

No.: 30/BCQT-VOSA

Ho Chi Minh City, January 26, 2026

CORPORATE GOVERNANCE REPORTS OF LISTED COMPANIES
(For the year 2025)

To: - STATE SECURITIES COMMISSION
- HANOI STOCK EXCHANGE

- Name of listed company: **VIETNAM OCEAN SHIPPING AGENCY CORPORATION.**
- Head office address: 5th floor, 12 Tan Trao Street, Tan My Ward, Ho Chi Minh City.
- Telephone: (028) 5416 1820 Fax: (028) 5416 1824 Email: linhnb.han@vosagroup.com
- Charter capital: VND 140,964,860,000.
- Stock code: VSA
- Corporate governance model: The General Meeting of Shareholders, the Board of Directors, the Supervisory Board and General Director.
- Regarding the implementation of the internal audit function: Implemented from 25/08/2021.

I. Activities of the General Meeting of Shareholders:

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written consultation):

No.	Number of Resolutions	Date	Content															
1	01/2025 /NQ-DHDCD	26/6/2025	<p>Article 1. Approved the Report of the Board of Directors on the 2024 operating results, the 2025 operation plan.</p> <p>Article 2. Approved of the Report on the supervision of business operations, the activities of the Board of Directors, and the General Director of Vietnam Ocean Shipping Agency Corporation for the year 2025.</p> <p>Article 3. Approved the Report on self-assessment of the results of the performance of tasks of the Supervisor and the Supervisory Board in 2024, the orientation of activities in 2025.</p> <p>Article 4. Approved the Proposal No. 252/TTr-DHDCD dated 25/06/2025 regarding profit distribution in 2024; production, business plan, investment and profit distribution in 2025.</p> <p>Article 5. Approved the Proposal No. 253/TTr-DHDCHD dated 25/06/2025 regarding the approval the Financial Statements for 2024 which have been audited.</p> <p>Article 6. Approved the Proposal No. 254/TTr-DHDCHD dated 25/06/2025 regarding the approval the Salary Fund, Remuneration Fund, Bonus Fund for implementation in 2024 and the 2025 Plan for members of the Board of Directors and the Supervisory Board.</p> <p>Article 7. Approved the Proposal No. 257/TTr-DHDCD dated 25/06/2025 regarding the approval of the list of financial statements audit companies in 2025.</p> <p>Article 8. Approved the Proposal No. 255/TTr-DHDCD, 256/TTr-DHDCD dated 25/06/2025 regarding the resignation/resigned and the additional election of members of the Board of Directors and the Supervisory Board.</p> <p>Article 9. Approved the election results and determine the members of the Board of Directors and the Supervisory Board of Vietnam Ocean Shipping Agency Corporation for the V term (2024 – 2029), as follows:</p> <table><tr><th>No.</th><th>Full name</th><th>Position</th><th>Ratio to total number of participating shares (%)</th><th>Results</th></tr><tr><td>1</td><td>Phan Nhan Thao</td><td>Members of the Board of Directors</td><td>99.99</td><td>Elected</td></tr><tr><td>2</td><td>Nguyen Thi Minh Nguyet</td><td>Members of the Supervisory Board</td><td>65.19</td><td>Elected</td></tr></table>	No.	Full name	Position	Ratio to total number of participating shares (%)	Results	1	Phan Nhan Thao	Members of the Board of Directors	99.99	Elected	2	Nguyen Thi Minh Nguyet	Members of the Supervisory Board	65.19	Elected
No.	Full name	Position	Ratio to total number of participating shares (%)	Results														
1	Phan Nhan Thao	Members of the Board of Directors	99.99	Elected														
2	Nguyen Thi Minh Nguyet	Members of the Supervisory Board	65.19	Elected														

II. Board of Directors:

1. Information about members of Board of Directors:

No.	Member of the Board of Directors	Position	Start/no longer a member of the Board of Directors/ Independent Board of Directors	
			Date of appointment	Date of resigned
1	Do Tien Duc	Chairman of the Board of Directors	15/04/2024	
2	Nguyen Dinh Tu	Member of the Board of Directors	15/04/2024	01/04/2025
3	Tran Tuan Hai	Non-executive members of the Board of Directors	15/04/2024	
4	Tran Hong Quang	Non-executive members of the Board of Directors	15/04/2024	
5	Nguyen Duc Thien	Full-time member of the Board of Directors	15/04/2024	
6	Nguyen The Tiep	Independent Member of the Board of Directors	15/04/2024	
7	Dang Hong Truong	Independent Member of the Board of Directors	15/04/2024	
8	Phan Nhan Thao	Members of the Board of Directors General Director	26/06/2025 30/10/2025	

2. Board of Directors Meetings:

No.	Member of the Board of Directors	Number of meetings attended by the Board of Directors	Meeting attendance rate	Reasons for not attending the meeting
1	Do Tien Duc	3/7	42.85%	Authorize Mr. Phan Nhan Thao to attend and vote at 3 meetings, and authorize Mr. Tran Tuan Hai to attend and vote at 1 meeting.
2	Nguyen Dinh Tu	3/3	100%	Authorize Mr. Do Tien Duc to attend and vote at 2 meetings. Dismissal effective April 1, 2025.
3	Tran Tuan Hai	7/7	100%	
4	Tran Hong Quang	5/7	71.42%	Authorize Mr. Nguyen Duc Thien to attend 2 meetings.
5	Nguyen Duc Thien	7/7	100%	
6	Nguyen The Tiep	6/7	85.71%	Authorize Mr. Nguyen Duc Thien to attend a meeting.
7	Dang Hong Truong	7/7	100%	
8	Phan Nhan Thao	4/4	100%	Joining the Board of Directors from June 26, 2025

- In 2025, the Board of Directors held 07 meetings, including: 04 regular meetings, 03 extraordinary meetings, 53 instances of soliciting opinions from Board members in writing, and issued 59 Board resolutions, including: 6 meeting resolutions; and 53 resolutions summarizing opinions solicited in writing.

3. Supervisory activities of the Board of Directors over the Board of General Directors:

- The Board of Directors monitors compliance with and adherence to the provisions of the Law on Enterprises, other relevant legal regulations, the Company's Charter, and internal rules and regulations, as well as environmental protection efforts, while ensuring the interests of employees and the legitimate rights and interests of shareholders. The Board of Directors proactively keeps abreast of domestic, regional, and global economic developments and fluctuations; analyzes and evaluates challenges, advantages, opportunities, and risks to promptly provide appropriate and effective directives to the Board of General Directors in business operations. The Board of Directors also oversees the implementation of business plans by the Board of General Directors through 02 subcommittees – Internal Audit & Project Appraisal and Human Resources & Strategy – as well as through reports and documents submitted by the Board of General Directors for regular or extraordinary meetings of the Board of Directors. Any pending or delayed matters have been identified by the Board of Directors and addressed through its resolutions and decisions, with specific directives and assignments for timely resolution

- Complete, submit, and disclose in a timely manner the audited 2024 Financial Statements and the 2024 Annual Report; disclose periodic and extraordinary information regarding the Resolutions of the General Meeting of Shareholders and the Resolutions of the Board of Directors in accordance with regulations.

