: Appendix 03 attached
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power.

No.	Transaction executor	Relationship with internal persons	Posittion at the listed Company	ID card No./ Passport No., date of issue, place of issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note
No transactions occurred									

4. Transactions between the Company and other objects: No transactions occurred.
- 4.1. Transactions between the Company and the company that its members of BOD, the BOS, CEO, other managers have been founding members or members of BOD, or CEO in three (03) latest years (calculated at the time of reporting).
- 4.2. Transactions between the Company and the company that its affiliated persons with members of BOD, BOS, CEO and other managers as a member of BOD, Director, CEO.
- 4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of BOD, members of the BOS, CEO and other managers.

VIII. Share transactions of internal persons and their affiliated persons

1. The list of internal persons and their affiliated persons: Appendix 04 attached.
2. Transactions of internal persons and affiliated persons with shares of the Company

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
No transactions occurred							

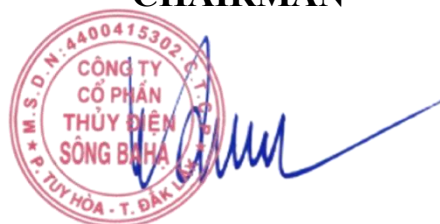
IX. Other significant issues: No.

Sincerely./.

Recipients:

- As above;
- Disclosure;
- BOD (Report);
- BOS (Know);
- Board of Management (Know);
- Archived: Office, Company Secretary, Accounting and Finance.

ON BEHALF OF THE BOARD OF DIRECTORS CHAIRMAN



Vu Huu Phuc

Appendix 1: Resolutions/Decisions of the Board of Directors

(Attached to Report No. /BC-SBH dated /01/2026)

No.	Resolution No./ Decision	Date	Content	Ratio approved
I	Resolution			
01	109/NQ-SBH	13/01/2025	Approve the 2025 Compliance Control Plan of Song Ba Ha Hydro Power Joint Stock Company	100%
02	112/NQ-SBH	13/01/2025	Approve the 2025 Overall Risk Management Program of Song Ba Ha Hydro Power Joint Stock Company	100%
03	113/NQ-SBH	13/01/2025	Approve the Online Bidding Documents (E-HSMT) for Package “No. 63: Maintenance and repair of operation road P1 (section from QL19c to the right shoulder of the main dam) and road D1 (section from QL25 to the Plant) - Song Ba Ha Hydro Power Plant”	100%
04	114/NQ-SBH	13/01/2025	Approve the 2026 Overhaul and Major Repair List based on RCM - Song Ba Ha Hydro Power Plant	100%
05	225/NQ-SBH	24/01/2025	Provisionally assign the 2025 Salary and Remuneration Plan of Song Ba Ha Hydro Power Joint Stock Company	100%
06	292/NQ-SBH	11/02/2025	Approve urgent items that need to be implemented before the Company's 2025 Business Production Plan	100%
07	518/NQ-SBH	10/03/2025	Approve the plan to organize the 2025 Annual General Meeting of Shareholders of Song Ba Ha Hydro Power Joint Stock Company	100%
08	519/NQ-SBH	10/03/2025	Preparations for the 2025 Annual General Meeting of Shareholders of Song Ba Ha Hydro Power Joint Stock Company	100%
09	635/NQ-SBH	20/03/2025	Time deposit contracts arising in March and Q2 2025 as per Proposal No. 572/TTr-SBH dated 14/3/2025	100%
10	636/NQ-SBH	20/03/2025	Approve the Contractor Selection Results for Package “No. 63: Maintenance and repair of operation road P1 (section from QL19c to the right shoulder of the main dam) and road D1 (section from QL25 to the Plant) - Song Ba Ha Hydro Power Plant”	100%

11	652/NQ-SBH	21/03/2025	Dismiss and assign Acting General Director of Song Ba Ha Hydro Power Joint Stock Company	100%
12	657/NQ-SBH	21/03/2025	Cease assigning Acting Chairman of the Board of Directors of Song Ba Ha Hydro Power Joint Stock Company	100%
13	658/NQ-SBH	21/03/2025	Elect Chairman of the Board of Directors of Song Ba Ha Hydro Power Joint Stock Company	100%
14	704/NQ-SBH	25/03/2025	Board of Directors Meeting Q1 2025	100%
15	746/NQ-SBH	28/03/2025	Assign responsibilities for chairing the 2025 Annual General Meeting of Shareholders of Song Ba Ha Hydro Power Joint Stock Company	100%
16	747/NQ-SBH	28/03/2025	Appendix to supplement contract for Package “Package 9: Construction and equipment supply and installation for the Headquarters of Song Ba Ha Hydro Power Joint Stock Company” as per Proposal No. 543/TTr-SBH dated 12/3/2025	100%
17	755/NQ-SBH	28/03/2025	Approve the Contractor Selection Results for Bid Package “No. 53: Repair of Downstream Earth Dam Crest - Song Ba Ha Hydro Power Plant”	100%
18	828/NQ-SBH	04/04/2025	List, Program, Content, and Documents (Phase 01) to be submitted to the 2025 Annual General Meeting of Shareholders	83,33%
19	852/NQ-SBH	08/04/2025	Approve the Final Settlement of the Total Fund for Salaries, Remuneration, and Electrical Safety for 2024 of Song Ba Ha Hydro Power Joint Stock Company	83,33%
20	929/NQ-SBH	16/04/2025	Approve the Electronic Bid Invitation Documents for Bid Package “No. 12: Procurement of Equipment for H1 Unit, 220kV Distribution Substation, Water Intake Gate, and Related Equipment for Inspection, Overhaul, and Maintenance in 2025 - Song Ba Ha Hydro Power Plant”	100%
21	930/NQ-SBH	16/04/2025	Approve the Electronic Bid Invitation Documents for Bid Package “No. 14: Procurement of Equipment for Auxiliary Systems, Testing, and Tools for Repair and Maintenance in 2025 - Song Ba Ha Hydro Power Plant”	100%
22	933/NQ-SBH	16/04/2025	Assign the Executive Board to approve the Technical Plan and Estimated Value for the item: Inspection, Maintenance, Repair, and Replacement of Machine Hall Overhead Cranes - Song Ba Ha Hydro Power Plant	100%
23	983/NQ-SBH	22/04/2025	Resolution to Postpone the 2025 Annual General Meeting of Shareholders of Song Ba Ha Hydro Power Joint Stock Company	83,33%