- Organize the 2025 Annual General Meeting of Shareholders in compliance with legal requirements on 26 June 2025 (Venue: Pearl River Hotel, Km8, Pham Van Dong Street, Hai Phong).

4. Activities of subcommittees of the Board of Directors:

*** Subcommittee on Internal Audit and Project Appraisal:**

- Participate in developing/contributing opinions on draft statutes/regulations for internal management at the request of the Board of Directors and the Chairman of the Board of Directors;

- Review Reports on investment at the request of the Board of Directors and the Chairman of the Board of Directors;

- Participate in contributing opinions and advising the Board of Directors on the development of production, business and investment plans in 2025;

- Develop a plan and conduct internal audits at the Company's Office and branches in 2025;

- Attend meetings of the Board of Directors when requested.

*** Human Resources and Strategy Subcommittee:**

In 2025, members of the Subcommittee actively participated in the Board of Directors' meetings and contributed opinions on matters within the Subcommittee's functions and responsibilities, specifically:

- Regarding Human Resources:

+ Provided advice to the Board of Directors on personnel matters under the Subcommittee's authority to issue Decisions related to human resource management;

+ The Subcommittee advised and contributed opinions to the Board of Directors on reviewing and developing policies related to human resource development, organizational structure, and job titles within VOSA;

+ Verified dossiers related to procedures and personnel work within the Board of Directors' authority for the issuance of decisions on personnel matters and the list of position transfers for Board-appointed roles;

+ Participated and provided feedback to the Board of Directors and the Board of General Directors on personnel planning, rotation, and position transfers among branches;

+ Developed proposals related to human resources, including the recruitment plan for VOSA's General Director;

+ Participated in drafting, amending, supplementing, and finalizing regulations and policies on the Company's human resource management.

- Regarding Strategy Development and Business Planning:



+ Advised and contributed opinions to the Board of Directors on determining development strategies, goals, plans, and basic business indicators of VOSA for 2025; continued reviewing and completing VOSA's development strategy for the 2025 – 2030 period;

+ Advised and contributed opinions to the Board of Directors on corporate restructuring efforts, completing procedures to continue the operational model transformation of branches approved by the Board of Directors.

+ Evaluating the effectiveness of the model for converting branches into limited liability companies.

5. Resolutions/Decisions of the Board of Directors: Details are provided in Appendix 1

III. Supervisory Board:

1. Information about members of the Supervisory Board:

No.	Members of the Supervisory Board	Position	Start/no longer a members of the Supervisory Board		Qualifications
			Date of appointment	Date of resigned	
1	Duong Thi Hong Hanh	Head of the Supervisory Board	15/04/2024		Master of Economics and Finance
2	Nguyen Son Ha	Member of the Supervisory Board	15/04/2024		Master of Economic Law
3	Nguyen Thi Minh Nguyet	Member of the Supervisory Board	26/06/2025		Bachelor of Economics
4	Nguyen Hong Hai	Member of the Supervisory Board	15/4/2024	26/06/2025	Bachelor of Economics

2. Meeting of the Supervisory Board:

No.	Members of the Supervisory Board	Number of Meetings Attended	Meeting attendance rate	Voting rate	Reasons for not attending the meeting
1	Duong Thi Hong Hanh	4/4	100%	100%	Participating in the Supervisory Board from 15/04/2024
2	Nguyen Hong Hai	2/4	50%	50%	Not participating in the Supervisory Board from 26/06/2025
3	Nguyen Son Ha	4/4	100%	100%	Participating in the Supervisory Board from 15/4/2024
4	Nguyen Thi Minh Nguyet	2/4	50%	50%	Participating in the Supervisory Board from 26/06/2025

- In 2025, the Supervisory Board held 04 meetings; Representatives of the Supervisory Board attended 07 meetings of the Board of Directors.

3. Supervisory activities of the Supervisory Board for the Board of Directors, the Board of General Directors and shareholders:

- Review and evaluate the activities of the Board of Directors related to the implementation of the Company's financial plan and operations in accordance with the resolutions approved at the 2025 Annual

General Meeting of Shareholders; supervise compliance with Laws, the Charter, and the Company's internal regulations;

- Review and evaluate periodic financial reports such as: the 2024 financial report, quarterly and first-six-month financial reports for 2025, and reports from the Board of Directors and the General Director.

- The Supervisory Board attended 03 regular meetings and 03 extraordinary meetings of the Board of Directors. The Supervisory Board collected information to evaluate the management and administration activities in accordance with its functions and duties, ensuring objectivity, and provided opinions on issues related to the Company's financial management and administration.

4. Coordination of activities between the Supervisory Board for the activities of the Board of Directors, the Board of General Directors and other managers:

- On a quarterly basis and on an ad hoc basis (if any), the Board of Directors invites the Supervisory Board and the Board of General Directors to attend meetings in order to contribute and collaborate on the Company's production, business, and investment activities;

- During its operation, the Supervisory Board received information and exchanged ideas with the Board of Directors and the General Director to gain a better understanding of the company's production and business situation, financial situation, and the advantages and difficulties in organizing and managing the company that arose in 2025.

5. Other activities of the Supervisory Board:

- Implement the Supervisory Board's operational plan according to the program approved by the Annual General Meeting of Shareholders.

- Overseeing the audit report of Orimas-Branch (from 2021 – 2023) as requested by the Board of Directors.

IV. The Board of General Directors:

No.	Members of the Board of Directors	Date of birth	Qualifications	Date of appointment/resigned of members of the Executive Board
1	Nguyen Dinh Tu	02/09/1982	Bachelor of Economics, Bachelor of Law, Bachelor of Foreign Languages (English)	01/04/2025 – Resigned
2	Nguyen Thi Thanh Trang	08/02/1969	Engineer, Bachelor of Laws	08/02/2023 – Appointed 31/10/2025 – retired
3	Phan Nhan Thao	04/10/1983	Master of Business Administration	30/10/2025 - Appointed

V. Accounting Officer:

Full name	Date of birth	Qualifications	Date of appointment/resigned
Nguyen Thi Thanh Thuy	15/09/1974	Bachelor of Economics	20/07/2022 – Appointed

VI. Training on corporate governance:

- Training courses on corporate governance attended by members of the Board of Directors, members of the Supervisory Board, the Executive General Director, other management officers, and the person in charge of corporate governance as required by corporate governance regulations:

- + Members of the Board of Directors, the Executive Board, the Supervisory Board, and the person in charge of corporate governance have participated in training courses and received certificates on Corporate Governance organized by the State Securities Commission.