24	1048/NQ-SBH	29/04/2025	Approve the 2025 Flood and Storm Prevention <i>and</i> Search - Rescue (FSPR&SR) Plan of Song Ba Ha Hydro Power Joint Stock Company	100%
25	1111/NQ-SBH	08/05/2025	Policy to hire a Consulting Firm for Surveying and Preparing the Investment Policy Proposal Report for the project: Efficient Use of Water Resources of Song Ba Ha Hydro Power Plant	100%
26	1148/NQ-SBH	12/05/2025	Policy to hire a Consulting Firm for Surveying and Preparing the Investment Policy Proposal Report for the project: Floating Solar Power Plant on Song Ba Ha Hydro Power Plant Reservoir	100%
27	1170/NQ-SBH	14/05/2025	Approve the Electronic Bid Invitation Documents for Bid Package “No. 8: Repair of H2 Unit Water Intake Tunnel - Song Ba Ha Hydro Power Plant”	100%
28	1193/NQ-SBH	17/05/2025	Approve the Adjustments and Additions to the List, Program, Content, and Documents to be submitted to the 2025 Annual General Meeting of Shareholders of Song Ba Ha Hydro Power Joint Stock Company	66,67%
29	1241/NQ-SBH	22/05/2025	Approve the Investment Policy for the construction of the item “Upgrading the Telecommunications Transmission Network Infrastructure for Production Monitoring and Operation throughout Power Generation Corporation 2. Investment Scope: Song Ba Ha Hydro Power Joint Stock Company”	80%
30	1253/NQ-SBH	23/05/2025	Assign the Executive Board to carry out procedures to be appointed as the Investor for new power source projects for Song Ba Ha Hydro Power Joint Stock Company	83,33%
31	1289/NQ-SBH	28/05/2025	Approve the Carry-over of the 2024 Major Repair List for Construction Works of Song Ba Ha Hydro Power Plant that were not completed, to be carried out in 2025	100%
32	1300/NQ-SBH	29/5/2025	Approve E-Bidding Documents for Tender Package “No. 9: Reinforcement of landslide in the right wing wall area of the spillway and stabilization of the upstream drainage channel slope within the intake canal section - Song Ba Ha Hydro Power Plant”	100%
33	1301/NQ-SBH	29/5/2025	Provide information, dossiers, and documents to the Shareholders of Song Ba Ha Hydro Power Joint Stock Company	50%
34	1340/NQ-SBH	03/6/2025	Policy on financial support for Units in Phu Yen province	100%
35	1365/NQ-SBH	05/6/2025	Approve the amendment of E-Bidding Documents for Tender Package “No. 8: Repair of water diversion tunnel for Unit H2 - Song Ba Ha Hydro Power Plant”	100%

36	1393/NQ-SBH	09/6/2025	Resolution on the Implementation of contents related to Production and Business Activities and Investment and Construction for new power source projects of Song Ba Ha Hydro Power Joint Stock Company	100%
37	1439/NQ-SBH	11/6/2025	Approve financial support for Units in Phu Yen province (Phase 2)	100%
38	1441/NQ-SBH	11/6/2025	Approve the addition of the item “Procurement of PL10 amplifier module for governor system, A20 controller for excitation system of Unit H1 in 2025 - Song Ba Ha Hydro Power Plant” to the Production and Business Plan for 2025 of Song Ba Ha Hydro Power Joint Stock Company	83,33%
39	1442/NQ-SBH	11/6/2025	Policy on changing work positions for the titles of Deputy Head of Planning - Materials Department and Technical - Safety Department of Song Ba Ha Hydro Power Joint Stock Company	100%
40	1444/NQ-SBH	11/6/2025	Resolution on Contractor Selection Results for Tender Package “No. 14: Procurement of auxiliary systems equipment, testing equipment, and tools for repair and maintenance in 2025 - Song Ba Ha Hydro Power Plant”	100%
41	1457/NQ-SBH	12/6/2025	Agree to approve Contractor Selection Results for Tender Package “No. 12: Procurement of Unit H1 equipment, 220kV Distribution Substation, Water Intake Gate, and related equipment for inspection, overhaul, and maintenance in 2025 - Song Ba Ha Hydro Power Plant”	100%
42	1475/NQ-SBH	12/6/2025	Resolution of the Board of Directors Meeting Q2 2025	100%
43	1634/NQ-SBH	25/6/2025	Approve the carry-over of items from the Major Repair list for technology equipment in 2024 - Song Ba Ha Hydro Power Plant that were not completed, to be implemented in 2025	100%
44	1777/NQ-SBH	07/07/2025	Approval of the appointment of the General Director of Song Ba Ha Hydro Power Joint Stock Company	100%
45	1794/NQ-SBH	08/07/2025	Policy on selecting the Audit Firm for the Semi-annual Financial Statements 2025 and Annual Financial Statements 2025 of Song Ba Ha Hydro Power Joint Stock Company	83,33%
46	1795/NQ-SBH	08/07/2025	Comments on the draft Working Coordination Regulation among the Party Committee - Board of Directors - General Director of Song Ba Ha Hydro Power Joint Stock Company	100%
47	1800/NQ-SBH	09/07/2025	Approval of Capital Source Adjustment in the investment policy for the construction item “Upgrading telecommunications transmission network infrastructure for monitoring and	83,33%

			operating production across Power Generation Corporation 2. Investment scope: Song Ba Ha Hydro Power Joint Stock Company”	
48	1893/NQ-SBH	18/07/2025	Supporting Employees for Early Retirement	100%
49	2145/NQ-SBH	19/08/2025	Results of the Safety Inspection of the Dam and Reservoir of Song Ba Ha Hydro Power Project	100%
50	2216/NQ-SBH	25/08/2025	Draft Minutes of the Electricity Price Negotiation Meeting for Song Ba Ha Hydro Power Plant	83,33%
51	2295/NQ-SBH	08/09/2025	Board of Directors Meeting Q3 2025	100%
52	2682/NQ-SBH	12/11/2025	Approving the Regulation on Management of Science and Technology Activities within Song Ba Ha Hydro Power Joint Stock Company	100%
53	2717/NQ-SBH	18/11/2025	Approving the Regulation on Administrative/Office Work within Song Ba Ha Hydro Power Joint Stock Company	100%
54	2718/NQ-SBH	18/11/2025	Payment and Finalization Dossier for Bidding Package 9 - Construction and Supply and Installation of Equipment for the Headquarters of Song Ba Ha Hydro Power Joint Stock Company - Contract No. 711/HĐ-SBH-KHVT dated 07/5/2021	83,33%
55	2719/NQ-SBH	18/11/2025	Supplementing Items to the 2025 Production and Business Plan and the Policy for Implementing the Item “Consulting on Developing and Submitting for Appraisal the Dossier Proposing the Information Security Level (Level 4) for the Control System of Song Ba Ha Hydro Power Plant”	83,33%
56	2720/NQ-SBH	18/11/2025	Approving the Regulation on Human Resource Training and Development within Song Ba Ha Hydro Power Joint Stock Company	100%
57	2724/NQ-SBH	18/11/2025	Approving the Regulation on Emulation and Commendation/Rewards within Song Ba Ha Hydro Power Joint Stock Company	100%
58	2745/NQ-SBH	22/11/2025	Approving the Regulation on Technical Management within Song Ba Ha Hydro Power Joint Stock Company	83,33%
59	2793/NQ-SBH	27/11/2025	Approving Financial Support for Đắk Lắk Province to Remediate Damage Caused by Floods	66,67%
60	2817/NQ-SBH	29/11/2025	Approving the Temporary Personnel Plan for Managing the Operations of Song Ba Ha Hydro Power Joint Stock Company	83,33%
61	2828/NQ-SBH	02/12/2025	Approving the Regulation on Asset Management, Capital Sources, and Capital Mobilization within Song Ba Ha Hydro Power Joint Stock Company	50%
62	2866/NQ-SBH	08/12/2025	Preparation Work for the 2026 Extraordinary General Meeting of Shareholders of Song Ba Ha Hydro Power Joint Stock Company	83,33%

63	2867/NQ-SBH	08/12/2025	Approving the Plan for the 2026 Extraordinary General Meeting of Shareholders of Song Ba Ha Hydro Power Joint Stock Company	83,33%
64	2871/NQ-SBH	08/12/2025	Board of Directors Meeting Q4 2025	100%
65	2898/NQ-SBH	09/12/2025	Approving the Plan for the 2026 Extraordinary General Meeting of Shareholders of Song Ba Ha Hydro Power Joint Stock Company	66,67%
66	2922/NQ-SBH	12/12/2025	Temporarily Suspending the Implementation of Resolution No. 2817/NQ-SBH dated 29/11/2025	83,33%
67	2944/NQ-SBH	16/12/2025	Approval of advance dividend for 2025	83,33%
68	3009/NQ-SBH	22/12/2025	Approval of the 2025 Labor and Salary Plan for the Executive Board and Staff and Employees of Song Ba Ha Hydro Power Joint Stock Company	100%
69	3103/NQ-SBH	30/12/2025	Provision of files and documents to the EVNCPC and EVNSPC Shareholder Groups	100%
II	Decision			
01	76/QĐ-SBH	08/01/2025	Approve Contractor Selection Results for Tender Package “No. 01: Procurement of mechanical and electrical equipment for Unit H2 and installation, testing, and calibration of PM864AK01 controller equipment for Major Repair in 2025 - Song Ba Ha Hydro Power Plant”	100%
02	99/QĐ-SBH	10/01/2025	Agree to handle the situation “Allow immediate bid opening for evaluation” for Tender Package “No. 53: Repair of the downstream earth dam slope - Song Ba Ha Hydro Power Plant”	100%
03	110/QĐ-SBH	13/01/2025	Approve the Program for developing Internal Management Regulations for 2025 of Song Ba Ha Hydro Power Joint Stock Company	100%
04	111/QĐ-SBH	13/01/2025	Approve the Provisional Application of Internal Management Regulations issued by EVNGENCO2 within Song Ba Ha Hydro Power Joint Stock Company (Phase 01, 2025)	83,33%
05	119/QĐ-SBH	14/01/2025	Approve the List of Contractors Meeting Technical Requirements for Bidding Package “No. 54: Safety Inspection of Dam and Reservoir - Song Ba Ha Hydro Power Plant”	100%
06	120/QĐ-SBH	14/01/2025	Approve the Contractor Selection Results for Bidding Package “No. 19: Procurement and Installation of Replacement REC670 Relay System for Circuit Breakers 271 and 272, REL670 Relay System for 220kV Line Distance Protection of Song Ba Ha Hydro Power Plant - Tuy Hoa 220kV Substation”	100%

07	211/QĐ-SBH	23/01/2025	Approve the List of Contractors Meeting Technical Requirements for Bidding Package “No. 50: Deformation Monitoring Measurement and Stability Assessment of Project Items for Cycle “15” - Song Ba Ha Hydro Power Plant Project”	100%
08	212/QĐ-SBH	23/01/2025	Approve the Provisional Application of Internal Management Regulations issued by EVNGENCO2 within Song Ba Ha Hydro Power Joint Stock Company (Phase 02, 2025)	83,33%
09	242/QĐ-SBH	05/02/2025	Approve the Application of Internal Management Regulations issued by EVNGENCO2 within Song Ba Ha Hydro Power Joint Stock Company (Phase 3, 2025)	100%
10	244/QĐ-SBH	05/02/2025	Approve the Contractor Selection Results and Approve the Draft Contract for Bidding Package “No. 54: Safety Inspection of Dam and Reservoir - Song Ba Ha Hydro Power Plant”	83,33%
11	263/QĐ-SBH	07/02/2025	Approve the Volume and Value of Increases and Decreases Arising for Bidding Package “Package 9: Construction and Equipment Supply and Installation for the Headquarters of Song Ba Ha Hydro Power Joint Stock Company”	66,67%
12	289/QĐ-SBH	11/02/2025	Approve the Application of Internal Management Regulations issued by EVNGENCO2 within Song Ba Ha Hydro Power Joint Stock Company (Phase 4, 2025)	100%
13	290/QĐ-SBH	11/02/2025	Approve the Program for Developing Supplementary Internal Management Regulations for 2025 of Song Ba Ha Hydro Power Joint Stock Company	100%
14	291/QĐ-SBH	11/02/2025	Approve and Issue together with this Decision the Environmental Protection Regulations within Song Ba Ha Hydro Power Joint Stock Company	100%
15	332/QĐ-SBH	14/02/2025	Approve the Contractor Selection Plan for Phase 3, 2025 - Consulting Supervision Package for Downstream Earth Dam Slope Repair - Song Ba Ha Hydro Power Plant	100%
16	334/QĐ-SBH	14/02/2025	Approve the Contractor Selection Results for Bidding Package “No. 02: Procurement and Installation of Replacement Battery System No. 02 Belonging to the 220VDC Self-Use System for Major Repair and Overhaul in 2025 - Song Ba Ha Hydro Power Plant”	100%
17	370/QĐ-SBH	19/02/2025	Approve the Estimated Value of Bidding Packages for Urgent Items that Need to be Implemented Before the Company's 2025 Production and Business Plan is Approved	100%
18	374/QĐ-SBH	19/02/2025	Approve and promulgate the Internal Spending Regulations of Song Ba Ha Hydro Power Joint Stock Company	100%

19	398/QĐ-SBH	24/02/2025	Approve the Contractor Selection Plan for Batch 4 of 2025 - Packages for Supervision Consulting, Surface Water Quality Monitoring of Ecosystems, and Periodic Laboratory Testing in 2025 - Song Ba Ha Hydro Power Plant	100%
20	399/QĐ-SBH	24/02/2025	Approve the Contractor Selection Results for Package “No. 34: Malware Scanning and Removal, and Remediation of Security Weaknesses and Vulnerabilities on Servers and Workstations to Ensure Information Security for the IT Infrastructure System - Song Ba Ha Hydro Power Joint Stock Company”	100%
21	418/QĐ-SBH	25/02/2025	Approve and promulgate herewith the Asset and Capital Management Regulations of Song Ba Ha Hydro Power Joint Stock Company	83,33%
22	419/QĐ-SBH	25/02/2025	Approve the Contractor Selection Results and the Draft Contract for Package “No. 50: Deformation Monitoring and Stability Assessment of Project Items for Cycle “15” - Song Ba Ha Hydro Power Plant Project”	100%
23	438/QĐ-SBH	26/02/2025	Approve the Contractor Selection Plan for Batch 6 of 2025 - Packages for Procurement of Equipment and Materials for Repair and Maintenance in 2025 at Song Ba Ha Hydro Power Plant	100%
24	467/QĐ-SBH	28/02/2025	Approve the Design Document for Repair and Dredging of the Intake Pressure Tank - Song Ba Ha Hydro Power Plant	100%
25	468/QĐ-SBH	28/02/2025	Approve the Design Document for Maintenance and Repair of the Right and Left Wing Walls of the Spillway - Song Ba Ha Hydro Power Plant	100%
26	486/QĐ-SBH	05/03/2025	Approve the Program for Building Supplementary Internal Management Regulations (2nd time) for 2025 of Song Ba Ha Hydro Power Joint Stock Company	100%
27	487/QĐ-SBH	05/03/2025	Approve the Contractor Selection Results for Package “No. 35: Procurement and Installation of Replacement Air Compressor System No. 2 and Related Compressed Air System Equipment - Song Ba Ha Hydro Power Plant”	100%
28	623/QĐ-SBH	19/03/2025	Approve the Technical Plan and Estimated Value for the Item: Equipping and Replacing the Automatic Dam Monitoring Equipment Data Acquisition System, Synchronizing Dam Monitoring Data with the PMIS Technical Management Software - Song Ba Ha Hydro Power Plant	100%