VII. List of related parties of the public company (06-month report) and transactions between related parties and the Company:

1. List of related persons of the company: details are provided in Appendix 2.

2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, and related persons of insiders:

No	Name of organization/individual	Related relationship with the company	NSH Certificate Number*, date of issue, place of issue	Head Office Address/Contract Address	Time of transaction with the Company	Number of Resolutions/Decisions approved by the General Meeting of Shareholders/Board of Directors (if any, clearly stating the date of issuance)	Content, quantity, total value of transactions	Notes
1	Cai Lan International Container Terminal Limited Liability Company	As a subsidiary of Vietnam Maritime Corporation		No. 01, Cai Lan Street, Bai Chay Ward, Ha Long City, Quang Ninh	01/2025	05/2025/NQ-TH/HDQT dated 20/03/2025	Contracts for the	
2	Saigon Port Joint Stock Company	As a subsidiary of Vietnam Maritime Corporation		10th Floor, No. 1 Dinh Le Street, Ward 13, District 4, Ho Chi Minh City, Vietnam	04/2025	16/2025/NQ-TH/HDQT dated 22/04/2025	provision of services including loading and unloading, handling, and	
3	Hoang Dieu Port One Member Limited Company	As a subsidiary of Hai Phong Port Joint Stock Company under Vietnam Maritime Corporation		No. 3 Le Thanh Tong Street, Gia Vien Ward, Ngo Quyen District, Hai Phong City, Vietnam	02/2025	02/2025/NQ-TH/HDQT dated 19/02/2025	operation of wharves and docks for receiving vessels for cargo handling, mooring, anchoring for repairs, or other purposes; tugboat services, mooring and unmooring; garbage disposal, shore crane services, liner loading and unloading, or other services.	
4	Nghe Tinh Port Joint Stock Company	As a subsidiary of Vietnam Maritime Corporation		No. 10 Truong Thi Street, Truong Thi Ward, Vinh City, Nghe An Province, Vietnam	01/2025	01/2025/NQ-TH/HDQT dated 14/01/2025		
5	Cam Ranh Port Joint Stock Company	As a subsidiary of Vietnam Maritime Corporation		29 Nguyen Trong Ky Street, Da Bac Residential Group, Cam Linh Ward, Cam Ranh City, Khanh Hoa Province, Vietnam	01/2025	01/2025/NQ-TH/HDQT dated 14/01/2025		
6	VIMC Container Lines Joint Stock Company	As a subsidiary of Vietnam Maritime Corporation		No. 1 Dao Duy Anh Street, Phuong Mai Ward, Dong Da District, Hanoi, Vietnam	01/2025	01/2025/NQ-TH/HDQT dated 14/01/2025		

7	VIMC Maritime Project Management Board	Branch of Vietnam Maritime Corporation		No. 1 Dao Duy Anh Street, Kim Lien Ward, Hanoi	12/2025	49/2025/NQ- TH/HDQT date 16/12/2025		
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3. Transactions between company insiders, related persons of insiders and subsidiaries and companies controlled by the company: None.

No.	Transaction Executioner	Relations with Insiders	Position at the company	ID number/passport, date of issue, place of issue	Address	Name of subsidiary, company controlled by parent company	Time of transaction	Content, quantity, total transaction value	Notes

4. Transactions between the Company and other parties:

4.1. Transactions between companies that members of the Board of Directors, members of the Supervisory Board, General Directors and other managers have been founding members or members of the Board of Directors, Directors (General Directors) have been operating in the past three (03) years (calculated at the time of making the report): **None**.

4.2. Intra-group trading transactions in which related persons of members of the Board of Directors, members of the Board of Directors, General Directors and other managers are members of the Board of Directors and General Directors: **None**.

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Supervisory Board, General Directors and other managers: **None**.

VIII. Stock transactions of insiders and related persons of insiders:

- 1. List of insiders and related persons of insiders:** details are provided in Appendix 3.
- 2. Transactions of insiders and related persons for shares of listed companies:** None.

IX. Other issues to note: None.

Recipient:

- As above;
- BOD, BOS
- Archived: Documents, CG Officer.

**ON BEHALF OF THE BOARD OF DIRECTORS
ON BEHALF OF THE CHAIRMAN**



Tran Tuan Hai
Member of the Board of Directors



**APPENDIX 1: RESOLUTIONS / DECISIONS OF THE BOARD OF DIRECTORS
YEAR 2025**

No.	Number of Resolutions	Date	Content	Adoption Rate (%)
I Resolution of meetings:				
1	01/2025/NQ-VOSA/HĐQT.NK5	12/02/2025	<p>Extraordinary Board of Directors Meetings</p> <p>Article 1. The Board of Directors approves the following matters</p> <ul style="list-style-type: none"> - Establishment of the Steering Committee for developing restructuring, business development, marketing, and technology solutions for the 2025 – 2030 period of the Company as per the draft submitted to the Board of Directors; - Return the real estate facility at No. 53A-B, Cach Mang Thang 8 Street, An Hoa Ward, Ninh Kieu District, Can Tho City to the local authorities, according to Proposal No. 37/TT-VOSA/TGD dated 06 February 2025 by the Deputy General Director in charge. <p>Article 2. Regarding matters related to ORIMAS</p> <p>1. Concerning the proposal of the Deputy General Director in charge as per Proposal No. 41/TTr-VOSA/TGD dated 06 February 2025, the Board of Directors agrees as follows:</p> <ul style="list-style-type: none"> - Request the Board of General Directors to develop a capital investment plan outside the enterprise in accordance with the Company's regulations; - The Charter and the Board of Members' Agreement will be reviewed by the Board of Directors as part of the capital investment plan outside the enterprise; - Require the Board of General Directors to submit the business plan of Orimas after discontinuation of Sinolines as a customer. The deadline for submission is before 21 February 2025. <p>2. Matters already directed by the Board of Directors under Resolution No. 05/2024/NQ-VOSA/HĐQT.NK5 dated 30 December 2024, assigned to the Deputy General Director in charge for implementation:</p> <ul style="list-style-type: none"> - The Board of Directors agrees to change the scope and content of the audit as stated in Resolution 05 as follows: Hire an independent audit firm to audit the entire revenue and input costs of ORIMAS, including detailed accounts receivable and payable of Orimas for the three years (2021 – 2023). The selection of the audit firm must be completed within February 2025. 	100
2	01A/2025/NQ-VOSA/HĐQT.NK5		Approval of the plan for organizing the 2025 Annual General Meeting of Shareholders.	100
3	02/2025/NQ-VOSA/HĐQT.NK5	31/03/2025	<p>Regular Board Meeting, Quarter I 2025</p> <p>Article 1. The Board of Directors approves several matters related to the Company's governance and outstanding tasks as follows:</p> <ul style="list-style-type: none"> - Approval of the authorization from Mr. Nguyen Dinh Tu – Member of the Board of Directors – to Mr. Do Tien Duc – Chairman of the Board of Directors – to represent, attend, and vote at Board of Directors meetings; - Regarding the audit at Orimas: Assign the Board of General Directors to lead and coordinate with the Supervisory Board and members of the Board of 	100