29	627/QĐ-SBH	19/03/2025	Approve the Technical Task Outline, Terms of Reference, and Estimated Value for the Item: Deformation Monitoring and Stability Assessment of Project Items for Cycle “16” - Song Ba Ha Hydro Power Plant Project	100%
30	654/QĐ-SBH	21/03/2025	Dismiss the title of General Director and Legal representative of Song Ba Ha Hydro Power Joint Stock Company	100%
31	656/QĐ-SBH	21/03/2025	Appoint the Acting General Director and Legal representative of Song Ba Ha Hydro Power Joint Stock Company	100%
32	664/QĐ-SBH	21/03/2025	Approve the application of the Salary Scale System, Salary Tables, and Salary Allowance Regime of Power Generation Corporation 2 within Song Ba Ha Hydro Power Joint Stock Company	100%
33	748/QĐ-SBH	28/03/2025	Approve the Technical Task Outline, Terms of Reference, and Cost Estimate for the item: Deformation Monitoring Measurement and Assessment of the Concrete Wall Adjacent to the Downstream Earth Dam of the Spillway - Song Ba Ha Hydro Power Plant	100%
34	751/QĐ-SBH	28/03/2025	Approve the Contractor Selection Plan for Phase 5, 2025 - Bidding packages for Repair of the Water Intake Tunnel for Unit H2 and Reinforcement of Landslide in the Area of the Right Wing Wall of the Spillway, Landslide of the Slope of the Upstream Drainage Canal of the Intake Channel Item - Song Ba Ha Hydro Power Plant	100%
35	752/QĐ-SBH	28/03/2025	Approve the Contractor Selection Plan for Phase 7, 2025 - Bidding packages for Procurement of Equipment and Tools for Inspection, Repair, and Maintenance in 2025 - Song Ba Ha Hydro Power Plant	100%
36	756/QĐ-SBH	28/03/2025	Assignment of Duties for Members of the Board of Directors of Song Ba Ha Hydro Power Joint Stock Company, Term 2023-2028	100%
37	824/QĐ-SBH	03/4/2025	Approve the Re-ranking of Salary Coefficients for Managers of Song Ba Ha Hydro Power Joint Stock Company	83,33%
38	851/QĐ-SBH	08/4/2025	Approve the Price Adjustment for Bidding Package “No. 9: Reinforcement of Landslide in the Area of the Right Wing Wall of the Spillway and Reinforcement of Landslide of the Slope of the Upstream Drainage Canal of the Intake Channel Item - Song Ba Ha Hydro Power Plant”	100%
39	1049/QĐ-SBH	29/4/2025	Approve Contracts and Transactions between Song Ba Ha Hydro Power Joint Stock Company and its Related Party, Power Construction Consulting Joint Stock Company	100%

			1, regarding the contract for Bidding Package “No. 48: Consulting on Equipment Status Survey, Developing Technical Plans and Cost Estimates for Repairing the Grounding System at the Plant Area and 220kV Distribution Station”	
40	1051/QĐ-SBH	29/4/2025	Approve the Contractor Selection Results for Bidding Package “No. 32: Procurement and Installation of the DC Ground Fault Monitoring System - Song Ba Ha Hydro Power Plant”	100%
41	1244/QĐ-SBH	May 23, 2025	Approve and Promulgate the Regulation on Procurement Activities Using Business Production Costs of Song Ba Ha Hydro Power Joint Stock Company	100%
42	1290/QĐ-SBH	May 28, 2025	Approve and Promulgate the Regulation on Electricity Production and Business Operations of Song Ba Ha Hydro Power Joint Stock Company	100%
43	1291/QĐ-SBH	May 28, 2025	Approve and Promulgate Herewith This Decision the Governance Regulation of Song Ba Ha Hydro Power Joint Stock Company	66,67%
44	1308/QĐ-SBH	May 30, 2025	Approve and Promulgate Herewith This Decision the Regulation on Construction Investment Work of Song Ba Ha Hydro Power Joint Stock Company	83,33%
45	1318/QĐ-SBH	June 02, 2025	Approve Technical Specifications, Estimated Procurement Value for a New 7-seater Car for Business Production Activities at Song Ba Ha Hydro Power Joint Stock Company	66,67%
46	1337/QĐ-SBH	June 03, 2025	Extension of the bid closing time for E-HSMT package “No. 8: Repair of Water Diversion Tunnel for Unit H2 - Song Ba Ha Hydro Power Plant”	100%
47	1339/QĐ-SBH	June 03, 2025	Approval of Contractor Selection Plan Phase 8, 2025 - Nursing and Labor Rehabilitation Package 2025	100%
48	1440/QĐ-SBH	June 11, 2025	Approval of Contractor Selection Plan Phase 9, 2025 - Maintenance, Repair, Consulting, and Procurement & Installation Packages for Production and Business Operations in 2025 - Song Ba Ha Hydro Power Plant	100%
49	1443/QĐ-SBH	June 11, 2025	Approval of Contractor Selection Plan for Consulting on Surveying and Preparing the Investment Policy Proposal Report for the Project: Efficient Use of Water Resources from Song Ba Ha Hydro Power Plant	83,33%
50	1451/QĐ-SBH	June 12, 2025	Approval of Volume, Quantity, and Estimated Cost for Item: Maintenance of Information Technology Licensed Software	100%

51	1458/QD-SBH	June 12, 2025	Extension of the bid closing time (2nd time) for E-HSMT package “No. 8: Repair of Water Diversion Tunnel for Unit H2 - Song Ba Ha Hydro Power Plant”	100%
52	1487/QD-SBH	June 13, 2025	Approval of Contractor Selection Plan Phase 11, 2025 - Organizing a Meeting with Press and Media Agencies Residing in Phu Yen Province on the Occasion of the 100th Anniversary of Vietnam Revolutionary Press Day (06/21/2025)	100%
53	1551/QD-SBH	June 18, 2025	Approval of Contractor Selection Plan Phase 10, 2025 - Consulting, Repair Procurement, Communication, Document Digitization, and Other Regular Annual Items Packages	100%
54	1552/QD-SBH	June 18, 2025	Approval of the Application of Internal Management Regulations Issued by EVNGENCO2 within Song Ba Ha Hydro Power Joint Stock Company (Phase 5, 2025)	83,33%
55	1553/QD-SBH	June 18, 2025	Approval of the Overall Program for Anti-Corruption, Anti-Waste, and Anti-Negativity Efforts in 2025 of Song Ba Ha Hydro Power Joint Stock Company	100%
56	1592/QD-SBH	June 20, 2025	Distribution Ratio of the 2024 Reward and Welfare Fund of Song Ba Ha Hydro Power Joint Stock Company	100%
57	1595/QD-SBH	June 22, 2025	Approval of Contractor Selection Plan Phase 12, 2025 - Procurement Package for PL10 Amplifier Module of Governor System, A20 Controller of Excitation System for Unit H1 in 2025 - Song Ba Ha Hydro Power Plant	100%
58	1633/QD-SBH	June 25, 2025	Approval of Volume, Quantity, and Estimated Cost for Item: Equipping Offline Data Storage Devices, Spare Parts and Equipment for IT Infrastructure	100%
59	1649/QD-SBH	June 27, 2025	Approval and Issuance of Regulations on Personnel Work of Song Ba Ha Hydro Power Joint Stock Company	83,33%
60	1678/QD-SBH	June 30, 2025	Approval of Contractor Selection Plan Phase 14, 2025 - Procurement Packages for Automobiles and Maintenance of Information Technology Licensed Software - Song Ba Ha Hydro Power Joint Stock Company	66,67%
61	1679/QD-SBH	June 30, 2025	Approve the draft contract for bid package “No. 14: Procurement of equipment for auxiliary systems, testing, and tools for repair and maintenance in 2025 - Song Ba Ha Hydro Power Plant”	83,33%
62	1696/QD-SBH	June 30, 2025	Approve and promulgate the Decentralization Regulations of the Board of Directors of Song Ba Ha Hydro Power Joint Stock Company	83,33%

63	1778/QD-SBH	July 07, 2025	Updating the Head Office address of Song Ba Ha Hydro Power Joint Stock Company according to the name of the state's new administrative unit	100%
64	1779/QD-SBH	July 07, 2025	Appointing the General Director of Song Ba Ha Hydro Power Joint Stock Company	100%
65	1781/QD-SBH	July 08, 2025	Distribution of the 2024 Manager's Reward Fund of Song Ba Ha Hydro Power Joint Stock Company	100%
66	1891/QD-SBH	July 18, 2025	Approving and promulgating the Regulations on Management and Utilization of Cash Flow of Song Ba Ha Hydro Power Joint Stock Company	83,33%
67	1892/QD-SBH	July 18, 2025	Approving the Program for Developing Supplementary Internal Management Regulations (3rd time) in 2025 of Song Ba Ha Hydro Power Joint Stock Company	100%
68	1993/QD-SBH	July 30, 2025	Determining the Salary Coefficient for Mr. Nguyễn Đức Phú - General Director of Song Ba Ha Hydro Power Joint Stock Company	100%
69	2258/QD-SBH	August 29, 2025	Approving the Overall Program for Practicing Thrift and Combating Waste in 2025 of Song Ba Ha Hydro Power Joint Stock Company	100%
70	2356/QD-SBH	September 17, 2025	Approving the Regulations on Inspection and Examination Work within Song Ba Ha Hydro Power Joint Stock Company	66,67%
71	2370/QD-SBH	September 19, 2025	Approving the Application of Internal Management Regulations issued by EVNGENCO2 within Song Ba Ha Hydro Power Joint Stock Company (Phase 7, 2025)	100%
72	2459/QD-SBH	October 02, 2025	Approving the Environmental Protection Regulations within Song Ba Ha Hydro Power Joint Stock Company	100%
73	2578/QD-SBH	October 27, 2025	Transferring the External Reward Fund to the Welfare Fund of Song Ba Ha Hydro Power Joint Stock Company	100%
74	2779/QD-SBH	26/11/2025	Approving the Leave Application of the General Director of Song Ba Ha Hydro Power Joint Stock Company	83,33%
75	2862/QD-SBH	05/12/2025	Approving the Leave Application (from December 06, 2025, until the end of December 15, 2025) of the General Director of Song Ba Ha Hydro Power Joint Stock Company	83,33%
76	2935/QD-SBH	15/12/2025	Approving the Leave Application (from December 16, 2025, until the end of December 26, 2025) of the General Director of Song Ba Ha Hydro Power Joint Stock Company	100%

Appendix 2
The list of affiliated persons of Company
(Accompanied by the Report No. /BC-SBH dated /01/2026)

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relations hip with the Company
I Organizations owning more than 10% of voting shares									
01	Power Generation Joint Stock Corporation 2			Business Registration No. 1800590430 issued by Department of Planning and Investment of Can Tho July 1, 2021	No. 01 Le Hong Phong, Tra Noc Ward, Binh Thuy District, Can Tho City	June 1, 2012 <i>(According to Decision No. 3024/QĐ-BCT of Ministry of Industry and Trade)</i>			Owns 61.7758% of charter capital
02	R.E.E Energy Company Limited	003C053899		Business Registration No. 0316514160 issued by Department of Planning and Investment of HCMC September 30, 2020	364 Cong Hoa, Ward 13, Tan Binh District, HCMC	11/13/2020			Owns 25.7597% of charter capital
II Internal individuals									
01	Vu Huu Phuc		Chairman of the BOD			22/3/2025		Election of the Chairman of the BOD	
			Member of the BOD			21/6/2023			
			General Director			21/6/2023	22/3/2025	Dismissal of the General Director	
02	Nguyen Duc Phu		Member of the BOD			01/12/2024		Election of a Member of the BOD	
			Acting General Director and Legal Representat ive			22/3/2025		Assignment of Acting General Director and Legal Representativ e	
			Deputy General Director			01/01/2013			
			General Director			07/7/2025		Appointment of General Director	
03	Nguyen Anh Vu		Acting Chairman of the BOD			01/12/2024	22/3/2025	Resignation from the position of Acting Chairman of the BOD	
			Member of the BOD			29/5/2020			
04	Ngo Minh Quan		Member of the BOD			10/4/2024			