No.	Number of Resolutions	Date	Content	Adoption Rate (%)
			<p>Directors who are dedicated to work with the independent audit firm on the draft audit results of the past three years. Based on this, propose that the Board of Directors continue to address the matter according to shareholders' opinions. The report to the Board of Directors is due before 4 April 2025;</p> <p>- Regarding the joint venture with Sinolines: Based on the agreement between VOSA and Sinolines shipping line on the Joint Venture Agreement and Charter, request the Board of General Directors to urgently proceed with signing the joint venture contract with Sinolines. Include an evaluation of the investment efficiency outside the enterprise in the business plan. Report the implementation results to the Board of Directors.</p> <p>Article 2. The Board of Directors unanimously approves the set of documents for the 2025 Annual General Meeting of Shareholders submitted at the meeting of the Board of Directors.</p> <p>Additional content is requested as follows:</p> <p>- Regarding the agenda of the General Meeting of Shareholders: Add the item "The General Meeting approves the resigned and supplementary election of members of the Board of Directors;</p> <p>- Add to the reports (investment section) the content on capital investment outside the enterprise (joint venture with Sinolines shipping line), and the investment plan carried over from 2024 to 2025.</p> <p>Article 3. The following evaluation results were unanimously approved:</p> <p>- Evaluation of the Board of Directors, the General Director's Office, key personnel in the Office and Branches of VOSA, based on KPI criteria for 2024, as outlined in Report No. 91/BC-VOSA/TGD dated March 10, 2025, from the General Director's Office. Specifically, the evaluation results are as follows: Evaluation of the Board of Directors: Excellent performance</p> <p>*Evaluation of the General Director's Office: Good performance</p> <p>*Evaluation of the performance of Department Heads and Branch Directors as follows: Agreement on the evaluation of BSC KPI indicators as outlined in Report No. 91/BC-VOSA/TGD. (Specifically for the case: VOSA Quang Ninh Director proposed a rating of: "Good Performance"; ORIMAS Director proposed a rating of: "Completed Performance")</p> <p>*For the evaluation of the Board of Directors and Supervisory Board at Limited Liability Companies, the Board of Directors will conduct a separate evaluation.</p>	100
4	03/2025/NQ-VOSA/HDQT.NK5	24/06/2025	<p>Extraordinary Board Meeting</p> <p>Article 1. Regarding the audit and reporting of the audit results for the three years (2021 – 2023) at the ORIMAS Branch, the Board of Directors requests the Board of General Directors to perform the following tasks:</p> <p>- Report to the Board of Directors the audit results for the three years (2021 – 2023) conducted by Tam An Auditing and Consulting Company Limited before 25 June 2025. Compile the Board of General Directors' evaluation of</p>	100

No.	Number of Resolutions	Date	Content	Adoption Rate (%)
			<p>the audit report before 30 June 2025;</p> <ul style="list-style-type: none"> - Notify the unsuccessful bidder in the invitation to quote for financial data review services at the ORIMAS Branch (sent to audit firms on 13 May 2025) of the reasons for not selecting them before 2 July 2025; - Perform the functions and duties of the Board of General Directors regarding the selection of the audit firm according to Official Letter No. 240/CV-VOSA/Board of Directors dated 11 June 2025 from the Chairman of the Board of Directors: ensure the timely selection of the audit firm in accordance with the criteria set out in the invitation to tender by the Board of General Directors. <p>Article 2. The Board of Directors unanimously approves the following matters:</p> <ol style="list-style-type: none"> 1. Regarding the proposal from the Human Resources and Strategy Subcommittee dated 23 June 2025 on the policy to recruit the General Director of the Company, members of the Board of Directors will review, study, and provide opinions in writing; 2. Approve the content of the proposal at the 2025 Annual General Meeting of Shareholders of the Company on the human resource matters of the Board of Directors for the 2024 – 2029 term as follows: <ol style="list-style-type: none"> 2.1. Dismiss Mr. Nguyen Dinh Tu – member of the Board of Directors; 2.2. Elect one additional member of the Board of Directors; 3. Approve the submission to the General Meeting of Shareholders for approval to carry forward the investment project of the 1B multipurpose warehouse of VOSA Quang Ninh Branch from 2024 to 2025, with an estimated total investment of approximately VND 32 billion; 4. The Board of Directors approves the personnel matters of VOSA SAIGON Co., Ltd. as follows: <ol style="list-style-type: none"> 4.1 Agrees to the resignation request and termination of employment contract of Mr. Phan The Phuong at his personal request, effective July 1, 2025. 4.2 Appoints Mr. Dang Thai Phong as Deputy Director in charge of VOSA Saigon Co., Ltd. and concurrently holds the position of Director of VOSA Can Tho Branch, effective July 1, 2025. 4.3 Agrees to the resignation request of Mr. Trinh Hung – Chairman of the Board of Members, effective July 1, 2025. Instructs the General Directorate and the Personnel & Quality Control Subcommittee to continue to finalize the positions of Director and Chairman of the Board of Members of VOSA SAIGON Co., Ltd., completing the procedures and processes according to regulations. 5. Agree to appoint Mr. Nguyen Duc Thien as the representative of the Company's capital contribution at the joint venture with Sinotrans shipping line by authorization; 6. Request the Executive Board to provide an explanation and evaluation regarding the report and recommendations of the Internal Audit and Project Appraisal Subcommittee on business activities, financial indicators, and provide 	100

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No.	Number of Resolutions	Date	Content	Adoption Rate (%)
			the list of increases and decreases of financial indicators of the Branches.	
5	04/2025/NQ-VOSA/HDQT.NK5	23/07/2025	<p>Regular Board Meeting, Quarter IV/2025</p> <p>Article 1. The Board of Directors discussed the General Director's assessment report on the audit findings at the ORIMAS Branch (from 2021 – 2023).</p> <p>Article 2. The Board of Directors unanimously approved the content of Proposal No. 292A/TTr-VOSA/TBNSCL dated July 23, 2025, from the Human Resources and Strategy Subcommittee regarding the establishment of the Recruitment Council and the Support Team for the Recruitment Council for the General Director of Vietnam Ocean Shipping Agency Corporation.</p> <p>Article 3. Regarding the Report on Business Performance for the first six months of 2025 (as presented in the General Director's report to the Board of Directors), the General Director is requested to add the following:</p> <ul style="list-style-type: none"> - Detailed report on the expenses of the VOSA Office. - Strictly enforce the new regulations on land management. - Expedite investment progress for the multi-purpose warehouse 1B of VOSA Quang Ninh Branch. - Supplement the report with the section "Operating Directions for the Last Six Months of 2025," focusing on a deeper assessment and analysis of the Branch's activities. A detailed report on the activities of each Branch must be included. <p>Article 4. The Board of Directors unanimously approves the following:</p> <ol style="list-style-type: none"> 1. Reassigning duties to the members of the Board of Directors for term V (2024 – 2029). 2. Regarding personnel matters of VOSA SAIGON Co., Ltd.: <ul style="list-style-type: none"> - Assigning the Board of Directors of VOSA SAIGON Co., Ltd. to appoint Mr. Dang Thai Phong as Director of VOSA SAIGON Co., Ltd. - Assigning the General Directorate to advise and propose personnel for the position of Chairman of the Board of Directors of VOSA SAIGON Co., Ltd. for the Board of Directors' consideration and approval. Implementation time: July 2025 3. Withdraw the content <i>"The Board of Directors approves the principle of not continuing to impose penalties for late payment under the relevant contracts between the two parties as requested by the partner. The General Director is requested to work with the partner to carry out the relevant procedures and submit them to the Board of Directors for consideration and decision soon"</i> in Resolution No. 05/2025/NQ-VOSA/HĐQT.NK5 dated December 30, 2024 of the Board of Directors. 	
6	05/2025/NQ-VOSA/HĐQT.NK5	26/09/2025	<p>Extraordinary Board Meeting:</p> <p>Article 1. The Board of Directors has reviewed and evaluated the implementation of the Board's resolutions. Based on the opinions of the Board members, the Board of Directors proposes that the General Director continue to implement and complete a number of tasks.</p>	