05	Le Tuan Hai		Member of the BOD			14/4/2021			
06	Nguyen Truong Tien Dat	005C212068	Independent Member of the BOD			29/5/2020			
07	Ta Thi Kim Hanh		Head of the BOS			22/5/2025		Election of the Head of the BOS	
			Member of the BOS					Election of the Member of the BOS	
08	Ngo Duc Thang	90C137507	Head of the BOS			12/5/2016	22/5/2025	Resignation from Head of the BOS	
			Dedicated Member			22/5/2025			
09	Duong Kim Ngan		Member of the BOS			21/6/2023			
10	Nguyen Thi Huynh Hoa		Member of the BOS			10/4/2024	22/5/2025	Dismissal of a Member of the BOS	
11	Nguyen Thi Huynh Phuong	058C872025	Member of the BOS			12/5/2016			
12	Hoang Kim Minh		Member of the BOS			21/6/2023			
13	Chau Dinh Quoc		Deputy General Director			23/04/2019			
14	Doan Thi My Dong		Chief Accountant			15/12/2016			
15	Tran Huy Viet		Person in Charge of Corporate Governance, Corporate Secretary			01/6/2018			
16	Ho Tuan Nam		Head of Administration and Labor Department			15/6/2023			
17	Nguyen Tan Hung		Head of Technical and Safety Department			01/6/2024			
18	Nguyen Hong Viet		Head of Planning and Supplies Department			01/6/2024			
19	Le Quang Vu		Operation Workshop Manager			01/7/2020			
20	Doan Ngoc Tuan		Head of Repair Services Center			01/5/2017			

Note: ID: ID/Passport number (for individuals) or Business Registration Certificate number, Operating License, or equivalent legal document (for organizations).*

Appendix 3:
List of related party transactions in 2025 of Song Ba Ha Hydro Power Joint Stock Company
(Attached to Report No. /BC-SBH dated /01/2026 of the Company's Board of Directors)

No.	Name of organization/individual	Relationship with the company	Registration No.*, date of issue, place of issue	Head office address/Contact address	Time of transaction with the company	Resolution/Decision No. approved by the GMS/BOD (if applicable, specify date of issuance)	Content, quantity, total transaction value	Notes
01	Power Generation Corporation 2	Major Shareholder	1800590430, date of issue 01/07/2021	01 Le Hong Phong Street, Thoi An Dong Ward, Can Tho City	Year 2025	- Resolution No. 3190/NQ-SBH dated December 2, 2024. - Resolution No. 1242/NQ-SBH dated May 22, 2025	115,111,396,500	<i>Dividend payment transaction</i>
02	Vietnam Electricity	Parent Company of the Major Shareholder - Power Generation Corporation 2	0100100079	11 Cua Bac Street, Ba Dinh Ward, Hanoi	Year 2025	- Contract No. 06/2012/HĐ-NMD-SONG BA HA	1,525,153,002	<i>Electricity purchase and sale transaction</i>
03	Electricity Trading Company	Subsidiary of the Parent Company of the Major Shareholder - Power Generation Corporation 2	0100100079-073	11 Cua Bac Street, Ba Dinh Ward, Hanoi	Year 2025	Contract No. 06/2012/HĐ-NMD-SONG BA HA	989,975,570,703	<i>Electricity purchase and sale transaction</i>
04	REE Energy Co., Ltd.	Major Shareholder	0316514160	364 Cong Hoa Street, Saigon Ward, Ho Chi Minh City	Year 2025	- Resolution No. 3190/NQ-SBH dated December 2, 2024. - Resolution No. 1242/NQ-SBH dated May 22, 2025	48,000,000,000	<i>Dividend payment transaction</i>
05	Southern Power Corporation	Subsidiary of the Parent Company of the Major Shareholder - Power	0300942001, date of issue 30/05/2016	72 Hai Ba Trung Street, Saigon Ward, Ho Chi Minh City	Year 2025	- Resolution No. 3190/NQ-SBH dated December 2, 2024. - Resolution No. 1242/NQ-SBH dated May 22, 2025	13,440,000,000	<i>Dividend payment transaction</i>

		Generation Corporation 2						
06	Central Power Corporation	Subsidiary of the Parent Company of the Major Shareholder - Power Generation Corporation 2	0400101394, date of issue 07/06/2017	78A Duy Tan Street, Hoa Cuong Ward, Da Nang City	Year 2025	- Resolution No. 3190/NQ-SBH dated December 2, 2024. - Resolution No. 1242/NQ-SBH dated May 22, 2025	6,000,000,000	<i>Dividend payment transaction</i>
07	Da Nhim – Ham Thuan Da Mi Hydro Power Joint Stock Company	Tier 3 Unit of the Parent Company	5800452036, date of issue 10/07/2011	80A Tran Phu Street, B'Lao Ward, Lam Dong Province	Year 2025	- Resolution No. 3190/NQ-SBH dated December 2, 2024. - Resolution No. 1242/NQ-SBH dated May 22, 2025	1,920,000,000	<i>Dividend payment transaction</i>
08	Power Engineering Consulting Joint Stock Company 3	Company within the same Group	0301475102	32 Ngo Thoi Nhiem Street, Xuan Hoa Ward, Ho Chi Minh City	Year 2025		1,576,028,456	<i>Service supply contract</i>
9	Information And Communications Technology Company of Vietnam Electricity	Company within the same Group	0100100079-010	No. 11, Cua Bac Street, Ba Dinh Ward, Hanoi	Year 2025		350,092,998	<i>Service supply contract</i>
10	Phu Yen Power Company	Company within the same Group	0400101394-008	No. 104 Le Loi Street, Tuy Hoa Ward, Dak Lak	Year 2025		871,095,841	<i>Electricity supply contract</i>
11	Central Power Testing Company Limited	Company within the same Group	0401474208	No. 1068, Ton Dan, Cam Le Ward, Da Nang City	Year 2025		442,673,367	<i>Service supply contract</i>
12	Power Engineering Consulting Joint Stock Company 4	Company within the same Group	4200385474	No. 11, Hoang Hoa Tham Street, Nha Trang Ward, Khanh Hoa Province	Year 2025		1,153,999,850	<i>Service supply contract</i>

Appendix 4
The list of internal persons and their affiliated persons
(Accompanied by the Report No. /BC-SBH dated /01/2026)

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID*, date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
I Affiliated persons of Mr. Vu Huu Phuc – Chairman of the BOD								
01	Power Generation Joint Stock Corporation 2			Business Registration No. 1800590430 issued by Department of Planning and Investment of Can Tho, July 1, 2021	No. 01 Le Hong Phong, Tra Noc Ward, Binh Thuy District, Can Tho City	76,740,931	61.7758%	
02	Vu Huu Phuc		Chairman of the BOD			30,696,373	24.7103%	Ownership representative of Power Generation Joint Stock Corporation 2
03	Dam Thi Sau					0	0%	Wife
04	Vu Thu Hong					0	0%	Child
05	Vu Thu An					0	0%	Child
06	Vu Huu Manh					0	0%	Child
07	Vu Van Phung					0	0%	Father
08	Vu Thi Nhung					0	0%	Younger sister
II Affiliated persons of Mr. Nguyen Duc Phu - Member of the BOD, General Director								
01	Power Generation Joint Stock Corporation 2			Business Registration No. 1800590430 issued by Department of Planning and Investment of Can Tho, July 1, 2021	No. 01 Le Hong Phong, Tra Noc Ward, Binh Thuy District, Can Tho City	76,740,931	61.7758%	
02	Nguyen Duc Phu		Member of the BOD, General Director			23,022,279	18.5327%	Ownership representative of Power Generation JSC 2
						5,500	0.0044%	Individual ownership
03	Nguyen Thi Cam Nhung					0	0%	Wife
04	Nguyen Duc Khoa					0	0%	Child
05	Nguyen Thi Thanh Nha					0	0%	Child
06	Nguyen Tan Y					0	0%	Father
07	Nguyen Thi Viet Hoang					0	0%	Mother
08	Nguyen Le					0	0%	Father-in-law
09	Nguyen Thi Xuyen					0	0%	Mother-in-law
10	Nguyen Duc Cuong					5.500	0,0044%	Brother
11	Vo Thi Hong Van					0	0%	Sister-in-law