No.	Number of Resolutions	Date	Content	Adoption Rate (%)
			<p>Article 2. Regarding the Report on the results of production and business activities for the first 9 months and the direction of activities until the end of 2025 of VOSA (according to the report submitted by the General Director to the Board of Directors), the Board of Directors proposes that the General Director continue to implement a number of contents.</p> <p>Article 3. Other contents as proposed by the members of the Board of Directors:</p> <p>Regarding the Report of the Internal Audit and Project Management Subcommittee on the results of the internal audit at the VOSA Office: The Board of Directors agrees with the contents pointed out by the Internal Audit and Project Management Subcommittee regarding the shortcomings in accounts payable and expenses of the Company's Office. The Board of Directors is requested to develop a plan to address the outstanding issues mentioned in the report of the Internal Audit and Project Evaluation Subcommittee and propose solutions to rectify these issues before October 20, 2025. The Internal Audit and Project Evaluation Subcommittee will monitor the implementation results, and the Supervisory Board will conduct periodic monitoring according to the work plan.</p>	
7	06/2025/NQ-VOSA/HĐQT.NK5	27/10/2025	<p>Extraordinary Board Meeting:</p> <p>Article 1. The Board of Directors unanimously approves Report No. 01/BC-VOSA/HĐTD.TGD dated October 25, 2025, from the Recruitment Council regarding the public recruitment of the General Director of VOSA and the termination of the public recruitment program for the General Director of VOSA in accordance with Resolution No. 24/2025/NQ-TH/HĐQT dated July 17, 2025;</p> <p>Article 2. The Board of Directors unanimously agrees in principle to implement the procedures for appointing Mr. Phan Nhân Thảo to the position of General Director of VOSA.</p>	
II Resolution to seek written opinions:				
1	01/2025/NQ-TH/HDQT	14/01/2025	Approval of the signing of contracts between the Company and internal persons, related persons of internal persons, or related persons of the Company (as per Report No. 14/TTr-VOSA/KDDT dated 09 January 2025 by the Deputy General Director in charge).	100
2	02/2025/NQ-TH/HDQT	19/02/2025	Approval of the signing of contracts between the Company and internal persons, related persons of internal persons, or related persons of the Company (as per Report No. 59/TTr-VOSA/KDDT dated 10 February 2025 by the Deputy General Director in charge).	100
3	03/2025/NQ-TH/HDQT	18/03/2025	Approval of the audited Financial Statements for 2024 of the Company (as per Report No. 71/TTr-VOSA/TGD dated 24 February 2025 by the Deputy General Director in charge).	57.14
4	05/2025/NQ-TH/HDQT	20/03/2025	Approval of the signing of contracts between the Company and internal persons, related persons of internal persons, or related persons of the Company (as per Report No. 92/TTr-VOSA/KDDT dated 12 March 2025 by the Deputy General Director in charge).	100
5	06/2025/NQ-	20/03/2025	Approval of labor, salary fund performance for 2024 and	57.14

No.	Number of Resolutions	Date	Content	Adoption Rate (%)
	TH/HDQT		the labor, salary fund plan for 2025 of VOSA (as per Report No. 99/TTr-VOSA/TGD dated 19 March 2025 by the Deputy General Director in charge).	
6	07/2025/NQ-TH/HDQT	26/03/2025	Approval of 02 internal regulations (as per Report No. 98/TTr-VOSA/TGD dated 19 March 2025 by the Deputy General Director in charge): (1) Regulation on Debt Management; (2) Regulation on the management and use of capital and assets, and the delegation of certain financial activities at VOSA's dependent units.	100
7	08/2025/BB-TH/HDQT	26/03/2025	Approval for the Deputy General Director in charge to extend the signing of credit facility contracts and guarantee agreements within the limits with Vietcombank HCM (as per Report No. 97/TTr-VOSA/KDDT dated 17 March 2025 by the Deputy General Director in charge).	100
8	10/2025/NQ-TH/HDQT	4/4/2025	Personnel matters: 1. Approval for Mr. Tu to step down from the position of Deputy General Director in charge; 2. Appointment of Ms. Trang as Deputy General Director in charge.	57.14
9	11/2025/NQ-TH/HDQT	8/4/2025	Adjustment of the schedule for the 2025 Annual General Meeting of Shareholders. Tentative time: The middle of June, 2025.	100
10	12/2025/NQ-TH/HDQT	11/4/2025	Personnel matters at VOSA Saigon Company Limited: 1. Resigned of Mr. Nguyen Dinh Tu; 2. Increase of capital holding for Mr. Trinh Hung (70%); 3. Approval of the policy to appoint a Controller.	1: 100 2: 57.14 3: 100
11	13/2025/NQ-TH/HDQT	11/4/2025	Personnel matters at Joint Venture Companies: 1. Resigned of Mr. Nguyen Dinh Tu; 2. Increase of capital holding in 02 Joint Venture Companies for Ms. Nguyen Thi Thanh Trang.	1: 100 2: 100
12	14/2025/NQ-TH/HDQT	15/4/2025	Approval of the Company's internal regulations: 1. Regulation on incentivizing employees to create new values and benefits for VOSA's business development; 2. Regulation on customer care management of VOSA.	57.14
13	15/2025/NQ-TH/HDQT	22/4/2025	2025 Action Plan of the Board of Directors of Vietnam Ocean Shipping Agency Corporation.	57.14
14	16/2025/NQ-TH/HDQT	22/4/2025	Approval of the signing of a contract between the Company and internal persons, related persons of internal persons, or related persons of the Company: signing of the contract between VOSA Saigon and Saigon Port.	100
15	17/2025/NQ-TH/HDQT	6/5/2025	Personnel matters at VOSA Saigon Company Limited: Appointment of the Chairman of the Members' Council and the Controller at VOSA Saigon Company Limited: 1. Appointment of Mr. Trinh Hung as Chairman of the Members' Council of VOSA Saigon Company Limited; 2. Appointment of Ms. Nguyen Thi Thanh Thuy – Head of Finance and Accounting Department – as Controller.	1: 57.14 2: 100
16	18/2025/NQ-TH/HDQT	05/06/2025	Plan for organizing the 2025 Annual General Meeting of Shareholders - Time: 08:00 on 26 June 2025 at Pearl River Hotel, Hai Phong.	100
17	19/2025/NQ-TH/HDQT	9/6/2025	Approval of the adjustment and supplementation of the business lines of Northfreight Company Limited.	100
18	20/2025/NQ-TH/HDQT	11/06/2025	Regarding the audit at the ORIMAS Branch.	50
19	21/2025/NQ-TH/HDQT	11/07/2025	Personnel work at VOSA SAIGON LLC	100

No.	Number of Resolutions	Date	Content	Adoption Rate (%)
20	22/2025/NQ-TH/HĐQT	14/07/2025	Selection of an Auditing Firm to perform the 6-month Financial Statements review and the 2025 Financial Statements audit for Vietnam Ocean Shipping Agency Corporation	57,14
21	23/2025/NQ-TH/HĐQT	15/07/2025	Appointing the Capital Representative at the joint venture between VOSA and shipping line SINOTRANS CONTAINER LINES CO.,LTD	100
22	24/2025/NQ-TH/HĐQT	17/07/2025	Recruitment of the General Director of Vietnam Ocean Shipping Agency Corporation	100
23	25/2025/NQ-TH/HĐQT	17/07/2025	Selection of an Auditing Firm to perform the 6-month Financial Statements review and the 2025 Financial Statements audit	57,14
24	26/2025/NQ-TH/HĐQT	21/07/2025	Approval of the 2025 labor plan and payroll fund	57,14
25	27/2025/NQ-TH/HĐQT	21/07/2025	Termination of operations of 05 Branches and 04 Representative Offices	100
26	28/2025/NQ-TH/HĐQT	23/07/2025	Appointment of a Member of the Board of Members and Director of VOSA SAIGON LLC	100
27	29/2025/NQ-TH/HĐQT	18/08/2025	2024 Dividend payment plan	100
28	30/2025/NQ-TH/HĐQT	05/09/2025	Signing of contracts between the Company and insiders, related persons of insiders, or related persons of the Company	100
29	31/2025/NQ-TH/HĐQT	05/09/2025	Appointing the Capital Representative at VOSA Saigon LLC	57,14
30	32/2025/NQ-TH/HĐQT	05/09/2025	Appointing the Capital Representative at SINOTRANS Containers lines Vietnam LLC	57,14
31	33/2025/NQ-TH/HĐQT	09/09/2025	Approving the Deputy General Director in charge to sign the credit facility contract and guarantee agreement based on limits with Vietcombank - HCMC Branch	100
32	34/2025/NQ-TH/HĐQT	03/10/2025	Appointing the Capital Representative and appointing the title of Chairman of the Board of Members of VOSA Saigon LLC	57,14
33	35/2025/NQ-TH/HĐQT	23/10/2025	Signing of contracts between the Company and insiders, related persons of insiders, or related persons of the Company	100
34	36/2025/NQ-TH/HĐQT	29/10/2025	Appointing the title of General Director of Vietnam Ocean Shipping Agency Corporation (VOSA)	100
35	37/2025/NQ-TH/HĐQT	03/11/2025	Approval of the 2024 reward and welfare fund, remuneration for the Board of Members, Supervisory Board, and management bonus fund of Northern Freight International Agency LLC and VITAMAS LLC	57,14
36	38/2025/NQ-TH/HĐQT	11/11/2025	Approval of the Feasibility Study Report for the investment project to construct general warehouse 1B at the Cai Lan cargo warehousing and logistics area, Bai Chay Ward, Quang Ninh Province	100
37	39/2025/NQ-TH/HĐQT	14/11/2025	Personnel change for Capital Representatives at joint venture and associated companies	100
38	40/2025/NQ-TH/HĐQT	18/11/2025	Approving the policy to terminate the operations of VOSA Vung Tau Branch	100
39	41/2025/NQ-TH/HĐQT	24/11/2025	Regarding the unification of account holders for the banks where Vietnam Ocean Shipping Agency Corporation maintains accounts	100
40	42/2025/NQ-TH/HĐQT	24/11/2025	Approval of the contractor selection plan for general warehouse project 1B at Cai Lan warehousing area – Bai Chay Ward – Quang Ninh Province	100



No.	Number of Resolutions	Date	Content	Adoption Rate (%)
41	43/2025/NQ-TH/HĐQT	29/11/2025	Approving the personnel change for the Capital Representative (NDDPV) and appointing personnel to hold the position of Deputy General Director of Sinotrans Container Lines (Vietnam) LLC	57,14
42	44/2025/NQ-TH/HĐQT	05/12/2025	Approving the internal regulations of VOSA Saigon LLC	100
43	45/2025/NQ-TH/HĐQT	11/12/2025	Signing of contracts and transactions between the Company and insiders, related persons of insiders, or related persons of the Company (Contract for liquidation of tools and equipment for Vitamas, VOSA Saigon)	100
44	46/2025/NQ-TH/HĐQT	15/12/2025	Approving the policy for the reappointment of the Director of VOSA Ben Thuy Branch	57,14
45	47/2025/NQ-TH/HĐQT	16/12/2025	Changing the selection mechanism and expanding the number of transaction banks for the Company	100
46	48/2025/NQ-TH/HĐQT	16/12/2025	Approving the policy to temporarily assign the duty of Deputy Director in charge of Orimas Branch	57,14
47	49/2025/NQ-TH/HĐQT	16/12/2025	Approving the signing of contracts and transactions between the Company and insiders, related persons of insiders, or related persons of the Company (Consulting contract for warehouse 1B project management)	100
48	50/2025/NQ-TH/HĐQT	23/12/2025	Assigning the duty of Deputy Director in charge of ORIMAS Branch	57,14
49	51/2025/NQ-TH/HĐQT	30/12/2025	Reappointment of the Director of VOSA Ben Thuy Branch	57,14
50	52/2025/NQ-TH/HĐQT	30/12/2025	Appointing the dedicated Person in charge of Corporate Governance	100
51	53/2025/NQ-TH/HĐQT	30/12/2025	Assignment and Appointment of the Full-time Supervisor of VITAMAS Co., Ltd.	57,14