12	Nguyen Thi Viet Hao					0	0%	Sister
13	Duong Anh Tuan					0	0%	Brother-in-law
III Affiliated persons of Mr. Nguyen Anh Vu - Member of the BOD								
01	Power Generation Joint Stock Corporation 2			Business Registration No. 1800590430 issued by Department of Planning and Investment of Can Tho, July 1, 2021	No. 01 Le Hong Phong, Tra Noc Ward, Binh Thuy District, Can Tho City	76,740,931	61.7758%	
02	Nguyen Anh Vu		Member of the BOD			11,511,139	9.265%	Ownership representative of Power Generation JSC 2
03	Pham Anh Thu					0	0%	Wife
04	Nguyen Pham Huu Loc					0	0%	Child
05	Nguyen Pham Minh Hien					0	0%	Child
06	Nguyen Huu Nghiep					0	0%	Father
07	Tao Lien					0	0%	Mother
08	Pham Thi Anh					0	0%	Mother-in-law
09	Nguyen Anh Dung					0	0%	Brother
10	Le Thi Boi Ngoc					0	0%	Sister-in-law
11	Nguyen Thi Kinh					0	0%	Sister-in-law
12	Nguyen Anh Tung					0	0%	Brother
IV Affiliated persons of Mr. Ngo Minh Quan - Member of the BOD								
01	Power Generation Joint Stock Corporation 2			Business Registration No. 1800590430 issued by Department of Planning and Investment of Can Tho, July 1, 2021	No. 01 Le Hong Phong, Tra Noc Ward, Binh Thuy District, Can Tho City	76,740,931	61.7758%	
02	Ngo Minh Quan		Member of the BOD			11,511,139	9.265%	Ownership representative of Power Generation JSC 2
03	Tran Thi Diep					0	0%	Wife
04	Ngo Minh Khang					0	0%	Child
05	Ngo Cao Minh					0	0%	Child
06	Chu Thi Tich					0	0%	Mother
07	Tran Cong Xung					0	0%	Father-in-law
08	Pham Thi Nham					0	0%	Mother-in-law
09	Ngo Giai Phong					0	0%	Brother
10	Vo Thi Minh Phuong					0	0%	Sister-in-law
11	Ngo Minh Quang					0	0%	Brother
V Affiliated persons of Mr. Le Tuan Hai - Member of the BOD								
01	R.E.E Energy Company Limited	003C053899		Business Registration No. 0316514160 issued by Department of Planning and	364 Cong Hoa, Ward 13, Tan Binh District, HCMC	32,000,000	25.7597%	

				Investment of HCMC September 30, 2020				
02	Le Tuan Hai		Member of the BOD			0	0%	
03	Le Thi Hai Yen					0	0%	Wife
04	Le Yen Ngoc					0	0%	Child
05	Le Khanh Ngoc					0	0%	Child
06	Nguyen Thi Nhan					0	0%	Mother
07	Le Thi Phuong Loan					0	0%	Sister
08	Le Tan Huy					0	0%	Brother
09	Le Thi Dieu Huyen					0	0%	Sister
10	Nguyen Huan					0	0%	Brother-in-law
11	Le Tuan Hung					0	0%	Brother
12	La Thi Kim Truc					0	0%	Sister-in-law
VI	Affiliated persons of Mr. Nguyen Truong Tien Dat - Independent Member of the BOD							
01	Nguyen Truong Tien Dat	005C212 068	Independent Member of the BOD			0	0%	
02	Nguyen Van Rien					0	0%	Father
03	Truong Thi Anh					0	0%	Mother
04	Nguyen Thi Anh Quyen					0	0%	Sister
05	Nguyen Minh Phuong					0	0%	Brother-in-law
VII	Affiliated persons of Ms. Ta Thi Kim Hanh – Head of the BOS (Appointment from May 22, 2025)							
01	Ta Thi Kim Hanh		Head of the BOS			12,600	0.0101%	
02	Le Thai Binh							Husband
03	Le Thanh Dung							Child
04	Le Thi Thanh Xuan							Child
05	Ta Dinh Nha							Father
06	Tran Thi Dan							Mother
07	Ta Minh Hung							Older Brother
08	Ta Minh Hien							Older Brother
09	Ta Thi Kim Ha							Younger Sister
10	Le Van Bong							Father-in-law
11	Thai Thi Quyen Mien							Mother-in-law
12	Le Thai Thanh							Younger sibling of husband
VIII	Affiliated persons of Mr. Ngo Duc Thang - Member of the BOS							
01	Ngo Duc Thang	90C1375 07	Member of the BOS			18,000	0.0145%	
02	Nguyen Thi Thuy Lam					0	0%	Wife
03	Ngo Ngoc Lam Oanh					0	0%	Child
04	Ngo Thang Nhat					0	0%	Child
05	Ngo Duc De					0	0%	Father
06	Nguyen Ngoc Chau					0	0%	Father-in-law
07	Nguyen Thi Toi					0	0%	Mother-in-law

08	Ngo Thi Thu Thuy					0	0%	Sister
09	Ngo Duc Thinh					0	0%	Brother
10	Ngo Thi Kim Thoa					0	0%	Sister
11	Ngo Thi Cam Linh					0	0%	Sister
12	Ngo Duc Thang					0	0%	Brother
13	Ngo Duc Thien					0	0%	Brother
14	Nguyen Van Vy					0	0%	Brother-in-law
15	Nguyen Ngoc Thi					0	0%	Sister-in-law
16	Nguyen Dinh Hien					0	0%	Brother-in-law
17	Thai Thi Yen					0	0%	Sister-in-law
18	Nguyen Huu Phuoc					0	0%	Brother-in-law
19	Tran Thi Quynh					0	0%	Sister-in-law
20	Ho Thi Quynh Nhu					0	0%	Sister-in-law
IX	Affiliated persons of Ms. Duong Kim Ngan - Member of the BOS							
01	Duong Kim Ngan		Member of the BOS			0	0%	
02	Nguyen Thanh Trung					0	0%	Husband
03	Nguyen Yen Nhu					0	0%	Child
04	Duong Tan Phong					0	0%	Father
05	Huynh Thi Thu Nga					0	0%	Mother
06	Duong Minh Ty					0	0%	Sibling
07	Nguyen Van Tho					0	0%	Father-in-law
08	Ngo Thi Theu					0	0%	Mother-in-law
09	Nguyen Quang Trung					0	0%	Brother-in-law
X	Affiliated persons of Ms. Nguyen Thi Huynh Hoa - Member of the BOS (Dismissed from May 22, 2025)							
01	Nguyen Thi Huynh Hoa		Member of the BOS			0	0%	
02	Duong Quoc Vinh					0	0%	Husband
03	Duong Kien Quoc					0	0%	Child
04	Duong Hai Phuong					0	0%	Child
05	Duong Quoc Binh					0	0%	Father-in-law
06	Ta Thi Nhao					0	0%	Mother-in-law
07	Nguyen Thi Bich Thuy					0	0%	Sister
08	Pham Van Huynh					0	0%	Brother-in-law
09	Nguyen Quanh Minh					0	0%	Brother
10	Tran Thi Tuan Anh					0	0%	Sister-in-law
11	Nguyen Thi Bich Lien					0	0%	Sister
12	Dang Huu Thanh					0	0%	Brother-in-law
XI	Affiliated persons of Ms. Nguyen Thi Huynh Phuong - Member of the BOS							
01	Nguyen Thi Huynh Phuong	058C872 025	Member of the BOS			0	0%	
02	Truong Tuan Kiet					0	0%	Child
03	Truong Huynh Ngoc Thuy					0	0%	Child
04	Nguyen Ngoc Phe					0	0%	Father
05	Huynh Thi Man					0	0%	Mother
06	Nguyen Thi Huynh Phuong					0	0%	Sister
07	Nguyen Huynh Ngoc Phan					0	0%	Brother
08	Nguyen Thi Huynh Phung					0	0%	Sister