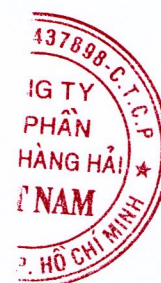
**APPENDIX 2: LIST OF VSA'S RELATED PERSONS
YEAR 2025**

No.	Name of organization/ individual	Stock Trading Account	Position at the Company	NSH Certificate Number*, date of issue, place of issue	Head Office Address/ Contact	The start time is the person involved	The time is no longer a relevant person	Reasons	Related relation- ship with the company
1	Do Tien Duc		Chairman			26/06/2019			Insider
1.1	Vietnam Maritime Corporation		Member of the Board of Directors			26/06/2019			Parent Company
2	Tran Tuan Hai		Member of the Board of Directors – Head of HR & SS			27/04/2022			Insider
2.1	Vietnam Maritime Corporation		Head of Secretariat and General Administration			27/04/2022			Parent Company
2.2	Can Tho Port Joint Stock Company		Member of the Board of Directors			15/04/2022			Related organization
3	Phan Nhan Thao		Member of the Board of Directors			26/06/2025			Insider
3.1	Vietnam Maritime Corporation		Member of the Board of Directors			26/06/2025			Parent Company
3.2	Can Tho Port Joint Stock Company		Member of the Board of Directors			26/06/2025			Related organization
3.3	VIMC Logistics Joint Stock Company		Member of the Board of Directors			26/06/2025			Related organization
4	Tran Hong Quang		Member of the Board of Directors			26/06/2019			Insider
5	Nguyen Duc Thien		Member of the Board of Directors – Head of the IA & PAS			27/04/2022			Insider
6	Nguyen The Tiep		Independent member of the Board of Directors – Member of the HR & SS			26/06/2019			Insider
7	Dang Hong Truong		Independent member of the Board of Directors			15/04/2024			Insider



No.	Name of organization/ individual	Stock Trading Account	Position at the Company	NSH Certificate Number*, date of issue, place of issue	Head Office Address/ Contact	The start time is the person involved	The time is no longer a relevant person	Reasons	Related relationship with the company
7.1	Viet Nam Ocean Shipping Joint Stock Company		Deputy General Director			15/04/2024			Related organization
8	Duong Thi Hong Hanh		Head of the Supervisory Board			15/04/2024			Insider
8.1	Vietnam Maritime Corporation		Deputy Head of Investment Department			27/04/2022			Parent Company
8.2	Viet Nam Ocean Shipping Joint Stock Company		Head of the Supervisory Board			27/04/2023			Related organization
9	Nguyen Thi Minh Nguyet		Member of the Supervisory Board			26/06/2025			Insider
9.1	Vietnam – Japan International Transport Company Limited		Member of the Board of Directors			26/06/2025			Related organization
10	Nguyen Son Ha		Member of the Supervisory Board			15/04/2024			Insider
10.1	Quang Ninh Shipping and Trading Company		Chairman of the Board of Directors			15/04/2024			Related organization
11	Nguyen Thi Thanh Trang		Deputy General Director in charge			26/06/2019			Insider
11.1	NYK Auto Logistics (Vietnam) Company Limited		Member of the Members' Council			26/06/2019			Related organization
12	Nguyen Thi Thanh Thuy		Head of Finance and Accounting Department			20/7/2022			Insider
13	Tran Cong Toan		Authorized person for information disclosure			26/06/2019			Insider
14	Nguyen Bao Linh		Corporate Governance, ICD of the			9/10/2024			Insider

No.	Name of organization/ individual	Stock Trading Account	Position at the Company	NSH Certificate Number*, date of issue, place of issue	Head Office Address/Contact	The start time is the person involved	The time is no longer a relevant person	Reasons	Related relationship with the company
			Company, Deputy Head of the GA & Legal Department						
15	Dinh Quang Trung		Member of the IAS, Secretary of the Board of Directors			26/4/2024			Insider



**APPENDIX 3: LIST OF INSIDERS AND RELATED ORGANIZATION PERSONS
OF VSA INSIDERS IN 2025**

No.	Full name	Stock Trading Account (if any)	Position at the company (if any)	ID number, date of issue, Place of issue	Address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Notes
1	Do Tien Duc		Chairman of the Board of Directors			0	0	
1.1	Truong Thi Huong		Not			0	0	
1.2	Tran Khanh Du		Not			0	0	
1.3	Trinh Minh Tam		Not			0	0	
1.4	Tran Khanh Dung		Not			0	0	
1.5	Do Quoc Binh		Not			0	0	
1.6	Do Thu Thuy		Not			0	0	
1.7	Nguyen Van Long		Not			0	0	
1.8	Do Thanh Tung		Not			0	0	
1.9	Pham Thi Quynh Trang		Not			0	0	
1.10	Do Minh Ngoc		Not			0	0	
1.11	Tran Chien Thang		Not			0	0	
1.12	Do Tuyet Nga		Not			0	0	
1.13	Vietnam Maritime Corporation		Member of the Members; Council			7,196,838	51.05	
2	Tran Tuan Hai		Member of the Board of Directors			0	0	
2.1	Duong Thu An		Not			0	0	
2.2	To Van Trach		Not			0	0	
2.3	To Thi Tra My		Not			0	0	
2.4	Tran Gia Huy		Not			0	0	
2.5	Tran Gia Minh		Not			0	0	
2.6	Tran Viet Ha		Not			0	0	
2.7	Huynh Le Quynh Nhu		Not			0	0	
2.8	Vietnam Maritime Corporation		Chief of Office			7,196,838	51.05	
2.9	Can Tho Port Joint Stock Company		Member of the Board of Directors			0	0	
3	Phan Nhan Thao		Member of the Board of Directors			0	0	
3.1	Ngo Thi Thu Hang		Not			0	0	
3.2	Phan Nhan Toan		Not					
3.3	Nguyen Thi Hong		Not					
3.4	Phan Nhan Hieu		Not					
3.5	Phan Nhan Thanh		Not					
3.6	Ngo Van Minh		Not					
3.7	Le Thi Thu Ninh		Not					
3.8	Ngo Thu Ha		Not					
3.9	Ngo Thu Huyen		Not					
3.10	Phan Ngo Thao Linh		Not					



No.	Full name	Stock Trading Account (if any)	Position at the company (if any)	ID number, date of issue, Place of issue	Address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Notes
3.11	Phan Ngo Thao My		Not					
3.12	Phan Ngo Minh Quan		Not					
3.13	Vietnam Maritime Corporation		Capital representative of the Corporation at the Company			7,196,838	51.05	
3.14	Can Tho Port Joint Stock Company		Member of the Board of Directors					
3.15	VIMC Logistics Joint Stock Company		Member of the Board of Directors					
4	Tran Hong Quang		Member of the Board of Directors			980,540	6.95	
4.1	Dao Thi Thanh Hai		Not			3,300	0.02	
4.2	Tran Quynh Anh		Not			0	0	
4.3	Tran Duc		Not			0	0	
4.4	Tran Thi Toan		Not			0	0	
4.5	Tran Thi Chien		Not			0	0	
4.6	Tran Thi Chien		Not			0	0	
4.7	Tran Van Luan		Not			0	0	
4.8	Tran Thi Khac		Not			0	0	
4.9	Tran Thi Nam		Not			0	0	
5	Nguyen Duc Thien		Member of the Board of Directors – Head of the IA & PAS			1,936	0.01	
6	Nguyen The Tiep		Independent member of the Board of Directors			0	0	
6.1	Do Thuy Dung		Not			0	0	
6.2	Nguyen The Viet		Not			0	0	
7	Dang Hong Truong		Independent member of the Board of Directors			0	0	
7.1	Dinh Van Duc		Not			0	0	
7.2	Mai Thi Oanh		Not			0	0	
7.3	Dinh Thi Mai Anh		Not			0	0	
7.4	Dang Hong Phuc		Not			0	0	
7.5	Dang Hong Son		Not			0	0	
7.6	Dang Quoc Hung		Not			0	0	
7.7	Dang Hong Nam		Not			0	0	
7.8	Truong Thu Thuy		Not			0	0	
7.9	Nguyen Thi Kim Yen		Not			0	0	
8	Duong Thi Hong Hanh		Head of Supervisory			0	0	

No.	Full name	Stock Trading Account (if any)	Position at the company (if any)	ID number, date of issue, Place of issue	Address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Notes
			Board					
8.1	Duong Minh Tri		Not			0	0	
8.2	Nguyen Thi Thu		Not			0	0	
8.3	Le Van Quan		Not			0	0	
8.4	Nguyen Thi Tinh		Not			0	0	
8.5	Le Thanh Dung		Not			0	0	
8.6	Le Kim Ngan		Not			0	0	
8.7	Le Minh Duc		Not			0	0	
8.8	Duong Thi Hong Ha		Not			0	0	
8.9	Nguyen Van Tan		Not			0	0	
8.10	Le Thi Thanh Tam		Not			0	0	
8.11	Vietnam Maritime Corporation		Deputy Head of Investment Department			0	0	
8.12	Vietnam Ocean Shipping Joint Stock Company		Head of the Supervisory Board			0	0	
9	Nguyen Thi Minh Nguyet		Member of the Supervisory Board			0	0	
9.1	Nguyen The Vu		Not			0	0	
9.2	Nguyen The Nhat Khoi		Not			0	0	
9.3	Nguyen The Ky		Not			0	0	
9.4	Bui Thi Huong		Not			0	0	
9.5	Nguyen Thi Thanh Huong		Not			0	0	
9.6	Nguyen Thu Dung		Not			0	0	
9.7	Vietnam – Japan International Transport Company Limited		Member of the Board of Directors			0	0	
10	Nguyen Son Ha		Member of the Supervisory Board			0	0	
10.1	Dinh Thi Duong		Not			0	0	
10.2	Tran Hiep Luc		Not			0	0	
10.3	Pham Thi Huong		Not			0	0	
10.4	Tran Thi Tuyen Hanh		Not			0	0	
10.5	Nguyen Tuong Lam		Not			0	0	
10.6	Nguyen Khanh Toan		Not			0	0	
10.7	Nguyen Van Giang		Not			0	0	
10.8	Nguyen Thi Nguyen		Not			0	0	
10.9	Nguyen Thi Thanh Thuy		Not			0	0	
10.10	Nguyen Thi Thu Hien		Not			0	0	
10.11	Nguyen Thi Kim Nuong		Not			0	0	
10.12	Nguyen Thanh Hai		Not			0	0	
10.13	Nguyen Thi Thanh Huong		Not			0	0	
10.14	Pham Van Hoan		Not			0	0	

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No.	Full name	Stock Trading Account (if any)	Position at the company (if any)	ID number, date of issue, Place of issue	Address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Notes
10.15	Nguyen Van Lim		Not			0	0	
10.16	Dinh Ba The		Not			0	0	
10.17	Tran Van Minh		Not			0	0	
10.18	Vu Duc Thien		Not			0	0	
10.19	Nguyen Thi Thanh Huyen		Not			0	0	
10.20	Quang Ninh Shipping and Trading Company		Chairman of the Board of Directors			0	0	
11	Nguyen Thi Thanh Trang		Deputy General Director			1,452	0.01	
11.1	Nguyen Van Trong		Not			0	0	
11.2	Nguyen Thi Thanh Tam		Not			0	0	
11.3	Nguyen Anh Thu		Not			0	0	
11.4	Tran Thi Dung		Not			0	0	
11.5	Nguyen Minh Tung		Not			0	0	
11.6	Nguyen Thi Thanh Le		Not			0	0	
11.7	NYK Auto Logistics (Vietnam) Company Limited		Member of the Members; Council			0	0	
12	Nguyen Thi Thanh Thuy		Head of Finance and Accounting Department			0	0	
12.1	Nguyen Hung Vuong		Not			0	0	
12.2	Nguyen Cong Thung		Not			0	0	
12.3	Do Thi Han		Not			0	0	
12.4	Nguyen Cong Toan		Not			3,000	0.02	
12.5	Nguyen Cong Hoang Khoi		Not			0	0	
12.6	Nguyen Ngoc Phuong Linh		Not			0	0	
12.7	Nguyen Manh Quan		Not			0	0	
13	Tran Cong Toan		Authorized person for information disclosure, Head of the GA & Legal Department			605	0.004	
13.1	Ngo Thi Nga		Not			0	0	
13.2	Nguyen Dinh Chung		Not			0	0	
13.3	Nguyen Thi Voc		Not			0	0	
13.4	Nguyen Nguyen An		Not			0	0	
13.5	Tran Anh Quan		Not			0	0	
13.6	Tran Cong Minh		Not			0	0	
13.7	Tran Thi Phuong Thao		Not			0	0	
13.8	Nguyen Dinh Dien		Not			0	0	

No.	Full name	Stock Trading Account (if any)	Position at the company (if any)	ID number, date of issue, Place of issue	Address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Notes
14	Nguyen Bao Linh		Corporate Governance, Deputy Head of the GA & Legal Department			0	0	
14.1	Pham Thuy Vinh		Not			0	0	
14.2	Nguyen Van Phu		Not			0	0	
14.3	Nguyen Thi Kim Ngoc		Not			0	0	
14.4	Nguyen Que Anh		Not			0	0	
14.5	Nguyen Huy Gia Bao		Not			0	0	
14.6	Nguyen Bao Anh		Not			0	0	
14.7	Nguyen Huy Gia Bach		Not			0	0	
14.8	Nguyen Thuy Linh		Not			0	0	
14.9	Pham Thanh Duc		Not			0	0	
15	Dinh Quang Trung		Member of the IAS, Secretary of the Board of Directors			0	0	
15.1	Dinh Quang Thich		Not			0	0	
15.2	Nguyen Thi Kim Thoa		Not			0	0	
15.3	Bui Thi Quynh Tram		Not			0	0	
15.4	Bui Van Chan		Not			0	0	
15.5	Do Thi Thinh		Not			0	0	
15.6	Dinh Quynh Chi		Not			0	0	Under age
15.7	Dinh Tue Minh		Not			0	0	Under age
15.8	Dinh Thi Mai Phuong		Not			0	0	
15.9	Dinh Thi Thuy Linh		Not			0	0	
15.10	Nguyen Sy Quynh		Not			0	0	
15.11	Bui Thi Thanh Ngoc		Not			0	0	