09	Nguyen Huynh Ngoc Phat					0	0%	Brother
XII	Affiliated persons of Mr. Hoang Kim Minh - Member of the BOS							
01	Hoang Kim Minh		Member of the BOS			0	0%	
02	Nguyen Trung My Ngan					0	0%	Wife
03	Hoang Yen					0	0%	Father
04	Le Thi Thanh					0	0%	Mother
05	Hoang Kim Tan					0	0%	Sibling
06	Hoang Thi Phuong Thao					0	0%	Sister
XIII	Affiliated persons of Mr. Chau Dinh Quoc - Deputy General Director							
01	Chau Dinh Quoc		Deputy General Director			0	0%	
02	Nguyen Thi Ut Dieu					0	0%	Wife
03	Chau Doan Ngoc Tran					0	0%	Child
04	Chau Hoang Quan					0	0%	Child
05	To Thi Luan					0	0%	Mother
06	Chau Thi Thanh Thuy					0	0%	Sister
07	Nguyen Cong Tru					0	0%	Brother-in-law
XIV	Affiliated persons of Ms. Doan Thi My Dong - Chief Accountant							
01	Doan Thi My Dong		Chief Accountant			4,290	0.0035%	
02	Ngo Minh Hai					0	0%	Husband
03	Ngo Doan Hai Nam					0	0%	Child
04	Ngo Doan Hiep					0	0%	Child
05	Doan Van Tho					0	0%	Father
06	Tran Thi Hao					0	0%	Mother
07	Ngo Minh Hoa					0	0%	Father-in-law
08	Nguyen Thi Ha					0	0%	Mother-in-law
09	Doan Thi My Dung					0	0%	Sister
10	Doan Thi My Linh					0	0%	Sister
11	Doan Thi My Phuong					0	0%	Sister
12	Nguyen Quoc Danh					0	0%	Brother-in-law
13	Van Hung Chinh					0	0%	Brother-in-law
XV	Affiliated persons of Mr. Tran Huy Viet - Person in Charge of Corporate Governance, Company Secretary							
01	Tran Huy Viet		Person in Charge of Corporate Governanc, Company Secretary			0	0%	
02	Tran Thi Huy Tho					0	0%	Wife
03	Tran Huy Tien Khoa					0	0%	Child
04	Tran Huy Khanh Thy					0	0%	Child
05	Tran Van Thanh					0	0%	Father
06	Hang Thi Thao					0	0%	Mother
07	Tran Thi Y					0	0%	Mother-in-law
08	Tran Thi Hoang Phu					0	0%	Sister

09	Vo Van Binh					0	0%	Brother-in-law
10	Tran Thi Thu Nha					0	0%	Sister
11	Tran Kim Ninh					0	0%	Brother-in-law
12	Tran Thi Mai Hoa					0	0%	Sister
13	Nguyen Ba Loc					0	0%	Brother-in-law
14	Tran Quang Luat					0	0%	Brother
15	Ha Thi Lan Huong					0	0%	Sister-in-law
16	Tran Thi Bich Ngoc					0	0%	Sister
17	Tran Thi Xuan Hiep					0	0%	Sister
18	Nguyen Vu Huu Tinh					0	0%	Brother-in-law
19	Tran Anh Tan					0	0%	Sibling
20	Nguyen Thi Tien					0	0%	Sister-in-law
XVI	Affiliated persons of Mr. Ho Tuan Nam - Head of Administration and Labor Department							
01	Ho Tuan Nam		Head of Administration and Labor Department			0	0%	
02	Phan Thi Huyen					0	0%	Wife
03	Ho Tuan Phong					0	0%	Child
04	Ho Tuan Dat					0	0%	Child
05	Nguyen Thi Nham					0	0%	Mother
06	Ho Duc Tuan					0	0%	Brother
07	Ho Thi Tuyet Mai					0	0%	Sister
XVII	Affiliated persons of Mr. Nguyen Tan Hung - Head of Technical and Safety Department							
01	Nguyen Tan Hung		Head of Technical and Safety Department			0	0%	
02	Nguyen Thi Hong					0	0%	Wife
03	Nguyen Nhu Ngoc					0	0%	Child
04	Nguyen Tam Dan					0	0%	Child
05	Nguyen Phuong					0	0%	Father
06	Ho Thi Van					0	0%	Mother
07	Nguyen Van Nhieu					0	0%	Father-in-law
08	Nguyen Thi Kim Loan					0	0%	Sister
09	Nguyen Thi Kim Hoa					0	0%	Sister
10	Nguyen Duy Tan					0	0%	Brother
11	Nguyen Van Bui					0	0%	Brother-in-law
XVIII	Affiliated persons of Mr. Nguyen Hong Viet - Head of the Planning and Materials Department							
01	Nguyen Hong Viet		Head of the Planning and Materials			12,000	0.00966%	
02	Bui Thi Xuan Doanh					0	0%	Wife
XIX	Affiliated persons of Mr. Le Quang Vu - Operation Workshop Manager							
01	Le Quang Vu		Operation Workshop Manager			180	0.000145%	
02	Le Thi Phan					0	0%	Wife

03	Le Bao Ngoc					0	0%	Child
04	Le Quang Dat					0	0%	Child
05	Le Quang An					0	0%	Father
06	Luong Thi Tuyet Nhung					0	0%	Mother
07	Le Quang Vy					0	0%	Brother
08	Le Thi My Linh					0	0%	Sister
09	Le Quang Huy					0	0%	Brother
10	Le Dinh Phap					0	0%	Brother
XX	Affiliated persons of Mr. Doan Ngoc Tuan - Head of Repair Services Center							
01	Doan Ngoc Tuan		Head of Repair Services Center			2,236	0.00188%	
02	Truong Ho Hong Vi					0	0%	Wife
03	Doan Ngoc Minh Tri					0	0%	Child